



THE MANDELA RHODES
FOUNDATION
YEARBOOK
2011

BUILDING EXCEPTIONAL LEADERSHIP IN AFRICA



THE MANDELA RHODES SCHOLARS CLASS OF 2011

WHAT YOU WILL FIND IN THIS YEARBOOK

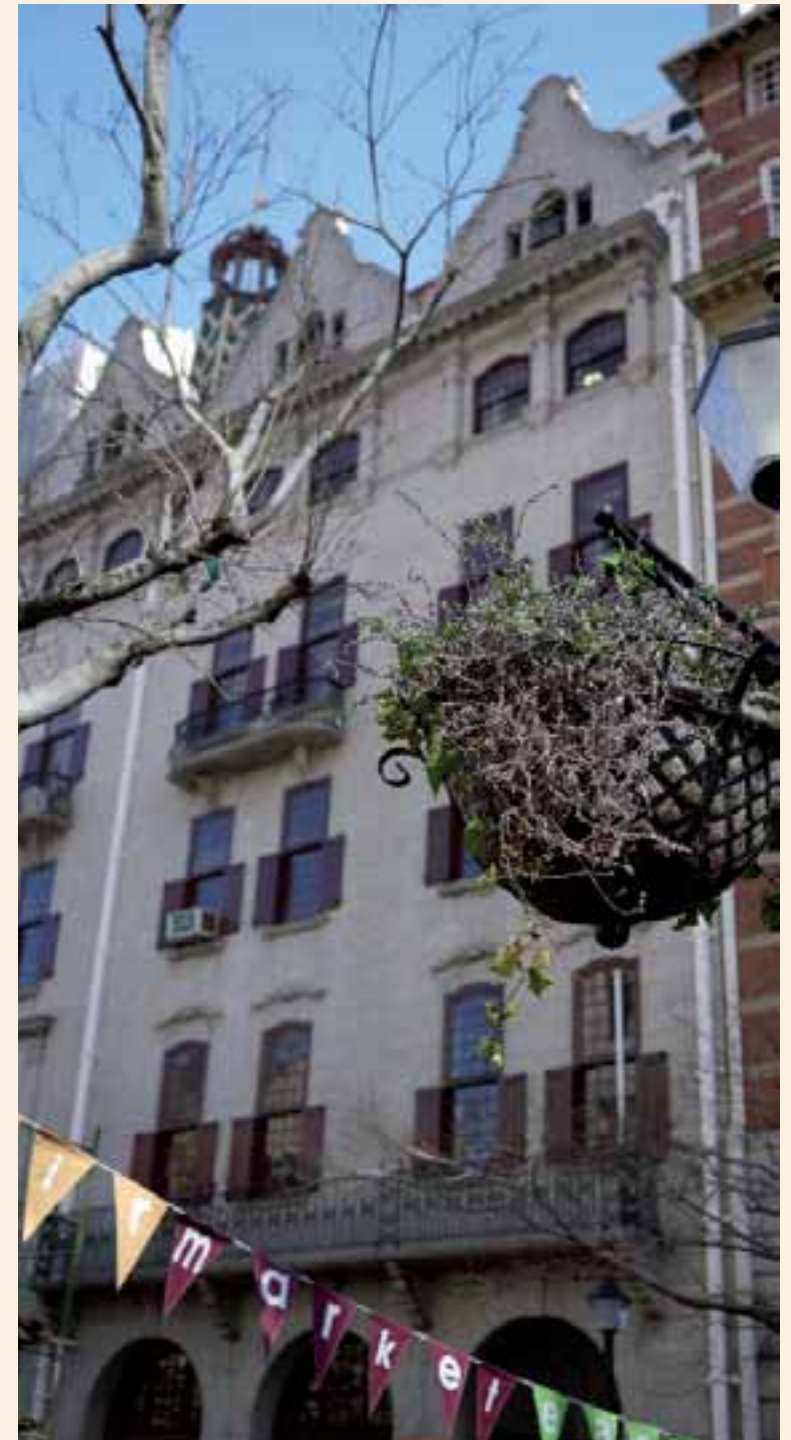
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From the strategy plan of The Mandela Rhodes Foundation

‘The central purpose of The Mandela Rhodes Foundation is to build exceptional leadership capacity in Africa through its programmes.

‘The Mandela Rhodes programmes will develop individual human skills across African society, to help the continent achieve success and prosperity, and full participation in the global world.

‘The Mandela Rhodes programmes will be unique, measurable, sustainable and economically efficient.’



THE MANDELA RHODES SCHOLARS OF 2011



Laura Brooks



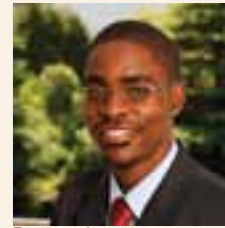
Jennifer Carstens



Ponayi Chitaka



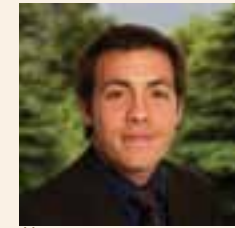
Jai Clifford-Holmes



Emmanuel Kalunga



Luke Kannemeyer



Alex Lenferna



Tarsianna Machekabuwe



Lerato Makhale



Nadia Marais



Caitlin Miles



Nosipho Mngomezulu



Phillip Mogodi



Maletsabisa Molapo



Noella Moshi



Pamela Motlhageng



Dananai Muchemenye



Patrick Mukala



Zamafuze Ngcobo



Emmanuel Nibishaka



Qhelile Nyathi



Iyinoluwa Ologe



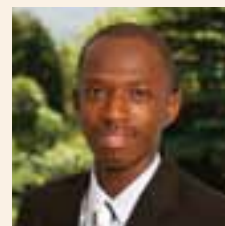
Mary Opondo



Mmatshapho Pasha



Jonathan Reader



Ntuthuko Tsokodibane



Dale van der Ling

THE MANDELA RHODES SCHOLARS OF 2010



Grant
Andrews



Andrew
Carolin



Adèle
Croucamp



Paton
Dennison



Asanda
Dodi



Siphesihle
Dumisa



Clive
Eley



Emile
Engel



Siyabonga
Gobingca



Nozipho
Hokonya



Steven
Hussey



Yannick
Kala Konga



Serge
Lomago



Nande
Mabona



Oupa
Malahlela



Athambile
Masola



Henny
Mavasa



Cara
Meintjies



Syden
Mishi



Petunia
Mpoza



Zukiswa
Mqolomba



Comfort
Ndala



Zimbini
Ogle



Shaheen
Seedat



Nandipha
Sephuma



Elizabeth
Vale



Alice
Wamundiya



Richard
Wilkinson

A Mandela Rhodes Scholarship is much more than a bursary. The Mandela Rhodes Scholarships are the flagship programme of The Mandela Rhodes Foundation, a partnership between Mr Mandela and the Rhodes Trust, and constitute a leadership development opportunity we believe to be unique on the African continent. Though the costs of Scholars are generously covered during their period of study, of equal importance are the leadership development components attached to the Scholarships programme.

Young Africans who show academic prowess and broader leadership potential are elected to Mandela Rhodes Scholarships after a rigorous nomination and selection process. They are given the opportunity to complete a postgraduate degree at Honours or Masters level (or their equivalents), while simultaneously participating in a customised leadership programme devised for each cohort under the leadership of the Scholarships Manager. This includes attendance at special leadership development workshops.

On page 25 of this Yearbook we set out the *Characteristics Sought in a Mandela Rhodes Scholar*, which guide the nomination and selection process. The Terms and Conditions attached to the Scholarships may be viewed on our website at www.mandelarhodes.org.

On pages 27 – 56 we hear from the 173 young Africans who make up the first eight cohorts of Mandela Rhodes Scholars: the Classes of 2005 – 2012, with special emphasis on the Class of 2011.

THE MANDELA RHODES SCHOLARS OF 2009



Meagan
Adriaans



Alinka
Brutsch



Ingrid
Cloete



Rutendo
Dhlwayo



Zilindile
Dlamini



Sicelo
Dlodla



Katherine
Furman



Zerene
Haddad



Christopher
Holdridge



Thembi
Lockett



Tsepang
Majara



Hapiloe
Maranyane



Masasa
Mbangeni



Osmond
Mlonyeni



Khanyisa
Mtombeni



Mark
Mutayoba



Unnel-Teddy
Ngoumandjoka



Siziphiwe
Ngxabi



Siyabulela
Nomoyi



Godfrey
Nzimande



Kershan
Pancham



Elias
Phaahla



Marius
Redelinghuys



Aalyia
Sadruddin



Saskia
Schiel



Nothemba
Silwana



Cano
Ssemakalu



Obediant
Tshabalala

THE MANDELA RHODES SCHOLARS OF 2008 & 2007

CLASS OF 2008



Matthew Beetar



Anton Botha



Victor Chikadzi



Nobulali Dangazele



Lionel Faull



Thandeka Hlengwa



Llewellyn Howes



Simangele Mabena



Lawrence Mashimbye



Christopher McConnachie



Zdena Mtetwa



Cynthia Mutabaazi



Lindokuhle Nkosi



Garikai Nyaruwata



Chipateni Nyirenda



Suntosh Pillay



Tinotenda Sachikonye



Marea Sing



Kim Smith



Demaine Solomons



Bronwyn Tarr



Thabang Tlaka



Mashilo Tshehla

CLASS OF 2007



Tristram Atkins



Marlon Burgess



Rumbidzai Goredema



Bryony Green



Graeme Hoddinott



Aalia Ismail



Leanne Johansson



Ayanda Khala



Nyika Machenjedze



Boitumelo Magolego



David Maimela



Clement Mogodi-Tjale



Rikus Oswald



Lunga Radebe



Judy Sikuza



Daphney Singo



Jeremias Sitoi



Cebile Tebele



Sheetal Vallabh



Buhle Zuma

THE MANDELA RHODES SCHOLARS OF 2006 & 2005

CLASS OF 2006



Rachel Adams



Nyasha Chigwamba



Zethu Dlamini



Chet Fransch



Tristan Görgens



Janet Jobson



Pie-Pacifique Kabalira-Uwase



Thando Mqolozana



Nonkululeko Ngidi



Melika Singh



Nkazi Sokhulu



Vincent van Bever Donker



Piet van Rooyen



Luzelle Yon



Bongumusa Zuma

CLASS OF 2005



Julia Cloete



Jacques Conradie



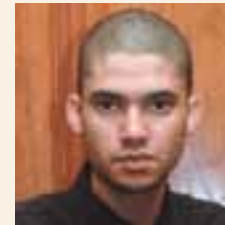
Buntu Godongwana



Sizwe Mjiqiza



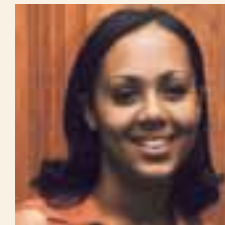
Hanru Niemand



Riaan Oppelt



Sirika Pillay



Alex Salo

A MESSAGE FROM THE MRF CHAIRPERSON



Professor Jakes Gerwel

Seldom has the subject of leadership been so prominent and topical in the public conversation as is currently the case. In South Africa, seat of The Mandela Rhodes Foundation, it has become one of the most dominant features of public discourse. Hardly a day passes without the media commenting or reporting on the state of leadership in the public and private sector. This theme is taken up by the broader public – in radio talk shows, by the growing organs of civil society, in academic debates and commentaries, in company annual reports and generally in private conversations and discussions.

This current and increasing concern with the phenomenon of leadership is not particular to South Africa. It resonates across the African continent as the challenges of development are confronted. There is a more explicit acknowledgement that failure to advance towards stability in the many conflict areas on the continent is largely due to a lack of leadership with wisdom and integrity. Where there is progress and significant development one can point to the quality of leadership in those situations.

Europe faces serious challenges of leadership as it battles one financial and economic crisis after the other with grave social consequences for the future of that region. And globally there are fundamental shifts in the patterns of world leadership amongst nations and peoples.

The world is changing dramatically in our times. Where it will be going is not predetermined; much will depend upon the nature and quality of leadership in the various areas of change.

The Mandela Rhodes Foundation was established with the core, explicit and exclusive purpose of helping to build exceptional leadership capacity in Africa, through identifying and then nurturing new generations of young leaders for the continent. Arriving at this mission was preceded by long discussions about an appropriate purpose and focus for an organisation like this. There are so many areas of life in need of attention and support that the need to focus and make some significant impact was recognised as paramount. Given the history of its founding partners – Nelson Mandela and the Rhodes Trust – a focus on the development of excellent, ethical leadership was in the end easy to arrive at. It is fair to say that when we started out in 2003 there was not this level of broad consensus about the urgency of leadership development interventions, and many other causes competed for attention, but current agreement on the clear need for quality leadership in our contemporary world vindicates the decision of the Trustees of The Mandela Rhodes Foundation, we believe.

The year under review saw the seventh cohort of Mandela Rhodes Scholars going into residence, bringing the number for the seven years to an impressive one hundred and seventy-three (173). This report as usual contains an update on the progress and whereabouts of all the Mandela Rhodes Scholars – as a Foundation we decided from the outset that we hoped to form lifetime associations with our Scholars, not just relationships while they were in residence on stipend. The feedback and updates sections give an encouraging picture of young leaders contributing in various fields and hopefully making a significant difference where they find themselves. We continue to receive reports of the achievements of our Scholars, showing that our initial investment in their personal development was well

justified. Of particularly pleasurable significance for us at The Mandela Rhodes Foundation – given our special relationship with the Rhodes Trust – is the number of Mandela Rhodes Scholars going on to win Rhodes Scholarships. And in the future, it goes without saying, there is nothing standing in the way of African Rhodes Scholars going on to apply for and win Mandela Rhodes Scholarships for further study back on our continent after their experience in Oxford.

This Foundation is particularly blessed by the calibre and commitment of its volunteer Trustees, Committee Members, and Committee Chairs. I take this opportunity to once again – as I did in my message of 2010 – applaud and celebrate the role of Lord Waldegrave in building the MRF, and to welcome Dr John Hood as his successor on our Board of Trustees, and of course as Chairman of the Rhodes Trust. My thanks also go to the stalwart independent volunteers of our rigorous and arduous selection process – in the year under review, Mrs Margie Keeton and Mrs Irene Menell.

Over the years I have often said that this is one of the best-functioning organisations that I have been associated with, and that is intended as a compliment in great part to the small management team. CEO Shaun Johnson, Deputy CEO and Scholarships Manager Theresa Laaka Daniels and CFO Ernst Gerber have gelled into a highly efficient leadership team, assisted by a small but competent staff complement.

Our appreciation goes to our Trustees who provide wise support and diligent oversight. We are privileged to have a distinguished person like Dr Mo Ibrahim joining us as a new Trustee. Our Executive Committee continues its monthly meetings, ensuring that good corporate governance and best practice are adhered to in the running of the Foundation.

A handwritten signature in dark ink, appearing to read 'GJ Gerwel'.

GJ Gerwel
Chairperson
The Mandela Rhodes Foundation
Cape Town

A MESSAGE FROM THE RHODES TRUST



Dr John Hood

Late in 2011 I was honoured to be asked by the Trustees of the Rhodes Trust to join them as their Chairman. That honour was amplified when I was subsequently invited to join the Trustees of The Mandela Rhodes Foundation in succession to my predecessor at the Rhodes Trust, Lord Waldegrave. He was a founding Trustee of the MRF. More than that, as Chairman of the Rhodes Trust, he played a leadership role in the deliberations with Mr Mandela that eventually led to the creation of the Foundation. So it is only right that I should begin by recognising Lord Waldegrave's remarkable service to both organisations.

As a Rhodes Scholar, I was fortunate to be present in Westminster Hall, London, a little more than eight and a half years ago, when Mr Mandela graciously launched the MRF. His speech before assembled dignitaries and Rhodes Scholars from throughout the generations was powerful, symbolic and memorable. On the Centenary of the Trust, his invitation to us all was to engage in a unique partnership: a blending of the distinct legacy of Cecil Rhodes with Mr Mandela's compelling vision for a strong and humane Africa to create a Scholarship programme that would nurture well-educated, dignified and worldly future leaders for African societies. In Mr Mandela's own words:

'Let our peoples, the ones formerly poor citizens and the others good patricians ... join hands to build on what we have achieved together and help construct a humane African world, whose emergence will say a new order is born in which we are each our brother's keeper.'

A little more than a year after that event I returned to Oxford to take up the position of Vice-Chancellor of the University. I was able closely to observe the rapid development of the MRF, led by its ever-wise Chairman, Professor Jakes Gerwel and its illustrious Chief Executive, Rhodes Scholar Shaun Johnson. Both are established and deeply respected southern African leaders. Together, they and their colleagues have created a Scholarships programme that is impressive by any standards. The eighth cohort of Scholars has recently been welcomed. The Foundation has a strong base of supporters, whose benefactions, combined with the Trustees' prudent investment management, have enhanced the endowment. It is now closer to its long-term sustainable level much earlier than was initially imagined. In addition, the generous De Beers gift of the

historic Rhodes Building in Cape Town has provided the Foundation with a fitting, permanent home.

There is an elegant simplicity in the idea behind both the Mandela Rhodes Scholarships and the Rhodes Scholarships. They bring together, in rigorous academic contexts, exceptionally talented young leaders who possess diverse interests and backgrounds. Through their vigorous pursuit of understanding and truth, and by their engagement with each other, unique intellectual and social communities are forged. In his case, Cecil Rhodes hoped that the community of Scholars would eventually evolve to be a positive influence for a more peaceful world. Mr Mandela clearly shared that aspiration for his Scholars. Only he was more specific when he articulated his wish that they should especially contribute to a strong, just and humane future for the African continent. It is gratifying, therefore, that this Yearbook amply demonstrates how they are already engaging with that mission.

For many of the Scholars, the Mandela Rhodes experience has stimulated and facilitated further study. In a world where the mastery of specialised knowledge is a prerequisite for career preparation, their pursuit of advanced study marks another pleasing success. I know the Warden of Rhodes House in Oxford, Dr Don Markwell, has been delighted to welcome a number of Mandela Rhodes Scholars who are now studying there as Rhodes Scholars, along with others who are either at Oxford on different Scholarship programmes, or are visiting. Unsurprisingly, he has been fulsome in his enthusiasm for their contribution to enriching the intellectual fabric of Rhodes House and of the University.

My fellow Trustees at the Rhodes Trust would want me to reiterate the words of Lord Waldegrave in last year's Yearbook, when he wrote: 'The MRF has succeeded beyond our wildest dreams.' We wish the Foundation and its Scholars ongoing success for 2012.

A handwritten signature in dark ink, appearing to read 'John Hood', with a horizontal line underneath.

John Hood
Chairman
The Rhodes Trust
Oxford

A REVIEW BY THE CHIEF EXECUTIVE



Shaun Johnson

2011 was another extraordinary year for The Mandela Rhodes Foundation. The year saw the seventh cohort of Mandela Rhodes Scholars, the Class of 2011, complete an intensive series of leadership workshops, and the Foundation itself make enormous further strides toward long-term organisational and financial sustainability.

We remain more than satisfied with the calibre and performance of successive cohorts of Scholars, both academically and more broadly.

Mandela Rhodes Scholars continue to win prestigious scholarships for further study, and it is particularly pleasing for the Foundation and its founding partner that many Mandela Rhodes Scholars go on to Oxford on Rhodes Scholarships. Details of the 10 'Mandela Rhodes + Rhodes Scholars' selected thus far may be found via the MRF link on the Rhodes Trust's website www.rhodeshouse.ox.ac.uk. The MRF was pleased to be able to make our facilities available for Rhodes Trust functions and interviews. We were also delighted to welcome the Warden of Rhodes House and MRF Trustee, Dr Don Markwell, back to the Mandela Rhodes Building.

In May the 10th board meeting took place at our Building according to the tradition of rotation between Cape Town and Oxford. There were special functions held at the Bishopscourt facility, Mr Mandela's former Cape Town residence.

There were 41 Mandela Rhodes Scholars in residence in the year under review, made up of 27 new Scholars and 14 whose degrees carried over into a second and final year. The leadership development workshops – unquestionably a signature component of our Scholarships programme – took place in Cape Town, Somerset West and Stellenbosch respectively. The workshops were facilitated by Scholarships Manager Theresa Laaka Daniels and her team, with participation throughout by myself.

Scholars were given access to Groote Schuur, Rhodes Cottage and the Mandela Rhodes Building. At the latter they were formally welcomed by MRF Chair Professor Jakes Gerwel, and had the opportunity to converse with Scholars from previous years. The mid-year workshop saw the Class of 2011 interacting with MRF Committee Chair and Rhodes Scholar Tim Cumming, as well as attending a special Mandela Day event in Cape Town's City Hall. Scholars worked on a project in Kayamandi township, and wrapped up the workshop with conversations with Professor Gerwel and Rhodes Scholar Amanda Lee, as well as a guided tour of his exhibition by Zapiro, the renowned South African political cartoonist. At the completion workshop entrepreneur Rob Brozin presented to Scholars, and there was an information session with the Rhodes Trust's southern African secretariat.

The MRF had exciting meetings with, among others, United States First Lady Michelle Obama, HRH Prince Charles, Dr Mo Ibrahim, and Bono. There were visits, too, from OUP staff, Georgetown University's Business School, and a large group from Antigua, led by Rhodes Scholar Karen-Mae Hill. I was also honoured to be able to attend, at the Warden's invitation, the Alumni Weekend in Oxford, and to pay deeply felt tribute in person, on behalf of the MRF, to retiring Rhodes Trust Chairman and MRF founding Trustee Lord Waldegrave. Lord Waldegrave's role in bringing the MRF into being and then helping it to grow as it has, cannot be overestimated and we hope he will consider his MRF years as a proud part of his considerable legacy. The MRF is fortunate that incoming Chairman of the Rhodes Trust Dr John Hood has agreed to become a Mandela Rhodes Trustee. Dr Hood, a Rhodes Scholar and Vice-Chancellor of Oxford University at the time, was from the outset a pivotal supporter of our partnership with OUP.

Other memorable aspects of the year included two young Mandela Rhodes Scholars winning awards for

entrepreneurship. Lali Dangazele of the Class of 2008 was the national winner of the SAB Kickstart Awards for entrepreneurship, and Tsepang Majara of the Class of 2009 conceived and presented a national conference on entrepreneurialism in his home country of Lesotho. I was also fortunate to address large numbers of grade 12 pupils around South Africa, who are studying my novel *The Native Commissioner* as their English literature matric setwork. This gave me the opportunity to talk to the pupils about both the Mandela Rhodes and Rhodes Scholarships, and to encourage them to aspire in these directions.

The Community of Mandela Rhodes Scholars' fourth annual conference, held at Stellenbosch University, was a terrific success. It was opened by Rector Professor Russel Botman and Professor Gerwel, and addressed by celebrated South African design expert and entrepreneur Ravi Naidoo. The keynote closing address, delivered by MRF Trustee Professor Njabulo Ndebele, received national media attention.

It is a great pleasure to be able to report that as in all previous years, in 2011 the Foundation's preserved endowment funds continued to grow significantly. Our valued and loyal partners, donors and supporters are recognised elsewhere in this Yearbook, but it must be noted that the contribution in 2011 of Oxford University Press Southern Africa was quite remarkable. I record our sincere gratitude to Lize Kotze and her OUP team.

I also recognise with special appreciation the generous pledge made by the McCall MacBain Foundation – our Trustee (and Rhodes Scholar) John McCall MacBain not only donates his time to our work, but makes financial contributions as well! In that vein I would also like to acknowledge the guidance and support of all MRF Trustees and Committee Chairs, and in particular the Executive Committee: Professor Gerwel, Lord Waldegrave, Professor Njabulo Ndebele and Mr Julian Ogilvie Thompson.

And finally – of course! – thanks to my MRF team, who make it all happen.

A handwritten signature in black ink that reads "Shaun Johnson". The signature is written in a cursive, slightly stylized font.

Chief Executive
The Mandela Rhodes Foundation
Cape Town

THE MANDELA RHODES TRUSTEES

The Mandela Rhodes Foundation is a charitable trust with the registration number IT 5164/2003. It is governed by an independent Board of Trustees in terms of a Notarial Deed of Trust. Trust information is contained in the Financial Results on pages 61 – 68 of this Yearbook. During 2011 the following were members of the Board of Trustees:



Members of the Board of Trustees pictured in the boardroom at the Mandela Rhodes Building, Cape Town, in May 2011.

Front row: Lord Waldegrave; Professor Jakes Gerwel (Chair); the Hon Mrs Phumzile Mlambo-Ngcuka

Back row: Professor Njabulo Ndebele; Mr Shaun Johnson (CEO); Mr Julian Ogilvie Thompson; Dr Don Markwell; Mr John McCall MacBain



Justice Yvonne Mokgoro

Professor GJ Gerwel (Chairman)
Mandela Nominee

Jakes Gerwel was Vice-Chancellor of the University of the Western Cape from 1987 to 1994, Director-General in President Mandela's office and Secretary of the Cabinet of the Government of National Unity from 1994 to 1999. He holds leading positions in a wide range of companies, and is Chancellor of Rhodes University. He holds honorary professorships at UWC and the University of Pretoria. Professor Gerwel has been the founding Chairperson of the MRF since 2003.

Justice Yvonne Mokgoro
Mandela Nominee

Yvonne Mokgoro has stepped down from the bench at the Constitutional Court having served a full 15-year term. She now serves as Judge in the Office of the Chief Justice. She also serves on a number of law bodies, trusts and boards. She has taught Law at South African, British, American and Dutch universities, and she holds a number of honorary Professorships and doctorates in South Africa and abroad. Justice Mokgoro has been a founding Trustee of the MRF since 2003.

Mr John McCall MacBain
Rhodes Trust Nominee

John McCall MacBain is Founder and President of the McCall MacBain Foundation and Pamoja Capital. He studied at McGill University; Wadham College, Oxford as a Rhodes Scholar, and Harvard Business School. Mr McCall MacBain is Founder and was the President and CEO of Trader Classified Media. He is Chairman of the European Climate Foundation, and is a Rhodes Trustee. He is also a commercial pilot. He joined the Board of the MRF in 2011.

Professor Njabulo Ndebele
Mandela Nominee

Njabulo Ndebele was Vice-Chancellor of the University of Cape Town. Before that he held high office at the Universities of the North, Witwatersrand, Lesotho, and Western Cape. An award-winning author, he has been the recipient of several honorary doctorates and fellowships. Professor Ndebele has been a founding Trustee of The Mandela Rhodes Foundation since 2003.

Dr Donald Markwell
Rhodes Trust Nominee

Don Markwell is Warden of Rhodes House and a Rhodes Scholar. He was Deputy Vice-Chancellor of the University of Western Australia. Don studied at Princeton before returning as a Fellow at Oxford, and later taught at the University of Melbourne. A widely published author, Dr Markwell has served on several boards and commissions, and joined the Board of the The Mandela Rhodes Foundation in 2010.

Mr Julian Ogilvie Thompson
Rhodes Trust Nominee

Julian Ogilvie Thompson recently retired as a Director of De Beers SA. A Rhodes Scholar, he joined Anglo American Corporation and became Chairman of Minorco, of De Beers, of Anglo American Corporation, and of Anglo American plc. He was Vice Chairman of the Urban Foundation and Director of the National Business initiative. Mr Ogilvie Thompson is a Rhodes Trustee and has been a founding MRF Trustee since 2003.

The Hon Mrs Phumzile Mlambo-Ngcuka
Mandela Nominee

Phumzile Mlambo-Ngcuka was elected a Member of Parliament in South Africa's first democratic elections in 1994. She held a variety of senior African National Congress and government posts, including that of Deputy President of the Republic of South Africa, the first woman to do so. Mrs Mlambo-Ngcuka has been a founding Trustee of The Mandela Rhodes Foundation since 2003.

The Rt Hon Lord Waldegrave of North Hill
Rhodes Trust Nominee

William Waldegrave is the Provost of Eton College in the United Kingdom. He was a Vice Chairman of UBS Investment Bank, and was formerly a senior Cabinet Minister in the UK. He was a Member of Parliament for two decades. He was Chairman of the Rhodes Trust and a founding Trustee of The Mandela Rhodes Foundation since 2003. He retired from the Rhodes Trust and the MRF at the end of 2011.

THE MANDELA RHODES COMMITTEES



Executive Committee
Professor GJ Gerwel (Chair)

Mr Shaun Johnson
Professor Njabulo Ndebele
Mr Julian Ogilvie Thompson
Lord Waldegrave (until 30 November 2011)
Dr John Hood (from 1 December 2011)



Finance/Audit/Risk Committee
Mr Mustaq Brey (Chair)

Mr Tim Cumming
Professor GJ Gerwel
Professor Njabulo Ndebele
Mr Julian Ogilvie Thompson



Investment Committee
Mr Tim Cumming (Chair)

Professor GJ Gerwel
Mr Shaun Johnson
Mr Julian Ogilvie Thompson

Remuneration Committee
Professor GJ Gerwel (Chair)

Mr Julian Ogilvie Thompson

THE MANDELA RHODES STAFF

At the conclusion of the year under review the staff complement of The Mandela Rhodes Foundation was ten. The staff, pictured here at the Mandela Rhodes Building, were (from left to right):

Carmen Sebastian (*Accounts Clerk*)

Shivon Philand (*Bookkeeper*)

Ernst Gerber (*Chief Financial Officer*)

Shaun Johnson (*Chief Executive*)

Vivien Sebastian (*Scholarships Administrator*)

Pumeza Jodwana (*Nominations and Selections Co-ordinator*)

Theresa Laaka Daniels (*Deputy CEO and Scholarships Manager*)

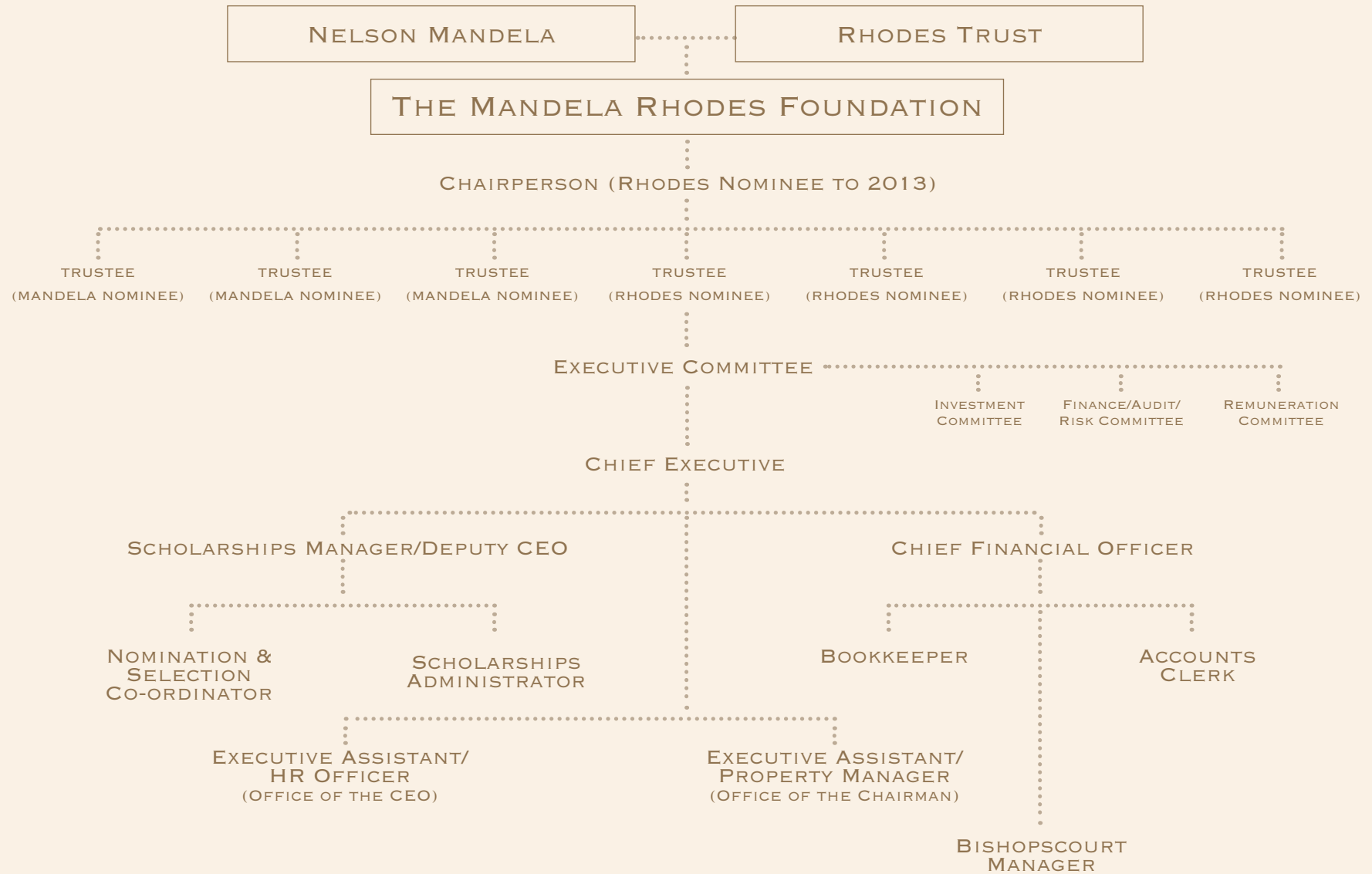
Shirley Naidu (*Bishopscourt Manager*)

Julia Brown (*Executive Assistant in the Office of the CEO; HR Officer*)

Pam Barron (*Executive Assistant in the Office of the Chair; Property Manager*)



ORGANISATIONAL STRUCTURES



MILESTONES OF THE MANDELA RHODES FOUNDATION 2011

The seventh cohort of Mandela Rhodes Scholars – the Class of 2011 – completed an extraordinary year of leadership development activities, beginning in Noordhoek, Cape Town, in January and ending in Stellenbosch in September with the completion workshop and the Fourth Annual Conference of the Community of Mandela Rhodes Scholars. The pages that follow showcase some of the highlights of the year for the Foundation and its Scholars.

JANUARY 2011 THE INTRODUCTORY WORKSHOP

The Class of 2011 gathers as a group for the first time at the introductory workshop held at a conference facility in Noordhoek – with the famous beach conveniently close. The workshop, running over three days, is facilitated by the Scholarships Manager, her team and the CEO. Scholars are also given the opportunity to visit Groote Schuur, Rhodes Cottage and the Mandela Rhodes Building.



JANUARY 2011 THE WELCOME DINNER

The new cohort of Mandela Rhodes Scholars is treated to a welcome dinner on the night before the workshop begins, and they take the opportunity to socialise with each other for the first time. They are formally welcomed by MRF Chief Executive Shaun Johnson, and all staff members of the Foundation are invited to join the celebratory dinner.



MILESTONES OF THE MANDELA RHODES FOUNDATION 2011

MAY 2011

10TH MEETING OF THE TRUSTEES

The Board of Trustees meets for the tenth time, this year in the boardroom of the Mandela Rhodes Building in Cape Town. Meetings alternate each year between the headquarters of the founding partners – the Mandela Rhodes Building and Rhodes House in Oxford. Following the retirement of Lord Fellowes, Rhodes Scholar, entrepreneur and philanthropist Mr John McCall MacBain joins the board.



MAY 2011

TRUSTEES MEET SCHOLARS

At an informal function in the Mandela Rhodes Building after the completion of the 10th meeting of the MRF board, Trustees take the opportunity to chat to Cape Town-based Mandela Rhodes Scholars, including some who have already graduated and others who are still in residence. Pictured is Lord Waldegrave in conversation with Noella Moshi (Tanzania and UCT, 2011).



MILESTONES OF THE MANDELA RHODES FOUNDATION 2011

MAY 2011 TRUSTEES' BISHOPSCOURT DINNER

The Mandela Rhodes Foundation hosts a dinner at Bishopscourt for Trustees, executives and friends. The executives of Oxford University Press Southern Africa, whose partnership has been of such great benefit to the Mandela Rhodes Scholarships programme, are honoured at the dinner. Pictured are MRF Trustee Mr John McCall MacBain, MRF Chairperson Professor Jakes Gerwel, and OUPSA MD Ms Lieze Kotze.



MAY 2011 VISIT OF MICHELLE OBAMA

Scholars Zamafuze Ngcobo (South Africa and UJ, 2011), Osmond Mlonyeni (South Africa and UP, 2009), and Nobulali Dangazele (South Africa and Wits, 2008) accompany the CEO and Scholarships Manager to a reception for the US First Lady, hosted by US Ambassador Donald Gips in Pretoria. The Scholars have a lively exchange with Mrs Obama, who expresses delight at meeting future leaders of Africa.



MILESTONES OF THE MANDELA RHODES FOUNDATION 2011

JULY 2011

THE MID-YEAR WORKSHOP

The Class of 2011 assembles for its mid-year leadership workshop at Erinvale, Somerset West. With the focus on reconciliation, Scholars enjoy inputs and interactions with Professor Jakes Gerwel and Foundation staff as well as Professor Mark Solms of Solms Delta Estate, and Rhodes Scholar and MRF Committee Chair Tim Cumming. A highlight is a guided tour by celebrated cartoonist Zapiro (pictured), of his exhibition in Cape Town.



JULY 2011

MANDELA DAY DINNER

The Class of 2012 is invited to attend a gala Mandela Day dinner at Cape Town City Hall. The spectacular event, which celebrates the life and times of Nelson Mandela and his connections to Cape Town, culminates in an auction to raise funds for Mr Mandela's charitable work. Scholars are able to interact with a range of local and international dignitaries.



MILESTONES OF THE MANDELA RHODES FOUNDATION 2011

JULY 2011

MANDELA DAY KUYASA

Staff of The Mandela Rhodes Foundation and our partners Oxford University Press Southern Africa, as well as several members of the Community of Mandela Rhodes Scholars, team up with the Class of 2011 Mandela Rhodes Scholars to do their volunteer work on Mandela Day. The volunteers travel to the Kuyasa project in Kayamandi, Stellenbosch, and roll up their sleeves to help refurbish the much-needed facilities.



AUGUST 2011

POTTERS YOUTH GROUP VISIT

Rhodes Scholar Karen-Mae Hill (Commonwealth Caribbean and St Peter's, 2001) makes contact with The Mandela Rhodes Foundation and organises a visit by some 60 people from Potters' Village in Antigua to the Mandela Rhodes Building. The MRF offers a presentation on the history of the Foundation and its Scholarships, and there is warm interaction with the visitors – who treat Foundation staff to a musical interlude.



MILESTONES OF THE MANDELA RHODES FOUNDATION 2011

SEPTEMBER 2011 THE COMPLETION WORKSHOP

The completion workshop for the Class of 2011 Mandela Rhodes Scholars took place in Stellenbosch, and as has become customary there was a strong focus on Scholars presenting their own 'life stories' to their cohort, discussing the experiences of the year and what might lie ahead after the year in residence. Caitlin Miles (foreground) listens to her fellow Scholars.



SEPTEMBER 2011 A FIERY PRESENTATION

Robbie Brozin, one of the founders of the iconic South African company Nando's, gives a spellbinding presentation to the Class of 2011, sharing with the Scholars his own entrepreneurial journey. Robbie (pictured) delivered a special presentation on his unique approach to business, as well as explaining his company's philanthropic involvement with the issue of malaria in Africa.



MILESTONES OF THE MANDELA RHODES FOUNDATION 2011

SEPTEMBER 2011 4TH CMRS CONFERENCE

The Community of Mandela Rhodes Scholars organises and hosts a well attended fourth Annual Conference, this year at Stellenbosch University. Opened by the MRF Chairperson, the conference is addressed by the Rector of Stellenbosch, as well as celebrated South African creative guru Ravi Naidoo. Pictured here are Mr Naidoo, Professor Gerwel and Professor Botman.



SEPTEMBER 2011 ALUMNI IN STELLENBOSCH

Although the programme of lectures and seminars is intense, the organisers of the fourth national gathering of the Mandela Rhodes alumni ensure that there is time for after-hours socialising as well. Pictured here enjoying a visit to a wine estate are Scholars Athambile Masola (South Africa and RU, 2010), Dale van der Lingen (South Africa and SU, 2011), and Matthew Beetar (South Africa and UKZN, 2008).



MILESTONES OF THE MANDELA RHODES FOUNDATION 2011

SEPTEMBER 2011

FAREWELL TO LORD WALDEGRAVE

At a function at Rhodes House tribute is paid to retiring Rhodes Trust Chairman Lord Waldegrave for his extraordinary contribution. Rhodes Trustee Professor Sir John Bell and Rhodes House Warden Dr Don Markwell speak for the Trust, while Shaun Johnson delivers the thanks of Mr Mandela and all involved with the Foundation for the irreplaceable role played by Lord Waldegrave in its birth and development.

OCTOBER 2011

SELECTION OF THE CLASS OF 2012

Under the Chairmanship of Professor Jakes Gerwel, the selection committee gathers as usual at Bishops court to conduct the final interviews to select the Class of 2012 Mandela Rhodes Scholars from a typically strong and diverse field of applicants. Pictured on the terrace with Professor Gerwel are Mr Shaun Johnson, Mrs Theresa Laaka Daniels, Mrs Irene Menell and Mrs Margie Keeton.



MILESTONES OF THE MANDELA RHODES FOUNDATION 2011

OCTOBER 2011 BONO VISITS THE MRF

While the interviews for the 2012 cohort of Mandela Rhodes Scholars are under way at Bishops court, staff at the Mandela Rhodes Building get a pleasant surprise when Bono drops in for a meeting with Mrs Graca Machel. Vivien Sebastian, Carmen Sebastian, Ernst Gerber, Pam Barron and Julia Brown are pleased to have their photograph taken with the rock star and activist.



OCTOBER 2011 CMRS LESOTHO CONFERENCE

Mandela Rhodes Scholar Tsepang Majara (Lesotho and UFH, 2009) organises Lesotho's first conference on entrepreneurialism in Maseru, under the banner of the Community of Mandela Rhodes Scholars. He invites Shaun Johnson to address the conference, after which the MRF's CEO is given the surprise and honour of being presented with a traditional Basotho blanket and hat by Tsepang's mother, much to the delight of the audience.



MILESTONES OF THE MANDELA RHODES FOUNDATION 2011

NOVEMBER 2011

HRH PRINCE CHARLES VISITS CAPE TOWN

Their Royal Highnesses the Prince of Wales and the Duchess of Cornwall pay a visit to South Africa at the invitation of the South African President. Prince Charles travels to Cape Town for several engagements, including a briefing on the work of The Mandela Rhodes Foundation. He is pictured here in Khayelitsha in conversation with MRF CEO Shaun Johnson.



NOVEMBER 2011

SCHOLARS MEET HRH PRINCE CHARLES

HRH the Prince of Wales is introduced in Cape Town to Mandela Rhodes Scholars Maletsabisa Molapo (Lesotho and UCT, 2011), Noella Moshi (Tanzania and UCT, 2011), and Luke Kannemeyer (South Africa and UCT, 2011). Prince Charles is particularly interested in hearing the views of the Scholars on the upcoming environmental conference in Durban, called COP17.



MILESTONES OF THE MANDELA RHODES FOUNDATION 2011

NOVEMBER 2011

MO IBRAHIM FOUNDATION CONFERENCE IN TUNISIA

The MRF's Chairperson and CEO are invited to attend a landmark conference of the Mo Ibrahim Foundation in newly democratised Tunisia, where the Ibrahim Prize is awarded to former Cape Verde President Pedro de Verona Rodrigues Pires. Professor Gerwel and Mr Johnson are given the opportunity to brief Dr Ibrahim – a supporter of the MRF from its launch – on progress with the Scholarships programme in particular.

NOVEMBER 2011

OUP – CUP BOAT RACE

The staff of The Mandela Rhodes Foundation turn out in force to support MRF partners Oxford University Press as they take on rivals Cambridge University Press in a dragon boat race at the V&A Waterfront. In a celebrity warm-up race MRF Deputy CEO and Scholarships Manager Theresa Laaka Daniels captains one of the boats. For the record, OUP was defeated by CUP on the day ...



MILESTONES OF THE MANDELA RHODES FOUNDATION 2011

DECEMBER 2011 SCHOLAR IS ENTREPRENEUR OF THE YEAR

With entrepreneurship as one of its four key principles – the others being leadership, education and reconciliation – the MRF is delighted when the announcement is made that Mandela Rhodes Scholar Nobulali Dangazele (South Africa and Wits, 2008) has been named the national winner in the SAB Kickstart Awards for Entrepreneurship. Lali wins R250 000.00 to invest in her educational company, Nobulali Productions.

DECEMBER 2011 YEAR-END LUNCHEON AT SOLMS DELTA

MRF staff travel to the Solms Delta estate for a social history tour, followed by a year-end luncheon. They are joined by Professor Mark Solms, who had hosted the Class of 2011 during their mid-year workshop, as well as Mr Xavier Giboin, a financial expert from MRF Trustee Mr John McCall MacBain's organisation, who is visiting the MRF to offer advice on financial reporting systems.



THE CHARACTERISTICS SOUGHT IN A MANDELA RHODES SCHOLAR

YOUNG AFRICAN

ASPIRE to be a Mandela Rhodes Scholar if you dream of being a leader; a leader in whose blend of character and intellect Africa will take pride.

ASPIRE to this if you believe you have within you the moral force of character and instinct to lead; and understand that leadership is more than personal ambition, it is also service, requiring the will and capacity to inspire and develop fellow human beings to their own excellence;

ASPIRE to this if you believe that the advancement of individual and social fulfilment, human rights, dignity, the achievement of fundamental freedoms, is among the highest of callings;

ASPIRE to this if you believe that hard work is essential, and you esteem the performance of public duties to be among the noblest of aims.

ASPIRE to be a Mandela Rhodes Scholar if you understand education to be both a gift and a tool for the advancement of human development, to the benefit of all.

ASPIRE to this if you value and pursue scholastic attainment, but understand that intellectual

excellence is not to be seen in isolation from other qualities of character; that leaders require a roundedness of personality;

ASPIRE to this if you believe that in receiving an exceptional education, an individual embraces a responsibility to foster such opportunities for others;

ASPIRE to this if you believe that your own success might also make a difference to others.

ASPIRE to be a Mandela Rhodes Scholar if you believe in an entrepreneurial spirit to allow Africa to take with dignity its rightful place as an equal and competitive presence in the global world.

ASPIRE to this if you have the vigour to pursue this aim with integrity; and the energy to use your talents to the full, as exemplified by a fondness for and success in team pursuits beyond the confines of your professional career;

ASPIRE to this if you believe that individual human effort, innovation and creativity will lead to the betterment of society and an effective contribution to the world;

ASPIRE to this if you love Africa and all of its peoples.

ASPIRE to be a Mandela Rhodes Scholar if you believe in reconciliation, freedom, peace and prosperity among all human beings, who should share equal citizenship and opportunities in this world.

ASPIRE to this if you believe in being part of creating a humane world in which all individuals and cultures enjoy equal respect; a world whose emergence will say a new order is born in which we are all each other's keepers;

ASPIRE to this if you value truth, courage, devotion to duty, sympathy for and protection of the weak, kindness, unselfishness and fellowship;

ASPIRE to be a Mandela Rhodes Scholar if you believe that the past, in all its imperfection, should be harnessed to benefit the present and the future.

The Trustees of The Mandela Rhodes Foundation
Cape Town, South Africa, 2005

THE SELECTION COMMITTEE 2010/11



The committee to select the 2011 cohort of Mandela Rhodes Scholars gathers on the terrace at Bishops court. From left to right: Mr Shaun Johnson, Mrs Margie Keeton, Professor Jakes Gerwel (Chair), Mr Ahmed Kathrada, Mrs Theresa Laaka Daniels and Mr Isaac Shongwe

Mandela Rhodes Scholarships are tenable at recognised South African institutions of higher learning, and offer unique educational and leadership development opportunities to talented young Africans who display the potential evoked in the document *Characteristics Sought in a Mandela Rhodes Scholar*, set out on page 25 of this Yearbook. Nominees must hold a first degree, be a citizen of an African country, and be under the age of 30 years at the time of taking up a Scholarship if offered to them.

The Mandela Rhodes Scholarships programme is further distinguished by a rigorous nomination and selection system, co-ordinated by a designated staff member reporting to the Scholarships Manager at the Foundation. The 'search' to 'select' process occurs over several months of each year; and the Foundation benefits from extraordinary co-operation by nominating institutions, and in particular from dedicated liaison persons on the various campuses. The nomination and selection process usually culminates in October of each year, when a high-calibre and highly experienced selection committee interviews the finalists, and names the Mandela Rhodes Scholars to take up their Scholarships in the new year.

The seventh Mandela Rhodes Scholarships final selection committee (pictured on this page), gathered in Cape Town in October 2010.

FEEDBACK FROM THE MANDELA RHODES SCHOLARS OF 2011



LAURA BROOKS
University of Cape Town
Masters: Economics

Laura was born on 14 August 1988 in Grahamstown, South Africa. She is completing her degree as a Mandela Rhodes Scholar. Laura volunteers at the SA Riding for the Disabled Association, has recently taken up lomography and has a blog.

“My Mandela Rhodes experience has been one of immense growth and maturation. My interactions with fellow Scholars brought me joy and strength, and awoke in me a fresh sense of hope for a more prosperous future on the African continent. More inspiration came from meeting exemplary South African leaders and social entrepreneurs. I emerge from my year of incumbency a more sensitive, insightful and motivated young African, with a better understanding of my own potential. In 2012, I will begin work as an analyst at Genesis Analytics, in Johannesburg, practising in their Business in Development division. I'm very excited to be continuing my work as an agent of change in Africa.”



JENNIFER CARSTENS
Stellenbosch University
Masters: Industrial Psychology

Jennifer was born on 8 January 1988 in Cape Town, South Africa. She is completing her degree as a Mandela Rhodes Scholar. Jennifer is leading a community career guidance project for Stellenbosch University, which includes workshops and guidance days for the pupils of Kayamandi.

“2011 will be remembered as a significant year in my life. It was awe-inspiring to spend time with young leaders who have the objective of making a difference on this continent; who have strong convictions, yet are open to listening and learning; who radiate confidence in who they are, yet humbly recognise their limitations. This is what makes me proud of being a Mandela Rhodes Scholar! The recognition I received from The Mandela Rhodes Foundation made me realise that I am a leader of the present which means that now is the time to dream big, use all opportunities in my grasp, and earnestly take action in creating our preferred Africa. 2012 will entail completing my masters degree and attending a three-month training course in leadership and community transformation.”



PONAYI CHITAKA
University of Cape Town
Masters: Public Health

Ponayi was born on 1 April 1988 in Harare, Zimbabwe. She studied Public Health as a Mandela Rhodes Scholar. Ponayi is interested in community health development.

Note:
Further feedback from Ponayi had not been received at the time of going to press.



JAI CLIFFORD-HOLMES
Rhodes University
Masters: Integrated Development

Jai was born on 23 August 1986 in London, United Kingdom. He is completing his degree as a Mandela Rhodes Scholar. His research involves working with a service provider in the Eastern Cape, part of a Dutch-funded project on successful implementation of water policy in SA.

“The Mandela Rhodes Scholarship was an anchor around which a blur of projects, research and learning experiences occurred for me in 2011. Being a Scholar provided a context that was enriching and enjoyable, a space where we were exposed to leaders from across the spectrum of Africa – both current, in the form of captains of industry, social entrepreneurs and innovators, and aspirant, in the form of our fellow Scholars. The year was not without challenges: I continued to head up a student water project, *Galela Amanzi*, and had my masters integrated into a Dutch-funded initiative, working to improve water services in the Eastern Cape. In 2012, I will focus on this project, and complete my masters. My defining feeling, out of the blur that this year has been, is of gratitude for all the experiences.”

FEEDBACK FROM THE MANDELA RHODES SCHOLARS OF 2011



EMMANUEL KALUNGA

Tshwane University of Technology
Masters: Electrical Engineering

Emmanuel was born on 6 March 1986 in Katanga, Democratic Republic of Congo. He is completing his degree as a Mandela Rhodes Scholar, concentrating on research in Brain-Computer Interfaces, which he will continue at the University of Versailles Saint Quentin, France.

“Some say we are born leaders, some say we become leaders. I say we are all born with the potential for leadership. One needs to go deep within oneself to discover one's potential for leadership. My year as a Mandela Rhodes Scholar has been a mirror in which the inner me was reflected. The workshops, conferences and especially the people, provided the platform. Leadership is about having clear objectives, and the faith and energy it takes to reach them. This starts with personal objectives and extends to collective ones. 2011 has given me that energy, that faith to pursue my dreams. I know this is common to all the Scholars, nonetheless let me say it: there is a before and after 2011. It has been the best year of my life, promising even better years to come. ”



LUKE KANNEMEYER

University of Cape Town
Masters: Human Genetics

Luke was born on 11 June 1988 in Cape Town, South Africa. He is completing his degree as a Mandela Rhodes Scholar. Luke is involved in postgraduate leadership on the Health Science campus and at UCT. He enjoys running, gyming, gaming and honing his squash skills.

“After 2011, I am a changed man. My Mandela Rhodes Scholarship experience has transformed the way I think and the way I go about doing things. I have referred to it as an experience because there was no single event that I can point to and say: “That really changed me.” The continual exposure to the brilliant minds of my colleagues and the inspiration and insight gained from the many guest speakers at our leadership workshops has left me more motivated than ever to be an agent of change on the African continent. I will carry this awakened spirit with me for the rest of my life. Never again will I say that it can't be done. I will continue to harness the passion in 2012 when I complete my MSc and as I continue my involvement in student leadership initiatives and activities. ”



ALEX LENFERNA

Rhodes University
Masters: Philosophy

Alex was born on 19 October 1987 in Gauteng, South Africa. He is completing his degree as a Mandela Rhodes Scholar, doing research into environmental ethics and environmental law. He chairs the South East African Climate Consortium Student Forum.

“My Mandela Rhodes Scholarship year has been the most incredible year of my life, and even just to list what has happened in the course of the year would require days. But it is not only the quantity and diversity of engagement I have had this year, but the quality, value and the lessons I have learnt from those experiences that has shifted the very way I view the world around me. The incredible people I have met and the work that many of us are now doing together, as well as the experiences we have shared, gives me much hope for a brighter future for Africa and the world. I am hopeful that I will be able to go on to do a PhD working at the cutting edge of inter-disciplinary engagement on the important areas of overlap between environmental justice and social justice. ”



TARSIANNA MACHEKABUWE

Stellenbosch University
Masters: Clinical Psychology

Tarsianna was born on 25 June 1983 in Gweru, Zimbabwe. She studied towards a degree in Clinical Psychology as a Mandela Rhodes Scholar. Tarsianna works at Mutemwa Leprosy Care Centre in Zimbabwe. She is interested in business and social entrepreneurship.

“Being a 2011 Mandela Rhodes Scholar gave me a great sense of who I am. I learnt the importance of receiving and appreciating the good things in life. From the time I found out I had been selected I realised my reach could be unlimited and this has kept my ambitions high. My 2011 highlight was our second leadership workshop which was perfectly tailored for the particular challenges I was facing then. Having a supportive cohort was also memorable. I have dedicated 2012 to working at Mutemwa Leprosy and Care Centre in Mutoko, Zimbabwe. Later I hope to continue with my postgraduate studies. Being a Mandela Rhodes Scholar has been a constant aha! moment which keeps me aspiring to be a leader. ”

FEEDBACK FROM THE MANDELA RHODES SCHOLARS OF 2011



LERATO MAKHALE

University of the Western Cape
Masters: Anthropology

Lerato was born on 9 January 1984 in Gauteng, South Africa. She is completing her degree as a Mandela Rhodes Scholar and is involved with assisting undergraduate students with their academic work, and critical thinking. She regularly participates in debates, discussions and seminars.

“Being a Mandela Rhodes Scholar proved to me that I can make a positive contribution to my continent. During my year of residency, I confronted my fears of failure, and have been able to refocus my future plans – both personal and academic. The workshops allowed me to engage with fellow Scholars who share my passion for ethical leadership, humanity and academia. Through our sometimes charged debates on challenges that plague the country and the continent, I am assured that the future of Africa is in good hands. My fellow Scholars are now my brothers and sisters, and our shared vision keeps our bond stronger. Next year I will be engaging in the most exciting aspect of my studies – fieldwork, looking into issues such as belonging and citizenship in contemporary South Africa. ”



NADIA MARAIS

Stellenbosch University
Masters: Divinity/ Theology

Nadia was born on 17 September 1987 in Gauteng, South Africa. She is completing her degree as a Mandela Rhodes Scholar. After her year in residence, she hopes to spend more time on horseback, jogging and making music.

“2011 has been a unique year in many ways. One was in the experience of forming part of the 2011 cohort a group of uniquely gifted and driven persons. There are many memories I cherish, especially visiting the house of Cecil John Rhodes, touring Zapiro's exhibition of Madiba cartoons, and listening to the life stories of my fellow Scholars. For now, I choose to linger with the uniqueness that is 2011. But if I were to think of 2012 too, I would think of the 10 months that I will intern as a minister in the Dutch Reformed Church in Beaufort West, and all the horses that I will ride while there! Yes, 2011 has been a unique year for me in many ways. Then again, it must have been so for all of us that had the privilege of forming part of the Mandela Rhodes Family. ”

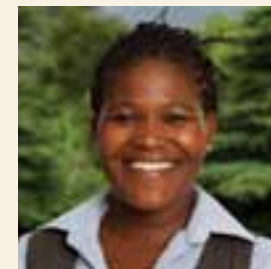


CAITLIN MILES

University of Cape Town
Honours: Economics

Caitlin was born on 8 February 1989 in Durban, South Africa. She completed her degree as a Mandela Rhodes Scholar. Caitlin will pursue a Masters in Economics, with a focus on development microeconomics, labour market interventions and youth unemployment.

“My year as a Mandela Rhodes Scholar has been one of immense learning. The more I have learnt, the more inspired I have become. In the first workshop, I learnt about the role that history can play in guiding our thinking on leadership. I am inspired by the example of leadership set by our patron. In the second workshop, I enjoyed learning about unique land ownership solutions in particular. In the final workshop, I learnt the value of vulnerability, as we presented our life stories to each other. I was inspired by the strength of Scholars, who have overcome great difficulties. Academically, I have learnt that my area of interest is development microeconomics. I am inspired to continue exploring this field with my masters. A year of learning and inspiration – what a gift! ”



NOSIPHO MNGOMEZULU

Rhodes University
Masters: Anthropology

Nosipho was born on 3 December 1987 in Newcastle, KwaZulu-Natal. She is completing her degree as a Mandela Rhodes Scholar. She will also be working at Rhodes University's Community Engagement Office.

“The Chinese blessing/curse, “may you live in interesting times” has been my central mantra in 2011. I was honoured to join the 2011 cohort, meeting and making friends with a dynamic, motivational and off-the-wall group of Scholars who are mad about Africa. I enjoyed the debates and discussions both inside and outside the workshop space. It was fantastic to meet Scholars from other cohorts, and to participate in the much-loved regional meetings. The support and friendship offered by Scholars has been amazing. 2012 looks to be exciting as I finish one chapter of my life and attempt to do some good with my degree. I hope to continue in media and to pursue social justice journalism. We do indeed live in interesting times and I am blessed to have been part of the Mandela Rhodes Scholarship. ”

FEEDBACK FROM THE MANDELA RHODES SCHOLARS OF 2011



PHILLIP MOGODI

University of the Witwatersrand
Masters: Mineral Economics

Phillip was born on 16 April 1988 in Limpopo, South Africa. He is completing his degree as a Mandela Rhodes Scholar. Phillip's interests include photography, applied economics, engineering research, socio-academic development initiatives, leadership and social projects.

“2011 was the most defining year of my life. I was inspired and empowered to think differently about leadership, development, reconciliation and self-awareness. My Mandela Rhodes journey made me realise a lot ... and appreciate things I never did before. The wealth of knowledge I gained from The Mandela Rhodes Foundation family, my cohort, the visits and discussions have prepared me for the next chapter of my life. It has challenged me to think and look at life beyond who I am and where I come from. In 2012 I'm intending to study elementary courses in Economics at the University of South Africa, and to continue doing research and publishing papers in Engineering and Applied Economics, as well as working on socio-academic development projects across South Africa. ”



MALETSABISA MOLAPO

University of Cape Town
Masters: Computer Science

Maletsabisa was born on 15 October 1987 in Sekube, Lesotho. She is completing her degree as a Mandela Rhodes Scholar. Maletsabisa is an executive of the United Nations Association of SA, UCT Chapter. In 2012 she will sit on Science Faculty and residence committees.

“What a year 2011 was! The Mandela Rhodes experience was phenomenal; I grew more than I ever thought possible. The talks and activities in our retreats launched us to new levels of thought and self-discovery – this change of mentality and self-image transformed my life. I look as far back as the introductory workshop and feel grateful for the opportunities we were presented with and for the friendships I've made. I emerge with increased vigour to pursue my dreams, and to take my place as an African leader. In 2012 I will be completing my MSc, while working on ICT for Development projects in different parts of Africa. I look forward to the campaigns lined up for our UCT chapter of the UN Association of SA. More than ever before, I feel open to the possibility of greater things ahead! ”



NOELLA MOSHI

University of Cape Town
Masters: Immunology

Noella was born on 27 July 1987 in Dar es Salaam, Tanzania. She completed her degree as a Mandela Rhodes Scholar. Noella is interested in primary health care and implementing innovative ideas to alleviate diseases of poverty. In 2012 she will work with the NGO United Against Malaria.

“Despite learning an incredible amount academically, I will best remember 2011 for time spent with my cohort. At the first workshop, I was eager to discover the depth of character and various personalities of my fellow Scholars. During the year I have been privileged not only to have insight into the aspirations of others, but also to call these Scholars friends. I was given paradigm-shifting advice from one, and shown how to laugh by another. The Mandela Rhodes Foundation family demonstrated a confidence in my abilities that enabled me to acknowledge my responsibility to become everything I have ever dreamed of. It has also encouraged me to question myself and my motives, and develop my goals. It has been a truly empowering year. ”



PAMELLA MOTLHAGENG

Rhodes University
Honours: Financial Management

Pamella was born on 5 June 1986 in Gaborone, Botswana. She completed her degree as a Mandela Rhodes Scholar and has also graduated from the Woman of Destiny Programme. She is a volunteer for the Beedz Social Development Programme in Grahamstown.

“This year for me has been challenging, yet truly remarkable. I had the opportunity to make new friends and connect with some really brilliant minds. Personally, 2011 was about self-introspection and gaining perspective on life as a whole. My highlights include the opportunity to listen to the life stories of other Scholars, and visiting the Solms Delta Estate in Franschhoek. Being a part of the cohort gave me a renewed sense of hope moving forward in terms of my career and as a young leader in Africa. Alongside my studies, I was involved with the Beedz Programme which aims at helping unemployed women who are living with HIV/AIDS to become financially independent. I look forward to getting exposure to various elements in the fields of real estate development and investments. ”

FEEDBACK FROM THE MANDELA RHODES SCHOLARS OF 2011



DANANAI MUCHEMENYE

University of Cape Town
Masters: Commercial Law

Dananai was born on 21 March 1983 in Midlands, Zimbabwe. He completed the degree for which he was registered as a Mandela Rhodes Scholar. Dananai's interests include following and participating in current affairs, soccer and cricket.

“My year as a Scholar has been an unbelievable journey. My interaction with the diverse group of Scholars left me with memories I will cherish for a lifetime. Not only has the Scholarship opened up opportunities through networks, but it has also afforded me the chance to interact with some of the best young African minds of our generation. The leadership development workshops were amazing and helped me in my own process of self-discovery. I remain grateful to the entire MRF team for the warmth they showed us during the year. The Mandela Rhodes Scholarship is indeed more than a scholarship. I plan to continue with my studies and research in commercial law, informed by a wish to make a contribution to society. Being a Scholar has rejuvenated my passion and commitment to work for the greater good of our continent.”



PATRICK MUKALA

Tshwane University of Technology
Masters: IT Infomatics

Patrick was born on 25 October 1985 in Likasi, Democratic Republic of Congo. Having graduated with his first masters in Software Engineering in 2011, as a Mandela Rhodes Scholar, Patrick is now concentrating on a dissertation for his second masters.

“Being a Mandela Rhodes Scholar is a significant milestone in my life. It is a wake-up call that has ignited in me the desire and the commitment to positively face the challenges of our generation, particularly in my country the Democratic Republic of Congo. One of the critical causes for these challenges in Africa is a lack of good and effective leadership. The Mandela Rhodes Scholarship era in my life has created that much-needed platform for me to grow into the type of leader that will help turn things around. I have learned a lot more than I was able to express during our workshops; being in the presence of such a diverse group has undoubtedly offered me an opportunity to discover myself, my uniqueness and personal contribution to a great cause: a better world in every way for our communities, our nations, and our continents.”



ZAMAFUZE NGCOOBO

University of Johannesburg
Honours: Media Studies

Zamafuze was born on 12 October 1985 in Durban, South Africa. She completed her degree as a Mandela Rhodes Scholar. Zama is sub-editor of a youth development online magazine, a One Young World ambassador, and a speaker on Global Health.

“My year in residency has encouraged me to confront my passion for Africa and its people. The experience opened me up to a world of knowledge and nurtured personal expressions of who I am and what I can dare aspire to be as an African. The invaluable workshops became cathartic spaces in my journey of self-discovery, platforms that honed my life skills beyond the scholastic, engaged me in critical debate about the most pertinent issues facing our continent and taught me the importance of authentic leadership and legacy building. Highlights include: meeting Michelle Obama, Moeletsi Mbeki, Rob Brozin and other dignitaries, delivering a resolution on Global Health in Switzerland, joining the greater CMRS family, acquiring my new adoptive parents and mentors, Shaun and Theresa and the best part, getting an extra 28 brothers and sisters who bring out the best in me.”



EMMANUEL NIBISHAKA

Nelson Mandela Metropolitan University
Masters: Conflict Management and Transformation

Emmanuel was born on 10 December 1983 in Ruhengeri, Rwanda. He is completing his degree as a Mandela Rhodes Scholar, researching the role of mineral resources on the peace process in the DRC. His interests include conflict resolution, international security and climate change.

“Apart from the financial aspect that came at a time when I most needed it to further my studies, the Mandela Rhodes Scholarship put me in contact with beautiful minds with unlimited ambitions. Feeling myself going from strength to strength each time I related to other Scholars in our formal and informal meetings, I was reminded of the obligations and responsibilities we have towards our communities, countries and continent; a critical purpose of the Scholarship. Being a Mandela Rhodes Scholar has opened up possibilities that I didn't even envisage in my career and helped me to develop my character and self-esteem. I hope to complete my masters in 2012, while working on my anti-xenophobia project with the Department of Home Affairs, as well as my “education for peace” project with the UN Peace-Building Commission.”

FEEDBACK FROM THE MANDELA RHODES SCHOLARS OF 2011



QHELILE NYATHI

University of KwaZulu-Natal
Honours: Financial Mathematics

Qhelile was born on 5 March 1988 in Bulawayo, Zimbabwe. She completed her degree as a Mandela Rhodes Scholar. Qhelile is interested in rural farming issues. She has been awarded a Rhodes Scholarship in 2012 and hopes to study financial economics.

“The best year of my life! Through my honours programme, SIFE and the leadership workshops of the MRF, I was challenged to step beyond boundaries of personal comfort and learn the value of relationships across the bounds of ethnicity, age, gender and academic interest. Interaction with the Scholars made me realise how little I knew about my world and its inhabitants – and so grew a thirst to know more! It was beautiful to learn that “boxes” do not need to exist and that the very complexity of a human being is for our joy not pain. The workshops provoked thoughts on the topic of “me”, and the second and third workshops sent me on a journey of self-discovery – a frustrating yet enriching process. I’m grateful for how profoundly the Foundation and Scholars touched me.”



IYINOLUWA OLOGE

Monash University
Honours: International Studies

Iyinoluwa was born on 9 July 1987 in Ilorin, Nigeria. He completed his degree as a Mandela Rhodes Scholar. Iyinoluwa intends to enroll for a PhD at Monash University, Australia. He is also involved in research on nuclear weapons proliferation.

“My first encounter with the MRF at the interview was impactful. I left Bishopscourt with an increased sense of self-worth. The questions posed and the introspection that they provoked, made me more conscious of my potential to make a difference in Africa. I then met the entire Class of 2011 in January and have been humbled by the calibre of the group, in terms of the intellectual prowess and the high sense of purpose demonstrated by all the Mandela Rhodes Scholars. The workshops made use of carefully structured programmes to engage me with myself, the world, and the future. Overall, it was not just a good experience, it was a special experience – to the best of my knowledge, I could not have got the same anywhere elsewhere.”



MARY OPONDO

University of Johannesburg
Honours: Development Studies

Mary was born on 24 November 1987 in Nairobi, Kenya. She completed her degree as a Mandela Rhodes Scholar. Mary is currently an assistant and mentor for the Institutional Office for HIV/AIDS at the University of Johannesburg.

“My experience as a Mandela Rhodes Scholar has been most enriching in terms of personal development. Aside from furthering my studies, being part of a group of Scholars, mentors and facilitators who spoke their minds and shared a similar vision to mine was very motivating. The workshops and constant debates challenged my beliefs and provided me with new lenses to view the world, further stoking the fire in my heart to be part of the change in Africa. Highlights include the workshop on reconciliation, the Mandela Day gala dinner, the life stories presentations, and the new friendships formed. I intend to look for work next year, while setting up my NGO, which will encourage the youth to use their talents to create jobs for themselves.”



MMATSHEPO PHASHA

University of Pretoria
Masters: Microbiology

Mmatshapo was born on 9 April 1987 in Limpopo, South Africa. She completed her degree as a Mandela Rhodes Scholar. Mmatshapo gives presentations to learners visiting the Microbiology Department. In 2012 she will pursue her PhD in Microbiology at UP.

“The 2012 cohort itself encapsulates my Mandela Rhodes Scholarship experience. The differences in perspectives amongst us were phenomenal. At our first dinner Shaun told us that the selection committee had identified something special in each of us. By our second workshop we were all realising that each has their own special qualities, and they are all different. Africa is rich! The talks by Professor Mark Solms and Dr Mamphela Ramphele were thought-provoking. Activities by TeamWorks Life College were mind-stretching. The “memory book” prepared on the last day was the cherry on top! It was amazing how we were primed to see the good in each other irrespective of whether we got along or not. Having the Class of 2011 write something about the beauty in you is humbling.”

FEEDBACK FROM THE MANDELA RHODES SCHOLARS OF 2011



JONATHAN READER

Stellenbosch University
Honours: Economics

Jonathan was born on 10 October 1989 in Westville, Durban. He completed his degree as a Mandela Rhodes Scholar. He has been awarded a Rhodes Scholarship and will study for his masters at Oxford University in 2012.

“The Mandela Rhodes Scholarship experience revitalised my dreams for Africa! From the interview to the final workshop I was inspired by the strength and humility of the Mandela Rhodes Scholars, staff and friends of the Foundation. Though there were many incredible experiences, it was the personal interaction with this unique community that shaped my year. I am sure that the bonds we have all built will continue to grow in the years ahead. In October 2012 I intend to pursue a MSc in Economics for Development as a Rhodes Scholar. Until then I hope to work and travel in several countries, including a three-month stay in Morocco. After Oxford, the road becomes less clear but I am certain that my career will always retain a strong focus in the public sphere.”



NTUTHUKO TSOKODIBANE

University of Cape Town
Masters: Economic Science

Ntuthuko was born on 29 September 1988 in Gauteng, South Africa. He is completing his degree as a Mandela Rhodes Scholar. Beyond his studies Ntuthuko is taking a great interest in fencing, and investigating setting up his own asset management company.

“The year was filled with an array of timeless moments and conversations. I have never enjoyed being a member of a group, but being part of the Class of 2011 – a cohort that encapsulates the intellectual maturity that is missing in broader society – was truly a pleasure. The journey I went through is best described by Tennyson: “Yet all experience is an arch wherethro’ / Gleams that untravell’d world whose margin fades / Forever and forever when I move.” I moved towards the arch this year when I was exposed to the meaning of social entrepreneurship and reconciliation. The MRF instilled a sense of worth and “true” meaning to leadership, a term that had been losing its lustre and relevance for me. Though my year in residence has ended, my journey of being a Mandela Rhodes Scholar has only started.”



DALE VAN DER LINGEN

Stellenbosch University
Masters: Economics

Dale was born on 26 August 1985 in East London, South Africa. He is completing his degree as a Mandela Rhodes Scholar. Dale is an intern in the Department of the Premier, Provincial Government of the Western Cape. He is CMRS Treasurer for 2012.

“Upon reflection, the magnitude of the effect that the Mandela Rhodes Scholarship has had and will continue to have on my life becomes ever more apparent now that my year in residence is over. Being part of the Class of 2011 has allowed me to learn from an array of awe-inspiring individuals, and for that I could not be more grateful. The challenges to development that face the African continent are truly daunting. However, anyone wishing to make a positive contribution could certainly gain inspiration from meeting any one of the Mandela Rhodes Scholars, past and present. As a new chapter of my life begins I move forward with the requirement of myself that anything I do should make a positive contribution to the development of the African continent and its people.”

UPDATES ON THE MANDELA RHODES SCHOLARS OF 2010



**Grant
Andrews**

Stellenbosch University
Masters: English Studies

Grant was born on 28 May 1986 in Cape Town, South Africa. He completed his degree as a Mandela Rhodes Scholar. Grant is currently tutoring in the English department at the University of the Western Cape. He is planning to pursue his doctorate, which he hopes will allow him to look at cultural symbolism and the idea of community. He is also writing an exploratory book on self-development and social development.



**Andrew
Carolin**

University of
Johannesburg
Masters: English Studies

Andrew was born on 13 March 1987 in Roodepoort, South Africa. He is completing his degree as a Mandela Rhodes Scholar. Andy is immersed in his masters research and is working to ensure that he completes his degree on schedule. He has a keen interest in South African cultural studies as well as local and international politics. Andy was elected Projects Co-ordinator of the Community of Mandela Rhodes Scholars for 2012.



**Adèle
Croucamp**

North West University
Masters: Education
Management

Adèle was born on 3 July 1984 in Potchefstroom, South Africa. She completed her degree as a Mandela Rhodes Scholar. Adèle is working at the MCC Group of companies in Midrand as a Human Resource Developer. She is involved in all aspects of developing employees, ranging from Psychometric testing to providing bursaries. Adèle regards it as a privilege to be able to live out her passion for developing people's potential.



**Paton
Dennison**

University of the
Free State
LLM

Paton was born on 29 October 1987 in Mpumalanga, South Africa. He completed his degree as a Mandela Rhodes Scholar. Paton is doing his articles at Adams & Adams in Pretoria, and will be writing board exams soon. His interests lie in music, and now also include golf. Paton has acquired contacts regarding business in Angola, started learning Portuguese and still aspires to move into international relations and foreign direct investment.



**Asanda
Dodi**

University of the
Witwatersrand
Honours: Management

Asanda was born on 28 January 1988 in Cape Town, South Africa. She completed her degree as a Mandela Rhodes Scholar, after which she joined Old Mutual to work in strategy and marketing. She is part of the Africa Social Entrepreneurs Network. Asanda also attended the Brightest Young Minds Summit, as a result of which she will be working with other young professionals in a mentoring, coaching and tutoring initiative for high school students.



**Siphesihle
Dumisa**

University of
KwaZulu-Natal
Honours: Political Studies

Sihle was born on 30 October 1989 in Durban, South Africa. She completed her degree as a Mandela Rhodes Scholar. Sihle is currently doing a masters degree in Development Studies at UKZN – a very intense academic/“engaged Scholarship” programme. Sihle hopes to have sharpened her skills as an aspirant political economist and to be in a position to embark on government-related research and involvement in development programmes in 2012.



**Clive
Eley**

Rhodes University
Masters: Chemistry

Clive was born on 18 June 1987 in Orapa, Botswana. He completed his degree as a Mandela Rhodes Scholar. Clive is currently reading for a DPhil in Inorganic Chemistry at Trinity College, Oxford University, on a Rhodes Scholarship. His research is on the photo catalytic applications of semi-conductor nanoparticles. He is also involved with the Oxford Debating Union and the Oxford Hockey Club, and taught debating in Ghana. He will participate in organising further debating events in Africa in 2012.



**Emile
Engel**

University of Cape Town
Masters: Chemistry

Emile was born on 14 November 1986 in Cape Town, South Africa. He is in the process of completing his degree as a Mandela Rhodes Scholar. Emile is also completing a three-month research stay at the National University of Cordoba, Argentina. He has submitted his masters thesis and is awaiting the examiner's report. In 2012, Emile will take a break from academic chemistry and develop his involvement at Rethink Leadership on a full-time basis.

UPDATES ON THE MANDELA RHODES SCHOLARS OF 2010



**Siyabonga
Gobingca**

University of the
Western Cape
Honours: Business
Management

Siyabonga was born on 14 March 1985 in Cape Town, South Africa. He completed his degree as a Mandela Rhodes Scholar. Siyabonga joined Rand Merchant Bank Private Bank's graduate programme at the beginning of 2011 and has simultaneously been working towards his Chartered Financial Analyst qualification through the CFA Institute of South Africa. He remains passionate about mentorship and entrepreneurship, and is about to start a new business venture with friends.



**Nozipho
Hokonya**

Nelson Mandela
Metropolitan University
Honours: Social Work

Nozipho was born on 12 February 1983 in Harare, Zimbabwe. She completed her degree as a Mandela Rhodes Scholar. She is practising social work with an NGO in Port Elizabeth and is also lecturing at NMMU while completing her masters studies. In 2011, Nozipho founded an HIV/AIDS support network operating in Johannesburg, Cape Town, Durban and Port Elizabeth. It operates through a Facebook page that has an audience of over 40 000 people.



**Steven
Hussey**

University of Pretoria
Masters: Biotechnology

Steven was born on 26 February 1986 in Pretoria, South Africa. He is in the process of completing his PhD, having converted his masters studies as a Mandela Rhodes Scholar to doctoral level. He plans to continue his research into the genetic regulation of wood formation until 2013. Apart from writing for online media, Steven enjoys spending time with his fiancé Marius (Mandela Rhodes Scholar South Africa and UP, 2009), and their puppy Hazel.



**Yannick
Kala Konga**

Tshwane University of
Technology
Masters: Electrical
Engineering

Yannick was born on 13 October 1986 in the Democratic Republic of Congo. He is completing his degree as a Mandela Rhodes Scholar. Yannick is currently in the final stages of his dual masters degrees in Engineering. Besides his studies, he is also involved with the International Forum on Africa's Development and other development initiatives worldwide. On completion of his degrees, Yannick plans to embark on a career as a professional electrical and electronic engineer.



**Serge
Lomago**

University of Cape Town
Honours: Economics

Serge was born on 13 November 1979 in Nyakunde, Democratic Republic of Congo. He completed his degree as a Mandela Rhodes Scholar. Having achieved his BCom honours in Economics in December 2010, Serge decided to go on to pursue a BCom honours degree in Financial Analysis and Portfolio Management, also at the University of Cape Town. He hopes to graduate in June 2012 before launching into his career beyond the campus.



**Nande
Mabona**

University of the
Western Cape
Honours: Petroleum
Geology

Nande was born on 9 April 1988 in Cape Town, South Africa. She completed her degree as a Mandela Rhodes Scholar. Nande was recently selected to represent UWC in Lagos for the geoscience student teams. She is pursuing her masters studies, and is improving her software skills. She is also working as an intern as a geoscientist and is still pursuing her passion for community development in the Langa Wesley Guild.



**Oupa
Malahlela**

University of Limpopo
Masters: Geography

Oupa was born on 16 December 1986 in Polokwane, South Africa. He is completing his degree as a Mandela Rhodes Scholar. Oupa is working on his masters degree in Geography and is busy with research data collection aimed at investigating the possibilities of the occurrence of invasive plant species in KwaZulu-Natal, using satellite technology. This research is done in conjunction with the Council for Scientific and Industrial Research.



**Athambile
Masola**

Rhodes University
Masters: Education

Athambile was born on 5 February 1987 in King William's Town, South Africa. She is completing her degree as a Mandela Rhodes Scholar. Athambile has been accepted into the Teach South Africa programme, and is looking forward to a career as a teacher once she completes her studies at Rhodes University. Athambile has been elected secretary of the Community of Mandela Rhodes Scholars for 2012.

UPDATES ON THE MANDELA RHODES SCHOLARS OF 2010



**Henny
Mavasa**

University of Zululand
Masters: Clinical
Psychology

Henny was born on 15 September 1986 in Giyani, South Africa. He has completed his degree as a Mandela Rhodes Scholar. With his masters degree in clinical psychology completed at the University of Zululand while he was in residence as a Scholar, Henny will be moving provinces, and doing an internship at the University of Johannesburg in the course of 2012.



**Cara
Meintjies**

Stellenbosch University
Masters: International
Studies

Cara was born on 27 March 1986 in Cape Town, South Africa. She completed her degree as a Mandela Rhodes Scholar. In the course of 2011 Cara was working at Stellenbosch University's Division for Community Interaction and in her free time she is involved with an organic farming initiative called Igrow Organic. In 2012 Cara hopes to work in the field of political research somewhere in the Cape Town area.



**Syden
Mishi**

University of Fort Hare
Honours: Financial
Markets Economics

Syden was born on 21 August 1983 in Chinhoyi, Zimbabwe. He completed his degree as a Mandela Rhodes Scholar. Syden is now doing his masters in Economics at UFH, where he is also a tutor. He has been elected to the national committee of the Community of Mandela Rhodes Scholars for 2012, is involved in local projects in his community, and serves on the Fort Hare Senate Committee on Community Engagement.



**Petunia
Mpoza**

Monash University
Honours: International
Relations

Petunia was born on 18 February 1985 in Johannesburg, South Africa. She is completing her degree as a Mandela Rhodes Scholar. Academically, Petunia is focusing her attention on questions relating to Somalia and the African Union, and has also completed work on Israel. Petunia is actively involved in African National Congress Youth League activities and continues to be an activist on issues including Burma and Cuba.



**Zukiswa
Mqolomba**

University of Cape Town
Masters: Social Science

Zukiswa was born on 16 May 1985 in King William's Town, South Africa. She completed her degree as a Mandela Rhodes Scholar. Zukiswa recently completed her second MA at the University of Sussex. She is a Fellow at McKinsey & Co., and writes for *The Thinker* and *Thoughtleader*. She was recently made a director of the SA-Washington International Program, and mentors young leaders on the Helen Suzman Foundation programme.



**Comfort
Ndala**

Tshwane University of
Technology
Masters: Operations
Management

Comfort was born on 19 September 1989 in Mpumalanga, South Africa. She is completing her degree as a Mandela Rhodes Scholar. Comfort is in her second year of her masters degree in Operations Management. Other recent activities include involvement with Students In Free Enterprise at Tshwane University of Technology, and the Community of Mandela Rhodes as the Pretoria representative of the alumni body.



Zimbini

Nelson Mandela
Metropolitan University
Masters: Clinical
Psychology

Zimbini was born on 12 November 1986 in Lusikisiki, South Africa. She is completing her degree as a Mandela Rhodes Scholar. Zimbini is currently at the Accident and Emergency Unit of Livingstone Hospital in the Eastern Cape, and she also works at the Nelson Mandela Metropolitan University clinic. Zimbini plays table tennis for her university and does volunteer work for the community on weekends.



**Shaheen
Seedat**

University of the
Witwatersrand
Honours: Economics/
Mathematics

Shaheen was born on 6 October 1989 in Johannesburg, South Africa. He completed his degree as a Mandela Rhodes Scholar. Shaheen is reading for a doctorate in Financial Economics at the University of Oxford as a Rhodes Scholar, and was the 2010 winner of the Postgraduate Nedbank and Old Mutual Budget Speech Competition. Shaheen is also conducting research in applied mathematics and is involved in numerous education initiatives.

UPDATES ON THE MANDELA RHODES SCHOLARS OF 2010



Nandipha Sephuma

University of KwaZulu-Natal
Masters: English

Nandipha was born on 15 December 1984 in Gaborone, Botswana. She is completing her degree as a Mandela Rhodes Scholar. Nandipha is currently preparing for the final submission of her masters dissertation, after which she will travel back to Botswana to take a break from academia. She is looking forward to continuing teaching and conducting research at the University of KwaZulu-Natal in 2012.



Elizabeth Vale

Rhodes University
Honours: Philosophy

Beth was born on 20 June 1988 in Cape Town, South Africa. She completed her degree as a Mandela Rhodes Scholar. Beth was granted the AIDS in Society Research Unit Masters Scholarship/Internship to pursue a masters in Sociology at UCT. In addition to her studies, Beth interned with the Treatment Action Campaign and at Kheth'Impilo, a health NGO. Beth was elected Regions Co-ordinator of the Community of Mandela Rhodes Scholars for 2012.



Alice Wamundiya

University of Cape Town
Masters: Development Studies

Alice was born on 7 April 1985 in Kibungo, Rwanda. She is completing her degree as a Mandela Rhodes Scholar. Alice has been elected Public Relations Officer of the Community of Mandela Rhodes Scholars for 2012. She is also working on writing a memoir of her experiences, and continues to be involved in her role as Vice-Chairperson of the Unity for Tertiary Refugee Students organisation in South Africa.



Richard Wilkinson

University of Cape Town
LLB

Richard was born on 9 September 1988 in Johannesburg, South Africa. He completed his degree as a Mandela Rhodes Scholar. Richard is currently an intern in the legal services department of the Western Cape Provincial Government, where he is researching public policy and law reform. He spends his evenings at the School of Legal Practice where he is preparing for his Attorney's Admission exams.

UPDATES ON THE MANDELA RHODES SCHOLARS OF 2009



**Meagan
Adriaans**

University of the
Western Cape
Masters: English
Literature

Meagan was born on 29 August 1985 in Cape Town, South Africa. She studied English Literature as a Mandela Rhodes Scholar. Meagan is currently working as an administration assistant at Vega College in Cape Town.



**Alinka
Brutsch**

Rhodes University
Postgraduate Diploma:
Journalism and Media
Studies

Alinka was born on 14 August 1987 in East London, South Africa. She completed her degree as a Mandela Rhodes Scholar. Alinka is currently studying toward an MSc in Media, Communication and Development at the London School of Economics in the United Kingdom. Her dissertation is on community media in South Africa. Alinka also works as a live-in au pair, which she says has been an educational experience in itself.



**Ingrid
Cloete**

Rhodes University
LLB

Ingrid was born on 21 December 1988 in Pretoria, South Africa. She completed her degree as a Mandela Rhodes Scholar. Ingrid graduated from Rhodes University with distinction and academic honours. She is currently working at the Wits Justice Project in Johannesburg. The WJP investigates miscarriages of justice, including wrongful conviction and periods of incarceration for awaiting-trial detainees. Ingrid will be reading for a Bachelor of Civil Law at Oxford University.



**Rutendo
Dhlwayo**

University of Fort Hare
Honours: Economics

Rutendo was born on 3 January 1985 in Zvishavane, Zimbabwe. She completed her degree as a Mandela Rhodes Scholar. Since completing her academic studies, Rutendo has entered the job market and has moved to Gauteng. She currently holds the position of Financial Administrator in the Finance department of an information technology company in Marlboro, Sandton.



**Zilindile
Dlamini**

University of Zululand
Honours: Economics

Zilindile was born on 9 September 1985 in Hlatikulu, Swaziland. She completed her degree as a Mandela Rhodes Scholar. Zilindile is currently working for Standard Bank Business Banking in Mbabane in her home country of Swaziland. She reports that she has found it to be hard work, but at the same time interesting and fulfilling.



**Sicelo
Dlodla**

University of Zululand
Honours: Agriculture

Sicelo was born on 15 July 1986 in Melmoth, South Africa. He completed his degree as a Mandela Rhodes Scholar. Sicelo has completed his MSc in Animal Production and is working as a lecturer at the University of Zululand. He is also doing part-time studies with the Emmaus Bible School. Sicelo is interested in wildlife management and will be registering for studies at doctoral level in this field.



**Katherine
Furman**

Rhodes University
Masters: Political and
International Studies

Katherine was born on 7 March 1987 in Grahamstown, South Africa. She completed her degree as a Mandela Rhodes Scholar. Subsequent to her sojourn in Grahamstown, Katherine moved to London and is currently pursuing an MSc in Philosophy and Public Policy at the London School of Economics and Political Science.



**Zerene
Haddad**

University of Cape Town
Honours: History

Zerene was born on 19 September 1985 in Harare, Zimbabwe. She completed her degree as a Mandela Rhodes Scholar. Zerene is currently in Aleppo, Syria working with Jesuit Refugee Services as the facilitator for the Jesuit Commons-Higher Education at the Margins (JC-HEM) programme. She is also responsible for Communications for the JRS Middle East Region. She reports that in her spare time she is still trying to master Arabic.

UPDATES ON THE MANDELA RHODES SCHOLARS OF 2009



Christopher Holdridge

University of Cape Town
Masters: Historical Studies

Christopher was born on 31 October 1985 in Cape Town, South Africa. He completed his degree as a Mandela Rhodes Scholar. Christopher is studying a PhD in history at the University of Sydney, Australia on an international scholarship, doing comparative work on the South African and Australian colonial pasts. He enjoys hiking in the Australian bush, and engaging locals in discussions about South Africa's diverse cultures and promising future.



Thembi Luckett

University of Cape Town
Masters: Philosophy

Thembi was born on 14 February 1986 in Cape Town, South Africa. She studied philosophy as a Mandela Rhodes Scholar. Thembi is currently working for the Department of Sociology and the Centre for African Cities at the University of Cape Town. She is teaching and doing research for WIEGO (Women in Informal Employment: Globalising and Organising).



Tsepang Majara

University of Fort Hare
Masters: Counselling Psychology

Tsepang was born on 24 November 1982 in Maseru, Lesotho. He completed his degree as a Mandela Rhodes Scholar. Tsepang is currently working as a Counselling Psychologist at Baylor College of Medicine and is pursuing a PhD with Rhodes University. In 2011, with the support of the Community of Mandela Rhodes Scholars, Tsepang co-ordinated the Lesotho National Career Expo. He has published a book entitled 'Condom influence strategies among university students'.



Hapiloe Maranyane

University of Cape Town
Masters: Medical Biochemistry

Hapiloe was born on 19 January 1987 in Maseru, Lesotho. She completed her degree as a Mandela Rhodes Scholar. Hapiloe is currently embarking on a PhD in Medical Biochemistry at the University of Cape Town. She is interested in youth development projects which include mentorship of high school students in her church group and school upgrade projects. Hapiloe is also part of a music band.



Masasa Mbangeni

University of the Witwatersrand
Honours: Dramatic Arts

Masasa was born on 6 March 1987 in Port Elizabeth, South Africa. She completed her degree as a Mandela Rhodes Scholar. Masasa has been appearing in the television series 'Scandal', as well as working at a radio station at Wits University and doing occasional voice-overs. Masasa is planning to go back to university soon to pursue a further postgraduate qualification.



Osmond Mlonyeni

University of Pretoria
Masters: Genetics

Osmond was born on 27 April 1985 in Kimberley, South Africa. He completed his degree as a Mandela Rhodes Scholar with distinction and has recently registered for doctoral studies at the University of Pretoria. In 2010, Osmond was part of the organising committee for the Third Annual Conference of the Community of Mandela Rhodes Scholars and subsequently served as secretary of the CMRS national committee.



Khanyisa Mtombeni

University of the Western Cape
Honours: Finance and Investment

Khanyisa was born on 1 March 1985 in Cape Town, South Africa. He completed the degree for which he was registered as a Mandela Rhodes Scholar. Subsequent to earning his honours qualification at the University of the Western Cape, Khanyisa has been studying for a master of commerce degree, which he expects to finish in 2012, while continuing to work for JP Morgan Chase.



Mark Mutayoba

Nelson Mandela Metropolitan University
Honours: Economics

Mark was born on 8 December 1980, in Shinyanga, Tanzania. He completed his degree as a Mandela Rhodes Scholar. Mark is employed at A&G Holdings Limited in Tanzania as General Manager. Mark is married to Lulu Marian Mutayoba and is father to a son, Victor Rwehumbiza Mutayoba, and a daughter, Janelle Adol Mutayoba. After a long period away from his country, Mark says he is delighted to be home.

UPDATES ON THE MANDELA RHODES SCHOLARS OF 2009



**Unnel-Teddy
Ngoumandjoka**

Monash
Honours: Computing

Teddy was born on 25 June 1985 in Libreville, Gabon. He completed the degree for which he was registered as a Mandela Rhodes Scholar. After attaining that qualification as a member of the Class of 2009, Teddy went on to complete his masters degree in Computer Science at Wits University. He has now been employed by Absa in Johannesburg, and has returned from Gabon to take up his post.



**Siziphiwe
Ngxabi**

University of Zululand
Honours: Economics

Siziphiwe was born on 1 August 1988 in Mount Ayliff, South Africa. She completed the degree for which she was registered as a Mandela Rhodes Scholar. Siziphiwe has been working for Standard Bank Head Office in Johannesburg since February 2010. She intends to further her studies by obtaining a masters degree in a different field of study in the next three years.



**Siyabulela
Nomoyi**

Rhodes University
Honours: Mathematical
Statistics and Pure
Mathematics

Siyabulela, known as Siya, was born on 11 May 1987 in Grahamstown, South Africa. He completed the degree for which he was registered as a Mandela Rhodes Scholar, graduating with honours in Mathematical Statistics and Pure Mathematics. Siya went on to further his studies at masters level in the Mathematics of Finance at the University of Cape Town. No update has been received for 2011.



**Godfrey
Nzimande**

University of Cape Town
Postgraduate Diploma
in Financial Management

Godfrey was born on 2 January 1985 in Durban, South Africa. He completed his degree as a Mandela Rhodes Scholar. Godfrey is finishing his postgraduate diploma in financial management and then will be job-seeking in his home province of KwaZulu-Natal. He is eager to resume his interest in community development, focusing on youth issues. He hopes to make a meaningful contribution to his country and continent.



**Kershan
Pancham**

AFDA
Honours: Motion Picture
Medium

Kershan was born on 26 August 1984 in Durban, South Africa. He completed his degree as a Mandela Rhodes Scholar. In 2011 Kershan was Chairperson of the Community of Mandela Rhodes Scholars and a Trustee for Educo Africa. He is currently doing an MPhil in Diversity Studies and is a researcher at UCT. He is also writing a feature film for the National Film and Video Foundation. His focus for 2012 is on his screenplay and his thesis.



**Elias
Phaahla**

Stellenbosch University
Masters: International
Studies

Elias was born on 6 September 1986 in Limpopo, South Africa. He completed the degree for which he was registered as a Mandela Rhodes Scholar. He is currently completing a PhD in Political Science at the University of Stellenbosch, with a focus on non-contributory pension schemes as a function of state legitimacy in South Africa and Mauritius.



**Marius
Redelinghuys**

University of Pretoria
Honours: Political
Science

Marius was born on 15 September 1987, in Middelburg, Mpumalanga, South Africa. He completed his degree as a Mandela Rhodes Scholar. Marius is currently a Parliamentary Research and Communications Officer with the Democratic Alliance, South Africa's official opposition in Parliament. He is also completing his masters studies in Politics at the University of Johannesburg, specialising in Political Communication and Marketing.



**Aalyia
Sadruddin**

University of the
Witwatersrand
Honours: Medical
Anthropology, Health
Sociology & Population
Studies and Demography

Aalyia was born on 31 July 1987 in Kisumu, Kenya. She completed her degree as a Mandela Rhodes Scholar. Aalyia left Wits University after seven and a half years in February 2011. She completed her MA in Health Sociology at Ohio University in Athens, Ohio, and is working as a researcher and learning officer in the Department of Social Medicine.

UPDATES ON THE MANDELA RHODES SCHOLARS OF 2009



Saskia
Schiel

AFDA
Honours: Motion Picture
Medium

Saskia was born on 19 February 1987 in Pretoria, South Africa. She completed her degree as a Mandela Rhodes Scholar. Saskia is currently working as a freelancer in production on film projects. Since her time in residence she has gained international experience while also being involved in local films, including 'Skoonheid', a prize winner at the Cannes Film Festival.



Nothemba
Silwana

Cape Peninsula
University of Technology
Masters: Chemistry

Nothemba was born on 28 September 1984 in Cape Town, South Africa. Nothemba is currently completing her MTech degree, and is also tutoring. Nothemba is a mentor in the Women In Leadership programme that is run by the Cape Peninsula University of Technology. She is involved in community work, working with community members from Gugulethu on an anti-crime and gangsterism project.



Cano
Ssemakalu

UNISA
Masters: Life Science

Cano was born on 3 December 1985 in Masaka, Uganda. He completed his degree as a Mandela Rhodes Scholar. Cano is beginning doctoral degree studies at the Vaal University of Technology in collaboration with the CSIR. Apart from academics he is engaged in a CMRS-supported tree-growing programme for townships. Cano hopes that by the time he gets his doctorate he would have grown over 1 000 trees in the townships around the Vaal University of Technology.



Obediant
Tshabalala

Nelson Mandela
Metropolitan University
Honours: Computer
Science

Obediant was born on 5 April 1986 in Port Elizabeth, South Africa. He completed his degree as a Mandela Rhodes Scholar. Obediant has started a construction venture in Gauteng. He also attained a diploma in theology, and has been mentoring students at the University of Johannesburg and Monash. He is also working as a Project Manager at Absa, and is developing software.

UPDATES ON THE MANDELA RHODES SCHOLARS OF 2008



**Matthew
Beetar**

University of
KwaZulu-Natal
Honours: Social Science

Matthew was born on 17 January 1987 in Pietermaritzburg, South Africa. He completed his degree as a Mandela Rhodes Scholar. Matthew is pursuing a second masters degree having graduated last year, on a Commonwealth Scholarship, from Sussex University with an MA. Matthew also lectures and tutors at the University of KwaZulu-Natal, and assists in curriculum development. Matthew was elected International Relations officer of the CMRS 2012.



**Anton
Botha**

Nelson Mandela
Metropolitan University
Masters: Psychology

Anton was born on 10 September 1981 in Pretoria, South Africa. He completed his degree as a Mandela Rhodes Scholar. Anton was an Industrial Psychology lecturer at the Nelson Mandela Metropolitan University, and has now taken up a Fulbright Scholarship to commence his PhD studies in the United States. Upon completion he hopes to return to make a meaningful difference in the tertiary education landscape of South Africa.



**Victor
Chikadzi**

University of the
Witwatersrand
Masters: Social
Development

Victor was born on 16 December 1983 in Chiredzi Town, Zimbabwe. He completed the degree for which he was registered as a Mandela Rhodes Scholar. Victor is currently employed as a lecturer within the School of Human and Community development at the University of the Witwatersrand, where he is also pursuing doctoral studies within the field of Social Development.



**Nobulali
Dangazele**

University of the
Witwatersrand
Masters: Dramatic Arts

Nobulali was born on 15 March 1985 in Soweto, South Africa. She completed her degree as a Mandela Rhodes Scholar. She is the founder of Nobulali Productions, a company established out of a need to make teaching and learning accessible in diverse contexts. This led to the birth of the ShakeXperience approach. Her company recently won the SAB Kick Start national competition for young entrepreneurs, in the overall business category.



**Lionel
Faul**

Rhodes University
Masters: English
Literature

Lionel was born on 31 July 1984 in Nakuru, Kenya. He completed his degree as a Mandela Rhodes Scholar. Lionel was hired by the Mail & Guardian Centre for Investigative Journalism, otherwise known as amaBhungane (isiZulu for 'the dung beetles') in 2011 as an investigative reporter. He also administers their website and social media, and reports he 'finds this new lease of life as an investigative geek strangely liberating'.



**Thandeka
Hlengwa**

University of Zululand
Masters: Clinical
Psychology

Thandeka was born on 9 December 1985 in Johannesburg, South Africa. She completed her degree as a Mandela Rhodes Scholar. Thandeka finished her community service in clinical psychology and has a permanent job at Ngwelezana hospital. She is currently the only psychologist in public service in this district. Thandeka is also involved in an initiative to cook food for homeless people, as well as the organisation Place of Safety.



**Llewellyn
Howes**

AFDA
Honours: Film
Production

Llewellyn was born on 14 January 1980 in Roodepoort, South Africa. He completed his degree as a Mandela Rhodes Scholar. Llewellyn is currently lecturing in Ancient Hebrew at the Mukhanyo Theological College and in Ancient Greek at the Baptist Theological College. He is also working on a PhD on the New Testament at the University of Pretoria. Separately, Llewellyn is in the process of developing a television series.



**Simangele
Mabena**

University of the
Witwatersrand
Masters: Dramatic Arts

Simangele was born on 4 October 1983 in Johannesburg, South Africa. She completed her degree as a Mandela Rhodes Scholar. Simangele currently serves as the Education Co-ordinator at From the Hip: Khulumakhle, a Cape Town-based Visual Theatre Company that aims to reach deaf and hearing audiences through their performances. She currently leads a programme that aims to develop South Africa's first generation of Deaf performers.

UPDATES ON THE MANDELA RHODES SCHOLARS OF 2008



Lawrence Mashimbye

University of the Witwatersrand
Masters: Epidemiology and Biostatistics

Lawrence was born on 4 September 1984 in Giyani, South Africa. He completed his degree as a Mandela Rhodes Scholar. Lawrence is a researcher for the Mott McDonald Group of Companies, Health and Education Africa division. Lawrence is also involved in reproductive health research projects in Bushbuckridge, Mpumalanga. He is pursuing a Business Management Diploma at the University of Johannesburg.



Christopher McConnachie

Rhodes University
Honours: LLB

Chris was born on 13 August 1986 in East London, South Africa. He completed his degree as a Mandela Rhodes Scholar. Chris is currently studying at Oxford University as a Rhodes Scholar. He has completed the Bachelor of Civil Law and has started the MPhil in Law, following a short stint working at the Legal Resources Centre in Grahamstown during the summer vacation.



Zdena Mtetwa

Nelson Mandela Metropolitan University
Honours: Industrial and Organisational Psychology

Zdena was born on 14 May 1985 in Bulawayo, Zimbabwe. She completed the degree for which she was registered as a Mandela Rhodes Scholar. After three years of working for Khulumani Support Group in Johannesburg, Zdena has gone on to pursue a masters degree. She has been awarded the Africa Scholarship to study towards an MA in International Relations in Milan, Italy, in 2012.



Cynthia Mutabaazi

University of Pretoria
Masters: Culture and Media Studies

Cynthia was born on 2 March 1981 in Kampala, Uganda. She studied towards a degree in culture and media studies as a Mandela Rhodes Scholar. Cynthia is currently managing and editing The Reader's Café website. She also mentors young leaders at the University of Pretoria. In addition Cynthia is leading a mentorship project in Mamelodi. Cynthia was elected Public Relations Officer of the Community of Mandela Rhodes Scholars for 2012.



Lindokuhle Nkosi

University of Zululand
Masters: Sociology

Lindokuhle was born on 28 June 1987 in Boschfontein, South Africa. She studied towards a masters degree in Sociology during her time in residence as a Mandela Rhodes Scholar. Thereafter Lindokuhle moved into a different field, and in 2012 hopes to complete the second year of a diploma in fashion design at Sew Africa in Johannesburg.



Garikai Nyaruwata

University of Cape Town
Honours: Economics

Garikai was born on 16 January 1987 in Harare, Zimbabwe. He completed his degree as a Mandela Rhodes Scholar. Garikai was awarded a Rhodes Scholarship and graduated from Oxford University with an MSc in Economics for Development. More recently he completed the MSc in Financial Economics at the Said Business School, Oxford, and is returning to Johannesburg to join McKinsey & Company's sub-Saharan Africa Office.



Chipateni Nyirenda

University of Cape Town
Honours: Industrial Relations

Chipateni was born on 25 March 1983 in Lusaka, Zambia. She completed the degree for which she was registered as a Mandela Rhodes Scholar. After her time in residence as a member of the Class of 2008 Chipateni returned to her home country, and she is currently Assistant Manager of Administration and Customer Support Services at Spry Consult in Lusaka, Zambia.



Suntosh Pillay

University of KwaZulu-Natal
Masters: Clinical Psychology

Suntosh was born on 1 October 1985 in Pietermaritzburg, South Africa. He completed his degree as a Mandela Rhodes Scholar. Suntosh is now a qualified clinical psychologist working at a public hospital in Durban. He co-ordinates and lectures a course on Critical Psychology at the University of KwaZulu-Natal, Pietermaritzburg. Suntosh is also involved in research on race and identity, and writes articles on topical social issues for newspapers.

UPDATES ON THE MANDELA RHODES SCHOLARS OF 2008



**Tinotenda
Sachikonye**

Rhodes University
Masters: Pharmacy

Tinotenda was born on 20 July 1984 in Mutare, Zimbabwe. She completed the degree for which she was registered as a Mandela Rhodes Scholar. After completing her year as a Mandela Rhodes Scholar in residence in Grahamstown as a member of the Class of 2008, Tinotenda relocated to Cape Town, where she works as a research analyst for the Healthcare Business Unit at Frost & Sullivan.



**Marea
Sing**

Nelson Mandela
Metropolitan University
Honours: Mathematical
Statistics

Marea was born on 21 May 1987 in Port Elizabeth, South Africa. She completed her degree as a Mandela Rhodes Scholar. Marea is currently on study leave from her position as a Junior Economist at the South African Reserve Bank, reading for her MPhil Economics degree at the University of Oxford. One of her current interests involves the usage of econometrics in Monetary Policy for emerging and developing countries.



**Kim
Smith**

University of the
Western Cape
Honours: Industrial
Psychology

Kim was born on 1 June 1985 in Bellville, Cape Town, South Africa. She completed her degree as a Mandela Rhodes Scholar. Kim is finishing her MA in Development Studies, while simultaneously establishing a social enterprise to produce sustainable/green female sanitary products. Kim is also training for an expedition to Antarctica to raise awareness about access to fresh water, and co-ordinating a women's health programme in Khayelitsha.



**Demaine
Solomons**

University of the
Western Cape
Masters: Theology

Demaine was born on 18 April 1979 in Cape Town, South Africa. He completed his degree as a Mandela Rhodes Scholar. Demaine is currently registered as a PhD student at the Vrije University in Amsterdam, Netherlands. His PhD study explores the notion of reconciliation within the South African context. He is also lecturing in Ethical Theory and Theological Studies at the University of the Western Cape.



**Bronwyn
Tarr**

University of Cape Town
Honours: Zoology

Bronwyn was born on 25 December 1985 in Swakopmund, Namibia. She completed her degree as a Mandela Rhodes Scholar. In 2011 she completed a masters degree in environmental change and management on a Rhodes Scholarship at Oxford University in the United Kingdom. She is now reading for a DPhil in Cognitive and Evolutionary Anthropology at Oxford, researching dance and musicality.



**Thabang
Tlaka**

University of Pretoria
Masters: Clinical
Psychology

Thabang was born on 25 April 1985 in Polokwane, South Africa. He completed his degree as a Mandela Rhodes Scholar. Thabang works in Ekurhuleni as a Community Clinical Psychologist. He and his partner founded an NPO called Crazy Poetic Ministries, an organisation that aims to share the gospel using the poetic arts. He is youth leader at Beth El Full Gospel Church in Germiston, and is working on a book of poetry.



**Mashilo
Tshehla**

University of Limpopo
Honours: Human
Resources

Mashilo was born on 4 January 1981 in Ka Leolo-Sekhukhune, South Africa. He completed his degree as a Mandela Rhodes Scholar. Mashilo works at Pioneer Foods as a Human Resources practitioner in Gauteng, and is also an external assessor for UNISA. He participates in a community project looking after the Tumelo Home for Orphans in Tembisa on weekends.

UPDATES ON THE MANDELA RHODES SCHOLARS OF 2007



**Tristram
Atkins**

AFDA
Honours: Film

Tristram was born on 29 March 1977 in Cape Town, South Africa. He completed his degree as a Mandela Rhodes Scholar. Tristram is currently producing a 13-part series called *'Free Media Free Minds'*, about media freedom in South Africa, as well as a documentary about slain freedom fighter, Ashley Kriel. Tristram is busy securing funding for the documentary, entitled *'Action Kommandant'*.



**Marlon
Burgess**

University of Cape Town
Honours: Anthropology

Marlon was born on 28 August 1980 in Cape Town, South Africa. He completed the degree for which he was registered as a Mandela Rhodes Scholar. After his year in residence as a member of the Class of 2007. Marlon went to the United States as a doctoral candidate at New York University's Department of Social and Cultural Analysis.



**Rumbidzai
Goredema**

University of Cape Town
Honours: Sociology

Rumbidzai was born on 12 April 1986 in Kwekwe, Zimbabwe. She completed the degree for which she was registered as a Mandela Rhodes Scholar. After her year in residence as a member of the Class of 2007 Mandela Rhodes Scholars, Rumbi completed a masters degree at the University of Cape Town. She is currently working for the DG Murray Trust as a Portfolio Manager.



**Bryony
Green**

Rhodes University
Masters: English
Literature

Bryony was born on 19 February 1984 in Harare, Zimbabwe. She completed the degree for which she was registered as a Mandela Rhodes Scholar. Bryony is currently living in Chicago in the United States where she works as a consultant for McKinsey and Co. Her focus is mainly on public sector health care in the US and Africa, and on global public health strategy for international organisations.



**Graeme
Hoddinott**

University of
KwaZulu-Natal
Masters: Social Science
Research Psychology

Graeme was born on 23 April 1984 in Amanzimtoti, KwaZulu-Natal, South Africa. He completed his degree as a Mandela Rhodes Scholar. Graeme is a PhD student at the University of KwaZulu-Natal, while working for the Africa Centre for Health and Population Studies in rural north-eastern KwaZulu-Natal. His work is on the development and evaluation of HIV prevention interventions. Graeme married last year!



**Aalia
Ismail**

University of Cape Town
Honours: Social Science

Aalia was born on 4 February 1986 in Pietermaritzburg, South Africa. She completed her degree as a Mandela Rhodes Scholar. Aalia is a Government Climate Change Programmes Manager. She was on the Ministerial Delegation to COP17, and has been selected as an Allan Gray Orbis Foundation Mentor. She was one of the Mail & Guardian's Top 200 Young South Africans for two consecutive years. She travels internationally and indulges a shopping hobby.



**Leanne
Johansson**

University of Cape Town
Honours: Social Science

Leanne was born on 5 September 1984 in Johannesburg, South Africa. She completed her degree as a Mandela Rhodes Scholar. Leanne and her fiancé travelled from Mount Sinai in Egypt to Table Mountain, Cape Town, visiting transplant patients and health professionals in Eastern and Central African countries to promote the World Transplant Games. She plans to commence DPhil studies at Oxford University.



**Ayanda
Khala**

University of the
Witwatersrand
Masters: Dramatic Arts

Ayanda was born on 15 July 1982 in Johannesburg, South Africa. She studied towards a degree in dramatic arts as a Mandela Rhodes Scholar, and is currently working as a facilitator, scriptwriter and actor-educator at Themba Interactive theatre company. Ayanda's interests centre on research work about HIV treatment and care for adolescents and adults, and teaching theatre arts as a means of social transformation.

UPDATES ON THE MANDELA RHODES SCHOLARS OF 2007



**Nyika
Machenjedze**

University of Fort Hare
Masters: Human Rights

Nyika was born on 9 April 1980 in Harare, Zimbabwe. He completed his degree as a Mandela Rhodes Scholar. Nyika is a director for Families SA in Stutterheim. His major interest is accountable welfare management, and community development focusing on promoting positive parenting of children. Nyika is completing his second masters at UNISA, in Public Health. He is carrying out a study on enhancing resilience among children orphaned due to HIV/AIDS.



**Boitumelo
Magolego**

University of Pretoria
Honours: Electronic
Engineering

Boitumelo was born on 20 March 1985 in Pretoria, South Africa. He completed the degree for which he was registered as a Mandela Rhodes Scholar. After attaining his postgraduate qualification in electronic engineering, Melo has become involved in the investment banking arena, where his activities include the quantitative modelling of fixed income and currency stochastic models.



**David
Maimela**

University of Pretoria
Masters: Political
Economy

David was born on 4 May 1982 in Nelspruit, South Africa. He studied Political Economy as a Mandela Rhodes Scholar. David is a graduate of the University of Pretoria. In 2010 David was chosen as one of the Mail & Guardian's 200 Emerging Young Leaders in South Africa. He has extensive experience in student and youth politics and has worked in the office of the Premier of Gauteng. He is now a Researcher at Mapungubwe Institute.



**Clement
Mogodi-Tjale**

University of Zululand
Masters: Clinical
Psychology

Clement was born on 11 September 1979 in Polokwane, South Africa. He completed the degree for which he was registered as a Mandela Rhodes Scholar. Since securing his qualification, Clement has moved on to work for the South African National Defence Force as a military Clinical Psychologist. He is also completing a doctoral dissertation, and his aspiration is to work for the United Nations or the World Health Organisation.



**Rikus
Oswald**

Stellenbosch University
Masters: International
Studies

Rikus was born on 18 July 1984 in Cape Town, South Africa. He completed his degree as a Mandela Rhodes Scholar. Rikus is currently working for Anglo American as part of their 'BLAST' graduate programme. He is part of the team that looks after human resources issues in capital projects. Rikus is studying further in industrial and organisational psychology in order to further his career in HR and organisational development.



**Lunga
Radebe**

University of the
Witwatersrand
Honours: Dramatic Arts

Lunga was born on 2 August 1985 in Vereeniging, South Africa. He completed the degree for which he was registered as a Mandela Rhodes Scholar. Since his time in residence as a Mandela Rhodes Scholar, Lunga was awarded a Ford Fellowship in 2010 to pursue his masters and was subsequently accepted at Columbia University in New York to study for an MFA in Dramaturgy. He is now in the second year of the three-year programme.



**Judy
Sikuza**

Nelson Mandela
Metropolitan University
Honours: Industrial and
Organisational
Psychology

Judy was born on 6 December 1985 in Umtata, South Africa. She completed her degree as a Mandela Rhodes Scholar. Judy is currently working for ABSA Group Limited in Johannesburg as an organisational development consultant. Her role includes leadership development, change management and driving diversity. Judy was elected Chairperson of the Community of Mandela Rhodes Scholars for 2012 at the fourth conference of the CMRS in Stellenbosch last year.



**Daphney
Singo**

University of Cape Town
Masters: Science

Daphney was born on 3 February 1983 in Ngwenani Ha Mapholi, Limpopo, South Africa. She completed her degree as a Mandela Rhodes Scholar. Daphney moved on to Stellenbosch University to study experimental physics. She is currently in the process of writing a thesis which she hopes to complete soon. Beyond her studies she helps children from her village with school uniforms and motivates them to become educated.

UPDATES ON THE MANDELA RHODES SCHOLARS OF 2007



**Jeremias
Sitoi**

University of
KwaZulu-Natal
Masters: Commerce in
Marine Studies

Jeremias was born on 18 July 1975 in Maputo, Mozambique. He completed his degree as a Mandela Rhodes Scholar. Jeremias is employed as a business process re-engineering manager at Barclays Bank Mozambique, seeking to deliver to customers using the most effective and efficient processes. In future he hopes to be involved in the planning of a new educational model for Mozambique which meets international educational standards.



**Cebile
Tebele**

University of Zululand
Honours: Industrial
Psychology

Cebile was born on 16 November 1979 in Bulawayo, Zimbabwe. She completed her degree as a Mandela Rhodes Scholar. Cebile is doing a masters degree in Industrial and Organisational Psychology with UNISA. She is also lecturing in the field at undergraduate level. Cebile has been working on a project to encourage networking among practitioners in her professional field in neighbouring countries as well as South Africa.



**Sheetal
Vallabh**

University of Cape Town
Masters: Clinical
Psychology

Sheetal was born on 18 April 1977 in Johannesburg, South Africa. She completed her degree as a Mandela Rhodes Scholar. After community service as a clinical psychologist at George Provincial Hospital, Sheetal relocated to Johannesburg. She subsequently completed training in divorce mediation. Sheetal works as a therapist and mediator, and also consults part time to law firms and companies in the corporate sector.



**Buhle
Zuma**

University of Cape Town
Masters: Diversity
Studies

Buhle was born on 8 March 1983 in Empangeni, KwaZulu-Natal, South Africa. He completed his degree as a Mandela Rhodes Scholar. A former national chairperson of the Community of Mandela Rhodes Scholars, after his time in residence as part of the Class of 2007, Buhle has gone on to further his studies at the University of St. Andrews in Scotland on a Commonwealth Scholarship. He is hoping to earn a doctoral degree in Social Psychology.

UPDATES ON THE MANDELA RHODES SCHOLARS OF 2006



Rachel Adams

University of Cape Town
Honours: Social Anthropology

Rachel was born on 9 March 1981 in Kadoma, Zimbabwe. She completed her degree as a Mandela Rhodes Scholar. Rachel was awarded the Desmond Tutu Fellowship in 2011, and she is currently designing, implementing and managing a leadership programme for McKinsey and Co. She is also involved with a young organisation called *Catalysts* which is committed to offering strategic and visionary support to Africans.



Nyasha Chigwamba

Rhodes University
Masters: Computer Science

Nyasha was born on 2 August 1983 in Harare, Zimbabwe. He completed his degree as a Mandela Rhodes Scholar. After his time as a member of the Class of 2006 Nyasha enrolled for a PhD in Computer Science and worked as a software engineer. He recently relocated to Cape Town and is now working for Universal Media Access Network Technologies ZA as a software developer.



Zethu Dlamini

University of Cape Town
Masters: Media Studies

Zethu was born on 2 June 1980 in Mbabane, Swaziland. She completed her degree as a Mandela Rhodes Scholar. Subsequent to her time as a member of the Class of 2006 Mandela Rhodes Scholars, Zethu founded a company called The Corporate Gap in Mbabane in her home country of Swaziland. No update has been received from Zethu for 2011.



Chet Fransch

Stellenbosch University
Honours: French

Chet was born on 12 February 1976 in Bulawayo, Zimbabwe. He completed his degree as a Mandela Rhodes Scholar. Chet is currently registered for his doctorate at Vrije Universiteit Amsterdam, as a scholar on the Desmond Tutu-NRF-Vrije doctoral programme, and he is working on his thesis. Chet was an organiser of the 2011 CMRS conference in Stellenbosch, and continues to lecture in the SU department of history.



Tristan Görgens

University of Cape Town
Honours: Development Studies

Tristan was born on 19 September 1983 in Grahamstown, South Africa. He completed his degree as a Mandela Rhodes Scholar. Tristan also completed a masters degree and went on to become a policy researcher at Isandla Institute, exploring the relationships between poor communities and formal systems of planning and decision-making in cities. Tristan is a former chairperson of the Community of Mandela Rhodes Scholars.



Janet Jobson

Rhodes University
Honours: History

Janet was born on 24 June 1984 in Johannesburg, South Africa. She completed her degree as a Mandela Rhodes Scholar. In 2010 Janet returned to South Africa from Montreal, where she was a *Sauve* Scholar. She then joined the DG Murray Trust, where she heads up the development and support of youth leadership programmes. Janet is a former chairperson of the CMRS.



Pie-Pacifique Kabalira-Uwase

University of KwaZulu-Natal
Honours: Physics

Pie-Pacifique was born on 21 August 1980 in Ruhengeri, Rwanda. He studied Physics at UKZN as a Mandela Rhodes Scholar. After his time in residence Pie worked for a period at Absa and is now part of Avocado Vision. Avovision concentrates on business opportunity creation and management, taking life skills training to disadvantaged communities in Africa and encouraging the creation and development of micro-enterprises.



Thando Mgqolozana

University of the Western Cape
Masters: Nursing

Thando was born on 27 August 1983 in Cape Town, South Africa. He studied Nursing as a Mandela Rhodes Scholar. After his time as a member of the Class of 2006 Mandela Rhodes Scholars, Thando took up employment at the University of KwaZulu-Natal. In 2009 he published the acclaimed debut novel *A Man Who Is Not A Man*, and this was followed by *Hear Me Alone* in 2011.

UPDATES ON THE MANDELA RHODES SCHOLARS OF 2006



**Nonkululeko
Ngidi**

University of
KwaZulu-Natal
Honours: Economics

Nonkululeko was born on 11 August 1986 in Pietermaritzburg, South Africa. She studied Economics as a Mandela Rhodes Scholar. Subsequent to her time as a member of the Mandela Rhodes Scholars Class of 2006, Nonkululeko joined the KwaZulu-Natal department of information. She is currently working in the KZN department of education in the office of the Chief Financial Officer.



**Melika
Singh**

University of
KwaZulu-Natal
Masters: Industrial
Psychology

Melika was born on 23 September 1983 in Newcastle, South Africa. She completed her degree as a Mandela Rhodes Scholar. Melika has become a registered industrial psychologist. Beyond her profession her interests include reading, socialism, spirituality, the Community of Mandela Rhodes Scholars, and South America. Melika is also studying Spanish.



**Nkazi
Sokhulu**

University of Cape Town
Honours: Business
Science in Finance

Nkazi was born on 19 December 1984 in Durban, South Africa. He completed his degree as a Mandela Rhodes Scholar. After his stint in residence as a Mandela Rhodes Scholar, Class of 2006, Nkazi worked at Old Mutual. He is now studying for his MBA at Columbia Business School, where he says he is doing his best to fly the MRF flag in New York.



**Vincent
van Bever Donker**

University of the
Western Cape
Masters: Literature

Vincent was born on 11 March 1983 in Cape Town, South Africa. He completed his degree as a Mandela Rhodes Scholar. Vincent was awarded a Commonwealth Scholarship to pursue a DPhil in English Literature at the University of Oxford in the United Kingdom. He expects to complete his doctoral studies shortly.



**Piet
van Rooyen**

University of the
Free State
Honours: Music

Piet was born on 10 May 1984 in Sasolburg, Free State, South Africa. He completed his degree as a Mandela Rhodes Scholar. After receiving his degree cum laude, Piet went on to teach, as well as serve as an administrative and marketing assistant at the University of the Free State. He runs a private cello studio, and is simultaneously working on completing his doctorate in music.



**Luzelle
Yon**

Stellenbosch University
Masters: Political
Management

Luzelle was born on 29 December 1984 in Walvis Bay, Namibia. She completed her degree as a Mandela Rhodes Scholar. Luzelle worked with an empowerment and mentorship initiative in the Western Cape. She is concluding employment at the UN High Commission for Refugees and will take up a post at the International Labour Organisation in Pretoria. Luzelle is enrolled in the LLB programme at UNISA. She was married in 2010.



**Bongumusa
Zuma**

Rhodes University
Honours: Biotechnology

Bongumusa was born on 16 October 1982 in Empangeni, South Africa. He completed his degree as a Mandela Rhodes Scholar. Bongumusa is doing a PhD at Rhodes University, working on domestic waste water treatment. He intends to be a researcher who produces solutions that are not only relevant to water and sanitation problems faced in South Africa, but also easily implementable. Bongumusa is married and has a two-year-old daughter.

UPDATES ON THE MANDELA RHODES SCHOLARS OF 2005



**Julia
Cloete**

University of Cape Town
Honours: Social
Anthropology

Julia was born on 31 January 1982 in Mthatha, South Africa. She completed her degree as a Mandela Rhodes Scholar. Julia continues her efforts to contribute to poverty alleviation. She is working as a senior researcher and project manager at a Johannesburg-based sustainable development consultancy. Her work is focused on developing national, provincial and municipal-level development strategies to integrate economic and environmental concerns.



**Jacques
Conradie**

Stellenbosch University
Honours: Actuarial
Science

Jacques was born on 9 May 1983 in Bellville, South Africa. He completed his degree as a Mandela Rhodes Scholar. Subsequent to his time as Mandela Rhodes Scholar in residence, Jacques joined asset management firm Peregrine Capital in Johannesburg, where he has become an executive director and portfolio manager. Peregrine has in excess of R3 billion in assets under management. Jacques enjoys travelling and reading in his spare time.



**Buntu
Godongwana**

Cape Peninsula
University of Technology
Masters: Chemical
Engineering

Buntu was born on 23 May 1983 in Cape Town, South Africa. He completed his degree as a Mandela Rhodes Scholar. Buntu recently returned from the USA, where he was a Fulbright Scholar. He is currently teaching full time in the department of Chemical Engineering at the Cape Peninsula University of Technology, while continuing to work towards the completion of his doctorate. He also tutors maths and science at Fezeka High School.



**Sizwe
Mjizqa**

University of the
Western Cape
Masters: Pharmacy

Sizwe was born on 10 October 1981 in Queenstown, South Africa. He completed his degree as a Mandela Rhodes Scholar. After his spell in residence as a Mandela Rhodes Scholar Sizwe worked as pharmacy manager at the Glen Grey Hospital in the Eastern Cape. He has since relocated to Pretoria with the intention of expanding his horizons, and is working for one of the biggest retail pharmacies in South Africa.



**Hanru
Niemand**

Stellenbosch University
Masters: Psychology

Hanru was born on 29 April 1982 in Paarl, South Africa. He completed his degree as a Mandela Rhodes Scholar. Hanru is working as a clinical psychologist in private practice, and simultaneously furthering his studies in multi-culturalism and reading for a doctorate in Philosophy at Stellenbosch University. In his spare time he lectures psychology part time and performs around the country as a musician. Hanru is married and lives in Durbanville.



**Riaan
Oppelt**

University of the
Western Cape
Masters: English
Literature

Riaan was born on 3 November 1981 in Paarl, South Africa. He completed his degree as a Mandela Rhodes Scholar. After his time as a member of the Class of 2006, Riaan went on to become a lecturer at Stellenbosch University. He is also completing his PhD in English Studies, with his thesis focusing on South African modernism in literature.



**Sirika
Pillay**

University of Cape Town
Honours: Microbiology

Sirika was born on 14 October 1983 in Johannesburg, South Africa. She completed her degree as a Mandela Rhodes Scholar. Sirika is currently in her final year of PhD studies in Immunology at Imperial College in London. Her research project work is towards an HIV vaccine, specifically exploring better targets. Sirika hopes to complete her research shortly, and to begin research with a more clinical slant, involving designing clinical trial HIV vaccine strategies.



**Alex
Salo**

University of Cape Town
Honours: Immunology

Alex was born on 6 February 1984 in Cape Town, South Africa. She completed her degree as a Mandela Rhodes Scholar. Alex is a second year PhD student in Epidemiology at Emory University in Atlanta, Georgia as a Fulbright Scholar. She will be transitioning into pre-candidacy after her qualifying examination. Alex reports she has had the privilege of presenting work to the Conference for Retroviruses and Opportunistic Infections in Boston.

INTRODUCING THE MANDELA RHODES SCHOLARS OF 2012

THE EIGHTH COHORT OF MANDELA RHODES SCHOLARS

The Class of 2012 gathered as a group for the first time at their introductory Mandela Rhodes leadership workshop in January at the Chapman's Peak Hotel conference facility in Hout Bay, Cape Town. All members of the new cohort were in attendance at the workshop, which was facilitated by the Scholarships Manager and her team, assisted by the Chief Executive. The MRF's Chairman also addressed Scholars when they were introduced to the Mandela Rhodes Building. In addition to their intensive sessions in Hout Bay, the Mandela Rhodes Scholars visited Groote Schuur, the former residence of Cecil John Rhodes, as well as Rhodes Cottage in Muizenberg. They engaged in robust debates about the leadership legacies of Mandela and Rhodes. Over the next few pages we introduce the young Africans who make up the eighth cohort of Mandela Rhodes Scholars. In addition to introducing them by name and country of origin, indicating the degree for which they are registered as Scholars, and where they are studying, we share their brief impressions of their first leadership development workshop under the aegis of the MRF. The selection of this latest cohort of Mandela Rhodes Scholars brings the total number of Scholarships awarded since the inception of the programme, in 2005, to 173.



Danielle Bowler

Country of origin: South Africa
Nominating Institution: Rhodes University
Current Institution: Rhodes University
Degree: Masters: Politics and International studies

'I had expectations of meeting amazing people, and entering a great network involving different fields. I expected to learn, grow and be challenged beyond my limits. I felt nervous and excited. In the end there was incredible camaraderie. I found that you'll never stop learning – whether it's about yourself, about other people, or knowledge about the world.'



Mark John Burke

Country of origin: South Africa
Nominating Institution: North West University
Current Institution: University of Cape Town
Degree: Masters: Computer Science

'At first I was struggling with how I was going to fit in. But then I relaxed and focused on the opportunity to enjoy the experience and figure out where I'm going. I expected to work hard. I enjoyed our discussions and learned a lot, and I came to realise there is so much good on our continent even though there are differences among us.'



Stanford Chinyayi

Country of origin: Zimbabwe
Nominating Institution: Nelson Mandela Metropolitan University
Current Institution: Nelson Mandela Metropolitan University
Degree: Honours: Quantity Surveying

'I expected to meet bright people and to be exposed to new ideas. I enjoyed the dynamics and learned a lot, especially about Cecil Rhodes. I felt attached to the history and it was very emotional for me. I also realised that while there's always someone better than you, you must always strive to be the best you can be.'



Eugene Davids

Country of origin: South Africa
Nominating Institution: University of the Western Cape
Current Institution: University of the Western Cape
Degree: Masters: Child and Family Studies

'I wasn't sure what to expect, but it was an amazing experience. We all have good and bad in us and that was what I learned about Rhodes. I learned things from the other Scholars that I knew nothing about, and I also realised there's so much to Cape Town that I didn't know as a Capetonian. So much more to learn and do. I feel so inspired!'

INTRODUCING THE MANDELA RHODES SCHOLARS OF 2012



Matthew de la Hey

Country of origin: South Africa
Nominating Institution: Stellenbosch University
Current Institution: Stellenbosch University
Degree: Honours: Accounting

'I especially enjoyed getting to know the other Scholars better, and it was great to go inside the Groote Schuur Estate. The visit to the MRF was wonderful too, and seeing my name on the Scholars' board made it all real. I also learned not to feel isolated or discouraged because there are other young people just like me who want to change the world.'



Patrick Ebewo

Country of origin: Nigeria
Nominating Institution: Tshwane University of Technology
Current Institution: Tshwane University of Technology
Degree: Masters: Entrepreneurship

'I had the expectant feeling that we had future presidents in that room. It was a real eye-opener for me that Cecil Rhodes had a vision, believed in his dream, and had the necessary ambition. One needs to keep going and face the challenges to the end. I also learned that we are all responsible for the development of our continent.'



John Flanagan

Country of origin: South Africa
Nominating Institution: University of KwaZulu-Natal
Current Institution: University of KwaZulu-Natal
Degree: Masters: Agricultural Economics

'I really appreciate the friends I've made. I learned many things, especially about Rhodes the man, and that the Scholars are not people who wait for someone else to do things for them. I was amazed at the seriousness of the conversations, and seeing people with the passion to change Africa. It was an amazing time which has made me feel full of anticipation.'



Andrew Gasnolar

Country of origin: South Africa
Nominating Institution: Independent
Current Institution: University of the Western Cape
Degree: Masters: Law

'This is proving to be an amazing journey, and I have really noticed how responsive to each other the group is. We've formed bonds across the continent – there's a link through each of us and a fire burning within all of us. I have learned that I need to strive to be more and to do more. This was one of the most phenomenal experiences of my life.'

INTRODUCING THE MANDELA RHODES SCHOLARS OF 2012



David Gate

Country of origin: Zimbabwe
Nominating Institution: Nelson Mandela Metropolitan University
Current Institution: Nelson Mandela Metropolitan University
Degree: Honours: Economics

'It was among the most amazing experiences of my life. The sites we visited were very interesting. From the discussions I realised that you do not have to know everything, but that through sound and creative interactions there can be a meaningful cross-pollination of ideas. I left feeling inspired by everybody and optimistic that there's hope for Africa.'



Jacobus Griessel

Country of origin: South Africa
Nominating Institution: University of the Free State
Current Institution: University of the Free State
Degree: Masters: Music Composition

'I was excited and curious to meet this diverse group, to be in contact with others and see what comes out at the end. I really enjoyed the discussions – the Mandela Rhodes Scholars really know what they're talking about. It also made Rhodes more real for me. I came away believing there is hope for Africa, as there is unbelievable talent here.'



Yumna Laher

Country of origin: South Africa
Nominating Institution: University of the Witwatersrand
Current Institution: University of the Witwatersrand
Degree: Masters: International Relations

'I felt very excited to see how deep we could go, with all these different views. The experience turned out to be both exciting and challenging, and the social elements were great. Being surrounded by the extraordinary calibre of Scholars on the programme was enough to dispel any inkling of Afro-pessimism, and made me feel that the legacy of Mandela is in safe hands.'



Major Mabuza

Country of origin: South Africa
Nominating Institution: Tshwane University of Technology
Current Institution: Tshwane University of Technology
Degree: Masters: Chemical Engineering

'I looked forward to learning about the leadership styles of Mandela and Rhodes, hoping to identify traits I could use to achieve leadership in my own right. I felt so connected to everyone right away – they were open and willing to share, and easy to get along with. Each and every member of the group is a thread that holds it all together.'

INTRODUCING THE MANDELA RHODES SCHOLARS OF 2012



Unene Manganyi

Country of origin: South Africa
Nominating Institution: Tshwane University of Technology
Current Institution: Tshwane University of Technology
Degree: Masters: Engineering

'I felt there was open-mindedness, courage and boldness among the Scholars. This meant accepting people for who they are and not prematurely judging, remaining steadfast in one's beliefs, and pursuing one's goals and dreams, regardless of how "impossible" they might seem to the rest of the world. I thought the controversial sessions were lovely! The social network that we've built is amazing.'



Thobela Mfeti

Country of origin: South Africa
Nominating Institution: TSIBA
Current Institution: University of Cape Town
Modules: Statistics and Business Statistics

'At first I couldn't believe this was real. But I soon felt affirmed that I am doing the right thing, and the Scholars felt like a support group. The site visits were completely new to me. I am adapting to a new phase of life with great people. I am still a bit overwhelmed by the amazing experience, and thrilled to be part of something this big.'



Mario Meyer

Country of origin: South Africa
Nominating Institution: University of the Western Cape
Current Institution: University of the Western Cape
Degree: Masters: Ethics

'I looked forward to being challenged, and to establishing myself in the group. The visits to historic places were insightful, and I enjoyed the connections being established among the Scholars. I left feeling that everyone has the potential to leave behind a lasting legacy that inspires others to make a meaningful contribution in the quest to make the world a better place.'



Nicholas Nhundu

Country of origin: Zimbabwe
Nominating Institution: University of Johannesburg
Current Institution: University of Johannesburg
Degree: Masters: Finance

'I was so excited to be part of this group – I felt that the brains of Africa were in the room! I am using the experience to try to discover myself, as well as learning so much – for example about Rhodes – that I didn't know. The flow of information was mind-blowing – making me ask myself if I am worthy of being a Mandela Rhodes Scholar. I will do my best.'

INTRODUCING THE MANDELA RHODES SCHOLARS OF 2012



Nhlakanipho Nkwanyana

Country of origin: South Africa
Nominating Institution: University of Zululand
Current Institution: University of Zululand
Degree: Masters: Psychology

'The experience gave me a new perspective with which to see the world. I realised we have huge responsibilities, having been given huge opportunity. My journey as a Mandela Rhodes Scholar has been great so far, and I can already say that my high expectations have been exceeded. I also learned the significance of ensuring effective communication.'



Francis Omesa

Country of origin: Kenya
Nominating Institution: Kenya
Current Institution: Stellenbosch University
Degree: Masters: Law

'I really liked being taken behind the scenes to Groote Schuur and Rhodes Cottage. We got to see Rhodes's insecurities and his strengths and to feel it is okay to be you. I liked the experience of the workshop very much, and the whole thing was very adventurous. I came away believing that life is an adventure in which you must have the courage to be you.'



Angela Obwaka

Country of origin: Kenya
Nominating Institution: Monash
Current Institution: University of Johannesburg
Degree: Honours: Strategic Management

'I was open and ready for anything, and hoped to become more confident in my own leadership. I'm excited about this experience. Each night I went to bed thinking, this is amazing! I feel that there is hope for Africa. I'm also grateful that I don't have to know everything, because others are so good at the things I'm not, and we can all work together.'



Anthea Paelo

Country of origin: Uganda
Nominating Institution: University of Johannesburg
Current Institution: University of Johannesburg
Degree: Masters: Economics

'I was so excited I sometimes felt I didn't believe it was going to happen. I have also been seeing what Mandela Rhodes Scholars have to say about leadership on Facebook – the leadership is there! I learned that even the greatest leaders are flawed, and you can learn from those flaws. I've grown: the experience was amazing and stimulating.'

INTRODUCING THE MANDELA RHODES SCHOLARS OF 2012



Elnari Potgieter

Country of origin: South Africa
Nominating Institution: Stellenbosch University
Current Institution: Stellenbosch University
Degree: Masters: International Studies

'I was hoping to meet people who would challenge me, and whom I would challenge – people who aspired to be more. Straight away I was learning from the others. I realised that, standing on the shoulders of great souls before us, we are a new generation of leaders driven by more than power and profit, with purpose, responsibility, hope and compassion.'



Mario-Mark Ruiters

Country of origin: South Africa
Nominating Institution: Stellenbosch University
Current Institution: Stellenbosch University
Degree: Masters: Agriculture

'I found it insightful to learn about Rhodes's era, as well as about the man. Being at the MRF and seeing my name on the Scholars board made me feel like I've been inducted into a Hall of Fame of extraordinary people, which made me want to improve myself! I really wasn't expecting to grow so much in such a short space of time.'



Gift Pule

Country of origin: South Africa
Nominating Institution: University of Cape Town
Current Institution: University of Cape Town
Degree: Honours: Human Genetics

'I was excited, but nervous about living up to the MRF's expectations as set out in the *Characteristics Sought in a Mandela Rhodes Scholar*. I was fascinated to understand why reconciliation is one of the core principles of the Foundation, and why Mandela partnered with Rhodes. I came away thinking we are all born with success and greatness at arm's length – it is up to us to grab it.'

THE FRIENDS OF THE MANDELA RHODES FOUNDATION (USA)

A MESSAGE FROM THE FOMRF

The organisations that Friends of the Mandela Rhodes Foundation supports are serving more students than ever before. FoMRF has provided them with over \$700 000 in grants in 2011, bringing our total grants funded to over \$4.9 million in seven years. FoMRF has endowed five Mandela Rhodes Scholarships and plans to endow a sixth in 2012.

FoMRF has continued to help fund the Community of Mandela Rhodes Scholars (CMRS), which aims to extend the leadership development aspect of the Mandela Rhodes Scholarships. FoMRF has supported CMRS since its inception.

Elsewhere, FoMRF's support over the last six years has allowed the South African Education and Environment Project (SAEP) to expand its Bridging Year programme substantially and continue laying the groundwork for a larger Bridging Academy. Bridging Year is an intensive, full-time, year-long programme of individual mentorship, academic tutoring and community service aimed at preparing recent graduates of township high schools for tertiary education. Our 2011 grant will support 20 new students in the Bridging Year programme next year.

The Friends of the Mandela Rhodes Foundation is proud to have been a partner in its support of the MRF mission of building exceptional leadership capacity in Africa now approaching ten years.

Ian Glenday
President
Friends of The Mandela Rhodes Foundation (USA)

The Friends of The Mandela Rhodes Foundation (USA), Inc, is administered on a pro bono basis by its directors. The FoMRF has no paid employees. Its expenses are limited to regulatory costs and the cost of annual mailing campaigns for fund-raising purposes.

BOARD OF DIRECTORS



Ian Glenday
President

South African College School and
Magdalen College, Oxford University '70
*Financial Advisor, Federal City Capital Advisors
Washington, DC*



Mariette Geldenhuys
Secretary

South-Africa-at-Large and New College,
Oxford University '84
*Law Office of Mariette Geldenhuys
Ithaca, NY*



Allison Gilmore
Treasurer

Minnesota and Green College,
Oxford University '04
*Post-doctoral Research Fellow,
Princeton University, New Jersey*



David Cohen

South-Africa-at-Large and Balliol College,
Oxford University '83
*Senior Partner, Noonday Asset Management
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Rick Stengel

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*Managing Editor, TIME Magazine
New York, NY*



Trevor Norwitz

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Oxford University '87
*Partner, law firm of Wachtell, Lipton, Rosen & Katz,
New York, NY*



John Napier Tye

North Carolina and Lincoln College,
Oxford University '98,
Washington, DC

PAST DIRECTORS:

Dan Bloomfield (Founding director & president)
Danielle Fontaine (Founding director & secretary-treasurer)
Elliot Gerson (Founding director)
Peter Stamos

The Friends of The Mandela Rhodes Foundation (USA) can be contacted through the website www.fomrf.org. Donations can also be made via Paypal.

Postal address:
**405 E. Lincoln St, Ithaca,
NY 14850**

DONORS WHO HAVE ESTABLISHED NEW MANDELA RHODES SCHOLARSHIPS



The Leverhulme Trust

‘The aspirations of The Mandela Rhodes Foundation and The Leverhulme Trust are in the happiest of resonance; the target itself remains as crucial and challenging as it ever was.’



‘OUP is committed to transformation and empowerment in South Africa and we believe that our innovative partnership with The Mandela Rhodes Foundation goes right to the heart of the spirit of transformation.’



‘The Friends of the Mandela Rhodes Foundation (USA) wishes all at The Mandela Rhodes Foundation, and all The Mandela Rhodes Scholars, every success in their continuing endeavours in this important work for Africa.’



‘This is a journey of a million steps and we look forward to contributing toward promoting The Mandela Rhodes Foundation’s principles of leadership, education, entrepreneurship and reconciliation.’

The Hunter Foundation

‘Leadership is the key to Africa’s future and the Mandela Rhodes Scholarships programme plays a crucial role in developing the leaders of tomorrow from Africa, for Africa.’



‘46664 was delighted to be in a position to support the work of The Mandela Rhodes Foundation in identifying and nurturing the next generations of young African leaders, distinguished by their excellence and their ethics.’



‘Unilever South Africa believes true change comes from long-term investment in our country’s young people. We are proud to continue Unilever’s legacy of supporting the development of tomorrow’s leaders through our partnership with The Mandela Rhodes Foundation.’

DONORS SUPPORTING PROGRAMMES, PROJECTS AND OPERATIONS

- PROVINCIAL GOVERNMENT OF THE WESTERN CAPE
- ROYAL EMBASSY OF NORWAY
- ANGLO AMERICAN CHAIRMAN'S FUND
- THE DE BEERS FUND
- Mandela Rhodes Place
- Interpark South Africa
- Anonymous Donors
- Individual Donors

PREFERRED SUPPLIERS

- Lionel Murray Schwormstedt & Louw
- KingJames
- PricewaterhouseCoopers Inc
- BoE Private Clients
- Riscura
- Nedbank Corporate
- Travel Manor
- Marc Stanes Ltd
- Ince-motiv



HOW TO DONATE TO THE MANDELA RHODES FOUNDATION



Members of the Class of 2011 Mandela Rhodes Scholars during their second workshop at Erinvale.

Since the founding benefaction by the Rhodes Trust brought the partnership that is The Mandela Rhodes Foundation into being in 2003, the MRF and its flagship Scholarships programme in particular have benefited from the extraordinary generosity of major donors who have made funds available to establish further Mandela Rhodes Scholarships on a sustainable basis. These donors are recognised and honoured on page 58 of the Yearbook. Anyone who might be interested in exploring this route and would like further details should make direct contact with the Chief Financial Officer of The Mandela Rhodes Foundation, Ernst Gerber, at +27 21 424 3346, or via e-mail ernst@mandelarhodes.org.za.

The Mandela Rhodes Foundation is registered as a Trust (Trust No. IT5164/2003), as a Public Benefit Organisation (PBO No. 930004744) and as a Non-Profit Organisation (NPO No. 038-181-NPO).

The Foundation is therefore in a position to issue tax certificates for donations made in compliance with South African Income Tax Law.

General donations to support our operations are also most welcome, according to the means of the donor. Any related queries about donating, for example on the tax-exempt status of the Foundation Trust, or gifts to be made from other countries, should also be directed to the Chief Financial Officer.

It is also possible to make a direct deposit for the benefit of the Foundation using the following bank account details:

Bank Name: Nedbank
Account holder: Corporate Services Cape Town (Waterfront)
Republic of South Africa
Branch code: 145-209
Account No: 1452 028 060
SWIFT Code: NEDSZAJJ

THE MANDELA RHODES FINANCIAL RESULTS

This is an abridged version of the financial statements for the 12 months ended in December 2011, audited by PricewaterhouseCoopers. Full statements are available from The Mandela Rhodes Foundation on request. Financial statements for 2011 have been available since March 2012.

TRUST INFORMATION

Life Patron:	Nelson Rolihlahla Mandela
Chairperson:	Prof Gert Johannes Gerwel
Prescribed Officers:	
Chief Executive Officer	Shaun Athol Johnson
Deputy Chief Executive Officer	Theresa Laaka Daniels
Chief Financial Officer	Ernst Gerber
Business Address:	The Mandela Rhodes Building 150 St Georges Mall Cape Town 8001
Postal Address:	PO Box 15897 Vlaeberg 8018
Bankers:	Nedbank Limited
Investment Managers:	BoE Private Clients Prudential Portfolio Managers South Africa Life Limited – Prudential Life Inflation Linked Bond Fund Taquanta Investment Holdings – Nedgroup Investments Core Income Fund C Abax Investments (Pty) Ltd – Abax Equity Fund Allan Gray (Pty) Ltd – Allan Gray Equity Fund Element Investment Managers Investec Asset Management Limited – Investec Africa Fund Allan Gray (Pty) Ltd – Orbis Global Equity
Attorneys:	Lionel Murray Schwormstedt & Louw
Auditors:	PricewaterhouseCoopers Inc.
Trustees:	Mandela Nominees Gert Johannes Gerwel Phumzile Mlambo-Ngcuka Yvonne Mokgoro Njabulo Ndebele Rhodes Nominees Donald Markwell John McCall MacBain Julian Ogilvie Thompson John Hood

STATEMENT OF TRUSTEES' RESPONSIBILITY

FOR THE YEAR ENDED 31 DECEMBER 2011

The Trustees are required to maintain adequate accounting records and are responsible for the content and integrity of the annual financial statements and related financial information included in this report. It is their responsibility to ensure that the annual financial statements fairly present the state of affairs of the Trust as at the end of the financial year and the results of its operations and cash flows for the period then ended, in conformity with South African Statements of Generally Accepted Accounting Practice. The external auditors are engaged to express an independent opinion on the annual financial statements.

The annual financial statements are prepared in accordance with South African Statements of Generally Accepted Accounting Practice and are based upon appropriate accounting policies consistently applied and supported by reasonable and prudent judgements and estimates.

The Trustees acknowledge that they are ultimately responsible for the system of internal financial control established by the Trust and place considerable importance on maintaining a strong control environment. To enable the Trustees to meet these responsibilities, the Trustees set standards for internal control aimed at reducing the risk of error or loss in a cost-effective manner. The standards include the proper delegation of responsibilities within a clearly defined framework, effective accounting procedures and adequate segregation of duties to ensure an acceptable level of risk. These controls are monitored throughout the Trust and all employees are required to maintain the highest ethical standards in ensuring the Trust's business is conducted in a manner that in all reasonable circumstances is above reproach. The focus of risk management in the Trust is on identifying, assessing, managing and monitoring all known forms of risk across the Trust. While operating risk cannot be fully eliminated, the Trust endeavours to minimise it by ensuring that appropriate infrastructure, controls, systems and ethical behaviour are applied and managed within predetermined procedures and constraints.

The Trustees are of the opinion, based on the information and explanations given by management, that the system of internal control provides reasonable assurance that the financial records may be relied on for the preparation of the annual financial statements. However, any system of internal financial control can provide only reasonable, and not absolute, assurance against material misstatement or loss.

The Trustees have reviewed the Trust's cash flow forecast for the year to 31 December 2011 and, in the light of this review and the current financial position, they are satisfied that the Trust has or has access to adequate resources to continue in operational existence for the foreseeable future.

The annual financial statements set out on pages 64 – 68, which have been prepared on the going concern basis, were approved by the Trustees on 16 March 2012 and were signed on its behalf by:



TRUSTEE



TRUSTEE



TRUSTEE

REPORT OF THE INDEPENDENT AUDITOR ON THE SUMMARY FINANCIAL STATEMENTS TO THE TRUSTEES OF THE MANDELA RHODES FOUNDATION TRUST

The accompanying summary financial statements, which comprise the statement of financial position as at 31 December 2011 and the statements of comprehensive income, changes in equity and cash flows for the year then ended are derived from the audited financial statements of The Mandela Rhodes Foundation Trust for the year ended 31 December 2011. We expressed a qualified audit opinion on those financial statements in our report dated 16 March 2012.

The summary financial statements do not contain all the disclosures required by South African Statements of Generally Accepted Accounting Practice. Reading the summary financial statements, therefore, is not a substitute for reading the audited financial statements of The Mandela Rhodes Foundation Trust.

Trustees' responsibility for the summary financial statements

The Trustees are responsible for the preparation of a summary of the audited financial statements.

Auditor's responsibility

Our responsibility is to express an opinion on the summary financial statements based on our procedures, which were conducted in accordance with International Standard on Auditing (ISA) 810, 'Engagements to Report on Summary Financial Statements'.

Opinion

In our opinion, the summary financial statements derived from the audited financial statements of The Mandela Rhodes Foundation Trust for the year ended 31 December 2011 are consistent, in all material respects, with those financial statements.

However, the summary financial statements are qualified to the equivalent extent as the audited financial statements of The Mandela Rhodes Foundation Trust for the year ended 31 December 2011.

The qualification of the audited financial statements is described in our qualified audit opinion in our report dated 16 March 2012. Our qualified audit opinion is based on as is common with similar organisations, the trust has not instituted accounting controls over collections from donations prior to initial receipt in the accounting records. Accordingly, it was impracticable for us to extend our examination beyond the receipts actually recorded. Our qualified audit opinion states that, except for the effects of the described matter, those financial statements present fairly, in all material respects, the financial position of The Mandela Rhodes Foundation Trust as at 31 December 2011, and of its financial performance and its cash flows for the year then ended in accordance with South African Statements of Generally Accepted Accounting Practice.



PricewaterhouseCoopers Inc.

Director: EJ Carelse

Registered Auditor

Cape Town

16 March 2012

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 DECEMBER 2011

1. Nature of activities

The Mandela Rhodes Foundation Trust was conceptualised on 9 June 2003 as a joint initiative between Nelson Rolihlahla Mandela and the Rhodes Trustees (hereinafter jointly referred to as 'the Founders').

The Founders wish to contribute to the development of exceptional leadership capacity in Africa. This objective shall be advanced through the development and implementation of the Mandela Rhodes programmes more fully described in the Strategy Plan approved by the Trustees in February 2004 and reviewed annually.

In line with the strategic growth plan referred to above, the number of Mandela Rhodes Scholars elected annually has grown as follows: 8 in 2005; 15 in 2006; 20 in 2007; 23 in 2008, 28 in 2009, 29 in 2010 and 27 in 2011. In addition to the annually selected Scholars, the Foundation funds Scholars who are on a Masters programme and their Scholarships are carried over from the previous year (14 Scholars). Costs have therefore increased in line with the strategic growth plan approved by the Trustees and reviewed annually.

2. Financial results

The financial results of the Foundation for the year can be summarised as follows:

	2011	2010
	R	R
Donations received	13 025 377	17 234 943
Programme funding	5 446 455	5 159 954
Rent received	482 708	425 140
Sundry income	1 835 682	924 390
Finance income	937 170	1 201 182
Total income	21 727 392	24 945 609
Total expenses	(15 457 407)	(15 437 531)
Finance expenses	(3 133)	(3 682)
Surplus for the year	6 266 852	9 504 396
<u>Donations and Programme funding were received from:</u>		
Anglo American Chairman's Fund	500 000	500 000
The Leverhulme Trust	5 764 256	5 521 550
Friends of the Mandela Rhodes Foundation (USA)	4 835 000	9 731 768
Friends of the Mandela Rhodes Foundation – CMRS	57 416	–
De Beers Fund	500 000	–
Mandela Legacy Canvas	1 000 000	–
The Making a Difference Charitable Trust	200 000	1 285 720
Other – Ad Hoc donations	168 705	195 905
Donations received	13 025 377	17 234 943
The Royal Norwegian Embassy	5 446 455	4 827 484
The Nelson Mandela Legacy Trust (UK)	–	332 470
Programme funding	5 446 455	5 159 954

In addition the Foundation continued to receive the annual benefaction from the Rhodes Trust. An amount of £500 000 (R5 660 371) was received for the year ending 31 December 2011 (2010: £500 000 (R5 908 919)). Refer to page 67.

3. Trustees and committees

The Trustees are:

The Mandela Nominees

Gert Johannes Gerwel
Yvonne Mokgoro
Phumzile Mlambo-Ngcuka
Njabulo Ndebele

The Rhodes Nominees

Donald Markwell (appointed 19 March 2010)
John McCall MacBain (nominated 3 March 2011)
Julian Ogilvie Thompson
William Arthur Waldegrave (retired 27 October 2011)
John Hood (nominated 27 October 2011)

The Executive Committee at 31 December 2011 were:

Gert Johannes Gerwel (Chairman) Julian Ogilvie Thompson
Shaun Athol Johnson William Arthur Waldegrave
Njabulo Ndebele

The Remuneration Committee at 31 December 2011 were:

Gert Johannes Gerwel (Chairman) Julian Ogilvie Thompson

The Finance, Audit and Risk Committee at 31 December 2011 were:

Mustaq Brey (Chairman) Njabulo Ndebele
Tim Cumming Julian Ogilvie Thompson
Gert Johannes Gerwel

The Investment Committee at 31 December 2011 were:

Tim Cumming (Chairman) Gert Johannes Gerwel
Shaun Athol Johnson Julian Ogilvie Thompson

4. Material events after year-end

No matter which is material to the financial affairs has occurred between the balance sheet date and the date of approval of the annual financial statements.

5. Trustees' interest in contracts

No material contracts in which Trustees have an interest were entered into.

6. Change in investment policy

At the 27 March 2009 Board of Trustees meeting, the Trustees made a decision to diversify the investment portfolio from a capital preserving 'money market' mandate towards a more growth-oriented investment mandate as per the advice from the Investment Committee and following advice from RisCura who had earlier been appointed as the Investment Consultants for the Foundation. Following that decision, the endowment funds were transitioned from the original money market fund to a portfolio which includes local equities, foreign equities, inflation-linked SA government bonds and money market assets. These different asset classes are being managed in specific funds by a number of select market-leading managers (as advised by RisCura). In the current year, the funds were moved from the Symmetry Multi-Managers platform to seven asset managers, some of which was placed in unithed funds and others to segregated mandates which in all cases matched the investment objectives per asset class of The Mandela Rhodes Foundation Trust's funds.

7. Auditors

The Trustees have approved that PricewaterhouseCoopers Inc. will continue in office.



Chairperson of the Trust

Date: 16 March 2012

STATEMENT OF FINANCIAL POSITION

AT 31 DECEMBER 2011

	2011 R	2010 R
ASSETS		
Non-current assets		
Property and equipment	12 824 034	12 930 805
Available-for-sale financial assets	215 146 360	186 634 607
	227 970 394	199 565 412
Current assets		
Receivables and prepayments	154 565	808 753
Cash and cash equivalents	16 640 646	18 772 231
	16 795 211	19 580 984
Total assets	244 765 605	219 146 396
EQUITY AND LIABILITIES		
Capital and reserves		
Trust fund	6 728 943	6 728 943
Rhodes Endowment reserve	80 114 998	74 454 627
Other Endowment reserve	82 864 884	72 065 628
Property Endowment reserve	12 437 356	12 437 356
Property Maintenance reserve	11 688 544	11 688 544
Revaluation reserve	37 437 534	25 469 735
Accumulated surplus	10 089 488	14 621 892
	241 361 747	217 466 725
Current liabilities		
Payables	3 403 858	1 679 671
	3 403 858	1 679 671
Total equity and liabilities	244 765 605	219 146 396

STATEMENT OF COMPREHENSIVE INCOME

FOR THE YEAR ENDED 31 DECEMBER 2011

	2011 R	2010 R
REVENUE	18 954 540	22 820 037
Donations received	13 025 377	17 234 943
Programme funding	5 446 455	5 159 954
Rent received	482 708	425 140
Other income	1 835 682	924 390
Operating expenses	(15 457 407)	(15 437 531)
Finance income	937 170	1 201 182
OPERATING SURPLUS	6 269 985	9 508 078
Finance expense	(3 133)	(3 682)
SURPLUS FOR THE YEAR	6 266 852	9 504 396
OTHER COMPREHENSIVE INCOME:		
Fair value gain on available-for-sale financial assets	11 967 799	19 918 332
TOTAL COMPREHENSIVE INCOME FOR THE YEAR	18 234 651	29 422 728

STATEMENT OF CHANGES IN EQUITY

FOR THE YEAR ENDED 31 DECEMBER 2011

	Trust fund R	Rhodes Endowment reserve R	Other Endowment reserve R	Property Endowment reserve R	Property Maintenance reserve R	Revaluation reserve R	Accumulated funds R	Total R
Balance at 1 January 2010	6 728 943	68 545 708	55 526 590	12 437 356	11 688 544	5 551 403	21 656 534	182 135 078
COMPREHENSIVE INCOME								
Net surplus for the year	–	–	–	–	–	–	9 504 396	9 504 396
OTHER COMPREHENSIVE INCOME								
Gain on available-for-sale financial assets	–	–	–	–	–	19 918 332	–	19 918 332
TRANSACTIONS WITH ENDOWMENT DONORS								
Rhodes Trust: Endowment funds	–	5 908 919	–	–	–	–	–	5 908 919
Donors: Endowment funds	–	–	16 539 038	–	–	–	(16 539 038)	–
Balance at 31 December 2010	6 728 943	74 454 627	72 065 628	12 437 356	11 688 544	25 469 735	14 621 892	217 466 725
COMPREHENSIVE INCOME								
Net surplus for the year	–	–	–	–	–	–	6 266 852	6 266 852
OTHER COMPREHENSIVE INCOME								
Gain on available-for-sale financial assets	–	–	–	–	–	11 967 799	–	11 967 799
TRANSACTIONS WITH ENDOWMENT DONORS								
Rhodes Trust: Endowment funds	–	5 660 371	–	–	–	–	–	5 660 371
Donors: Endowment funds	–	–	10 799 256	–	–	–	(10 799 256)	–
Balance at 31 December 2011	6 728 943	80 114 998	82 864 884	12 437 356	11 688 544	37 437 534	10 089 488	241 361 747

STATEMENT OF CASH FLOWS

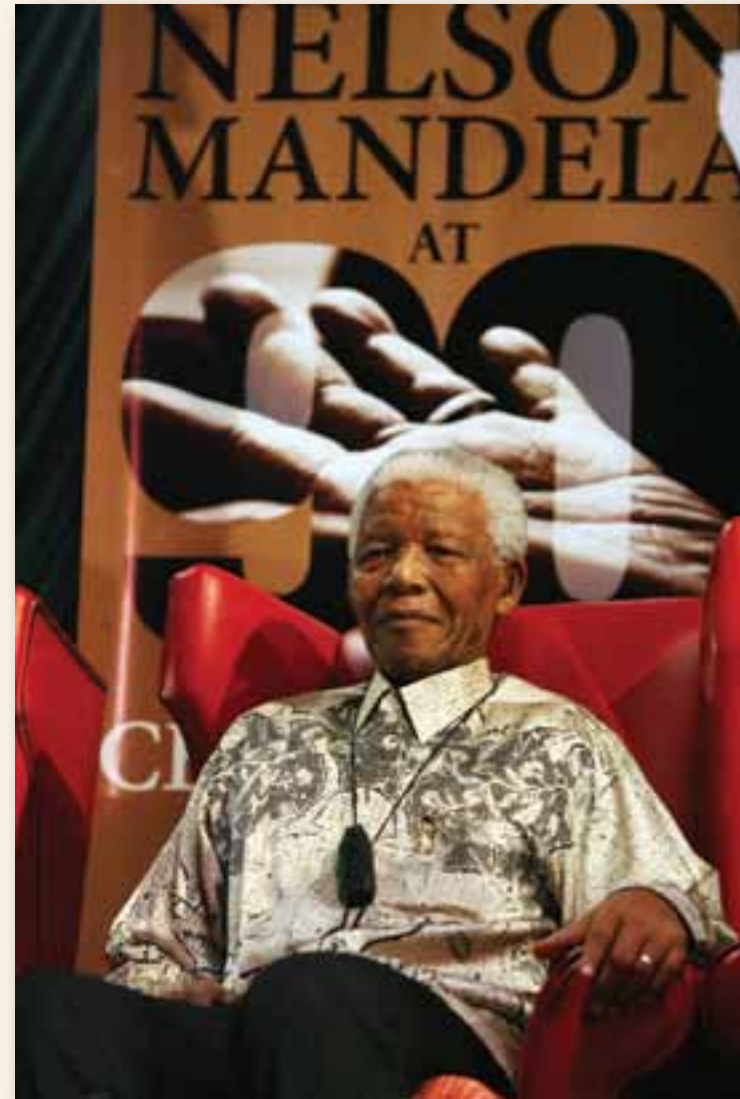
FOR THE YEAR ENDED 31 DECEMBER 2011

	2011 R	2010 R
CASH FLOWS FROM OPERATING ACTIVITIES		
Cash generated from operations	8 425 914	7 324 540
Interest expense	(3 133)	(3 682)
Interest income	937 170	1 201 182
Net cash generated in operating activities	9 359 951	8 522 040
CASH FLOW FROM INVESTING ACTIVITIES		
Acquisition of property, plant and equipment	(118 629)	(282 574)
Proceeds on sale of equipment	2 189	2 807
Purchases of available-for-sale financial assets	(17 035 467)	(10 756 678)
Net cash utilised in investing activities	(17 151 907)	(11 036 445)
CASH FLOW FROM FINANCING ACTIVITIES		
Rhodes Trust	5 660 371	5 908 919
Net cash generated from financing activities	5 660 371	5 908 919
Net (decrease)/increase in cash and cash equivalents	(2 131 585)	3 394 514
Cash and cash equivalents at the beginning of the year	18 772 231	15 377 717
Cash and cash equivalents at the end of the year	16 640 646	18 772 231

Designed and produced by Ince.motiv
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Back copies of the MRF Yearbooks
2003-2005, 2006, 2007, 2008, 2009 and 2010
may be viewed at the Foundation's offices by arrangement.

Further details on the work of
The Mandela Rhodes Foundation
can be obtained by writing to the MRF at
PO Box 15897 Vlaeberg 8018
or by visiting The Mandela Rhodes Foundation
at the Mandela Rhodes Building
150 St George's Mall, Cape Town, South Africa
or by viewing the website
www.mandelarhodes.org



'Let our peoples, the ones formerly poor citizens and the others good patricians – politicians, business people, educators, health workers, scientists, engineers and technicians, sports people and entertainers, activists for charitable relief – join hands to build on what we have achieved together and help construct a humane African world, whose emergence will say a new order is born in which we are each our brother's keeper.

'And so let that outcome, as we open a millennium, herald the advent of a glorious summer of a partnership for freedom, peace, prosperity and friendship.

'Today we celebrate a century of achievement by the Rhodes Trust through the founding of a new initiative based on a new partnership.

'Bringing together those two names represents a symbolic moment in the closing of the historic circle. And we know with confidence that The Mandela Rhodes Foundation will substantively contribute to a better life for the people of South Africa and the African continent.

'It was in South Africa that Cecil John Rhodes made most of the money which he left in legacy for scholars from across the world to benefit from for the past hundred years.

'It speaks of a growing sense of global responsibility that in this second century of its operations the Rhodes Trust finds it appropriate to redirect attention and resources back to the origin of that wealth.

'We can only imagine how Rhodes himself would have identified with this decision to develop human capacity in modern-day

South Africa, enabling that country to continue being a competitive presence in the world as it was during his times.

'We are mindful of the honour and significance attached to our name in this joining up with that of Cecil John Rhodes. We recognise that the name and person of Mandela are being accorded historic symbolism in this new initiative.

'We shall be truly honoured if all who use our name in praise do so in full recognition that what is accorded Mandela should stand for every single South African and African. We would feel demeaned if adulation paid to us is to set us apart from the masses from which we come and in whose name we achieved whatever it is we are deemed to have achieved.

'Ours is the name for the labourer who toils on the African farm, fighting for a life of dignity; the girl child battling against great odds for an opportunity to realise her potential; the poor AIDS orphan bereft of family or care; the rural poor eking out a subsistence, deprived of the most basic services and facilities. It is in their names and those of others like them, and in the name of all South Africans, that we lend ours to this initiative, seeking that a better future be built for all of them.

'In this, I am certain, Cecil John Rhodes and I would have made common cause.'

Nelson Rolihlahla Mandela

Westminster Hall, London, 2nd July 2003