



THE MANDELA RHODES  
FOUNDATION

YEARBOOK  
2019



## EXTRACT FROM NELSON MANDELA ROLIHLAHLA MANDELA'S FOUNDING SPEECH

WE HAVE AGREED TO AND SUPPORT THIS JOINT INITIATIVE BELIEVING THAT THE BRINGING TOGETHER OF THOSE TWO NAMES REPRESENTS A SYMBOLIC MOMENT IN THE CLOSING OF THE HISTORIC CIRCLE. AND WE KNOW WITH CONFIDENCE THAT THE WORK OF THE MANDELA RHODES FOUNDATION WILL SUBSTANTIVELY CONTRIBUTE TO A BETTER LIFE FOR THE PEOPLE OF SOUTH AFRICA AND FURTHER ABROAD ON THE AFRICAN CONTINENT.

WE RECOGNISE THAT THE NAME AND PERSON OF MANDELA ARE BEING ACCORDED HISTORIC SYMBOLISM IN THIS NEW INITIATIVE. WE SHALL BE TRULY HONOURED IF ALL WHO USE OUR NAME IN PRAISE DO SO IN FULL RECOGNITION THAT WHAT IS ACCORDED MANDELA SHOULD STAND FOR EVERY SINGLE SOUTH AFRICAN AND AFRICAN. WE WOULD FEEL DEMEANED IF ADULATION PAID TO US IS TO SET US APART FROM THE MASSES FROM WHICH WE COME AND IN WHOSE NAME WE ACHIEVED WHATEVER IT IS WE ARE DEEMED TO HAVE ACHIEVED.

OURS IS THE NAME FOR THE LABOURER WHO TOILS ON THE AFRICAN FARM, FIGHTING FOR A LIFE OF DIGNITY; THE GIRL CHILD BATTLING AGAINST GREAT ODDS FOR AN OPPORTUNITY TO REALISE HER POTENTIAL; THE POOR AIDS ORPHAN BEREFT OF FAMILY OR CARE; THE RURAL POOR Eeking OUT A SUBSISTENCE, DEPRIVED OF THE MOST BASIC SERVICES AND FACILITIES. IT IS IN THEIR NAMES AND THOSE OF OTHERS LIKE THEM, AND IN THE NAME OF ALL SOUTH AFRICANS, THAT WE LEND OURS TO THIS INITIATIVE, SEEKING THAT A BETTER FUTURE BE BUILT FOR ALL OF THEM.

- NELSON MANDELA, WESTMINSTER HALL, LONDON, 2 JULY 2003

FROM THE STRATEGY PLAN OF  
THE MANDELA RHODES FOUNDATION:

‘The central purpose of The Mandela Rhodes Foundation is to build exceptional leadership capacity in Africa through its programmes.’

‘The Mandela Rhodes programmes will develop individual human skills across African society, to help the continent achieve success and prosperity, and full participation in the global world.’

‘The Mandela Rhodes programmes will be unique, measurable, sustainable, and economically efficient.’

## WHAT YOU WILL FIND IN THIS YEARBOOK

- 2 THE MANDELA RHODES SCHOLARS CLASS OF 2019
- 3 OUR GROWING FOOTPRINT IN AFRICA
- 4 A MESSAGE FROM THE MRF CHAIR
- 5 A REVIEW OF 2019 BY THE CEO
- 6 A MESSAGE FROM THE RHODES TRUST
- 7 THE MANDELA RHODES TRUSTEES, COMMITTEES, AND STAFF
- 9 SELECTING THE CLASS OF 2019
- 10 HIGHLIGHTS FROM 2019
- 18 REFLECTIONS FROM THE CLASS OF 2019
- 22 INTRODUCING THE INAUGURAL SECOND YEAR PROGRAMME
- 24 INTRODUCING THE MANDELA RHODES SCHOLARS OF 2020
- 31 THE LEVERHULME MANDELA RHODES DOCTORAL SCHOLARSHIPS
- 32 ROLL-CALL OF THE CLASSES OF 2005–2018
- 40 TRIBUTE TO SHAUN JOHNSON 1959–2020
- 42 DONORS WHO HAVE ESTABLISHED MANDELA RHODES SCHOLARSHIPS
- 44 SUPPORTERS OF MRF PROGRAMMES, PROJECTS & OPERATIONS
- 45 HOW TO DONATE TO THE MANDELA RHODES FOUNDATION
- 46 THE MANDELA RHODES FINANCIAL RESULTS
- 56 FUNDING AND INVESTMENT REPORT

[www.mandelarhodes.org](http://www.mandelarhodes.org)



## THE MANDELA RHODES SCHOLARS CLASS OF 2019

A Mandela Rhodes Scholarship is much more than a bursary. The Mandela Rhodes Scholarships are the flagship programme of The Mandela Rhodes Foundation, a partnership between the late Mr Nelson Mandela and the Rhodes Trust, brought into being in 2003. A Scholarship constitutes a leadership development opportunity that we believe to be unique on the African continent. Though the costs of Scholars are generously covered during their period of study, of equal importance are the leadership development components attached to the Scholarships programme.

Young Africans who demonstrate academic prowess as well as broader leadership potential are selected for Mandela Rhodes Scholarships after a rigorous application and selection process.

They are given the opportunity to complete a postgraduate degree at Honours or Masters level (or their equivalents), while simultaneously participating in a customised leadership development programme devised for each Class.

On the back cover of this Yearbook we share *The Characteristics Sought in a Mandela Rhodes Scholar*, which guide the application and selection process. The Terms and Conditions attached to the Scholarships may be viewed on our website.

On pages 18 to 39 we introduce more fully the 529 young Africans who make up the first 16 Classes, with special emphasis on the Class of 2019.



## OUR GROWING FOOTPRINT IN AFRICA (28 COUNTRIES)



■ ORIGIN OF MRS	□ APPLICATIONS RECEIVED FROM	■ NO APPLICATIONS RECEIVED FROM
<ul style="list-style-type: none"> <li>• Botswana</li> <li>• Burkina Faso</li> <li>• Burundi</li> <li>• Cameroon</li> <li>• Democratic Republic of Congo</li> <li>• Côte D'Ivoire</li> <li>• Djibouti</li> <li>• Egypt</li> <li>• eSwatini</li> <li>• Ethiopia</li> <li>• Gabon</li> <li>• Ghana</li> <li>• Kenya</li> <li>• Lesotho</li> <li>• Malawi</li> <li>• Mauritius</li> <li>• Mozambique</li> <li>• Namibia</li> <li>• Nigeria</li> <li>• Rwanda</li> <li>• Seychelles</li> <li>• South Africa</li> <li>• Sudan</li> <li>• Tanzania</li> <li>• Togo</li> <li>• Uganda</li> <li>• Zambia</li> <li>• Zimbabwe</li> </ul>	<ul style="list-style-type: none"> <li>• Angola</li> <li>• Algeria</li> <li>• Benin</li> <li>• Central African Republic</li> <li>• Chad</li> <li>• Eritrea</li> <li>• Equatorial Guinea</li> <li>• Gambia</li> <li>• Guinea</li> <li>• Liberia</li> <li>• Libya</li> <li>• Mali</li> <li>• Madagascar</li> <li>• Morocco</li> <li>• Republic of the Congo</li> <li>• Senegal</li> <li>• Somalia</li> <li>• Sierra Leone</li> <li>• South Sudan</li> <li>• Tunisia</li> </ul>	<ul style="list-style-type: none"> <li>• Cape Verde</li> <li>• Comoros</li> <li>• Guinea Bissau</li> <li>• Mauritania</li> <li>• Niger</li> <li>• Sao Tomé &amp; Príncipe</li> <li>• Western Sahara</li> </ul>
<b>TOTAL 28</b>	<b>TOTAL 20</b>	<b>TOTAL 7</b>



## A MESSAGE FROM THE MRF CHAIR

*2019: A year of change and continuity*



As we reflect on a historic year at The Mandela Rhodes Foundation, a universal theme that emerges is that of change and continuity. The year began with the announcement that Founding Executive Director Shaun Johnson would step down. The moment signalled the end of an era for the MRF. As I write this, it is with great sadness that the Foundation confirms the passing of Shaun Johnson on 24 February 2020. A tribute to Shaun from Scholars and stakeholders can be found at the end of this yearbook. He will be fondly remembered by his family, friends and colleagues for 16 years of dedication to building the Foundation. At the time of his stepping down, the Trustees acknowledged with gratitude Shaun Johnson's outstanding record as Executive Director who gave life to Nelson Mandela's vision, in partnership with the Rhodes Trust, to develop exceptional leadership in Africa through the Foundation.

And so, another era begins! It was immensely pleasing to announce that, after a competitive and rigorous international recruitment process, Judy Sikuza was chosen as the best candidate for the role of the next CEO of the Foundation. Judy's appointment speaks truth to the Foundation's belief that talented young people, capable of assuming senior leadership positions, are the rightful custodians of their own collective future. Judy's vision for the Foundation is dynamic and stimulating, while remaining true to the intentions set by the founding partners. A dream of the Foundation's custodians has always been that beneficiaries of the Scholarship would take up leadership positions and ownership of the organisation's future. Judy is a Mandela Rhodes Scholar in the Class of 2007, and her appointment in itself is a symbolic 'closing of the circle'. Judy's leadership has offered the MRF a renewed sense of purpose.

You can read more in her review about the four strategic areas Judy will be driving. It is reassuring to see that the execution of the strategic pillars is being done in a manner that maintains a golden thread of continuity. The Foundation retains its warm heart and sense of humanity and its rigorous, challenging leadership programmes providing a sense of place for Africa's young future leaders to call home. The solid governance foundations laid over the 16 years since the MRF's inception provide a strong base for continuous consolidation. The

Scholar reflections from the Class of 2019 and the Scholars who participated in the inaugural Second Year Programme are testament to this, as are the many other highlights shared in this yearbook. In April of 2019 I travelled to Washington DC with Shaun to participate in the Mandela 100 USA celebrations there. The Washington gathering was the final major celebration of Nelson Mandela's centenary year, and as Shaun reflected at the time, it was a reminder that although Madiba is gone, his work and ideas continue to inspire people around the world. All of the MRF's stakeholders – staff, Scholars, Trustees, donors and partners – are indeed part of the living legacy of our Founding Patron. The centenary celebrations in South Africa and abroad were opportunities to reflect, review, and recommit in solidarity.

In *Aspire to Be*, one of the MRF's core documents, leadership is described as more than personal ambition. "It is also service, requiring the will and capacity to inspire and develop fellow human beings to their own excellence". In 2019 the MRF's small, cohesive, multi-tasking staff bid goodbye to Pamela Barron, who retired after 12 years of servant leadership to the Foundation. She consistently went to great lengths to ensure Scholars' wellbeing and comfort and was loved by successive generations of Scholars.

Lastly, I wish to thank my colleagues on the Board of Trustees, the Chairs and members of our Sub-Committees (Executive, Finance/Audit/Risk, Investment, and Remuneration) for another year of sterling work behind the scenes. I record a special welcome to our newest Trustee Justice Catherine O'Regan, and a heartfelt farewell and thank you to Trustees Sir John Hood and Achmat Dangor. Their invaluable contributions and unwavering support of the Foundation and its work defined the quality of their trusteeship.

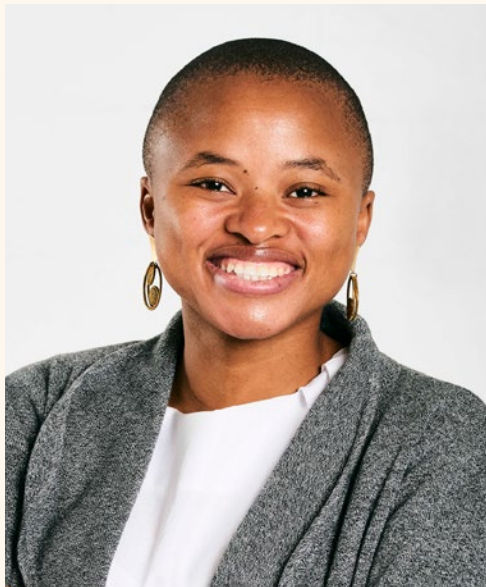
**Professor NS Ndebele, Chair**

The Mandela Rhodes Foundation, Cape Town



## A REVIEW OF 2019 BY THE CEO

*Standing on the shoulders of giants*



I first encountered the spirit of Shaun Johnson in 2006, when I dared to apply for the Mandela Rhodes Scholarship. As I sat at my university's computer lab reading about the Scholarship, the call to action through Shaun's poetic writing of the 'Characteristics sought in a Mandela Rhodes Scholar' immediately captivated me as a young African. The prose ignited the belief that I could indeed channel my purpose and talents towards making a meaningful contribution to the lives of my fellow Africans. The first stanza immediately ignites the reader to the programme's mandate:

*"Young African, aspire to be a Mandela Rhodes Scholar if you dream of being a leader; a leader in whose blend of character and intellect Africa will take pride. Aspire to this if you believe you have within you the moral force of character and instinct to lead; and understand that leadership is more than personal ambition, it is also service, requiring the will and capacity to inspire and develop fellow human beings to their own excellence."*

Over the 16 years that he led the Foundation, Shaun embodied as best as he could these very characteristics sought in a Mandela Rhodes Scholar. He used his visionary, gifted, magnetic, and caring leadership qualities to make real the vision Mr Mandela had that Africa could create its own destiny. He built one of the most prestigious African scholarships and leadership development programmes, with exceptional governance, and a significant endowment ensuring its sustainability. Nearly 500 young Africans were privileged recipients of the Scholarship by the time Shaun stepped down, coming from 26 African countries and studying across 19 different tertiary institutions in South Africa. What he built in the name of Madiba and for the benefit of the African people will reverberate through the ages.

So what comes next as we stand on the shoulders of giants? We continue to build on the incredible foundations laid to ensure we keep accomplishing the systemic impact that our Founding Patron envisioned.

At the launch of The Mandela Rhodes Foundation in 2003, Mr Mandela described the imagined impact of the MRF and its beneficiaries. He insisted that those who advanced should not leave the rest behind, and that the poorest of the poor would be uplifted by a sense of collective effort.

It is this mandate that we seek to continue to dispatch through the four strategic pillars we will drive over the next few years, these being to:

- Expand our African footprint in underrepresented regions;
- Increase alumni impact through further developmental programming and platforms;
- Advance the four MRF principles of reconciliation, education; entrepreneurship and leadership via intergenerational thought leadership discussions, podcasts and *Young African* online; and
- Continue to deliver a world class residential experience.

Highlights from delivering these pillars in 2019 include a Pan African outreach engagement with ambassadors from across the African continent, excellent production of our second issue of *Young African* magazine focusing on African cities, and an inspiring alumni symposium that unpacked the theme of African Heritage. The year also saw the launch of our inaugural Second Year Programme, which emphasises leadership in action for social impact, with inspiring reflections from the inaugural class included inside this yearbook.

We are only at the beginning of the next chapter as an institution, with lots of ground to still be covered towards greater impact. At this juncture I would like to express my gratitude to the Board of Trustees, donors, key stakeholders and Mandela Rhodes Scholars for the genuine support I have felt since I took up the post of CEO. The MRF staff have been the most inspiring team to lead, as we engage openly with new ideas and co-create the next phase of the Foundation's impact. I look forward to working together collectively with all MRF stakeholders as we continue to make real Mr. Mandela's dream that the work of The Mandela Rhodes Foundation substantively contributes to a better life for the people of Africa.

**Judy Sikuza, CEO**

The Mandela Rhodes Foundation, Cape Town



## A MESSAGE FROM THE RHODES TRUST

*Closing the Circle of History*



It was a momentous year at The Mandela Rhodes Foundation, with the retirement of founding Executive Director Shaun Johnson and the appointment of Judy Sikuza, a 2007 Mandela Rhodes Scholar, as the Foundation's first alumna CEO. This passing of the baton fulfills the founding vision of The Mandela Rhodes Foundation, to find and develop young African leaders who aspire to follow in Mr Mandela's footsteps, to bridge historic divides and use their talents for the betterment of their societies. In Madiba's memorable words, it "closes the circle of history".

All of us at the Rhodes Trust take pride in the Foundation's accomplishments over the course of our sixteen year partnership. Over 500 Scholars from 28 countries have been selected as Mandela Rhodes Scholars, an alumni community whose positive impact on the continent will continue to grow. It is a special source of joy for us that 18 Mandela Rhodes Scholars have also been awarded the Rhodes Scholarship, contributing their voices and talents to both fellowship communities.

One of the highlights of 2019 for my husband Jeff and me was our visit to Cape Town in January, where we had the opportunity to spend time with the newest cohort of Mandela Rhodes Scholars. Their energy, passion, warmth, and critical thinking were on full display. We loved our lively discussions of ethics, leadership, Cecil Rhodes' legacy, and much more.

In April, I joined Shaun Johnson and Mandela Rhodes Foundation Chair Professor Njabulo Ndebele at the Nelson Mandela 100th birthday celebrations in Washington, D.C., held at the National Museum of African American History and Culture. And in June, the Trust was honoured to host a formal dinner at Rhodes House to celebrate Shaun's accomplishments as Founding Executive Director and to welcome Judy as his successor.

In September, we closed another historic circle as Shaun, a 1982 Rhodes Scholar, returned to his beloved Oxford to spend Michaelmas Term as our inaugural Visiting Senior Rhodes Scholar and as a Fellow of Harris Manchester College. Students and Fellows of Harris Manchester still talk about his public lecture and lively presence there. This gift of Shaun's presence in Oxford, focused deeply on his writing, proved all the more precious following his tragic and untimely death in February 2020.

Shaun leaves many legacies as a gifted writer and journalist. But perhaps his greatest legacy of all is the young lives he touched and inspired, including his powerful and visionary successor Judy. We were delighted to welcome Judy back to Rhodes House in November for an inaugural gathering of leaders of scholarship programmes from around the world, co-hosted by the Rhodes Trust and the McCall MacBain Foundation. Our purpose in convening was to share best practices and learn from one another. Judy made invaluable contributions to our discussions and we are all excited about how she will shape the future of the Foundation.

The Rhodes Trust also had a momentous year. Looking toward our 125th anniversary in 2028, we launched a new strategic plan, Lifelong Fellowship for Global Impact. Guided by this plan, we will invest in the excellence of the Rhodes experience, build lifelong fellowship, and expand the Rhodes Scholarships to every corner of the world, including a focused effort to add more scholarships in Africa. This year, we welcomed among other firsts our first Rhodes Scholars from Burundi and Ethiopia, selected from our East African and Global constituencies, respectively. Our younger partnership programmes also celebrated important milestones, with the Atlantic Institute holding its inaugural gathering of Senior Fellows and the Schmidt Science Fellows Program selecting its second cohort. In November, the Trust announced the launch of our fourth partnership programme, Rise, funded by Eric and Wendy Schmidt. Rise will work with extraordinary young people ages 15-17 who might otherwise be overlooked, boosting their opportunities and building their capacity to serve others.

I would like to close these reflections by expressing on behalf of the Rhodes Trust my warmest thanks and appreciation to Sir John Hood, who served with great distinction as our Chair and as a member of The Mandela Rhodes Foundation Board of Trustees. I join with my fellow Rhodes-nominated Trustees Julian Ogilvie Thompson, John McCall MacBain, and Janet Kabiru in welcoming our newest member, Justice Catherine O'Regan, formerly of the South African Constitutional Court and now Director of the Bonavero Institute of Human Rights in Oxford. As we close one chapter and begin the next, we look forward to our continued partnership!

**Dr Elizabeth Kiss, Warden and CEO**  
Rhodes Trust, Oxford





## THE MANDELA RHODES TRUSTEES, COMMITTEES AND STAFF

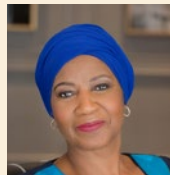
The Mandela Rhodes Foundation is a charitable trust with the registration number IT5 164/2003. It is governed by an independent Board of Trustees in terms of a Notarial Deed of Trust. Trust information is contained in the Financial Results on pages 46 to 55 of this Yearbook.



Members of the Board of Trustees pictured at Rhodes House in Oxford in June 2019. Back, from left to right: Mr John McCall MacBain and Mr Julian Ogilvie Thompson. Front: Mr Shaun Johnson (Executive Director), Professor Njabulo Ndebele (Chair), Mrs Janet Kabiru, Dr Mo Ibrahim and Dr Elizabeth Kiss.



The MRF team pictured in 2019. From left to right: Jessica Ilunga (Intern), Julia Brown (Executive Assistant & HR Officer), Gigi Edross-Jeppie (Executive Assistant & Operations Manager), Shivon Philand (Accountant and Building Manager), Coralie Valentyn (Programme Manager), Abigail McDougall (Communications & Alumni Manager), Judy Sikuzu (CEO) and Ernst Gerber (Operations Director).



Dr Phumzile Mlambo-Ngcuka joined by teleconference.

Apologies were received from Trustees: Mr Achmat Dangor, Sir John Hood and Justice Yvonne Mokgoro

For biographical detail on Trustees, Committees and staff, please go to [www.mandelarhodes.org](http://www.mandelarhodes.org) and click on 'About'



# THE MANDELA RHODES TRUSTEES, COMMITTEES AND STAFF

## THE MANDELA RHODES COMMITTEES

### Executive Committee



**Professor Njabulo S Ndebele (Chair)**

Dr Elizabeth Kiss  
Mr Julian Ogilvie Thompson  
Ms Judy Sikuza

### Finance, Audit, Risk Committee



**Mr Mustaq Brey (Chair)**

Mr Tim Cumming  
Mr Julian Ogilvie Thompson  
Mr Nkazi Sokhulu

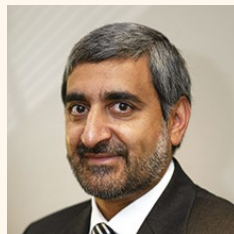
### Investment Committee



**Mr Tim Cumming (Chair)**

Mr Jacques Conradie  
Mr Julian Ogilvie Thompson  
Ms Judy Sikuza

### Remuneration Committee



**Mr Julian Ogilvie Thompson (Chair)**

Mr Mustaq Brey  
Professor Njabulo S Ndebele



## SELECTING THE CLASS OF 2019

Three final selection committees sat at Bishopscourt in October 2018 in Cape Town to select the Class of 2019 Mandela Rhodes Scholars.



∴ The first Committee comprised, from left to right:  
∴ Mr Pie-Pacifique Kabalira-Uwase, Professor Njabulo Ndebele  
∴ (Chair), Mr Shaun Johnson and Ms Judy Sikuza



∴ The second Committee comprised, from left to right: Mrs  
∴ Luzelle Yon, Miss Coralie Valentyn, Mrs Margie Keeton,  
∴ Mr Shaun Johnson (Chair) and Ms Judy Sikuza.



∴ The third Committee comprised, from left to right:  
∴ Mr Shaun Johnson (Chair), Ms Parminder Vir, OBE, Mr Sello  
∴ Hatang and Ms Judy Sikuza.

Mandela Rhodes Scholarships are tenable at recognised South African institutions of higher learning, and offer unique educational and leadership opportunities to talented young Africans who display the potential evoked in the document *Characteristics Sought in a Mandela Rhodes Scholar*, set out on the back cover of this Yearbook. Applicants must hold a first degree, be a citizen of an African country, and be under the age of 30 years at the time of taking up a Scholarship if offered to them.

The Mandela Rhodes Scholarships programme is further distinguished by a rigorous application and selection system, overseen by the CEO, but involving all staff. The 'search' to 'select' process happens over several months of each year, and the Foundation benefits from extraordinary co-operation by institutions of higher learning, and in particular from dedicated liaison persons on the various campuses.

The application and selection process culminates towards the end of the year, when a high-calibre and experienced Selection Committee interviews the finalists, and names the Mandela Rhodes Scholars to take up their Scholarships in the new year. The number of new Scholarships to be awarded is determined by the Foundation's Board of Trustees each year.

The 15th Mandela Rhodes Scholarships final Selection Committees (pictured on this page) met in Cape Town in October 2018, to select the Class of 2019.



## HIGHLIGHTS FROM 2019

### FOUNDING EXECUTIVE DIRECTOR SHAUN JOHNSON STEPS DOWN

2019 started with a signal of a major shift in the life of The Mandela Rhodes Foundation. The Board of Trustees announced that after more than 15 years at the helm, founding Executive Director Shaun Johnson had expressed his desire to step down over the course of 2019.

Speaking in January, Shaun said it had been the greatest privilege of his professional life to be tasked with establishing a Mandela Legacy organisation which has been able to create life-changing opportunities for so many young Africans across the continent. He thanked the late Mr Mandela and founding Chairman Professor Jakes Gerwel, as well as Professor Ndebele, MRF Trustees, volunteer Committee members, donors and supporters who had given of their great experience and expertise and placed their confidence in him. Shaun also paid tribute to the 'small but totally committed and immensely talented MRF team, who will ensure that what we have built is in safe hands, ready for its next phase.'

#### Farewell dinner in Oxford

The June 2019 Board meeting was followed by an auspicious black tie farewell dinner for Shaun in Milner Hall at Rhodes House. The event saw a gathering of Mandela Rhodes Trustees, Scholars, staff, Rhodes Trustees, Rhodes House staff and very close friends. MRF staff and Scholars that were unable to attend were invited to record tributes which the MRF communications team put together in a stirring video that was played during the dinner.





### Staff lunch

MRF staff gathered for a small relaxed lunch on Wednesday 31 July, Shaun's final day in the office, at The Skotnes restaurant to say goodbye.

### Goodbye and thank you at Bishopscourt

On Sunday the 1st of December the MRF hosted an intimate farewell for Shaun at Mr Mandela's Bishopscourt residence. Guests included Shaun's family and friends, MRF stakeholders and Mandela Rhodes Alumni. The weather was beautiful and it was a relaxed and informal farewell for a much-loved and integral member of the Mandela Rhodes family.

Trustee Achmat Dangor gave a tribute to Shaun's career and impact at the MRF. Shaun addressed the gathering with some parting words of thanks, and dry eyes were few and far between, particularly when Shaun and incoming CEO Judy Sikuza briefly shared the stage.

Mr Dangor was in turn also recognised for his exceptional contribution, as he retired from his role as a Trustee at the end of 2019. It was a warm and fitting conclusion to a historic chapter in the life of the MRF.





## HIGHLIGHTS FROM 2019

### APPOINTMENT OF NEW MRF CEO JUDY SIKUZA

On the 2nd of July 2019, The Mandela Rhodes Foundation announced the appointment of Judy Vatiswa Sikuza as its new Chief Executive Officer. Judy is a Mandela Rhodes Scholar from the Class of 2007 (South Africa & NMMU) and was serving as the MRF's Deputy Executive Director at the time of her appointment as CEO. Judy first joined the MRF as Programme Manager in 2014.

Judy's appointment was the culmination of an exceptionally rigorous and open international process of identifying, shortlisting, and interviewing candidates of exceptional quality, facilitated by an independent executive recruitment company. Chairman of the Board of Trustees Professor Njabulo Ndebele said: 'We are delighted to appoint Judy Sikuza. Ms Sikuza embodies the calibre of leadership for which the Foundation strives, and we have watched her development with pleasure. We are very proud that a Mandela Rhodes Scholar has reached the highest position at the Foundation – this is indeed a historic moment.'

Judy is a leadership and organisation development specialist with a passion for education and projects that support people to fulfil their highest potential. Judy was born and raised in the Eastern Cape, South Africa.





She holds an MA in Organisation Psychology from Columbia University in New York City, which she completed as a Fulbright Scholar. Before joining the MRF, Judy worked at Absa, Investec, and Reos Partners on leadership, organisation development and systems change projects with leaders in business, civil society, and academia. She is and has been a member of several boards in the education, publishing and communications sectors, including Oxford University Press South Africa.

Judy has appeared on public platforms locally and internationally for institutions such as the Graça Machel Trust, Obama Foundation, Oprah Winfrey Leadership Academy for Girls, the University of Oxford, and the University of Cape Town. She has received several leadership and excellence awards including an Abe Bailey Fellowship to the United Kingdom in 2007, being named one of the *Mail & Guardian's* Top 200 Young South Africans in 2011, one of Michelle Obama's Young African Women Leaders in 2011 and an Archbishop Desmond Tutu Leadership Fellow in 2018. Judy took up the position of CEO on 1 August 2019.



## CELEBRATING JUDY'S APPOINTMENT

The MRF celebrated the milestone of Judy's appointment with a 'party with a purpose' on Saturday 30 November 2019. Mandela Rhodes Alumni, friends, family members, colleagues, and stakeholders gathered at The Desmond and Leah Tutu Foundation in Cape Town to celebrate. The highlight of the evening was a thought-provoking panel conversation on Celebrating African Heritage and Identity with esteemed guests Dr Wanjiku Muiruri-Mwagiru, Mo Barry, Dr Shose Kessi, and Mandela Rhodes Alumnus Athambile Masola, which Judy moderated. There were also warm tributes from loved ones and colleagues, and of course some live music and dancing. The evening was a soulful celebration of Judy's appointment and a significant high point in a momentous year for the MRF.





## HIGHLIGHTS FROM 2019

The Class of 2019 comprises 34 Mandela Rhodes Scholars, from 10 African countries, studying at eight different South African tertiary education institutions. In 2019, our 26th country, Burundi, was added to our list of countries from which Mandela Rhodes Scholars originate.

### INTRODUCTORY WORKSHOP, JANUARY 2019

The Introductory Workshop focused on the MRF founding principle of Leadership. The workshop sought to build a sense of community among the Scholars, offer opportunities to meaningfully engage with the lives and legacies of Nelson Rolihlahla Mandela and Cecil John Rhodes, as well as other 19th and 20th century figures on the African continent. Moreover, Scholars were introduced to leadership concepts and activities, heard from guest speakers such as Dr Elizabeth Kiss, CEO of the Rhodes Trust about their leadership journeys, and were equipped with various self-leadership tools.



### REGIONAL PODS, MARCH 2019

Regional Pods provide the opportunity to continue building a sense of community and identity as Mandela Rhodes Scholars. Pods build strong local support networks, continuing conversations and areas of reflection in between the workshops, and enriching the residential experience once Scholars return to their institutions. Two new elements were added to the Pods in 2019. The first being the invitation of Second Year local Scholars, who joined the First Years for dinner in the Western Cape and Gauteng respectively. This was done in an effort to create a sense of community and cross-cohort relationship building. Secondly, a keynote address on leadership lessons by Judy Sikuza took place at the dinner.







## MID-YEAR WORKSHOP, JULY 2019

The Mid-Year Workshop focused on the MRF principle of reconciliation. Historically this module has been the most physically, emotionally, and intellectually demanding, as Scholars' leadership capacities are stretched and strengthened. This year was no different, allowing for new insights and perspectives to be explored in the various discussions around the topic. Scholars' worldviews were challenged and notions of reconciliation were interrogated. This gave rise to collective 'sense-making' processes which were deepened by valuable speaker inputs and a learning journey to the Sustainability Institute in Stellenbosch. The workshop therefore explored reconciliation from various entry points – at intrapersonal, interpersonal, and broader socio-economic, political and institutional levels.



## COMPLETION WORKSHOP, SEPTEMBER 2019

The Completion Workshop focused on the MRF principle of Entrepreneurship, and celebrating the year in residence for the Class of 2019. The workshop sought to create an appreciation and insight into the concepts and practices of entrepreneurship as envisioned in our guiding principles (i.e. innovation and creativity). It allowed opportunity for Scholars to share their creativity, aspirations, and elements of their emergent future selves. Other highlights included exposure to sector influencers where Scholars learnt about being impactful leaders, as well as the practical application of leadership tools.

Mike Mompoti, CEO of Enza Capital, delivered a keynote address titled 'My leadership journey: lessons learnt'.





## HIGHLIGHTS FROM 2019

### FAREWELL TO PAM BARRON

MRF staff, family and friends came together in October to celebrate and bid farewell to Programme Officer & Property Manager, Pam Barron. Known affectionately to Scholars as Aunty Pam, she retired after 12 years with the Foundation. Pam gave herself fully to her job and she will be missed for the love, great care and constant support she gave to everyone.





## ALUMNI GATHERING

On the last weekend of November 2019, Mandela Rhodes Alumni convened in Cape Town. The alumni gathering was held on the 29th and 30th of November at The Desmond and Leah Tutu Foundation in Cape Town. Fifty-seven alumni came together to reconnect and build relationships. Friday afternoon and evening were spent sharing stories, eating together, and hearing from CEO Judy Sikuza on the strategic vision for the MRF. Saturday morning offered a panel discussion on Leadership through the lens of African Heritage. The panellists were alumni Noella Moshi (Tanzania & UCT, 2011), Tumelo Moreri (Botswana & UCT, 2014), Chet Fransch (Zimbabwe & Stellenbosch University, 2006) and Pie-Pacifique Kabalira-Uwase (Rwanda & UKZN, 2006), and the panel was moderated by Communications & Alumni Relations Manager Abigail McDougall. The MRF launched its new alumni platform, MandelaRhodesConnect, which received a resounding reception.





## REFLECTIONS FROM THE CLASS OF 2019



**Mona Allaam**

University of Cape Town  
Masters in Neuroscience Physiology  
Mona was born in Egypt in 1989.

*'Attending the reconciliation workshop was a very eye-opening and challenging experience for me. I have learned so much about the political problems on the African continent and what could be done to solve them. The environment helped me realise a lot about myself that I didn't see before; it makes you realise how you could have a bigger purpose in life.'*



**Chimezie Anajama**

University of the Western Cape  
Masters in Development Studies  
Chimezie was born in Nigeria in 1991.

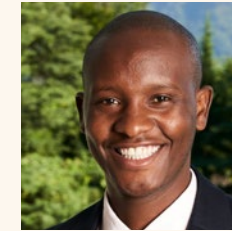
*'The workshop was my huge reminder of what matters as a young leader, especially as one with a social innovation approach to education and exclusion challenges in my community. It helped tremendously in birthing and shaping my abstract innovative ideas, to reality, practice and collaborative possibilities.'*



**Joel Ankunda**

University of Cape Town  
Master of Laws in Dispute Resolution  
Joel was born in Uganda in 1993.

*'The puzzle is now rightly getting aligned and the dust is finally settling with things becoming clearer.'*



**Erick Arwa**

University of Cape Town  
MSc in Electrical Engineering  
Erick was born in Kenya in 1992.

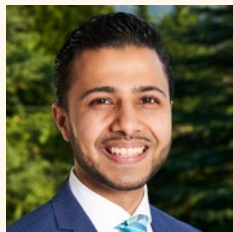
*'Humans are better books than written ones. Take time to read as many as possible but do not rush through them.'*



**Julia Chaskalson**

University of the Witwatersrand  
Masters in Development Studies  
Julia was born in South Africa in 1995.

*'I left the Mid-Year Workshop heavy with questions. How to balance reconciliation with justice to achieve transformation remains a pertinent and complex question for me. I have a lot more to learn, and there is a lot of work to do – work on myself, work in my country and on the continent more broadly. I am still hopeful.'*



**Taseer Din**

University of Cape Town  
Master in Medicine Otolaryngology  
Taseer was born in South Africa in 1990.

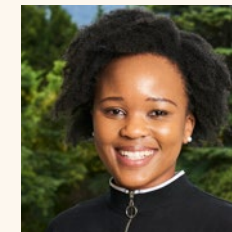
*'There is always a story behind the thick skin. Everyone rests with biases – whether these are justified or not may simply be a matter of perspective; and my role after many attempts to reconcile my thoughts and experiences, is to listen, understand and appreciate – no matter how different that perspective may be.'*



**Pamela Eapen**

Rhodes University  
Honours in English and Chinese Studies  
Pamela was born in South Africa in 1993.

*'True connection with people, whether they be individuals or a community, begins only when you are willing to confront the issues you face together. Approaching issues with mindful and conscientious contemplation allows for healthy resolutions, and will lead us to a future where the connections we share with one another are both restorative and challenging – but most of all, heartfelt.'*



**Zipho Falakhe**

University of Cape Town  
Masters in Public Health  
Zipho was born in South Africa in 1994.

*'The personal is the political – reconciling the self. I came into the Mid-Year Workshop thinking that it was going to be explicitly political. However, it has made me realise that national and continental agendas need to start with the individual. I think reconciliation is about healing individuals because broken people cannot mend broken and divided people. For leaders, self-work is paramount to all outward reconciliatory efforts.'*



## REFLECTIONS FROM THE CLASS OF 2019



**Bulelwa Faya**

Rhodes University  
Honours in Development Studies  
Bulelwa was born in South Africa in 1993.

*'When you hear the word reconciliation you already have preconceived ideas. I went into this workshop with my own ideas, but I left filled with people's lived experiences on what reconciliation means. Reconciliation is broad, it can be personal or communal. It's conflicting and messy but it is needed. To move forward we need to deal with the mess so we can get to a healthier place.'*



**Sicelo Gama**

University of Johannesburg  
BCom Hons in Financial Planning  
Sicelo was born in Swaziland in 1990.

*'I feel confident about facing the future because my self-awareness, academic knowledge as well as my life, interpersonal and leadership skills have been improved by this experience. I am very grateful to the MRF.'*



**Janet Gbam**

University of Pretoria  
LLM in Human Rights  
Janet was born in Nigeria in 1990.

*'Political and economic reconciliation may not be easily attainable, but we can reconcile with our multiple complexities, hoping that through us, the world may someday reconcile itself. In reconciling with ourselves, we must embrace our vulnerabilities as strengths but ultimately decide to be patient with ourselves and the process.'*



**Sinoxolo Gcilitshana**

University of Cape Town  
B.Ed Honours  
Sinoxolo was born in South Africa in 1994.

*'The reconciliation workshop did not only make one uncomfortable. I was able to learn about the meanings of reconciliation and that developing a sense of understanding and practicing reconciliation is essentially important for anyone. However, it became evident to me that reconciliation is not a straight line and cannot be achieved overnight. It is messy and difficult but an important process and not a destination.'*



**Nosipho Gumede**

University of the Witwatersrand  
MSc in Industrial Engineering  
Nosipho was born in South Africa in 1991.

*'What will we do differently when we learn that reconciliation is a process and that the ideal might not come in our lifetime? Will we still accept the call to serve? Have we fully understood the magnitude of it all? Have we done the mind work? Do we know that we need to think like free people to free people?'*



**Hanani Hlomani**

University of Cape Town  
LLM in Intellectual Property Law  
Hanani was born in Zimbabwe in 1993.

*'The Mid-Year Workshop was quite eye opening. The support system from the Scholars was immense and the insights offered on personal wars were heaven sent (MRF sent). Though we all had different things to grapple with, the overarching consensus was that reconciliation is a journey and not a destination. It is hard work but one just has to keep on moving.'*



**Shandr  Hoffman**

University of Johannesburg  
MA in Industrial Sociology  
Shandr  was born in South Africa in 1996.

*'Before we reconcile with others, we must reconcile with ourselves. Reconciliation requires deep personal reflection. In sharing personal experiences, our Class cultivated a space of respect and authenticity that allowed us to explore reconciliation in the most profound way. Our perspectives were challenged, dismantled and expanded.'*



**Kevin Kantize**

University of KwaZulu-Natal  
Masters in Chemistry  
Kevin was born in Burundi in 1992.

*'It was a great time again for personal reflection and fruitful discussion with fellow Scholars. Holding onto preconceived theories can negatively impact your life. Aspire to be uniquely yourself and learn to set trends. As we have unpacked the theme of reconciliation, it is very important that you begin to reconcile yourself and understand more importantly that reconciliation is a process filled with challenges but worth a try. Progress does not always shine bright but if you are willing to keep trying, you will eventually make progress.'*



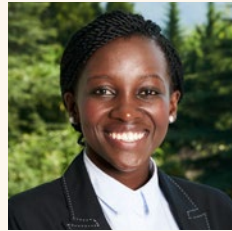
## REFLECTIONS FROM THE CLASS OF 2019



**Chisaya Kanyama**

University of Cape Town  
MCom in Risk Management of Financial Markets  
Chisaya was born in Zambia in 1995.

*'Reconciliation means different things to different people. To one it is the destination, to another the journey. The diverse definitions can suffice on a personal level, where the means to "reconcile" lie within the individual. However, on a grander scale, say for a nation, multifaceted definitions impede, whereas unified descriptions are unattainable. Thus, compromises will ensue; but on whose terms?'*



**Audrey Mabiza**

University of Cape Town  
Masters in Engineering Management  
Audrey was born in Zimbabwe in 1990.

*'Learning about reconciliation began with our two assigned readings Homegoing and The Cry of Winnie Mandela which helped me realise that reconciliation is both a micro and a macro concept. The fun activities reminded me that although African problems are serious and need serious solutions, there is always room for fun, and creativity should be the backbone of the solutions.'*



**Kudakwashe Manjonjo**

University of the Witwatersrand  
Honours in Labour and Economic Sociology  
Kudakwashe was born in Zimbabwe in 1992.

*'I realised that the issues we are passionate about produce various forms of emotion from passion, hurt and anger to desire. For us to solve problems it means dealing with your blind spots and somehow finding a way to deal with those you have defined as your enemy. That reality is difficult, but nonetheless, it provides hope and it is hope we need to keep alive.'*



**Michaela Martin**

Stellenbosch University  
Research Masters in International Studies  
Michaela was born in South Africa in 1993.

*'Maybe the journey is not so much about becoming anything. Maybe it is about un-becoming everything that isn't really you so that you can be who you are meant to be in the first place.'*



**Alexes Mes**

University of Cape Town  
MSc in Applied Mathematics (by Dissertation)  
Alexes was born in South Africa in 1995.

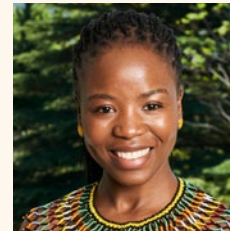
*'The Completion Workshop was a tumultuous time for our cohort – a crucible of conflicting information, dissenting views, anger and agitation. But, it was also a time of active engagement. As one Scholar pointed out, after we had been involved in a heated debate for a good couple of hours, she supposed this was what the African Union meetings must be like.'*



**Olerato Mogomotsi**

University of Cape Town  
MSocSci in Philosophy  
Olerato was born in South Africa in 1996.

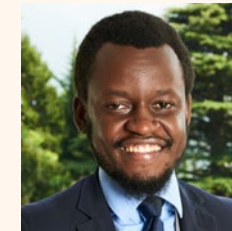
*'The Completion Workshop marked the last moment in which we would be together as the Cohort of 2019. It was marked by considerable learning journeys as we said goodbye. Working with different perspectives is something that I hope to apply in the future. Learning the importance of navigating values with people with a common goal of Africa's prosperity is a skill that African leaders are required to have.'*



**Pinky Mokwena**

Tshwane University of Technology  
Masters in Environmental Management  
Pinky was born in South Africa in 1993.

*'The world makes it easy for us to believe that we are working in factions, which are often divided and indifferent to one another. I learnt in this week, that we are actually playing for the same team. Our roles, methods and contributions may look different, but the goal is the same – to build an Africa that we aspire to live in.'*



**Simon Mutungi Muhairwe**

Stellenbosch University  
MPhil in Development Finance  
Simon was born in Uganda in 1990.

*'Humans have been at war with each other since 2500 BC and as such, I thought the reconciliation-themed workshop would be another noble but fruitless cause like many other past human endeavours to attain peace. I, however, learned that reconciliation with others though probable will always be impossible until we reconcile with our personal demons. Reconciliation starts from within.'*



## REFLECTIONS FROM THE CLASS OF 2019



**Athenkosi Nzala**

University of Cape Town  
M.Ed in Education Policy  
Athenkosi was born in South Africa in 1992.

*'Perhaps reconciliation meant that we had to stop and pause from the activity of the world and heal the socio-economic and political wounds so to achieve equity, equality and JUSTICE. Reconciliation asks: Who calls for reconciliation? Why do they call for it? Who benefits? Did this "so-called reconciliation" ensure the balancing of scales of Justice FOR ALL?'*



**Sunday Ochai**

University of Pretoria  
Masters in Tropical Veterinary Disease  
Sunday was born in Nigeria in 1989.

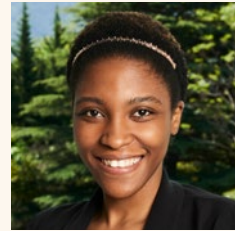
*'The final workshop was a time of introspection and self-realisation. I realised the potential and capacities of African youth are without limits. I witnessed the strength of collaboration and teamwork and that made me realise we have the solutions to the issues confronting Africa. The burden is upon us to see to it that we liberate Africa from its shackles, but for now, we must do our part.'*



**Onekai Rwezuva**

University of Cape Town  
Masters in Mechanical Engineering  
Onekai was born in Zimbabwe in 1993.

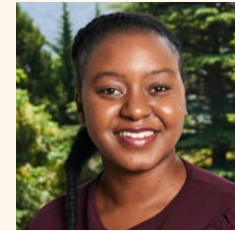
*'The African map exercise was an "Aha" moment. Happy that I knew just over half of the countries, but it was short lived when I realized I knew so little about my continent. The different regions, spatially and socio-economically, regional strengths and weaknesses were foreign. How we are, what we have and how we can use these resources for the betterment of our continent, knowing that real sustainable change begins with self.'*



**Ruvimbo Samanga**

University of Pretoria  
LLM Human Rights in Democratisation in Africa  
Ruvimbo was born in Zimbabwe in 1995.

*'Growing as a Scholar has involved a series of dramatic mind shifts in painful but often beautiful ways. It's a firm reminder of why they're called "growing pains" after all, they sure hurt, but the increase is always worth it. It's a process. The process began and continued. That process which I began one night, a minute to midnight ...'*



**Alundrah Sibanda**

Stellenbosch University  
Masters in Journalism  
Alundrah was born in Zimbabwe in 1994.

*'Sharing the idea that I have to cause positive change in my sphere of influence was initially daunting because it seemed too grand and unattainable. But through the process of conversing with Scholars, I gained affirmation, invaluable accountability partners and clearer steps towards realising that dream.'*



**Unarine Singo**

University of Cape Town  
MSc in Data Science and Finance  
Unarine was born in South Africa in 1995.

*'As Shaun said in the first workshop, the year will come to an end before you know it. While this is true, I am neither sad nor disappointed but rather pleased and thankful as I have connected with so many diverse individuals that I would've most likely not have met on my own. Congratulations to all my fellow Scholars, onwards and upwards.'*



**Katlego Sokopo**

University of the Witwatersrand  
Honours LLB  
Katlego was born in South Africa in 1996.

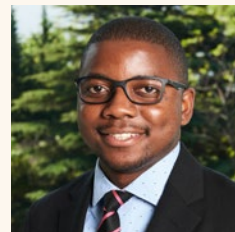
*'Leadership is about learning to not prioritize personal ambition to the detriment of the many. At this workshop I learnt to connect with my fellow Scholars beyond our biographies, at a basic human level. From the mmm, hand shuffling and tons of fun in between, I fully came into my own; with love, light and lots of laughter.'*



**Kate Solomons**

University of Cape Town  
MSocSci in Psychology  
Kate was born in South Africa in 1994.

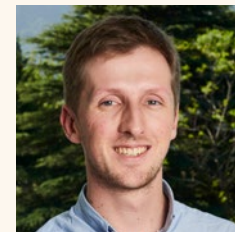
*'I learned that reconciliation is possible but that it may require emotionally-draining, back-breaking and challenging work. It also means confronting your own biases and places of privilege as well as letting yourself learn and grow in the most uncomfortable but wonderful ways.'*



**James Tayali**

University of Cape Town  
MPhil in Health Innovation  
James was born in Malawi in 1994.

*'The reconciliation workshop has taught me that we all are connected in one way or another, even though we may have diverse backgrounds and multifaceted identities. I have now been able to fully accept myself as a leader and embrace my own internal tensions. I strongly believe that this year is one of the best years of my life.'*



**James van Duuren**

University of Cape Town  
Masters in Public Health  
James was born in South Africa in 1994.

*'The Mid-Year Workshop represented a consolidation of sorts of my relationship with Mandela Rhodes both as a leadership program and as a community of peers. I began to feel more grounded in the MRF process. While inspiration remains a powerful tool in motivating change, the importance of rededicating ourselves to the task-at-hand and to having the tough but necessary practical conversations resonated with me.'*



## INTRODUCING THE INAUGURAL SECOND YEAR PROGRAMME

### BACKGROUND

For the past 14 years, the Leadership Development Programme has been solely for Scholars in their first year in residence. Upon the request and recommendation by the Board of Trustees and with the growing number of Scholars who choose to study a two-year Master's degree, the Foundation in 2019 piloted a Second Year Programme. Module one focused on Ideation and module two on Integration.

The purpose of the Second Year Programme is to further the leadership journey of those MR Scholars in their second year of residence by focusing on the MRF principles in action. There is thus an intention to provide the space and tools for Scholars to embed that which they have learnt from the first year, owning the learning experience more fully. The significance of the Second Year Programme lies in its ability to prepare Scholars to be more impactful in their respective sectors as well as accelerate their growth through deepening their understanding of key leadership fundamentals for the 21st century.

In March 2019, Second Year Scholars met for module one, which comprised two elements. These were multi-disciplinary group project ideations led by MRF Intern Jessica Ilunga and a Leadership in Action Master Class facilitated by Communications & Alumni Manager Abigail McDougall. The groups then worked on their projects iteratively during the year, intermittently receiving process feedback from the MRF, until they met for module two in August. During that gathering they reported on their findings, and pitched their system intervention ideas to an expert panel of alumni. Other elements of module two included Master Classes on Communication Strategies and the future of AI and technology on the continent, a Scholar-led session on leadership & teamwork; daily embodiment practice as well as a Scholar arranged closing function.

We launched the inaugural Second Year Programme with a renewed sense of purpose and possibility. A true testament of what lay at the heart of our offerings: the commitment to deepen the residential experience for Scholars and provide spaces for self and collective discovery, innovation and impact.



'Day one was absolutely fabulous. It put us directly into real life scenarios and highlighted some of the challenges we face as leaders.'

### How did you navigate the diversity of perspectives and approaches to your project?

"I felt at times things were not seen in a similar manner. Everyone in the group had a sphere of influence and something they were most passionate about. Being able to bring this together without personal feelings being hurt helped to strengthen our idea and project implementation. My team was built on such a foundation of mind-blowing thinkers from different areas of thinking. Although it was hard at times it was an arena of growth, understanding, learning and developing new talents. I credit this to the MRF's team distribution process. Hitherto, I always take inspiration from my teams and I remember that: "In as much as you value your area of interest look at your sphere of influence". This perfectly builds on the first year Leadership Development Programme."

*George Mbella Teke, Cameroon & Stellenbosch 2018*





### How did it complement or contrast with the learnings from your first year in residence?

“The first year in residence focused a lot on me as an individual. Who am I as an MRF Scholar? How do I fit into this wider community. What’s my piece in the puzzle? This exploration was done alongside other Scholars, but it was largely a journey I had to walk on my own. The first year was a big zoom in, and the second year was a big zoom out. The focus shifted from me as an individual Scholar with an individual journey, to a member of a team working across degree programmes and fields of interests. While it was still personal work, it required me to think beyond myself and consider larger systems and societal structures.”

### What were your key learnings or takeaways from the Second Year Programme?

“I learnt the value of team work in all stages of a programme or group task. Bouncing ideas off each other, capitalising on individual strengths and regular group communication are key components to success. Not every idea will work, and not everyone will be able to do the task they want to. What matters is that everyone shows up, everyone does their part, and everyone sees a part of themselves in the work. Leadership is not a solo activity. Leaders don’t work in isolation. Good leaders have and work in good teams.”

*Makomborero Muzenda, Zimbabwe & Rhodes 2018*



‘The potential contribution of AI in Agriculture was eye opening as this is my area of interest.’



### What was your experience of the group?

“Working in an interdisciplinary group of Mandela Rhodes Scholars proved challenging yet enlightening. The power behind its diversity provided me with an opportunity to look at the problem not only at different levels but with different views that converge into one common goal thus creating a timeline of milestones bridging from the imperfect present (global challenges) to a better future.”

*by Bhekumuzi Dean Bhebhe*



## INTRODUCING THE MANDELA RHODES SCHOLARS OF 2020

### THE 16<sup>TH</sup> CLASS OF MANDELA RHODES SCHOLARS

Over the next few pages we take pleasure in introducing you to these exceptional young Africans.

The selection of the latest class of Mandela Rhodes Scholars brings to 529 the total number of Scholarships awarded since inception.

In 2020, Burkina Faso and Djibouti were added to our list of countries from which MRS originate, bringing the total number to 28.

The Class of 2020 gathered as a group for the first time in Cape Town in January for their Introductory workshop.



**NOORJAN ALLIE**

*Country of origin:* South Africa  
*Degree:* Postgraduate Diploma in Business Administration  
*Institution:* University of the Witwatersrand

Noorjan works with a global school network enriching young African students through innovation and leadership. She is the Co-Founder of the Women of Waqf, an all-female NGO, bringing social change in Muslim communities and was the Co-founder and Director of the Inspire Relief Foundation. She works with dyslexic, ADHD and Autistic children teaching cognitive psychology.



**CHIOMA AMAECHI**

*Country of origin:* Nigeria  
*Degree:* B Public Administration Honours  
*Institution:* Stellenbosch University

Chioma is the conveyer of Youth Activate the Movement (YATM) and Hadassah's Merge, training and empowering youths and girls in underprivileged communities in Lagos, Nigeria. She uses various mediums to speak against sexual harassment and she aims to seek solutions to poverty, inequality and hunger for women and children in emerging economies.



**EBUKA ANIETO**

*Country of origin:* Nigeria  
*Degree:* MSc in Physiotherapy  
*Institution:* University of Cape Town

Ebuka is a Clinician-Scientist and a Social Entrepreneur. He emerged as the Best Clinical Student of the Department of Medical Rehabilitation, University of Nigeria in 2017. He has four publications on HIV/AIDS management in peer-reviewed journals. Ebuka is Co-Founder and Chairman of the Centre for Entrepreneurship and Human Development.



**YUNGA ANWI**

*Country of origin:* Ghana  
*Degree:* Honours in Development Studies  
*Institution:* UWC

Yunga is a feminist and a youth activist. She has founded organisations to aid the girl child and fight youth unemployment. In 2017, Yunga participated in the Young African Leadership initiative fellowship in Ghana. In 2018, she won the Tony Elumelo Entrepreneurship award and in 2019 she was selected for the African women Entrepreneurship Cooperative.



**GIDEON BASSON**

*Country of origin:* South Africa  
*Degree:* LL.M  
*Institution:* Stellenbosch University

Gideon received a Rector's Award for Excellent Achievement in Leadership, and was on the KULeuven ThinkTank for top academic students challenging problems of health, wellbeing and healthcare. He worked with Biko Legal Aid and he tutored Constitutional Law. Gideon published a paper called Towards a Decolonial Jurisprudence of Rape Law.



**EDUARD BEUKMAN**

*Country of origin:* South Africa  
*Degree:* MPhil in Science and Technology Studies  
*Institution:* Stellenbosch University

Eduard is an Intern at the Centre for Collaboration in Africa at Stellenbosch University. He has held numerous leadership positions and has worked for the university and various international organisations such as Academics for Development. He is co-founder of an undergraduate research journal, the journal of Emerging African Scholarship, focusing on interdisciplinary research in Africa.

## INTRODUCING THE MANDELA RHODES SCHOLARS OF 2020



**TARRIRO  
CHATIZA**

*Country of origin:* Zimbabwe  
*Degree:* MSc Med in Neuroscience (2nd year)  
*Institution:* University of Cape Town

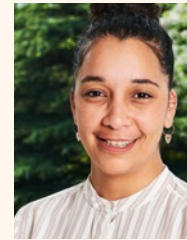
Tariro is a budding neuroscientist. She is a member of the Raimondo Research Group at UCT, and is working on mapping the development of a key brain cell using human brain tissue. She is an active affiliate of UCT's Neuroscience Institute and the IT officer for the student run neuroscience forum - UCT Cortex Club.



**SARAH  
CLOWES**

*Country of origin:* South Africa  
*Degree:* B.Ed. Hons in Educational Change  
*Institution:* University of the Witwatersrand

Sarah is passionate about improving South Africa's education system. She has volunteered with various NGOs. She took her first teaching position at an NGO, LIV Village, a place of safety for orphaned and vulnerable children. Her goal is to be involved in government and the educational NGO space, mentoring and training teachers.



**DELECIA  
DAVIDS**

*Country of origin:* South Africa  
*Degree:* Masters of Education and Policy Studies  
*Institution:* Stellenbosch University

Delecia is a certified Gallup/Clifton Strengths Coach and was awarded a TEDx Scholl Foundation scholarship. She has presented at international and national student affairs conferences. She is a part-time junior lecturer in the Faculty of Education. Delecia hopes to develop and implement culturally responsive curricula so that students leave tertiary institutions with sought-after skills.



**ELOCHUKWU  
EZENWANKWO**

*Country of origin:* Nigeria  
*Degree:* MSc (Med) in Exercise Science  
*Institution:* University of Cape Town

Elochukwu is a clinical exercise oncologist and public health researcher. His research interests are centred on cancer health disparities. He has been involved in research which has been published and presented at international conferences. Elochukwu is co-founder of the Centre for Entrepreneurship and Human Development which focuses on the educational needs of youths in Nigeria.



**CHRISTOPHER  
FRANKLIN**

*Country of origin:* South Africa  
*Degree:* Honours in Political Science and Development Studies  
*Institution:* University of the Witwatersrand

Christopher is interested in inspiring communities to find grassroots solutions to the challenges faced in urban areas. He served on the executive council of a student-led Politics and International Relations think tank. Christopher pioneered discussions around sexual orientation and gender identity on campus, emphasising the needs and voices of the LGBTQ+ student community.



**YOHANE  
GADAMA**

*Country of origin:* Malawi  
*Degree:* Masters of Medicine in Neurology  
*Institution:* Stellenbosch University

Yohane's desire is to improve health care in Malawi and the region. He has published papers on strokes in journals and presented at local and international scientific conferences. He was awarded the Commonwealth Scholarship and studied a Master of Stroke Medicine at University College London (UCL). Yohane was a recipient of the Mandela Washington Fellowship.



**TATENDA  
GWAAMBUKA**

*Country of origin:* Zimbabwe  
*Degree:* Masters of Laws in Tax Law  
*Institution:* University of Cape Town

Tatenda is a registered legal practitioner of the High Court of Zimbabwe. Tatenda is a Staff Writer for the African Exponent and the Ghanaian American Journal. His articles have appeared in various media outlets. He has spoken on various opinion shows. In 2018, Tatenda joined the Diezie Sahn film production start-up as a Script Editor.



**EMELYNE  
HAKIZIMANA**

*Country of origin:* Burundi  
*Degree:* LLM  
*Institution:* University of the Western Cape

Hakizimana is a lawyer. She is a founding member of the Institute of Scientific Research for Development and has been published in Le Cheminvers la paix. She worked as part of a research team for 'Wounded Memories: Perceptions of past violence in Burundi and perspectives for reconciliation'. She is a co-founder of Save Africa Youth campaign.



## INTRODUCING THE MANDELA RHODES SCHOLARS OF 2020



**KADRIA  
HASSAN ALI**

*Country of origin:* Djibouti  
*Degree:* MPhil in Urban Studies  
*Institution:* University of Cape Town

Kadria is an architect by profession and volunteers at the International Conscience Movement, advocating for the release of women and children detained in Syrian prisons. She studied her undergraduate degree in Istanbul, Turkey. She aims to contribute to the research on African cities and then to the conceptualization of healthy African cities.



**MISHKA ISMAIL  
WAZAR**

*Country of origin:* South Africa  
*Degree:* Masters in History  
*Institution:* University of the Western Cape

Mishka's academic interests lie in feminist, labour and postcolonial history. She worked previously as a journalist for The Daily Vox, and now hopes for a career within academia to engage in transformative and progressive pedagogy and research. She has been involved in student media and campus feminist and Queer societies. Her hobbies include reading and painting.



**AGNES  
KABONESA**

*Country of origin:* Uganda  
*Degree:* Masters in Women's and Gender Studies  
*Institution:* University of the Western Cape

Agnes did advocacy work campaigning towards ending violence against children in schools. She has worked in partnership with schools as a mentor, life skills trainer, peer educator and career guidance counsellor. Agnes was a young delegate to the African Union Launch of Ending Violence against children campaign and was a Mandela Washington Fellow.



**NJAMBA  
KAPALU**

*Country of origin:* Zambia  
*Degree:* Masters in Management (Finance & Investment)  
*Institution:* University of the Witwatersrand

Njamba's faith in God is his motivation. He was President of the Golden Key Honours Society. Njamba has gained much experience in banking and finance. This led to his choice of Masters. He is part of a fintech start up called Edupay, a company that provides education based finance.



**TATENDA  
KAPONDA**

*Country of origin:* Zimbabwe  
*Degree:* Honours in Social Policy and Management  
*Institution:* University of Cape Town

Tatenda is a Golden Key Honours Society member and Legal Assistance Trust Scholar. He has assumed student leadership positions and received a community service award from his university residence. He has worked at Red Cross Children's Hospital, ChildSafe South Africa, and The Justice Desk. He hopes to improve mental health literacy in South Africa.



**SISTER  
KASHALA**

*Country of origin:* Namibia  
*Degree:* MPhil in Law  
*Institution:* University of Cape Town

Sister started her primary school in Namibia. She holds three degrees. Sister is the founder of Tekula (to nurture). Tekula strives to bridge the gap in access to opportunities between urban and rural communities. In 2019, she received the Engineering and Built Environment Special Faculty Award and was also selected as a Mandela Washington Fellow.



**PHEBE  
KESHINRO**

*Country of origin:* Nigeria  
*Degree:* MPhil in Development Finance  
*Institution:* Stellenbosch University

Phebe is a lawyer and chartered accountant whose desire is to blend law and finance. She has held many leadership roles. She actively volunteers with non-governmental organisations with a focus on education, youth empowerment and poverty eradication. Phebe has participated in various research activities resulting in five publications.



**MARY  
KGABI**

*Country of origin:* South Africa  
*Degree:* MTech in Operations Management  
*Institution:* University of Johannesburg

Mary serves on the board of the IBASA YC (Institution of Business Advisers South Africa Youth Chapter) and is a member of the Women's Property Network. Mary was a member of Enactus. She is the founder of Phia Knitting, a clothing company that seeks to tell stories using its clothing designs.



## INTRODUCING THE MANDELA RHODES SCHOLARS OF 2020



**FEZOKUHLE  
KHUMALO**

*Country of origin:* Swaziland  
*Degree:* MMed Medical Virology  
*Institution:* University of Cape Town

Fezokuhle's love for public health grew from her experiences with the National Referral Hospital, Swaziland Epilepsy Organization, and the World Bank. Fezokuhle started Asifundze Tutoring Services for students with genetic disorders that cause learning disabilities. She was awarded the Senior 25 award for her work with undergraduates in the USA.



**MAXINE  
KHUMALO**

*Country of origin:* South Africa  
*Degree:* BSc Hons Mathematical Sciences  
*Institution:* University of the Witwatersrand

Maxine has a passion for oratory and uses it to teach high school learners – especially girls – on how to express their opinions and construct arguments that give them the power to persuade and change the world around them. Maxine is passionate about data and how science finds complicated hidden solutions in the everyday.



**JORDAN  
KINYERA**

*Country of origin:* Uganda  
*Degree:* LL.M in International Trade Law  
*Institution:* University of Cape Town

Jordan is a practicing Advocate of the Ugandan Courts of Judicature. Jordan has modelled his practice to prioritise reconciliation as the hallmark of dispute resolution. Jordan runs a number of charitable endeavours including book drives for the youth in rural Uganda aimed at improving their literacy levels and nurturing their employable skills.



**GWAHA  
MADWATTE**

*Country of origin:* Nigeria  
*Degree:* BA Hons in Anthropology  
*Institution:* University of the Western Cape

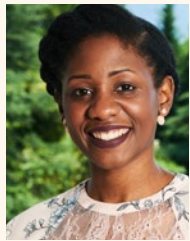
Gwaha has earned several awards and was engaged in promoting health and wellness programs on campus through the Public Health Club. He co-founded the AUN Red Cross Club, donating relief materials to Internally Displaced Persons camps. Gwaha has worked on several development projects including Strengthening Education in the North-East Nigeria, a USAID-funded education project.



**MASEGO  
MAFATA**

*Country of origin:* South Africa  
*Degree:* BA Hons Journalism  
*Institution:* Stellenbosch University

Masego partakes in community service projects and partook in the SU mentorship programme. She served on the UN Association of South Africa and Amnesty International's SU chapters and has participated at the WFUNA Model UN conference in New York. She is a member of the Golden Key Honours Society. Masego launched ilizwi.co.za, an online student publication.



**KUNASHE  
MANYAME**

*Country of origin:* Zimbabwe  
*Degree:* MA in Graphic Design  
*Institution:* North West University

Kunashe is an information designer and creative practitioner. She co-led various projects and promoted human rights at the World Moot Court in Switzerland. From 2013, she ran her own freelance design studio, strategically partnering with upcoming authors, entrepreneurs and thought leaders.



**HLUMELO  
MAREPULA**

*Country of origin:* South Africa  
*Degree:* MEng (Civil) in Water Quality Engineering  
*Institution:* University of Cape Town

Hlumelo is involved with the UCT Global Citizenship Programme. She is the first undergraduate to lecture on a humanities elective for engineers. Hlumelo is a member of the Cape Town Youth Choir and sang a solo in Carnegie Hall in New York. Hlumelo won the global 'Falling Walls Lab' competition.



**NYASHA  
MASHANDA**

*Country of origin:* Zimbabwe  
*Degree:* MSc in Data Science  
*Institution:* University of Cape Town

Nyasha's dream is to help tackle the energy crisis in Zimbabwe. He was awarded the Mastercard Entrepreneurial Fund Scholarship to start a biogas social venture. Through this project, he hoped to encourage the use of alternative sources of energy to reduce deforestation. He has tutored students in South African townships and mentored first year students.



## INTRODUCING THE MANDELA RHODES SCHOLARS OF 2020



**BRIAN MUGENDI  
MICHENI**

*Country of origin:* Kenya  
*Degree:* Honours in Education  
*Institution:* University of Cape Town

Brian has published two research papers in international academic journals. He was involved in community outreach work to individuals infected with HIV/AIDS and children infected with Hydrocephalus, Spina Bifida and Cerebral Palsy. He received the 2019 Young African Leaders Initiative (YALI) fellowship. He pioneered Students for Students to help low income students access education.



**JOSHUA  
MIRKIN**

*Country of origin:* South Africa  
*Degree:* MSc in Ocean and Atmosphere Science  
*Institution:* University of Cape Town

Joshua is interested in examining the way we interact, adapt, influence and change our environment. Joshua is a peer mediator, student support officer, tutor and radio talk-show host. He held various positions such as logistics coordinator at the Thethani Debating League and orientation leader through the science faculty and international programs office of UCT.



**KGOTATSO  
MOKITLE**

*Country of origin:* South Africa  
*Degree:* BA Hons in Psychology  
*Institution:* University of Johannesburg

Kgotatso was raised by his mother who could not provide him with adequate shelter and food security. He immersed himself in sports, improving his academics and getting involved in NGO's. This exposed him to a world of opportunities. He wants to provide opportunities that will open doors and bring comfort for others.



**KOAILE  
MONAHENG**

*Country of origin:* Lesotho  
*Degree:* MPhil in Climate Change & Sustainable Development  
*Institution:* University of Cape Town

Koaile's accolades include: SRC Presidency at Machabeng International College, Dean of Students Leadership Award, a Vice-Chancellor's appointment to the Student Disciplinary Committee and winner of the Investec Top 100 Awards. His research interests include: Foreign Policy, Climate Justice, Corporate Power, Feminism and Climate Diplomacy.



**THABANI  
MTSI**

*Country of origin:* South Africa  
*Degree:* MEng. in Civil Engineering  
*Institution:* Stellenbosch University

Thabani believes that the highest calling is to serve others. He is a Cluster Convener, a member of the Institutional Transformation Committee, Community Engagement and Learning Officer at TEDxStellenbosch, and Rotaract Vice President. He received the Rector's Award for Service. Thabani is a poet, radio DJ, Master of Ceremonies, singer, writer and speaker.



**GAMUCHIRAI  
MUDEHWE**

*Country of origin:* Zimbabwe  
*Degree:* Law LLB  
*Institution:* Nelson Mandela University

Gamchu has been involved in Student Governance and Development. He was the Faculty of Law Student Representative and founded and chaired the Law Students Council. He worked with the Law Student Society, Black Lawyers Society, and the International Law Students Society. He was awarded the "Excellence in Leadership Award" by the Law Faculty Dean.



**KENNEDY  
MULWA**

*Country of origin:* Kenya  
*Degree:* Masters of Music (Dissertation plus coursework)  
*Institution:* University of Cape Town

Kennedy is the director of Bel Canto Chorus Nairobi, a young women's ensemble. He has won numerous composition awards. His compositions took first prize at the Kenya National Music Festival for three years in a row. Kennedy presented a paper at the Kabarak University International Conference on Refocusing Music and other Performing Arts for Sustainable Development.



**BAKANI  
NCUBE**

*Country of origin:* Zimbabwe  
*Degree:* Master of Pharmacy (MPharm)  
*Institution:* University of the Western Cape

Bakani received the 6th Vice Chancellor's Award: Outstanding Leadership. He received the Junior Chambers International (JCI) Ten Outstanding Young Persons (TOYP) of Zimbabwe award, the International Pharmaceutical Federation (FIP), IPS Mike How Award, and the CBC Projects Trophy for Personal Service to the Needy. Bakani was President of the Zimbabwe Pharmaceutical Students Association (ZPSA).



## INTRODUCING THE MANDELA RHODES SCHOLARS OF 2020



**NOSISA  
NGWENYAMA**

*Country of origin:* Swaziland  
*Degree:* Masters in Anthropology  
*Institution:* University of Cape Town

Nosisa wrote three theses in 4 years. Since graduating, Nosisa has worked in fundraising, marketing and advertising. She is still actively involved in volunteering for the UWC Eswatini National Committee, which helps to place and fund emaSwati to pursue their education at any of the 17 United World Colleges around the world.



**STELLAMARIS  
NJAGE**

*Country of origin:* Kenya  
*Degree:* BSc Hons in Computer Science  
*Institution:* University of Pretoria

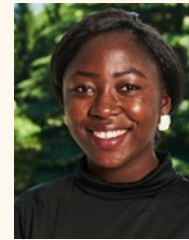
Stella volunteers and mentors at Rails Girls Nairobi and Girls Get Geeky (initiatives that introduce women to best programming practices and mentorship). She completed the 2018 and 2019 HacktoberFest challenge. Stella completed Google Summer of Code and Rails Girls Summer of Code internships. She is currently a core contributor at EBwiki.



**MERILYN  
NKOMO**

*Country of origin:* Zimbabwe  
*Degree:* Masters in Conservation Biology  
*Institution:* University of Cape Town

Meryllyn is an Ornithologist. She received grants from African Bird Club (ABC) for research on the vulnerable Southern Ground-hornbill in the Matobo World Heritage Site and a second from a Hawk Mountain Sanctuary Project SOAR for Vulture research in Zimbabwe. She was selected as a trainee by Hawk Mountain Sanctuary in Pennsylvania USA.



**OGHENECHUKO  
OGHENECHOVWEN**

*Country of origin:* Nigeria  
*Degree:* Masters in Biomedical Forensics  
*Institution:* University of Cape Town

Oghenechuko worked on gender-based anthropometric comparisons. She taught life sciences to female undergraduates at the School of Health Technology. She is a volunteer and donor with Total Girls and The Gladies Africa. She is an author and a host of a summer concept for kids in her community.



**EMMANUEL  
OKUMU**

*Country of origin:* Kenya  
*Degree:* MCom  
*Institution:* Stellenbosch University

Emmanuel is passionate about poverty eradication and economic development in Africa. He is an alumnus of the Young African Leaders Initiative (YALI) East Africa cohort. Emmanuel is the co-founder and Director of Operations of Envetures Tour-Plus, a start-up that aims at impacting entrepreneurial and innovative growth through adventure.



**JEREMY  
PHILLIPS**

*Country of origin:* South Africa  
*Degree:* Masters of Laws  
*Institution:* University of Fort Hare

Jeremy is an aspiring lawyer. He served as the Head of Education and Tikun Olam in the Jewish youth movement. The focus of his LLM thesis is on reviving ancient Roman-Dutch legal remedies to provide relief for unlawful evictions in contemporary South Africa.



**FANIDH  
SANOGO**

*Country of origin:* Burkina Faso  
*Degree:* Masters in Social Anthropology  
*Institution:* University of Cape Town

Fanidh conceptualized the Pan-African Gender-Based Violence Dictionary project which she presented at the virtual Elimination of Violence against Women Conference at Middlesex University in Mauritius. Fanidh is the co-founder of the youth league of kebayina, a civil society organization that strives for the social, political, and economic inclusion of women.



**KYLE  
SEAKGWA**

*Country of origin:* South Africa  
*Degree:* MPhil in Information Technology  
*Institution:* University of Cape Town

Kyle was a Mellon-Mays Undergraduate fellow at UWC. Kyle believes that change can be achieved through diversification of the professoriate to provide students from marginalised communities with role models and to make the academy a more hospitable to these students. He lectured at UWC and was a fellow with the Centre for Humanities Research



## INTRODUCING THE MANDELA RHODES SCHOLARS OF 2020



**RIMBILANA SHINGANGE**

*Country of origin:* South Africa  
*Degree:* Masters of Science (Agriculture)  
Animal Science  
*Institution:* University of Pretoria

Rimbilana believes in the power of criticism and its role in introspection and development. Leadership, entrepreneurship and reconciliation are pillars in her life. She believes in the power of animals and agriculture as a means of revolution that, if implemented with equity, fairness and with humanity, will ensure the economic and social emancipation of thousands.



**DANIEL SICHINGA**

*Country of origin:* Zambia  
*Degree:* MPhil Criminology, Law and Society  
*Institution:* University of Cape Town

Daniel is a practitioner and consultant. He worked with AIESEC in Port Louis and Mauritius and TEDxALC as a Lead Performance curator and coach. Izu (his preferred name) served on the board of the Collectif-Arc-En-Ciel, an LGBTQ+ human rights group lobbying for more inclusive and non-discriminatory policies in Mauritius.



**LUAN STAPHORST**

*Country of origin:* South Africa  
*Degree:* MA in Applied Language Studies  
*Institution:* Nelson Mandela University

Luan has published and presented papers worldwide. He was an Abe Bailey Fellow. He is founding editor and lead translator of Amazwi – NMU's first trilingual poetry journal. Luan won the Derek Gray Memorial Award for the Most Prestigious Project at the 2013 Eskom Expo for Young Scientists and represented Africa at the Nobel Prize Giving Ceremony.



**ELLIOT TAYLOR**

*Country of origin:* Zimbabwe  
*Degree:* Masters in English  
*Institution:* Rhodes University

Elliot excelled in the Arts, including writing, acting, and fine art, and pursued a degree in Journalism and Chinese at Rhodes University. Elliot enrolled in English Honours and Fine Art. Elliot was Vice-Chairperson running the LGBTQIAP++ Society, Nkoli-Fassie. They enjoy reading, writing, making art, playing video games, and plotting the downfall of the cisalloheteropatriarchy.



**SARAH WEIRICH**

*Country of origin:* South Africa  
*Degree:* Masters in Educational Psychology  
*Institution:* University of the Witwatersrand

Sarah received the Dean's Medal. Her honours research on a treatment for Eating Disorders received the South African Association of Drama Therapy Research Award; and was presented at the UJ-Student and PsySSA conference. She is the founder of a Gr8 Mathematics-Readiness program. Sarah developed an experiential program titled 'I don't know...Yet' to address school anxiety.







## THE LEVERHULME MANDELA RHODES DOCTORAL SCHOLARSHIPS

### THIRD COHORT OF UK DOCTORAL SCHOLARSHIPS AWARDED

The Leverhulme Trust awarded Doctoral Scholarships to two Scholars nominated by The Mandela Rhodes Foundation in May 2019, for a period of three years. The Scholarships support doctoral studies at a recognised institution of higher education in the UK. Each Scholarship provides up to £100,000 per candidate to cover the costs of fees, maintenance and research expenses for three years. The two Scholars to be awarded the Scholarship in 2019 were Leané Meiring (South Africa and Wits, 2015) and Axolile Qina (South Africa and Stellenbosch, 2016).

Following the untimely passing of Shaun Johnson in February 2020, the Board of the Leverhulme Trust made a generous gesture to honour the legacy of our Founding Executive Director. From 2020, the Leverhulme Mandela Rhodes Doctoral Scholarships will be known as the Shaun Johnson Memorial Scholarships.



#### LEANÉ MEIRING

*Country of origin:* South Africa  
*University:* Wits and UK University of Roehampton  
*Field and degree of study as MRS:* MA Drama Theory  
*Proposed field of PhD study:* Drama Therapy

‘Undertaking this journey of becoming has been a treasure trove filled with experiences that have maximised my sense of aliveness – a beguiling exercise in rediscovering both professional and personal vitality, and learning to embrace all of the light and shadows they cast. This Scholarship has afforded me the opportunity to reconnect with my search for meaning, acting as a sort of elixir in rediscovering what makes life worth living – action. In the words of Victor Frankl: “Everything depends on the individual human being, regardless of how small a number of like-minded people there is, and everything depends on each person, through action and not mere words, creatively making the meaning of life a reality in his or her own being.” I would not be here had I not acted on my deepest desire and impulse to choose hope rather than cynicism, and to continue believing in the beauty and resilience of the human spirit. I want to use this opportunity to thank you the MRF family for supporting my journey, especially Shaun, who firmly believed that I would find ways of creatively helping others to act on their own impulses and to find meaning in spite of uncertain and troubling times. It has been life-changing in every imaginable way, just as Shaun promised it would be. Thanks Shaun. I won’t let you down.’



#### AXOLILE QINA

*Country of origin:* South Africa  
*University:* Stellenbosch and Edinburgh  
*Field and degree of study as MRS:* MA Theology  
*Proposed field of PhD study:* New Testament and Christian origins

‘The Leverhulme Mandela Rhodes Doctoral Scholarship (LMRDS), has been an incredible opportunity to further my career aspirations in the academy. Obtaining a PhD in your field of study improves your chances to secure a lecturing post within the Higher Education sector. Thus, the chance to be part of this Scholarship is humbling and encouraging for my occupational ambition. Furthermore, the support from Leverhulme, has been exceptional. They ensured that we were firmly settled in upon our arrival, and organised an event, where we met other Leverhulme researchers and fellow LMRDS Scholars, who are currently in the United Kingdom (UK). The UK is renowned for its world-class universities, and this Scholarship allows us to leave our mark even within these spaces. It is a dream come true to be studying here at Edinburgh University, and I’m learning a lot from my amazing supervisors. The Scholarship supports us for any research expenses, which is instrumental in giving us additional assistance for activities that can further improve our research project. This allows me to make the most of my time by not only crafting a dissertation, but also building up my own academic development that will be beneficial even beyond the PhD journey.’



## ROLL-CALL OF THE CLASSES OF 2005 TO 2018

For the latest updates by Mandela Rhodes Scholars from the Classes of 2005 to 2018, please go to [www.mandelarhodes.org](http://www.mandelarhodes.org) and click on 'The Scholars'.

On these pages is a full list, alphabetically by surname for each of the years between 2005 and 2018, of all Mandela Rhodes Scholars. They are identified by their year in residence, country of origin, institution of study, and degree pursued.

**Julia Cloete (Levin)**

SA & UCT 2005  
BA Hons Social Anthropology

**Jacques Conradie**

SA & SU 2005  
BCom Hons Actuarial Science

**Buntu Godongwana**

SA & CPUT 2005  
MTech Chemical Engineering

**Sizwe Mjiqiza**

SA & UWC 2005  
MA Pharmacy

**Hanru Niemand**

SA & SU 2005  
MA Psychology

**Riaan Oppelt**

SA & UWC 2005  
MA English and Cultural Studies

**Sirika Pillay**

SA & UCT 2005  
BSc Hons Microbiology

**Alex Salo (De Voux)**

SA & UCT 2005  
BSc Hons Biochemistry and  
Physiology

**Rachel Nyaradzo Adams**

Zimbabwe & UCT 2006  
BSocSc Hons Anthropology

**Nyasha Chigwamba**

Zimbabwe & RU 2006  
MSc Computer Science

**Zethu Dlamini**

Swaziland & UCT 2006  
MA Media Studies

**Chet Fransch**

Zimbabwe & SU 2006  
BA Hons History

**Tristan Görgens**

SA & UCT 2006  
BSocSc Hons Development

**Janet Jobson**

SA & RU 2006  
BA Hons History

**Pie-Pacifique Kabalira-Uwase**

Rwanda & UKZN 2006  
BSc Hons Physics & Chemistry

**Thando Mgqolozana**

SA & UWC 2006  
MCur Community Health

**Nonkululeko Ngidi**

SA & UKZN 2006  
BCom Hons Economics

**Melika Singh**

SA & UCT 2006  
MSocSc Industrial Psychology

**Nkazimulo Sokhulu**

SA & UCT 2006  
BCom Hons Finance

**Vincent van Bever Donker**

SA & UCT 2006  
MA English Literature

**Piet van Rooyen**

SA & UFS 2006  
BMus Hons

**Luzelle Yon (Lestrade)**

Namibia & SU 2006  
MPhil Political Management

**Bongumusa Zuma**

SA & RU 2006  
BSc Hons Biochemistry

**Tristram Atkins**

SA & AFDA 2007  
BA Hons Film Production

**Marlon Burgess**

SA & UCT 2007  
BA Hons Anthropology

**Rumbidzai Goredema (Görgens)**

Zimbabwe & UCT 2007  
BSocSc Hons Sociology

**Bryony Green (Winn)**

Zimbabwe & UCT 2007  
MA Philosophy: English

**Graeme Hoddinott**

SA & UKZN 2007  
MA Clinical Psychology

**Aalia Ismail**

SA & UKZN 2007  
BSocSc Hons Policy and  
Development Studies

**Leanne Johansson**

SA & UCT 2007  
BSocSc Hons Development Studies

**Ayanda Khala (Phiri)**

SA & Wits 2007  
MA Dramatic Arts: Drama Education  
and Therapy

**Nyika Machenjedge**

Zimbabwe & UFH 2007  
MA Human Rights

**Boitumelo Magolego**

SA & UP 2007  
BEng Hons Electronic Engineering

**David Maimela**

SA & UP 2007  
MA International Relations: Political  
Economy and Foreign Relations

**Clement Mogodi-Tjale**

SA & UZ 2007  
MA Clinical Psychology:  
Neuropsychology and Ethics

**Rikus Oswald**

SA & SU 2007  
MA International Studies:  
SA Political Economics

**Lunga Radebe**

SA & Wits 2007  
BA Hons Dramatic Arts: Performing  
Arts Management

**Judy Sikuza**

SA & NMMU 2007  
BA Hons Industrial Psychology

**Daphne Singo (Bucher)**

SA & UCT 2007  
MSc Physics

**Jeremias Sitoi**

Mozambique & UKZN 2007  
M Maritime Studies Economics

**Cebile Tebele**

Zimbabwe & UZ 2007  
BCom Hons Industrial Psychology

**Sheetal Vallabh**

SA & UCT 2007  
MA Clinical Psychology

**Buhle Zuma**

SA & UCT 2007  
MPhil Intercultural Studies:  
Theories and Issues Diversity

**Matthew Beetar**

SA & UKZN 2008  
BSocSc Hons Media and  
Cultural and Gender Studies

**Anton Botha**

SA & NMMU 2008  
MCom Industrial Psychology

**Victor Chikadzi**

Zimbabwe & Wits 2008  
MSocSc Social Development

**Nobulali Dangazele**

SA & Wits 2008  
MA Dramatic Arts  
(Applied Theatre)

**Lionel Faull**

SA & RU 2008  
MA English Literature

## ROLL-CALL OF THE CLASSES OF 2005 TO 2018

### **Thandeka Hlengwa**

SA & UZ 2008  
MA Clinical Psychology

### **Llewellyn Howes**

SA & AFDA 2008  
BA Hons Motion Picture  
Medium - Directing

### **Simangele Mabena**

SA & Wits 2008  
MA Dramatic Arts  
(Applied Theatre)

### **Lawrence Mashimbye**

SA & Wits 2008  
MSc Epidemiology and  
Biostatistics

### **Christopher McConnachie**

SA & RU 2008  
LLB Hons

### **Zdena Mtethwa**

Zimbabwe & NMMU 2008  
BA Hons Industrial Psychology

### **Cynthia Ayeza Mutabaazi**

Uganda & UP 2008  
MA Culture and Media Studies

### **Lindokuhle Nkosi**

SA & UZ 2008  
MSocSc Sociology

### **Garikai Nyaruwata**

Zimbabwe & UCT 2008  
BBusSc Hons Economics

### **Chipateni Nyirenda**

Zambia & UCT 2008  
BA Hons International  
Relations

### **Suntosh Pillay**

SA & UKZN 2008  
MSocSc Clinical Psychology

### **Tinotenda Sachikonye**

Zimbabwe & RU 2008  
MSc Pharmacology

### **Marea Sing**

SA & NMMU 2008  
BCom Hons Statistics

### **Kim Smith**

SA & UWC 2008  
BCom Hons Industrial  
Psychology

### **Demain Solomons**

SA & UWC 2008  
MTh Theology & Ethics

### **Bronwyn Tarr**

Namibia & UCT 2008  
BSc Hons Biodiversity &  
Evolutionary Biology

### **Thabang Tlaka**

SA & UP 2008  
MSocSc Clinical Psychology

### **Mashilo Tshehla**

SA & UL 2008  
MSocSc Clinical Psychology

### **Meagan Adriaans**

SA & UWC 2009  
MA English

### **Nicole Brutsch**

SA & RU 2009  
Postgraduate Studies  
Journalism and Media

### **Ingrid Cloete**

SA & RU 2009  
LLB

### **Rutendo Dhliwayo**

Zimbabwe & UFH 2009  
Hons Economics

### **Zilindile Dlamini**

Swaziland & UZ 2009  
Hons Economics

### **Sicelo Dlodla**

SA & UZ 2009  
Hons Agriculture

### **Katherine Furman**

SA & RU 2009  
MA Political and Industrial  
Studies

### **Zerene Haddad**

Zimbabwe & UCT 2009  
Hons Historical Studies

### **Christopher Holdridge**

SA & UCT 2009  
MA Historical Studies

### **Nothemba Lockett**

SA & UCT 2009  
MPhil Social Justice

### **Tsepang Majara**

Lesotho & UFH 2009  
MA Psychology

### **Hapiloe Maranyane**

Lesotho & UCT 2009  
MA Medical Biochemistry

### **Masasa Mbangeni**

SA & Wits 2009  
Hons Dramatic Arts

### **Osmond Mlonyeni**

SA & UP 2009  
MA Genetics

### **Khanyisa Mtombeni**

SA & UWC 2009  
Hons Finance

### **Mark Mutayoba**

SA & NMMU 2009  
Hons Economics

### **Unnel-Teddy Ngoumandjoka**

Gabon & Monash 2009  
Hons Computing

### **Siziphiwe Ngxabi**

SA & UZ 2009  
Hons Economics

### **Siyabulela Nomoyi**

SA & RU 2009  
Hons Mathematical Statistics  
and Pure Mathematics

### **Godfrey Nzimande**

SA & UCT 2009  
Hons Accounting

### **Kershnan Pancham**

SA & AFDA 2009  
Hons Motion Picture Medium

### **Elias Phaahla**

SA & Wits 2009  
MA International Relations

### **Marius Redelinghuys**

SA & UP 2009  
Hons Political Science

### **Aalyia Sadruddin**

SA & Wits 2009  
Hons Medical Anthropology  
and Demography, Population Studies

### **Saskia Schiel**

SA & AFDA 2009  
Hons Motion Picture Medium

### **Nothemba Silwana**

SA & CPUT 2009  
MA Chemistry

### **Cano Ssemakalu**

Uganda & UNISA 2009  
MA Biotechnology

### **Obediant Tshabalala**

SA & NMMU 2009  
Hons Computer Science  
and Information Systems

### **Grant Andrews**

SA & SU 2010  
MA English Studies

### **Andrew Carolin**

SA & UJ 2010  
MA English Studies

### **Adèle Croucamp**

SA & NWU 2010  
MA Educational Management

### **Paton Dennison**

SA & UFS 2010  
MA Tax

### **Asanda Dodi**

SA & Wits 2010  
Hons Management

### **Siphesihle Dumisa**

SA & UKZN 2010  
MA Political Science and Ethics

### **Clive Eley**

Zimbabwe & RU 2010  
MA Chemistry



## ROLL-CALL OF THE CLASSES OF 2005 TO 2018

**Emile Engel**

SA & UCT 2010  
MA Chemistry

**Siyabonga Gobingca**

SA & UWC 2010  
Hons Economics

**Nozipho Hokonya**

Zimbabwe & NMMU 2010  
Hons Social Work

**Steven Hussey (Kruger)**

SA & UP 2010  
MA Biotechnology

**Yannick Kala Konga**

Congo & TUT 2010  
MA Electronic Engineering

**Krishna Khetia (Deceased)**

Kenya & Monash 2010

**Serge Lomago**

Congo & UCT 2010  
Hons Economics

**Nande Mabona**

SA & UWC 2010  
Hons Petroleum Geology

**Oupa Malahlela**

SA & UL 2010  
MSc

**Athambile Masola**

SA & RU 2010  
MA Education

**Henny Mavasa**

SA & UZ 2010  
MA Clinical Psychology

**Cara Meintjies (Hartley)**

SA & SUN 2010  
MA International Studies

**Syden Mishi**

Zimbabwe & UFH 2010  
Hons Financial Markets

**Petunia Mpoza**

SA & Monash 2010  
Hons International Relations

**Zukiswa Mqolomba**

SA & UCT 2010  
MSocSc

**Comfort Ndala**

SA & TUT 2010  
MA Operations Management

**Zimbini Ogle**

SA & NMMU 2010  
MA Clinical Psychology

**Shaheen Seedat**

SA & Wits 2010  
Hons Economics and Mathematics

**Nandipha Sephuma**

Botswana & UKZN 2010  
MA English Studies

**Elizabeth Vale**

SA & RU 2010  
Hons Philosophy and Politics

**Alice Wamundiya**

Rwanda & UCT 2010  
MA Social Development

**Richard Wilkinson**

SA & UCT 2010  
LLB

**Laura Brooks**

SA & UCT 2011  
MA Economics

**Jennifer Carstens**

SA & SUN 2011  
MA Industrial Psychology

**Ponayi Chitaka**

Zimbabwe & UCT 2011  
MA Public Health

**Jai Clifford-Holmes**

SA & RU 2011  
MA Integrated Development

**Emmanuel Kalunga**

Congo & TUT 2011  
MA Electrical Engineering

**Luke Kannemeyer**

SA & UCT 2011  
MA Human Genetics

**Alex Lenferna**

SA & RU 2011  
MA Philosophy

**Tarsianna Machekabuwe**

Zimbabwe & SUN 2011  
MA Clinical Psychology

**Lerato Makhale**

SA & UWC 2011  
MA Anthropology

**Nadia Marais**

SA & SUN 2011  
MA Divinity/Theology

**Caitlin Miles (Spence)**

SA & UCT 2011  
Hons Economics

**Nosipho Mngomezulu**

SA & RU 2011  
MA Anthropology

**Phillip Mogodi**

SA & Wits 2011  
MA Mineral Economics

**Maletsabisa Molapo**

Lesotho & UCT 2011  
MA Computer Science

**Noella Moshi**

Tanzania & UCT 2011  
MA Immunology

**Pamella Motlhageng**

Botswana & RU 2011  
Hons Financial Management

**Dananai Muchemenye**

Zimbabwe & UCT 2011  
MA Commercial Law

**Patrick Mukala**

Congo & TUT 2011  
MA IT Informatics

**Zamafuze Ngcobo**

SA & UJ 2011  
Hons Media Studies

**Emmanuel Nibishaka**

Rwanda & NMMU 2011  
MA Conflict Management  
and Transformation

**Qhelile Nyathi (Ollelia)**

Zimbabwe & UKZN 2011  
Hons Financial Mathematics

**Iyinoluwa Ologe**

Nigeria & Monash 2011  
Hons International Studies

**Mary Opondo**

Kenya & UJ 2011  
Hons Development Studies

**Mmatshapo Phasha-Muchemenye**

SA & UP 2011  
MA Microbiology

**Jonathan Reader**

SA & SUN 2011  
Hons Economics

**Ntuthuko Tsokodibane**

SA & UCT 2011  
MA Economic Science

**Dale Van der Lingen**

SA & SUN 2011  
MA Economics

**Danielle Bowler**

SA & RU 2012  
MA Politics and International Studies

**Mark John Burke**

SA & UCT 2012  
MA Computer Science

**Stanford Chinyayi**

Zimbabwe & NMMU 2012  
Hons Quantity Surveying

**Eugene Davids**

SA & UWC 2012  
MA Child and Family Studies

**Matthew de la Hey**

SA & SU 2012  
Hons Accounting

**Patrick Ebewo**

Nigeria & TUT 2012  
MA Entrepreneurship

## ROLL-CALL OF THE CLASSES OF 2005 TO 2018

**John Flanagan**  
SA & UKZN 2012  
MA Agricultural Economics

**Andrew Gasnolar**  
SA & UWC 2012  
MA Law

**David Gate**  
Zimbabwe & NMMU 2012  
Hons Economics

**Jacobus Griessel**  
SA & UFS 2012  
MA Music Composition

**Yumna Laher**  
SA & Wits 2012  
MA International Relations

**Major Mabuza**  
SA & TUT 2012  
MA Chemical Engineering

**Unene Manganyi (Gregory)**  
SA & TUT 2012  
MA Engineering

**Mario Meyer**  
SA & UWC 2012  
MA Ethics

**Thobela Mfeti**  
SA & UCT 2012  
Hons Statistics and Business  
Statistics

**Nicholas Nhundu**  
Zimbabwe & UJ 2012  
MA Finance

**Nhlakanipho Nkwanyana**  
SA & UZ 2012  
MA Psychology

**Angela Obwaka**  
Kenya & UJ 2012  
Hons Strategic Management

**Francis Omesa**  
Kenya & SU 2012  
MA Law

**Anthea Paelo**  
Uganda & UJ 2012  
MA Economics

**Elnari Potgieter**  
SA & SU 2012  
MA International Studies

**Gift Pule**  
SA & UCT 2012  
Hons Human Genetics

**Mario-Mark Ruiters**  
SA & SU 2012  
MA Agriculture

**Jessica Baker (Ronaasen)**  
SA & SU 2013  
MA Social Work

**Magalie Bueyasadila**  
Congo & TUT 2013  
MA Sustainable Energy

**Lisa Chella**  
SA & UZ 2013  
Hons English Literature

**Hayley Chewins**  
SA & Wits 2013  
Hons English Literature

**Marcelle du Toit**  
SA & AFDA 2013  
Hons Motion Picture Medium

**Camille Fredericks**  
SA & UWC 2013  
Hons Industrial Psychology

**Michael Glover**  
SA & UCT 2013  
MA History

**David Hatherell**  
SA & SU 2013  
Hons Actuarial Science

**Jean-Jacques Kriel**  
SA & SU 2013  
MA Civil Engineering

**Franklin Kum**  
Cameroon & UJ 2013  
MA Development Economics

**Nawsheen Lall Mahomed**  
Mauritius & NMMU 2013  
MA Architecture

**Kelebone Lekunya**  
Lesotho & UP 2013  
MA Urban Infrastructure Design and  
Management

**Antonio Macheve Jr.**  
Mozambique & UCT 2013  
MA Development Studies

**Kgomotso Mahole**  
SA & UP 2013  
MA Statistics

**Lihle Mancoba**  
SA & RU 2013  
MA Political & International Studies

**Kegomoditswe Mathobela**  
SA & NMMU 2013  
MA Biomedical Technology

**Abigail McDougall**  
SA & SU 2013  
BPhil Sustainable Development

**Thokozile Mcopele**  
SA & UJ 2013  
Hons Strategic Management

**Hazel Moyo**  
Zimbabwe & UFH 2013  
MA Business Management

**Joan Obwaka**  
Kenya & UCT 2013  
Hons Justice and Transformation

**Shabeerah Ramkhalawon  
(Hurbissoon)**  
Mauritius & NMMU 2013  
MA Philosophy

**Nkhiphitheni Ramukakate**  
SA & UP 2013  
Hons Applied Science – Mining

**Jeremy Rose**  
SA & UCT 2013  
Hons Environmental  
and Geographical Science

**Leticia Taimo**  
Mozambique & UCT 2013  
Hons International Relations

**Sumaiyya Thawer**  
Tanzania & UCT 2013  
MA Clinical Sciences

**Rutendo Usayi**  
Zimbabwe & UJ 2013  
Hons Theory Accounting

**Joanie van der Merwe**  
SA & SU 2013  
MA Intercultural Communication

**Sanaa Abrahams**  
SA & RU 2014  
BA Hons Philosophy

**Paul Amayo**  
Kenya & UCT 2014  
MSc Engineering

**Unathi Beku**  
SA & UKZN 2014  
Hons Economics

**Kangwa-Musole Chisanga**  
Zambia & UCT 2014  
LLM

**Kristal Duncan**  
SA & UCT 2014  
MPublic Health

**Nicole Germiquet**  
SA & RU 2014  
MMus

**Kenechukwu Ikebuaku**  
Nigeria & UWC 2014  
BA Hons Psychology

**Malan Jacobs**  
SA & SU 2014  
B Pub Admin Hons

**Johannes Jonker**  
SA & SU 2014  
Hons Socio-Informatics

**Jenna-Lee Kennard (Mauck)**  
SA & UCT 2014  
BA Hons English Studies

**Felix Khembo**  
Malawi & UCT 2014  
MPhil Programme Evaluation



## ROLL-CALL OF THE CLASSES OF 2005 TO 2018

**Nadia Kruger (Levine)**

SA & Wits 2014  
MA Economics

**Caitlin Macleod**

SA & UCT 2014  
MA Documentary Arts

**Lisa Maholo**

SA & RU 2014  
MA Finance

**Irvine Manyukisa**

Zimbabwe & UJ 2014  
BCom Hons

**Esther McFarlane**

SA & UCT 2014  
M Ed Education

**Roné McFarlane**

SA & UCT 2014  
Diploma in Education

**Emmanuel Migabo**

Congo & TUT 2014  
MTech Electrical  
Engineering

**Lorato Modongo**

Botswana & SU 2014  
MA Research Psychology

**Tumelo Moreri**

Botswana & UCT 2014  
MSc Mathematics

**Atherton Mutombwera**

Zimbabwe & NMMU 2014  
MSc Biochemistry

**Tulani Nkuntse**

SA & NMMU 2014  
MA Public Administration

**Lerato Nxomani**

SA & UP 2014  
Hons Economics

**Iris Nxumalo**

SA & UP 2014  
BA Hons International  
Relations

**Vivian Nyaata**

Kenya & UKZN 2014  
LLM

**Jolyn Phillips**

SA & UWC 2014  
Certificate in Education

**Ntokozo Qwabe**

SA & UCT 2014  
LLM

**Cerene Rathilal**

SA & UKZN 2014  
MSc Mathematics

**Amir Rezaei**

SA & Wits 2014  
BCom Hons

**Monica Santana (Correia)**

SA & SU 2014  
MSc Economic Geology

**Roselyn Seodi**

SA & AFDA 2014  
BA Hons Motion Picture

**Orli Setton**

SA & UCT 2014  
MPhil (Inclusive Innovations)

**Juan Theron**

SA & UP 2014  
BA (Hons) Hons Biokinetics

**Awonke Tshefu**

SA & UFH 2014  
MSc Chemistry

**Coralie Valentyn**

SA & UWC 2014  
MA Anthropology

**Agatha Banga**

Zimbabwe & UCT 2015  
MA Public Health

**Francois Becker**

SA & UCT 2015  
MA Biological Sciences

**Abigail Branford**

SA & UCT 2015  
Hons Justice and Transformation

**Jessica Breakey**

SA & UCT 2015  
Hons Gender and Transformation

**Richard Bryce**

SA & UCT 2015  
Postgraduate LLB

**Richard Burman**

SA & UCT 2015  
MSc Med Specialising in  
Medical Biochemistry

**Rekgotsfetse Chikane**

SA & UCT 2015  
BSocSc Hons

**Sendibityosi Gandidzanwa**

Zimbabwe & NMMU 2015  
MSc Chemistry

**Ameil Harikishun**

SA & RU 2015  
MSc Marine Biology

**Kyla Hazell**

SA & UCT 2015  
MA Justice and Transformation

**Gezina Hoxobes**

Namibia & UP 2015  
Hons Psychology

**Tanyaradzwa Katiyo**

Zimbabwe & UJ 2015  
LLM

**Musa Kika**

Zimbabwe & UCT 2015  
LLM

**Londiwe Magagula**

SA & UKZN 2015  
MSc Ecological Sciences

**Joseph Maisels**

SA & UWC 2015  
Postgraduate Diploma in Finance

**Curwyn Mapaling**

SA & SU 2015  
MA Clinical Psychology and  
Community Counselling

**Lindokuhle Matsebula**

Swaziland & UP 2015  
MSc Real Estate

**Aviwe May**

SA & RU 2015  
BSc Hons Chemistry

**Leanè Meiring**

SA & Wits 2015  
MA Drama Theory

**Sizwe Mkwazazi**

SA & UJ 2015  
MTech Operations Management

**Lehlohonolo Mofokeng**

SA & Wits 2015  
M Ed Policy, Planning  
and Management

**Selokwane Morake**

SA & RU 2015  
MA Biochemistry

**Tumelo Morobane (Mathias)**

Botswana & UFS 2015  
MSc Actuarial Science

**Luyolo Mphiti**

SA & Wits 2015  
MA Political Studies

**Sinikiwe Mqadi**

SA & Wits 2015  
Hons Journalism and Media Studies

**Lumumba Mthembu**

SA & RU 2015  
MA English

**Nicholas Mulgrew**

SA & UCT 2015  
MA English Language and Literature

**Luthando Mzilikazi**

SA & UCT 2015  
BCom Hons Finance

**Vincent Naude**

Namibia & UCT 2015  
MSc Biological Science

**Daniel Ndima**

SA & UP 2015  
MSc Biochemistry

**Zikhona Ngumbela**

SA & UWC 2015  
Hons Business Management

## ROLL-CALL OF THE CLASSES OF 2005 TO 2018

**Rene Nsanzubuhoro**  
Swaziland & UCT 2015  
MSc Civil Engineering

**Joel Obe**  
DRC & TUT 2015  
MTech Intelligent Industrial Systems

**Lisa Sidambe**  
Zimbabwe & Monash 2015  
Hons International Studies

**Chad Sonn**  
SA & UCT 2015  
MA International Relations

**Simbarashe Tevera**  
Zimbabwe & Wits 2016  
BA Hons Industrial and  
Organisational Psychology

**Zainab Thawer**  
Tanzania & UCT 2015  
MA Public Health

**Beauty Umana**  
Nigeria & UWC 2015  
BA Hons Linguistics

**Zola Valashiya**  
SA & UFS 2015  
LLM

**Naledi Yaziyi**  
SA & Wits 2015  
BA Hons Anthropology

**Ajibola Adigun**  
Nigeria & UKZN 2016  
Hons Political Science

**Binyam Alemayehu**  
Ethiopia & UP 2016  
MPhil Entrepreneurship

**Simon Aseno**  
Ghana & UJ 2016  
MTech Biomedical Technology

**Natasha Ashley**  
SA & UP 2016  
MCom Business Management

**Melody Asukile**  
Zambia & UCT 2016  
MMed Neurology

**Ajohche Awungjia**  
Cameroon & UWC 2016  
MA Linguistics

**Colin Besaans**  
SA & UCT 2016  
Hons Economics

**Zenzo Chakara**  
Zimbabwe & UCT 2016  
MSc Audiology

**Natalia Dambe**  
Malawi & UCT 2016  
BSc Hons Geographical  
Information Systems

**Tamika Fellows**  
SA & RU 2016  
MSc Biotechnology

**Kerstin Hall**  
SA & UCT 2016  
MA Creative Writing

**Mussawir Hassan**  
Tanzania & UCT 2016  
Masters in International Law

**Mary Jiyani**  
Malawi & UCT 2016  
LLM in Private Law and  
Human Rights

**Barbara Karuana**  
Kenya & AFDA Cape Town 2016  
BA Hons Motion Picture Medium

**Refiloe Kekana**  
SA & RU 2016  
BSc Hons Statistics

**Wanjiku Kimani**  
Kenya & SU 2016  
BCom Hons Economics

**Tshepang Mabusela**  
SA & UP 2016  
Masters in Development  
Studies

**Pilela Majokweni**  
SA & UKZN 2016  
MSc Agricultural Economics

**Nkateko Manganye**  
SA & Wits 2016  
BCom Hons Economics

**Zinhle Manzini**  
SA & Wits 2016  
MA Philosophy

**Qaphela Mashalaba**  
SA & UCT 2016  
Masters in Mathematical  
Finance

**Fredy Mashate**  
Zimbabwe & RU 2016  
Masters in Commerce Taxation

**Blessing Masuku**  
SA & UJ 2016  
Masters Clinical Psychology

**Mulweli Mathagu**  
SA & Wits 2016  
MSc Chemical Engineering

**Ayisha Mavhunga**  
Zimbabwe & UFH 2016  
Masters Social Work

**Mfundo Mdletshe**  
SA & UKZN 2016  
Masters Development  
Studies

**Musa Mdunge**  
SA & Monash 2016  
MPhil International Studies

**Sicelimpilo Mguni**  
Zimbabwe & UJ 2016  
LLM Tax Law

**Jolynne Mokaya**  
Kenya & SU 2016  
MSc Clinical Epidemiology

**Moretlo Moleli**  
Lesotho & UCT 2016  
Hons International Relations

**Lethabo Motswaledi**  
SA & UCT 2016  
Masters Geomatical Engineering

**Rethabile Mphutlane**  
Lesotho & Wits 2016  
Hons Applied Drama

**Trisha Mpfu**  
Zimbabwe & RU 2016  
MSc Biotechnology

**Sidney Muhangi**  
Uganda & RU 2016  
BCom Hons Management

**Mutugi Mutegi**  
Kenya & UP 2016  
LLM Mercantile Law

**Tinotendaishe Muzofa**  
Zimbabwe & SU 2016  
Masters in Civil Engineering  
(Structural)

**Fairchance Ncube**  
Zimbabwe & SU 2016  
Hons Political Science

**Linus Ndambuki**  
Kenya & UP 2016  
BSc Hons Actuarial Science

**Loise Ndegwa**  
Kenya & UCT 2016  
MA International Relations

**Sebenzile Nkambule**  
SA & UP 2016  
MA SocSci: Gender Studies

**Ofentse Noko**  
SA & UCT 2016  
Master of Medical Science  
Biomedical Engineering

**Henry Owen**  
Uganda & UCT 2016  
LLM Commercial

**Axolile Qina**  
SA & SU 2016  
Masters in Theology

**Kholilwe Simeon**  
Botswana & Monash 2016  
Postgraduate Diploma in Accounting

**Julia Standish White**  
SA & UCT 2016  
Hons Psychology

**Candice Thikeson**  
SA & UFS 2016  
MA Art History and Image Studies



## ROLL-CALL OF THE CLASSES OF 2005 TO 2018

**Emily van der Merwe**  
SA & SU 2016  
Hons in Economics

**Tessa Ware**  
SA & Wits 2016  
Hons Anthropology

**Mina Sami Yousseif**  
Egypt & UCT 2016  
MA Development Studies

**Bovinille Anye Cho**  
Cameroon & SU 2017  
MEng Chemical Engineering

**Natalya Apopo**  
Kenya & NMMU 2017  
BCom Hons Economics

**Emmanuel Balogun**  
Nigeria & UKZN 2017  
MSc Electrical Engineering

**Sinenhlanhla Bengu**  
SA & Rhodes 2017  
Hons Economics

**Obert Bore**  
Zimbabwe & UCT 2017  
LLM International Trade Law

**Angel Ancha Bulunga**  
Swaziland & Rhodes 2017  
MA Education

**Esethu Cenga**  
SA & UCT 2017  
MCom Economics

**Yamikani Chinamale**  
Malawi & Wits 2017  
MSc Computer Science

**Keenan Collett**  
SA & Rhodes 2017  
MA English

**Kira Düsterwald**  
SA & UCT 2017  
MSc (Med) Neuroscience

**Muhammed Saleem Firfirey**  
SA & UCT 2017  
BBusSc Hons Economics

**Simone Gray**  
SA & UCT 2017  
LLM Private Law and Human Rights

**Colleen Gwanazi**  
Zimbabwe & UCT 2017  
MPhil Development Studies

**Irfan Habib**  
SA & Wits 2017  
Hons Physics

**Chelsea Haith**  
SA & UCT 2017  
BSocSc Hons Gender and Transformation

**Hérve Kapche Fotso**  
Cameroon & UKZN 2017

**Zimpande Kawanu**  
SA & UCT 2017  
BA Hons English Literature and African Studies

**Joseph Kihara**  
Kenya & Wits 2017  
MA Management Finance and Investments

**Siseko Kumalo**  
SA & Rhodes 2017  
BSocSc Hons

**Tumelo Lekhanya**  
Lesotho & UCT 2017  
LLM Tax Law

**Takalani Malivha**  
SA & UCT 2017  
MCom Economic Development

**Walter Mandela**  
Uganda & UCT 2017  
LLM International Law

**Meshack Mboya**  
Kenya & UCT 2017  
LLM Commercial Law

**Sarah Mesbah**  
Egypt & UCT 2017  
MA Public Health

**Zolani Metu**  
SA & UCT 2017  
MSocSc

**Lehlohonolo Moche**  
SA & Wits 2017  
MEng Industrial Engineering

**Poloko Mosesi**  
SA & Rhodes 2017  
MA Industrial and Economic Sociology

**Shamila Mpinga**  
SA & UCT 2017  
LLM

**Simangele Msweli**  
SA & UKZN 2017  
MSc Biological Sciences

**Tinashe Munyuki**  
Zimbabwe & UCT 2017  
BCom Hons Management

**Kagiso Nko**  
SA & UJ 2017  
BA Hons Anthropology

**Chris Nkwatsibwe**  
Uganda & UCT 2017  
MPhil Development Policy and Practice

**Jovenal Nsengimana**  
Rwanda & UCT 2017

**Lindokuhle Ntuli**  
SA & UFS 2017  
LLM

**Nereah Obimbo**  
Kenya & AFDA 2017  
BA Hons Motion Picture Medium

**Moses Ogutu**  
Kenya & UCT 2017  
MA International Relations

**Temitope Ojelade**  
Nigeria & Wits 2017  
MSc Physiotherapy

**Ijeoma Opara**  
Nigeria & UCT 2017  
MA International Relations

**Cameron Peters**  
SA & UCT 2017  
BA Hons Screenwriting

**Claude Piessou**  
Togo & SU 2017  
MEng Renewable Energy

**Christian Polorigni**  
Togo & UCT 2017  
MEng Water Quality

**Siyanda Qoto**  
SA & NMU 2017  
MA Industrial and Organisational Psychology

**Mpilo S'phephelo Shabangu**  
SA & Wits 2017  
BA Hons International Relations

**Jabulile Sibeko**  
SA & UJ 2017  
BCom Hons Industrial Psychology

**Mary Silolezya**  
Zambia & Monash 2017  
MA International Business

**Ahmed Sosal**  
Sudan & UCT 2017  
MA Linguistics

**Sheena Talma**  
Seychelles & Rhodes 2017  
MSc Ichthyology and Fisheries Science

**Daniel Uzoigwe**  
Nigeria & UCT 2017  
MCom Economic Science

**Emma Whitelaw**  
SA & UCT 2017  
MA African Language and Literature

**Willem Wilken**  
SA & SU 2017  
BCom Hons Mathematical Statistics and Economics

**Siphehile Zwane**  
SA & UCT 2017  
BCom Hons Economics

**Andrew Akpan**  
Nigeria & UJ 2018





## ROLL-CALL OF THE CLASSES OF 2005 TO 2018

**Wilton Antonio**  
*SA & UCT 2018*

**Emeliah Appiah**  
*Ghana & UCT 2018*

**Thabiso Beau**  
*SA & UCT 2018*

**Dean Bhebhe**  
*SA & Wits 2018*

**Jeanine Botha**  
*SA & Stellenbosch 2018*

**Stuart Demmer**  
*SA & UKZN 2018*

**Heather Dixon**  
*SA & Rhodes 2018*

**Gcinisizwe Dlamini**  
*Swaziland & UCT 2018*

**Fatima Docrat**  
*SA & UCT 2018*

**Jordan du Toit**  
*SA & Wits 2018*

**Chido Dzinotywei**  
*Zimbabwe & UCT 2018*

**Reem Elsayed**  
*Egypt & UWC 2018*

**Kirra Evans**  
*SA & UCT 2018*

**Lili Mari Flax**  
*SA & Rhodes 2018*

**Ryan Nyotu Gitau**  
*Kenya & UCT 2018*

**Joy Chioma Idu**  
*Nigeria & UCT 2018*

**Henrietta Ifyede**  
*Nigeria & UCT 2018*

**Jessica Ilunga**  
*DRC & UCT 2018*

**Chanozya Kabaghe**  
*Zambia & UCT 2018*

**Sarah Kerubo**  
*Kenya & UCT 2018*

**Isabel Khumalo**  
*Zimbabwe & UCT 2018*

**Linet Kimathi**  
*Kenya & UP 2018*

**Othniel Konan**  
*Côte d'Ivoire & UCT 2018*

**Tafadzwa Kwaramba**  
*Zimbabwe & UCT 2018*

**Aksay Lackoo**  
*Mauritius & UCT 2018*

**Relebohile Lecheko**  
*Lesotho & UCT 2018*

**Mosangoaneng Leteane**  
*SA & Monash 2018*

**Sanelisiwe Macingwane**  
*SA & UCT 2018*

**Buhlebethu Magwaza**  
*SA & Monash 2018*

**Karabelo Maloi**  
*Lesotho & UJ 2018*

**Sharon Manoah**  
*Kenya & UCT 2018*

**Willard Mapulanga**  
*Zambia & UCT 2018*

**Jessica Mayson**  
*SA & Wits 2018*

**Debby Mayuni**  
*Malawi & UCT 2018*

**Tiaan Meiring**  
*SA & Stellenbosch*

**Keenan Meyer**  
*SA & UP 2018*

**Ntsako Mgiba**  
*SA & UCT 2018*

**Silas Miami**  
*Kenya & UCT 2018*

**Erich Midigo**  
*Kenya & NMU 2018*

**Zanele Mkele**  
*SA & Wits 2018*

**Nodumo Moyo**  
*Zimbabwe & Wits 2018*

**Simbarashe Moyo**  
*Zimbabwe & Wits 2018*

**Kathleen Mpofu**  
*Zimbabwe & UCT 2018*

**Edward Murambwa**  
*Zimbabwe & UKZN 2018*

**Makomborero Muzenda**  
*Zimbabwe & Rhodes 2018*

**Arthur Muzofa**  
*Zimbabwe & Stellenbosch 2018*

**Mkululi Nompumza**  
*SA & Stellenbosch 2018*

**Nathan Osareme Odiase**  
*Nigeria & UCT 2018*

**Zainab Olaitan**  
*Nigeria & UCT 2018*

**Noguès Ollier**  
*Côte d'Ivoire & Stellenbosch 2018*

**Mikaela Oosthuizen**  
*SA & Wits 2018*

**Adrian Paulsen**  
*SA & UWC 2018*

**Thomas Rotich**  
*Kenya & UCT 2018*

**Jonathan Ruwanika**  
*Zimbabwe & UCT 2018*

**Rufaro Samanga**  
*SA & Wits 2018*

**Jill Samukimba**  
*Zambia & UCT 2018*

**Mathew Saunders**  
*SA & UCT 2018*

**Shorok Sebaa**  
*Egypt & UCT 2018*

**Thabo Shingange**  
*SA & UP 2018*

**Lindokuhle Shongwe**  
*SA & UCT 2018*

**Andrew Tangang**  
*Cameroon & Stellenbosch 2018*

**George Mbella Teke**  
*Cameroon & Stellenbosch 2018*

**Matsepe Tsiu**  
*SA & UCT 2018*

**Gaelle Wache Ngateu**  
*Cameroon & Stellenbosch 2018*

**Lewis Waswa**  
*Kenya & Stellenbosch 2018*

**Ella Wilby**  
*SA & Rhodes 2018*

**Simotwo Zainabu**  
*Kenya & Stellenbosch 2018*

**Thembelihle Zulu**  
*SA & UCT 2018*



# TRIBUTE TO SHAUN JOHNSON 1959 – 2020



MRF staff, Scholars and stakeholders were deeply shocked and saddened when we received the news that our Founding Executive Director Shaun Athol Johnson had passed away on Monday 24 February 2020. Shaun died of natural causes in the early hours of the morning at his home, at the age of 60. He left behind his wife Stefania Johnson and daughter Luna Johnson. A private ceremony was held by the family and Shaun was laid to rest.

The Mandela Rhodes Foundation lost its leading light. Shaun was a person of tremendous vision, energy, wit, humility, humour and compassion. He poured all of these qualities tirelessly into building The Mandela Rhodes Foundation from the ground up, invigorated by Madiba's vision of changing Africa through its young leaders. Shaun's leadership was characterised by aspiring for the most audacious of goals, delivering to the highest standards of excellence, while inspiring and galvanising everyone around him. Through The Mandela Rhodes Foundation and his own example, Shaun made a great contribution to the realisation of the more humane world that Madiba dreamt of. He is missed by all members of the Mandela Rhodes family: staff, Trustees, supporters, and of course his beloved Scholars.

Speaking in February 2020, The Foundation's Chairperson Professor Njabulo S Ndebele, a long time colleague of Shaun's even prior to his time at the MRF said: "Shaun Johnson's untimely passing is an immense loss for The Mandela Rhodes Foundation and South Africa at large. Throughout his career, he pursued noble aims with great passion, determination and with a sincere intention to create a more humane world. The Mandela Rhodes Foundation is a Nelson Mandela Legacy organisation, but it was Shaun who brought the idea to life

and got the Foundation off the ground. His significant contribution to realising Madiba's vision will not be forgotten within the walls of the MRF, nor in the spirits of the Scholars he dearly loved. The Trustees and staff of the Foundation send our most sincere condolences to his wife Stefania and daughter Luna."

The MRF's CEO Judy Sikuza, who worked closely with Shaun, said: "What Shaun has built in the name of Madiba and for the benefit of the African people will reverberate through the ages. But beyond that, it was his generosity of spirit, humanity and genuine faith in creating a better world through our Scholars that will remain in our hearts. Thank you for your love and belief in us as Mandela Rhodes Scholars, and specifically for your personal guidance and mentorship to me during the many years we worked together. *Hamba kahle* my brother. May your soul rest in peace."

Shaun was the Founding Executive Director of The Mandela Rhodes Foundation from 2003 until 2019. He was a renowned anti-apartheid journalist, editor, and executive, playing a key role in reporting on South Africa's transition to democracy. Shaun was a gifted author, whose first novel *The Native Commissioner* won the Commonwealth Writers' Prize for Best Book in Africa. Shaun also served as CEO of the Nelson Mandela Foundation in 2006. Shaun was a Rhodes Scholar, and served as Chairman of the Rhodes Scholarships Southern Africa Advisory Committee. He was recognised as a Distinguished Rhodes Scholar in 2019. Shaun was a long-serving member of Independent News & Media plc's International Advisory Board, Chairman of the Cape Town Partnership, and a Trustee of various charitable organisations.





### TRIBUTES FROM SCHOLARS

'The news of his passing darkened my day but upon reflecting on the small part of his life he shared with me, I realised that he left the world a lot brighter than he found it. That is not something many people have been able to achieve. His leadership at The Mandela Rhodes Foundation can best be described as inspirational as he took the little he was given and made much as evidenced by the lives of the many African leaders who have passed through his tutelage.'

*K.C. Chisanaga, MR Scholar 2014*

'The passing of Shaun is really difficult news to process. Shaun meant something different to individual Scholars. He was convinced that each individual Scholar was unique and had merited being a Scholar. No one was pushed to the background. The most exciting thing I heard from him was urging us not to compete because we all deserved a seat at the table. You could see his passion and belief that each Scholar had the potential of being a transformative leader in their sphere of influence. This is a saddening moment but we shall carry the torch of his passion for humanity and endeavour to transform our communities because he believed in all of us.'

*Daniel Chimezie MR Scholar 2017*



'I will remember Shaun for treating me like an equal, and for building the network of kinship that is MRF. I will remember him for his Dumbledore-like sageness, inquisitiveness and integrity, as well as his joviality. I will remember him as someone who believed in me, and believed in the coupled power of words and deeds. Rest peacefully, Shaun. Wherever you are right now, I hope you're writing lots and that the vortex treats you kindly.'

*Julia Lazar Chaskalson MR Scholar 2019*

'I am deeply saddened by the news of Shaun's passing. He was such a great inspiration to all of the Mandela Rhodes Scholars. Shaun embodied integrity, kindness and honour, and it was a great gift to have known him, even for a short time.'

*Sirika Pillay MR Scholar 2005*

'Shaun was an illumination of light, authenticity, knowledge, diversity, humanity, leadership and mentorship. He lit up the room whenever he walked in. I am really grateful to the universe that I met him in my life journey. He will be missed. With best memories.'

*Chimezie Anajama MR Scholar 2019*



## DONORS WHO HAVE ESTABLISHED MANDELA RHODES SCHOLARSHIPS



'Creating any serious, new organisation is challenging. History teaches us that creating institutions that will endure is even more difficult ... the MRF has achieved the objectives in terms of Mr Mandela's and the Rhodes Trust's ideals ... More than a decade on, the future of the MRF has never been brighter or more exciting.'



'The aspirations of The Mandela Rhodes Foundation and The Leverhulme Trust are in the happiest of resonance; the target itself remains as crucial and challenging as it ever was.'



'The McCall MacBain Foundation is very proud to support the important role The Mandela Rhodes Foundation plays in offering unique opportunities for some of Africa's most promising young leaders.'



'OUP is committed to transformation and empowerment in South Africa and we believe that our innovative partnership with The Mandela Rhodes Foundation goes right to the heart of the spirit of transformation.'



'The Friends of the Mandela Rhodes Foundation (USA) wishes all at The Mandela Rhodes Foundation, and all the Mandela Rhodes Scholars, every success in their continuing endeavours in this important work for Africa.'

David Cohen

'The Mandela Rhodes Scholarships represent the future I wish for Africa – education, leadership and civic society – together realising the potential of this great continent.'



'This is a journey of a million steps and we look forward to contributing toward promoting The Mandela Rhodes Foundation's principles of leadership, education, entrepreneurship and reconciliation.'



The Peter Cundill Foundation Trustees believe that their mission – Promoting the health, education and well-being of young people – fits very well with The Mandela Rhodes Foundation's central purpose of building exceptional leadership capacity in Africa.



'We are investing in the success of future Mandela Rhodes Scholars. We are partnering with the MRF to help nurture future leaders, especially in the fields of maths and science. This partnership speaks of our commitment to SA and our drive to invest in education.'



'46664 was delighted to be in a position to support the work of The Mandela Rhodes Foundation in identifying and nurturing the next generations of young African leaders, distinguished by their excellence and their ethics.'

The Hunter Foundation

'Leadership is the key to Africa's future and the Mandela Rhodes Scholarships programme plays a crucial role in developing the leaders of tomorrow from Africa, for Africa.'



'In the end it is about creating opportunities ... opportunities to learn, to grow, to develop, to help our youth to become the best they can be.'



'As the founding fathers of South African democracy and Sibanye Gold, both Nelson Mandela and Cecil John Rhodes have played a significant role in shaping the leaders of this country. We are pleased to be associated with The Mandela Rhodes Foundation.'



'As British American Tobacco South Africa, we are guided by the principle of creating a legacy of leaders and are committed to transformation and making a positive impact. We are proud to partner with The Mandela Rhodes Foundation – an organisation dedicated to making a difference to the futures of our young people.'

Gary Lubner

'It is a source of great pleasure to me that we have been able to bring into being, in the name of my family, an additional Mandela Rhodes Scholarship. I know that the beneficiaries will make the most of the opportunity.'



'Unilever South Africa believes true change comes from long-term investment in our country's young people. We are proud to continue Unilever's legacy of supporting the development of tomorrow's leaders through our partnership with The Mandela Rhodes Foundation.'

Shaun and Stefania Johnson

'Our family is honoured to be associated with The Mandela Rhodes Foundation and delighted to play a small part in supporting the future leaders of Africa in their quest to become all that they aspire to be.'



## SUPPORTERS OF MRF PROGRAMMES, PROJECTS AND OPERATIONS

### MRF DONORS

- De Beers Fund
- Anglo American Chairman's Fund
- McCall MacBain Foundation
- Mo Ibrahim Foundation
- Royal Embassy of Norway
- Provincial Government of the Western Cape
- Northam Platinum
- Louis Vuitton
- Derek Schrier & Cecily Cameron
- The Foschini Group
- Individual Rhodes Scholars
- Anonymous Donors
- Earthquake South Africa
- Mandela Rhodes Place
- Interpark South Africa
- Compass Travel
- Solomon Gallery
- John Hughes
- Treble Entertainment
- World President's Organisation
- Guiseppe Ciucci
- Amade
- Singapore Airlines
- Ronald Goldblatt
- Bonhams
- Isaac & Khumo Shongwe

### MRF 100 DONORS

- Absa
- Remgro
- MediClinic
- Peregrine
- Tom Qweba Memorial Fund
- Jakes Gerwel Family Trust
- Chrysallis
- Ranmore
- McInroy & Wood
- Astellon
- Nedbank
- Oxford University Press

### PREFERRED SUPPLIERS

- Lionel Murray Schwormstedt & Louw
- KingJames
- PricewaterhouseCoopers Inc.
- AlphaWealth
- Nedbank Private Wealth
- Sickle & Associates – Procurement and Logistics Group (Pty) Ltd
- Nedbank Corporate
- Travel Manor
- Marc Stanes Limited
- Ince



## HOW TO DONATE TO THE MANDELA RHODES FOUNDATION

### WOULD YOU LIKE TO SUPPORT THE WORK OF THE MANDELA RHODES FOUNDATION?

You can contribute to our endowment fund to create a Scholarship in perpetuity, support a Scholarship on an annual basis, or make a general donation to the Foundation. The MRF has donation vehicles in South Africa and United States of America.

#### Become an endowment donor

Support one or more Mandela Rhodes Scholars each and every year in perpetuity. Endowment donors receive full recognition for their support through the partnering of our name with theirs in respect of the Scholarship(s) they support. Furthermore, they are provided with the opportunity (but not obligation) to develop a relationship with the Scholars they support. The capital commitment required to establish a single Scholarship per year in perpetuity can be donated over a period of 5 years.

#### Support an annually-funded Scholarship

Fund the full cost for a single Scholar, or number of scholars, on a year-to-year basis. As in the case of Endowment partners, these donors also get similar recognition by the MRF and the opportunity to engage with the Scholar(s) they support.

#### Make a general donation

Many of our donors are unable to fund an entire Scholarship but still contribute towards the Mandela Rhodes Scholarships and Alumni Programming. We gratefully accept all contributions no matter how small. These are aggregated with other partial donations and, when they are sufficient to fund an additional Scholarship we then add a further Scholar to the cohort for that year, or fund our additional alumni programming.

If you would like to donate or have any queries about making a donation, please get in touch with the Operations Director of The Mandela Rhodes Foundation, Ernst Gerber, at +27 21 424 3346, or via e-mail on [ernst@mandelarhodes.org.za](mailto:ernst@mandelarhodes.org.za).

#### Our tax status

The Mandela Rhodes Foundation is registered as a Trust (Trust No. IT5164/2003), as a Public Benefit Organisation (PBO No. 930004744) and as a Non-Profit Organisation (NPO No. 038-181-NPO).

The Foundation is therefore in a position to issue tax certificates for donations made in compliance with South African Income Tax Law. We also have a B-BBEE vehicle that is reserved exclusively to fund Black South African students selected for our programme. For American donors, we have a donation vehicle and can issue a receipt for US tax filings via the King Baudouin Foundation.

It is also possible to make a direct deposit for the benefit of the Foundation.

#### Bank Details

**Bank name:** Nedbank  
**Account holder:** The Mandela Rhodes Foundation  
**Branch code:** 145-209  
**Account number:** 1452 028 060  
**SWIFT code:** NEDSZAJJ





## THE MANDELA RHODES FINANCIAL RESULTS

This is an abridged version of the annual financial statements for the year ended 31 December 2019, audited by PricewaterhouseCoopers Inc. Full statements are available from The Mandela Rhodes Foundation on request. Annual financial statements for 2019 have been available since 3 April 2019.

## TRUST INFORMATION FOR THE YEAR ENDED 31 DECEMBER 2019

<b>Founding Patron:</b>	Late Nelson Rolihlahla Mandela (Deceased 5 December 2013)
<b>Chairperson:</b>	Njabulo Ndebele
<b>Chief Executive Officer:</b>	Judy Sikuza
<b>Operations Director:</b>	Ernst Gerber
<b>Business Address:</b>	The Mandela Rhodes Building, 150 St George's Mall, Cape Town 8001
<b>Postal Address:</b>	PO Box 15897, Vlaeberg 8018
<b>Bankers:</b>	Nedbank Limited, Nedbank Private Wealth
<b>Auditors:</b>	PricewaterhouseCoopers Inc. Registered Auditors
<b>Attorneys:</b>	Lionel Murray Schwormstedt & Louw
<b>Level of assurance:</b>	These annual financial statements have been audited.
<b>Preparer:</b>	As agreed by the Board of Trustees The summary financial statements were compiled under the supervision of: Ernst Gerber
<b>Investment Managers and funds in which the Foundation was invested during the year:</b>	Prudential Portfolio Managers South Africa Life Limited – Prudential Enhanced Income Fund Taquanta Investment Holdings – Nedgroup Investments Core Income Fund C Catalyst Alpha Prescient QI Hedge Fund A Series Chrysalis Capital Proprietary Limited – Chrysalis Credit Arbitrage Fund Abax investments Proprietary Limited – Abex Equity Fund Allan Gray Proprietary Limited – Abax Equity Fund Alpha Asset Management Proprietary Limited – Alpha Global Dynamic Leverage Fund Alpha Asset Management International Limited – Alpha Global Dynamic Leverage Fund Ranmore Global Equity Fund PLC – Retail CL Matrix Fund Managers Limited – Matrix Multi Strategy Fund Polygon Global Partners LLP – Polygon Convertible Opportunity Fund Morgan Stanley Investment Limited – Morgan Stanley Global Brands Strategy McInroy & Wood Limited – McInroy & Wood Smaller Companies Fund Credo Capital PLC – Cash Peregrine Holdings Limited – Peregrine High Growth Fund Portland Hill Capital LLP – Portland Hill Fund Sicav Catalyst Driven Strategy CME Group – Cumulus Fund Horseman Capital Management Limited – Horseman Global Fund Limited Class B Polar Star Management Proprietary Limited – Polar Star Fund Lead Series
<b>Mandela Trustees:</b>	Achmed Dangor, Mohamed Ibrahim, Yvonne Mokgoro, Phumzile Mlambo-Ngcuka, Njabulo Ndebele (Chairman)
<b>Rhodes Trustees:</b>	Janet Kabiru, Elizabeth Kiss, John McCall MacBain, Julian Ogilvie Thompson, Catherine O'Regan





## TRUSTEES' RESPONSIBILITY AND APPROVAL

The Trustees are required to maintain adequate accounting records and are responsible for the content and integrity of the summary financial statements and related financial information included in this report. It is their responsibility to ensure that the summary financial statements fairly present the state of affairs of the Trust as at the end of the financial year and the results of its operations and cash flows for the period then ended, in conformity with International Financial Reporting Standards. The external auditors are engaged to express an independent opinion on the summary financial statements.

The summary financial statements are prepared in accordance with framework concepts, the measurement and recognition requirements of International Financial Reporting Standards and are based upon appropriate accounting policies consistently applied and supported by reasonable and prudent judgements and estimates.

The Trustees acknowledge that they are ultimately responsible for the system of internal financial control established by the Trust and place considerable importance on maintaining a strong control environment. To enable the Trustees to meet these responsibilities, the Board of Trustees sets standards for internal control aimed at reducing the risk of error or loss in a cost effective manner. The standards include the proper delegation of responsibilities within a clearly defined framework, effective accounting procedures and adequate segregation of duties to ensure an acceptable level of risk. These controls are monitored throughout the Trust and all employees are required to maintain the highest ethical standards in ensuring the Trust's operation is conducted in a manner that in all reasonable circumstances is above reproach. The focus of risk management in the Trust is on identifying, assessing, managing and monitoring all known forms of risk across the Trust. While operating risk cannot be fully eliminated, the Trust endeavours to minimise it by ensuring that appropriate infrastructure, controls, systems and ethical behaviour are applied and managed within predetermined procedures and constraints.

The Trustees are of the opinion, based on the information and explanations given by management, that the system of internal control provides reasonable assurance that the financial records may be relied on for the preparation of the annual financial statements. However, any system of internal financial control can provide only reasonable, and not absolute, assurance against material misstatement or loss.

The Trustees have reviewed the Trust's cash flow forecast for the year to 31 December 2020 and, in the light of this review and the current financial position, they are satisfied that the Trust has or has access to adequate resources to continue in operational existence for the foreseeable future.

The external auditors are responsible for independently auditing and reporting on the Trust's annual financial statements. The annual financial statements have been examined by the Trust's external auditor and their report is presented on page 48.

The summary financial statements set out on pages 52 to 55, which have been prepared on the going concern basis, were approved by the Board of Directors on 3 April 2020 and were signed on their behalf by:

**Trustee**

**Trustee**

**Trustee**



## INDEPENDENT AUDITOR'S REPORT ON THE SUMMARY FINANCIAL STATEMENTS TO TRUSTEES OF THE MANDELA RHODES FOUNDATION TRUST

### Opinion

The summary financial statements of The Mandela Rhodes Foundation Trust, set out on pages 52 to 55, which comprise the summary statement of financial position as at 31 December 2019, the summary statement of comprehensive income, changes in equity and cash flows for the year then ended, and related notes, are derived from the audited financial statements of The Mandela Rhodes Foundation Trust for the year ended 31 December 2019.

In our opinion, the accompanying summary financial statements are consistent, in all material respects, with the audited financial statements, in accordance with the basis described in note 1.

### Summary Financial Statements

The summary financial statements do not contain all the disclosures required by International Financial Reporting Standards. Reading the summary financial statements and the auditor's report thereon, therefore, is not a substitute for reading the audited financial statements and the auditor's report thereon.

### The Audited Financial Statements and Our Report Thereon

We expressed an unmodified audit opinion on the audited financial statements in our report dated 3 April 2020.

### Trustees' Responsibility for the Summary Financial Statements

The Trustees are responsible for the preparation of the summary financial statements in accordance with the basis described in note 1.

### Auditor's Responsibility

Our responsibility is to express an opinion on whether the summary financial statements are consistent, in all material respects, with the audited financial statements based on our procedures, which were conducted in accordance with International Standard on Auditing (ISA) 810 (Revised), *Engagements to Report on Summary Financial Statements*.



PricewaterhouseCoopers Inc.

Director: V Harri

Registered Auditor

Cape Town

Date: 3 April 2020



## TRUSTEES' REPORT

THE TRUSTEES SUBMIT THEIR REPORT FOR THE YEAR ENDED 31 DECEMBER 2019

The Trustees have pleasure in submitting their report on the summary financial statements of The Mandela Rhodes Foundation Trust for the year ended 31 December 2019.

### 1. Review of activities

The Mandela Rhodes Foundation Trust was formalised on 9 June 2003 as a joint initiative between The Late Nelson Rolihlahla Mandela and the Rhodes Trustees (hereinafter jointly referred to as 'the Founders'). The Rhodes Trust pledged a benefaction over time of Ten Million Pounds Sterling (£10 000 000.00) for the purposes envisaged by the Trust Deed.

The central purpose of the Foundation is to build exceptional leadership in Africa. This objective is advanced through the implementation of programmes, the flagship programme being the Mandela Rhodes Scholarships, which became operational in 2005. Details of the programme are to be found in the Foundation's annual Yearbooks and on the website [www.mandelarhodes.org](http://www.mandelarhodes.org). The Board of Trustees reviews strategy and implementation annually.

### 2. Going Concern

The Trustees believe that the Trust has adequate financial resources to continue in operation for the foreseeable future and accordingly the summary financial statements have been prepared on a going concern basis. The Trustees have satisfied themselves that the Trust is in a sound financial position and that it has sufficient liquid assets and together the cash flow forecast for the next 12 months to meet its foreseeable cash requirements. Other than the matter described in Note 3: Events after the reporting period, the Trustees are not aware of any new material changes that may adversely impact the Trust. The Trustees are also not aware of any material non-compliance with statutory or regulatory requirements or of any pending changes to legislation which may affect the Trust.

### 3. Events after the reporting period

Subsequent to year end, the emergence and spread of the Coronavirus has affected business and economic activity globally and is now impacting the market values of domestic and foreign funds (equity, bonds and hedge funds). This has resulted in a decline in the fair value of investments compared to the fair values reported at 31 December 2019.

The Investment Portfolio comprises of the Endowment Reserves and that portion of the summary Funding Reserves that are not expected to be used in the short run. The balance of the summary Funding Reserves is held in bank deposits.

As at 20 March 2020, the approximate fair value of the investments, including Credo – offshore cash and Nedbank Fixed Capital Fund have declined to R679.6 million (31 December 2019: R718.2 million).

Pursuant to this, the Trustees have re-assessed the going concern principle, and is still satisfied that the trust is able to continue as a going concern for the foreseeable future as it has sufficient liquid assets to meet its foreseeable cash requirements. Furthermore, the Trustees have the ability to amend the discretionary costs to ensure that these liquid assets are sufficient to meet its future commitments without negatively affecting the operations of the Trust.

The Trustees will re-assess, on a continuous basis, the Trust's 'spend rate' from these Endowment Reserves (i.e.: the total expenses covered by the Endowment Reserves as a percentage of the Endowment Reserves) is to ensure the ability to sustainably support the Trust's work and the Scholarships funded from this source of donations in perpetuity.

The Trustees deem these events to be non-adjusting, and therefore have not made any adjustment to the financial statements.



## TRUSTEES' REPORT

THE TRUSTEES SUBMIT THEIR REPORT FOR THE YEAR ENDED 31 DECEMBER 2019

### 4. Investment policy and performance

The investment of the Foundation's assets is overseen by the Investment Committee on behalf of the board. The Investment Committee meets at least four times a year. It also receives periodic information and advice from the appointed asset consultants (AlphaWealth) as to the appropriate asset allocation targets and exposures as well as the choice of investment managers and funds to invest in. However, the decisions on these matters remain the responsibility of the Investment Committee.

Scholarships are funded from two sources: The Endowment Reserves (which resulted from donors having contributed sufficient capital to fund one or more Scholarships each year in perpetuity) and from the summary Funding Reserves (which holds the aggregate of smaller donations sufficient only to fund part or all of one or more Scholarships at a time over a limited number of years).

The Investment Portfolio comprises of the Endowment Reserves and that portion of the summary Funding Reserves that are not expected to be used in the short run. The balance of the summary Funding Reserves is held in bank deposits.

In the case of the Endowment Reserves, the investment objective for these funds is to achieve a real return (i.e.: the nominal return less the inflation rate) of at least 4.5% p.a. over the long run within acceptable degrees of risk. This is in line with the Board's intention to maintain the Foundation's 'spend rate' from these Endowment Reserves (i.e.: the total expenses covered by the Endowment Reserves as a percentage of the Endowment Reserves) at or below 4.5% per year over time, thus ensuring the ability to sustainably support the Foundation's work and the Scholarships funded from this source of donations in perpetuity.

The portion of the summary Funding Reserves which is held in the Investment Portfolio is also invested under the same mandate as the Endowment Reserves.

The assets in the Investment Portfolio are invested in a suitable mix of equities, property, bonds and cash as well as in hedged or absolute-return funds. These investments are typically made via collective investment vehicles managed by leading asset managers. The array of funds and their respective investment managers is reproduced elsewhere in this document.

Since inception of the Investment Portfolio's mandate in 2009, the Investment Portfolio has performed well relative to the investment objectives, achieving an summarised return of 10.4% compared to the investment target of 9.7% p.a. This equates to a real return of 6.2% p.a. (cf: target of 4.5% p.a.).

As we have reported before, the returns over the last few years have been volatile and fell short of the investment target. The 5-year summarised return of the portfolio was 6.5% p.a. compared to our targeted return of 9.7% p.a. over that period. While that is still a positive real return (inflation was running at 5.3% p.a.) it fell behind the target nonetheless.

The main contributing factors for the underperformance was primarily driven by two factors: Under-performance of several managers relative to their benchmarks combined with an unfavourable asset allocation. In terms of asset allocation, the major impact arose for a combination of the portfolio being more exposed to international assets at a time of a strengthening rand as well as having a preference, within the international holdings exposure, for absolute/hedged funds rather than long-only equities during a period when the latter continued to surge beyond the committee's expectations and the former struggled to deliver strong returns.

Taking a shorter one-year view, one sees an improved picture with an summary nominal return of 9.5% against a targeted return of 8.2% for the year. This equates to a real return of 5.8%. There has been a continued improvement of performance since the year end which will be reported on next year.

At the end of December 2019, the investment portfolio had a 55% exposure to South African securities (2018: 57%), comprising 10% in SA long-only equity funds (2018: 10%); 24% in equity hedged multi-strategy funds (2018: 18%); 21% in SA credit assets and preference shares (2018: 18%) and 0% in cash and cash-alternatives (2018: 11%).

45% of the investment exposure was international (not including the international exposure within the SA-listed equity funds) (2018: 43%) – of which 14% was invested in international long-only equity funds (2018: 14%); 27% in absolute return/hedged funds (2018: 29%); nil% in international real-estate (2018: nil%) and 4% in managed-cash (2018: nil%).

## TRUSTEES' REPORT

THE TRUSTEES SUBMIT THEIR REPORT FOR THE YEAR ENDED 31 DECEMBER 2019

### 5. Trustees

The Trustees in office during the year and at the date of this report are as follows:

Name	Nominees	Changes
Achmed Dangor	Mandela Nominee	
John Hood	Rhodes Nominee	Resigned 24 June 2019
Mohamed Ibrahim	Mandela Nominee	
Janet Kabiru	Rhodes Nominee	
Elizabeth Kiss	Rhodes Nominee	
John McCall MacBain	Rhodes Nominee	
Phumzile Mlambo-Ngcuka	Mandela Nominee	
Yvonne Mokgoro	Mandela Nominee	
Njabulo Ndebele (Chairman)	Mandela Nominee	
Julian Ogilvie Thompson	Rhodes Nominee	
Catherine O'Regan	Rhodes Nominee	Appointed 24 June 2019

### 6. Executive Committee

The Executive Committee at 31 December 2019 were:

Elizabeth Kiss  
Njabulo Ndebele (Chairman)  
Julian Ogilvie Thompson  
Judy Sikuza

### 7. Remuneration Committee

The Remuneration Committee at 31 December 2019 were:

Mustaq Brey  
Njabulo Ndebele  
Julian Ogilvie Thompson (Chairman)

### 8. Investment Committee

The Investment Committee at 31 December 2019 were:

Jacques Conradie  
Tim Cumming (Chairman)  
Julian Ogilvie Thompson  
Judy Sikuza

### 9. Finance, Audit and Risk Committee

The Finance, Audit and Risk Committee at 31 December 2019 were:

Mustaq Brey (Chairman)  
Tim Cumming  
Julian Ogilvie Thompson  
Nkazimulo Sokhulu

### 10. Shaun Johnson pension and recognition

In 2019, in recognition of MRF Founding Executive Director Shaun Johnson's outstanding contribution in building the MRF to its current exceptional standing, including leading the raising of substantial funds to ensure its sustainability, the Trustees have after careful deliberation decided to award him with a monthly pension.

It is with great sadness that the Foundation confirms the passing of Founding Executive Director, Shaun Johnson, on 24 February 2020. He will be fondly remembered by his friends and colleagues for his invaluable contribution during his sixteen years with the Foundation. It has been decided that the Leverhulme Mandela Rhodes Doctoral Scholarships, which provides two Mandela Rhodes alumni per year an opportunity to study at a university in the United Kingdom for three years, will be renamed to the Shaun Johnson Memorial Scholarships.



## SUMMARY STATEMENT OF FINANCIAL POSITION

AS AT 31 DECEMBER 2019

	2019 R	2018 R
<b>ASSETS</b>		
<b>Non-current assets</b>		
Property, plant and equipment	12 125 802	12 206 429
Intangible assets	–	–
Other financial assets	660 537 742	616 635 038
	<b>672 663 544</b>	628 841 467
<b>Current assets</b>		
Trade and other receivables	786 693	915 370
Cash and cash equivalents	61 050 780	65 625 616
	<b>61 837 473</b>	66 540 986
<b>Total assets</b>	<b>734 501 017</b>	695 382 453
<b>EQUITY AND LIABILITIES</b>		
<b>Equity</b>		
Trust fund	6 728 943	6 728 943
Reserves	594 512 825	545 272 989
Retained income	132 078 889	142 002 096
	<b>733 320 657</b>	694 004 028
<b>Liabilities</b>		
<b>Current liabilities</b>		
Trade and other payables	923 869	1 378 425
Related party payable	256 491	–
	<b>1 180 360</b>	1 378 425
<b>Total equity and liabilities</b>	<b>734 501 017</b>	695 382 453



**SUMMARY STATEMENT OF COMPREHENSIVE INCOME**  
FOR THE YEAR ENDED 31 DECEMBER 2019

	2019 R	2018 R
Revenue	7 300 627	6 055 875
Other operating (loss)/gains	(1 056)	(7)
Other operating expenses	(36 978 192)	(39 104 818)
Operating deficit	(29 678 620)	(33 048 950)
Investment income	17 211 396	18 211 189
Finance cost	(9 616)	(3 747)
<b>Deficit for the year</b>	<b>(12 476 839)</b>	<b>(14 841 508)</b>
<b>Other comprehensive income:</b>		
<b>Items that will not be reclassified to surplus or deficit:</b>		
Changes in the fair value of investments at fair value through other comprehensive income	51 793 468	16 022 245
<b>Other comprehensive income for the year</b>	<b>51 793 468</b>	<b>16 022 245</b>
<b>Total comprehensive income for the year</b>	<b>39 316 629</b>	<b>1 180 737</b>

## SUMMARY STATEMENT OF CHANGES IN EQUITY

FOR THE YEAR ENDED 31 DECEMBER 2019

	Trust Fund R	Property maintenance reserve R	Other endowment reserve R	Investment reserve R	Property endowment reserve R	Rhodes endowment reserve R	Total reserves R	Retained Income R	Total equity R
<b>Balance at 1 January 2018</b>	6 728 943	11 688 544	349 015 925	50 708 603	12 437 356	129 804 011	553 654 439	132 439 909	692 823 291
Deficit for the year	–	–	–	–	–	–	–	(14 841 508)	(14 841 508)
Other comprehensive income	–	–	–	16 022 245	–	–	16 022 245	–	16 022 245
<b>Total comprehensive income for the year</b>	–	–	–	16 022 245	–	–	16 022 245	(14 841 508)	1 180 737
Transfer of gain on disposal of equity investments at fair value through other comprehensive income to retained earnings	–	–	–	(24 703 695)	–	–	(24 703 695)	24 703 695	–
Rhodes Trust endowment funds	–	–	–	–	–	114 253	114 253	(114 253)	–
Donors: Endowment Funds	–	–	300 000	–	–	–	300 000	(300 000)	–
<b>Balance at 31 December 2018</b>	<b>6 728 943</b>	<b>11 688 544</b>	<b>349 315 925</b>	<b>42 027 153</b>	<b>12 437 356</b>	<b>129 918 264</b>	<b>545 387 242</b>	<b>141 887 843</b>	<b>694 004 028</b>
Deficit for the year	–	–	–	–	–	–	–	(12 476 839)	(12 476 839)
Other comprehensive income	–	–	–	51 793 468	–	–	51 793 468	–	51 793 468
<b>Total comprehensive income for the year</b>	–	–	–	<b>51 793 468</b>	–	–	<b>51 793 468</b>	<b>(12 476 839)</b>	<b>39 316 629</b>
Transfer of gain on disposal of equity investments at fair value through other comprehensive income to retained earnings	–	–	–	(2 667 885)	–	–	(2 667 885)	2 667 885	–
<b>Balance at 31 December 2019</b>	<b>6 728 943</b>	<b>11 688 544</b>	<b>349 315 925</b>	<b>91 152 736</b>	<b>12 437 356</b>	<b>129 918 264</b>	<b>594 512 825</b>	<b>132 078 889</b>	<b>733 320 657</b>



## SUMMARY STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 DECEMBER 2019

	2019 R	2018 R
<b>Cash flows from operating activities</b>		
Cash used in operations	(21 595 616)	(24 455 121)
Finance income	1 073 879	1 498 770
Finance costs	(9 616)	(3 747)
<b>Net cash from operating activities</b>	<b>(20 531 353)</b>	<b>(22 960 097)</b>
<b>Cash flows from investing activities</b>		
Purchase of property, plant and equipment	–	(1 040 744)
Proceeds on disposal of property, plant and equipment	1 691 985	–
Purchase of financial assets at fair value through other comprehensive income	(45 247 261)	(74 489 746)
Proceeds from disposal of financial assets at fair value through other comprehensive income	59 511 752	121 567 707
<b>Net cash from investing activities</b>	<b>15 956 476</b>	<b>46 037 217</b>
<b>Total cash movement for the year</b>	<b>(4 574 877)</b>	<b>23 077 119</b>
Cash at the beginning of the year	65 625 616	42 548 497
<b>Total cash at the end of the year</b>	<b>61 050 739</b>	<b>65 625 616</b>



## FUNDING AND INVESTMENT REPORT



The investment of the Foundation's assets is overseen by the Investment Committee on behalf of the Board. The Investment Committee meets at least four times a year. It also receives periodic information and advice from the appointed asset consultants (AlphaWealth) as to the appropriate asset allocation targets and exposures as well as the choice of investment managers and funds to invest in. However, the decisions on these matters remain the responsibility of the Investment Committee.

Scholarships are funded from two sources: The Endowment Reserves (which resulted from donors having contributed sufficient capital to fund one or more Scholarships each year in perpetuity) and from the Annual Funding Reserves (which holds the aggregate of smaller donations sufficient only to fund part or all of one or more Scholarships at a time over a limited number of years).

The Investment Portfolio comprises the sum of the Endowment Reserves and that portion of the Annual Funding Reserves that are not expected to be used in the short run. The balance of the Annual Funding Reserves is held in bank deposits.

In the case of the Endowment Reserves, the investment objective for these funds is to achieve a real return (i.e.: the nominal return less the inflation rate) of at least 4.5% p.a. over the long run within acceptable degrees of risk. This is in line with the Board's intention to maintain the Foundation's 'spend rate' from these Endowment Reserves (i.e.: the total expenses covered by the Endowment Reserves as a percentage of the Endowment Reserves) at or below 4.5% per year over time, thus ensuring the ability to sustainably support the Foundation's work and the Scholarships funded from this source of donations in perpetuity.

The portion of the Annual Funding Reserves which is held in the Investment Portfolio is also invested under the same mandate as the Endowment Reserves.

The assets in the Investment Portfolio are invested in a suitable mix of equities, property, bonds and cash as well as in hedged or absolute-return funds. These investments are typically made via collective investment vehicles managed by leading asset managers. The array of funds and their respective investment managers is reproduced elsewhere in this document.

Since inception of the Investment Portfolio's mandate in 2009, the Investment Portfolio has performed well relative to the investment objectives, achieving an annualised return of 10.4% compared to the investment target of 9.7% p.a. This equates to a real return of 6.2% p.a. (cf: target of 4.5% p.a.).

As we have reported before, the returns over the last few years have been volatile and fell short of the investment target. The 5-year annualised return of the portfolio was 6.5% p.a. compared to our targeted return of 9.7% p.a. over that period. While that is still a positive real return (inflation was running at 5.3% p.a.) it fell behind the target nonetheless.

The main contributing factors for the underperformance was primarily driven by two factors: Under-performance of several managers relative to their benchmarks combined with an unfavourable asset allocation. In terms of asset allocation, the major impact arose for a combination of the portfolio being more exposed to international assets at a time of a strengthening rand as well as having a preference, within the international holdings exposure, for absolute/hedged funds rather than long-only equities during a period when the latter continued to surge beyond the committee's expectations and the former struggled to deliver strong returns.

Taking a shorter one-year view, one sees an improved picture with an annual nominal return of 9.5% against a targeted return of 8.2% for the year. This equates to a real return of 5.8%. There was a continued improvement of performance in the months before the COVID-19 induced crash in March but the portfolio structure has served us well and, as at end-March 2020, the portfolio was only down 2.5% since the beginning of the year compared to year-to-date returns of around -10% to -16% for the typical 'multi-asset long term' investment portfolios. Nonetheless, the Committee remains actively engaged in addressing the investment risks and opportunities over these challenging times towards ensuring the investment objective over the long term.

At the end of December 2019, the investment portfolio had a 55% exposure to South African securities (2018: 57%), comprising 10% in SA long-only equity funds (2018: 10%); 24% in equity hedged multi-strategy funds (2018: 18%); 21% in SA credit assets and preference shares (2018: 18%) and 0% in cash and cash-alternatives (2018: 11%).

45% of the investment exposure was international (excluding international exposure within the SA-listed funds) (2018: 43%) – of which 14% was invested in international long-only equity funds (2018: 14%); 27% in absolute return/hedged funds (2018: 29%); 0% in international real-estate (2018: 0%) and 4% in managed-cash (2018: 0%).

### Tim Cumming

MRF Investment Committee Chair



**THE MANDELA RHODES  
FOUNDATION**

Yearbook edited by Julia Brown and Abigail McDougall  
with the assistance of MRF staff

Images courtesy of Andrew and Angela Gorman,  
Verity Fitzgerald, Leigh Atherton, Ernst Gerber  
& other MRF staff

Designed, produced and printed by



Back copies of the MRF Yearbooks  
2003–2005, 2006, 2007, 2008, 2009, 2010,  
2011, 2012, 2013, 2014, 2015, 2016, 2017 and 2018  
may be viewed at the MRF's offices  
by arrangement or electronically at  
[www.mandelarhodes.org](http://www.mandelarhodes.org)

---

Further details on the work of The Mandela Rhodes  
Foundation can be obtained by writing to,  
visiting the MRF or viewing the website

PO Box 15897, Vlaeberg 8018

The Mandela Rhodes Building  
150 St George's Mall, Cape Town 8001,  
South Africa

Tel: +27 (0)21 424 3346  
Email: [info@mandelarhodes.org.za](mailto:info@mandelarhodes.org.za)

 The Mandela Rhodes Foundation

 @mrf\_africa

 @mrf\_africa

[www.mandelarhodes.org](http://www.mandelarhodes.org)



## THE CHARACTERISTICS SOUGHT IN A MANDELA RHODES SCHOLAR

### YOUNG AFRICAN,

**ASPIRE** to be a Mandela Rhodes Scholar if you dream of being a leader; a leader in whose blend of character and intellect Africa will take pride.

**ASPIRE** to this if you believe you have within you the moral force of character and instinct to lead; and understand that leadership is more than personal ambition, it is also service, requiring the will and capacity to inspire and develop fellow human beings to their own excellence;

**ASPIRE** to this if you believe that the advancement of individual and social fulfilment, human rights, dignity, the achievement of fundamental freedoms, is among the highest of callings;

**ASPIRE** to this if you believe that hard work is essential, and you esteem the performance of public duties to be among the noblest of aims.

**ASPIRE to be a Mandela Rhodes Scholar if you understand education to be both a gift and a tool for the advancement of human development, to the benefit of all.**

**ASPIRE** to this if you value and pursue scholastic attainment, but understand that intellectual excellence is not to be seen in isolation from other qualities of character; that leaders require a roundedness of personality;

**ASPIRE** to this if you believe that in receiving an exceptional education, an individual embraces a responsibility to foster such opportunities for others;

**ASPIRE** to this if you believe that your own success might also make a difference to others.

**ASPIRE to be a Mandela Rhodes Scholar if you believe in an entrepreneurial spirit to allow Africa to take with dignity its rightful place as an equal and competitive presence in the global world.**

**ASPIRE** to this if you have the vigour to pursue this aim with integrity; and the energy to use your talents to the full, as exemplified by a fondness for and success in team pursuits beyond the confines of your professional career;

**ASPIRE** to this if you believe that individual human effort, innovation and creativity will lead to the betterment of society and an effective contribution to the world;

**ASPIRE** to this if you love Africa and all of its peoples.

**ASPIRE to be a Mandela Rhodes Scholar if you believe in reconciliation, freedom, peace and prosperity among all human beings, who should share equal citizenship and opportunities in this world.**

**ASPIRE** to this if you believe in being part of creating a humane world in which all individuals and cultures enjoy equal respect; a world whose emergence will say a new order is born in which we are all each other's keepers;

**ASPIRE** to this if you value truth, courage, devotion to duty, sympathy for and protection of the weak, kindness, unselfishness and fellowship;

**ASPIRE** to be a Mandela Rhodes Scholar if you believe that the past, in all its imperfection, should be harnessed to benefit the present and the future.

**YOUNG AFRICAN,** aspire to be a Mandela Rhodes Scholar.

Composed by the MRF's Founding Executive Director, the late Shaun Johnson including extracts from the speeches and writings of Nelson Mandela, and the Will of Cecil John Rhodes. Adopted by the Trustees of The Mandela Rhodes Foundation, Cape Town, South Africa, 2005