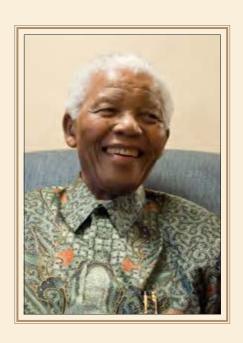




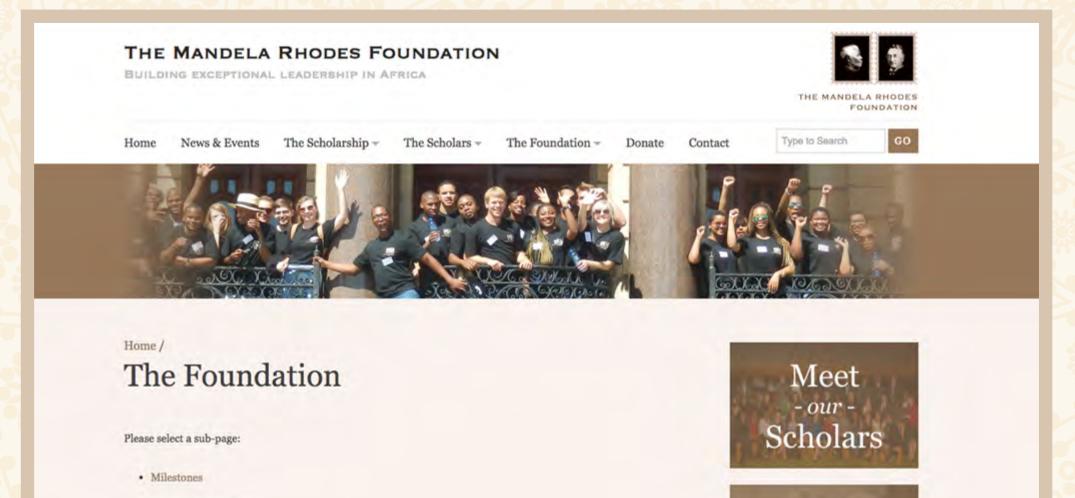
THE MANDELA RHODES
FOUNDATION

2014



This is number of a limited hardcover edition of The Mandela Rhodes Foundation's Yearbook of 2014

# www.mandelarhodes.org



This Yearbook focuses on the experience of the Class of 2014 Mandela Rhodes Scholars, and the wider activities of The Mandela Rhodes Foundation during the year.

In addition it introduces the Class of 2015 Mandela Rhodes Scholars. Information and updates on all other Classes, as well as further details regarding the various sections of this Yearbook are available on our website. We encourage stakeholders to read this Yearbook in conjunction with links on:

# WHAT YOU WILL FIND IN THIS YEARBOOK

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- THE FRIENDS OF THE MANDELA RHODES FOUNDATION (USA)
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# From the original strategy plan of The Mandela Rhodes Foundation

- 'The central purpose of The Mandela Rhodes Foundation is to build exceptional leadership capacity in Africa through its programmes.'
- 'The Mandela Rhodes programmes will develop individual human skills across African society, to help the continent achieve success and prosperity, and full participation in the global world.'
- 'The Mandela Rhodes programmes will be unique, measurable, sustainable and economically efficient.'





The interior of the Mandela Rhodes Building, 150 St George's Mall, Cape Town, South Africa

# THE MANDELA RHODES SCHOLARS CLASS OF 2014



A MANDELA RHODES SCHOLARSHIP is much more than a bursary. The Mandela Rhodes Scholarships are the flagship programme of The Mandela Rhodes Foundation, a partnership between the late Mr Nelson Mandela and the Rhodes Trust, brought into being in 2003. A Scholarship constitutes a leadership development opportunity we believe to be unique on the African continent. Though the costs of Scholars are generously covered during their period of study, of equal importance are the leadership development components attached to the Scholarships programme.

Young Africans who show academic prowess as well as broader leadership potential are elected to Mandela Rhodes Scholarships after a rigorous nomination and selection process. They are given the opportunity to complete a postgraduate degree at Honours or Masters level (or their equivalents), while simultaneously participating in a customised leadership development programme devised for each Class.

On page 7 of this Yearbook we set out The Characteristics Sought in a Mandela Rhodes Scholar, which guide the application and selection process. The Terms and Conditions attached to the Scholarships may be viewed on our website.

On pages 18 – 33 we introduce more fully the 275 young Africans who make up the first 11 Classes, with special emphasis on the Class of 2014.

# A MESSAGE FROM THE MRF CHAIR



As you will read elsewhere in the Yearbook (and indeed the entire document is testament to this fact), the year 2014 was an exceptional one for The Mandela Rhodes Foundation in general and for our much-in-demand Mandela Rhodes Scholarships programme in particular.

New heights kept being scaled, and it was a heady feeling to observe both the numbers of Scholars and our organisational capacity and efficiency grow markedly in these 12 months. My colleagues report in detail on these matters in the various sections of this annual review.

This year, for two reasons that I will set out, I would like to begin with a focus on a different element in my annual message from the Chair. I would like to share with all our constituents and supporters some fascinating data that has emerged from our first 10 Classes of Mandela Rhodes Scholars, regarding the fields of study Scholars have gravitated towards in the first decade; and also where they are finding themselves professionally after completing the Mandela Rhodes Scholarship experience.

My reasons for wanting to do this are: one, because the data is available for the first time, and: two, because of my own lifelong involvement with and passion for higher learning.

So in what fields did the first decade Mandela Rhodes Scholars study? As a starting point to give us a high-level picture, our management team used five broad categories. (These categories will no doubt be reviewed and refined as we proceed, but they do give us a good first glance.) The Mandela Rhodes Scholars' fields of study 2005 – 2014 emerged as follows:

| Humanities                      | 13.6% |
|---------------------------------|-------|
| Social Sciences                 | 35.2% |
| Formal Sciences                 | 3.6%  |
| Natural Sciences                | 9.9%  |
| Professional & Applied Sciences | 37.5% |

Remembering that we do not apply 'quotas' in any form (and so are agnostic about applicants' academic fields of study, as long as the proposed degrees are at either Honours or Masters level), it is very interesting to see what our Scholars are choosing. I will be equally interested to hear from our various stakeholders what they think about the picture painted above ... feel free to share your views with us.

What is also of great interest to us, though the data certainly needs more interrogation and analysis, is where graduated Scholars find themselves now – in other words, where has 'life after the Scholarship' taken them in terms of careers and life situations? The following 24 areas have emerged from our firstpass analysis of the Classes of 2005 to 2012:

| Academia                  | 8.9% |
|---------------------------|------|
| Finance                   | 7.7% |
| Psychology                | 7.7% |
| Health                    | 7.1% |
| Studying                  | 7.1% |
| Business                  | 6.5% |
| Arts                      | 5.9% |
| Sciences                  | 5.3% |
| Government                | 5.3% |
| Civil Society             | 5.3% |
| Research                  | 4.1% |
| Consultancy               | 3.6% |
| Administration/Operations | 3.0% |
| Development               | 3.0% |
|                           |      |

| Leadership Development          | 3.0% |
|---------------------------------|------|
| Information Technology          | 3.0% |
| Media                           | 2.4% |
| Law                             | 2.4% |
| Teaching                        | 2.4% |
| Politics                        | 1.8% |
| Agriculture                     | 1.8% |
| Transition/Unemployed           | 1.2% |
| Theology                        | 1.2% |
| Quantity Surveying/Construction | 0.6% |

I look forward to us building these and other pictures as we discover, effectively, what it is that we have all collectively done over the past decade.

But back to 2014. The Board of Trustees was hosted at Rhodes House in March and in addition to a highly successful meeting we were able to give a dinner to celebrate the extraordinary contribution to the development of the MRF of The Leverhulme Trust of London. In particular we had the opportunity to honour Niall FitzGerald KBE, who has supported the Mandela legacy organisations and especially the MRF, right from the beginning.

For the remainder of the year I enjoyed, as always, the support, assistance and guidance of my fellow Trustees Sir John Hood, Charles Conn, Achmat Dangor, Dr Mo Ibrahim, John McCall MacBain, Dr Phumzile Mlambo-Ngcuka, Justice Yvonne Mokgoro and Julian Ogilvie Thompson. Thanks also to the Chairs and members of our smooth-functioning Sub-Committees, and of course to the Executive Director and his small but highly effective team, who make it all happen.

Professor NS Ndebele, Chair The Mandela Rhodes Foundation Cape Town

# A MESSAGE FROM THE RHODES TRUST



These are the phrases that I keep in mind when I am looking to the future of The Mandela Rhodes Foundation (MRF) during my work as one of the Rhodes Trust Trustees of the MRF.

As our very able Executive Director and Chair have outlined in their messages, our past decade ending 2014 was strong with 235 Mandela Rhodes Scholars to date in a variety of disciplines and 55 Mandela Rhodes Scholars in residence in 2015. We all realise, however, that there are more than just 50 talented future leaders in Africa who need leadership training over one or two years in their twenties. That is the challenge we must balance with our finances, programming, university partners, staffing, capacity, cohort size, marketing and selection. As Cecil Rhodes once said: "So little done, so much to do."

Let's review our progress to increase leadership on the African continent in 2014. At the annual board meeting in early 2015, after reviewing the year 2014, the Trustees approved LET'S LOOK FORWARD! LET'S INCREASE OUR IMPACT!

# LET'S CREATE THE NEXT GENERATION OF YOUNG AFRICAN LEADERS!

management's plan to double the number of Scholars in the quality of selection and programming while increasing our residence to 100 by the Class of 2018, our 15th anniversary. This will be done by a gradual increase in Scholars not exceeding 25% in any one year.

This growth will require several corresponding changes to meet this challenge. On selections, this involves two selection committees starting in 2014 and three by 2018. For the leadership development workshops, the Foundation continues to believe that the ideal group size is 25 to 35 participants so as of 2016 there will be two workshops to maintain the quality of interactions. For the larger number of applicants and Scholars, the Foundation is undertaking a digitisation project. For the financial resources, the Foundation thanks the many donors and many new donors in the future who will help make this all possible.

I look at the MRF as an II-year-old start-up that is now entering a major growth phase. Our challenge is to maintain impact in Africa.

Our Co-Founder Nelson Mandela gives us purpose in our quest when he said:

"Education is the most powerful weapon which you can use to change the world."

Please, join us in this adventure to change the world, one Scholar at a time!

Iohn McCall MacBain The Rhodes Trust Oxford

# A REVIEW OF 2014 BY THE EXECUTIVE DIRECTOR



The best year ever in an already storied history. This is the happy conclusion that was reached by the Board of Trustees of The Mandela Rhodes Foundation and its key stakeholders Another outstanding feature of 2014 was that we were able to in reviewing 2014.

This was the 11th year of operations in the development of our aspirational, counter-intuitive – even audacious – experiment in putting contrasting and contested African legacies to work together for the benefit of current and future generations.

It was a year of myriad new milestones. Having dealt at the ends of 2012 and 2013 respectively with the traumas of the passing of our founding Chair and then of our Patron, 2014 closed off smoothly for the MRF – giving to all a sense of great satisfaction about the 12 months under review. On every measure that • counts, important further progress was made in the plans to take the Foundation to new and ever-higher levels.

In our assessment of the year, we referred internally to 2014 as a period characterised by 'steady strides into the second decade' of the MRF's existence. We identified the following as noteworthy highlights for the Foundation and its flagship Mandela Rhodes Scholarships programme:

• New Mandela Rhodes Scholarships awarded in 2014 rose We will now be able to keep these sorts of statistics updated from 27 to 35.

- reached a new high: 55.
- An organisational restructure brought remarkable improvements and greater efficiencies.
- The content of the Leadership Workshops was captured as MRF intellectual property.
- The preserved endowment for sustainability continued to surpass all targets.
- The move to selection committees sitting in different regions was seamless.
- Guidelines and a framework for a new peer Mentoring Programme were completed.
- Good progress was made towards a wholly revamped website and database.
- A Class Giving Campaign was launched, to enable Scholars to 'give back'.

begin to work with meaningful historical data, as we now had access to information covering the first 10 Classes of Mandela Rhodes Scholars. In a 'quantitative glance' at high-level data, we extracted the following salient facts about the first decade of Mandela Rhodes Scholars:

- 235 Mandela Rhodes Scholars were elected from 2005
- The average age at the time of taking up the Scholarship
- Scholars originated from 17 different African countries.
- Scholars studied at 19 different institutions of higher learning.
- Approximately 58% of Scholars studied at Masters level, and 42% at Honours level.
- 74% graduated by the end of 2014; 20% were completing; 6% would not complete.
- 51% of Scholars were female, and 49% male.

each year so that we can monitor any patterns and identify

The number of Mandela Rhodes Scholars in residence opportunities and challenges. Once our new database technology is in place and fully functional, we will also be able to delve much deeper into the rich material we have carefully recorded and stored over the years.

> As always the year saw the MRF interacting with a range of prominent individuals and institutions. Among the high points were addresses to the Class of 2014 Scholars by British High Commissioner Judith Macgregor and, later in the year, United States Ambassador Patrick Gaspard. The African Arts Institute paid a visit to the Mandela Rhodes Building; I was pleased to give an address at the Frederik Van Zyl Slabbert Leadership Institute in Stellenbosch; and we hosted a Nelson Mandela Foundation dialogue in our boardroom with President Michelle Bachelet of Chile. Finally, we closed a busy year for the Building with a moving wreath-laying ceremony on St George's Mall to mark the first anniversary of Mr Mandela's death. This was attended by the Mayor of Cape Town and other dignitaries, as well as schoolchildren and the public.

> These successive years of achievement for The Mandela Rhodes Foundation do not of course happen by accident. There is a veritable army of people, ranging out from Cape Town and around the globe, who make our work possible. I most sincerely thank them all, but in particular our Chair and Board of Trustees, our Committee members, our Scholars both in residence and in the alumni organisation and, most of all, my marvellous MRF team: Ernst, Judy, Julia, Pam, Shivon and Tim. It's an honour (as well as a great pleasure) to work with you all.

> To end on a colourful note: please be sure to go to Milestones on page 10 to see and read about the extraordinary 'splash art' portraits Trustee and benefactor John McCall MacBain commissioned by world renowned artist Michaël Raivard for us this year. The original now hangs in Bishopscourt, and a fine 'all-weather' copy adorns the atrium of the Mandela Rhodes Building. John makes Mandela Rhodes magic yet again!

Shaun Johnson, Executive Director The Mandela Rhodes Foundation Cape Town

# THE MANDELA RHODES TRUSTEES, COMMITTEES & STAFF



**Executive Committee** Professor NS Ndebele (Chair)

Mr Shaun Johnson Mr Julian Ogilvie Thompson



Finance/Audit/Risk Committee Mr Mustag Brey (Chair)

Mr Tim Cumming Mr Julian Ogilvie Thompson



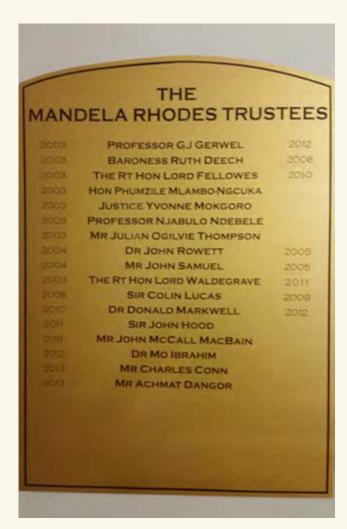
Investment Committee Mr Tim Cumming (Chair) .....

Mr Jacques Conradie Mr Shaun Johnson Mr Julian Ogilvie Thompson



Remuneration Committee Professor NS Ndebele (Chair)

Mr Julian Ogilvie Thompson



The Mandela Rhodes Foundation is a charitable trust with the registration number IT5 164/2003. It is governed by an independent Board of Trustees in terms of a Notarial Deed of Trust. Trust information is contained in the Financial Results on pages 39–47 of this Yearbook.



Members of the Board of Trustees pictured at Rhodes House, Oxford, in March 2014. From left to right: Mr Charles Conn. Professor Njabulo Ndebele (Chair), Mr Shaun Johnson (Executive Director), Dr Mo Ibrahim, Justice Yvonne Mokgoro, Mr John McCall MacBain, Mr Julian Ogilvie Thompson



The MRF team pictured at Mr Mandela's former home in Bishopscourt, Cape Town, in January 2014. From left to right: Ernst Gerber, Shivon Philand, Tim Cumming, Pam Barron, Professor Njabulo Ndebele, Julia Brown, Shaun Johnson, Judy Sikuza

# THE CHARACTERISTICS SOUGHT IN A MANDELA RHODES SCHOLAR

# YOUNG AFRICAN,

ASPIRE to be a Mandela Rhodes Scholar if you dream of being a leader; a leader in whose blend of character and intellect Africa will take pride.

**ASPIRE** to this if you believe you have within you the moral force of character and instinct to lead; and understand that leadership is more than personal ambition, it is also service, requiring the will and capacity to inspire and develop fellow human beings to their own excellence;

**ASPIRE** to this if you believe that the advancement of individual and social fulfilment, human rights, dignity, the achievement of fundamental freedoms, is among the highest of callings;

ASPIRE to this if you believe that hard work is essential, and you esteem the performance of public duties to be among the noblest of aims.

ASPIRE to be a Mandela Rhodes Scholar if you understand education to be both a gift and a tool for the advancement of human development, to the benefit of all.

**ASPIRE** to this if you value and pursue scholastic attainment, but understand that intellectual excellence is not to be seen in isolation from other qualities of character; that leaders require a roundedness of personality;

ASPIRE to this if you believe that in receiving an exceptional education, an individual embraces a responsibility to foster such opportunities for others;

**ASPIRE** to this if you believe that your own success might also make a difference to others.

ASPIRE to be a Mandela Rhodes Scholar if you believe in an entrepreneurial spirit to allow Africa to take with dignity its rightful place as an equal and competitive presence in the global world.

**ASPIRE** to this if you have the vigour to pursue this aim with integrity; and the energy to use your talents to the full, as exemplified by a fondness for and success in team pursuits beyond the confines of your professional career;

**ASPIRE** to this if you believe that individual human effort, innovation and creativity will lead to the betterment of society and an effective contribution to the world:

ASPIRE to this if you love Africa and all of its peoples.

ASPIRE to be a Mandela Rhodes Scholar if you believe in reconciliation, freedom, peace and prosperity among all human beings, who should share equal citizenship and opportunities in this world.

**ASPIRE** to this if you believe in being part of creating a humane world in which all individuals and cultures enjoy equal respect; a world whose emergence will say a new order is born in which we are all each other's keepers;

**ASPIRE** to this if you value truth, courage, devotion to duty, sympathy for and protection of the weak, kindliness, unselfishness and fellowship;

**ASPIRE** to be a Mandela Rhodes Scholar if you believe that the past, in all its imperfection, should be harnessed to benefit the present and the future.

**YOUNG AFRICAN**, aspire to be a Mandela Rhodes Scholar.

Composed by the MRF's founding Executive Director, including extracts from the speeches and writings of Nelson Mandela, and the Will of Cecil John Rhodes. Adopted by the Trustees of The Mandela Rhodes Foundation, Cape Town, South Africa, 2005



Each Class of Mandela Rhodes Scholars is unique, of course, but the Class of 2014 enjoyed a special distinction: it constituted the 10th cohort since the inception of the Mandela Rhodes Scholarships programme. It was also, at 35, the largest Class ever and made the most of three superb Leadership Workshops – Introductory, Mid-Year, and Completion – designed around the Mandela Rhodes principles of Education, Leadership, Reconciliation and Entrepreneurship. The pages that follow give a pictorial account of their stimulating journey.

# JANUARY

# THE INTRODUCTORY WORKSHOP

The Class of 2014 got together as a group for the first time at the Introductory Workshop in Cape Town, facilitated by Mandela Rhodes Scholar Judy Sikuza (SA & NMMU 2007), supported by the Executive Director and MRF staff. The three-day workshop saw the new Class being introduced to the principles of the Foundation, meeting the leadership of the alumni organisation, the Mandela Rhodes Community, and participating in a challenging programme. There were also site visits to the Mandela Rhodes Building, Groote Schuur, and Rhodes Cottage.













# **JANUARY**

### BRITISH HIGH COMMISIONER ADDRESSES SCHOLARS

The Class of 2014 was privileged to have British High Commissioner Judith Macgregor as keynote speaker at the Introductory Workshop's gala dinner, introduced by MRF Chair Professor Ndebele and Executive Director Shaun Johnson. The High Commissioner spoke about her personal leadership journey, which has taken her around the world, and also of the importance of the bilateral SA-UK partnership that brought the MRF into being. The stylish event also offered Scholars the opportunity to bring out their fashion finery.



# MARCH

# 13TH MEETING OF THE BOARD OF TRUSTEES

At Rhodes House in Oxford this year (in terms of the annually alternating venues for meetings of the MRF's Board of Trustees), the gathering was as always a great success. In attendance along with Professor Ndebele in the Chair, were Trustees Charles Conn, Dr Mo Ibrahim, John McCall MacBain, Justice Yvonne Mokgoro, and Julian Ogilvie Thompson.









# MARCH

# MRF HONOURS THE LEVERHULME TRUST IN OXFORD

Rhodes House opened its doors for a celebratory dinner following the Board meeting, to honour and acknowledge the extraordinary contribution to the MRF's development made by the London-based Leverhulme Trust over the years. The role in particular of Niall FitzGerald KBE was formally recorded, and Niall was accompanied by his wife Ingrid and several Leverhulme-connected colleagues.









# PERFORMANCE ART PORTRAIT OF PATRON

MRF Trustee and benefactor John McCall MacBain yet again provided a wonderful surprise, this time by commissioning international performance artist Michaël Raivard to create a portrait of the late Mr Mandela in front of an audience at Rhodes House. At the end of the memorable performance, John handed over the artwork to Executive Director Shaun Johnson to take it into the MRF's care in Cape Town.









# JULY

### THE MID-YEAR SCHOLAR WORKSHOP

In the winter chill of Cape Town the Class of 2014 came together for the second stage of their year-long leadership development programme. Highlights of the intense experience included hearing from one of Mr Mandela's former warders, as well as listening to a conversation between struggle veteran, diplomat and business person Cheryl Carolus, and MRF Executive Director Shaun Johnson – reminiscing about the 'struggle days'. The Workshop ended with a powerful input from Constitutional Court Judge and Rhodes Scholar Justice Edwin Cameron.













# JULY

The Class of 2014 thrilled members of a Cape Town old age home by taking time out from their Workshop to entertain the elders with their performing talents – and not forgetting to take along some gifts in true Mandela Rhodes spirit, to mark Mandela Day.



# JULY

MRF Executive Director Shaun Johnson was invited to deliver a keynote address at the Frederik van Zyl Slabbert Leadership Institute at Stellenbosch University, at an event attended by a number of Mandela Rhodes Scholars currently in Stellenbosch.



# **AUGUST**

The Mandela Rhodes Foundation and our headquarters, the Mandela Rhodes Building, were paid a singular honour in playing host to the Nelson Mandela Foundation-organised dialogue with President Michelle Bachelet of Chile. Invited guests, who included Mrs Graça Maçhel and the Honourable Kgalema Motlanthe among other dignitaries, were enthralled by the conversation – as were Mandela Rhodes Scholars present.



# SEPTEMBER

# THE COMPLETION WORKSHOP

With the year having flashed by, it was back to Cape Town for the Class of 2014 and the inevitably bittersweet closure of Scholars' year in residence as Mandela Rhodes Scholars. As they proceeded to complete the leadership development programme and prepare to take leave of one another, Scholars were given the time and space to expand on their personal stories. They were also treated to compelling addresses by businessman, MRF benefactor and Rhodes Scholar Isaac Shongwe, and later by United States Ambassador Patrick Gaspard, who travelled especially to the Mandela Rhodes Building.













# SEPTEMBER

# 7TH CONFERENCE OF THE ALUMNI

The Mandela Rhodes Community held a successful 7th annual conference immediately after the Completion Workshop and ended off in style with a winelands banquet.









# **OCTOBER**

# SELECTING THE CLASS OF 2015

MRF history was made in October as growing Scholar numbers made it necessary to hold two final interview sessions for the Class of 2015. In Cape Town the Committee comprised Professor Njabulo Ndebele, Shaun Johnson, Judy Sikuza, Margie Keeton and Tim Cumming, while in Johannesburg Njabulo, Judy and Shaun were joined by Sello Hatang and Lieze Kotze. The expansionary move was a success, boding well for the future.

# DECEMBER

### FIRST ANNIVERSARY OF THE PATRON'S PASSING

It was a sad but also celebratory event as MRF staff and Scholars spilled out of our building on to St George's Mall and invited all who wished to join us to mark the first anniversary of the Patron's passing. Dignitaries including the Mayor and senior politicians, MRF staff, passers-by, neighbouring businesses, schoolchildren ... all participated and made the wreath-laying moving and memorable.















# JANUARY - DECEMBER

#### WIDESPREAD MEDIA COVERAGE FOR MRF

Each year coverage of the Mandela Rhodes Class in residence seems to grow, as does attention paid to the achievement of alumni. The selection of reports on this page gives a sense of the depth and breadth of interest that exists in the doings of the Foundation and its flagship programme.

MALAN JACOBS



#### TERM IS DRIVING CHARGE. CELERATING ANOTHER 2 MARCELA EHODES SCHOLARS.

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what a filling was to commonly our flower of 18 unstitutions

### New Rhodents enter a tradition of excellence

Despite being South Africa's emellent university. Prodes University bosets the highest number of Mandele-Prodes sonsiers in the country making up about 15% of students with the prestigious scholarship.

NEWS

Out of 40 students awarded the scholarship from 930 applicants from around South Africa last year. six were Phodes students, from seven who made the shortlet.

> The university, which makes upliess than 1% of the country's student population, has built a century old reputation of academic excellence, with knowledge as one of its correstons values.

As first-year orientation started at the Contamptour university pesterday, students were already clear on what it meant to be a Rhodent - as Rhodes students are effectionalisty known - and what was expected of them.

Addressing the students and their parents at the iconic Settlers Monument or Sunday right, vicechancefor Dr Sizwe Mobizola spoke about the institution's proud history as a producer of some of the country's best intellectuals and academics.

We represent less than 1% of the higher education entitiments, but our students win most of the presigious achdishings," he said. "Just to-Business this point. We have the highest number of Mandele-Rhodes scholars of any South African university:

Setting the tone for the new students. Makizals boasted about the institution's academic successes.

We see, by far, the smallest university in South Africa [and] enjoy the best undergradure pass and graduation rates of any South African.

"This is the legacy of success and achievement which has defined Rhodes University for generations."



Malan scoops Mandela Rhodes scholarship

countied upon a sebuie sited Critic Expo South Abics which he believed pussed South Africa in a had light and had

the potential in negatively business the country's tourism and job cremion source. The nechalic was correly

the solution and contrasted careful papers manages to choose filters commanded to comma

# THE SELECTION COMMITTEE OCTOBER 2013

### **SELECTORS 2005-2014**

Professor Jakes Gerwel

Mr Shaun Johnson

Mr Ahmed Kathrada

Professor Pumla Gobodo-Madikizela

Mr Isaac Shongwe

Ms Leigh Meinert

Professor Rejoice Ngcongo

Justice Laurie Ackermann

Dr Wilmot James

Mrs Margie Keeton

Ms Shakila Maharaj

Mrs Irene Menell

Mr John Samuel

Mrs Bongi Mkhabela

Mrs Theresa Laaka Daniels

Professor Njabulo Ndebele

Mr Achmat Dangor

Mr Tim Cumming

Ms Judy Sikuza

Mr Sello Hatang

Ms Lieze Kotze



The final Selection Committee to elect the Class of 2014 Mandela Rhodes Scholars gathered in the garden at Bishopscourt. From left to right: Mrs Bongi Mkhabela, Professor Njabulo Ndebele (Chair), Mr Tim Cumming, Ms Judy Sikuza, Mr Shaun Johnson

Mandela Rhodes Scholarships are tenable at recognised South African institutions of higher learning, and offer unique educational and leadership opportunities to talented young Africans who display the potential evoked in the document, The Characteristics Sought in a Mandela Rhodes Scholar, set out on page 7 of this Yearbook. Applicants must hold a first degree, be a citizen of an African country, and be under the age of 30 years at the time of taking up a Scholarship if offered to them.

The Mandela Rhodes Scholarships programme is further distinguished by a rigorous application and selection system, overseen by the Executive Director but involving all staff. The 'search' to 'select' process takes place over several months of each year, and the Foundation benefits from extraordinary co-operation by institutions of higher learning, and in particular from dedicated liaison persons on the various campuses. The application and selection process culminates towards the end of the year, when a highcalibre and experienced Selection Committee interviews the finalists, and names the Mandela Rhodes Scholars to take up their Scholarships in the new year. The number of new Scholarships to be awarded is determined by the Foundation's Board of Trustees each year.

The 10th Mandela Rhodes Scholarships final Selection Committee (pictured on this page) met in Cape Town in October 2013.



Sanaa Abrahams Rhodes University BA Hons Philosophy Sanaa was born in 1991 in Cape Town. South Africa.



Paul Amayo University of Cape Town MSc Engineering Paul was born in 1991 in Nairobi, Kenya.



Unathi Beku Nelson Mandela Metropolitan University Hons Economics Unathi was born in 1993 in Umtata. South Africa.



Kangwa-Musole Chisanga University of Cape Town LLM KC was born in 1993 in Luanshva, Zambia.



Kristal Duncan University of Cape Town MPublic Health Kristal was born in 1985 in Cape Town. South Africa.

# January 2014

"I am privileged to have befriended the who are my fellow Mandela Rhodes Scholars. I are so interested in Pan-Africanism. I remain grateful to the Foundation for the rich opportunity for engagement we were presented in leadership training."

# July 2014

"The reconciliation workshop was both a visceral and intellectual experience for me as a "Reflecting on the workshop, the lessons I Scholar. The chance we were given to hear the have learned are broad and far reaching. narratives of great individuals who, in find commonality with a foe, could not fail to deeply impress me. I hope this has enjoined me intimate stories of self-reconciliation shared, to approach reconciliation in Africa with the sensitivity befitting its complexity."

#### September 2014

broaden my understanding of how I can set society. The biggest lesson I took away is that entrepreneurship is in essence about being willing to step up and take on responsibility when even small opportunities to realise what

### January 2014

"It was a very insightful experience engaging with other young minds that were not only am inspired by these young African leaders who genuinely passionate about bringing change to vulnerable with and who in return have our continent. I felt an immediate sense of always cherish the laughter and conversations shared. More importantly, it was an avenue for and development.' my own growth.'

### July 2014

South Africa to the more personal and one theme rang through. This is that true reconciliation will not happen overnight but will always begin with the self.'

#### September 2014

me, as someone with little mind for business, to "The entrepreneurship workshop was a brilliant" "The completion workshop put all of my way to cap a remarkable year. I felt challenged not only by the speakers but by my colleagues to not only dream of social change but to start meaningful impact and serving my passion bringing it about now in my own small way. An rather than just being a young employed South experience I will forever cherish."

### January 2014

"The past four days have served as a time of genuine self-reflection and awareness amongst a group of people I could trust enough to be celebrated me. It has been a privilege forming a network and support system with people who genuinely care about my hopes, dreams, growth

# July 2014

"The reconciliation workshop has given me a lot to think about on personalising reconciliation and reconciling with the self before tackling the issue at a broader scale. I've also realised the importance of not limiting my understanding of others. I need to consciously unlearn all that I have been taught and believed in so that I do not judge people before I have given myself time to get to know and understand them."

#### September 2014

thoughts regarding the future into perspective. I am excited by the idea of bringing about African. Throughout the workshop it was really amazing reflecting on our growth as the 2014 cohort and realising how dedicated we were to about the journey ahead.' each other's growth."

### January 2014

"Looking back at the events of the past three days, I can only find one word to describe how I feel: affirmation. Upon accepting the Scholarship the thing which unites us more than anything is there was a sense of intimidation about the high love. Throughout the weekend all of the maintain. This was furthered upon viewing the cohort of 2014. I did not feel worthy, but the past together. On a personal level I have explored few days have come to show that I am part of a more of myself in these four days than I have in family I was meant to be part of. My membership the past four years."

### July 2014

"One never truly masters how to reduce such experiences into words. Admittedly, I was never adjective for the reconciliation workshop! ready for the depth that this workshop brought Before the workshop I believed reconciliation each day. From sharing personal accounts with I got to know the cohort and myself much more I was looking at the world through completely over this weekend. I left the workshop alive to the realities that come with being united."

#### September 2014

"My mindset entering this workshop was melancholy. Considering it to be our final gathering, I worried needlessly. It is evident that but boy did I learn a lot. The creative session the connection made over this year transcends geographical location, academic or professional position. This workshop showed me that all ends are indeed new beginnings. I am optimistic Additionally, finding solutions to Africa's

# January 2014

"It was very apparent from the beginning that while we were a group of very special people, growing and sharing which took place was only as a result of this special thread which held us all

# July 2014

"If I thought the first workshop on leadership was amazing then I need to invent a new took place at the community level, but I couldn't the other Scholars and in turn listening to theirs, have been more wrong. By Sunday, I really felt new eyes and had lots of work to do in the area the most deeply moving four days of my life."

#### September 2014

was an amazing space where honesty and creativity came together to create a truly magical experience which I will never forget. to think outside the box"



Nicole Germiauet Rhodes University M Mus Nicole was born in 1988 in East London. South Africa.



Kenechukwu Ikebuake University of the Western Cape BA Hons Psychology Ken was born in 1985 in Nigeria.



Malan Jacobs Stellenbosch University B Pub Admin Hons Malan was born in 1989 in Cape Town. South Africa.



Johannes Jonker Stellenbosch University Hons Socio-Informatics Iohannes, a South African citizen, was born in 1992 in Utrecht. The Netherlands



Jenna-Lee Kennard University of Cape Town **BA** Hons English Studies lenna was born in 1992 in Pietermaritzburg. South Africa.

# January 2014

"I have experienced how being a part of the Mandela Rhodes family can change one's life and support one's dreams. The cohort created a safe space in which each individual could express their thoughts and feelings on issues other to believe in our ideas and to strive towards our future plans together. Most of all, we inspired each other to dance together."

### July 2014

"Engaging with the theme of reconciliation was a challenging but necessary experience. The about pertinent issues such as race and inequality was invaluable. It was beneficial to hear the perspectives of Scholars from various African countries with regards to these issues. I learnt to put into practice keeping an open mind and heart where my own conceptions of

#### September 2014

"The workshop on entrepreneurship grew me developing my self-confidence and determination to bring to action ideas that have I have learnt to dream big but start small. been forming in my thoughts for some time now. It was also wonderful to see how the connections between the Scholars in the cohort have developed throughout the year and it excites me to see what collaborations will I have learnt to see and appreciate what is on

### January 2014

"I feel blessed and privileged to part of the Mandela Rhodes family. I feel challenged to push myself to the next level. I feel empowered so different but united in a common vision. It is to launch into greatness. I feel loved and motivated in the company of change-makers. I am forever grateful for the privilege. I pledge to make the most of what it offers.'

### July 2014

"The July reconciliation workshop was an enriching experience for me. It offered me a conducive atmosphere to reflect on my life and reconnect to my true self. The approach of personal story telling, engaged throughout the workshop, worked poignantly, and openness to share experiences was and it revealed the indubitable truth that reconciliation begins with the self. We should not dream of a reconciled society without each individual member making an effort to reconcile with his or herself."

### September 2014

"The entrepreneurship workshop was a great learning experience for me.

I have learnt to embrace life: its beauty and challenges.

I have learnt that greatness comes through consistent adherence to the principles.

the other side of the wall, without having to relocate to the other side.

I am grateful to have been part of this life-transforming journey.

# January 2014

"What a privilege to spend the past few days with an incredible group of people! We are all truly an experience I will cherish forever. I look forward to all of us being part of this amazing Mandela Rhodes family.'

# July 2014

"The reconciliation workshop was a truly memorable experience. We delved deep into the complexities of reconciliation on a continental, national and personal level and the "I leave the workshop with a deep gratitude" and wade through engaging material with a of our group. The spirit among the Scholars wonderfully enriching. The visit to Solms Delta was inspiring as it showed how the principles of reconciliation can be practically applied in addressing the contentious issue of land reform in South Africa.'

#### September 2014

"Another workshop full of great facilitation, The individual input was really special, with Scholars sharing their deepest passions and life stories. It was indicative of the strength of the bond we created over the past year. The whole balance between exploring Mandela Rhodes journey is and will surely stay one of the most defining moments of my life. Thank you to all who were involved in making this an unforgettable year."

### January 2014

character of my cohort. I am filled with confidence in the future of our continent. The hope and ideals expressed – and the ability and resolve our cohort has shown to make these a reality – serve as a strong part of this amazing family." contradiction to Afropessimism. Africa's future is bright, and I feel extremely privileged to be part of it."

#### July 2014

discussions we had reflected the diverse nature for my fellow Scholars and the Foundation's staff, for the manner in which they have contributed to an honest and courageous, yet gentle and compassionate discourse on reconciliation. The workshop has helped me to explore the complexity of identity in post-Apartheid South Africa, to broaden my historical consciousness through interactions with those who were present when history was made, and to appreciate the contemporary role of reconciliation."

#### September 2014

"The closing workshop struck a good entrepreneurship – as a means to identify and utilise the 'leverage points' in our complex reality – and bringing to a close a remarkable journey. I leave inspired by our mentors and my peers, challenged to continuously develop my self-leadership, and most of all, filled with profound gratitude for the incredible privilege of

### January 2014

"What a privilege to spend the past few days with an incredible group of people. We are all so different, but united in a common vision. It is truly an experience I will cherish forever and in the years ahead I look forward to all of us being

# July 2014

"The July Mandela Rhodes workshop was many things for the 35 Scholars of 2014. group of Africa's promising members of our encouraged to see young Africans traversing their own boundary lines in order to connect authentically with one another with the higher

#### September 2014

"Previously, Mandela Rhodes Scholars have spoken of the bittersweet feelings associated with the completion workshop. While saying the overriding sense was that the completion workshop was only the beginning of our contribution to the African continent. It was, for me, an exciting workshop where we were encouraged to dream big."



Felix Khembo University of Cape Town M Phil Programme Evaluation Felix was born in 1988 in Zomba, Malawi,



Nadia Kruger University of the Witwatersrand MA Economics Nadia was born in 1990 in Johannesburg. South Africa.



Caitlin Macleod University of Cape Town MA Documentary Arts Caitlin was born in 1991 in Johannesburg. South Africa.



Lisa Maholo **Rhodes University** MA Financial Lisa was born in 1990 in Grahamstown. South Africa.



Irvine Manyukisa University of Johannesburg BCom Hons Irvine was born in 1988 in Zimbabwe.

# January 2014

"I asked something like: 'How did the MRF How?' I've been challenged by these fantastic an individual and my development as a future intelligent and open-minded people. This is my leader. I am truly inspired by the passion new family. I have definitely loved and cherished the experience. It is like no other."

### July 2014

"Greatest battles are fought in the mind and this workshop shoots arrows to enable you to reconcile with the inner you – clearing anchored in a space of deep authenticity. out your complexes. Then you realise how easy it is to live peaceably and fruitfully with diverse people. The experience makes the MRF Scholarship the best in the world. Everyone needs that experience."

### September 2014

"Looking behind the curtain of the year, I see another wonder of the world – the 2014 I could get the biblical Joshua to click the year 2014 on pause, or someone divine to put the year on repeat. No one can put a price on my experience as a 2014 Mandela Rhodes Scholar. And if you've never felt loved, try joining the

### January 2014

"I am so grateful to now be a part of the special "I was made aware of the origins and manage to get such a group of multi-talented. Mandela Rhodes family and to be immersed in an environment as conducive to my growth as embodied within every single Scholar to be an might, because of various social structures, agent for positive social change.'

#### July 2014

"The Reconciliation workshop was an intense, of Madiba." emotional and meaningful experience, Experiential sessions, group activities, music workshops and exemplary speakers. helped me internalise and gain a deeper understanding of the real emotions and diverse perspectives that exist around issues speakers. It is exciting living in such a complex of race, gender and privilege. Ultimately reconciliation at a national as well as personal level actually means and requires."

#### September 2014

"The entrepreneurship workshop was rich and entrepreneurial initiative is chiefly a creative dynamic. Patrick Gaspard and Isaac Shongwe taught us the importance of stepping outside our comfort zones, taking risks, and thinking big, and we learnt and practiced a new and powerful way of thinking. We got the special opportunity to share a bit of our personal projects with each other, and used our time

### January 2014

intentions of the Scholarship and we were encouraged to consider the possibilities and responsibilities it presents. When you put together a group of people who otherwise not interact, it is very exciting to discover areas of like-mindedness. What an honour it is to be associated with the legacy

# July 2014

"The reconciliation workshop was a real grappling with issues of race, gender, class. identity and sexuality. Frank but respectful nation at such a complex time. It was a weekend of heavy topics lightened by laughter."

#### September 2014

"We were presented with a particular brand of entrepreneurship according to which an Theoretical input and practical workshops from prestigious guest speakers became tangible when we interacted with previous and challenges."

#### January 2014

"One of the greatest gifts we can give Africa is producing people who have the same vision and objectives of developing it, I'm so excited to be part of such a group. It has been an beings who have enabled me to learn more about our land and, surprisingly, myself."

# July 2014

"Such an honest and brave week from everyone, I am at peace with myself. I have come to the realisation that I have nothing to prove to society; I am me. This group of I love my class for being comfortable with

# September 2014

"What a life-changing experience. These past I have truly learned how much power one has the moment they show up for themselves and others. The 2014 cohort has been the coolest and most inspiring family I've had so far. With so much humility in 35 people, it is no wonder they are annoyingly epic."

### January 2014

"It was a great honour and privilege to be part of such an amazing group of young people who have wild dreams and great aspirations for our beloved Africa. The love, amazing life experience meeting driven human companionship and sense of security present were fantastic. Exploring the legacies of Nelson Mandela and Cecil John Rhodes was to see the other side of these wonderful Scholars. I am proud and humbled to join the Mandela Rhodes community."

# July 2014

"The workshop on reconciliation was a huge eye-opener. It enabled me to appreciate the broader meaning of reconciliation, which goes beyond race to include sex, gender, and privilege. Testimonies of hopes, aspirations, dislikes, wishes and what ifs made me come to a conclusion that despite all the differences, we are after all one people who want the best together in nation building."

### September 2014

"The September workshop gave me mixed feelings. I was sad that it was the last of these what the new year would bring after such a remarkable year. The year had quickly come to a seemingly unforeseen end. The last workshop was packed with lifelong lessons that I will always cherish and apply in my life. The guest



Esther McFarlane University of Cape Town M Ed Education Esther was born in 1989 in Cape Town. South Africa.



Roné McFarlane University of Cape Town Diploma in Education Roné was born in 1989 in Cape Town. South Africa.



Migabo Tshwane University of Technology MTech Electrical Engineering Emmanuel was born in 1990 in Bukavu. DR Congo.

**Emmanuel** 



Lorato Modongo Stellenbosch University MA Research Psychology Lorato was born in 1989 in Pandamatenga, Botswana.



Tumelo Moreri University of Cape Town MSc Mathematics Tumelo was born in 1988 in Molepolole. Botswana.

# January 2014

am thankful to be part of a group of great young minds who have not only challenged me anywhere else. I am filled with a sense of anew to bring about change, but have added a responsibility to put in everything I have to new flavour to my life. I have rediscovered what change this continent for the better and feel I have to give to this continent and I have met wonderful companions with whom I'm excited new network of friends and future leaders. to take on a journey of influence."

# July 2014

"This workshop gave me hope that we as young July 2014 religious backgrounds and socio-economic status can sit together around one table and have open, honest, constructive, but also respectful and loving conversations about the honestly our own experiences and hurt and deep and difficult issues that underpin our society. Within the tensions of our diversity lies and continent could continue the healing the potential for innovative and imaginative generation to work towards a reconciled society and I hope to play a part in this journey."

#### September 2014

"This workshop has given me a better understanding of the complexities surrounding social change, but also of the opportunities which lie in identifying leverage points where we do have influence. If we want to live in a more equal, socially just society it will require innovatively and with an entrepreneurial mind. The highlight of this workshop was listening to presentations by each Scholar. It made me we are and what a privilege it has been to

#### January 2014

"I have realised anew how exciting it is to be a South African – I don't want to live empowered to do it through this amazing we change Africa together.'

"This workshop gave us the opportunity to get real about issues that are still very relevant in our country, but are often swept under the carpet. We had the privilege of sharing brainstorming together how we as a country process. The journey starts with ourselves but is one that we cannot complete without each other. Looking forward to continue walking with these guys.'

# September 2014

"The final workshop brought together the us to realise that it is time to step up and make for me. It has been instructive to be exposed our own contributions, no matter how daunting it may seem. Hearing everyone's each one of us to approach issues and solutions has some pretty awesome young leaders that are going to take the world by storm. Thank you for an incredible journey that will continue to inspire me."

### January 2014

"The first workshop was very interesting, instructive but also interrogative for me. I found Scholars was beautiful, insightful, inspiring and myself in a group of young, very talented and unique people that I now call brothers and sisters for change. It helped me realise how much I could learn beyond my field expertise. I had many conversations with Scholars who showed expertise in fields such as the creative arts, mathematics, engineering and health sciences that broadened my knowledge. I learnt "Truly a life-changing experience. One never how to appreciate other people's values and

#### July 2014

"The reconciliation workshop was very enriching, instructive and at the same time stimulating. For me as a Congolese citizen, it was interesting to find out more about reconciliation in the South African context of racial segregation and the post-Apartheid era. I came with my own expectations of

### September 2014

entire MRF experience so nicely by encouraging "The workshop has been a moving experience to brilliant and experienced people such as Isaac Shongwe. While listening to them one personal contributions reminded me that Africa thing kept on rotating in my mind: 'Emmanuel, look at how many opportunities you have in the DRC, how possible it is for you to be the Congolese Isaac Shongwe or Mo Ibrahim.' have as they started? I realised that they had courage and very importantly the wish for

#### January 2014

thought-provoking. Not only am I recharged but I now feel an even deeper sense of responsibility toward the promises I made to Africa's development. It is true, we are Africa's inspired and I think what has been most sunshine. We are the solution."

# July 2014

are a second away from that moment. I have managed to be completely honest with myself and I have come to the realisation that I have nothing to prove to society, I am me. What a week. I love my class for being comfortable with 'uncomfortable conversations."

### September

"I never really quite understood business-people and capitalism. After the workshop, I am now appreciative of such my mind in thinking about the 'how' part of only think of the problems, but to also think of innovative solutions. Great workshop."

### lanuary 2014

"Spending time with the other Mandela Rhodes" I find myself in a group of young people who challenge me to be the best I can possibly be. I have been challenged to think, to step outside of my comfort zone and to learn more about the world around me. I have been immensely comforting is that I am not the only weird person on the face of the earth. I know that I am not alone and I don't have to do it alone. I am home."

#### July 2014

"The reconciliation workshop has been very powerful for me. I appreciate most the section on self-reconciliation. I'm truly grateful to have undergone such a profound process of personal reflection in a loving and accepting space created by my fellow Scholars. I feel in the presence of family. I'm truly grateful to the MRF for its committed investment in our growth. I thank you MRF for urging me to first reconcile myself before attempting to reconcile the world. This truly has been a defining moment for me."

### September 2014

"The Mandela Rhodes Scholarship could not have come at a better time in my life. It seems this past year was all about rediscovering me and I had just the perfect family to make such a process possible. This beautiful, yet challenging workshop. The purpose of this workshop in my life has been to enable me to embrace my contradictions and passions. This has led to me finding what could possibly be my leverage point. Thank you MRF."



Atherton Mutombwera Nelson Mandela Metropolitan University MSc Biochemistry Atherton was born in 1990 in Gweru. Zimbabwe.



Tulani Nkuntse Nelson Mandela Metropolitan University MA Public Administration Tulani was born in 1991 in Port Elizabeth. South Africa.



Lerato Nxomani Rhodes University Hons Economics Lerato was born in 1990 in Rustenburg. South Africa.



Iris Nxumalo University of Pretoria BA Hons International Relations Iris was born in 1992 in Iohannesburg. South Africa.



Vivian Nyaata University of KwaZulu-Natal HM Vivian was born in 1988 in Nairobi, Kenya.

# January 2014

"I have found inspiration, friendship and a family. I have come to realise how the best leadership strategies should be influenced by both internal and external factors. I have decided to understand my personal a leadership role.'

# July 2014

"I look back at the workshop on reconciliation with awe. I learnt a lot about interpersonal self-reconciliation and its benefits. Through interactions and debates with fellow Scholars my beliefs were actually strengthened, as default workshop was the story of Justice Edwin stances became factual positions. The process of reconciliation is just that, a process. I will continue to practice reconciliation, but now on a more conscious level."

#### September 2014

"The entrepreneurship workshop made me realise that playing it safe and fearing failure will not help me achieve greatness. I was provided with the opportunity to reassess my goals, the reasons I chase them, as well as the values I will uphold when pursuing them. This, my Mandela Rhodes experience, has been quite an experience."

### January 2014

"My Mandela Rhodes experience was indescribable. No words can begin to express my joy and gratitude of being so privileged to be part of the MRF family. My purpose of wanting to become an agent of change in our beloved continent has become vividly clear. The thought of knowing that I am surrounded by young brilliant minds who share the same dream of the advancement and transformation Thank you for this experience, MRF."

#### July 2014

"The highlight for me of the reconciliation Cameron. I learnt a great deal from him. His talk made me think of how much better South Africa, Africa, and in fact the world would be if we had leaders like Justice Cameron who are able to stand boldly and declare their sexuality and HIV status to the rest of the world."

### September 2014

we had to say our goodbyes as resident Scholars but it was remarkable and moving too. continent. I appreciated the encouragement for "The entrepreneurship workshop highlighted one – angle that it is profit-driven and not something that can be used to uplift and impact hearts and souls of my fellow Scholars is a gift our communities positively – but the workshop I will treasure forever.' taught me otherwise. The MRF family has afforded me an opportunity of a lifetime and has shown me that there are endless possibilities out there."

### January 2014

"The most powerful moment for me was MRF building already (as opposed to once we complete the year). It showed me that being a Scholar is a responsibility and privilege to live into, not up to. I'm excited to walk that path with such authentic powerhouses with a deep, shared heart for Africa.'

# July 2014

"I know for a fact that I will look back upon this workshop as a life-changing moment in my personal and leadership journey. This workshop was an unravelling of unexamined and unspoken beliefs. It brought us closer to each other, as we all revealed the scars that this racially-ill society has left us all with. I will never forget."

#### September 2014

"This workshop has been such a gift in opening innovation. It challenged my thinking and equipped me with useful tools to tackle the entrepreneurialism in all sectors – no matter what your passion. Most of all, seeing into the

### January 204

"The Mandela Rhodes Foundation and my seeing our names on the Scholars board at the 2014 cohort have truly transformed my life. In a very short period of time, I gained a family of counted among tomorrow's leaders. As I 35. I love the environment that the MRF has created, one that enables us all to sally forth and be splendid. I look forward to witnessing the amazing things that the class of 2014 will achieve and I look forward to living in an African environment that has been shaped for

# July 2014

"The mid-year workshop revealed the African space that requires the reconciliation of perspectives. From this, I learnt that I should be our histories, people, paradigms and societal goals. I gained such an appreciation for the multi-faceted nature of reconciliation within the respond to – love. Going forward, I purpose to African context. These revelations placed an immense responsibility on us to actively pursue not we share the same views.' self-reconciliation in order to spur national (and continental) reconciliation that restores the

#### September 2014

the value of having an enterprising spirit in your catalyst for social change. Most importantly. endeavours as an individual, in your life and in your striving to live an impactful life. I take away its systems and working towards solutions give shape to my voice as an individual and to find innovative ways to add value to the spaces that I find myself in."

# January 2014

"It's still hard to believe that I am a Mandela Rhodes Scholar. What a privilege it is to be embark on this journey, I can't wait to see what God will make of it. No doubt, the best is yet to come. As a Mandela Rhodes Scholar, I'm excited to move into the future as an instrument of His love.'

#### July 2014

"The July workshop was quite a learning experience for me. It helped me reconcile to the fact that we are all from very unique backgrounds and thus see life from different slow to judge but quick to love the people around me as that is the one thing we all love my neighbour regardless of whether or

# September 2014

"I learnt that life is all about taking initiative opportunities are all around us, waiting to be explored. I also learnt that one can and should identify, leverage and use entrepreneurship as a I learnt that the genius of life is in understanding while keeping things simple."



Jolyn Phillips University of the Western Cape Certificate in Education lolyn was born in 1990 in Gansbaai. South Africa.



Ntokozo Owabe University of Cape Town HM Ntokozo was born in 1990 in Eshowe. KwaZulu-Natal. South Africa.



Cerene Rathilal University of KwaZulu-Natal MSc Mathematics Cerene was born in 1992 in Durban. South Africa.



Amir Rezaei University of the Witwatersrand **BCom Honours** A South African citizen. Amir was born in 1990 in Tehran, Iran.



Monica Santana Stellenbosch University MSc Economic Geology Monica was born in 1990 in George. South Africa.

# January 2014

"I left the workshop having found a family and a sense of fearlessness of whatever adversity I may face this year. I leave humbled because I have been equipped with the skills to be a light for others."

### July 2014

"We are liberation, education, reconciliation We're the Mandela Rhodes generation' This song, created in the first workshop, is a reminder of our journey as the Mandela Rhodes Scholars of 2014. On my journey as a Mandela Scholar, self-reconciliation was the most important lesson I was taught. I believe that as a combined light we can help Africa create a new way of conversing about reconciliation and leadership."

# September 2014

"The entrepreneurship workshop really shifted my ideas of what it means to be an entrepreneur. I did not think that this would be the workshop where I could contribute in a meaningful way, but the ideas and concepts introduced in the workshops gave me the understanding that to be an entrepreneur. you need innovation and you need to be courageous enough to pursue those journeys. Ultimately it is about making the change today."

### January 2014

"The opening workshop gave me an opportunity to grapple with the contentious legacy of both Nelson Mandela and Cecil Rhodes, and to think about what it meant to be form a powerhouse of ideas, creativity and on the Scholarship. Having had a narrow South African legal background, the workshop taught me that my mandate to bring about change transcends national boundaries. The workshop remarkable experience.' had me all geared up and excited about the

#### July 2014

"The reconciliation workshop was a great opportunity to delve deep into the meaning of reconciliation. There are two important themes that I drew out of the workshop. The first is the personal nature of leadership as reconciliation – as captured aptly by Justice that as young leaders, it is impossible to lead any project of reconciliation if we have not gone through our own internal processes. The second, captured by Professor Solms, was that justice is an absolute prerequisite

# September 2014

"The completion workshop was about tying together everything I had learnt throughout my year. I particularly drew strength from the system of internal accountability which we had managed to build as a class."

### January 2014

"Joining the Mandela Rhodes family was a fulfilling experience. It encompassed unique and diverse individuals who, when put together, I have earned the reputation of being the forward-thinking. Apart from the unity as a family, this entire journey facilitates growth and pain. I appreciate the respect and dignity development on a personal level. It is truly a

### July 2014

"This was the most memorable workshop that I have ever been a part of. You cannot place a price on the accounts of personal experiences and the exposure to social issues. of the notion of reconciliation with the which to me were the highlight of the workshop. Through this four-day experience, speakers has been the most extraordinary I learnt the true power of self-reconciliation. I am genuinely grateful to the MRF team for executing such a thought-provoking workshop."

#### September 2014

"It's absolutely mind-boggling that my year in residence has gone by so fast. The Mandela Rhodes experience is unique, and I am grateful to the Foundation for the opportunities gained I had been looking forward to the whole year. and my exposure to like-minded individuals. My most memorable event from the cohort's potential and power through diversity. that there will be many challenges along one's I end my year in residence acknowledging that life journey." as a MRF Scholar I have a greater responsibility to be a proactive African citizen.'

### January 2014

"I am honoured and privileged to have met group's comedian, which I have much pride in maintaining because laughter eases people's the Mandela Rhodes staff and Scholars have shown me when I express my views in group and one-on-one discussions. I feel proud to be part of the Mandela Rhodes family."

# July 2014

"My experiences, interactions and discussions MR Scholars 2014, MR staff and our guest four days of my life thus far. South Africa has a long way to go to overcome the prevalence inequality. This workshop has given me the hope that South Africa can overcome them.'

#### September 2014

"The entrepreneurship workshop was what It was an amazing and humbling experience to was that it was very practical. I walked out of hear Isaac Shongwe's story. The lessons I learnt it feeling like I have practical solutions for real persistence are key to achieving one's goals and After the workshop I felt inspired and

### January 2014

"I feel immensely privileged to not only be a Mandela Rhodes Scholar, but also to be part of the family and legacy. Already I am overwhelmed and challenged in a positive way to be fully present in the learning environment. To start the year off on a high note like this leaves me in anticipation and excitement for the rest of the year.'

#### July 2014

"The July workshop was not only amazing in terms of the people we met and the conversations we had, but also very challenging. I walked out of there determined to go figure out what I believe about the most controversial especially as a Christian and someone who wants to be a good ambassador for God. The reconciliation workshop kick-started this thinking process and also led to many interesting conversations in my inner circle

#### September 2014

"What I liked about the completion workshop problems in our country and the continent. motivated and I feel like I can make a significant contribution to my country and the continent."



Roselyn Seodi AFDA **BA Hons** Roselyn was born in 1989 in Limpopo. South Africa.



Orli Setton **UCT GSB** MPhil (Inclusive Innovations) **UCT Graduate School** of Business A SA citizen. Orli was born in 1987 in Netanya, Israel.



Juan Theron University of Pretoria BA (Hms) Hons Biokinetics luan was born in 1990 in Johannesburg, South Africa.



Awonke Tshefu University of Fort Hare MSc Chemistry Awonke was born in Nonibe in King William's Town. South Africa.



Coralie Valentyn University of the Western Cape MA Anthropology Coralie was born in 1989 in Cape Town. South Africa.

# January 2014

"Becoming part of the Mandela Rhodes family is a once-in-a-lifetime opportunity and it's both to be selected as a Scholar and to be seen as someone who has leadership skills that can be cultivated to serve Africa. No words on earth can express the experience of this great honour that has been bestowed on me. Thanks to the MRF, I no longer fear greatness.'

# July 2014

"Being a Mandela Rhodes Scholar changes the way you see things as a young person. but you also learn about yourself. You're challenged to better yourself first before trying to change the whole world. This is not

### September 2014

"The entrepreneurship workshop opened my eyes to the fact that opportunities lie in situations that seem hopeless. It's up to us to see opportunities in those problems, creating both a solution for the problem and simultaneously making a profit. I realised that a think about themselves; it's not about making millions, it's about uplifting others and creating forget." opportunities - that's true innovation."

### January 2014

milestone in my journey. It has been overwhelming, awe-inspiring and powerful. I feel privileged to have been present and witnessed the bravery, passion and conviction that each person has shown. I am honoured to be part of this powerful cohort."

# July 2014

"I was privileged yet again to be part of an amazing workshop with a group of authentic and inspiring friends. Words fail to accurately describe the raw energy and power our conversations held around personal and national reconciliation. This workshop gave me a lot to think about and listening to others' stories has left a profound impact on my worldview. I am more than ever committed to collaborative nation building.

### September 2014

"What a perfect way to close the MRF journey. I really enjoyed the whole weekend and learnt a lot about Systems Thinking and the complex "This was one of the best workshops I have nature of affecting social change. I most enjoyed attended. My perceptions were altered on the 10-minute presentations given by the other MR Scholars, as I felt it brought us closer paradigms. You also need leverage to bring as a group. I left feeling privileged to be part of about necessary changes. We are not future the MRF family, something I will never

### January 2014

Mandela. In this merging, one of the factors came to mind: reconciliation. Lifelong friendships were made and I am now part of a family that will change Africa. The Mandela Rhodes staff care deeply for each Scholar and you have a sense of belonging from the moment the workshop begins.'

# July 2014

"During this workshop, I realised that this is a special fellowship. I learned a lot about myself and how other people think about reconciliation. The MRF team made it safe so that all opinions the past could have been any different. I was could be heard and respected. I learned that we are busy chaining ourselves, preventing one believe it was during this workshop that we another from building our nation. If we want change, we must be part of the solution, not the problem. I am inspired to be the change to

#### September 2014

how to ensure change by means of changing leaders; we are current young leaders who should start now. I grew stronger in a relationship with all the members of my cohort and the MRF staff. This is why MRF is a real organisation. They provide possibilities to walk

### January 2014

"I came as a village boy and I go back to the Eastern Cape as an African man. It was such an My mind has been opened and my heart awesome experience. I came with my own individual ambitions. I go back to the Eastern Cape carrying the vision for Africa's renewal. I came to meet strangers. I go back to the Eastern Cape carrying the love of my fellow African brothers and sisters. I take away with me the lesson that we can embrace the past without being imprisoned by it."

# July 2014

"At the conclusion of the workshop I was able to define forgiveness as giving up the hope that learnt that, as leaders, we cannot begin to inspired also by the stories of my colleagues, I began to see one another through each other's eyes, and we became a family. My grandmother sent angels in the form of The Mandela Rhodes "I am privileged to be part of the Mandela Foundation to come and heal me."

#### September 2014

"The workshop inspired me to think outside the box and allowed me to understand Africa as it is, and imagine it as it should be. I came to with a profound sense of inspiration and realise that entrepreneurship is a vital organ that can and must be used to improve the standard of living of our people and promote

# January 2014

"I am truly inspired by the class of 2014. story. We move forward with vision and clarity, knowing that the hope of Africa

# July 2014

and not an end point. In South Africa we have a far way to go to address the hurts of the past but we need to keep seeing the humanity in one another in order for this to happen. I have reconcile our families, communities or countries until we have begun the journey of selfreconciliation."

# September 2014

Rhodes Family, a family which seeks to develop leaders with integrity and a heart for empowering our continent. My year in residence has challenged me in the most wonderful ways. I will carry the lessons learnt accountability. Thank you class of 2014: I will forever be grateful to each of you.'

# THE IITH CLASS OF MANDELA **RHODES SCHOLARS**

The Class of 2014 gathered as a group for the first time in Cape Town in January for the Introductory Workshop. All members of the Class attended the Workshop. facilitated by the MRF with some outside input. The new Scholars were taken on visits to sites relevant to the Foundation, and there were the traditional robust debates about the very different legacies of Nelson Rolihlahla Mandela and Cecil John Rhodes. Over the next few pages we take pleasure in introducing you to these exceptional young Africans. In addition to introducing them by name, country of origin, field of study, and institution of higher learning, we share their initial impressions of the experience of the first Mandela Rhodes Workshop. The selection of this latest (and largest) Class of Mandela Rhodes Scholars brings to 275 the total number of Scholarships awarded since the inception of the programme.



Agatha Banga Country of origin: Zimbabwe Nominating Institution: Independent **Current Institution:** University of Cape Town Degree: MA Public Health

"Being amongst brilliant minds from all walks of life was an intensely rich experience. It illustrated that leadership has many faces. The MRF created a platform where ideas were challenged, people were inspired, relationships were born and people could let their guard down and become a part of the family. It was truly a remarkable experience."



Francois Becker Country of origin: South Africa Nominating Institution: Independent Current Institution: University of Cape Town Degree: MA Biological Sciences

"The workshop was both highly exciting and enjoyable, and emotionally draining. It was mostly a wonderful opportunity to become a part of the Mandela Rhodes family. Engaging about personal and uncomfortable topics with my peers taught me a lot, but was rather exhausting. Glad I did though."



Abigail Branford Country of origin: South Africa Nominating Institution: Rhodes University Current Institution: University of Cape Town Degree: Hons Justice & Transformation

"I loved engaging with other young leaders as multifaceted beings. Not just as intellects or organisers. We could show ourselves as people with weaknesses, with passions and pasts. We may be driven but we're also artists, jokers, schemers and occasionally we're awkward small talkers! When you connect like that, in this full spectrum, it oils all the deep



Jessica Breakey Country of origin: South Africa Nominating Institution: University of Cape Town **Current Institution:** University of Cape Town **Degree:** Hons Gender & Transformation

"I think a huge part of being (and staying) relevant in 2015 is the ability to think and speak critically. I am so grateful to the MRF for facilitating spaces where the Scholars are able to engage with the leadership legacies of Rhodes and Mandela so honestly."



Richard Bryce Country of origin: South Africa Nominating institution: Independent **Current Institution:** University of Cape Town Degree: Postgraduate LLB

"It's the chills; it's that Madiba magic. It's there through every moment of engagement with the other Scholars. You feel at home. These people are your people, they want to change the world, make it a better place. But it's amazing because they are such quiet workers ... That's humbling, grounding – makes you aware that there is so much to be done, that can be done and that must be done."



Richard Burman Country of origin: South Africa Nominating Institution: University of Cape Town Current Institution: University of Cape Town Degree: MSc Med Specialising in Medical Biochemistry

"This introductory workshop made everything real. I finally started to get some idea of what it means to be a Mandela Rhodes Scholar. Furthermore, it is such an absolute privilege to be able to engage with a beautifully diverse group of gamechangers. I left humbled and inspired, ready to face what is no doubt going to be an exciting year ahead."



Rekgotsofetse Chikane Country of origin: South Africa Nominating Institution: University of Cape Town Current Institution: University of Cape Town Degree: Hons Social Science

"I believe that one of the truest and most honest human reactions, is the feeling of learning something new about oneself. It is not something that someone can truly describe to another person because it's unique to everyone. It is based on your historic recollection of success and failures in your life. The MRF experience made me learn new things about myself every day. It also helped me feel like I was helping others learn new things about themselves as well. I guess that's totally different from the textbook what makes a family. A MRF family."



Sendibitiyosi Gandidzanwa Country of origin: Zimbabwe Nominating institution: Nelson Mandela Metropolitan University Current institution: Nelson Mandela Metropolitan University Degree: MSc Chemistry

"The workshop was educative and mind-blowing. I learnt a lot of new things from the other 39 Scholars. I couldn't believe that it was real; I thought I was dreaming being in the midst of such amazing future leaders. I took every opportunity to learn and interact with every one of them. The workshop took a different approach to all I have attended to date. Listening to peoples' experiences challenged by the MRF experience to made everything more intimate. It was learn and understand more." leadership workshops; it was more like "leadership in action". I grew in my thinking and greatly widened my scope of understanding. The workshop was a life-changing experience."



Ameil Harikishun Country of origin: South Africa Nominating Institution: Rhodes University **Current institution:** Rhodes University Degree: MSc Marine Biology

"There was a point during the workshop when I felt that I wasn't only at home in South Africa, I was at home in Africa. Sitting in a room of African visionaries, who I am fortunate them inspired my commitment to to call friends, further pieced together learning and experiencing all that this that notion and cemented it into my paradigm. The diversity of thought surrounding the idea of a dignified life for all was inspiring and insightful. I am I can't wait for July."



Kyla Hazell Country of origin: South Africa **Nominating Institution:** Rhodes University **Current Institution:** University of Cape Town Degree: Postgraduate LLB

"I could not have asked for a better start to 2015. The discussions that took place among these 40 human beings and those there to support context has to teach and gave me a sense of intention. The workshop was engaging, rejuvenating, and humbling:



Gezina Hoxobes Country of origin: Namibia Nominating Institution: University of Pretoria Current Institution: University of Pretoria Degree: Hons Psychology

"Having been amongst phenomenal people, I reminisce about the moment an absolutely amazing experience hope for Africa was reignited within me. Hearned that the essence of our existence is to be found in others and Scholars for the first time. But when I fighting for. I will cherish the idea that great and humble people. I felt really leadership is an open-ended construct humbled and blessed to be part of forever. It was a priceless opportunity such a group. I feel really proud and and experience."



Tanyaradzwa Katiyo Country of origin: Zimbabwe Nominating institution: Independent Current institution: University of Johannesburg Degree: LLM

"The introductory workshop was for me. I must admit that I felt really intimidated to be meeting all the other to simply create the best version of privileged to be a Mandela Rhodes



Musa Kika Country of origin: Zimbabwe Nominating Institution: University of KwaZulu-Natal Current Institution: University of Cape Town Degree: LLM

"I now know that leadership begins with self-leadership and that it is individualised: hence the need for me myself. I realise I have been given the that common welfare is an ideal worth met them I really felt that I was around responsibility of service to Africa, and an awakening to the realisation that I have never felt as determined and ready to use my talents for such, while out the best in others as you reach I learn about leadership and myself. And what an amazing network of young leaders I have to learn from and tap in to."



Londiwe Magagula Country of origin: South Africa Nominating Institution: University of KwaZulu-Natal Current Institution: University of KwaZulu-Natal Degree: MSc Ecological Sciences

"I walked away reconciled with myself, asking the whys instead of the whats, knowing that failure is acceptable and that walking away is courage. I met real people with real dreams; leadership is unconsciously bringing out for your dreams. It is not playing on a small stage."



Joseph Maisels Country of origin: South Africa **Nominating Institution:** TSiBA Current Institution: University of the Western Cape Degree: Postgraduate Diploma in Finance

"Feeling welcomed into a community of real people who envisage change was the most vital aspect of the leadership workshop for me. We engaged with the context of the Foundation's purpose in relation to Mandela and Rhodes. Finally we interrogated who we are as individuals and the how we intend to bring about the change we desire as leaders."



Curwyn Mapaling Country of origin: South Africa Nominating Institution: Nelson Mandela Metropolitan University **Current Institution:** Stellenbosch University Degree: MA Clinical Psychology & Community Counselling

"I truly and honestly feel inspired and grateful for the opportunity to not only network with so many remarkable individuals, but also to be privileged enough to get to know them of freedom also emphasised for on a personal level. An experience unparalleled to anything I've ever experienced in my life ... the Mandela Rhodes magic."



Lindokuhle Matsebula Country of origin: Swaziland Nominating Institution: University of Pretoria Current Institution: University of Pretoria Degree: MSc Real Estate

"It was a privilege and an honour to meet and interact with the other Scholars, to hear of their backgrounds and intentions. Walking the path me the need to translate privilege into opportunities for others. I am humbled and inspired by it all, for there is hope for Africa."



Aviwe May Country of origin: South Africa Nominating Institution: Rhodes University Current Institution: Rhodes University Degree: BSc (Hons) Chemistry

"The introductory workshop was indeed a great time for me. I have gained a lot, especially in learning about the individuals whose names have been combined to form the Foundation. The information I gained from the tours and discussions continues to stir thoughts in my mind about the contradiction of Rhodes' and Mandela's lives. The enneagram was challenged me to unpack my my highlight above everything else."



Leanè Meiring Country of origin: South Africa Nominating Institution: University of the Witwatersrand Current Institution: University of the Witwatersrand Degree: MA Drama Theory

to the community and challenges one to confront your own thoughts and feelings around the complexities of the learnt a lot from the Foundation and two patrons. I enjoyed the experiential from those who are championing process of 'walking in their shoes' as this allowed me to understand the complex heritage of the Foundation, but also South Africa. The workshop feelings and thoughts around the contradictions and complexities that we are navigating every day."



Sizwe Mkwanazi Country of origin: South Africa Nominating Institution: University of Johannesburg **Current Institution:** University of Johannesburg Degree: MTech Operations Management

"The workshop gently introduces one "I am very grateful to be a Mandela" Rhodes Scholar. From the interviews to the introductory workshop I have all the great work of the MRF. I am now a better person, than I was and I understand leadership in a much better way than before."



Lehlohonolo Mofokeng Country of origin: South Africa Nominating Institution: University of the Free State Current Institution: University of the Witwatersrand Degree: M Ed Educational Leadership & Policy Studies

I think of the first workshop are: honour and gratitude. The workshop reminded me that privileges I have only have my name on them, but they are not mine. Being exposed to such a multitude of young, motivated, energetic and visionary people reiterated my firm belief that Africa is talented – Africa can."



Selokwane Morake Country of origin: South Africa Nominating Institution: **Rhodes University Current Institution: Rhodes University** Degree: MA Biochemistry

"Two words that cross my mind when "The introductory workshop was an enriching and unique experience. Being part of such a diverse and determined group of young Africans has opened my eyes to the incredible future that Africa is about to have. The environment that the MRF team nurtured in this workshop allowed for



Tumelo Morobane Country of origin: Botswana Nominating Institution: University of the Free State Current Institution: University of the Free State Degree: MSc Actuarial Science

"The workshop was enlightening and humbling. If there is anything I took away from the workshop it is how much growing I need to do as a leader, and clarity in all the Scholars was and especially the importance of selfleadership. I am filled with so much gratitude to be part of the MRF family. I am inspired and excited about the authentic interactions and friendships opportunity to learn from everyone."



Luyolo Mphiti Country of origin: South Africa Nominating Institution: University of the Witwatersrand Current Institution: University of the Witwatersrand Degree: MA Political Studies

"The first workshop was truly one that inspired me about the future of this country – the vibrancy, energy truly inspiring. I am confident that our country is in good hands. Matla!"



Sinikiwe Mqadi Country of origin: South Africa Nominating Institution: Independent **Current Institution:** University of the Witwatersrand Degree: Hons Journalism

"The leadership workshop vastly expanded my horizons. I discovered the importance of consciousness and accountability – how you talk and think about matters. I learnt that a leader must be accountable and responsible at all times. The workshop allowed me to communicate with, and collaborate with, fellow Africans from different disciplines. Thank you Mandela Rhodes Foundation."



Lumumba Mthembu Country of origin: South Africa Nominating Institution: Rhodes University Current Institution: Rhodes University Degree: MA English

"I have never been through a more thrilling experience in my life. My cohort, the speakers and the facilitators all made it easy to simply be myself. Best of all, everyone checked their egos at the door. I will miss all of you guys and cannot wait to see you again in July. Much love to all of you."



Nicholas Mulgrew Country of origin: South Africa Nominating Institution: Independent Current Institution: University of Cape Town Degree: MA English Language & Literature

"I am not the kind of person to use words like inspiring and stirring, but that's what the workshop was for me. Meeting and getting to know such an optimistic, free-thinking and emotionally mature group of people makes me feel optimistic for the futures of the countries we hail from."



Luthando Lulu Mzilikazi Country of origin: South Africa Nominating Institution: Independent Current Institution: University of Cape Town Degree: Hons Economics/Finance

"Very few platforms exist which allow one to share their honest experience regarding the concept of leadership in events before; what made the whatever form they believe leadership difference to me was that for the is and should be. Believe me when I say I was in a good state of discomfort leaders in our respective fields. The throughout the workshop and realised level of humility and respect added that this was deep development taking weight to our contributions and place which was achieved through genuine facilitation."



Vincent Naude Country of origin: Namibia Nominating Institution: Independent **Current Institution:** University of Cape Town Degree: MSc Biological Sciences

"I think the majority of us have attended such leadership building first time, we were being accepted as changed my approach to the event entirely. For once we were sharing and avoided us losing sight of the meaning deliberating rather than being advised; of the content." accepted and respected rather than taught. This made me open up and deal with the issues at hand seriously, making me believe in the MRF system. Thank you for this life-changing and heart-warming introduction."



Daniel Ndima Country of origin: South Africa Nominating Institution: University of Pretoria Current Institution: University of Pretoria Degree: MSc Biochemistry

"The workshop was organised in a way that all of us had to find it interesting. I anticipated individual views on leadership as this topic is often bewildering because of different conceptions. I was astonished by how the MRF team facilitated a shifting of our mindset towards the pillars of the Foundation, and



Zikhona Ngumbela Country of origin: South Africa Nominating Institution: TSiBA Current Institution: University of the Western Cape Degree: Hons Business Management

"The leadership workshop had a great impact on me in terms of looking at leadership through a different lens. I was especially affected when we unpacked African leadership in our fields of study. I became conscious of the many excellent leaders and role models who really have paved ways for us as Scholars to progress in our fields passionately."



Rene Nsanzubuhoro Country of origin: Swaziland Nominating Institution: University of Cape Town Current Institution: University of Cape Town Degree: MSc Civil Engineering

you immediately get the sense that Madiba was made very uncomfortable by the concept of categorising people, be it on racial grounds or sexual orientation. I think the first workshop really re-emphasised this. This is especially critical in promoting peace and harmony amongst citizens of Africa; we all should begin by accepting strength to stand up and start making and respecting people for who they are. What has really amazed me is attribute and for me this made the whole experience such a success."



loel Obe Country of origin: DRC Nominating Institution: Tshwane University of Technology **Current Institution:** Tshwane University of Technology Degree: MTech Intelligent Industrial

"Reading through Long Walk To Freedom" "A year's worth of experience for each day spent. A sense of belonging through spontaneous connections with the leadership attributes of both total strangers, high-minded strangers who became high-valued partners. And realisation that great leadership is a why not say it: comrades sharing a common vision. This experience filled the gap between my doubts and my dreams about Africa, giving me that dream come true."



Lisa Sidambe Country of origin: Zimbabwe Nominating Institution: Monash University **Current Institution:** Monash University **Degree:** Hons International Studies

"Having explored the disparate environments which impacted on Rhodes and Mandela, I came to the cumulative effect of all the variegated experiences that leaders encounter in their trajectory of life. I laughed, loved, smiled and cried. The MRF magic can never be adequately captured by any voice bestowed upon the human species."



Chad Sonn Country of origin: South Africa Nominating Institution: Independent **Current Institution:** University of Cape Town Degree: MA International Relations

"What an enriching and exhilarating experience. As a group, we are diverse, exuberant and tolerant, and I feel honoured to belong to such a supportive and affectionate family. I am grateful for the opportunity and look forward to the rest of the year as a Mandela Rhodes Scholar. May the MRF and our beloved continent go from strength to strength in 2015 and beyond."



Simbarashe Tevera Country of origin: Zimbabwe Nominating Institution: University of the Witwatersrand Current Institution: University of the Witwatersrand **Degree:** Hons Psychology

"What a way to start our year in residence. The leadership workshop was phenomenal and from it I gained a clear sense that I am part of something exceptional. Self-leadership is at the heart of leadership, as leadership begins with you even before a title is bestowed. This was undeniably the best leadership workshop I have ever experienced."



Zainab Thawer Country of origin: Tanzania Nominating institution: University of Cape Town Current Institution: University of Cape Town Degree: MA Public Health

"The workshop was a brilliant and inspirational start to the year 2015. It helped facilitate self-learning and awareness, and made me realise the importance of nurturing the ideology of the self before trying to change society. It was also wonderful listening to the life stories of other Scholars. I feel humbled to be part of the Mandela Rhodes community and hope to develop positive leadership



Beauty Umana Country of origin: Nigeria Nominating Institution: University of the Western Cape Current Institution: University of the Western Cape **Degree:** BA Hons Linguistics

"Sharing a space with young Africans who share similar passion and enthusiasm about Africa was very empowering for me. I left the workshop with the feeling of responsibility to myself and to others. I became more aware of myself thanks to the workshop. Rhodes and Mandela paved the way; I just have to follow suit."



Zola Valashiya Country of origin: South Africa Nominating Institution: University of the Free State Current Institution: University of the Free State Degree: LLM Constitutional Law

"Leadership is not what I thought it was. That was the first thing I realised after learning about the dynamics and of men in suits or do-gooders who, inner workings of different leaders across different eras. A leader is determined by their actions and the impact of their legacy today. '... It's not only about how they lived, but how well they died.""



Naledi Yaziyo Country of origin: South Africa Nominating Institution: Independent **Current Institution:** University of the Witwatersrand Degree: BA Hons Social Anthropology

"The word leadership has for me previously conjured up either images believing they somehow are the chosen ones, shun all else in order to lead others on the path to world redemption. This workshop made leadership real for me. It made leadership seem possible for me."

# ROLL CALL OF THE CLASSES OF 2005-2013

For the latest updates received by the Foundation on Mandela Rhodes Scholars from the Classes of 2005 to 2013, please go to www.mandelarhodes.org and click on *The Scholars*. On this page is a full list, alphabetically by surname for each of the years between 2005 and 2013, of all Mandela Rhodes Scholars.

| NAME SURNAME                 | YEAR    | NAME SURNAME                     | YEAR | NAME SURNAME                    | YEAR    | NAME SURNAME                | YEAR | NAME SURNAME                 | YEAR |
|------------------------------|---------|----------------------------------|------|---------------------------------|---------|-----------------------------|------|------------------------------|------|
| Julia <b>Cloete</b>          | 2005    | Cebile <b>Tebele</b>             | 2007 | Khanyisa <b>Mtombeni</b>        | 2009    | Elizabeth Vale              | 2010 | Yumna <b>Laher</b>           | 2012 |
| Jacques Conradie             | 2005    | Sheetal Vallabh                  | 2007 | Mark <b>Mutayoba</b>            | 2009    | Alice Wamundiya             | 2010 | Major <b>Mabuza</b>          | 2012 |
| Buntu <b>Godongwana</b>      | 2005    | Buhle <b>Zuma</b>                | 2007 | Unnel-Teddy <b>Ngoumandjoka</b> | 2009    | Richard Wilkinson           | 2010 | Unene <b>Manganyi</b>        | 2012 |
| Sizwe <b>Mjiqiza</b>         | 2005    | Matthew Beetar                   | 2008 | Siziphiwe <b>Ngxabi</b>         | 2009    | Laura Brooks                | 2011 | Mario <b>Meyer</b>           | 2012 |
| Hanru Niemand                | 2005    | Anton Botha                      | 2008 | Siyabulela <b>Nomoyi</b>        | 2009    | Jennifer <b>Carstens</b>    | 2011 | Thobela <b>Mfeti</b>         | 2012 |
| Riaan <b>Oppelt</b>          | 2005    | Victor <b>Chikadzi</b>           | 2008 | Godfrey Nzimande                | 2009    | Ponayi Chitaka              | 2011 | Nicholas <b>Nhundu</b>       | 2012 |
| Sirika <b>Pillay</b>         | 2005    | Nobulali <b>Dangazele</b>        | 2008 | Kershan Pancham                 | 2009    | Jai Clifford-Holmes         | 2011 | Nhlakanipho <b>Nkwanyana</b> | 2012 |
| Alex Salo (De Voux)          | 2005    | Lionel Faull                     | 2008 | Elias <b>Phaahla</b>            | 2009    | Emmanuel Kalunga            | 2011 | Angela <b>Obwaka</b>         | 2012 |
| Rachel Adams                 | 2006    | Thandeka <b>Hlengwa</b>          | 2008 | Marius Redelinghuys             | 2009    | Luke <b>Kannemeyer</b>      | 2011 | Francis Omesa                | 2012 |
| Nyasha <b>Chigwamba</b>      | 2006    | Llewellyn <b>Howes</b>           | 2008 | Aalyia <b>Sadruddin</b>         | 2009    | Alex Lenferna               | 2011 | Anthea <b>Paelo</b>          | 2012 |
| Zethu <b>Dlamini</b>         | 2006    | Simangele <b>Mabena</b>          | 2008 | Saskia <b>Schiel</b>            | 2009    | Tarsianna Machekabuwe       | 2011 | Elnari <b>Potgieter</b>      | 2012 |
| Chet Fransch                 | 2006    | Lawrence Mashimbye               | 2008 | Nothemba Silwana                | 2009    | Lerato Makhale              | 2011 | Gift Pule                    | 2012 |
| Tristan <b>Görgens</b>       | 2006    | Christopher McConnachie          | 2008 | Cano Ssemakalu                  | 2009    | Nadia <b>Marais</b>         | 2011 | Mario-Mark Ruiters           | 2012 |
| Janet <b>Jobson</b>          | 2006    | Zdena <b>Mtetwa</b>              | 2008 | Obediant <b>Tshabalala</b>      | 2009    | Caitlin Miles               | 2011 | Jessica <b>Baker</b>         | 2013 |
| Pie-Pacifique Kabalira-Uwase | 2006    | Cynthia <b>Mutabaazi</b> (Ayesa) | 2008 | Grant Andrews                   | 2010    | Nosipho Mngomezulu          | 2011 | Magalie Bueyasadila          | 2013 |
| Thando Mgqolozana            | 2006    | Lindokhule <b>Nkosi</b>          | 2008 | Andrew Carolin                  | 2010    | Phillip <b>Mogodi</b>       | 2011 | Lisa Chella                  | 2013 |
| Nonkululeko <b>Ngidi</b>     | 2006    | Garikai <b>Nyaruwata</b>         | 2008 | Adéle <b>Croucamp</b>           | 2010    | Maletsabisa <b>Molapo</b>   | 2011 | Hayley Chewins               | 2013 |
| Melika <b>Singh</b>          | 2006    | Chipateni Nyirenda               | 2008 | Paton <b>Dennison</b>           | 2010    | Noella <b>Moshi</b>         | 2011 | Marcelle du Toit             | 2013 |
| Nkazimulo <b>Sokhulu</b>     | 2006    | Suntosh Pillay                   | 2008 | Asanda <b>Dodi</b>              | 2010    | Pamella Motlhageng          | 2011 | Camille Fredericks           | 2013 |
| Vincent van Bever Donke      | er2006  | Tinotenda Sachikonye             | 2008 | Siphesihle <b>Dumisa</b>        | 2010    | Dananai Muchemenye          | 2011 | Michael Glover               | 2013 |
| Piet van Rooyen              | 2006    | Marea Sing                       | 2008 | Clive <b>Eley</b>               | 2010    | Patrick <b>Mukala</b>       | 2011 | David Hatherell              | 2013 |
| Luzelle Yon (Lestrade)       | 2006    | Kim <b>Smith</b>                 | 2008 | Emile <b>Engel</b>              | 2010    | Zamafuze <b>Ngcobo</b>      | 2011 | Jean-Jacques Kriel           | 2013 |
| Bongumusa <b>Zuma</b>        | 2006    | Demain Solomons                  | 2008 | Siyabonga <b>Gobingca</b>       | 2010    | Emmanuel Nibishaka          | 2011 | Franklin <b>Kum</b>          | 2013 |
| Tristram Atkins              | 2007    | Bronwyn <b>Tarr</b>              | 2008 | Nozipho Hokonya                 | 2010    | Qhelile <b>Nyathi</b>       | 2011 | Nawsheen Lall Mahomed        | 2013 |
| Marlon Burgess               | 2007    | Thabang <b>Tlaka</b>             | 2008 | Steven <b>Hussey</b>            | 2010    | lyinoluwa <b>Ologe</b>      | 2011 | Kelebone <b>Lekunya</b>      | 2013 |
| Rumbidzai Goredema (Görgens  | s) 2007 | Mashilo <b>Tshehla</b>           | 2008 | Yannick <b>Kala Konga</b>       | 2010    | Mary <b>Opondo</b>          | 2011 | Antonio Macheve Jr.          | 2013 |
| Bryony Green (Winn)          | 2007    | Meagan Adriaans                  | 2009 | Krishna <b>Khetia</b> (Deceased | 1) 2010 | Mmatshepo <b>Phasha</b>     | 2011 | Kgomotso <b>Mahole</b>       | 2013 |
| Graeme Hoddinott             | 2007    | Nicole Brutsch                   | 2009 | Serge <b>Lomago</b>             | 2010    | Jonathan <b>Reader</b>      | 2011 | Lihle <b>Mancoba</b>         | 2013 |
| Aalia <b>Ismail</b>          | 2007    | Ingrid Cloete                    | 2009 | Nande <b>Mabona</b>             | 2010    | Ntuthuko <b>Tsokodibane</b> | 2011 | Kegomoditswe Mathobela       | 2013 |
| Leanne Johansson             | 2007    | Rutendo <b>Dhliwayo</b>          | 2009 | Oupa <b>Malahlela</b>           | 2010    | Dale van der Lingen         | 2011 | Abigail <b>McDougall</b>     | 2013 |
| Ayanda <b>Khala</b>          | 2007    | Zilindile <b>Dlamini</b>         | 2009 | Athambile <b>Masola</b>         | 2010    | Danielle <b>Bowler</b>      | 2012 | Thokozile <b>Mcopele</b>     | 2013 |
| Nyika <b>Machenjedze</b>     | 2007    | Sicelo <b>Dludla</b>             | 2009 | Henny <b>Mavasa</b>             | 2010    | Mark John <b>Burke</b>      | 2012 | Hazel <b>Moyo</b>            | 2013 |
| Boitumelo Magolego           | 2007    | Katherine Furman                 | 2009 | Cara Meintjies (Hartley         | ) 2010  | Stanford Chinyayi           | 2012 | Joan <b>Obwaka</b>           | 2013 |
| David <b>Maimela</b>         | 2007    | Zerene <b>Haddad</b>             | 2009 | Syden <b>Mishi</b>              | 2010    | Eugene Davids               | 2012 | Shabeerah Ramkhalawon        | 2013 |
| Clement Mogodi-Tjale         | 2007    | Christopher Holdridge            | 2009 | Petunia <b>Mpoza</b>            | 2010    | Matthew de la Hey           | 2012 | Nkhiphitheni Ramukakate      | 2013 |
| Rikus Oswald                 | 2007    | Nothemba Luckett                 | 2009 | Zukiswa <b>Mqolomba</b>         | 2010    | Patrick <b>Ebewo</b>        | 2012 | Jeremy Rose                  | 2013 |
| Lunga Radebe                 | 2007    | Tsepang Majara                   | 2009 | Comfort Ndala                   | 2010    | John <b>Flanagan</b>        | 2012 | Leticia <b>Taimo</b>         | 2013 |
| Judy <b>Sikuza</b>           | 2007    | Hapiloe Maranyane                | 2009 | Zimbini <b>Ogle</b>             | 2010    | Andrew Gasnolar             | 2012 | Sumaiyya <b>Thawer</b>       | 2013 |
| Daphne Singo                 | 2007    | Masasa <b>Mbangeni</b>           | 2009 | Shaheen <b>Seedat</b>           | 2010    | David <b>Gate</b>           | 2012 | Rutendo <b>Usayi</b>         | 2013 |
| Jeremias <b>Sitoi</b>        | 2007    | Osmond Mlonyeni                  | 2009 | Nandipha <b>Sephuma</b>         | 2010    | Jacobus <b>Griessel</b>     | 2012 | Joanie van der Merwe         | 2013 |

# THE FRIENDS OF THE MANDELA RHODES FOUNDATION (USA)

## A MESSAGE FROM THE FOMRE

The Friends of the Mandela Rhodes Foundation celebrate 12 years of progress that we have made! FoMRF provided over \$750,000 in grants in 2014, bringing our total grants funded to over \$7 million.

FoMRF has endowed eight Mandela Rhodes Scholarships and plans to endow a ninth in 2015. FoMRF has helped fund the Mandela Rhodes Community, the alumni organisation which aims to extend the leadership development aspect of the Mandela Rhodes Scholarships.

Elsewhere, FoMRF's support over the last nine years has allowed the South African Education and Environment Project (SAEP) to expand its Bridging Year programme substantially, and to continue laying the groundwork for a larger Bridging Academy. FoMRF started support for a rural secondary school in Limpopo Province through the Northern Education Trust. The FoMRF is proud to have been a partner in its support of the MRF mission of building exceptional leadership capacity in Africa.

Ian Glenday, President Board of Friends of The Mandela Rhodes Foundation (USA)

The Friends of The Mandela Rhodes Foundation (FoMRF) (USA), Inc is administered on a pro bono basis by its directors. The FoMRF has no paid employees. Its expenses are limited to regulatory costs and the cost of annual mailing campaigns for fundraising purposes.

FoMRF (USA) can be contacted through the website, www.fomrf.org

Donations can also be made via Paypal.

Postal address: 405 F. Lincoln St. Ithaca, NY 14850

#### PAST DIRECTORS:

Dan Bloomfield (Founding director and president), Danielle Fontaine (Founding director and secretary/ treasurer)

Elliot Gerson (Founding director) Peter Stamos Richard Stengel



#### Ian Glenday, President

Mr Glenday was associated with Washington DC. He has provided bank expert witness services in London. He was in New York with Union Bank of

Switzerland, with UBS in Zurich, and with the World Bank Group in Washington. Mr Glenday was a founding director of Friends of South African Schools Fund. Inc., a non-profit organisation supporting previously disadvantaged high school students. He received a BS (Engineering and Applied Science) from Yale, and a BPhil (Management Studies) as a Rhodes Scholar (South African College School & Magdalen 1970).



#### Mariette Geldenhuys, Secretary

Ms Geldenhuys practices in the Law Office of Mariette Geldenhuys in Ithaca. New York. She served as City Attorney for Ithaca and is the founder of the Ithaca Area Collaborative Law Professionals.

She is a member of the National Family Law Advisory Council of the National Center for Lesbian Rights, and a member of the Diversity Task Force of the International Academy of Collaborative Professionals. She obtained her law degree from the University of Pretoria, before attending Oxford as a Rhodes Scholar (South Africa-at-Large & New College 1984).



#### Allison Gilmore

at Ayasdi, an advanced analytics start-up. She has previously held research positions in mathematics at the University of California, Los Angeles and

Princeton. She received her PhD in mathematics from Columbia in May 2011. As a Rhodes Scholar, she studied at Green College Oxford, and graduated in 2006 with an MPhil (with distinction) in sociology.



#### David Cohen, Founding Director

Mr Cohen founded Simcah Asset Management, an investment fund focusing on global equities. Before that he was one of the founders and partners of Noonday Asset

Management and a partner of Farallon and related entities. He had been a Vice President at Goldman Sachs. He is a Rhodes Scholar (South Africa-at-Large & Balliol 1983) earning an MSc in Economics and a BA. He was top graduate in Physiology and Biochemistry from the



#### Renée Hlozek, Co-Treasurer

Dr Hlozek is the Lyman Spitzer Ir Postdoctoral Fellow in Theoretical Astrophysics at Princeton and the Spitzer-Cotsen Fellow in the Princeton Society of Fellows in the Humanities.

She received her DPhil in Astrophysics from Oxford as a Rhodes Scholar (South-Africa-at-Large and Christ Church 2008). Her research focuses on theoretical cosmology. She was named one of the 200 Young South Africans for 2012, and is a 2013 TED Fellow.



#### Trevor Norwitz

Trevor Norwitz is a partner in the law firm of Wachtell, Lipton, Rosen & Katz in New York, teaches at Columbia University Law School, speaks and writes frequently on law and corporate

governance topics, and advised on South African company law reform. Mr Norwitz serves on several nonprofit boards, including Advancing Human Rights and and Friends of Ikamva Labantu. He received his BBus.Sc from the University of Cape Town and read law at Oxford as a Rhodes Scholar (SA College & Keble, 1987), before completing a Masters in Law at Columbia.



#### John Tye

John Tye works for Avaaz, the global civic network with over 41 million members, where he is a campaign director and legal director. Formerly he worked for the US Department

of State on internet freedom policy, and for the US Department of Housing and Urban Development on reform of the housing finance system. He lived for four years in New Orleans, where he worked at New Orleans Legal Assistance, providing legal services to the city's poorest residents. Mr Tye has also worked as an investigative reporter covering hate groups for the Southern Poverty Law Center. He holds a JD from Yale Law School, and was a Rhodes Scholar at Lincoln College, Oxford, where he studied Philosophy, Politics and Economics. He received a BS degree from Duke University in Adaptive and Intelligent Systems.



#### Ginger Turner

Ginger Turner is Senior Economist and Vice President in Group Strategy at Swiss Reinsurance Company, where her work focuses on catastrophe risk and insurance. Prior to joining the Swiss Re,

she was a post doctoral fellow at the Wharton Business School's Risk Center. With a focus on emerging markets finance, she previously worked in the World Bank Office of the Chief Economist, Goldman Sachs in London, Actis Capital in Johannesburg, as well as Bain & Company in San Francisco. Ginger holds a BA and MS from Stanford University and read for an MPhil and DPhil in Economics at the University of Oxford as a Rhodes Scholar. She is a director of the Texas Lyceum and SMART Family Literacy and is a term member of the Council on Foreign Relations.



#### Noorain Khan

Noorain Khan is Chief of Staff to Founder of Teach for All and Founder and Board Chair of Teach For America. Noorain currently serves on the boards

of the Girl Scouts of the USA and the Association of American Rhodes Scholars. She has a ID from Yale Law School (Soros Fellowship), an MPhil from Oxford University (where she was a Rhodes Scholar), and a BA from Rice University. Noorain has spent time at Goldman Sachs, the Department of Justice, Google Inc. and was Rosen & Katz in New York City.

# DONORS WHO HAVE ESTABLISHED MANDELA RHODES SCHOLARSHIPS

| RHODES<br>TRUST                         | 'Creating any serious, new organisation is challenging. History teaches us that creating institutions that will endure is even more difficult the MRF has achieved the objectives in terms of Mr Mandela's and the Rhodes Trust's ideals A decade on, the future of the MRF has never been brighter or more exciting.' |
|---|--|
| The Leverhulme Trust                    | 'The aspirations of The Mandela Rhodes Foundation and The Leverhulme Trust are in the happiest of resonance; the target itself remains as crucial and challenging as it ever was.'   |
| macbain<br>FOUNDATION                   | 'The McCall MacBain Foundation is very proud to support the important role The Mandela Rhodes Foundation plays in offering unique opportunities for some of Africa's most promising young leaders.'  |
| OXFORD UNIVERSITY PARM ARRITHMAN ATARRA | 'OUP is committed to transformation and empowerment in South Africa and we believe that our innovative partnership with The Mandela Rhodes Foundation goes right to the heart of the spirit of transformation.'  |
| MANDELA RHODES AL FOUNDATION            | 'The Friends of the Mandela Rhodes Foundation (USA) wishes all at The Mandela Rhodes Foundation, and all the Mandela Rhodes Scholars, every success in their continuing endeavours in this important work for Africa.'   |
| David Cohen                             | 'The Mandela Rhodes Scholarships represents the future I hope for Africa – education, leadership and civic society – together realising the potential of this great continent.'  |
| ABSA Today, tornovrow, together.        | 'This is a journey of a million steps and we look forward to contributing toward promotingThe Mandela Rhodes Foundation's principles of leadership, education, entrepreneurship and reconciliation.'   |
| OLD <b>MUTUAL</b>                       | 'Old Mutual is investing in the success of future Mandela Rhodes Scholars.We are partnering with the MRF to help nurture future leaders, especially in the fields of maths and science. This partnership speaks of our commitment to SA and our drive  |



'46664 was delighted to be in a position to support the work of The Mandela Rhodes Foundation in identifying and nurturing the next generations of young African leaders, distinguished by their excellence and their ethics.'

to invest in education.'

# DONORS WHO HAVE ESTABLISHED MANDELA RHODES SCHOLARSHIPS

| The Hunter Foundation                     | 'Leadership is the key to Africa's future and the Mandela Rhodes Scholarships programme plays a crucial role in developing the leaders of tomorrow from Africa, for Africa.'   |
|---|--|
| <br>Remgro                                | 'In the end it is about creating opportunities''opportunities to learn, to grow, to develop, to help our youth to become the best they can be.'  |
| NORTHAM                                   | 'Northam are proud to be associated with The Mandela Rhodes Foundation and to honour South Africa's greatest icon – Nelson Mandela.'   |
| <br>SibanyeGOLD                           | 'As the founding fathers of South African democracy and Sibanye Gold, both Nelson Mandela and Cecil John Rhodes have played a significant role in shaping the leaders of this country. We are pleased to be associated with The Mandela Rhodes Foundation.'  |
| <br>BRITISH AMERICAN TOBACCO SOUTH AFRICA | 'As British American Tobacco South Africa, we are guided by the principle of creating a legacy of leaders and are committed to transformation and making a positive impact. We are proud to partner with The Mandela Rhodes Foundation – an organisation dedicated to making a difference to the futures of our young people.' |
| <br>Isaac &<br>Khumo Shongwe              | 'As proud South Africans and Africans our family was delighted to commit to the establishment of a Mandela Rhodes Scholarship, thus joining hands with the wonderfully generous international donors who have already supported this extraordinary partnership.'   |
| Gary Lubner                               | 'It is a source of great pleasure to me that we have been able to bring into being, in the name of my family, an additional Mandela Rhodes Scholarship. I know that the beneficiaries will make the most of the opportunity.'  |
| Signatur<br>Unilever                      | 'Unilever South Africa believes true change comes from long-term investment in our country's young people. We are proud to continue Unilever's legacy of supporting the development of tomorrow's leaders through our partnership with The Mandela Rhodes Foundation.'   |

# SUPPORTERS OF MRF PROGRAMMES, PROJECTS & OPERATIONS

- De Beers Fund
- Anglo American Chairman's Fund
- McCall MacBain Foundation
- Mo Ibrahim Foundation
- Royal Embassy of Norway
- Provincial Government of the Western Cape
- The Foschini Group
- Derek Schrier & Cecily Cameron
- Anonymous Donors
- Earthquake South Africa
- Mandela Rhodes Place
- Interpark South Africa
- Compass Travel
- Solomon Gallery
- John Hughes
- Treble Entertainment
- World President's Organisation
- Guiseppe Ciucci
- Amade
- Singapore Airlines
- Ronald Goldblatt
- Bonhams



# PREFERRED SUPPLIERS

- Lionel Murray Schwormstedt & Louw
- Kinglames
- PricewaterhouseCoopers Inc.
- Nedbank Private Wealth
- Sickle & Associates Procurement and Logistics Group (Pty) Ltd
- Nedbank Corporate
- Travel Manor
- Marc Stanes Limited
- Ince

# HOW TO DONATE TO THE MANDELA RHODES FOUNDATION



Since the founding benefaction by The Rhodes Trust brought the partnership that is The Mandela Rhodes Foundation into being in 2003, the MRF and its flagship Scholarships programme in particular have benefited from the extraordinary generosity of major donors who have made funds available to establish further Mandela Rhodes Scholarships on a sustainable basis. These donors are recognised and honoured on pages 35 and 36 of the Yearbook. Anyone who might be interested in exploring this route and would like further details should make direct contact with the Operations Director of The Mandela Rhodes Foundation, Ernst Gerber, at +27 21 424 3346, or via e-mail ernst@mandelarhodes.org.za.

The MRF is registered as a Trust (Trust number IT5 I 64/2003), as a Public Benefit Organisation (PBO number 930004744) and as a Non-profit Organisation (NPO number 038-181-NPO).

The Foundation is therefore in a position to issue tax certificates for donations made in compliance with South African Income Tax Law.

General donations to support our operations are also most welcome, according to the means of the donor. Any related queries about donating, for example on the tax-exempt status of the Foundation Trust, or gifts to be made from other countries, should also be directed to the

It is also possible to make a direct deposit for the benefit of the Foundation using the following bank account details:

Bank name: Nedbank

Account holder: Corporate Services Cape Town (Waterfront)

Republic of South Africa

145-209 Branch code:

Account number: 1452 028 060 SWIFT code: NEDSZAJI

# THE MANDELA RHODES FINANCIAL RESULTS

This is an abridged version of the financial statements for the year ended 31 December 2014, audited by PricewaterhouseCoopers Inc. Full statements are available from the Mandela Rhodes Foundation on request. Financial statements for 2014 have been available since 9 March 2015.

# TRUST INFORMATION FOR THE YEAR ENDED 31 DECEMBER 2014

Life Patron: Nelson Rolihlahla Mandela (Deceased 5 December 2013)

Chairman: Niabulo Ndebele **Executive Director:** Shaun Johnson **Operations Director:** Ernst Gerber

Business Address: The Mandela Rhodes Building, I50 St George's Mall, Cape Town 8001

Postal Address: PO Box 15897, Vlaeberg 8018

Bankers: Nedbank Limited

Investment Managers: Prudential Portfolio Managers South Africa Life Limited – Prudent Life Inflation Linked Bond Fund

Taquanta Investment Holdings – Nedgroup Investments Core Income Fund C

Chrysalis Capital Proprietary Limited – Chrysalis Credit Arbitrage Fund

Abax Investments Proprietary Limited – Abax Equity Fund Allan Gray Proprietary Limited – Allan Gray Equity Fund

Investec Asset Management Limited – Investec Africa Equity Fund

Alpha Asset Management Proprietary Limited – Alpha Equity Hedge Fund

Alpha Asset Management International Limited – Alpha Global Dynamic Leveraged Fund

Steyn Capital Management Proprietary Limited – Steyn Capital Africa Fund

Ranmore Global Equity Fund PLC – Retail CL

Matrix Fund Managers Ltd – Matrix Multi Strategy Fund

Polygon Global Partners LLP – Polygon Convertible Opportunity Fund Contrarius Investment Management Limited – Contrarius Global Equity Fund Morgan Stanley Investment Limited – Morgan Stanley Global Brands Strategy McInroy & Wood Limited – McInroy & Wood Smaller Companies Fund

Reitway Global Property Limited – MET Global Property Fund

Credo Capital PLC – Cash

Attorneys: Lionel Murray Schwormstedt & Louw

Auditors: PricewaterhouseCoopers Inc.

Trustees: Mandela Nominees

Achmed Dangor

Mohamed Ibrahim

Phumzile Mlambo-Ngcuka

Yvonne Mokgoro Niabulo Ndebele **Rhodes Nominees** 

John McCall MacBain Julian Ogilvie Thompson

# TRUSTEE'S RESPONSIBILITY AND APPROVAL

The Trustees are required to maintain adequate accounting records and are responsible for the content and integrity of the annual financial statements and related financial information included in this report. It is their responsibility to ensure that the annual financial statements fairly present the state of affairs of the trust as at the end of the financial year and the results of its operations and cash flows for the period then ended, in conformity with International Financial Reporting Standards. The external auditors are engaged to express an independent opinion on the annual financial statements.

The annual financial statements are prepared in accordance with International Financial Reporting Standards and are based upon appropriate accounting policies consistently applied and supported by reasonable and prudent judgments and estimates.

The Trustees acknowledge that they are ultimately responsible for the system of internal financial control established by the trust and place considerable importance on maintaining a strong control environment. To enable the Trustees to meet these responsibilities, the board sets standards for internal control aimed at reducing the risk of error or loss in a cost effective manner. The standards include the proper delegation of responsibilities within a clearly defined framework, effective accounting procedures and adequate segregation of duties to ensure an acceptable level of risk. These controls are monitored throughout the trust and all employees are required to maintain the highest ethical standards in ensuring the trust's business is conducted in a manner that in all reasonable circumstances is above reproach. The focus of risk management in the trust is on identifying, assessing, managing and monitoring all known forms of risk across the trust. While operating risk cannot be fully eliminated, the trust endeavours to minimise it by ensuring that appropriate infrastructure, controls, systems and ethical behaviour are applied and managed within predetermined procedures and constraints.

The Trustees are of the opinion, based on the information and explanations given by management, that the system of internal control provides reasonable assurance that the financial records may be relied on for the preparation of the annual financial statements. However, any system of internal financial control can provide only reasonable, and not absolute, assurance against material misstatement or loss.

The Trustees have reviewed the trust's cash flow forecast for the year to 31 December 2015 and, in the light of this review and the current financial position, they are satisfied that the trust has or has access to adequate resources to continue in operational existence for the foreseeable future.

The external auditors are responsible for independently reviewing and reporting on the trust's annual financial statements. The annual financial statements have been examined by the trusts' external auditors. The summary financial statements are derived from the audited financial statements and the auditors report is presented on page 41.

The summary financial statements are set out on pages 44 to 47, which have been prepared on the going concern basis and in accordance with the basis as described in note I as applicable to summary financial statements. These were approved by the board on 9 March 2015 and were signed on its behalf by:

Molekele

# INDEPENDENT AUDITOR'S REPORT ON SUMMARY FINANCIAL STATEMENTS TO TRUSTEES OF THE MANDEL A RHODES FOUNDATION TRUST

The summary financial statements, set out on pages 44 to 47, which comprise the summary statement of financial position as at 31 December 2014, and the summary statements of comprehensive income, changes in equity and cash flows for the year then ended, and related notes, are derived from the audited financial statements of The Mandela Rhodes Foundation Trust for the year ended 31 December 2014. We expressed an unmodified audit opinion on those financial statements in our report dated 9 March 2015.

The summary financial statements do not contain all the disclosures required by International Financial Reporting Standards as applicable to annual financial statements. Reading the summary financial statements, therefore, is not a substitute for reading the audited financial statements of The Mandela Rhodes Foundation Trust.

# **Trustees' Responsibility for the Summary Financial Statements**

The trustees are responsible for the preparation of a summary of the audited financial statements in accordance with the basis as described in note 1 as applicable to summary financial statements.

# **Auditor's Responsibility**

Our responsibility is to express an opinion on the summary financial statements based on our procedures, which were conducted in accordance with International Standard on Auditing (ISA) 810, "Engagements to Report on Summary Financial Statements."

## **Opinion**

In our opinion, the summary financial statements derived from the audited financial statements of The Mandela Rhodes Foundation Trust for the year ended 31 December 2014 are consistent, in all material respects, with those financial statements, in accordance with the basis as described in note 1 as applicable to summary financial statements.

PricewaterhouseCoopers Inc.

Vicewaterhause Caspers Inc

Director: V Harri Registered Auditor

Cape Town 9 March 2015

# TRUSTEES' REPORT

#### THE TRUSTEES SUBMIT THEIR REPORT FOR THE YEAR ENDED 31 DECEMBER 2014

#### Review of activities

#### Main business and operations

The Mandela Rhodes Foundation Trust was formalised on 9 June 2003 as a joint initiative between Nelson Rolihlahla Mandela and the Rhodes Trustees (hereinafter jointly referred to as 'the Founders'). The Rhodes Trust pledged a benefaction over time of Ten Million Pounds Sterling (£10 000 000) for the purposes envisaged by the Trust Deed.

The Founders wish to contribute to the development of exceptional leadership capacity in Africa. This objective shall be advanced through the development and implementation of the Mandela Rhodes programmes more fully described in the Strategy Plan approved by the Trustees in February 2004 and reviewed annually.

In line with the strategic growth plan referred to above, the number of the Mandela Rhodes Scholars elected annually has grown as follows: 8 in 2005; 15 in 2006; 20 in 2007; 23 in 2008, 28 in 2009, 29 in 2010, 27 in 2011, 23 in 2012, 27 in 2013, 35 in 2014 and 40 in 2015. In addition to the Scholars who completed the one year programme, the Foundation funds Scholars who are on a Masters programme and their Scholarships are carried over from the previous year (15 Scholars (2013:12)). Costs have therefore increased in line with the strategic growth plan approved by the Trustees and reviewed annually.

A staff reorganisation plan was successfully implemented in April 2014, resulting in a substantial decrease in costs.

The operating results and state of affairs of the trust are set out in the summary financial statements and do not in our opinion require any further comment.

Net surplus of the trust was R97 858 101 (2013: R90 069 305 surplus), after taxation of Rnil (2013: Rnil).

Substantial donations were received from The McCall MacBain Foundation (RIO 675 428), The Friends of the Mandela Rhodes Foundation (USA) (R6 000 000), The Leverhulme Trust (R9 025 050), and OUP via The Mandela Rhodes Foundation Trust Two (R24 000 000) in addition to contributions from other donors who have chosen to spread the payment of their commitment over a four year period.

In addition the Foundation continued to receive the annual benefaction from the Rhodes Trust. An amount of £500 000 (R8 725 395) was received for the year ending 31 December 2014 (2013: £500 000 (R6 976 554)).

## 2 Events after the reporting period

The Trustees are not aware of any matter or circumstance arising since the end of the financial year.

## 3 Investment policy

The investment of the Foundation's assets are overseen by the Investment Committee on behalf of the board. The Foundation's assets are invested in a suitable mix of equities, inflation linked property, bonds and cash as well as in hedged or absolute-return funds. These investments are typically through collective investment vehicles managed by leading asset managers.

The Investment Committee receives periodic information and advice from Riscura and AlphaWealth (the appointed asset consultants and investment advisors for the funds) as to the appropriate asset allocation targets and exposures as well as the choice of investment managers and funds to invest in. Nonetheless the decisions on these matters remain the responsibility of the Investment Committee. The array of funds and their respective investment managers is reproduced elsewhere in this document.

The investment objective for the investment portfolio is to achieve at least a 4.5% p.a. real return over the long run for a reasonable degree of risk.

As at the end of December 2014, the investment portfolio has been performing very well relative to the investment objectives. The portfolio has achieved an annualised return of 14.2% (2013: 14.6%) per year since inception against an investment target of 10.4% (2013: 10.3%) per annum (i.e. the SA CPI Inflation rate +4.5% outperformance target per year) which translates into a real return of 8.3% (2013: 8.8%) per year. It has achieved this with low volatility of 6.0% (2013: 6.5%) p.a. (which is lower than the composite index benchmark's volatility) and with a very high degree of return relative to risk (as represented by a Sharpe Ratio of I.4 (2013: I.4)) since inception (where the Sharpe Ratio indicates the degree of excess return earned per unit risk taken). At the end of December 2014, the investment portfolio now has a 50% (2013: 50%) exposure to South African securities comprising 14% (2013: 21%) in SA longonly equity funds; 15% (2013: 11%) in equity hedged multi-strategy funds; and the balance in cash and cash alternatives. 50% (2013: 50%) of the investment exposure is international (not including the international exposure within the SA-listed equity funds) of which 20% (2013: 18%) is invested in international

# TRUSTEES' REPORT

#### THE TRUSTEES SUBMIT THEIR REPORT FOR THE YEAR ENDED 31 DECEMBER 2014

long-only funds; 20% (2013: 20%) in absolute-return/hedged funds; 4% (2013: 3%) in African equity funds; 5% (2013: 5%) in international real-estate and the balance in managed-cash.

The Investment Committee meets quarterly and continues to review the performance and allocations of the Foundation's investment portfolio and will make further adjustments as and when deemed necessary.

#### Trustees

The Trustees of the trust during the year and to the date of this report are as follows:

| Name                       | Nominees from   |
|----------------------------|-----------------|
| Achmed Dangor              | Mandela Nominee |
| Mohamed Ibrahim            | Mandela Nominee |
| Phumzile Mlambo-Ngcuka     | Mandela Nominee |
| Yvonne Mokgoro             | Mandela Nominee |
| Njabulo Ndebele (Chairman) | Mandela Nominee |
| Charles Conn               | Rhodes Nominee  |
| John Hood                  | Rhodes Nominee  |
| John McCall MacBain        | Rhodes Nominee  |
| Julian Ogilvie Thompson    | Rhodes Nominee  |

#### 5 Executive Committee

The Executive Committee at 31 December 2014 were: John Hood Njabulo Ndebele (Chairman) Julian Ogilvie Thompson

#### **Remuneration Committee**

The Remuneration Committee at 31 December 2014 were: Njabulo Ndebele (Chairman) Julian Ogilvie Thompson

## Finance, Audit and Risk Committee

The Finance, Audit and Risk Committee at 31 December 2014 were: Mustag Brey (Chairman) Tim Cumming Julian Ogilvie Thompson

#### **Investment Committee**

The Investment Committee at 31 December 2014 were: lacques Conradie Tim Cumming (Chairman) Shaun Johnson Julian Ogilvie Thompson

#### **Endowment donation**

In December 2014 the Trustees of The Mandela Rhodes Foundation Trust Two took the decision to donate R24 000 000 to The Mandela Rhodes Foundation. This money will be invested in the main endowment fund and the income from this fund will be used annually to fund Mandela Rhodes Scholarships exclusively for young black Africans. The terms and conditions of this donation are as set out in an agreement between the two parties. The donations received are currently supporting 12 Scholars (2013: 8).

#### 10 Trustees' interest in contracts

No material contracts in which Trustees have an interest were entered into.

# SUMMARY STATEMENT OF FINANCIAL POSITION AS AT 31 DECEMBER 2014

|                              | 2014        | 2013        |
|------------------------------|-------------|-------------|
|                              | R           | R           |
| Assets                       |             |             |
| Non-current assets           |             |             |
| Property and equipment       | 12 481 067  | 12 557 352  |
|                              | 12 481 067  | 12 557 352  |
| Current assets               |             |             |
| Related party receivable     | _           | 430 388     |
| Financial assets             | 508 650 524 | 395 228 598 |
| Trade and other receivables  | 370 741     | 718 439     |
| Cash and cash equivalents    | 17 454 490  | 22 434 652  |
|                              | 526 475 755 | 418 812 077 |
| Total assets                 | 538 956 822 | 431 369 429 |
| EQUITY AND LIABILITIES       |             |             |
| Equity                       |             |             |
| Trust capital                | 6 728 943   | 6 728 943   |
| Reserves                     | 362 403 498 | 294 927 625 |
| Accumulated surplus          | 165 525 024 | 126 417 401 |
|                              | 534 657 465 | 428 073 969 |
| Current liabilities          |             |             |
| Related party payable        | 2 489 990   | _           |
| Trade and other payables     | I 809 367   | 3 295 460   |
|                              | 4 299 357   | 3 295 460   |
| Total equity and liabilities | 538 956 822 | 431 369 429 |

# SUMMARY STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED 31 DECEMBER 2014

|   | 2014         | 2013         |
|---|--------------|--------------|
|   | R            | R            |
| REVENUE                                     | 61 738 194   | 43 717 042   |
| Other income                                | 52 488 445   | 64 934 830   |
| OPERATING EXPENSES                          | (17 907 321) | (21 249 854) |
| Operating surplus                           | 96 319 318   | 87 402 018   |
| Finance income                              | 1 541 330    | 2 672 540    |
| Finance costs                               | (2 547)      | (5 253)      |
| SURPLUS FOR THE YEAR                        | 97 858 101   | 90 069 305   |
| OTHER COMPREHENSIVE INCOME                  | -            | _            |
| TOTAL COMPREHENSIVE INCOME                  | 97 858 101   | 90 069 305   |
| Total comprehensive income attributable to: |              |              |
| Owners of the parent                        | 97 858 101   | 90 069 305   |

# SUMMARY STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 31 DECEMBER 2014

|   | Trust Fund<br>R | Property<br>Maintenance<br>reserve<br>R | Other<br>Endowment<br>reserve<br>R | Property<br>Endowment<br>reserve<br>R | Rhodes<br>Endowment<br>R | Total<br>reserves<br>R | Accumulated surplus | Total<br>equity<br>R |
|---|-----------------|---|------------------------------------|---------------------------------------|--------------------------|------------------------|---------------------|----------------------|
| Balance at 1 January 2013   | 6 728 943       | 11 688 544                              | 135 405 027                        | 12 437 356                            | 86 465 428               | 245 996 355            | 78 302 812          | 331 028 110          |
| Surplus for the year  |                 |   |                                    |                                       |                          |                        | 90 069 305          | 90 069 305           |
| TOTAL COMPREHENSIVE INCOME FOR THE YEAR   | _               | _                                       | _                                  | _                                     | _                        | _                      | 90 069 305          | 90 069 305           |
| Rhodes Trust: Endowment Funds   | _               | _                                       | _                                  | _                                     | 6 976 554                | 6 976 554              | _                   | 6 976 554            |
| Donors: Endowment Funds   | _               | _                                       | 41 954 716                         | _                                     | _                        | 41 954 716             | (41 954 716)        | _                    |
| Total contributions by and distributions to owners of company recognised directly in equity |                 |   | 41 954 716                         |                                       | 6 976 554                | 48 931 270             | (41 954 716)        | 6 976 554            |
| Balance at 1 January 2014   | 6 728 943       | 11 688 544                              | 177 359 743                        | 12 437 356                            | 93 441 982               | 294 927 625            | 126 417 401         | 428 073 969          |
| Surplus for the year  |                 |   |                                    |                                       |                          |                        | 97 858 101          | 97 858 101           |
| TOTAL COMPREHENSIVE INCOME FOR THE YEAR   |                 |   |                                    |                                       |                          |                        | 97 858 101          | 97 858 101           |
| Rhodes Trust: Endowment Funds   |                 |   |                                    |                                       | 8 725 395                | 8 725 395              |                     | 8 725 395            |
| Donors: Endowment Funds   |                 |   | 58 750 478                         |                                       |                          | 58 750 478             | (58 750 478)        |                      |
| Total contributions by and distributions to owners of company recognised directly in equity | -               | -                                       | 58 750 478                         | -                                     | 8 725 395                | 67 475 873             | (58 750 478)        | 8 725 395            |
| Balance at 31 December 2014   | 6 728 943       | 11 688 544                              | 236 110 221                        | 12 437 356                            | 102 167 377              | 362 403 498            | 165 525 024         | 534 657 465          |

# SUMMARY STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 DECEMBER 2014

|   | 2014         | 2013          |
|---|--------------|---------------|
|   | R            | R             |
| CASH FLOWS FROM OPERATING ACTIVITIES                                    |              |               |
| Cash generated from operations  | 42 834 371   | 23 282 570    |
| Finance income  | 1 541 330    | 2 672 540     |
| Finance costs   | (2 547)      | (5 253)       |
| Net cash from operating activities                                      | 44 373 154   | 25 949 857    |
| CASH FLOWS FROM INVESTING ACTIVITIES                                    |              |               |
| Purchase of property, plant and equipment                               | (65 608)     | (62 008)      |
| Purchase of financial assets at fair value through profit or loss       | (98 162 001) | (207 641 007) |
| Disposal of financial assets at fair value through profit or loss       | 37 228 520   | 182 685 669   |
| Related party loan  | 2 920 378    | -             |
| Net cash from investing activities                                      | (58 078 711) | (25 017 346)  |
| CASH FLOWS FROM INVESTING ACTIVITIES                                    |              |               |
| Rhodes Trust  | 8 725 395    | 6 976 553     |
| Total cash, cash equivalents and bank overdraft movement for the year   | (4 980 162)  | 7 909 064     |
| Cash, cash equivalents and bank overdrafts at the beginning of the year | 22 434 652   | 14 525 588    |
| Cash, cash equivalents and bank overdrafts at the end of the year       | 17 454 490   | 22 434 652    |

#### Note I:

The summary financial statements are prepared in accordance with criteria developed by management. Under management's established criteria, management discloses the summary statement of financial position, summary statement of comprehensive income, changes in equity, statement of cash flows and other information which management determined as relevant. These summary financial statements are derived from the audited financial statements of The Mandela Rhodes Trust for the year ended 31 December 2014, which were prepared in accordance with International Financial Reporting Standards.

The annual financial statements are available from The Mandela Rhodes Foundation on request. The annual financial statements for the year ended 31 December 2014 have been available since 9 March 2015.

# NOTES



Conceived and edited by Shaun Johnson with the assistance of Julia Brown and the MRF team

Images courtesy of Marc Stanes, Verity Fitzgerald, Lee Atherton, Ernst Gerber, other MRF staff and Scholars

Designed, produced and printed by ince

Back copies of the MRF Yearbooks 2003-2005, 2006, 2007, 2008, 2009, 2010, 2011, 2012 and 2013 may be viewed at the Foundation's offices by arrangement

Further details on the work of The Mandela Rhodes Foundation can be obtained by writing to, visiting the MRF, or viewing the website

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Artwork by Michaël Raivard, commissioned by John McCall MacBain

'Let our peoples, the ones formerly poor citizens and the others good patricians – politicians, business people, educators, health workers, scientists, engineers and technicians, sports people and entertainers, activists for charitable relief – join hands to build on what we have achieved together and help construct a humane African world, whose emergence will say a new order is born in which we are each our brother's keeper.

'And so let that outcome, as we open a millennium, herald the advent of a glorious summer of a partnership for freedom, peace, prosperity and friendship.

'Today we celebrate a century of achievement by the Rhodes Trust through the founding of a new initiative based on a new partnership.

'Bringing together those two names represents a symbolic moment in the closing of the historic circle. And we know with confidence that The Mandela Rhodes Foundation will substantively contribute to a better life for the people of South Africa and the African continent.

'It was in South Africa that Cecil John Rhodes made most of the money which he left in legacy for scholars from across the world to benefit from for the past hundred years.

'It speaks of a growing sense of global responsibility that in this second century of its operations the Rhodes Trust finds it appropriate to redirect attention and resources back to the origin of that wealth.

'We can only imagine how Rhodes himself would have identified

with this decision to develop human capacity in modern-day South Africa, enabling that country to continue being a competitive presence in the world as it was during his times.

'We are mindful of the honour and significance attached to our name in this joining up with that of Cecil John Rhodes. We recognise that the name and person of Mandela are being accorded historic symbolism in this new initiative.

'We shall be truly honoured if all who use our name in praise do so in full recognition that what is accorded Mandela should stand for every single South African and African. We would feel demeaned if adulation paid to us is to set us apart from the masses from which we come and in whose name we achieved whatever it is we are deemed to have achieved.

'Ours is the name for the labourer who toils on the African farm, fighting for a life of dignity; the girl child battling against great odds for an opportunity to realise her potential; the poor AIDS orphan bereft of family or care; the rural poor eking out a subsistence, deprived of the most basic services and facilities. It is in their names and those of others like them, and in the name of all South Africans, that we lend ours to this initiative, seeking that a better future be built for all of them.

'In this, I am certain, Cecil John Rhodes and I would have made common cause.'

Nelson Rolihlahla Mandela Westminster Hall, London, 2nd July 2003