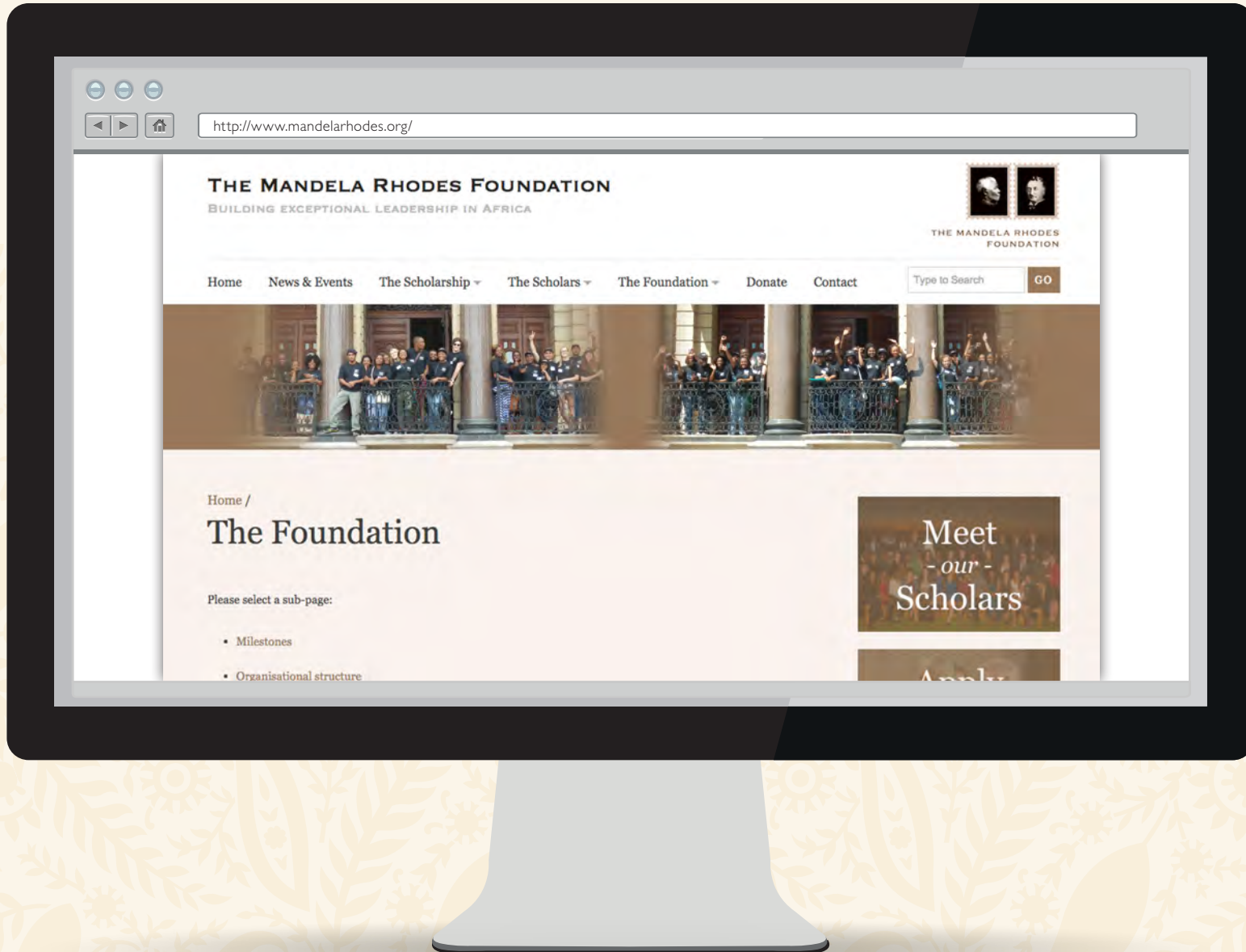




THE MANDELA RHODES
FOUNDATION

YEARBOOK
2015

BUILDING EXCEPTIONAL LEADERSHIP IN AFRICA



This Yearbook focuses on the experience of the Class of 2015 Mandela Rhodes Scholars, and the wider activities of The Mandela Rhodes Foundation during the year. In addition, it introduces the Class of 2016 Mandela Rhodes Scholars. Information and updates on all other Classes, as well as further details regarding the various sections of this Yearbook are available on our website. We encourage stakeholders to read this Yearbook in conjunction with links on:

www.mandelarhodes.org

WHAT YOU WILL FIND IN THIS YEARBOOK

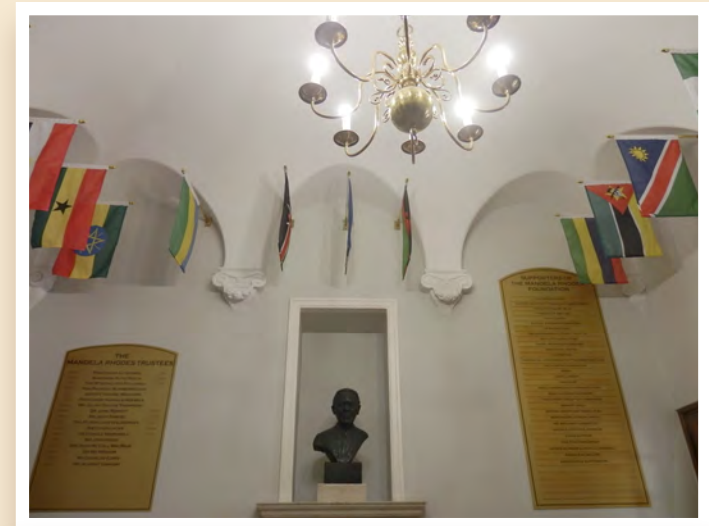
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From the original strategy plan of The Mandela Rhodes Foundation

'The central purpose of The Mandela Rhodes Foundation is to build exceptional leadership capacity in Africa through its programmes.'

'The Mandela Rhodes programmes will develop individual human skills across African society, to help the continent achieve success and prosperity, and full participation in the global world.'

'The Mandela Rhodes programmes will be unique, measurable, sustainable and economically efficient.'



The Mandela Rhodes Building, 150 St George's Mall, Cape Town, South Africa

THE MANDELA RHODES SCHOLARS CLASS OF 2015

A Mandela Rhodes Scholarship is much more than a bursary. The Mandela Rhodes Scholarships are the flagship programme of The Mandela Rhodes Foundation, a partnership between the late Mr Nelson Mandela and the Rhodes Trust, brought into being in 2003. A Scholarship constitutes a leadership development opportunity we believe to be unique on the African continent. Though the costs of Scholars are generously covered during their period of study, of equal importance are the leadership development components attached to the Scholarships programme.

Young Africans who show academic prowess as well as broader leadership potential are elected to Mandela Rhodes Scholarships after a rigorous nomination and selection process. They are given the opportunity to complete a postgraduate degree at Honours or Masters level (or their equivalents), while simultaneously participating in a customised leadership development programme devised for each Class.

On page 7 of this Yearbook we set out *The Characteristics Sought in a Mandela Rhodes Scholar*, which guide the application and selection process. The Terms and Conditions attached to the Scholarships may be viewed on our website.

On pages 18 to 37 we introduce more fully the 324 young Africans who make up the first 12 Classes, with special emphasis on the Class of 2015.



A MESSAGE FROM THE MRF CHAIR



In March 2015, as the 'Rhodes Must Fall' phenomenon burst onto the university scene, we as 'curators' of The Mandela Rhodes Foundation called a consultative session with our Scholars. It turned out to be a prescient and invaluable instinct, as the Foundation and its flagship programme subsequently navigated the raging waters of the year with great success. After that meeting I as Chair, with our Executive Director Shaun Johnson and Programme Director Judy Sikuza, penned the following piece and placed it on our website. I think it strongly deserves to be revisited in the light of actual developments in the course of the year just passed. Here is what we wrote at that time:

'This week in Cape Town an extraordinary group of young African leaders filed into the meeting room of The Mandela Rhodes Foundation and gathered in a conversational circle for a serious discussion. They were Scholars from the various Classes since the inception of the Mandela Rhodes Scholarships programme in 2005. They were responding to an invitation to talk about the fierce contestation suddenly sparked about the statue of Cecil John Rhodes at the University of Cape Town.

What followed were two exhausting, painful, exhilarating hours of conversation among a deeply diverse, exceptionally talented group of young African leaders. After initial guardedness because of the depth of different feelings, they opened up to one another and laid bare the complexity of the wrestling and grappling with the past, present and future that is going on at our campuses right now.

We, the custodians of the Foundation, barely spoke. Rather, we listened. And we learned. What do we think we learned? We think we learned that it would be a mistake for people who are not on the ground in the current throes of student ferment (as we are not), to be tempted to dismiss what is playing out as, at best, prankish student hi-jinks or, at worst, simply bad behaviour by youngsters who have no real issues. By the end of the session we were convinced that the debates about the Rhodes statue were not singularly about Cecil John Rhodes. The statue was a trigger point for a broader movement that was waiting to happen and whatever is done with it in the end, will not make the real issues go away.

From where we sit it feels to us like the intensity of feeling on the campuses, just more than 20 years into democracy, is reminiscent of the earlier periods of heightened student politics, then of course in opposition to apartheid. Now, we learned the main issue for the students wherever they find themselves in the current debates, is transformation and it is devilishly complex. There is palpable unhappiness and widespread disillusionment.

These are challenging times for all of us and we need to try to find each other, sincerely and openly. Now more than ever, we encourage our Scholars to tap into the Foundation's principles [see page 7] to seek wisdom as they deliberate about the current debates. Our Foundation was brought into being by Mr Mandela in 2003 when he agreed to partner with the Rhodes Trust, implementers of the

world-famous Rhodes Scholarships. The Trust wanted to mark its centenary by giving back to the continent that was the origin of Rhodes' wealth: Africa.

It was Mr Mandela's judgement that the potential benefits of a new, world-class scholarship and leadership development programme for Africans and run by Africans, would outweigh any obvious discomfort in joining the names of a 19th century imperialist and a 20th century liberator. He said we should embrace, explore and interrogate the inherent tensions to help our Scholars to develop sophisticated understandings of the complexity of real-life leadership in real-life situations...'

Well, we were certainly correct in predicting that our Scholars would need to learn a lot in 2015 about real-life leadership in real-life situations, and I am proud to say that as the Mandela Rhodes family we stood together, bound by the founding principles of our Foundation and our precious Scholarships programme. As you will read elsewhere in this Yearbook, the Class of 2015 'graduated' from their year in residence triumphantly; yet another extraordinary group of young African leaders.

In closing I would like to make the observation that if an institution is robust enough to not only survive, but to thrive in testing conditions, we can have great confidence for its future growth and longevity. Institutions are made or broken by people, and it is the good fortune of the MRF to have exceptional supporters, from my colleagues on the Board of Trustees, to our Committee Chairs, donors, volunteers and suppliers. And of course a wholly dedicated, highly effective staff team that, in spite of its small numbers, does a very big job. My thanks to all as the journey continues.

Professor NS Ndebele, Chair

The Mandela Rhodes Foundation, Cape Town

A MESSAGE FROM THE RHODES TRUST



At the end of a year in which the name and legacy of Cecil John Rhodes became the subject of some high-profile political contestation, it struck me how much quiet good work continued nonetheless to be done in the background by the unique United Kingdom-Africa partnership of the Rhodes Trust and The Mandela Rhodes Foundation.

As is noted elsewhere in this Yearbook, the whole point of the partnership between the Trust and former President Nelson Mandela was to bring those parts of the Rhodes legacy (particularly in the area of education), that could assist current and future generations, together with the magnificent Mandela legacy of ethical leadership and robust reconciliation. It was viewed in 2003, at the time of the Rhodes Trust's centenary celebrations, as a most imaginative way of 'setting history to work' by extracting the best of two contradictory, but colossal, South African legacies of the 19th and 20th centuries.

Over the intervening years, a symbiotic and highly productive relationship has developed between the Rhodes Trust and the MRF. It is entrenched and institutionalised, and just continues to grow naturally year after year. Thus when the

Warden of Rhodes House (and Rhodes Scholar) Charles Conn invited the MRF to help with the facilitation of the Rhodes Scholars' Second Year Retreat in Oxford in March 2015, the MRF's Executive Director and Development Manager obliged and also used the visit as an opportunity to update Scholars and supporters in the United Kingdom of progress back in Cape Town.

In that latter city, which boasts the beautiful Mandela Rhodes Building, also in March, the MRF hosted a special luncheon for the Vice-Chancellor of Oxford, Dr Andrew Hamilton, and his party. This provided an opportunity for him to learn more about the work of the MRF on African soil, and for Mandela Rhodes Scholars to hear about the latest doings of Oxford from the venerable institution's leader directly.

As our supporters know, we alternate the annual MRF Board meeting between Oxford and Cape Town, and in the year under review it was Cape Town's turn. An excellent meeting of Trustees approved the exciting plan to expand the Mandela Rhodes Scholarships programme dramatically (see the Executive Director's Review), and members of the Board were able to interact with Mandela Rhodes alumni, current Scholars, and influential local figures.

Some three months later in Oxford, in July 2015, a most historic moment in the partnership was marked. To coincide with the birthday of the MRF's late Patron a room in Rhodes House was dedicated to the Mandela Rhodes story, and the Rhodes Trust was presented with a magnificent bust of Madiba, sculpted by the renowned South African artist Jean Doyle. The MRF's Executive Director (and Rhodes Scholar) Shaun Johnson, assisted with great expertise and energy by Rhodes House staff and his colleagues at home, conceived the content for The Mandela Rhodes Room, now a great new adornment to the House.

In May MRF Programme Director (and Mandela Rhodes Scholar) Judy Sikuza visited Oxford at the invitation of Oxford University Press to participate in an important educational conference, and she was also able to visit the 'family' at Rhodes House and bring the latest MRF news from the southern tip of Africa. She was accompanied by Mandela Rhodes Scholar Naledi Yaziyo (South Africa & University of the Witwatersrand 2015).

Then towards the end of the year, a happy and now well-entrenched tradition was honoured whereby the Rhodes Scholarships Western and Northern Cape Secretariat uses MRF facilities for its selection dinners and interviews. A pre-interview dinner with candidates takes place at the Bishops Court leadership development facility (Mr Mandela's former Cape Town home; curated since 2008 by the MRF), and the interviews are conducted in the unparalleled elegance of the boardroom of the Mandela Rhodes Building.

The Rhodes Trust has been around for a long time – since 1902, to be precise – and it has changed for the better the lives of thousands of Scholars. It has also, as it should and must, itself changed with the times – and continues to do so. Mr Mandela expressed the wish that the Mandela Rhodes Scholarships would over time have a similar impact for African beneficiaries. I am convinced and confident that these long views are right and worthy of the work and dedication that so many good people commit to both the Rhodes and Mandela Rhodes Scholarships.

I should like to close by recognising the sterling work done by the Executive Director of the MRF, Shaun Johnson, and his staff, and by the Trustees of the MRF, both Mandela and Rhodes nominees.

Sir John Hood, *Chairman*
The Rhodes Trust, Oxford

A REVIEW OF 2015 BY THE EXECUTIVE DIRECTOR



2015. A year of unprecedented tumult and turmoil on South Africa's university campuses. At the same time, a year of unprecedented growth and achievement for The Mandela Rhodes Foundation and its flagship Mandela Rhodes Scholarships programme. An inordinately complex, counter-intuitive and fluid situation, not unlike the dichotomous and intentionally tensile Mandela Rhodes relationship itself, touched upon in our Chair's message in this Yearbook.

With circumstances on the country's tertiary landscape wholly beyond the Foundation's control, we at the MRF determined that our responsibility and duty remained firmly to the wellbeing of our Scholars and the Scholarships programme. We held fiercely to that focus. Hence the welcome outcome that even in the most unsettled year in the history of higher education in the democratic South Africa, the MRF notched up great achievements and scored great successes. I would not have been able to say this with any certainty when it all began in March 2015, but it is a fact that the MRF came through the challenges and tribulations of 2015 significantly strengthened.

These successes can be expressed quantitatively and qualitatively. In the year under review:

- The Board of Trustees enthusiastically approved an ambitious plan to grow to 100 Mandela Rhodes Scholars in residence per year by 2018, the MRF's 15th anniversary.
- A record 40 new Scholarships were taken up by the 11th cohort, the Class of 2015.
- The number of Mandela Rhodes Scholars in residence in a year reached a new high: 55.
- The small, highly skilled and motivated MRF team delivered its most productive year ever.
- The preserved Scholarships endowment for sustainability continued to surpass all targets.
- New voluntary peer Mentoring and Class Giving programmes were successfully launched.
- No fewer than 275 Mandela Rhodes Scholars had been selected by 2015, from 18 African countries; an extraordinarily diverse, representative, talented, and ever-growing grouping.

The year was fascinating and important for many other reasons, but none more compelling than our conversion to a fully-fledged electronic application system. The MRF – led in this initiative by our Programme and Operations Directors Judy Sikuzza and Ernst Gerber – took the technological plunge with spectacularly successful results.

Once the team emerged from months of planning, concentration, and eventual implementation, we had a brand-new, unrecognisably improved system – and were delightedly astounded when, by the time applications closed, we found that there had been no fewer than 5 500 registrations of interest from potential applicants across the continent. Thus for the Class of 2016 we ended up with more than 1 000 qualified applications, of which we longlisted some 300, shortlisted 75, and selected 50. Apart from these record (in fact previously undreamt-of) numbers, more history was made by the crucial participation of alumni Mandela Rhodes Scholars as reviewers in the applications process.

The year was further distinguished by leadership development Workshops of the highest quality, about which you will be

able to read in the Programme Director's Update on page 17. At the Completion Workshop we were also delighted to mark the 10th anniversary of the first-ever cohort of Mandela Rhodes Scholars, the pioneering Class of 2005. At our invitation, Scholars Julia Cloete (SA & UCT 2005) and Hanru Niemand (SA & Stellenbosch 2005) addressed the Scholars and were later honoured at the 'graduation' dinner of the Class of 2015. Other notable events included the unveiling of a new photographic portrait of founding MRF Trustee Julian Ogilvie Thompson, to honour his 80th birthday, and a visit by the Chair, Executive Director and Programme Director to Ashesi University in Ghana while attending the annual Mo Ibrahim Foundation Governance Weekend.

Another highlight, with which I was personally delighted to be able to assist, was the establishment at Rhodes House in Oxford of The Mandela Rhodes Room, a fitting tribute to the historic partnership between our late Patron Nelson Mandela, and the Rhodes Trust. It is a beautiful space which is well-used, and it is also usefully educational, housing as it does a permanent exhibition setting out the Mandela Rhodes journey so far.

The Mandela Rhodes Scholarships remain an amazing, as yet not fully told, very much still unfolding, aspirational African story. For more than a decade we have been doing precisely what protesting students are now calling for – the transformation of old legacies so that they are progressively functional for the present and future, and the opening up of financial resources. We have a wonderful, widespread, and loyal support base, and wise leadership in the form of the Chair, Board of Trustees, and Committees. We have a fantastic team in place and the role of Mandela Rhodes Scholars themselves continues to grow exponentially, as we have indicated. All of us believe deeply in the validity of our work, and we stand strongly together in not just facing, but in embracing, challenges in challenging times. We aim to promote excellent, ethical African leadership; we do our very utmost to display it in our own actions.

Shaun Johnson, *Executive Director*
The Mandela Rhodes Foundation, Cape Town

THE MANDELA RHODES TRUSTEES, COMMITTEES AND STAFF

The Mandela Rhodes Foundation is a charitable trust with the registration number IT5 164/2003. It is governed by an independent Board of Trustees in terms of a Notarial Deed of Trust. Trust information is contained in the Financial Results on pages 43 to 51 of this Yearbook.



Members of the Board of Trustees pictured at the Mandela Rhodes Building, Cape Town, in March 2015. Back, from left to right: Mr Charles Conn, Mr Achmat Dangor, Mr Shaun Johnson (Executive Director), Front: Mr John McCall MacBain, Professor Njabulo Ndebele (Chair), Mr Julian Ogilvie Thompson. Apologies were received from Trustees:



The MRF team pictured in 2015. Clockwise from left to right: Shaun Johnson (Executive Director), Judy Sikuza (Programme Director), Ernst Gerber (Operations Director), Pam Barron (Programme Officer & Property Manager), Julia Brown (Executive Assistant & HR Officer), Gigi Jeppie (Executive Assistant & Programme Officer), Shivon Philand (Accountant) and Tim Cumming (Development & Projects Manager)



Sir John Hood



Justice Yvonne Mokgoro



Dr Phumzile Mlambo-Ngcuka

For biographical detail on Trustees, Committees and staff, please go to www.mandelarhodes.org and click on The Foundation.



Executive Committee
Professor NS Ndebele (Chair)
 Sir John Hood
 Mr Shaun Johnson
 Mr Julian Ogilvie Thompson



Finance/Audit/Risk Committee
Mr Mustaq Brey (Chair)
 Mr Tim Cumming
 Mr Julian Ogilvie Thompson
 Mr Nkazi Sokhulu



Investment Committee
Mr Tim Cumming (Chair)
 Mr Jacques Conradie
 Mr Shaun Johnson
 Mr Julian Ogilvie Thompson



Remuneration Committee
Professor NS Ndebele (Chair)
 Mr Julian Ogilvie Thompson
 Mr Mustaq Brey

THE CHARACTERISTICS SOUGHT IN A MANDELA RHODES SCHOLAR

YOUNG AFRICAN,

ASPIRE to be a Mandela Rhodes Scholar if you dream of being a leader; a leader in whose blend of character and intellect Africa will take pride.

ASPIRE to this if you believe you have within you the moral force of character and instinct to lead; and understand that leadership is more than personal ambition, it is also service, requiring the will and capacity to inspire and develop fellow human beings to their own excellence;

ASPIRE to this if you believe that the advancement of individual and social fulfilment, human rights, dignity, the achievement of fundamental freedoms, is among the highest of callings;

ASPIRE to this if you believe that hard work is essential, and you esteem the performance of public duties to be among the noblest of aims.

ASPIRE to be a Mandela Rhodes Scholar if you understand education to be both a gift and a tool for the advancement of human development, to the benefit of all.

ASPIRE to this if you value and pursue scholastic attainment, but understand that intellectual excellence is not to be seen in isolation from other qualities of character; that leaders require a roundedness of personality;

ASPIRE to this if you believe that in receiving an exceptional education, an individual embraces a responsibility to foster such opportunities for others;

ASPIRE to this if you believe that your own success might also make a difference to others.

ASPIRE to be a Mandela Rhodes Scholar if you believe in an entrepreneurial spirit to allow Africa to take with dignity its rightful place as an equal and competitive presence in the global world.

ASPIRE to this if you have the vigour to pursue this aim with integrity; and the energy to use your talents to the full, as exemplified by a fondness for and success in team pursuits beyond the confines of your professional career;

ASPIRE to this if you believe that individual human effort, innovation and creativity will lead to the betterment of society and an effective contribution to the world;

ASPIRE to this if you love Africa and all of its peoples.

ASPIRE to be a Mandela Rhodes Scholar if you believe in reconciliation, freedom, peace and prosperity among all human beings, who should share equal citizenship and opportunities in this world.

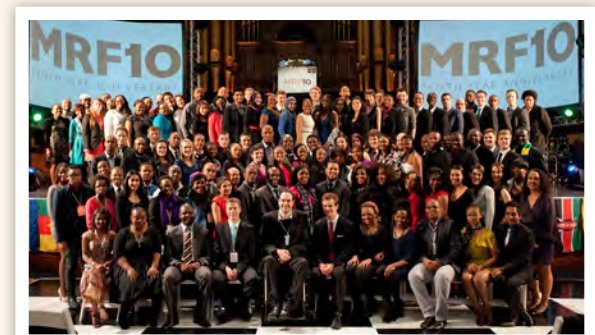
ASPIRE to this if you believe in being part of creating a humane world in which all individuals and cultures enjoy equal respect; a world whose emergence will say a new order is born in which we are all each other's keepers;

ASPIRE to this if you value truth, courage, devotion to duty, sympathy for and protection of the weak, kindness, unselfishness and fellowship;

ASPIRE to be a Mandela Rhodes Scholar if you believe that the past, in all its imperfection, should be harnessed to benefit the present and the future.

YOUNG AFRICAN, aspire to be a Mandela Rhodes Scholar.

Composed by the MRF's founding Executive Director, including extracts from the speeches and writings of Nelson Mandela, and the Will of Cecil John Rhodes. Adopted by the Trustees of The Mandela Rhodes Foundation, Cape Town, South Africa, 2005



MILESTONES OF THE MANDELA RHODES FOUNDATION 2015

The Class of 2015 Mandela Rhodes Scholars, constituting the 11th cohort since the inception of the Mandela Rhodes Scholarships programme, was as always an exceptional group of young African leaders. They were also, at 40, the largest Class the Foundation has been able to select. They participated in the three leadership development Workshops – Introductory, Mid-Year, and Completion – that are at the heart of the Mandela Rhodes Scholarship experience, designed around the Mandela Rhodes principles of Education, Leadership, Reconciliation and Entrepreneurship. The pages that follow give a pictorial account of another extraordinary Mandela Rhodes year.

JANUARY

THE INTRODUCTORY WORKSHOP & MEDIA COVERAGE

The Class of 2015 gathered for the first time at the Introductory Workshop in Cape Town, facilitated by Programme Director and Mandela Rhodes Scholar Judy Sikuza (SA & NMMU 2007), supported by the MRF team. An exciting and intense programme saw the Workshop exploring the principles of the Foundation and facilitating the emergence of a Class with a unique personality. There were guided site visits for Scholars, and a highlight was an address on his personal leadership journey by the CEO of the MRF's sister organisation the Nelson Mandela Foundation, Sello Hatang.

As has come to be expected, there was widespread media interest in and coverage of the new Class.



Mandela Rhodes Awards to top students

TWO Nelson Mandela Metropolitan University (NMMU) honours students have been awarded Mandela Rhodes Scholarships for 2015.

They are Chemistry honours student Sindi Candizama, of Zimbabwe, and Psychology honours student Curwyn Masing, of Uitenhage.

They follow in the footsteps of the likes of NMMU's Judy Sikuza (2007), Maria Sing (2008), Zdena Mbetwa (2008), Anton Rotha (2008), Obedient Tshabalala (2009), Mark Mutayoba (2009), Zimbini Ogle (2010), Nziho Hobonya (2010), Emmanuel Nibishaka (2011), Stanford Chimwani (2012), David Gate (2012).



RECIPIENT: Physics student Curwyn Masing, of Uitenhage, is one of two recipients of the Mandela Rhodes Scholarship

Rhodes scoops top scholarships again

Dec 15, 2015 | David MacGregor

Rhodes University may be one of the smallest in the country but this has not stopped it from punching above its weight by scooping a chunk of prestigious Mandela Rhodes scholarships this year.



Congratulations to NMMU Alumnus, Judy Sikuza who has made history as the first Mandela Rhodes Scholar to hold a senior position in the Mandela Rhodes Foundation where she was recently appointed as Programme Director.



Judy holds a BA in Psychology (Cum Laude) from NMMU as well as an Honours degree in Industrial/Organisational Psychology and was a Mandela Rhodes Scholar in the Class of 2007.

Judy also holds an MA in Organisational Psychology (with distinction) from Columbia University in New York City, which she completed as a Fulbright Scholar.

Read more at www.mandelarhodes.org

BREAKTHROUGH PARENTING PROGRAMME OFFERED TO DEVELOPING COMMUNITIES



MILESTONES OF THE MANDELA RHODES FOUNDATION 2015

MARCH

FOURTEENTH MEETING OF THE MRF BOARD

The MRF Board of Trustees met for the 14th time, this year in Cape Town on the principle of alternation between the Mandela Rhodes Building and Rhodes House, Oxford. Led by Executive Director Shaun Johnson, the Mandela Rhodes executive team presented an ambitious expansion plan under the rubric 'MRF15', aiming among other things to achieve 100 Mandela Rhodes Scholars in residence per year by 2018. The plan was enthusiastically approved by the Board, which also received and welcomed a presentation from the alumni organisation, the Mandela Rhodes Community (MRC). Trustees declared the meeting historic given the decisions taken and looked forward to an update on MRF15 at their next meeting.



MARCH

PORTRAIT UNVEILING IN MANDELA RHODES BUILDING

One of the highlights of the Board-related events was the unveiling of a new portrait of Julian Ogilvie Thompson, photographed by Marc Stanes, to celebrate the Founding Trustee's 80th birthday. After an appreciation of Ogilvie Thompson's role by the Executive Director, MRF Chair Professor Njabulo Ndebele did the honours in front of an enthusiastic audience of Trustees, staff, Scholars, and family.

MILESTONES OF THE MANDELA RHODES FOUNDATION 2015

MARCH

CELEBRATORY BOARD LUNCHEON & UNVEILING AT BISHOPSCOURT

A luncheon to celebrate the 14th gathering of the MRF's Board was held at the Bishopscourt leadership development facility, with Trustees, MRF staff, Scholars, and special guests in attendance. The original of Michaël Raivard's portrait of the MRF's late Patron, Nelson Mandela, was unveiled by Professor Njabulo and Mrs Mpho Ndebele. A further highlight of the event was a performance by Mandela Rhodes Scholar Jolyn Phillips (South Africa & UWC 2014) of her self-penned anthem for the MRF.



MILESTONES OF THE MANDELA RHODES FOUNDATION 2015

MARCH

RHODES SCHOLARS' SECOND-YEAR RETREAT

At the invitation of the Warden of Rhodes House, MRF Executive Director Shaun Johnson and Development Manager Tim Cumming travelled to Oxford to assist with the facilitation of the Retreat for Second-Year Rhodes Scholars in residence. The MRF team members were also able to interact with the many Mandela Rhodes Scholars studying in Oxford at the time on Rhodes and other scholarships.



MARCH & MAY

OXFORD UNIVERSITY PRESS CELEBRATES 100 YEARS IN SOUTH AFRICA

MRF Chair Professor NS Ndebele and Programme Director Judy Sikuza represented the Foundation at a special dinner in Johannesburg to mark the 100th anniversary of Oxford University Press's presence and operations in South Africa, with guest of honour Oxford University Vice-Chancellor Dr Andrew Hamilton. Two months later Judy, accompanied by Mandela Rhodes Scholar Naledi Yaziyi (South Africa & Wits 2015) presented to OUP UK and the Oxford Africa Conference.



MILESTONES OF THE MANDELA RHODES FOUNDATION 2015

JULY

MID-YEAR LEADERSHIP WORKSHOP

The Mid-Year Workshop for the Class of 2015 took place in Sea Point, Cape Town, in July. The winter weather of the Cape did nothing to dampen the cohort's enthusiasm and excitement at being together again, and undergoing a challenging programme under the guidance of the Programme Director, the MRF team, and invited contributors.



MILESTONES OF THE MANDELA RHODES FOUNDATION 2015



JULY

MANDELA RHODES ROOM OPENS AT RHODES HOUSE

In a history-making moment at Rhodes House in Oxford, a dedicated Mandela Rhodes Room was opened; a permanent exhibition telling the inspiring story of the partnership forged between the Rhodes Trust and Nelson Mandela at the time of the Trust's Centenary. A bust of Mr Mandela by the renowned South African sculptress Jean Doyle was sent to Oxford by the MRF, and became the 'guest of honour' at proceedings to mark Mandela Day, July 18 2015.



AUGUST

SCHOOLS VISITS & STAFF GATHERING

August was a characteristically busy month for the MRF, with a visit from pupils studying history at Herschel Girls' School, and a staff luncheon at which the Foundation's management team was able to formally welcome their new colleague Gigi Edross-Jeppie, Executive Assistant in the Office of the Chairman.



MILESTONES OF THE MANDELA RHODES FOUNDATION 2015

SEPTEMBER

COMPLETION WORKSHOP FOR THE 12th COHORT

The year in residence came to an abrupt but inspiring and emotionally intense end in central Cape Town with a Completion Workshop that saw the Class of 2015 wholly engrossed. Scholars and staff reflected on the three sessions that made up the MRF leadership development experience, in the context of a year of unprecedented developments on the campuses of South Africa's institutions of higher learning. Many tears were shed as Scholars recognised the reality of their last time together as a group, but solace was taken from the fact that lifetime friendships had been forged.

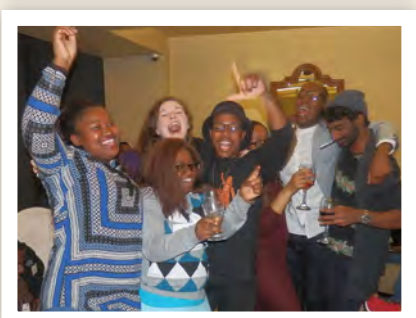
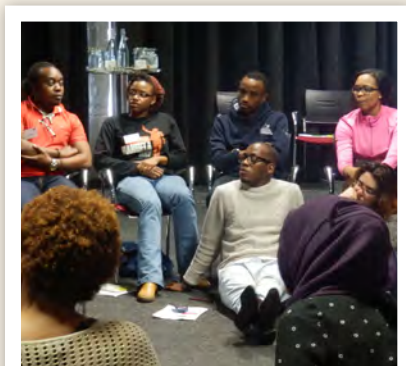
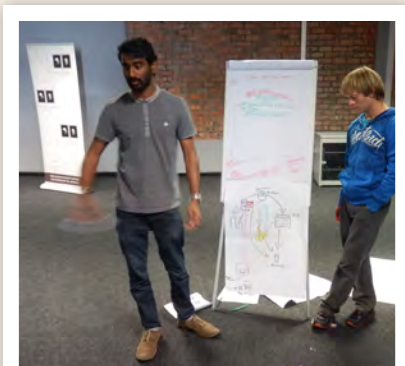


MILESTONES OF THE MANDELA RHODES FOUNDATION 2015

SEPTEMBER

COMPLETION WORKSHOP, ANNIVERSARY & 'GRADUATION'

Once the final sessions of the Completion Workshop were done, two special events concluded the experience for Scholars. The first was a ceremony to mark the 10th anniversary of the inaugural Class of 2005 Mandela Rhodes Scholars, and the second the now-traditional gala dinner at which Scholars were presented with Mandela Rhodes 'graduation shields'.



MILESTONES OF THE MANDELA RHODES FOUNDATION 2015

OCTOBER

MRF AT NELSON MANDELA ANNUAL LECTURE

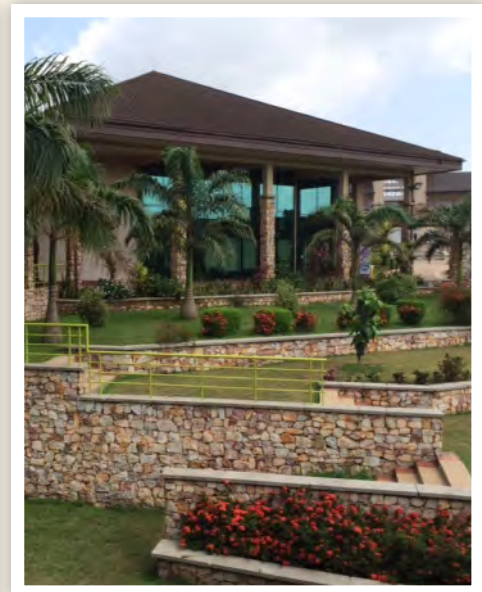
Professor Ndebele (who chairs the Nelson Mandela Foundation as well as the MRF) and Programme Director Judy Sikuza, along with number of Mandela Rhodes Scholars, flew the MRF flag at the Nelson Mandela Annual Lecture held at the University of Johannesburg and delivered by French economist Thomas Piketty.



NOVEMBER

MRF VISIT TO ASHESI UNIVERSITY, GHANA

Njabulo Ndebele, Shaun Johnson and Judy Sikuza, attending the annual Mo Ibrahim Foundation conference, this year in Accra, Ghana, took the opportunity to visit the innovative Ashesi University campus. They held discussions with the executive of the university and spoke in detail with Ashesi founder Patrick Awuah about developments in tertiary education in Africa, and possibilities for co-operation with the MRF.



THE SELECTION COMMITTEES OCTOBER 2014



The MRF made history in 2014 with two Selection Committees sitting to select the Class of 2015 Mandela Rhodes Scholars, one in Cape Town at Bishops Court and the other in Johannesburg at the Nelson Mandela Foundation.

The Cape Town Committee comprised, from left to right, Professor Njabulo Ndebele (Chair), Mr Shaun Johnson, Ms Judy Sikuza, Mr Shaun Johnson, Ms Lieze Kotze, Mr Sello Hatang.

Mandela Rhodes Scholarships are tenable at recognised South African institutions of higher learning, and offer unique educational and leadership opportunities to talented young Africans who display the potential evoked in the document *Characteristics Sought in a Mandela Rhodes Scholar, set out on page 7* of this Yearbook. Applicants must hold a first degree, be a citizen of an African country, and be under the age of 30 years at the time of taking up a Scholarship if offered to them.

The Mandela Rhodes Scholarships programme is further distinguished by a rigorous application and selection system, overseen by the Executive Director but involving all staff. The 'search' to 'select' process takes place over several months of each year, and the Foundation benefits

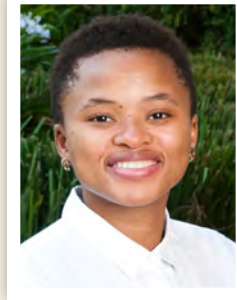


The Johannesburg Committee was from left to right: Mr Shaun Johnson, Ms Judy Sikuza, Mr Tim Cumming, Professor Njabulo Ndebele (Chair) and Mrs Margie Keeton.

from extraordinary co-operation by institutions of higher learning, and in particular from dedicated liaison persons on the various campuses. The application and selection process culminates towards the end of the year, when high-calibre and experienced Selection Committees interview the finalists, and name the Mandela Rhodes Scholars to take up their Scholarships in the new year. The number of new Scholarships to be awarded is determined by the Foundation's Board of Trustees each year.

The 11th Mandela Rhodes Scholarships final Selection Committees (pictured on this page) met in Cape Town and Johannesburg in October 2014.

PROGRAMME DIRECTOR'S UPDATE



What a historic year 2015 turned out to be for tertiary institutions in South Africa. What a time to be a student on our campuses. For the MRF team, it was an exhilarating and humbling experience to journey alongside the Class of 2015. We attempted to create a trusted environment

as the Class grappled with the socio-political and economic complexities raised on their campuses, while also trying to determine their individual roles. The question of what it meant to be a Mandela Rhodes Scholar in current times was thoroughly explored.

In the true Mandela Rhodes 'dichotomous style', in spite of the complexities, our programme was able to provide a capacious framework for lasting learning, connection and inspiration, as evidenced by the Scholars' comments in this Yearbook. Reading the reflections of our Scholars gave us comfort that our work as a Foundation was experienced as a positive catalyst in a year that unfolded in ways no one had predicted.

Since the inception of the Scholarships programme, the cornerstone of the offering has been the combination of financial support for postgraduate studies and a high quality leadership development programme delivered primarily via a series of residential workshops. In 2015 we introduced two elements to the leadership development programme: voluntary alumni Scholar-to-Scholar mentoring and regional 'group pods'.

The purpose of the Mentoring Programme is to provide support for the personal, academic and career development of the Scholar in residence. The pilot programme was well received, with all Mentors and Mentees saying they would recommend that others participate in the future. This was affirmation of the mutually beneficial nature of the mentoring relationship.

The 'pods' are regional gatherings which seek to build stronger local support networks, continue conversations and areas of reflection and engagement,

and to enrich the residential experience once Scholars return to their institutions. The Class of 2015 provided valuable feedback regarding the piloting of the pods that will feed into plans for next year.

As of 2015, the Foundation's leadership development programme is made up of the following major components:



At the end of the year under review, MRF management undertook a deep critical assessment of the programme. The outcomes were encouraging, indicating that our major objectives are being met. Underpinned by the four guiding principles of the Foundation, namely Reconciliation, Education, Entrepreneurship and Leadership, the desired outcomes of the programme were reconfirmed as follows:

- Building a sense of identity and community as Mandela Rhodes Scholars
- Developing understanding, awareness and skill in personal, team and institutional leadership
- Deepening understanding and practice of reconciliation at individual, group, socio-political and economic levels
- Creating appreciation and insight into the concepts and practices of entrepreneurship as envisioned in our guiding principles (i.e. innovation and creativity)
- Helping Scholars to be impactful in their lives and work, pushing beyond the status quo towards the betterment of society

As we plan for 2016, we look forward to taking our programme to new heights, and reaffirm our commitment to offering a world-class learning experience for deserving young Africans with leadership potential.

Judy Sikuza, Programme Director

The Mandela Rhodes Foundation, Cape Town

'MY YEAR AS A MANDELA RHODES SCHOLAR': EXPERIENCES OF THE CLASS OF 2015



Agatha Banga

University of Cape Town
MA Public Health
Agatha was born in 1989 in Harare, Zimbabwe.



Francois Becker

University of Cape Town
MA Biological Sciences
Francois was born in 1992 in Cape Town, South Africa.



Abigail Branford

University of Cape Town
Hons Justice and Transformation
Abigail was born in 1993 in George, South Africa.



Jessica Breakey

University of Cape Town
Hons Gender and Transformation
Jessica was born in 1993 in Gauteng, South Africa.



Richard Bryce

University of Cape Town
Post-graduate LLB
Richard was born in 1993 in Durban, South Africa.

January 2015

"Being amongst brilliant minds from all walks of life was an intensely rich experience. It illustrated that leadership has many faces. The MRF created a platform where ideas were challenged, people were inspired, relationships were born and people could let their guard down and become a part of the family. It was a truly remarkable experience."

July 2015

"I left the workshop realising that reconciliation is a universal concept. Every person is faced with the option to reconcile, whether it is with themselves or with others. How we deal with internal and external conflicts determines how things evolve in and around us. I enjoyed the play and sessions during this workshop as they opened discussions tailored to reconciliation."

September 2015

"The Completion Workshop was deeply enriching. It enabled us as Scholars to explore what each of us wanted to share on the blank canvases. The result was refreshing, from rolling on the floor in laughter, to holding back some tears. What a year! I'd love to do it all over again. Thank you MRF family."

January 2015

"The workshop was highly exciting and enjoyable, and emotionally draining. It was mostly a wonderful opportunity to become a part of the Mandela Rhodes family. Engaging about personal and uncomfortable topics with my peers taught me a lot, but was rather exhausting to me emotionally. Glad I did though."

July 2015

"Upon falling back into the wonderful mess that has been my life lately, the July workshop suddenly seemed a long time ago. But I cannot deny the lingering unpleasantness that accompanies its memory... along with a sense of relief: the relief that I was not the only one struggling with the issues that go unspoken, but never unnoticed, in our midst."

September 2015

"It was a workshop of mixed feelings for all of us. We had all grown quite fond of each other through the year's engagements, and were very happy to have each other's company once more. However, we knew that such meetings were drawing to a close, and this was an unspoken sadness that wove itself silently into the workshop."

January 2015

"I loved engaging with other young leaders as multifaceted beings, not just as intellectuals or organisers. We could show ourselves as people with weaknesses, with passions and pasts. We may be driven but we're also artists, jokers, schemers and occasionally we're awkward small talkers! When you connect like that, in this full spectrum, it oils all the deep, difficult conversations."

July 2015

"This workshop asks us 'what does recognising people as multi-dimensional beings really mean?' One part of your identity, one dimension of yourself, can't be separated from the other identities and dimensions. They bleed into each other. Our privileges and oppressions collide. The workshop taught me to militate against seeing myself or others just one identity at a time."

September 2015

"In the same way that a cup of coffee can revitalise you for the day, get your shoulder to the wheel, this workshop was like a cup of life-coffee, a good spark, a caffeine jolt. I felt energised by meeting older Scholars who started this journey at the same juncture as I did – the imaginative juncture of entrepreneurship and education."

January 2015

"I think a huge part of being (and staying) relevant in 2015 is the ability to think and speak critically. I am so grateful to the MRF for facilitating spaces where the Scholars were able to engage with the leadership legacies of Rhodes and Mandela so honestly."

July 2015

"Upon entering the Mandela Rhodes family, I was suddenly surrounded by inspirational individuals from all around the African continent and given the space to challenge myself – my preconceptions and opinions about the unequal society we live in. As a result of this unique Mandela Rhodes journey I grew as a Scholar, a leader, and perhaps most significantly, as a person. This experience forms an inseparable part of my identity – I am a Mandela Rhodes Scholar."

September 2015

"The final workshop was sealed with a sense of closure. The closure of our journey as Mandela Rhodes Scholars in residence, the closure and reinforcement of the bonds and friendships we had made, and most importantly the facilitated closure and acceptance of the journey we had undergone as individuals throughout the year and a celebration of our growth. I am full of gratitude for all the moments of Mandela Rhodes Magic."

January 2015

"It's the chills, it's that Madiba Magic. It's there through every moment of engagement with the other Scholars. You feel at home. These people are your people, they want to change the world. But it's amazing because they are such quiet workers... That's humbling, grounding – makes you aware that there is so much to be done, that can be done and that must be done."

July 2015

"Reconciliation is complicated, tough and messy... if it was not, then there would not be a need for it. It requires a large amount of letting go so that you can be at a place where you are willing and able to move past the present. It requires a skill – not easy to teach – that enables one to look beyond the horizon, to realise that action one takes now will impact what awaits on the other side."

September 2015

"Africa has risen. When I look around the room at a MRF event I am overwhelmed by the passion and the ability. I do have dark days about where my continent is heading, however, when I reflect on the MRF community, I realise there is so much to be hopeful and grateful for. 2015 has made me a more fulfilled and aware person; it has left me with very close friends and a family."

'MY YEAR AS A MANDELA RHODES SCHOLAR': EXPERIENCES OF THE CLASS OF 2015



Richard Burman

University of Cape Town
MSc Med Specialising in Medical Biochemistry
Richard was born in 1992 in Gauteng, South Africa.



Rekgotsofetse Chikane

University of Cape Town
BSoc Sci Hons
Rekgotsofetse was born in 1991 in Gauteng, South Africa.



Sendibitiyosi Gandidzanwa

Nelson Mandela Metropolitan University
MSc Chemistry
Sendibitiyosi was born in 1990 in Zimbabwe.



Ameil Harikishun

Rhodes University
MSc Marine Biology
Ameil was born in 1992 in Durban, South Africa.



Kyla Hazell

University of Cape Town
MA Justice and Transformation
Kyla was born in 1992 in Cape Town, South Africa.

January 2015

"This Introductory Workshop made everything real. I finally started to get some idea of what it means to be a Mandela Rhodes Scholar. Furthermore, it is such an absolute privilege to be able to engage with a beautifully diverse group of game-changers. I left humbled and inspired, ready to face what is no doubt going to be an exciting year ahead!"

July 2015

"Self-reconciliation is fundamental before trying to establish how one can go about advocating it to others. We, as individuals, need to process our own internal conflicts in order to become competent in addressing the diverse challenges facing our beautiful, multi-cultural South Africa."

September 2015

"The Completion Workshop was really the highlight of my MRF calendar. Hearing the experiences of other MR Scholars of how they both triumphed and have failed was incredibly inspiring and gave an authentic rhythm. It was a time for reflection and celebration and truly the perfect end to a tremendous year of self-growth."

January 2015

"I believe that one of the truest and most honest human reactions, is the feeling of learning something new about oneself. It is not something that someone can truly describe to another person because it's unique to everyone. The MRF experience made me learn new things about myself every day. It also helped me feel like I was helping others learn new things about themselves. I guess that's what makes a family, a MRF family."

July 2015

"Reconciliation can never be achieved. A bit harsh, right? Well that's how I felt after the MR Workshop. It wasn't a conclusion reached without the belief that healing the wounds of the past can't be achieved. The workshop gave me new insights into my life and my beliefs, surroundings, trust and forgiveness. For that, I will be forever grateful."

September 2015

"I went into the final workshop rather anxious, because I knew I knew nothing about entrepreneurship. But in typical MRF style, after the first hour sitting and laughing with familiar faces, my anxiety was swept away. What it was replaced with was a feeling of joy and calm. The final workshop was one of the best experiences I have had in my life. It was the culmination of the first few steps of a long journey MRF has set me on with amazing individuals and friends by my side. I am eternally grateful to everyone in the organisation. This experience has truly changed the way I act, think and breathe."

January 2015

"The workshop was educative and mind-blowing. I thought I was dreaming being in the midst of such amazing and incredible future leaders of Africa. I took every opportunity to learn and interact with every one of them. The workshop took a different approach to all I have attended to date. Listening to peoples' experiences made everything more intimate and I could easily relate. It was totally different from the textbook leadership workshops, it was more of a 'leadership in action' workshop. It was a life-changing experience."

July 2015

"The workshop was emotional, and much needed. It triggered a lot of emotions and switched on the action buttons too. I learnt a lot about myself and realised my role I need to play within my life. In short, I got that reconciliation starts from the heart or mind, then overflows to family and friends and then to everyone. We all play a role and it's unachievable without unconditional love."

September 2015

"It was the best workshop ever: I enjoyed every moment. I learnt a lot about systems thinking, education, entrepreneurship and, above all, the other side of fellow MRS. The entrepreneurship activity helped me learn a lot about doing business with intellectuals. Listening to alumni and hearing what they are doing, helped me a lot. I realised that I must use my networks, resources, energy, skills and passions to make my slight contribution to changing the world. Education doesn't end in the classroom."

January 2015

"There was a point during the workshop when I felt that I wasn't only at home in South Africa, I was at home in Africa. Sitting in a room of African visionaries, who I am fortunate to call friends, further pieced together that notion and cemented it into my paradigm. The diversity of thought surrounding the idea of a dignified life for all was inspiring and insightful. I am challenged to learn and understand more."

July 2015

"The workshop was draining and rightfully so. I have been reflecting on the individual anecdotes and life stories. They were diverse and told with sincerity, and in many cases were very different from my own. It has further supported what I have known for a long time: I need to learn more about my continent and its people. I will continue to challenge my identity as an African but with an understanding that this is not a goal, but a process."

September 2015

"I could not imagine a better end to what has been an incredible year in residence as a Mandela Rhodes Scholar. I left feeling loved and inspired by the people I have been so fortunate to meet on this journey. It is a wonderful feeling to see faces you have only known for a year, become friends you will know for the rest of your life. I will continue to grow from this community, so diverse in thought and united in our vision for Africa."

January 2015

"I could not have asked for a better start to 2015. The discussions that took place between these 40 human beings and those there to support them inspired my commitment to learning and experiencing all that this context has to teach and gave me a sense of intention. The workshop was engaging, rejuvenating, and humbling: I can't wait for July!"

July 2015

"In a sense reflecting upon the reconciliation workshop feels pre-emptive, as though there is a lot that five days raised that we as a group have yet to resolve. This second period of time together was undeniably emotionally challenging, which was to be expected, and left me anticipating September in the hope that we will then be able to re-engage and draw lessons from the experience."

September 2015

"The Completion Workshop really felt like a celebration. I'd like to reflect simply upon the Scholar canvases day as then I most poignantly felt that joy in the interests of each individual. Seeing what grounds the passions of the cohort gave such context and, I hope, an understanding that will shape how we engage going forward."

'MY YEAR AS A MANDELA RHODES SCHOLAR': EXPERIENCES OF THE CLASS OF 2015



Gezina Hoxobes

University of Pretoria
Hons Psychology
Gezina was born in 1993 in Windhoek, Namibia.



Tanyaradzwa Katiyo

University of Johannesburg
LLM
Tanyaradzwa was born in 1990 in Zimbabwe.



Musa Kika

University of Cape Town
LLM
Musa was born in 1990 in Zimbabwe.



Londiwe Magagula

University of KwaZulu-Natal
MSc Ecological Sciences
Londiwe was born in 1991 in Mpumalanga, South Africa.



Joseph Maisels

University of the Western Cape
Post-graduate Diploma in Finance
Joseph was born in 1991 in Cape Town, South Africa.

January 2015

"Having been amongst phenomenal people, I reminisce about the moment hope for Africa was reignited within me. I learned that the essence of our existence is to be found in others and that common welfare is an ideal worth fighting for. I will cherish the idea that leadership is an open-ended construct forever. It is/was a priceless opportunity and experience."

July 2015

"The reconciliation workshop took a form I did not expect and I am very grateful that it did. I gathered that reconciliation means various things to various people. Within debunking those meanings, people's life stories unfold. It is mostly an ugly process as it requires the revealing of uncomfortable truths; and it becomes even more so when self-reconciliation is attempted."

September 2015

"I entered the workshop as a 'blank slate'. This made me receptive to all the versions of education and entrepreneurship we were exposed to. I was inspired and reinvigorated to believe in the strength and relevance of these two pillars. The lingering sadness of ending my year in residence was comforted by the gratitude of acquiring my priceless MRF family."

January 2015

"The Introductory Workshop was an amazing experience for me. I must admit that I felt really intimidated to be meeting all the other Scholars for the first time. But when I met them I really felt that I was around great and humble people. I feel really proud and privileged to be a Mandela Rhodes Scholar of 2015."

July 2015

"Reconciliation is a process and not an event. For me just the realisation of the need and importance of reconciliation is the beginning. It's also imperative to note that people have different reasons and agendas for reconciling with others, but no matter how different the reasons are we are all trying to achieve the same objective, which in my opinion is to try to coexist peacefully."

September 2015

"Often in life we tend to look at the face value of things and just conclude that they are probably easy to do. We then tend to judge people based on our unfounded opinions. The last workshop, especially the entrepreneurship activity, taught me that before I can pass judgement or criticise someone for not being able to do a perfect job maybe I should just take a step back and try to assimilate the true nature of events. Thank you MRF!"

January 2015

"I now know that leadership begins with self-leadership and that it is individualised, hence the need for me to simply create the best version of myself. I realise I have been commissioned to a responsibility of service to Africa, and I have never felt as determined and ready to use my talents for such, while I learn about leadership and myself. And what an amazing network of young leaders I have to learn from and tap into."

July 2015

"I came confident that we would reach consensus on what reconciliation is, and what must then occur. It didn't happen. I was then confused. Then it turned to illumination, realisation and closure. Reconciliation is highly personal, with different meanings, yet nation-building must not wait for every individual to be reconciled at a personal level. There may never be such a time. So the real national goal is nation-building. Reconciliation, however, can and must be, encouraged, preached and mechanisms for its achievement provided."

September 2015

"2015 has been one of my best years as a student. I have learnt the value of learning and the willingness to learn, of having values and standing for something, of teaching others, of humility and appreciating other people, of human relations and acknowledging people, and of hard work. The MRF experience will always be at the centre of what I do going forward."

January 2015

"I walked away reconciled with myself, asking the whys instead of whats, knowing that failure is acceptable and that walking away is courage. I met real people with real dreams; an awakening to release that leadership is unconsciously bringing out the best in others as you reach out for your dreams, it is not playing little."

July 2015

"My expectation was that after reading the books and attending the workshop I would have a clear cut definition of reconciliation, but I realised it's a process. Surprisingly harnessing the past is not as easy as I imagined it, and there are constant battles within me. How do I win? I work out the definition of reconciliation for each situation."

September 2015

"Walking away from this workshop, I feel like I have not yet lived. So much untapped potential, markets and ideas that pile up in my head. See this workshop has inspired me not to put things to paper but to go out and sell my whys! I feel like I am ready to make history."

January 2015

"Feeling welcomed into a community of real people who envisage change was the most vital aspect of the leadership workshop for me. We engaged with the context of the Foundation's purpose in relation to Mandela and Rhodes. Finally we interrogated who we are as individuals and how we intend to bring about the change we desire as leaders."

July 2015

"The workshop experience was an extremely personal one for me. I am grateful for the warmth and support extended to me by the MRF family. Reconciliation deals with a large amount of complexity on personal and intra-personal levels. My biggest learning is that reconciliation should be viewed as a process and not a 'goal'. I feel comforted, challenged and conscious."

'MY YEAR AS A MANDELA RHODES SCHOLAR': EXPERIENCES OF THE CLASS OF 2015



Curwyn Mapaling

Stellenbosch University
MA Clinical Psychology & Community Counselling
Curwyn was born in 1992 in Uitenhage, South Africa.



Lindokuhle Matsebula

University of Pretoria
MSc Real Estate
Lindokuhle was born in 1992 in Swaziland.



Aviwe May

Rhodes University
BSc Hons Chemistry
Aviwe was born in 1993 in King William's Town, South Africa.



Leanè Meiring

University of the Witwatersrand
MA Drama Theory
Leanè was born in 1990 in Krugersdorp, South Africa.



Sizwe Mkwanzazi

University of Johannesburg
MTech Operations Management
Sizwe was born in 1993 in Standerton, South Africa.

January 2015

"I truly and honestly feel inspired and grateful for the opportunity to not only network with so many remarkable individuals, but to also be privileged enough to get to know them on a personal level. An experience unparalleled to anything I've ever experienced in my life... 'The Mandela Rhodes Magic!'"

July 2015

"The reconciliation workshop helped to reconcile me with my God, my nuclear family, my friends, and my Mandela Rhodes Foundation family. It inspired me to further pursue my own personal journey of self-reconciliation. After the reconciliation workshop, I can honestly say that reconciliation is a process currently taking place within my own heart, mind, and soul."

September 2015

"My journey with the MRF has taught me that if I weather through the sunshine and storms of life, I will eventually be doing what I need to do, where I need to be. Until then, as a Mandela Rhodes Scholar, I strive to not be the best in the world, but rather the best for the world."

January 2015

"It was a privilege and an honour to meet and interact with the other Scholars, to hear of their backgrounds and intentions. Walking the path of freedom also emphasised for me the need to translate privilege to opportunities for others. I am humbled and inspired by it all, for there is hope for Africa."

July 2015

"It was an eye-opener to know how different we understand the concept of reconciliation, and how injustice and inequality thrive in those grey areas. I also came to realise that maybe irreconcilable differences are the premises whereby we can reconcile. We find identity in difference, but society in reconciling those differences."

September 2015

"It was an emotional workshop, knowing that this was the last time we would meet in such a setting. Nevertheless it was an eye opener and I guess a link from being a cohort in residence to a cohort out there. It is highly appreciated that we be brought full circle and not left hanging. It is the closure I needed."

January 2015

"The Introductory Workshop was indeed a great time for me, especially learning about the individuals whose names have been combined to form the Foundation. The information I gained from the tours and discussions continues to stir thoughts in my mind about the contradiction of Rhodes's and Mandela's lives."

July 2015

"The workshop was the first setting which allowed me to discuss reconciliation with as diverse a group as the 2015 cohort. During the workshop, views of people with different experiences and lifestyles were shared, and these helped me come to the conclusion that: reconciliation, especially in the South African context, needs to be redefined."

September 2015

"I had a great time at the Completion Workshop and I can confidently say that I have learnt a lot from my fellow 2015 Scholars and the invited panellists when it comes to the concept of entrepreneurship and the importance and significance of education on the African continent."

January 2015

"The Introductory Workshop gently introduces one to the Mandela Rhodes community and challenges one to confront your own thoughts and feelings around the complexities of Nelson Mandela and Cecil Rhodes. I enjoyed the experiential process of 'walking in their shoes'. The workshop challenged me to unpack my feelings and thoughts around the contradictions and complexities that we navigate every day. This workshop was the perfect way to start our journey of becoming."

July 2015

"The Mid-year workshop challenges your very stable and balanced views on reconciliation and once you lose your footing and fall you get to experience reconciliation from a different view, a new perspective is gained, and your thoughts are transformed. And that is exactly what I believe needs to happen in South Africa."

September 2015

"My heart is full. The relationships formed and the "ongoingness" of these relationships is something I will cherish forever. My memories of our time together and the thought of times to come as a member of this family create feelings of happiness that knock me clean out of adjectives. Home. That's the best way I can try and explain it. It feels like home."

January 2015

"I am very grateful to be a Mandela Rhodes Scholar, from the interviews to the Introductory Workshop I have learnt a lot from the Foundation and from those who are championing all the great work of the MRF. I am now a better person, than I was and I understand leadership in a far better way than before."

July 2015

"From this workshop I got to learn three things about reconciliation. Firstly, that reconciliation is personal and it has to start with each of us before it can become a common practice of a larger society. Secondly, that reconciliation relies on the desire of people or members of society to live together in peace and finally, I got to understand that reconciliation is a process and it is possible."

September 2015

"Firstly, one has to thank the MRF team for the great work done and for the ability to live up to the organisational objectives and values. I have been challenged and at the same time I got to grow. I am confident that I am a better person than I was before and I am happy to be different; I got to realise this when I was in residence as a Mandela Rhodes Scholar. I am also glad to have brothers and sisters from my cohort, what a blessing! The funds were also very helpful. Long live MRF!"

'MY YEAR AS A MANDELA RHODES SCHOLAR': EXPERIENCES OF THE CLASS OF 2015



Lehlohonolo Mofokeng

University of the Free State
M Ed Policy, Planning and Management
Lehlohonolo was born in 1990 in the Free State, South Africa.



Selokwane Morake

Rhodes University
MA Biochemistry
Selokwane was born in 1993 in Soweto, South Africa.



Tumelo Morobane

University of the Free State
MSc Actuarial Science
Tumelo was born in 1987 in Gaborone, Botswana.



Luyolo Mphiti

University of the Witwatersrand
MA Political Studies
Luyolo was born in 1992 in Johannesburg, South Africa.



Sinikiwe Mqadi

University of the Witwatersrand
Hons Journalism and Media Studies
Sinikiwe was born in 1991 in KwaZulu-Natal, South Africa.

January 2015

"Two words that cross my mind when I think of the first workshop are: honour and gratitude. The workshop reminded me that the privileges I have only have my name on them but they are not mine. Being exposed to such a multitude of young motivated, energetic and visionary people reiterated my firm belief that Africa is talented – Africa can."

July 2015

"Some people argue reconciliation is a concept that is irrelevant but I differ. Instead I believe, it is as relevant as it was before. The discourse of reconciliation in our era demands of us to acknowledge the fact that we possess social capital that others do not have – thus it is wise to use our privileges in ways that are enriching to others."

September 2015

"Should we strive, as Africans, for social transformation for education or education for social transformation? Is there even a link between these two concepts? This is the question I was left to wrestle with after the workshop. Here is my stance: while mainstream education cannot assure you economic liberation, it can give you tools to fend for yourself."

January 2015

"The Introductory Workshop was an enriching and unique experience. Being part of such a diverse and determined group of young Africans has opened my eyes to the incredible future that Africa is about to have. The environment that the MRF team has nurtured in this workshop allowed for authentic interactions and friendships to occur naturally."

July 2015

"I found the workshop to be a deeply challenging experience because of the intense introspection it required from me as an individual. By constantly reflecting on what reconciliation means, I became aware of its multi-dimensional nature. The workshop initiated an internal process of awareness of how I connect with the world around me."

September 2015

"The Completion Workshop was an incredibly enriching experience and the themes of Entrepreneurship and Education resonated with me. My year as a Scholar in residence has been a humbling and awe-inspiring experience; it has ignited passions I thought I never had and empowered me to take my ideas a step further. I am grateful for the opportunity to meet phenomenal Africans in this unique space. The future of Africa is in very safe hands."

January 2015

"The workshop was enlightening and humbling. If there is anything I took away from the workshop it was how much growing I need to do as a leader, and especially the importance of self-leadership. I am filled with so much gratitude to be part of the MRF family. I am inspired and excited about the opportunity to learn from everyone."

July 2015

"This was an eye-opening workshop. It challenged both one's intellectual and emotional intelligence. It was exciting to hold such a difficult dialogue in a safe environment. The fact that this workshop brought us even closer as Scholars, and as a family, is a miracle. This made me look forward to the magic of the next one!"

September 2015

"This, for me, was a life-changing workshop. It was well thought out and indeed felt like we came full circle from our first workshop in January. I believe we connected more as Scholars in this workshop. I have more questions than answers; however, I also learnt that it is okay not to have it all figured out yet."

January 2015

"The first workshop was truly one that inspired me about the future of this country – the vibrancy, energy and clarity of all the Scholars was truly inspiring! I am confident that our country is in good hands. Matla!"

July 2015

"This workshop began an internal constructing and deconstructing of the complexities within our society. It forces you to ask those tough and honest questions to yourself and those around you."

September 2015

"This is a journey that is deliberate, blatant and explicit – it challenges you to be you."

January 2015

"The leadership workshop vastly expanded my horizons. I discovered the importance of consciousness and accountability – how you talk and think about matters at all times. I learnt that a leader must be accountable and responsible at all times. The workshop allowed me to communicate with, and collaborate with fellow Africans from different disciplines. Thank you Mandela Rhodes Foundation."

July 2015

"From this workshop I got to learn three things about reconciliation. Firstly, that reconciliation is personal and it has to start with each of us before it can become a common practice of a larger society. Secondly, that reconciliation relies on the desire of people or members of society to live together in peace. Finally, I got to understand that reconciliation is a process and it is possible."

September 2015

"The entrepreneurship and education workshop restored hope within me. I was reassured that, though I may be small, I am not powerless. Africa's future is in the hands of its young people. It will be bright if we can take responsibility for creating the better future we seek. If we want a better world, it is we, ourselves, who must change it."

'MY YEAR AS A MANDELA RHODES SCHOLAR': EXPERIENCES OF THE CLASS OF 2015



Lumumba Mthembu
Rhodes University
MA English
Lumumba was born in 1986 in Johannesburg, South Africa.



Nicholas Mulgrew
University of Cape Town
MA English Language and Literature
Nicholas was born in 1990 in Durban, South Africa.



Luthando Mzilikazi
University of Cape Town
BCom Hons Finance
Luthando was born in 1991 in Cape Town, South Africa.



Vincent Naude
University of Cape Town
MSc Biological Science
Vincent was born in 1991 in Windhoek, Namibia.



Daniel Ndima
University of Cape Town
MSc Biochemistry
Daniel was born in 1987 in Cape Town, South Africa.

January 2015

"I have never been through a more thrilling experience in my life. My cohort, the speakers and the facilitators all made it easy to simply be myself. Best of all, everyone checked their egos at the door."

July 2015

"I have come to the conclusion that I will not live to see a fully reconciled South Africa in my lifetime. I have resolved to lift my brothers up one at a time. Talking about reconciliation in an air-conditioned room is a privilege few South Africans get to enjoy. Check your privilege and get to work, young South Africans."

September 2015

"The last workshop was like balm to the wounds that were opened during the reconciliation workshop. I made enemies in the second workshop but am relieved to say that I managed to part from them on a good footing after the final workshop. Overall, the programme that was put together was both relaxed and cathartic. Thank you for 2015."

January 2015

"I am not the kind of person to use words like inspiring and stirring, but that's what the workshop was for me. Meeting and getting to know such an optimistic, free-thinking and emotionally mature group of people makes me feel optimistic for the futures of the countries we hail from."

July 2015

"The workshop re-affirmed to me that reconciliation is not just an abstract concept: it is contested terrain. Personally, I'm strengthened in my belief that reconciliation is a function of direct social engagement, transformation, and action. Otherwise, it is an empty word."

September 2015

"In our final week together, I gained a greater appreciation for what gives purpose to my fellow Scholars' lives and fields of work. Being exposed to the breadth and depth of my peers' vocations was not just inspiring, but re-assuring: here are young people from the continent, dedicated to making peoples' lives better. It gives me hope."

January 2015

"Very few platforms exist which allow one to share their honest experience regarding the concept of leadership in whatever form they believe leadership is and should be. Believe me when I say I was in a good state of discomfort throughout the workshop and realised that this was deep development taking place which was achieved through genuine facilitation."

July 2015

"I went to the workshop ready to tackle reconciliation on a superficial and macro level. However, I walked out of the workshop with a revelation that there is much needed intra-reconciliation which forces a resurface of layers of who we are that we would rather keep buried. I walked out of the workshop with a rude awakening of the lived struggles and privileges of the 'other'."

September 2015

"The lived experience of the panellists in the social entrepreneurship talk brought meaning to the projects I have pioneered thus far. This enabled me to walk away from the workshop with a renewed belief that the ripple effects of my 'little projects' actually have a place in changing the face of our education system."

January 2015

"I think the majority of us have attended such leadership building events before. What made the difference to me was that for the first time, we were being accepted as leaders in our respective fields (which in some sense we are). This level of humility, respect and sense of added weight to our contributions changed my approach to the event entirely. For once we were sharing and deliberating rather than being advised, accepted and respected rather than taught. This made me open up and deal with the issues at hand seriously, making me believe in the MRF system. Thank you for this life changing and heart-warming introduction."

January 2015

"The workshop was organised in a way that all of us found interesting. I anticipated individual views on leadership, as this topic is often bewildering because of different descriptions. I was astonished by how the MRF team facilitated a shift in our mindsets towards being more absorbed into the Foundation content."

July 2015

"I think reconciliation is a hot topic, often avoided for its discomfort. I had always observed that any topic pertaining to South Africa's history brings forth tensions and divisions. I also thought that reconciliation meant we congregate half-way – compromising and partaking in the very same course that resulted in divisions in the first place."

September 2015

"During the Completion Workshop, one had to value the impact of both education and entrepreneurship within the context of the Foundation. I thought the Scholars made amazing contributions towards each other, and the supportive framework was once again solidified."

'MY YEAR AS A MANDELA RHODES SCHOLAR': EXPERIENCES OF THE CLASS OF 2015



**Zikhona
Ngumbela**

University of the Western Cape
Hons Business Management
Zikhona was born in 1993 in Cape Town, South Africa.



**Rene
Nsanzubuhoro**

University of Cape Town
MSc Civil Engineering
Rene was born in 1991 in Swaziland.



**Joel
Obe**

Tshwane University of Technology
MTech Intelligent Industrial Systems
Joel was born in 1989 in Kinshasa, Democratic Republic of Congo.



**Lisa
Sidambe**

Monash University
Hons International Studies
Lisa was born in 1991 in Bulawayo, Zimbabwe.



**Chad
Sonn**

University of Cape Town
MA International Relations
Chad was born in 1992 in Bellville, Cape Town.

January 2015

"This workshop had a great impact on me in terms of relooking at leadership through a different lens. I was especially affected when we unpacked African leadership in our fields of study. I became conscious of the many excellent leaders and role models who really have paved the way for us as Scholars to pursue our fields passionately."

July 2015

"The reconciliation discussions during the workshop challenged me emotionally and personally. Reconciliation starts on a personal level, with understanding the state and history of my emotions and behaviour. I gained heavily from the experiences and thoughts of each Scholar which they shared during the workshop. My reconciliation process has begun, thanks to the challenging and unique conversations we had at the workshop."

September 2015

"Post the Completion Workshop, I feel a great sense of my specific context, my life priorities and where I want to go. 'Just like gold is refined by fire, leadership is refined by grappling with discomfort'. I am extremely proud of each Scholar in my class and I know that wherever we end up, we shall shine!"

January 2015

"I think the induction workshop has really re-emphasised that good leadership is a journey in which one partakes and by all means should avoid the categorisation of society. This is especially critical in promoting peace and harmony amongst citizens of Africa; we all should begin by accepting and respecting people for who they are. What has really amazed me is that all MR Scholars manifested this attribute and for me this made the whole experience such a success in many respects."

July 2015

"Reconciling a nation is no easy task. I feel a key weakness of the reconciliation process of South Africa is that it did not focus sufficiently on the policies and political economy of apartheid. As a result, the link between racialised power and racialised privilege became extremely obscure. Hence the very vivid inequality that still prevails."

September 2015

"The Completion Workshop was a very emotional journey for me. My highlight was being given the opportunity to listen to different life journeys of MRF alumni. I really feel the organising team did a remarkable job in designing a programme that really engaged the Class fully. So thank you."

January 2015

"A year's worth of experience for each day spent, a sense of belonging through spontaneous connections with total strangers, high-minded strangers who became high-valued partners – why not say it – comrades sharing a common vision. This experience filled the gap between my doubts and my dreams about Africa, giving me strength to stand and start making that dream come true."

July 2015

"A thought-provoking and brain teasing workshop that's caused a paradigm shift in my conceptual view of reconciliation. Learning to acknowledge the 'disturbing' differences between people, be it in their ways of thinking, basic conception of things, conceptualisation of realities or belief system made me realise how wrongly bipolar my perception of humans was."

September 2015

"The final workshop... where the true magic happens! After clashes of ideas and views a few weeks back, we meet again. Having made it through together, we look back at what we've learned and forward to the task awaiting... our call as African leaders. The end of an unforgettable experience and the beginning of a thousand mile journey. We've made the first step, we've aspired to be... and now we are!"

January 2015

"Having explored the disparate environments which impacted on the leadership attributes of both Rhodes and Mandela, I came to the realisation that great leadership is a cumulative effect of all the variegated experiences of leaders. I laughed, loved, smiled and cried! The MR magic can never be adequately captured by any voice bestowed upon the human species."

July 2015

"Three things about the workshop: riveting account of reconciliation; emotionally taxing; and intellectually stimulating. The Mandela Rhodes magic is too magical. It has a way of reconciling the irreconcilable and deconstructing the reconciled."

September 2015

"The final workshop was a reality check. It inculcated the idea that MR Scholars are not super beings. They are ordinary human beings who have not been insulated from the harsh realities of the world. MR alumni brought that point home."

January 2015

"What an enriching and exhilarating experience! As a group, we are diverse, exuberant and tolerant, and I feel honoured to belong to such a supportive and affectionate family. I am grateful for the opportunity and look forward to the rest of the year as a MR Scholar. May the MRF and our beloved continent go from strength to strength in 2015 and beyond."

July 2015

"The workshop affirmed my belief that national reconciliation is predicated upon addressing the structural poverty and inequality that characterise our country. Reconciliation requires national buy-in and necessitates active participation from us all. Lastly, the workshop emphasised the importance of empathy and self-awareness and I was greatly enriched by the experience."

September 2015

"This year has been truly transformative and inspiring. I have learnt much about myself, my leadership style and the importance of resilience and tenacity. I am sincerely grateful to be part of such a diverse and accomplished cohort and cherish the fact that I have made lifelong friends this year. Africa's future is undoubtedly bright and I am determined to contribute."

'MY YEAR AS A MANDELA RHODES SCHOLAR': EXPERIENCES OF THE CLASS OF 2015



Simbarashe Tevera

University of the Witwatersrand
BA Hons Industrial and Organisational Psychology
Simbarashe was born in 1993 in Zimbabwe.



Zainab Thawer

University of Cape Town
MA Public Health
Zainab was born in 1990 in Tanzania.



Beauty Umana

University of the Western Cape
BA Hons Linguistics
Beauty was born in 1988 in Lagos, Nigeria.



Zola Valashiya

University of the Free State
LLM
Zola was born in 1989 in Johannesburg, South Africa.



Naledi Yaziyo

University of the Witwatersrand
BA Hons Anthropology
Naledi was born in 1989 in Cala in the Eastern Cape of South Africa.

January 2015

"What a way to start our year in residence! The leadership workshop was phenomenal and from it I gained a clear sense that I am part of something exceptionally great. Self-leadership is at the heart of leadership as it begins with you even before a title is bestowed. This was undeniably the best leadership workshop I have ever experienced."

July 2015

"This workshop for me was very emotional as each day I constantly had to find comfort in my discomfort. I found my views being challenged from time to time and this was great because it allowed me to grow and broaden my understanding of reconciliation. What a workshop; what an experience."

September 2015

"The education and entrepreneurship workshop was like a cherry on top of an amazing cake. A great way to end off our year in residence as the Class of 2015. The workshop was explosive, there was a lot to be learned and the energy throughout was great. I've gained so much and so I continue to aspire to be!"

January 2015

"The workshop was a brilliant and inspirational start to the year 2015! It helped facilitate self-learning and awareness, and made me realise the importance of nurturing the ideology of the self before trying to change society at large. It was also wonderful listening to the life stories of other Scholars. I truly feel humbled to be part of the Mandela Rhodes community."

July 2015

"This workshop helped me develop my own understanding of the concept of reconciliation. It created a space for self-reflection and challenged me in a number of ways. I think a crucial first step in self-reconciliation is to realise and respect that there are differences amongst people without imposing on one another. Reconciliation means to work together towards a greater good despite our differences. I believe that reconciliation of the self is an essential element to becoming a great leader."

September 2015

"My year in residence has been incredibly enriching. The workshops provided an excellent environment for reflection, self-discovery, learning and growth. The final workshop gave me deep insight into the concept of social entrepreneurship. I feel extremely blessed to be part of the MRF community."

January 2015

"Being in a space with young Africans who share similar passion and enthusiasm about Africa was very empowering for me. I left the workshop with the feeling of responsibility to myself and to others. I became more aware of myself thanks to the workshop. Rhodes and Mandela paved the way; I just have to follow suit."

July 2015

"I left with a broader understanding of reconciliation. The workshop emphasised the reality of difference. However, how do we coexist in spite of this difference? How do we deal with any difficulty that this may cause? Reconciliation is a process and everyone deals with it differently. It's not just about forgiveness but the willingness to move on from the pain."

September 2015

"This workshop was a great opportunity to get together and engage in interesting conversations. All the activities were insightful and an interesting opportunity to learn about ourselves and fellow Scholars. The last workshop also reinforced an important detail for me – that I belong to a close knit family filled with people who genuinely have my interests at heart."

January 2015

"Leadership is not what I thought it was! That was the first thing I realised after learning about the dynamics and inner workings of different leaders across different eras. A leader is determined by their actions and the impact of their legacy today."

July 2015

"This was a difficult workshop. The reconciliation ideal isn't only an external device to foster social cohesion, but also requires an intense internal investigation of one's own role, perspectives, and responses to the challenges. The workshop was an opportunity for internal reflection and how and where I am positioned in the reconciliation agenda. There is something of value in going through a trauma together. Survivors of traumatic events often keep in close contact, saying that it brought them together. Most importantly, they overcame it together. We all bear a collective wound in South Africa and the process of overcoming it is still happening."

September 2015

"The September workshop was the bittersweet ending to our residency. The nostalgia was palpable as we shared our best memories and future hopes. The experiences shared by successful, established alumni gave me a glimpse in to the challenges and difficulties that may lie before me. We live in a troubled nation and this series of MRF workshops has refuelled my spirits to believe that I can help contribute in building a healed South Africa, and I have a family of MR Scholars who are doing the same."

January 2015

"For me the word 'leadership' has previously conjured up either images of men in suits or 'do-gooders' who, believing they somehow are the chosen ones, shun all else in order to lead others on the path to world redemption. This workshop made leadership real for me. It made leadership seem possible for me."

July 2015

"Talking reconciliation was a challenge. It was uncomfortable and painful in a wonderful way that brought us closer together in a way we had not experienced before. We each come from such different worlds and as difficult as it was, it is very inspiring that we still speak fondly of one another even after the raw conversations."

September 2015

"I feel like I have a whole new family. I feel like wherever I go anywhere in the world, there will be someone there, should I need a hand, an ear or a partner in some project."

INTRODUCING THE MANDELA RHODES SCHOLARS OF 2016

THE 12TH CLASS OF MANDELA RHODES SCHOLARS

The Class of 2016 gathered as a group for the first time in Cape Town in January for their Introductory Workshop. All members of the Class attended the workshop, facilitated by the MRF with some outside input. As always the new Scholars were taken on visits to sites relevant to the Foundation, and there were the traditional robust debates about the very different legacies of Nelson Rolihlahla Mandela and Cecil John Rhodes. Over the next few pages we take pleasure in introducing you to these exceptional young Africans. In addition to introducing them by name, country of origin, field of study and institution of higher learning, we share their initial impressions of the experience of the first MRF Workshop. The selection of this latest (and largest) Class of Mandela Rhodes Scholars brings to 325 the total number of Scholarships awarded since the inception of the programme.



Ajobola Adigun

Country of origin: Nigeria
Nominating institution: Independent
Current institution: University of KwaZulu-Natal
Degree: Hons Political Science

"Interactions with other African youths with diverse experiences – and yet very similar undercurrents – during the opening workshop provided a unique opportunity for exchange. Each person shared an aspiration for a continent that they could be proud of. Having such diverse experience broadens one's world view and renews optimism. Each day was filled with pleasant surprises and harder questions, leaving me with a rediscovery of passion for the African continent."



Binyam Alemayehu

Country of origin: Ethiopia
Nominating institution: Independent
Current institution: University of Pretoria
Degree: MPhil Entrepreneurship

"The workshop was a marvellous chance to connect with scholastic personalities from different corners of the continent and walks of life. The discussions, debates and briefings were both exciting and inspiring. When you see the aspiration, listen to arguments, and understand the deep feelings of Mandela Rhodes Scholars, you know that you are part of some earth-shaking Scholars' movement."



Simon Aseno

Country of origin: Ghana
Nominating institution: Independent
Current institution: University of Johannesburg
Degree: MTech Biomedical Technology

"A new realisation engulfed me following my admission as a Mandela Rhodes Scholar. Essentially, it is the realisation that I am part of a family of young African scholars with shared aspirations and dreams of a better Africa. As the first Ghanaian to become a Mandela Rhodes Scholar, humility engulfs me, but strengthens my resolve to carry on; to Aspire To Be!"



Natasha Ashley

Country of origin: South Africa
Nominating institution: University of Pretoria
Current institution: University of Pretoria
Degree: MCom Business Management

"I experienced an array of intense emotions during the workshop and was inspired to explore my purpose, to become a more active citizen, and to use my research to bring about positive change throughout Africa. I felt the Madiba Magic touch my heart and it moved me profoundly. It is humbling to be a Mandela Rhodes Scholar along with so many brilliant and talented young African leaders."

INTRODUCING THE MANDELA RHODES SCHOLARS OF 2016



Melody Asukile

Country of origin: Zambia
Nominating institution: Independent
Current institution: University of Cape Town
Degree: MMed Neurology

“The workshop was a really special experience. I appreciated the diversity of each Scholar, and how we each brought something unique but valuable. I felt the sense of family, and was encouraged by the resilience and determination of each individual. Finally, the personality evaluation taught me so much about myself, and provided me with guidance towards self-improvement this year.”



Ajohche Awungija

Country of origin: Cameroon
Nominating institution: University of the Western Cape
Current institution: UWC
Degree: MA Linguistics

“I had an amazing time! Being surrounded by such smart and talented people was extremely humbling. The activities, the wonderful company and guest speakers created a space for each one of us to learn, to feel safe and at home. I am a changed person because of this experience and now I cannot help but Aspire To Be...”



Colin Besaans

Country of origin: South Africa
Nominating institution: University of Cape Town
Current institution: UCT
Degree: Hons Economics

“The Introductory Workshop was unlike any experience I've had before. I've never connected with a group of strangers so instantaneously, and felt the connections of lifelong friendships form so quickly. At the risk of sounding too cheesy, I left the workshop with a sense of purpose and direction that I hadn't had going in, and I am incredibly excited to see what the rest of the year will bring. Thank you to all my fellow Scholars, and especially to the MR team for making the experience such a special one. The real way to sum up the experience was that it exposed us to the world of Mandela Rhodes Magic, and you've got to feel it to believe it!”



Zenzo Chakara

Country of origin: Zimbabwe
Nominating institution: University of Cape Town
Current institution: UCT
Degree: MSc Audiology

“Through the Introductory Workshop, I got to critically analyse how the legacies of Madiba and Rhodes shaped the course of history in their respective ways, and how the conflict inherent in the combination of their names can be utilised in initiating transformative dialogues. The guest speakers emphasised and reinforced my belief in the need for servant leadership in today's society.”



Natalia Dambe

Country of origin: Malawi
Nominating institution: Independent
Current institution: University of Cape Town
Degree: BSc Hons Geographical Information Systems

“The Introductory Workshop was the most powerful and transformative experience of my life. My understanding about exceptional leadership was deepened. It was exciting to learn that one can have a balanced life and still be a great leader. This has inspired me to believe that my leadership journey will be rewarding.”

INTRODUCING THE MANDELA RHODES SCHOLARS OF 2016



Tamika Fellows

Country of origin: South Africa
Nominating institution: Rhodes University
Current institution: Rhodes University
Degree: MSc Biotechnology

"I believe that the conflicting energies of Mandela and Rhodes provide me with this amazing opportunity to interrogate myself and who it is I am, and what it is I am doing and why. The MRF leadership workshop enriched me with a deeper sense of self-awareness and the courage to lead myself from within by asking myself every day if I am acting with integrity and love."



Kerstin Hall

Country of origin: South Africa
Nominating institution: Independent
Current institution: University of Cape Town
Degree: MA Creative Writing

"The workshop taught me more about my fellow Scholars than about Mandela or Rhodes. Listening to their stories, I felt profoundly grateful to be joining a community of passionate human beings committed to African development. They were warm, open and driven. In their company, I had the renewed sense that this continent has a shining future ahead of it."



Mussawir Hassan

Country of origin: Tanzania
Nominating institution: Monash
Current institution: University of Cape Town
Degree: MPhil International Law

"I have for a long time sought to meet people with a strong predisposition to ethics and progress. The Mandela Rhodes Scholarship had promised such convergence, and I must admit, that I have been overwhelmed by the calibre of people – both of scholarly and administrative nature – I have encountered. I have left the January workshop humbled and inspired. What I am excited about, is that this is just the beginning."



Mary Jiyani

Country of origin: Malawi
Nominating institution: University of Cape Town
Current institution: UCT
Degree: LLM Private Law and Human Rights

"Upon entering the Mandela Rhodes family, I was suddenly surrounded by inspirational individuals from all around the African continent and given the space to challenge myself – my preconceptions and opinions about the unequal society we live in. As a result of this unique Mandela Rhodes journey I grew as a Scholar, as a leader, and perhaps most significantly, as a person. This experience forms an inseparable part of my identity – I am a Mandela Rhodes Scholar."



Barbara Karuana

Country of origin: Kenya
Nominating institution: Independent
Current institution: AFDA Cape Town
Degree: BA Hons Motion Picture Medium

"My biggest learning from the Introductory Workshop was the central position that personal leadership must take in my life and my development path as I seek to lead others in whatever capacity. The need for values and discipline to begin with me is the greatest lesson from those five excellent days of learning and reflection."

INTRODUCING THE MANDELA RHODES SCHOLARS OF 2016



Refiloe Kekana

Country of origin: South Africa
Nominating institution: Rhodes University
Current institution: Rhodes University
Degree: BSc Hons Statistics

"Leadership became real to me – it spoke to my humanity and highlighted self-knowledge as a basis for good leadership. I had a beautiful intense experience getting to know my fellows throughout the workshop. It was liberating to be around a group of people and just to be free to be myself, to be known and to know others without fear."



Wanjiku Kimani

Country of origin: Kenya
Nominating institution: Stellenbosch University
Current institution: Stellenbosch University
Degree: BCom Hons Economics

"The biggest lesson for me was that leadership is very complex and it is important to always look at things from different perspectives. Also, Africa has such a bright future. There is a generation of future leaders that is dedicated to developing our continent."



Tshepang Mabusela

Country of origin: South Africa
Nominating institution: Independent University
Current institution: University of Pretoria
Degree: MA Development Studies

"As a young woman inspired by a bright future that sees more people progressing and becoming the best versions of themselves, this workshop resonated with my values. I saw that all around Africa there are young men and women striving towards making a positive change in society. It's so refreshing to be in such a space."



Pilela Majokweni

Country of origin: South Africa
Nominating institution: University of KwaZulu-Natal
Current institution: UKZN
Degree: MSc Agricultural Economics

"I came out of the workshop a completely different person, more aware of my responsibility and privilege as a Scholar. I realised that leadership is not what I have always perceived it to be and learnt the importance of reflection and self-awareness in my leadership journey. I feel blessed to be starting this journey surrounded by some of Africa's best."



Nkateko Manganye

Country of origin: South Africa
Nominating institution: Independent University
Current institution: University of the Witwatersrand
Degree: BCom Hons Economics

"I never realised how extraordinary a big deal being a Mandela Rhodes Scholar was, though I knew it was quite a deal! The Introductory Workshop did not only ignite in me more passion for Africa, but also made me realise that successful leaders aren't automated machines. I got to appreciate failure as an important aspect of one's development."

INTRODUCING THE MANDELA RHODES SCHOLARS OF 2016



Zinhle Manzini

Country of origin: South Africa
Nominating institution: Wits
Current institution: University of the Witwatersrand
Degree: MA Philosophy

"The level of authenticity within the space was refreshing and how people allowed us to see most of who they are. Often as leaders we never open up and we portray only one version of ourselves, forgetting that we are more than just the achievements that we have. It reaffirmed for me that being authentic makes life easier and people don't have to know many versions of one person. This is something that I certainly will take away with me; we are human and it's okay to show that. It also reaffirmed that we don't all have to do the same thing in order to change the world. It's okay to do you!"



Qaphela Mashalaba

Country of origin: South Africa
Nominating institution: UCT
Current institution: University of Cape Town
Degree: MPhil Financial Mathematics

"The Introductory Workshop was an interactive space which provided us with a platform where we could directly engage the concept of leadership at varying levels and from different perspectives. Perhaps the biggest lesson learned for me was having my eyes opened to the fact that making compromises is a part of leadership. Wisdom, in this context, is making the best compromise."



Fredy Mashate

Country of origin: Zimbabwe
Nominating institution: Rhodes University
Current institution: Rhodes University
Degree: MCom Taxation

"It is certain that the Mandela Rhodes Scholarship is my gateway to destiny. I am convinced my calling is to lead but most relevantly to be the difference sought in a young 21st century African leader. Fredy! Always be yourself, and fear not being unique or different. Take risks and fail, but always have the interest of people at heart. Finally, allow yourself to be a product of your time but beyond this, leave a mark that outlives you. It won't be easy but diligence breeds brilliance, and perseverance and endurance assures a difference. The race to destiny starts now!"



Blessing Masuku

Country of origin: South Africa
Nominating institution: University of Johannesburg
Current institution: UJ
Degree: MA Clinical Psychology

"It took me a while to digest that I was a Mandela Rhodes Scholar and the MRF Introductory Workshop brought the dream phase to reality. Leadership brings about intrapersonal and interpersonal change and there are many different kinds of leaders; it's important to know what kind of leader I am and what role I play. Unpacking the lives and dynamics of the different leading styles of Nelson Mandela and Cecil Rhodes was a beautiful experience. My perception of self-confidence through the workshop has created a reality and I can therefore become the leader I want to be."



Mulweli Mathagu

Country of origin: South Africa
Nominating institution: University of the Witwatersrand
Current institution: Wits
Degree: MSc Chemical Engineering

"The week was a journey towards self-discovery and a big step towards the discovery of my life purpose. Interacting with people from around the continent allowed me to see how we all share similar problems and how we all have hope for a better Africa. One of the most encouraging things that I learnt in the workshop is the importance of self-leadership in any endeavour in which I take part."

INTRODUCING THE MANDELA RHODES SCHOLARS OF 2016



Ayisha Mavhunga

Country of origin: Zimbabwe
Nominating institution: University of Fort Hare
Current institution: University of Fort Hare
Degree: MA Social Work

"The trajectory of my life positively changed when I became part of the awesome Mandela Rhodes family. Meeting my African brothers and sisters, who are not only pragmatic thinkers, but also well-rounded and socially engaged Scholars, has inspired me to enhance my leadership skills. I was intrigued at how we explored the controversial styles of Mandela and Rhodes. I am optimistic that with the exceptional leadership training we received we will continue to embrace the past and at the same time move towards the creation of a dignified and sustainable future for all people in Africa."



Mfundo Mdletshe

Country of origin: South Africa
Nominating institution: University of KwaZulu-Natal
Current institution: UKZN
Degree: MA Development Studies

"The Introductory Workshop has given me new tools to utilise as I continue embarking on a journey of self-discovery. The whole experience has surely been one that I'll treasure for a long time to come."



Musa Mdunge

Country of origin: South Africa
Nominating institution: University of Johannesburg
Current institution: UJ
Degree: MA Politics

"The Introductory Workshop was a blessing beyond measure. I had the privilege of meeting and engaging with African leaders who in their endeavours have motivated me to make real my full potential. I want to thank my cohort and the leaders of the MRF who created a space in which we as Africans could unpack the challenges and realities of leadership. In the words of my one of my colleagues, there is so much strength in all MRF Scholars. Thank you all for a humbling experience. Let the MRF Magic continue!"



Sicelimpilo Mguni

Country of origin: Zimbabwe
Nominating institution: University of Johannesburg
Current institution: UJ
Degree: LLM Tax Law

"Words cannot adequately explain the feeling of being part of Mandela's dream and the MRF family. I have learnt that in leading, there are times that I will fail, but that won't be the end of the world. It's all part of the experience that is leadership. I just have to pick myself up and keep on going."



Jolynne Mokaya

Country of origin: Kenya
Nominating institution: Stellenbosch University
Current institution: Stellenbosch University
Degree: MSc Clinical Epidemiology

"The workshop was an eye-opening experience. I learnt several important lessons and interacted with an amazing group of people; the Scholars, the MRF staff and of course the invited guest speakers. The outstanding lesson for me was that success and being successful is possible. It all narrows down to the right attitude, hard work, and looking beyond everyday life challenges."

INTRODUCING THE MANDELA RHODES SCHOLARS OF 2016



Moretlo Moleli

Country of origin: Lesotho
Nominating institution: University of the Free State
Current institution: UCT
Degree: Hons International Relations

"We are often paralysed by the fear of discovering the most unattractive parts of ourselves, but what is even scarier is the possibility of others seeing the most unflattering features of our personalities, past and experiences. The Introductory Workshop created a safe environment where one could be comfortable enough to be authentic in sharing themselves, which in many cases proves to be the hardest exercise for leaders. Building authentic leadership for a better and connected Africa."



Lethabo Motswaledi

Country of origin: South Africa
Nominating institution: University of Cape Town
Current institution: UCT
Degree: MSc Eng Geomatics

"There were three things I expected to experience at the Introductory Workshop: minimal sleep, highly engaging conversations, as well as having my perspectives stretched and challenged. My expectations were not only met, but they were exceeded in that I left with a completely new outlook on life. I met the most exceptional people whom I am convinced will impact Africa in an extraordinary way."



Rethabile Mphutlane

Country of origin: Lesotho
Nominating institution: Independent
Current institution: Wits
Degree: Hons Applied Drama

"I feel honoured to have been part of the Introductory Workshop. I learned a lot about what ethical leadership entails. Discussions on the legacies of Nelson Mandela and Cecil Rhodes helped me cultivate my philosophies as a potential leader in Africa. I am glad that I am part of such a diverse group as the 2016 Mandela Rhodes Scholars."



Trisha Mpofu

Country of origin: Zimbabwe
Nominating institution: Rhodes University
Current institution: Rhodes University
Degree: MSc Biotechnology

"During my interview I asked, 'Is the programme everything I think it is?' After the workshop I can say it's proving to be more than I ever imagined and expected. We are challenged mentally, emotionally and sometimes physically. Through it all there is a deep sense of love and family, and I'm glad to be on this journey with an amazing group of people!"



Sidney Muhangi

Country of origin: Uganda
Nominating institution: Independent
Current institution: Rhodes University
Degree: BCom Hons Management

"The workshop was an overwhelming experience, worth more than a year I spent elsewhere trying to discover myself. It unlocked my potential and uncommon knowledge I had always struggled to achieve. It provided the space to meet, share, and inspire one another with like-minded Scholars and guest speakers, eventually equipping me with skills to flourish as a leader. It was unforgettable!"

INTRODUCING THE MANDELA RHODES SCHOLARS OF 2016



Mutugi Mutegi

Country of origin: Kenya
Nominating institution: Independent
Current institution: University of Pretoria
Degree: LLM Mercantile Law

"The chance to engage with some of the sharpest and most profound minds I have encountered so far in my life, is priceless. I can only look forward eagerly to what the rest of the year, and our lives too, will hold for not only me individually but collectively."



Tinotendaishe Muzofa

Country of origin: Zimbabwe
Nominating institution: Stellenbosch University
Current institution: Stellenbosch
Degree: MEng Civil Engineering

"The Introductory Workshop was a week of growth with regard to self-development. Through the interaction I became more aware of myself and most importantly how to learn from others through disagreeing. I also learnt to appreciate history more and thoroughly enjoyed literally walking in the footsteps of Nelson Mandela; sitting where he sat and standing where he stood. These once in a life time moments of history came to life."



Fairchance Ncube

Country of origin: Zimbabwe
Nominating institution: Independent
Current institution: Stellenbosch University
Degree: BA Hons Political Science

"What an amazing experience! I saw the brilliance and talent of some of Africa's most outstanding Scholars who stand with enough determination to build a united and prosperous Africa and to undo the effects of slave trade, mercantilism, imperialism, colonialism, neo-liberalism and apartheid on our continent. Having learned the ways of leadership, reconciliation, education and entrepreneurship, I believe we are the generation that will develop Africa."



Linus Ndambuki

Country of origin: Kenya
Nominating institution: University of Pretoria
Current institution: Wits
Degree: BSc Hons Actuarial Science

"It was an enthralling experience. I was beguiled by the genuine interactions with the MRF family. I was left inspired to be great by being the best possible version of myself. When I fondly think back of the MRF workshop there is one lesson that is at the heart of all the others: seek growth and your contributions will elevate in value."



Shiro Ndegwa

Country of origin: Kenya
Nominating institution: Independent
Current institution: University of Cape Town
Degree: BA Hons International Relations

"I absolutely loved the Introductory Workshop. The most interesting part for me was engaging in the conversations about Rhodes, Mandela and their respective legacies since it was my first time to be part of this conversation. Through this process, I learned that creating a safe environment where people can speak freely can broaden one's understanding on a certain issue."

INTRODUCING THE MANDELA RHODES SCHOLARS OF 2016



Sebenzile Nkambule

Country of origin: South Africa
Nominating institution: Independent
Current institution: University of Pretoria
Degree: MA Gender Studies

“Leadership is complex, tricky in fact, because of the various, sometimes conflicting, factors at play. Changing the game is even harder because of the natural inclination to hang on to what you know and not venture into the possibilities that the unknown provides. I am continuously asking how I – we – can courageously take less travelled roads to solve the continent’s biggest problems.”



Ofentse Noko

Country of origin: South Africa
Nominating institution: University of Cape Town
Current institution: UCT
Degree: MSc Biomedical Engineering

“Being welcomed into the MRF family through the workshop was an enlightening process. The greatest thing I will take away from it is the insight I gained into the backgrounds of my fellow Scholars. It really brought home the fact that it is such a great honour to be a part of such an outstanding group of young Africans.”



Henry Owen

Country of origin: Uganda
Nominating institution: Independent
Current institution: University of Cape Town
Degree: LL.M Commercial Law

“What we learnt and experienced, in the context of the very controversial legacies of Rhodes and Madiba, was very instrumental in teaching me a lot about myself and others. The workshop offered a good opportunity to debate about contentious issues that would otherwise be impossible. This kind of exposure is necessary in training any leader. I am filled with gratitude.”



Axolile Qina

Country of origin: South Africa
Nominating institution: Stellenbosch University
Current institution: Stellenbosch
Degree: MA Theology

“The workshop was liberating for me individually and in terms of leadership. I had the perception that I must be cautious with my action but in this workshop I realised that one’s convictions and principles should not be a barrier for one to carry forth what they believe is right for the greater good of your human other whom you serve, as was said: Don’t take yourself too seriously, but take your values seriously.”



Kholiwe Simeon

Country of origin: Botswana
Nominating institution: Monash University
Current institution: Monash University
Degree: Postgraduate Diploma in Accounting

“The Introductory Workshop was filled with countless surprises and a variety of new personal discoveries which were prompted by the compelling and edifying tasks. Moreover, I found that the guest speakers’ presentations on leadership were inspirational and enlightening as they revealed that the term ‘leadership’ is layered with different forms and complexities which every aspiring leader should explore in order to harness their potential to become leaders and turn it into true leadership excellence.”

INTRODUCING THE MANDELA RHODES SCHOLARS OF 2016



Julia Standish White

Country of origin: South Africa
Nominating institution: University of Cape Town
Current institution: UCT
Degree: BSocSc Hons Psychology

“Wow. Just wow, to the calibre of people, to the integrity of the staff that makes up the MRF, to the quality and intellectual stimulation of each and every activity and to the magnitude of learning this five-day experience provided me with. I feel humbled, enormously grateful and inspired by this experience.”



Candice Thikeson

Country of origin: South Africa
Nominating institution: University of the Free State
Current institution: UFS
Degree: MA Art History and Image Studies

“Being part of the MRF Scholarship programme has given me a new level of confidence in my ability to make a significant impact in my immediate environment and Africa at large. I am deeply humbled by the fact that the Foundation believes in me, and every single one of the Scholars, and truly wants to see us succeed.”



Emily van der Merwe

Country of origin: South Africa
Nominating institution: Stellenbosch University
Current institution: Stellenbosch
Degree: Hons Economics

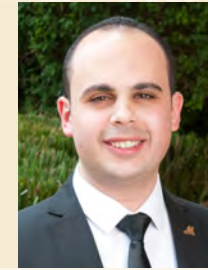
“I could never have anticipated feeling so connected to such a diverse group of people. The workshop-week brought me to a better understanding of myself and my capabilities while leaving me incredibly excited for the year ahead.”



Theresa Ware

Country of origin: South Africa
Nominating institution: Rhodes University
Current institution: University of the Witwatersrand
Degree: Hons Anthropology

“The workshop was the best way that my year could start; giving to 2016 a sense of excitement not quite present before. The incredible people I got to meet were, certainly, highlights. These included my fellow Scholars, with whom I went through experiences that did not seem aimed at ‘moulding’ us as such, but rather at giving us tools we could use to shape ourselves.”



Mina Yousseif

Country of origin: Egypt
Nominating institution: Independent
Current institution: University of Cape Town
Degree: Hons Development Studies

“Really, it was a life changing experience filled with knowledge and relationships that we will never forget. A very powerful leadership workshop that was very well organised and prepared. Also the guest speakers were very qualified and experienced, and I will never forget the sense of caring that I felt from the MR family where everyone was working to make you feel great and fulfill all your needs. Thanks a lot MR family for this chance to be part of this great Foundation.”

ROLL-CALL OF THE CLASSES OF 2005-2014

For the latest updates received by the Foundation from Mandela Rhodes Scholars, please go to www.mandelarhodes.org and click on "The Scholars".

On this page is a full list, alphabetically by surname for each of the classes between 2005 and 2014, of all Mandela Rhodes Scholars.

NAME SURNAME	YEAR	NAME SURNAME	YEAR	NAME SURNAME	YEAR	NAME SURNAME	YEAR
Julia Cloete	2005	Ayanda Khala (Phiri)	2007	Marea Sing	2008	Saskia Schiel	2009
Jacques Conradie	2005	Nyika Machenjedze	2007	Kim Smith	2008	Nothemba Silwana	2009
Buntu Godongwana	2005	Boitumelo Magolego	2007	Demain Solomons	2008	Cano Ssemakalu	2009
Sizwe Mjiqiza	2005	David Maimela	2007	Bronwyn Tarr	2008	Obediant Tshabalala	2009
Hanru Niemand	2005	Clement Mogodi-Tjale	2007	Thabang Tlaka	2008	Grant Andrews	2010
Riaan Oppelt	2005	Rikus Oswald	2007	Mashilo Tshehla	2008	Andrew Carolin	2010
Sirika Pillay	2005	Lunga Radebe	2007	Meagan Adriaans	2009	Adèle Croucamp	2010
Alex Salo (<i>De Voux</i>)	2005	Judy Sikuzza	2007	Nicole Brutsch	2009	Paton Dennison	2010
Rachel Adams	2006	Daphne Singo (Bucher)	2007	Ingrid Cloete	2009	Asanda Dodi	2010
Nyasha Chigwamba	2006	Jeremias Sitoi	2007	Rutendo Dhliwayo	2009	Siphesihle Dumisa	2010
Zethu Dlamini	2006	Cebile Tebele	2007	Zilindile Dlamini	2009	Clive Eley	2010
Chet Fransch	2006	Sheetal Vallabh	2007	Sicelo Dludla	2009	Emile Engel	2010
Tristan Görgens	2006	Buhle Zuma	2007	Katherine Furman	2009	Siyabonga Gobingca	2010
Janet Jobson	2006	Matthew Beetar	2008	Zerene Haddad	2009	Nozipho Hokonya	2010
Pie-Pacifique Kabalira-Uwase	2006	Anton Botha	2008	Christopher Holdridge	2009	Steven Hussey	2010
Thando Mgqolozana	2006	Victor Chikadzi	2008	Nothemba Luckett	2009	Yannick Kala Konga	2010
Nonkululeko Ngidi	2006	Nobulali Dangazele	2008	Tsepang Majara	2009	Krishna Khetia (<i>Deceased</i>)	2010
Melika Singh	2006	Lionel Faull	2008	Hapiloe Maranyane	2009	Serge Lomago	2010
Nkazimulo Sokhulu	2006	Thandeka Hlengwa	2008	Masasa Mbangeni	2009	Nande Mabona	2010
Vincent van Bever Donker	2006	Llewellyn Howes	2008	Osmond Mlonyeni	2009	Oupa Malahlela	2010
Piet van Rooyen	2006	Simangele Mabena	2008	Khanyisa Mtombeni	2009	Athambile Masola	2010
Luzelle Yon (<i>Lestrade</i>)	2006	Lawrence Mashimbye	2008	Mark Mutayoba	2009	Henny Mavasa	2010
Bongumusa Zuma	2006	Christopher McConnachie	2008	Unnel-Teddy Ngoumandjoka	2009	Cara Meintjies (<i>Hartley</i>)	2010
Tristram Atkins	2007	Zdena Mtethwa	2008	Siziphiwe Ngxabi	2009	Syden Mishi	2010
Marlon Burgess	2007	Cynthia Mutabaazi (<i>Ayasa</i>)	2008	Siyabulela Nomoyi	2009	Petunia Mpoza	2010
Rumbidzai Goredemba (<i>Görgens</i>)	2007	Lindokuhle Nkosi	2008	Godfrey Nzimande	2009	Zukiswa Mqolomba	2010
Bryony Green (<i>Winn</i>)	2007	Garikai Nyaruwata	2008	Kershan Pancham	2009	Comfort Ndala	2010
Graeme Hoddinott	2007	Chipateni Nyirenda	2008	Elias Phaahla	2009	Zimbini Ogle	2010
Aalia Ismail	2007	Suntosh Pillay	2008	Marius Redelinghuys	2009	Shaheen Seedat	2010
Leanne Johansson	2007	Tinotenda Sachikonye	2008	Aalyia Sadruddin	2009	Nandipha Sephuma	2010

ROLL-CALL OF THE CLASSES OF 2005-2014

NAME SURNAME	YEAR	NAME SURNAME	YEAR	NAME SURNAME	YEAR	NAME SURNAME	YEAR
Elizabeth Vale	2010	Danielle Bowler	2012	David Hatherell	2013	Felix Khembo	2014
Alice Wamundiya	2010	Mark John Burke	2012	Jean-Jacques Kriel	2013	Nadia Kruger (Levine)	2014
Richard Wilkinson	2010	Stanford Chinyayi	2012	Franklin Kum	2013	Caitlin Macleod	2014
Laura Brooks	2011	Eugene Davids	2012	Nawsheen Lall Mahomed	2013	Lisa Maholo	2014
Jennifer Carstens	2011	Matthew de la Hey	2012	Kelebone Lekunya	2013	Irvine Manyukisa	2014
Ponayi Chitaka	2011	Patrick Ebewo	2012	Antonio Macheve Jr.	2013	Esther McFarlane	2014
Jai Clifford-Holmes	2011	John Flanagan	2012	Kgomotso Mahole	2013	Roné McFarlane	2014
Emmanuel Kalunga	2011	Andrew Gasnolar	2012	Lihle Mancoba	2013	Emmanuel Migabo	2014
Luke Kannemeyer	2011	David Gate	2012	Kegomoditswe Mathobela	2013	Lorato Modongo	2014
Alex Lenferna	2011	Jacobus Griessel	2012	Abigail McDougall	2013	Tumelo Moreri	2014
Tarsianna Machekabuwe	2011	Yumna Laher	2012	Thokozile Mcopele	2013	Atherton Mutombwera	2014
Lerato Makhale	2011	Major Mabuza	2012	Hazel Moyo	2013	Tulani Nkuntse	2014
Nadia Marais	2011	Unene Manganyi	2012	Joan Obwaka	2013	Lerato Nxomani	2014
Caitlin Miles	2011	Mario Meyer	2012	Shabeerah Ramkhalawon	2013	Iris Nxumalo	2014
Nosipho Mngomezulu	2011	Thobela Mfeti	2012	Nkhiphitheni Ramukakate	2013	Vivian Nyaata	2014
Phillip Mogodi	2011	Nicholas Nhundu	2012	Jeremy Rose	2013	Jolyn Phillips	2014
Maletsabisa Molapo	2011	Nhlakanipho Nkwanyana	2012	Leticia Taimo	2013	Ntokozo Qwabe	2014
Noella Moshi	2011	Angela Obwaka	2012	Sumaiyya Thawer	2013	Cerene Rathilal	2014
Pamella Motlhageng	2011	Francis Omesa	2012	Rutendo Usayi	2013	Amir Rezaei	2014
Dananai Muchemenye	2011	Anthea Paelo	2012	Joanie van der Merwe	2013	Monica Santana (Correia)	2014
Patrick Mukala	2011	Elnari Potgieter	2012	Sanaa Abrahams	2014	Roselyn Seodi	2014
Zamafuze Ngcobo	2011	Gift Pule	2012	Paul Amayo	2014	Orli Setton	2014
Emmanuel Nibishaka	2011	Mario-Mark Ruiters	2012	Unathi Beku	2014	Juan Theron	2014
Qhelile Nyathi (Ollelia)	2011	Jessica Baker	2013	Kangwa-Musole Chisanga	2014	Awonke Tshetu	2014
Iyinoluwa Ologe	2011	Magalie Bueyasadila	2013	Kristal Duncan	2014	Coralie Valentyn	2014
Mary Opondo	2011	Lisa Chella	2013	Nicole Germiquet	2014		
Mmatshupo Phasha	2011	Hayley Chewins	2013	Kenechukwu Ikebuaku	2014		
Jonathan Reader	2011	Marcelle du Toit	2013	Malan Jacobs	2014		
Ntuthuko Tsokodibane	2011	Camille Fredericks	2013	Johannes Jonker	2014		
Dale Van der Lingen	2011	Michael Glover	2013	Jenna-Lee Kennard	2014		

THE FRIENDS OF THE MANDELA RHODES FOUNDATION (USA)

A MESSAGE FROM THE FoMRF

The Friends of The Mandela Rhodes Foundation celebrate 13 years of progress that we have made! FoMRF provided over US\$740 000 in grants through 2015, bringing our total grants funded to nearly US\$8 million. FoMRF has endowed nine Mandela Rhodes Scholarships.

FoMRF has helped fund the Mandela Rhodes Community, the Alumni organisation which aims to extend the leadership development aspect of the Mandela Rhodes Scholarships. Elsewhere, FoMRF's support over the last 10 years has allowed the South African Education and Environment Project (SAEP) to expand its Bridging Year programme substantially, and to continue laying the groundwork for a larger Bridging Academy. FoMRF started support for a rural secondary school in Limpopo Province through the Northern Education Trust. The FoMRF is proud to have been a partner in its support of the MRF mission of building exceptional leadership capacity in Africa.

Ian Glenday, President
Board of Friends of The Mandela Rhodes Foundation (USA)

The Friends of The Mandela Rhodes Foundation (FoMRF) (USA), Inc is administered on a *pro bono* basis by its directors. The FoMRF has no paid employees. Its expenses are limited to regulatory costs and the cost of annual mailing campaigns for fundraising purposes.

FoMRF (USA) can be contacted through the website, www.fomrf.org.

Donations can also be made via Paypal.

Postal address: 405 E. Lincoln St, Ithaca, NY 14850

PAST DIRECTORS:

Dan Bloomfield (Founding director and president),
Danielle Fontaine (Founding director and secretary/
treasurer)

Elliot Gerson (Founding director)

Peter Stamos

Richard Stengel

John Tye

Noorain Khan



Ian Glenday, President

Mr Glenday was associated with Federal City Capital Advisors, LLC in Washington DC. He has provided bank expert witness services in London.

He was in New York with Union

Bank of Switzerland, with UBS in Zurich, and with the World Bank Group in Washington. Mr Glenday was a founding director of Friends of South African Schools Fund, Inc., a non-profit organisation supporting previously disadvantaged high school students. He received a BS (Engineering and Applied Science) from Yale, and a BPhil (Management Studies) as a Rhodes Scholar (South African College School and Magdalen, 1970).



Mariette Geldenhuys, Secretary

Ms Geldenhuys practices in the Law Office of Mariette Geldenhuys in Ithaca, New York. She served as City Attorney for Ithaca and is the founder of the Ithaca Area Collaborative Law

Professionals. She is a member of the National Family Law Advisory Council of the National Center for Lesbian Rights, and a member of the Diversity Task Force of the International Academy of Collaborative Professionals. She obtained her law degree from the University of Pretoria, before attending Oxford as a Rhodes Scholar (South Africa-at-Large and New College, 1984).



Allison Gilmore

Allison Gilmore is a Lead Data Scientist at Ayasdi, an advanced analytics start-up. She has previously held research positions in mathematics at the University of California, Los Angeles

and Princeton. She received her PhD in mathematics from Columbia in May 2011. As a Rhodes Scholar, she studied at Green College Oxford, and graduated in 2006 with an MPhil (with distinction) in sociology.

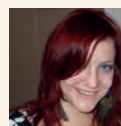


David Cohen, Founding Director

Mr Cohen founded Simcah Asset Management, an investment fund focusing on global equities. Before that he was one of the founders and partners of Noonday Asset

Management and a partner of Farallon and related entities. He had been a Vice President at Goldman Sachs.

He is a Rhodes Scholar (South Africa-at-Large and Balliol, 1983) earning a MSc in Economics and a BA. He was top graduate in Physiology and Biochemistry from the University of the Witwatersrand.



Renée Hlozek, Co-Treasurer

Dr Hlozek is the Lyman Spitzer Jr Postdoctoral Fellow in Theoretical Astrophysics at Princeton and the Spitzer-Cotsen Fellow in the Princeton Society of Fellows in the Humanities.

She received her DPhil in Astrophysics from Oxford as a Rhodes Scholar (South-Africa-at-Large and Christ Church, 2008). Her research focuses on theoretical cosmology. She was named one of the 200 Young South Africans for 2012, and is a 2013 TED Fellow.



Trevor Norwitz

Trevor Norwitz is a partner in the law firm of Wachtell, Lipton, Rosen & Katz in New York, teaches at Columbia University Law School, speaks and writes frequently on law and corporate

governance topics, and advised on South African company law reform.

Mr Norwitz serves on several non-profit boards, including Advancing Human Rights and chairs the boards of the University of Cape Town Fund and Friends of Ikamva Labantu. He received his B.Bus. Sc from the University of Cape Town and read law at Oxford as a Rhodes Scholar (SA College and Keble, 1987), before completing a Masters in Law at Columbia.



Ginger Turner, Co-Treasurer

Ginger Turner is Senior Economist and Vice President in Group Strategy at Swiss Reinsurance Company, where her work focuses on catastrophe risk and insurance. Prior to joining the Swiss Re,

she was a post-doctoral fellow at the Wharton Business School's Risk Center.

With a focus on emerging markets finance, she previously worked in the World Bank Office of the Chief Economist, Goldman Sachs in London, Actis Capital in Johannesburg, as well as Bain & Company in San Francisco.

Ginger holds a BA and MS from Stanford University and read for an MPhil and DPhil in Economics at the University of Oxford as a Rhodes Scholar. She is a director of the Texas Lyceum and SMART Family Literacy and is a term member of the Council on Foreign Relations.



Garikai Nyaruwata (Mandela Rhodes Scholar, UCT, 2008), Co-Treasurer

Garikai Nyaruwata is an associate at Altaris Capital Partners, where his work focuses on investments across

the healthcare sector. Prior to joining Altaris, Garikai was an engagement manager in the private equity and healthcare practices of McKinsey & Company, working in its US, South African and Nigerian offices.

Garikai has also worked with Deutsche Bank (London), Citibank (Johannesburg), and the Southern Africa Labour and Research Development Unit (SALDRU) (Cape Town).

Garikai completed a BBusSci in Economics at the University of Cape Town, as a Mandela Rhodes Scholar. He received an MSc in Economics for Development, and an MSc in Financial Economics from Oxford University as a Rhodes Scholar.

DONORS WHO HAVE ESTABLISHED MANDELA RHODES SCHOLARSHIPS



'Creating any serious, new organisation is challenging. History teaches us that creating institutions that will endure is even more difficult ... the MRF has achieved the objectives in terms of Mr Mandela's and the Rhodes Trust's ideals ... More than a decade on, the future of the MRF has never been brighter or more exciting.'



The Leverhulme Trust

'The aspirations of The Mandela Rhodes Foundation and The Leverhulme Trust are in the happiest of resonance; the target itself remains as crucial and challenging as it ever was.'



'The McCall MacBain Foundation is very proud to support the important role The Mandela Rhodes Foundation plays in offering unique opportunities for some of Africa's most promising young leaders.'



'OUP is committed to transformation and empowerment in South Africa and we believe that our innovative partnership with The Mandela Rhodes Foundation goes right to the heart of the spirit of transformation.'



'The Friends of the Mandela Rhodes Foundation (USA) wishes all at The Mandela Rhodes Foundation, and all the Mandela Rhodes Scholars, every success in their continuing endeavours in this important work for Africa.'

David Cohen

'The Mandela Rhodes Scholarships represent the future I wish for Africa – education, leadership and civic society – together realising the potential of this great continent.'



'This is a journey of a million steps and we look forward to contributing toward promoting The Mandela Rhodes Foundation's principles of leadership, education, entrepreneurship and reconciliation.'



'We are investing in the success of future Mandela Rhodes Scholars. We are partnering with the MRF to help nurture future leaders, especially in the fields of maths and science. This partnership speaks of our commitment to SA and our drive to invest in education.'



'46664 was delighted to be in a position to support the work of The Mandela Rhodes Foundation in identifying and nurturing the next generations of young African leaders, distinguished by their excellence and their ethics.'

DONORS WHO HAVE ESTABLISHED MANDELA RHODES SCHOLARSHIPS

The Hunter Foundation

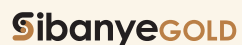
'Leadership is the key to Africa's future and the Mandela Rhodes Scholarships programme plays a crucial role in developing the leaders of tomorrow from Africa, for Africa.'



'In the end it is about creating opportunities ... opportunities to learn, to grow, to develop, to help our youth to become the best they can be.'



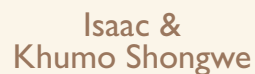
'Northam is proud to be associated with The Mandela Rhodes Foundation and to honour South Africa's greatest icon – Nelson Mandela.'



'As the founding fathers of South African democracy and Sibanye Gold, both Nelson Mandela and Cecil John Rhodes have played a significant role in shaping the leaders of this country. We are pleased to be associated with The Mandela Rhodes Foundation.'



'As British American Tobacco South Africa, we are guided by the principle of creating a legacy of leaders and are committed to transformation and making a positive impact. We are proud to partner with The Mandela Rhodes Foundation – an organisation dedicated to making a difference to the futures of our young people.'



'As proud South Africans and Africans our family was delighted to commit to the establishment of a Mandela Rhodes Scholarship, thus joining hands with the wonderfully generous international donors who have already supported this extraordinary partnership.'



'It is a source of great pleasure to me that we have been able to bring into being, in the name of my family, an additional Mandela Rhodes Scholarship. I know that the beneficiaries will make the most of the opportunity.'



'Unilever South Africa believes true change comes from long-term investment in our country's young people. We are proud to continue Unilever's legacy of supporting the development of tomorrow's leaders through our partnership with The Mandela Rhodes Foundation.'

SUPPORTERS OF MRF PROGRAMMES, PROJECTS AND OPERATIONS

- De Beers Fund
- Anglo American Chairman's Fund
- McCall MacBain Foundation
- Mo Ibrahim Foundation
- Royal Embassy of Norway
- Provincial Government of the Western Cape
- The Foschini Group
- Louis Vuitton
- Derek Schrier & Cecily Cameron
- Individual Rhodes Scholars
- Anonymous Donors
- Earthquake South Africa
- Mandela Rhodes Place
- Interpark South Africa
- Compass Travel
- Solomon Gallery
- John Hughes
- Treble Entertainment
- World President's Organisation
- Guiseppe Ciucci
- Amade
- Singapore Airlines
- Ronald Goldblatt
- Bonhams



PREFERRED SUPPLIERS

- Lionel Murray Schwormstedt & Louw
- KingJames
- PricewaterhouseCoopers Inc.
- Nedbank Private Wealth
- Sickle & Associates – Procurement and Logistics Group (Pty) Ltd
- Nedbank Corporate
- Travel Manor
- Marc Stanes Limited
- Ince

HOW TO DONATE TO THE MANDELA RHODES FOUNDATION



Since the founding benefaction by the Rhodes Trust brought into being the partnership that is The Mandela Rhodes Foundation in 2003, the MRF and its flagship Scholarships programme in particular have benefited from the extraordinary generosity of major donors who have made funds available to establish further Mandela Rhodes Scholarships on a sustainable basis. These donors are recognised and honoured on pages 39 and 40 of the Yearbook. Anyone who might be interested in exploring this route and would like further details should make direct contact with the Operations Director of The Mandela Rhodes Foundation, Ernst Gerber, at +27 21 424 3346, or via e-mail ernst@mandelarhodes.org.za.

The MRF is registered as a Trust (Trust number IT5164/2003), as a Public Benefit Organisation (PBO number 930004744) and as a Non-profit Organisation (NPO number 038-181-NPO).

The Foundation is therefore in a position to issue tax certificates for donations made in compliance with South African Income Tax Law. General donations to support our operations are also most welcome, according to the means of the donor. Any related queries about donating, for example on the tax-exempt status of the Foundation Trust, or gifts to be made from other countries, should also be directed to the Operations Director.

It is also possible to make a direct deposit for the benefit of the Foundation using the following bank account details:

Bank name:	Nedbank
Account holder:	Corporate Services Cape Town (Waterfront) Republic of South Africa
Branch code:	145-209
Account number:	1452 028 060
SWIFT code:	NEDSZAJJ

THE MANDELA RHODES FINANCIAL RESULTS

This is an abridged version of the financial statements for the year ended 31 December 2015, audited by PricewaterhouseCoopers Inc. Full statements are available from The Mandela Rhodes Foundation on request. Financial statements for 2015 have been available since 13 June 2016.

TRUST INFORMATION FOR THE YEAR ENDED 31 DECEMBER 2015

- Founding Patron:** Nelson Rolihlahla Mandela (Deceased 5 December 2013)
Chairperson: Njabulo Ndebele
Executive Director: Shaun Johnson
Operations Director: Ernst Gerber
Programme Director: Judy Sikuza
Business Address: The Mandela Rhodes Building, 150 St George's Mall, Cape Town 8001
Postal Address: PO Box 15897, Vlaeberg 8018
Bankers: Nedbank Limited
- Investment Managers:** Prudential Portfolio Managers South Africa Life Limited – Prudent Life Inflation Linked Bond Fund
Taquanta Investment Holdings – Nedgroup Investments Core Income Fund C
Chrysalis Capital Proprietary Limited – Chrysalis Credit Arbitrage Fund
Abax Investments Proprietary Limited – Abax Equity Fund
Allan Gray Proprietary Limited – Allan Gray Equity Fund
Orion Commodity Fund Limited – Orion Commodity Fund
Alpha Asset Management Proprietary Limited – Alpha Equity Hedge Fund
Alpha Asset Management International Limited – Alpha Global Dynamic Leveraged Fund
Steyn Capital Management Proprietary Limited – Steyn Capital Africa Fund
Ranmore Global Equity Fund PLC – Retail CL
Matrix Fund Managers Ltd – Matrix Multi Strategy Fund
Polygon Global Partners LLP – Polygon Convertible Opportunity Fund
Contrarius Investment Management Limited – Contrarius Global Equity Fund
Morgan Stanley Investment Limited – Morgan Stanley Global Brands Strategy
McInroy & Wood Limited – McInroy & Wood Smaller Companies Fund
Reitway Global Property Limited – MET Global Property Fund
Credo Capital PLC – Cash
Peregrine Holdings Limited – Peregrine High Growth Fund
Portland Hill Capital LLP – Portland Hill Fund Sicav Catalyst Driven Strategy
Astellon Capital Partners LLP – Astellon European Opportunities Fund
CME Group – Cumulus Fund
- Attorneys:** Lionel Murray Schwormstedt & Louw
- Auditors:** PricewaterhouseCoopers Inc.
- Trustees:** **Mandela Nominees**
Achmed Dangor
Mohamed Ibrahim
Phumzile Mlambo-Ngcuka
Yvonne Mokgoro
Njabulo Ndebele
Rhodes Nominees
Charles Conn
John Hood
John McCall MacBain
Julian Ogilvie Thompson

TRUSTEES' RESPONSIBILITY AND APPROVAL

The Trustees are required to maintain adequate accounting records and are responsible for the content and integrity of the annual financial statements and related financial information included in this report. It is their responsibility to ensure that the annual financial statements fairly present the state of affairs of the Trust as at the end of the financial year and the results of its operations and cash flows for the period then ended, in conformity with International Financial Reporting Standards. The external auditors are engaged to express an independent opinion on the annual financial statements.

The annual financial statements are prepared in accordance with International Financial Reporting Standards and are based upon appropriate accounting policies consistently applied and supported by reasonable and prudent judgements and estimates.

The Trustees acknowledge that they are ultimately responsible for the system of internal financial control established by the Trust and place considerable importance on maintaining a strong control environment. To enable the Trustees to meet these responsibilities, the board sets standards for internal control aimed at reducing the risk of error or loss in a cost effective manner. The standards include the proper delegation of responsibilities within a clearly defined framework, effective accounting procedures and adequate segregation of duties to ensure an acceptable level of risk. These controls are monitored throughout the Trust and all employees are required to maintain the highest ethical standards in ensuring the Trust's business is conducted in a manner that in all reasonable circumstances is above reproach. The focus of risk management in the Trust is on identifying, assessing, managing and monitoring all known forms of risk across the Trust. While operating risk cannot be fully eliminated, the Trust endeavours to minimise it by ensuring that appropriate infrastructure, controls, systems and ethical behaviour are applied and managed within predetermined procedures and constraints.

The Trustees are of the opinion, based on the information and explanations given by management, that the system of internal control provides reasonable assurance that the financial records may be relied on for the preparation of the annual financial statements. However, any system of internal financial control can provide only reasonable, and not absolute, assurance against material misstatement or loss.

The Trustees have reviewed the Trust's cash flow forecast for the year to 31 December 2016 and, in the light of this review and the current financial position, they are satisfied that the Trust has or has access to adequate resources to continue in operational existence for the foreseeable future.

The external auditors are responsible for independently reviewing and reporting on the Trust's annual financial statements. The annual financial statements have been examined by the Trusts' external auditor and their report is presented on page 45.

The annual financial statements are set out on pages 48 to 51, which have been prepared on the going concern basis, were approved by the board on 13 June 2016 and were signed on its behalf by:



Trustee



Trustee



Trustee

INDEPENDENT AUDITOR'S REPORT ON SUMMARY FINANCIAL STATEMENTS TO TRUSTEES OF THE MANDELA RHODES FOUNDATION TRUST

The summary financial statements, set out on pages 48 to 51, which comprise the summary statement of financial position as at 31 December 2015, and the summary statements of comprehensive income, changes in equity and cash flows for the year then ended, and related notes, are derived from the audited financial statements of The Mandela Rhodes Foundation Trust for the year ended 31 December 2015. We expressed an unmodified audit opinion on those financial statements in our report dated 13 June 2016.

The summary financial statements do not contain all the disclosures required by International Financial Reporting Standards as applicable to annual financial statements. Reading the summary financial statements, therefore, is not a substitute for reading the audited financial statements of The Mandela Rhodes Foundation Trust.

Trustees' Responsibility for the Summary Financial Statements

The Trustees are responsible for the preparation of a summary of the audited financial statements in accordance with the basis as described in note 1 as applicable to summary financial statements.

Auditor's Responsibility

Our responsibility is to express an opinion on the summary financial statements based on our procedures, which were conducted in accordance with International Standard on Auditing (ISA) 810, "Engagements to Report on Summary Financial Statements."

Opinion

In our opinion, the summary financial statements derived from the audited financial statements of The Mandela Rhodes Foundation Trust for the year ended 31 December 2015 are consistent, in all material respects, with those financial statements, in accordance with the basis as described in note 1 as applicable to summary financial statements.



PricewaterhouseCoopers Inc.

Director: V Harri

Registered Auditor

Cape Town

13 June 2016

TRUSTEES' REPORT

THE TRUSTEES SUBMIT THEIR REPORT FOR THE YEAR ENDED 31 DECEMBER 2015

I Review of activities

Main business and operations

The Mandela Rhodes Foundation Trust was formalised on 9 June 2003 as a joint initiative between Nelson Rolihlahla Mandela and the Rhodes Trustees (hereinafter jointly referred to as 'the Founders'). The Rhodes Trust pledged a benefaction over time of Ten Million Pounds Sterling (£10 000 000) for the purposes envisaged by the Trust Deed.

The Founders wish to contribute to the development of exceptional leadership capacity in Africa. This objective shall be advanced through the development and implementation of the Mandela Rhodes programmes more fully described in the Strategy Plan approved by the Trustees in February 2004 and reviewed annually.

In line with the strategic growth plan referred to above, the number of the Mandela Rhodes Scholars elected annually has grown as follows: 8 in 2005; 15 in 2006; 20 in 2007; 23 in 2008; 28 in 2009; 29 in 2010; 27 in 2011; 23 in 2012; 27 in 2013; 35 in 2014; 40 in 2015 and 50 in 2016. In addition to the Scholars who completed the one-year programme, the Foundation funds Scholars who are on a Masters programme and their Scholarships are carried over from the previous year (16 Scholars (2014:15)). Costs have therefore increased in line with the strategic growth plan approved by the Trustees and reviewed annually.

A staff reorganisation plan was successfully implemented in April 2014, resulting in a substantial decrease in costs in the current year.

The operating results and state of affairs of the Trust are fully set out in the attached annual financial statements and do not in our opinion require any further comment.

Total comprehensive income of the Trust was R155 998 235 (2014: R97 858 101), after taxation of R - (2014: R -).

Substantial donations were received from The McCall MacBain Foundation (R26 417 504), The Friends of the Mandela Rhodes Foundation (USA) (R6 000 000), The Leverhulme Trust (R9 493 150), and OUP via The Mandela Rhodes Foundation Trust Two (R6 000 000) in addition to contributions from other donors who have chosen to spread the payment of their commitment over a four year period.

In addition the Foundation continued to receive the annual benefaction from the Rhodes Trust. An amount of £375 000 (R6 967 188) was received for the year ending 31 December 2015 (2014: £500 000 (R8 725 395)).

2 Events after the reporting period

The Trustees are not aware of any matter or circumstance arising since the end of the financial year.

3 Investment policy

The investment of the Foundation's assets are overseen by the Investment Committee on behalf of the Board. The Foundation's assets are invested in a suitable mix of equities, property, bonds and cash as well as in hedged or absolute-return funds. These investments are typically made via collective investment vehicles managed by leading asset managers.

The Investment Committee meets four times a year and also receives periodic information and advice from AlphaWealth and Riscura (the appointed asset consultants and investment advisors for the funds) as to the appropriate asset allocation targets and exposures as well as the choice of investment managers and funds to invest in. Nonetheless the decisions on these matters remain the responsibility of the Investment Committee. The array of funds and their respective investment managers is reproduced elsewhere in this document.

The investment objective for the investment portfolio is to achieve a real return of at least 4.5% p.a. over the long run within acceptable degrees of risk. This is in line with the Board's intention to maintain the Foundation's 'spend rate' (i.e.: total expenses as a percentage of the Fund) at or below 4.5% per year over time, thus ensuring the ability of the Fund to sustainably support the Foundation's work in perpetuity.

Since inception, the investment portfolio has been performing very well relative to the investment objectives. Indeed, 2015 was a record year in which a total return of 23.2% for the year was achieved (2014: 12.4%).

Over the long term the annualised total return of the Fund has been 15.5% since inception (2014: 14.2%). That translates into a real return (i.e. excluding inflation), of 9.8% per year since inception (2014: 8.3%). The total return has been well ahead of the Fund's investment target, namely the 'South African CPI Inflation rate + 4.5%' p.a., which has been 10.2% p.a. since inception (2014: 10.4%).

This has been achieved with a very low degree of volatility of 5.8% p.a. since inception (2014: 6.0%) – which compares, for example, very favourably to the much higher volatility of the SA equity market of 12.8% p.a. over the same period.

In addition, this has resulted in a very high degree of investment return relative to the amount of risk taken. This is evidenced by a Sharpe Ratio of 1.7 since

TRUSTEES' REPORT

THE TRUSTEES SUBMIT THEIR REPORT FOR THE YEAR ENDED 31 DECEMBER 2015

inception (2014: 1.4). In 2015 the Sharpe Ratio for that year was extremely high at 3.5. A Sharpe Ratio greater than 1.5 is considered 'excellent' and greater than 2.5 is considered 'exceptional'.

At the end of December 2015, the investment portfolio had a 39% exposure to South African securities (2014: 50%), comprising 8% in SA long-only equity funds (2014: 14%); 17% in equity hedged multi-strategy funds (2014: 15%); and the balance in credit, cash and cash-alternatives.

61% of the investment exposure was international (not including the international exposure within the SA-listed equity funds) (2014: 50%) – of which 15% was invested in international long-only equity funds (2014: 20%); 38% in absolute return/hedged funds (2014: 20%); 2% in African equity funds (2014: 4%); 5% in international real-estate (2014: 5%) and a small balance in managed-cash.

4 Trustees

The Trustees of the trust during the year and to the date of this report are as follows:

Name	Nominees from
Achmed Dangor	Mandela Nominee
Mohamed Ibrahim	Mandela Nominee
Phumzile Mlambo-Ngcuka	Mandela Nominee
Yvonne Mokgoro	Mandela Nominee
Njabulo Ndebele (Chairman)	Mandela Nominee
Charles Conn	Rhodes Nominee
John Hood	Rhodes Nominee
John McCall MacBain	Rhodes Nominee
Julian Ogilvie Thompson	Rhodes Nominee

5 Executive Committee

The Executive Committee at 31 December 2015 were:

John Hood
Shaun Johnson
Njabulo Ndebele (Chairman)
Julian Ogilvie Thompson

6 Remuneration Committee

The Remuneration Committee at 31 December 2015 were:

Njabulo Ndebele (Chairman)
Julian Ogilvie Thompson
Mustaq Brey (Appointed: November 2015)

7 Finance, Audit and Risk Committee

The Finance, Audit and Risk Committee at 31 December 2015 were:

Mustaq Brey (Chairman)
Tim Cumming
Julian Ogilvie Thompson
Nkazimulo Sokhulu (Appointed: March 2015)

8 Investment Committee

The Investment Committee at 31 December 2015 were:

Jacques Conradie
Tim Cumming (Chairman)
Shaun Johnson
Julian Ogilvie Thompson

9 Donation from related party

In December 2015 The Mandela Rhodes Foundation Trust Two took the decision to donate R6 000 000 (2014: R24 000 000) to The Mandela Rhodes Foundation. This money will be invested in the main endowment fund and the income from this fund will be used annually to fund Mandela Rhodes Scholarships exclusively for young black Africans. The terms and conditions of this donation are as set out in an agreement between the two parties. The donations received are currently supporting 13 Scholars (2015: 12).

10 Trustees' interest in contracts

A donation contract was entered into between The Mandela Rhodes Foundation Trust and the McCall MacBain Foundation. John McCall MacBain is also a trustee of the Mandela Rhodes Foundation Trust.

SUMMARY STATEMENT OF FINANCIAL POSITION

AS AT 31 DECEMBER 2015

	2015 R	2014 R
Assets		
Non-current assets		
Property, plant and equipment	12 369 275	12 481 067
Financial assets	645 785 986	–
	658 155 261	12 481 067
Current assets		
Financial assets	–	508 650 524
Trade and other receivables	2 570 828	370 741
Cash and cash equivalents	37 650 650	17 454 490
	40 221 478	526 475 755
Total assets	698 376 739	538 956 822
Equity and liabilities		
Capital and reserves		
Trust capital	6 728 943	6 728 943
Reserves	427 631 340	362 403 498
Investment reserve	100 463 967	
Accumulated surplus	162 798 638	165 525 024
	697 622 888	534 657 465
Current liabilities		
Related party payable	–	2 489 990
Trade and other payables	753 851	1 809 367
	753 851	4 299 357
Total equity and liabilities	698 376 739	538 956 822

SUMMARY STATEMENT OF COMPREHENSIVE INCOME
FOR THE YEAR ENDED 31 DECEMBER 2015

	2015 R	2014 R
Revenue	59 025 435	61 738 194
Other income	17 084 401	52 488 445
Operating expenses	(22 452 284)	(17 907 321)
Operating surplus	53 657 552	96 319 318
Finance income	1 880 253	1 541 330
Finance costs	(3 537)	(2 547)
Surplus for the year	55 534 268	97 858 101
Other comprehensive income		
Items that will not be reclassified to profit and loss		
Changes in the fair value of equity investments at FVOCI	100 463 967	–
Total comprehensive income	155 998 235	97 858 101
Total comprehensive income attributable to:		
The Trust	155 998 235	97 858 101

SUMMARY STATEMENT OF CHANGES IN EQUITY

FOR THE YEAR ENDED 31 DECEMBER 2015

	Trust Fund	Property maintenance reserve	Other endowment reserve	Investment reserve	Property endowment reserve	Rhodes endowment reserve	Total reserves	Accumulated surplus	Total equity
	R	R	R	R	R	R	R	R	R
Balance at 1 January 2014	6 728 943	11 688 544	177 359 743	–	12 437 356	93 441 982	294 927 625	126 417 401	428 073 969
Surplus for the year								97 858 101	97 858 101
Other comprehensive income	–	–	–	–	–	–	–	–	–
Total comprehensive income for the year	–	–	–	–	–	–	–	97 858 101	97 858 101
Rhodes Trust: Endowment Funds	–	–	–		–	8 725 395	8 725 395	–	8 725 395
Donors: Endowment Funds	–	–	58 750 478	–	–	–	58 750 478	(58 750 478)	–
Total contributions by and distributions to the Trust recognised directly in equity	–	–	58 750 478	–	–	8 725 395	67 475 873	(58 750 478)	8 725 395
Balance at 31 December 2014	6 728 943	11 688 544	236 110 221	–	12 437 356	102 167 377	362 403 498	165 525 024	534 657 465
Surplus for the year								55 534 268	55 534 268
Other comprehensive income	–	–	–		–	–	–	–	–
Total comprehensive income for the year	–	–	–		–	–	–	55 534 268	55 534 268
Revaluation - gross				100 463 967			100 463 967		
Rhodes Trust: Endowment Funds	–	–	–		–	6 967 188	6 967 188	–	6 967 188
Donors: Endowment Funds	–	–	58 260 654		–	–	58 260 654	(58 260 654)	–
Total contributions by and distributions to the Trust recognised directly in equity	–	–	58 260 654	100 463 967	–	6 967 188	165 691 809	(58 260 654)	6 967 188
Balance at 31 December 2015	6 728 943	11 688 544	294 370 875	100 463 967	12 437 356	109 134 565	528 095 307	162 798 638	697 622 888

SUMMARY STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 DECEMBER 2015

	2015 R	2014 R
Cash flows from operating activities		
Cash generated from operations	33 455 460	42 834 371
Finance income	1 880 253	1 880 253
Finance costs	(3 537)	(2 547)
Net cash from operating activities	35 332 176	44 373 154
Cash flows from investing activities		
Purchase of property, plant and equipment	(26 120)	(65 608)
Purchase of financial assets at fair value through profit or loss	–	(98 162 001)
Disposal of financial assets at fair value through profit or loss	–	37 228 520
Purchase of financial assets at fair value through OCI	(137 326 352)	–
Disposal of financial assets at fair value through OCI	117 739 258	–
Related party loan	(2 489 990)	2 920 378
Net cash from investing activities	(22 103 204)	(58 078 711)
Cash flows from investing activities		
Rhodes Trust	6 967 188	8 725 395
Total cash, cash equivalents and bank overdraft movement for the year	20 196 160	(4 980 162)
Cash, cash equivalents and bank overdrafts at the beginning of the year	17 454 490	22 434 652
Cash, cash equivalents and bank overdrafts at the end of the year	37 650 650	17 454 652

Note 1:

The summary financial statements are prepared in accordance with criteria developed by management. Under management's established criteria, management discloses the summary statement of financial position, summary statement of comprehensive income, changes in equity, statement of cash flows and other information which management determined as relevant. These summary financial statements are derived from the audited financial statements of The Mandela Rhodes Trust for the year ended 31 December 2015, which were prepared in accordance with International Financial Reporting Standards.

The annual financial statements are available from The Mandela Rhodes Foundation on request. The annual financial statements for the year ended 31 December 2015 have been available since 13 June 2016.

FUNDING AND INVESTMENT REPORT



Tim Cumming
MRF Investment
Committee Chair

The Mandela Rhodes Scholarships programme is funded from the donations made to the Foundation. The Foundation operates an endowment funding model whereby, over time, it limits its total expense budget for each year to less than the targeted real total investment return on the Foundation's endowment. This targeted real return is currently set at 4.5% per annum of the endowment's value (implying a targeted nominal total return equivalent to the SA inflation rate plus 4.5% per annum).

In this way, the real purchasing power of the endowment is sustained in perpetuity and should therefore be able to continue funding similar numbers of Scholarships for an indefinite period. However, as the endowment continues to grow its purchasing power – either through further donations or through returns achieved in excess of the targeted real return – the Foundation is able to progressively add more Scholarships or enhance the value of the existing Scholarships programme.

The endowment is overseen by the Investment Committee on behalf of the Board according to a risk-managed investment mandate that seeks to achieve a real return of at least 4.5% per annum over the long term. The Committee receives periodic information and advice from AlphaWealth and Riscura (the appointed asset consultants and investment advisors for the funds) as to the appropriate asset allocation targets and exposures as well as the choice of investment managers and funds to invest in.

The Foundation's assets are invested in a mix of equities, property, bonds and cash as well as in hedged or absolute-return funds deemed suited to achieve the investment objectives.

Investments are typically held in collective investment vehicles managed by leading asset managers.

The investment returns achieved have been well in excess of the targeted return, as illustrated in Figure 1. This has been achieved without excessive risk (see commentary in the Financial Report for more information in this regard).

Sustainable growth in Scholarships

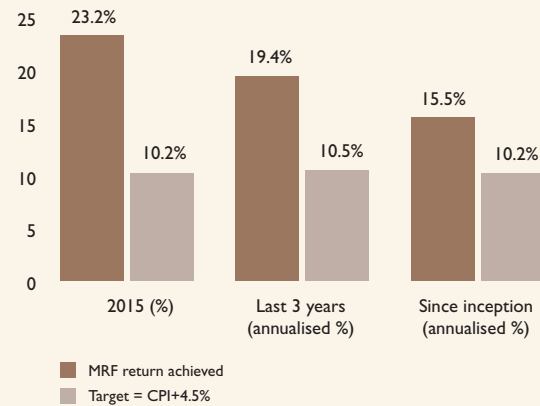


Fig 1: MRF endowment performance

The excess returns achieved, combined with significant fundraising successes, has enabled the Foundation to substantially increase the number of Scholarships supported each year from 33 Scholars 'in residence' in 2012 to 72 Scholars supported in 2016 and with 100 Scholars anticipated to be in residence in 2018 – effectively trebling the number over six years.

One of the added benefits of this growth in the size of the endowment, combined with operational economies of scale, is that the non-Scholarship programme costs as a percentage of total cost progressively decreases.

Asset allocation

Figures 2 and 3 provide some insight into the portfolio's asset allocation as at year-end 2015.

Fig 2: Portfolio Asset Class Allocation (%) at Dec 2105

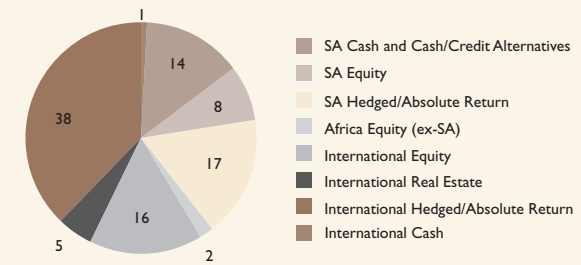
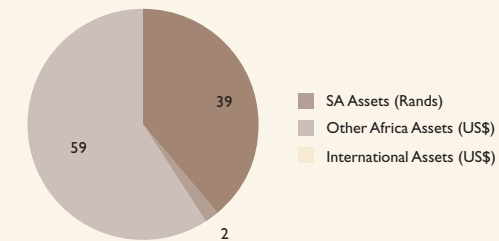


Fig 3: Portfolio Currency Exposures (%) at Dec 2105





THE MANDELA RHODES
FOUNDATION

Yearbook conceived and edited by Shaun Johnson
with the assistance of Julia Brown
and the MRF team

Images courtesy of Marc Stanes, Verity Fitzgerald,
MRF staff & Scholars

Designed, produced and printed by
ince


Printed back copies of the MRF Yearbooks
2003-2005, 2006, 2007, 2008, 2009, 2010,
2011, 2012, 2013 and 2014
may be viewed at the MRF's offices
by arrangement or on
www.mandelarhodes.org

Further details on the work of The Mandela
Rhodes Foundation can be obtained by writing to,
visiting the MRF, or viewing the website

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 The Mandela Rhodes Foundation

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Sculpture by Jean Doyle

Remarks by the MRF's Founding Patron on the occasion of the donation of The Rhodes Building as the new headquarters of The Mandela Rhodes Foundation

Cape Town August 25th 2003

'We are sometimes still asked by people how we could agree to have our name linked to that of Cecil John Rhodes in this Mandela Rhodes initiative. To us, the answer is easy and we have explained the logic of our decision on a number of occasions. We have referred to our Constitution's injunction for us to come together across the historical divide, to build our country together into a future equally shared by all. The event of this morning gives a further concrete answer to that question. The erstwhile company of Cecil John Rhodes, in which members of the Oppenheimer family were such illustrious and great South African successors, has today once more demonstrated its commitment to transformation and, in fact, reparation.

'We see The Mandela Rhodes Foundation as a significant initiative within that broader framework of South Africans taking responsibility for the transformation of their society, so grievously skewed by a history of colonialism and apartheid. We shall once more take hands across historical divides that others may deem unbridgeable ...

'This building in which we stand today was commissioned by Cecil John Rhodes. It is an historical landmark in this city. The announcement of a new period in the use of the building marks another symbolic and substantive step on the long road of South Africans reshaping their future. We look forward to The Mandela Rhodes Foundation contributing to that making of the new South African history. May the Foundation's work be worthy of the magnificence of these premises.'

— *Nelson Mandela*