This is number of a limited hardcover edition of
The Mandela Rhodes Foundation’s Yearbook of 2016
This Yearbook focusses on the experience of the Class of 2016 Mandela Rhodes Scholars, and the wider activities of The Mandela Rhodes Foundation during the year. In addition, it introduces the Class of 2017 Mandela Rhodes Scholars. Information and updates on all other Classes, as well as further details regarding the various sections of this Yearbook are available on our website. We encourage stakeholders to read this Yearbook in conjunction with links on:

www.mandela rhodes.org
WHAT YOU WILL FIND IN THIS YEARBOOK

2  THE MANDELA RHODES SCHOLARS CLASS OF 2016
3  A MESSAGE FROM THE MRF CHAIR
4  A MESSAGE FROM THE RHODES TRUST
5  A REVIEW OF 2016 BY THE EXECUTIVE DIRECTOR
6  THE MANDELA RHODES TRUSTEES, COMMITTEES & STAFF
7  THE CHARACTERISTICS SOUGHT IN A MANDELA RHODES SCHOLAR
8  MILESTONES OF THE MRF 2016
17 PROGRAMME DIRECTOR’S UPDATE
18 THE SELECTION COMMITTEES OCTOBER 2015
19 EXPERIENCES OF THE MANDELA RHODES SCHOLARS CLASS OF 2016
29 INTRODUCING THE MANDELA RHODES SCHOLARS CLASS OF 2017
45 THE FRIENDS OF THE MANDELA RHODES FOUNDATION (USA)
46 DONORS WHO HAVE ESTABLISHED MANDELA RHODES SCHOLARSHIPS
48 SUPPORTERS OF MRF PROGRAMMES, PROJECTS & OPERATIONS
49 HOW TO DONATE TO THE MRF
50 THE MANDELA RHODES FINANCIAL RESULTS
59 FUNDING AND INVESTMENT REPORT

From the original strategy plan of The Mandela Rhodes Foundation:

‘The central purpose of The Mandela Rhodes Foundation is to build exceptional leadership capacity in Africa through its programmes.’

‘The Mandela Rhodes programmes will develop individual human skills across African society, to help the continent achieve success and prosperity, and full participation in the global world.’

‘The Mandela Rhodes programmes will be unique, measurable, sustainable and economically efficient.’
A Mandela Rhodes Scholarship is much more than a bursary. The Mandela Rhodes Scholarships are the flagship programme of The Mandela Rhodes Foundation, a partnership between the late Mr Nelson Mandela and the Rhodes Trust, brought into being in 2003. A Scholarship constitutes a leadership development opportunity that we believe to be unique on the African continent. Though the costs of Scholars are generously covered during their period of study, of equal importance are the leadership development components attached to the Scholarships programme.

Young Africans who show academic prowess as well as broader leadership potential are elected to Mandela Rhodes Scholarships after a rigorous nomination and selection process. They are given the opportunity to complete a postgraduate degree at Honours or Masters level (or their equivalents), while simultaneously participating in a customised leadership development programme devised for each Class.

On page 7 of this Yearbook we set out The Characteristics Sought in a Mandela Rhodes Scholar, which guide the application and selection process. The Terms and Conditions attached to the Scholarships may be viewed on our website.

On pages 19 to 44 we introduce more fully the 375 young Africans who make up the first 13 Classes, with special emphasis on the Class of 2016.
It has been my distinct privilege and pleasure to serve as a Mandela Nominee on the Board of Trustees of The Mandela Rhodes Foundation since its establishment in 2003, and as Chair since 2013. I think I am therefore in a good position to be able to compare the hopes and dreams expressed in the early days, with what has actually transpired in the intervening period of more than a decade.

While I was reflecting on the MRF year of 2016, it struck me that among many other excellent developments in the period under review, one stood out in particular. I would like to focus upon it in this year’s message from the Chair.

In the earliest discussions between the Trustees and our founding Executive Director in Oxford and Cape Town nearly 14 years ago, we were all in agreement that the sustainability and impact of the MRF would be determined to a significant extent by the depth, breadth, and resilience of the relationship the Foundation managed to forge with its primary beneficiaries, our Mandela Rhodes Scholars.

We always said, and our Patron Nelson Mandela strongly encouraged us in this, that a Mandela Rhodes Scholarship should be something far greater than just a bursary – notwithstanding the fact that the generous financial support the MRF offers is critical in many cases to the development of young African leaders lacking material resources. We knew that we should try to establish lifelong relationships with our Scholars, rooted in the shared belief that our beloved continent would prosper only when excellent, ethical leadership became the norm and not the exception – and that Mandela Rhodes Scholars had a crucial part to play.

The beautiful wooden panels of our boardroom in the Mandela Rhodes Building began to fill up with individual portraits from each successive cohort of Scholars. With each passing year we would look at those inspired and inspiring young faces and express the confident hope among ourselves that many of them would become well known for their various contributions. We also said we hoped that many of them would come to play vital roles in the doings of the Foundation itself, taking shared ownership of this precious, unusual institution.

To our great joy, this has happened far more quickly than even the most optimistic among us could have dared hope. Strongly encouraged by Executive Director Shaun Johnson, direct alumni involvement has spread steadily throughout the Foundation, ranging from full-time senior staff levels to the contribution of part-time pro bono expertise.

The MRF team is frequently called upon to give presentations about our work to visitors from around the continent and the world. In these presentations they invariably point out the portraits of the Scholars now integrally involved with the MRF.

There are many examples.

There is Judy Sikuza (SA & NMMU 2007), the Foundation’s Programme Director in 2016, who has been subsequently promoted to Deputy Executive Director. In 2014 she had become the first Mandela Rhodes Scholar to join the final selection committee. Jacques Conradie (SA & Stellenbosch 2005) is a longstanding member of the MRF’s Investment Committee. Nkazi Sokhulu (SA & UCT 2006) serves on our Finance, Audit & Risk Committee. Luke Kannemeyer (SA & UCT 2011) was invited to join the committee to select the Class of 2017.

Janet Jobson (SA & Rhodes 2006) facilitates highly significant strategic sessions for MRF management, and Suntosh Pillay (SA & UKZN 2008) has assisted with facilitation in our leadership development workshops. Garikai Nyaruwata (Zimbabwe & UCT 2008) sits on the board of the Friends of the MRF USA, Johannes Jonker (SA & Stellenbosch 2014) and Jolyn Philips (SA & UWC 2014), provided professional services to the Foundation.

As always, many alumni gave of their time to come to speak to the new cohort about their experiences as Scholars in residence and beyond. In 2016 we were delighted to welcome Janet Jobson, Zola Valashiya (SA & UFS 2015), Chet Fransch (Zimbabwe & Stellenbosch 2006), Rachel Nyaradzo Adams (Zimbabwe & UCT 2006), Mary Opondo (Kenya & UJ 2011), Antonio Macheve Jr (Mozambique & UCT 2013), Nkazi Sokhulu, Luzelle Yon Lestrade (Namibia & Stellenbosch 2006), Luke Kannemeyer, and Luthando Mzilikazi (SA & UCT 2015).

It is a rich relationship and indeed a mightily impressive list – and it does not end there. You will read in Judy’s report on page 17 that no fewer than 20 Mandela Rhodes Scholars also served as volunteer mentors to Mandela Rhodes Scholars in residence in 2016, and that 16 Scholars served as alumni application reviewers in the selection process for the Class of 2017. Quite remarkable. When we speak of an ‘MRF family’, it is not hyperbole or wishful thinking: it is real. And it is only the beginning. My sincere thanks to all who are contributing to this great part of Madiba’s legacy, and we look forward to the involvement of many more alumni in future.

Professor NS Ndebele, Chair
The Mandela Rhodes Foundation, Cape Town
Since joining The Mandela Rhodes Foundation’s Board of Trustees as a Rhodes Trust Nominee in 2011, I have been delighted to be able to observe at close quarters – and indeed to participate directly – in the warm, burgeoning, and highly functional relationship between the United Kingdom-domiciled Trust and the African-based Foundation.

In the year under review the Rhodes Nominees on the MRF’s Board of Trustees were myself (New Zealand & Worcester 1976), Charles Conn (Warden of Rhodes House, Massachusetts & Balliol 1983), John McCall MacBain (Québec & Wadham 1980), and Julian Ogilvie Thompson (Diocesan College, Rondebosch & Worcester 1953). As Rhodes Scholars of various vintages, we have a special interest in and fondness for the work of The Mandela Rhodes Foundation – not least because we were present at its birth in celebration of the centenary of the Rhodes Trust in 2003. There, the unusual partnership with the late Mr Nelson Mandela was presented as a highly innovative manifestation of the narratives of the time, narratives speaking to the themes of reconciliation and redress, and the subsequent results have been nothing short of remarkable as each MRF Yearbook demonstrates.

In 2016, the co-operation between the Rhodes Trust and the MRF assumed, as always, many forms. In my own case I continued to serve on the MRF’s Executive Committee, along with MRF Chair Professor Njabulo Ndebele (in the Exco Chair), and colleagues Shaun Johnson (MRF Executive Director and Rhodes Scholar South Africa-at-Large & St Catherine’s 1982), and Julian Ogilvie Thompson. This proved, as ever, to be most rewarding in terms of keeping me abreast of the fast-moving developments within the MRF’s milieu.

At the request of the Rhodes Trust, Shaun Johnson continued to serve as non-executive Chair of the Rhodes South Africa Advisory Committee (RSAAC), and, towards the end of 2016, was invited to moderate at the well-attended South African Association of Rhodes Scholars (RSAAC) Bon Voyage events held in Cape Town.

MRF Development & Projects Manager Tim Cumming (Rhodes Scholar South Africa-at-Large & Oriel 1981) helped facilitate the First Year Retreat at Rhodes House in January at the invitation of the Warden.

In May our Programme Director Judy Sikuza (Mandela Rhodes Scholar South Africa & NMMU 2007) was invited to Oxford by Oxford University Press to speak at the Oxford Africa Conference on the topic of “Building young African leaders”. She also took the opportunity to visit Rhodes House, where she was able to have discussions with the Registrar; the Director of Programmes & Alumni Relations, and the Dean of Leadership, Service, and Character Development.

The MRF continued to keep close contact with senior Rhodes House staff on matters of mutual interest. The Warden and the MRF Executive Director maintain a regular channel of communication, as do the Finance and Operations Directors of the respective organisations.

The 15th meeting of the Board of Trustees of the MRF took place in Oxford on June 13 2016, and we were delighted to host it at Rhodes House. It has been tradition since 2003 that the annual board meeting alternates between Oxford and the Mandela Rhodes Building in Cape Town. Among other events there was a function attended by Rhodes and Mandela Rhodes Trustees, Scholars, MRF staff and invited guests, to celebrate the opening of the Mandela Rhodes Room in the House – an important and joyous symbolic moment for both Founding Partners in the great MRF venture.

Also at the request of the Warden of Rhodes House, in 2016 the MRF received visitors from the Atlantic Philanthropies at the Mandela Rhodes Building in Cape Town, where they were introduced in detail to the work of the MRF – particularly that of its flagship Mandela Rhodes Scholarships programme. That programme, it is worth noting with great admiration, had by 2016 produced more than 300 Mandela Rhodes Scholars, as well as more than a dozen Rhodes Scholars, and had raised considerable funds for its endowment for sustainability. All of this in little more than a decade – the 114-year-old Rhodes Trust salutes the stripling!

As is now a tradition, the MRF’s facilities in Cape Town – at the Mandela Rhodes Building and at Mr Mandela’s former home in Bishopscourt – were made available to the South African Rhodes Trust Secretariat. Rhodes-related participants in these events always say how special it is to be given access to such historic spaces.

It would be remiss of me not to express the gratitude of the Rhodes Trust for the exceptional role Shaun Johnson has played in the creation of the Mandela Rhodes Room in Rhodes House.

In all, 2016 was another stellar year for the MRF, with participation much appreciated by myself and the Rhodes Trust.

Sir John Hood, Chairman
Rhodes Trust, Oxford
Unforeseen, deep change around the world characterised 2016: a year that many remember as unsettling and stressful. On the higher education campuses of South Africa, myriad issues remained unresolved and protest action blazed on. Unprecedently, academic timetables were severely affected, campuses closed, and tensions generally ran high: it was not the easiest of years to be a student, academic, or administrator. Nor was it the easiest of years for those running transformative scholarship and leadership development programmes, especially for an institution like The Mandela Rhodes Foundation, with large numbers of Scholars from all over the continent spread right across the institutions of the country.

How pleasing, then, to be able to report a successful and safe year for the entire Class of 2016, another wonderful group representing the best of aspirant young African leaders. The Scholars deserve praise for their maturity and resilience, and my MRF team was simply superb in its dedication and excellence. Handling our biggest class ever, in the most complicated circumstances ever; ‘Team MRF’ just stood up and tenaciously got the job done. My appreciation and respect to Judy, Ernst, Pam, Julia, Gigi, Shivon and Tim. Also, of course, my gratitude for their wise and calm guidance to our committed Trustees led by our Chair, and our expert pro bono Committees and engaged alumni.

The testing environment notwithstanding, the MRF chalked up a number of important achievements in the year under review:

- Meeting in Oxford, the Board of Trustees reconfirmed support for our ambitious growth target for 2018, the MRF’s 15th anniversary — and challenged us to explore even further expansion after that milestone is achieved.
- A record 49 new Scholarships were taken up by the 12th cohort, the Class of 2016.
- The ‘two groups’ model was implemented for the 2016 workshops – a resounding success.
- All three workshops, Introductory, Mid-year, and Completion, were rated exceptionally highly.
- The professional involvement of MRS alumni in the workshops continued to increase.
- The total number of Mandela Rhodes Scholars in residence in a year reached a new high: 73.
- Regional group pods were held successfully in the Western Cape, Eastern Cape and Gauteng, and MRF representatives visited several campuses.
- Mentoring and Class Giving were operational.
- The preserved endowment weathered the world economic storm as well as could be hoped.
- The Leverhulme Mandela Rhodes Doctoral Scholarships opportunity was announced.
- The Mandela Rhodes Room opened at Rhodes House, attended by Trustees, staff and Scholars.
- By the end of 2016, 324 Mandela Rhodes Scholarships had been awarded, to Scholars from 24 African countries.

The move to a fully digitised application and selection process, first made in 2015, was further bedded down and declared a thoroughgoing success following a structured internal review. Several enhancements were identified for the next process, and the review will become an annual fixture at the MRF.

The demand for Mandela Rhodes Scholarships continued to grow exponentially across the continent, and there were (astoundingly enough) close to 9 000 expressions of interest on the website for the Class of 2017. This was up from 5 500 in 2015. As has been the case each year, there were applications from countries that had not before produced Mandela Rhodes Scholars, as the word spreads continent-wide. The months-long, rigorous and painstaking four-step selection process was then implemented (involving more and more MRS alumni). For the Class of 2017 there were more than 1 000 fully qualified applications, of which we long-listed some 189, shortlisted 90 for final interviews in Cape Town and Johannesburg, with a final Class of 51 Scholars emerging. Including those Scholars from the Class of 2016 who will go into a second year, this means we will have 81 MRS in residence in 2017 – a remarkable number, given that we started with eight in 2005!

Members of the Mandela Rhodes community were active more broadly as well, with Programme Director Judy Sikuza (SA & NMMU 2007) representing the Foundation on important platforms in Dar es Salaam, Oxford, Cape Town and Pretoria, and Julia Cloete (SA & UCT 2005) assisting in overseeing the planning of an African Youth Leadership Development portal in co-operation with the Mandela Institute of Development Studies and the Graça Machel Trust. Luke Kannemeyer (SA & UCT 2011) became the second MRS to sit on a final selection committee.

Further perspectives on the MRF’s memorable 2016 are to be found elsewhere in this Yearbook: A Message from the MRF Chair (page 3), A Message from the Rhodes Trust (page 4), the Programme Director’s Update (page 17), and the Funding and Investment Report (page 59). We go into 2017 filled with energy and confidence that, whatever challenges the new year holds for us, we have the experience and commitment to face them in pursuit of our mission to promote excellent, ethical leadership on the African continent.

Shaun Johnson, Executive Director
The Mandela Rhodes Foundation, Cape Town
THE MANDELA RHODES TRUSTEES, COMMITTEES AND STAFF

The Mandela Rhodes Foundation is a charitable trust with the registration number IT5 164/2003. It is governed by an independent Board of Trustees in terms of a Notarial Deed of Trust. Trust information is contained in the Financial Results on pages 50 to 58 of this Yearbook.

Members of the Board of Trustees pictured at Rhodes House, Oxford, in June 2016. Back, from left to right: Dr Mo Ibrahim, Mr Achmat Dangor, Mr Julian Ogilvie Thompson, Mr Charles Conn, Mr John McCall MacBain, Mr Shaun Johnson (Executive Director). Front: Dr Phumzile Mlambo-Ngcuka, Professor Njabulo Ndebele (Chair), and Sir John Hood.

Apologies were received from Trustee:

Justice Yvonne Mokgoro

The MRF team pictured in 2016. From left to right: Ernst Gerber (Operations Director), Gigi Edross-Jeppie (Executive Assistant & Programme Officer), Tim Cumming (Development & Projects Manager), Judy Sikhuza (Programme Director), Shaun Johnson (Executive Director), Pam Barron (Programme Officer & Property Manager), Julia Brown (Executive Assistant & HR Officer), and Shivon Philand (Accountant).

For biographical detail on Trustees, Committees and staff, please go to www.mandelaRhodes.org and click on “The Foundation”.

THE MANDELA RHODES COMMITTEES

Executive Committee
Professor NS Ndebele (Chair)
Sir John Hood
Mr Julian Ogilvie Thompson
Mr Shaun Johnson

Finance/Audit/Risk Committee
Mr Mustaq Brey (Chair)
Mr Tim Cumming
Mr Julian Ogilvie Thompson
Mr Nkazi Solchulu

Investment Committee
Mr Tim Cumming (Chair)
Mr Jacques Conradie
Mr Shaun Johnson
Mr Julian Ogilvie Thompson

Remuneration Committee
Professor NS Ndebele (Chair)
Mr Julian Ogilvie Thompson
Mr Mustaq Brey
ASPIRE to be a Mandela Rhodes Scholar if you dream of being a leader; a leader in whose blend of character and intellect Africa will take pride.

ASPIRE to this if you believe you have within you the moral force of character and instinct to lead; and understand that leadership is more than personal ambition, it is also service, requiring the will and capacity to inspire and develop fellow human beings to their own excellence;

ASPIRE to this if you believe that the advancement of individual and social fulfilment, human rights, dignity, the achievement of fundamental freedoms, is among the highest of callings;

ASPIRE to this if you believe that hard work is essential, and you esteem the performance of public duties to be among the noblest of aims.

ASPIRE to be a Mandela Rhodes Scholar if you understand education to be both a gift and a tool for the advancement of human development, to the benefit of all.

ASPIRE to this if you value and pursue scholastic attainment, but understand that intellectual excellence is not to be seen in isolation from other qualities of character; that leaders require a roundedness of personality;

ASPIRE to this if you believe that in receiving an exceptional education, an individual embraces a responsibility to foster such opportunities for others;

ASPIRE to this if you believe that your own success might also make a difference to others.

ASPIRE to be a Mandela Rhodes Scholar if you believe in an entrepreneurial spirit to allow Africa to take with dignity its rightful place as an equal and competitive presence in the global world.

ASPIRE to this if you have the vigour to pursue this aim with integrity; and the energy to use your talents to the full, as exemplified by a fondness for and success in team pursuits beyond the confines of your professional career;

ASPIRE to this if you believe that individual human effort, innovation and creativity will lead to the betterment of society and an effective contribution to the world;

ASPIRE to this if you love Africa and all of its peoples.

ASPIRE to be a Mandela Rhodes Scholar if you believe in reconciliation, freedom, peace and prosperity among all human beings, who should share equal citizenship and opportunities in this world.

ASPIRE to this if you believe in being part of creating a humane world in which all individuals and cultures enjoy equal respect; a world whose emergence will say a new order is born in which we are all each other’s keepers;

ASPIRE to this if you value truth, courage, devotion to duty, sympathy for and protection of the weak, kindliness, unselfishness and fellowship;

ASPIRE to be a Mandela Rhodes Scholar if you believe that the past, in all its imperfection, should be harnessed to benefit the present and the future.

YOUNG AFRICAN, aspire to be a Mandela Rhodes Scholar.

Composed by the MRF’s founding Executive Director, including extracts from the speeches and writings of Nelson Mandela, and the Will of Cecil John Rhodes. Adopted by the Trustees of The Mandela Rhodes Foundation, Cape Town, South Africa, 2005.
The Class of 2016 Mandela Rhodes Scholars made up the 12th cohort since the Mandela Rhodes Scholarships programme went ‘live’ in 2005. This was yet another exceptional Class, as talented and diverse as it should be when one is tapping into the best the African continent has to offer. The largest cohort since the programme’s inception, the Class of 2016 was divided into two groups for the Introductory and Mid-year Workshops, and brought together for the Completion Workshop at the end of a very intensive and successful year. The Workshops are structured around the Mandela Rhodes principles of Education, Leadership, Reconciliation and Entrepreneurship. In the pages that follow you will be able to share the experiences of the MRF’s 2016 journey.

JANUARY
THE INTRODUCTORY WORKSHOPS
The two groups constituting the Class of 2016 gathered in Cape Town in successive weeks at the beginning of the year and underwent the memorable experience of the Introductory Workshop, facilitated by MRF Programme Director Judy Sikuza (MRS SA & NMMU 2007), assisted by MRF staff, expert service providers, and graduated Mandela Rhodes Scholars. The keynote speakers were Niall FitzGerald KBE, former Chairman of Unilever, Reuters, and the British Museum, and Ambassador Teddy Taylor, Consul-General of the United States to South Africa. As is MRF tradition, Scholars were also taken on site visits to the Mandela Rhodes Building and Groote Schuur, among other destinations.
WIDESPREAD INTEREST IN THE CLASS OF 2016

The media and the institutions of higher learning which received Mandela Rhodes Scholars from the Class of 2016 gave widespread coverage to the new cohort. Tertiary institutions across South Africa are eager to have as many Mandela Rhodes Scholars as possible in residence, and offer great assistance to the Foundation in publicising the Mandela Rhodes Scholarship opportunity, identifying potential candidates, and helping them to prepare their applications. Broader media coverage gives exposure to the new Scholars as potential role models for younger Africans to aspire to emulate.
MILESTONES OF THE MANDELA RHODES FOUNDATION 2016

FEBRUARY
BRITISH HIGH COMMISSIONER’S RECEPTION
The British High Commissioner to South Africa, Dame Judith Macgregor, invited MRF executives and Western Cape-based Mandela Rhodes Scholars to a reception at her residence in anticipation of the opening of Parliament. Scholars were able to meet and interact with a wide-range of people influential in South African society, including Public Protector, Advocate Thuli Madonsela. The Consul-General of France, Xavier d’Argoeuves, kindly recorded the moment photographically for the MRF.

APRIL/MAY
SCHOLARS PARTICIPATE IN REGIONAL PODS
With the annual growth in Scholar numbers and the introduction of the two-group system, an innovation at the Foundation is the institution of regional pods. These allow members of the Class in residence additional opportunities to interact between the formal workshops. Pod get-togethers took place in Gauteng, the Western Cape and the Eastern Cape in 2016.

JUNE
OXFORD CONFERENCE AND MANDELA INSTITUTE VISIT
It was a busy mid-year period for the MRF, with Programme Director Judy Sikuza participating in a high-level conference on Africa in Oxford at the invitation of Oxford University Press, and the Foundation hosting a delegation from the Mandela Institute for Development Studies (MINDS), led by Dr Nkosana Moyo.
MILESTONES OF THE MANDELA RHODES FOUNDATION 2016

JUNE
FIFTEENTH MEETING OF THE MRF BOARD OF TRUSTEES

In 2016 the Board of Trustees of The Mandela Rhodes Foundation met for the 15th time since coming into being, this year at Rhodes House on the traditional principle of annual alternation between the Mandela Rhodes Building in Cape Town, and Oxford. A highlight among the events associated with the board meeting was a reception to celebrate the opening of the Mandela Rhodes Room at Rhodes House, attended by Mandela Rhodes and Rhodes Trustees, MRF staff, Rhodes Scholars, and Mandela Rhodes Scholars studying in the United Kingdom.
JULY
MID-YEAR LEADERSHIP WORKSHOP: GROUP A

Scholars from the Class of 2016’s Group A gathered at a venue near Somerset West for their Mid-year Workshop in July. In addition to a rigorous programme involving MRF staff, Scholars from earlier cohorts and expert service providers, the group was privileged to hear an address from Patrick Awuah, the founder of Ashesi University in Ghana, who shared his personal leadership journey.
JULY
MID-YEAR LEADERSHIP WORKSHOP: GROUP B

Group B from the Class of 2016 arrived at the same venue near Somerset West shortly after their classmates had returned to their campuses. Although the programme is structured to ensure that both groups are exposed to the same content, the featured guest speaker varies. Group B was greatly honoured to be addressed by – and then to interact with – Mrs Graça Machel.
MILESTONES OF THE MANDELA RHODES FOUNDATION 2016

SEPTEMBER
JOINT COMPLETION WORKSHOP FOR THE 12TH COHORT

The Completion Workshop, always a bittersweet event as it marks the end of the year in residence of that class, had an additional element of excitement in 2016 as the two groups making up the cohort came together for the first time. Though many of the year’s Mandela Rhodes Scholars had met each other outside their groups, in regional pods and through the powerful MRS network, for example, there were still many first-time encounters. The Class was addressed by special guest Parminder Vir OBE, Chief Executive of Nigeria’s Tony Elumelo Foundation, who travelled to South Africa for the occasion.
MILESTONES OF THE MANDELA RHODES FOUNDATION 2016

SEPTEMBER

JOINT COMPLETION WORKSHOP FOR THE 12TH COHORT

A highlight of the Completion Workshop for each Class of Mandela Rhodes Scholars is a closing gala dinner and the presentation of graduation shields to Scholars who have completed their year in residence. Dressed in their finery, the Scholars from all over the African continent made a great impression at the Cape Sun Hotel, where they heard a farewell address from MRF Chair Professor Njabulo Ndebele, before enjoying dinner and bidding au revoir to one another on the dance floor.
MILESTONES OF THE MANDELA RHODES FOUNDATION 2016

SEPTEMBER
FAREWELL EVENTS FOR RHODES SCHOLARS
The South African Association of Rhodes Scholars invited MRF Executive Director Shaun Johnson to chair a discussion between University of Cape Town Vice-Chancellor Dr Max Price and Ntokozo Qwabe (both Rhodes Scholars) at its bon voyage events. Rhodes Scholars from all generations turned up in numbers to participate in the vibrant programme at the Breakwater facility in Cape Town.

OCTOBER/NOVEMBER
AMBASSADOR GASPARD MEETS EXECUTIVES AND MANDELA RHODES SCHOLARS
Patrick Gaspard, United States Ambassador to South Africa, took time out from his scheduled Cape Town visit to join MRF Executives Shaun Johnson and Judy Sikuza for lunch, and to meet and interact with Western Cape-based Mandela Rhodes Scholars from different Classes. He invited Judy to participate in a conference in Pretoria on the subject of Black Portraiture.

DECEMBER
SCHOLARS MEET UK CHANCELLOR
MRF Operations Director Ernst Gerber led a delegation of Mandela Rhodes Scholars to meet the United Kingdom’s Chancellor of the Exchequer, Philip Hammond, while he was visiting Cape Town. At the function held at the British High Commissioner’s residence, Scholars were able to interact with the recently appointed head of the Treasury of the United Kingdom.
Taking into consideration the key programme highlights in the review by the Executive Director on page 5, this section will pay special attention to two areas of the Scholarships programme: the reconfiguration of our workshops model, and the increasing involvement of Mandela Rhodes alumni in the programme.

Launch of multiple stream model
In light of the growing number of Scholars and the board’s injunction to ensure that adjustments to the programme do not compromise the heart of the offering, the MRF launched the multiple group model approach at the beginning of 2016. The Class of 2016 was split into two groups for the Introductory Workshops in January and the Mid-year Workshops in July. Both groups went through identically structured programmes, the only variation being different guest speakers. There was no significant variation in the ratings that the two groups gave for all the sections in which they participated. The professionalism displayed by all members of the MRF team to ensure we created a congruent experience was noteworthy. The combined rating for the Introductory and Mid-year Workshops was 90%. This high rating within a reconfigured model bodes well for our intention to ensure that adjustments to the programme do not compromise the heart of the offering, the MRF unique offering to young Africans, the number of interested applicants has grown exponentially over the past few years. This has resulted in the Foundation needing additional support in reviewing incoming applications. In 2016, 16 Scholars served as alumni application reviewers in the selection process for the Class of 2017. With our limited staffing resources, the ability to bring in alumni who have gone through the programme and know what to look for when reviewing applications has been something we cherish deeply.

To all the mentors and application reviewers for 2016 pictured alongside, we want to say a hearty thank you for all the time and effort you spent in adding to the incredible experience that the Class of 2016 was able to have. Most of you have informed us that it has been equally fulfilling for you to be involved in our programme, and we hope more alumni will be inspired by your efforts to participate in ways that are stimulating and rewarding to you, and also to give back in years to come.

Judy Sikuza, Programme Director
The Mandela Rhodes Foundation, Cape Town
Two final selection committees sat to select the Class of 2016 Mandela Rhodes Scholars – one in Cape Town at Bishopscourt, and the other in Johannesburg at the Nelson Mandela Centre of Memory.

Mandela Rhodes Scholarships are tenable at recognised South African institutions of higher learning, and offer unique educational and leadership opportunities to talented young Africans who display the potential evoked in the document Characteristics Sought in a Mandela Rhodes Scholar, set out on page 7 of this Yearbook. Applicants must hold a first degree, be a citizen of an African country, and be under the age of 30 years at the time of taking up a Scholarship if offered to them.

The Mandela Rhodes Scholarships programme is further distinguished by a rigorous application and selection system, overseen by the Executive Director, but involving all staff. The selection process takes place over several months of each year, and the Foundation benefits from extraordinary cooperation from institutions of higher learning, and in particular from dedicated liaison persons on the various campuses. The application and selection process takes place towards the end of the year, when a high-calibre and experienced Selection Committee interviews the finalists, and names the Mandela Rhodes Scholars to take up their Scholarships in the new year. The number of new Scholarships to be awarded is determined by the Foundation’s Board of Trustees each year.

The 12th Mandela Rhodes Scholarships final Selection Committees (pictured on this page) met in Cape Town and Johannesburg in October 2015.
‘My Year as a Mandela Rhodes Scholar’: Experiences of the Class of 2016

Ajobola Adigun
University of KwaZulu-Natal
Hons Political Science
Ajobola was born in Nigeria in 1987.

Binyam Alemayahu
University of Pretoria
MPhil Entrepreneurship
Binyam was born in Ethiopia in 1987.

Simon Aseno
University of Johannesburg
MTech Biomedical Technology
Simon was born in Ghana in 1987.

Natasha Ashley
University of Pretoria
MCom Business Management
Natasha was born in South Africa in 1993.

Melody Asukile
University of Cape Town
MMed Neurology
Melody was born in Zambia in 1987.

January 2016 Introductory Workshop
"Interactions with other African youths with diverse experiences, but similar undercurrents, provided a unique opportunity for exchange each person could be proud of. Having such diverse experiences broadens one’s worldview and renews optimism. Each day was filled with pleasant surprises and harder questions, leaving me with a rediscovery of a passion for the African continent.”

July 2016 Mid-year Workshop
"The workshop at Sir Lowry’s Pass made real to me the saying that ‘there is always something new out of Africa’. Through the eyes of my fellow Scholars and our activities, there was a refreshing rediscovery of this beautiful continent and a renewed hope for her.”

September 2016 Completion Workshop
"The workshop could not come soon enough for me, waiting to meet up with fellow Scholars again. And it ended rather too soon because of the exhilarating and exhausting exercises. Friends and memories have been made. The MRF magic is real. I am glad to be part of it.”

January 2016 Introductory Workshop
"The workshop was a marvellous chance to connect with scholastic personalities from different corners of the continent and walks of life. The discussions, debates and briefings were both exciting and inspiring. When you see the aspirations, listen to the arguments, and understand the deep feelings of MR Scholars, you know that you are part of some earth-shaking scholars’ movement."

July 2016 Mid-year Workshop
"It was a very challenging workshop, yet it gave me a safe space for genuine and open discussions and debates as well as room for self-reflection. All the events forced me to think, rethink and question some of my thoughts and beliefs. Primarily, it was an excellent platform to reaffirm my commitment to Africa and its future.”

September 2016 Completion Workshop
"The workshop was just like a strong rope that linked theory with action. It was packed with many pragmatic questions and approaches to solutions. It paved the way to explore systems thinking, the crucial role of communication, and leveraging networks. The workshop encouraged me to think more about my career and things I must consider to unleash my potential and properly serve my people.”

January 2016 Introductory Workshop
"A new realisation engulfed me following my admission as a Mandela Rhodes Scholar. Essentially, it is that I am part of a family of young African scholars with shared aspirations and dreams of a better Africa. As the first Ghanaian to become a MR Scholar, humility overwhelms me, but strengthens my resolve to carry on; to Aspire to be …”

July 2016 Mid-year Workshop
"Identity. Reconciliation. These were unexamined themes of my own life before Cape Town. The workshop provided a new lens through which I intimately encountered this powerful duo in depth. It was a heart-wrenching experience – at least for me – but superbly delivered as a placebo. My life and leadership have been set on a new trajectory ever since.”

September 2016 Completion Workshop
"I left the workshop reassured that the leadership challenge in Africa will soon be taken care of by our generation. My faith in Africa has been renewed and I have reexamined my life to pursuing leadership excellence on our great continent by being the change that I want to see. My leadership skills have been honed and I feel retooled to continue the journey.”

January 2016 Introductory Workshop
"I experienced intense emotions during the workshop and was inspired to explore my purpose, to become a more active citizen, and to use my research to bring about positive change throughout Africa. I felt the Madiba Magic touch my heart and it moved me profoundly. It is humbling to be a Mandela Rhodes Scholar along with so many brilliant and talented young African leaders.”

July 2016 Mid-year Workshop
"I expected interpersonal reconciliation and answers to questions about the future. I left with the realisation that the first step is to become aware of one’s own shortcomings and strengths. Reconciliation is not linear and clear-cut. We need to move forward regardless of how uncomfortable things get. I am exploring how I can grow my role and find my decentralised place in South Africa’s future.”

September 2016 Completion Workshop
"Aspire to Be … ‘
"Being a Mandela Rhodes Scholar has been paradigm-shifting and grown me in ways I never anticipated. I am grateful to the MRF staff and my fellow Scholars. The workshop was bittersweet, with laughter and many tears shed. A special celebration of authentic friendships built and dreams shared to affect change. I can’t wait to see what impact the Class of 2016 will have.”

August 2016 Intermediate Workshop
"The workshop was a really special experience. I appreciated the diversity of the Scholars, and how we each brought something unique but valuable. I felt a sense of family, and was encouraged by the resilience and determination of each individual. Finally, the personality evaluation taught me so much about myself, and provided me with guidance towards self-improvement this year.”

September 2016 Completion Workshop
"The workshop summed up everything I had learned from the MRF. I always felt I was not an entrepreneur, but in true MRF fashion, I was reminded of the role I could play with my individual capabilities. Meeting the other Scholars was refreshing and reminded me that though we are different, we share a common dream for a great Africa.”
‘MY YEAR AS A MANDELA RHODES SCHOLAR’: EXPERIENCES OF THE CLASS OF 2016

January 2016 Introductory Workshop

“I had an amazing time. Being surrounded by such smart and talented people was extremely humbling. The activities, the amazing company and guest speakers created a space for each one of us to learn, to feel safe and at home. I am a changed person because of this experience and now I cannot help but Aspire to Be…”

July 2016 Mid-year Workshop

“The July workshop is the best learning opportunity I have had to date. It made me appreciate the complex and multifaceted nature of reconciliation and the daunting task that lies ahead in working toward Africa’s prosperity. True reconciliation requires a deep love or empathy for the other which can only be achieved when we embrace ourselves – flaws and all. I will forever be grateful.”

September 2016 Completion Workshop

“I thoroughly enjoyed the workshop. The guest speakers, especially the Scholars from other cohorts, shared their inspiring journeys and in so doing equipped me for mine. The highlight however was being with the entire Class of 2016. Sharing space and time with these luminous souls, tapping into their energies, and growing with them was extraordinary. I am forever indebted to the MRF for this experience.”

January 2016 Introductory Workshop

“The workshop was unlike any experience I’ve had before. I’ve never connected with a group of strangers so instantaneously. I left the workshop with a sense of purpose and direction that I hadn’t had going in. The real way to sum up the experience was that it exposed us to the world of Mandela Rhodes Magic; you’ve got to feel it to believe it.”

July 2016 Mid-year Workshop

“The workshop was a truly memorable experience. It allowed me to learn more about land, reconciliation, and other African countries. More importantly, though, it allowed me to learn so much more from and about my fellow Scholars, I can’t wait for the next workshop.”

September 2016 Completion Workshop

“It’s impossible to accurately sum up the MRF experience. I’ve learnt so much about other cultures, countries, and contexts across the continent (and reaffirmed how much there is still to learn). We’ve made lifelong friendships, and committed to making a positive impact across the continent. This has been the best year of my short life and being part of this family is an invaluable treasure.”

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January 2016 Introductory Workshop

“The workshop was the most powerful and transformative experience of my life. My understanding about exceptional leadership was deepened. It was exciting to learn that one can have a balanced life and still be a great leader. This has inspired my leadership journey to be rewarding.”

July 2016 Mid-year Workshop

“Reflecting on the workshop, I value most how reconciliation can be applied to my daily life. From the workshop I learnt that choosing to do the right thing with love in order to reconcile our differences cannot only transform one’s present life but also bring about new possibilities without compromising one’s future. I am thankful.”

September 2016 Completion Workshop

“The discussions, exercises and reflections about the real challenges and viable solutions for Africa echoed innovative patterns of thought towards building a sustainable Africa. Much respect, love and appreciation to my fellow exceptional leaders and the MRF team, who sacrifice and pursue exceptional visions, developments, and take on responsibilities for the love of Africa.”

January 2016 Introductory Workshop

“I believe that the conflicting energies of Mandela and Rhodes provide me with this amazing opportunity to interrogate myself and who it is I am, and what it is I am doing and why. The MRF leadership workshop enriched me with a deeper sense of self-awareness and the courage to lead myself from within by asking myself every day if I am acting with integrity and love.”

July 2016 Mid-year Workshop

“The workshop was both exhilarating and deeply reflective. It propelled me to the top of my spirits and shook me down to the deepest roots of my soul. It was an experience that I will forever be thankful for as it has put me on a path towards being a better, more whole human being.”

September 2016 Completion Workshop

“The stories told by Scholars showed there is light and power in us and through listening and engaging I felt a light of my own glowing in response. The workshop wove the elements of Mandela Magic, community and reconciliation seamlessly into one another so that a beautiful glittering network of diverse individuals emerged with a deeper understanding of one another and the space we occupy.”
**January 2016 Introductory Workshop**

“The workshop taught me more about my fellow Scholars than about Mandela Rhodes. Listening to their stories, I felt profoundly grateful to be joining a community of passionate human beings committed to African development. They were warm, open and driven. In their company, I had the sense that this continent has a shining future ahead of it.”

**July 2016 Mid-year Workshop**

“After discussions with guest speakers and my fellow Scholars, I reached the conclusion that what Africa needs is a clear vision of the future it wants, a vision which must come from all citizens of the continent. We all need to shoulder responsibility, to believe in our countries and ourselves, and to stop hoping someone else will take the first step.”

**August 2016 Completion Workshop**

“As a Mandela Rhodes Scholar, always one.”

**January 2016 Introductory Workshop**

“I have for a long time sought to meet people with a strong predilection to ethics and progress. The Mandela Rhodes Scholarship promised such convergence and I have been overwhelmed by the calibre of people – both scholarly and administrative – I encountered. I left the January workshop humbled and inspired. What I am excited about, is that this is just the beginning.”

**July 2016 Mid-year Workshop**

“We have, as Scholars, pledged allegiance to reconciliation; and it was time to let us ‘test the waters’. I felt hope and triumph, anger and despair. At the helm was my internal inquiry about my own role, perspectives, and responses. I witnessed some of the bravest people. I left more conscious, only longing for such discussions to reach the greater part of society.”

**September 2016 Completion Workshop**

“On one hand there was a feeling of a beginning in meeting our peers from the corresponding group. On the other an overshadowing feeling of an end to a chapter that had been delightful. It was an honour to be interviewed, a further one to be selected, and it would be the biggest to act on its pillars. Once a Mandela Rhodes Scholar, always one.”

**January 2016 Introductory Workshop**

“I was suddenly surrounded by inspirational individuals from around the African continent and given the space to challenge myself – my preconceptions and opinions about the unequal society we live in. As a result of this journey I grew as a Scholar, a leader, and perhaps most significantly, as a person. This experience forms an inseparable part of my identity: I am a Mandela Rhodes Scholar.”

**July 2016 Mid-year Workshop**

“It was an excellent opportunity to become acquainted with some of the matters facing our continent and our role in their resolution. I can no longer ignore the issues that I was apathetic about before. My sense of responsibility as an African was heightened. I am more eager to use my creative skill-set to transform the conversations between Africans.”

**September 2016 Completion Workshop**

“The workshop was a critical opportunity to understand the interconnected nature of all our personal and professional pursuits. I received such an intense sense of purpose and responsibility towards our beautiful continent, and it was so meaningful to finally understand where storytellers like myself can contribute to improving African lives, hand-in-hand with all other disciplines.”

**January 2016 Introductory Workshop**

“My biggest learning from the workshop was the central position that personal leadership must take in my life and my development path as I seek to lead others in whatever capacity. The need for values and discipline to begin with me is the greatest lesson from those five excellent days of learning and reflection.”

**July 2016 Mid-year Workshop**

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**January 2016 Introductory Workshop**

“Leadership became real to me – it spoke to my humanity and highlighted self-knowledge as a basis for good leadership. I had a beautiful, intense experience getting to know my fellows throughout the workshop. It was liberating to be around a group of people and just be free to be myself, to be known and to know others without fear.”

**July 2016 Mid-year Workshop**

“The experiences I had in this workshop opened my eyes to the need to focus on personal reconciliation. I learnt that reconciliation transcends being on the same page, but touches on allowing yourself to be vulnerable, to see the humanity in the other and yourself in order to move to a real place of healing.”

**September 2016 Completion Workshop**

“It was great meeting the other half of the Class. I saw the MR spirit of oneness that not even being split into groups throughout the year could eliminate. I appreciate how the practical parts of the workshop brought all of the year’s learning full circle and helped me visualise spaces where I can make an impact in Africa going forward.”
‘MY YEAR AS A MANDELA RHODES SCHOLAR’: EXPERIENCES OF THE CLASS OF 2016

January 2016 Introductory Workshop

“The biggest lesson for me was that leadership is very complex and it is important to always look at things from different perspectives. Also, Africa has such a bright future. There is a generation of future leaders that is dedicated to developing our continent.”

July 2016 Mid-year Workshop

“Before the workshop, I thought reconciliation was mostly a political process and could be solved intellectually. The focus of the workshop really made me understand the importance of self-reconciliation before engaging in the social context. Also, our in-depth discussions on South Africa’s reconciliation process were very insightful along with broadening the discussion on other African countries. The journey so far is life-changing.”

September 2016 Completion Workshop

“I struggle to properly articulate what this year and especially the final workshop did for me because I feel like putting it into words would be diluting the experience. It was energetic, rejuvenating and a whole bright and I am excited.”

Wanjiku Kimani
Stellenbosch University
BCom Hons Economics
Wanjiku was born in Kenya in 1994.

Tshepang Mabuseela
University of Pretoria Masters in Development Studies
Tshepang was born in South Africa in 1989.

Pilela Majokwani
University of Kwazulu-Natal MSc Agricultural Economics
Pilela was born in South Africa in 1991.

Nkateko Manganye
University of the Witwatersrand BCom Hons Economics
Nkateko was born in South Africa in 1993.

Zinhle Manzini
University of the Witwatersrand MA Philosophy
Zinhle was born in South Africa in 1993.

January 2016 Introductory Workshop

“As a young woman inspired by a bright future that sees more people progressing and becoming the best versions of themselves, this workshop resonated with my values. I saw that all around Africa there are men and women striving towards making a positive change in society. It’s so refreshing to be in such a space.”

July 2016 Mid-year Workshop

“This workshop brought me to the realisation that reconciliation is ever-constant. There is never a final destination for reconciliation. Most importantly what I took away is that reconciliation starts with oneself and that one must be true to oneself, before one can go out and make major strides towards reconciling on a macro level.”

September 2016 Completion Workshop

“This year has been a journey of transformation and growth for me. Being an MRF Scholar helped push me towards a personal journey focussed on my identity, my education, and on what I am going to contribute to society as a leader. I have finally accepted that I can dream big and it’s okay. The future is bright and I am excited.”

January 2016 Introductory Workshop

“I came out of the workshop a completely different person, more aware of my responsibility and privilege as a Scholar. I realised that leadership is not what I have always perceived it to be and learnt the importance of reflection and self-awareness in my leadership journey. I feel blessed to be starting this journey surrounded by some of Africa’s best.”

July 2016 Mid-year Workshop

“I came in as an angry black woman with all my answers and defences set up. I walked away reconciled with those emotions, the complexities of reconciliation, and reached the understanding of how that would mean different things to different people. As important as identity is, it can be a comfort zone and one needs to allow it to evolve while anchored by one’s vision.”

September 2016 Completion Workshop

“I reflect on the bitter sweet end of my year in residence having been challenged, inspired, but most of all hungry because of potential realised. We are the ones we have been waiting for. This workshop put so many things into perspective. My dreams scare me more than before, evidence of how big they have become. This amazing opportunity changed my life.”

January 2016 Introductory Workshop

“I never realised how extraordinarily big a deal becoming a Mandela Rhodes Scholar was, though I knew it was quite a big one. The workshop did not only ignite in me more passion for Africa, but also made me realise that successful leaders aren’t automated machines. I also got to appreciate failure as an important aspect of one’s development.”

July 2016 Mid-year Workshop

“The question of identity is complex, hence the need for all to identify as the human race. The workshop caused me to question my identity and in relation to others. I was awakened to the urgency of African solutions for Africa, I realised how ignorant I was, especially regarding other African countries. My passion and sense of responsibility to the continent has been rekindled.”

September 2016 Completion Workshop

“This is something that I certainly will take away with me: we are human and it’s okay to show that.”

July 2016 Mid-year Workshop

“Sometimes solutions to the problems in society are not just black and white. There are many alternative possibilities and ours is to explore them. It is sometimes good to lock away our judgements, preconceived ideas and scepticism. This workshop further highlighted that the self is constantly changing, learning and unlearning is important – as it is said, ‘an unexamined life is not worth living’.”

September 2016 Completion Workshop

“The workshop reminded me that sometimes our greatest fears are not that we are inadequate but powerful beyond measure. It reignited hope and reaffirmed that Africa is in capable hands. We Scholars are the trailblazers. The MRF has equipped us with tools and sparked the flame. It is our duty to run with that light, share it with others, and not let it go out.”

Tshepang was born in South Africa in 1991.

Nkateko was born in South Africa in 1993.
In a sense, the experiences we came with the community, gave us a glimpse into “The workshop was quite inspirational. Workshop September 2016 Completion rich and highly insightful.”

July 2016 Mid-year Workshop

“I found the workshop on reconciliation quite broadening in terms of understanding the content of reconciliation as a process. In particular, I enjoyed hearing the views of individuals who have devoted a significant part of their lives working directly on reconciliation projects. I found their perspective to be fresh, rich and highly insightful.”

September 2016 Completion Workshop

“The workshop was quite inspirational. Mandela Rhodes Scholars are people of deep purpose. The speakers, in particular, who shared their entrepreneurial journeys with the community, gave us a glimpse into what exactly purpose in action looks like. In a sense, the experiences we came across burdened us to consider exactly what we would come to mean to Africa.”

January 2016 Introductory Workshop

“The workshop was an interactive space which provided us with a platform where we could directly engage the concept of leadership at varying levels and from different perspectives. Perhaps the biggest lesson learned for me was having my eyes opened to the fact that making compromises is part of leadership. Wisdom, in this context, is making the best compromise.”

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‘MY YEAR AS A MANDELA RHODES SCHOLAR’: EXPERIENCES OF THE CLASS OF 2016

January 2016 Introductory Workshop

“The workshop gave me new tools to utilise as I continue embarking on a journey of self-discovery. The whole experience has surely been one that I’ll treasure for a long time to come.”

July 2016 Mid-year Workshop

“Reflecting on the workshop is somewhat emotionally daunting. I was left with more questions than answers, prompting me to want to explore the themes of reconciliation, identity, privilege, and ethical leadership further. The importance of imagining and dreaming anew was certainly instilled. In my multiple lines of identity – I remain human.”

September 2016 Completion Workshop

“For me, 2016 was a year of tremendous growth. In the true MRF fashion of breaking the various principles down to a micro level, I learnt that entrepreneurship need not be a grandiose scheme. What could have been more special though than finally being in the presence of the entire MRF Class of 2016 family? What a bunch of amazing souls.”

January 2016 Introductory Workshop

“The workshop was a blessing. I got the privilege to engage with African leaders who motivated me to make my full potential a reality. I thank my cohort and the MRF for a space in which we could unpack the challenges and realities of leadership. In the words of a colleague, there is so much strength in all MRF Scholars. Let the MRF magic continue.”

July 2016 Mid-year Workshop

“The workshop was an eye-opening experience. I learnt several important aspects and interacted with an amazing group of people; the Scholars, the MRF staff and of course the invited guest speakers. The outstanding lesson for me was that success and being successful is possible. It all narrows down to the right attitude, hard work and looking beyond everyday life challenges.”

July 2016 Mid-year Workshop

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July 2016 Mid-year Workshop

“It was an intense and emotional workshop, grappling with reconciliation on a personal and broader level. The discussion highlighted to me how contentious and pivotal the land issue was to reconciliation and development. I felt a little disillusioned with the law; questioning the effectiveness of the land expropriation laws in land reform. However, after further discussions with beautiful MR minds, the MRF magic regrew hope.”

September 2016 Completion Workshop

“The final workshop placed the Mandela Rhodes guiding principles – leadership, reconciliation, entrepreneurship and education – in perspective. I understood what it meant to be a leader and the dynamics around leadership in the real world.”

January 2016 Introductory Workshop

“The workshop was a bittersweet week; we were on fire to effect change burning.”

July 2016 Mid-year Workshop

“Exploring our identities and the effect they have on our leadership styles, was the culmination of the workshop. Looking into our lives and reconciling the cracks with our identities is a skill I picked up; a self-reflection tool that all leaders should possess. In introspection trains us for reconciliation at a deeper level. Through this we can attempt to reconcile societies within our beautiful continent Africa.”

September 2016 Completion Workshop

“Concluding my year in residence with the entire cohort of the Mandela Rhodes Class of 2016 was exciting and exhilarating. I have formed eternal bonds with people from all around Africa. This is the ultimate privilege. My shield hangs on my wall to certify my tremendous strides. It is the pride, joy and reminder that will keep the fire to effect change burning.”

January 2016 Introductory Workshop

“There were three things I expected to experience at the workshop: minimal sleep, highly engaging conversations, as well as having my perspectives stretched and challenged. My expectations were not only met, but were exceeded in that I left with a completely new outlook on life. I met the most exceptional people whom I am convinced will impact Africa in an extraordinary way.”

July 2016 Mid-year Workshop

“I have always treated reconciliation as a distant priority which only people who lived through the apartheid era should consider. In this workshop, my views on reconciliation changed completely. I learnt that reconciliation is not about others but rather, that it is about me. I learnt that reconciliation with oneself is the best, if not the only way, to find one’s true identity.”

September 2016 Completion Workshop

“The workshop was the most fulfilling experience of my entire MRF year in residence. We laughed, we argued, and we made peace with each other as we shared similar or opposing views on what Africa needs most. I left the workshop feeling a great sense of camaraderie and friendship even further was invigorating in the path that lies before me in service of self and country. The insights shared, critiques given, and the opportunity to deepen our friendship even further was invigorating in this high-energy week. A bittersweet symmetry of the most unforgettable proportions to end the year in residency.”

Lethabo Motswaledi
University of Cape Town
Masters Geometrical Engineering
Lethabo was born in South Africa in 1993.

Rethabile Mphutlane
University of the Witwatersrand
Hons Applied Drama
Rethabile was born in Lesotho in 1989.

Trisha Mphofo
Rhodes University
MSc Biotechnology
Trisha was born in Zimbabwe in 1991.

Sidney Muhangi
Rhodes University
BCom Hons Management
Sidney was born in Uganda in 1989.

Mutugi Mutege
University of Pretoria
LLM Mercantile Law
Mutugi was born in Kenya in 1993.

January 2016 Introductory Workshop

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July 2016 Mid-year Workshop

“This workshop truly woke my spirit. I learnt about the significance of reconciliation with myself. It would be impossible for me to serve and bring tangible results of improvement in my life and in the lives of others if I do not first reconcile with myself, and make peace with the current circumstances in my life and in my country.”

September 2016 Completion Workshop

“This was a beautiful way of rounding up all that I have learnt since the first workshop. The canvases brought us even closer together. Having grown so close and so attached to the Scholars, the workshop was a bittersweet moment. There are no words to describe my gratitude. What the MRF has taught me about self-acceptance, reconciliation, leadership and entrepreneurship surpasses any amount of reading.”

January 2016 Introductory Workshop

“During my interview I asked: “Is the programme everything I think it is?” After the workshop I can say it’s proving to be more than I ever imagined or expected. We are challenged mentally, emotionally and sometimes physically, through it all there is a deep sense of love and family, and I’m glad to be on this journey with an amazing group of people.”

July 2016 Mid-year Workshop

“This workshop was yet another step toward entrepreneurial understanding. I felt fully assimilated into the Mandela Rhodes family after meeting all the Scholars with whom we engaged at length. The visitors were amazing, and hearing from brave risk-takers was really energising to budding entrepreneurs like me. Moving forward, I feel enthusiastic to contribute to the development of Africa.”
‘MY YEAR AS A MANDELA RHODES SCHOLAR’: EXPERIENCES OF THE CLASS OF 2016

January 2016 Introductory Workshop

“Leadership is complex, tricky in fact, because of the various, sometimes conflicting, factors at play. Changing the game is even harder because of the natural inclination to hang on to what you know and not venture into the possibilities that the unknown provides. I am continuously asking how I, we, can courageously take less travelled roads to solve the continent’s biggest problems.”

July 2016 Mid-year Workshop

“Words cannot describe the change I see in myself. Post-workshop I’m left with feelings of nostalgia, gratitude, hunger for knowledge and wisdom. To the MRF Scholars, the MRF executive team, I salute you all. I’m humbled and immensely privileged to have been given an opportunity to become part of this amazing family.”

September 2016 Completion Workshop

“The last workshop was a reflective space in which I got to contemplate the personal journey that I have been on for the past eight months, to become comfortable with my authentic self. Thank you Scholars for helping me realise my true potential.”

Tinotendaise Muzofa
Stellenbosch University
Masters in Civil Engineering (Structural)
Tinotendaise was born in Zimbabwe in 1992.

Fairchance Ncube
Stellenbosch University
Hons Political Science
Fairchance was born in Zimbabwe in 1992.

Linus Ndambuki
University of Pretoria
BSc Hons Actuarial Science
Linus was born in Kenya in 1993.

Loise Ndegwa
University of Cape Town
MA International Relations
Loise was born in Kenya in 1992.

Sebenzile Nkambule
University of Pretoria
MA Sociology: Gender Studies
Sebenzile was born in South Africa in 1989.
‘MY YEAR AS A MANDELA RHODES SCHOLAR’: EXPERIENCES OF THE CLASS OF 2016

Offentse Noko
University of Cape Town
Master of Medical Science in Biomedical Engineering
Offentse was born in South Africa in 1993.

January 2016 Introductory Workshop
“Being welcomed into the MRF family through the workshop was an enlightening process. The greatest thing I will take away from it is the insight I gained into the backgrounds of my fellow Scholars. It really brought home the fact that it is such a great honour to be a part of such an outstanding group of young Africans.”

July 2016 Mid-year Workshop
“This workshop provided me with new insights into some of the challenges involved in the process of reconciliation, the most important one being the centrality of starting with myself. I’m now more aware of the need for us as individuals to reconcile our thoughts, emotions and life experiences, and how we allow these to influence the way we interact with the world.”

September 2016 Completion Workshop
“I’ve been wondering how we as Scholars would go on to impact the world in the future. The opportunity to put what we’ve learnt into practice, and work out realistic solutions to complex problems gave me some insight into what this future looks like. This, together with learning about the journeys of some alumni, has given me hope that real positive change is coming.”

Henry Owen
University of Cape Town
LLM Commercial
Henry was born in South Africa in 1990.

January 2016 Introductory Workshop
“What we learnt and experienced, in the context of the controversial legacies of Rhodes and Madiba was instrumental in teaching me a lot about myself and others. The workshop offered a good opportunity to debate contentious issues that would otherwise be impossible. This kind of exposure is necessary in training any leader. I am filled with gratitude.”

July 2016 Mid-year Workshop
“The workshop stretched us to the limit intellectually. Although I was expectant to find one final solution to reconciliation, the workshop only left questions that set me off on a path of self-realisation. More than anything I learnt that my privileges exist for the benefit of others and vice-versa.”

September 2016 Completion Workshop
“It was a pleasure to interact with Scholars from Group B. The line-up of activities and speakers was amazing. We were personally engaged in the practical realities of changing Africa and what role we have to play in this quest. This was good preparation as it gave a sense of clarity to our future as Scholars.”

Axolle Qina
Stellenbosch University
Masters in Theology
Axolle was born in South Africa in 1991.

January 2016 Introductory Workshop
“The workshop was liberating for me. I had the perception that I must be cautious in my actions but in this workshop I realised that one’s convictions and principles should not be a barrier for one to carry forth what they believe is right. It was summed up best by the advice: ‘Don’t take yourself too seriously, but take your values seriously.’”

July 2016 Mid-year Workshop
“The second workshop was emotionally challenging and aided in my identity formation. I was challenged to reconcile the idea of white people telling black people’s history. I also grappled with how I intend to change history for my family, community, and continent. I need to impact the church community’s thinking. Lastly I am questioning my conviction of human consciousness as a paradigm of reconciliation.”

September 2016 Completion Workshop
“I am encouraged and inspired to change the world. The workshop provoked thoughts and innovative ideas. Remarks by the panel shifted my view on my life. Lasting relationships were built. I realised my core values and principles. I was able to be authentic, vulnerable and open. I am grateful for this scholarship. I will Aspire to Be…”

Kholiwe Simeon
Monash University
Postgraduate Diploma in Accounting
Kholiwe was born in Botswana in 1991.

January 2016 Introductory Workshop
“The workshop was filled with countless surprises and a variety of new personal discoveries. Moreover, I found the guest speakers’ presentations on leadership inspirational and enlightening as they showed that leadership is layered with different forms and complexities which every aspiring leader should explore in order to harness their potential to become leaders and turn it into true leadership excellence.”

July 2016 Mid-year Workshop
“The heated discussions about the complexities of land reform and reconciliation in Africa with the exceptional guest speakers exposed me to the important underlying matters. Consequently, I found myself in an uncomfortable but necessary predicament where I had to unpack who I am and who society had dictated I was, before I could even begin to actively reconcile any issues.”

September 2016 Completion Workshop
“The workshop brought all of the aspects of entrepreneurship that we learnt full circle as the esteemed guests shed more light on what it really takes to become an entrepreneur. Additionally, we got an opportunity to cement the spirit of family as we went through an authentic process of establishing lifelong and deep connections amongst ourselves. Those beautiful moments will be cherished forever…”

Julia Standish White
University of Cape Town
Hons Psychology
Julia was born in South Africa in 1994.

January 2016 Introductory Workshop
“Wow. Just wow to the calibre of people, the integrity of the staff that make up the MRF, the quality and intellectual stimulation of each and every activity and the magnitude of learning this five-day experience provided for me. I feel humbled, enormously grateful and inspired by this experience.”

September 2016 Completion Workshop
“The third workshop gave me a real sense of urgency. The entrepreneurship theme challenged the social relevance of my ideas for the continent whilst emphasising the immense learnings that arise from failure. I am eternally grateful to the Class of 2016. Together, we have infinite potential to bring about meaningful change for Africa as we continue to ‘Aspire to Be…””
January 2016 Introductory Workshop

"Being part of the MRF Scholarships programme has given me a new level of confidence in my ability to make a significant impact in my immediate environment and Africa at large. I am deeply humbled by the fact that the Foundation believes in me, and every single one of the Scholars, and truly wants to see us succeed."

July 2016 Mid-year Workshop

"The workshop taught me the importance of having a clear vision for the future, not only as an individual, but as a collective. We need to have a vision of what a reconciled world looks like. Our progress should therefore not only be measured by how far we have come but how close we are to where we want to be."

September 2016 Completion Workshop

"The reality of our second workshop was reconciliation. For me, what I related to mostly is self-reconciliation. We have to acknowledge our multiple identities, reconcile with and be proud of them, because these identities are who we really are. We can show off with some of them while hiding the others, but they are all one package either to take or to leave."

January 2016 Introductory Workshop

"I could never have anticipated feeling so connected to such a diverse group of people. The workshop week brought me to a better understanding of myself and my capabilities while leaving me incredibly excited for the year ahead."

July 2016 Mid-year Workshop

"This workshop was more intense, challenging and scarier than I could have imagined. It took me on a journey into myself, my identity and beliefs, and fast-tracked my growth and understanding in areas that I might have left untapped for a long time. I will be forever grateful for that."

September 2016 Completion Workshop

"The final workshop was a crash course in how to make practical, tangible contributions as we go ‘out into the world’. It strengthened the Pan-Africanist theme that was explored at the previous. I lack the words to express my gratitude towards the MRF and my classmates for taking me on this incredible journey. Thank you so much for everything you’ve done for us."

January 2016 Introductory Workshop

"The workshop was the best way that my year could start, giving 2016 a sense of excitement. The incredible people I got to meet were, certainly, highlights. These included my fellow Scholars, with whom I went through experiences that did not seem aimed at ‘moulding’ us as such, but rather at giving us tools we could use to shape ourselves."

July 2016 Mid-year Workshop

"The MRF does not just send you to an institution that will educate you, it also is one. The second workshop was challenging; trying to come to grips with one’s own identity whilst attempting to figure out what to do about our continent is no easy ask. The questions posed were important ones that I am sure will stay with us for a long time."

September 2016 Completion Workshop

"The experience has altered the way I think. Ideas are springing into my mind and I am making real progress in putting some of them into action. Life is not all about external action, but also what is going on inside us. The Foundation has been a fundamental part of my growth. So have my fellow Scholars, whose love, trust and authenticity has inspired me."

January 2016 Introductory Workshop

"It was a life-changing experience filled with knowledge and relations that we will never forget. It was a very powerful leadership workshop that was very well organised with qualified, experienced guest speakers. I will never forget the sense of caring that I felt from the MR family where everyone is working to make you feel great and fulfil all your needs."

July 2016 Mid-year Workshop

"The theme of our second workshop was reconciliation. For me, what I related to mostly is self-reconciliation. We have to acknowledge our multiple identities, reconcile with and be proud of them, because these identities are who we really are. We can show off with some of them while hiding the others, but they are all one package either to take or to leave."

September 2016 Completion Workshop

"In the workshop I found myself among Scholars with the brightest minds, and everyone is aspiring to make our continent and world a better place. This made me realise that Africa is really endowed with great minds that if well nurtured and given the chance, will change our future for greatness. Finally, Aspire to Be ..."
THE 13TH CLASS OF MANDELA RHODES SCHOLARS

The Class of 2017 gathered as a group for the first time in Cape Town in January for their Introductory Workshop. All members of the Class attended the workshop, facilitated by the MRF with some outside input. As always, the new Scholars were taken on visits to sites relevant to the Foundation, and there were the traditional robust debates about the very different legacies of Nelson Rolihlahla Mandela and Cecil John Rhodes. Over the next few pages we take pleasure in introducing you to these exceptional young Africans. In addition to introducing them by name, country of origin, field of study and institution of higher learning, we share their initial impressions of the experience of the first MRF workshop. The selection of this latest (and largest) Class of Mandela Rhodes Scholars brings to 375 the total number of Scholarships awarded since the inception of the programme.

Bovinille Anye Cho
Country of origin: Cameroon
Nomination: Independent
Receiving Institution: Stellenbosch University
Degree: MSc Chemical Engineering

“I say Africa’s future is bright because The Mandela Rhodes Scholarship is a development opportunity which has provided me with the necessary tools and skills to be part of the next generation of innovative leaders who are empowered to shape Africa’s future.”

Natalya Apopo
Country of origin: Kenya
Nominating Institution: Nelson Mandela Metropolitan University
Receiving Institution: Nelson Mandela Metropolitan University
Degree: BCom Hons Economics

“I have never felt so connected to a group of strangers before. Needless to say, I am extremely grateful to be part of such an amazing family. It is my hope that I will be able to add as much value as I gain from the entire experience over the year.”

Emmanuel Balogun
Country of origin: Nigeria
Nomination: Independent
Receiving Institution: University of KwaZulu-Natal
Degree: Masters in Engineering Electronics

“An awesome experience. I came thirsty, and I wasn’t disappointed – I got filled! I had the opportunity to interact with leaders, both present and future, and indeed Africa is in safe hands. I discovered new ways to harness my strength and work on my weakness through various leadership strategies and ideas. I learnt the importance of learning from our past and building on that knowledge whether good or bad, avoiding the pitfalls and climbing on the shoulders of giants… It indeed was a great learning experience for me, made new friends, developed new ideologies, and I am better than when I came.”

Sinenhlana Bengu
Country of origin: South Africa
Nominating Institution: Rhodes University
Receiving Institution: Rhodes University
Degree: Hons Economics

“The diversity and humility in the room really stood out for me. Being surrounded by young leaders from all over Africa puts my mind at ease … Africa is in good hands. Being a leader is a journey and being willing to learn and unlearn as well as understanding that the vision is bigger than yourself is crucial for impactful leadership. I’m excited for the future.”
Obert Bore  
Country of origin: Zimbabwe  
Nominating Institution: University of Limpopo  
Receiving Institution: University of Cape Town  
Degree: LLM International Trade Law

Angel Ancha Bulunga  
Country of origin: Swaziland  
Nominating Institution: Rhodes University  
Receiving Institution: Rhodes University  
Degree: MA Education

Esethu Cenga  
Country of origin: South Africa  
Nominating Institution: University of Cape Town  
Receiving Institution: Rhodes University  
Degree: MSc Economics and Demography

Yamikani Chinamale  
Country of origin: Malawi  
Nominating Institution: University of the Witwatersrand  
Receiving Institution: University of the Witwatersrand  
Degree: MSc Computer Science

Keenan Collett  
Country of origin: South Africa  
Nominating Institution: Rhodes University  
Receiving Institution: Rhodes University  
Degree: MA English

“I feel exceptionally privileged, yet challenged to deepen my perspective of leadership and the ideal leaders that Africa ought to cultivate. The experience of being around Africa’s most brilliant, enthused and aspiring leaders is treasured and invaluable. It enables one to appreciate diversity. However, this leaves one with a huge responsibility to nurture the ethos of servant leadership in Africa.”

“For the first time in my life, I saw the power of vulnerability and trust as it allowed us to start the journey in recognition of the fact that although we come from different parts of Africa, at the core, our similarities make us family. I enjoyed learning from everyone who was around me while learning a lot about myself. The workshop left me feeling even more grateful for the Mandela Rhodes Foundation opportunity.”

“The Introductory Workshop is definitely a very important way to introduce us broadly – to what the Foundation is and what it means and our role in it – and at a more personal level to ourselves and the people we want to be, not only for the rest of the year but for the rest of our lives. The whole experience was also really enjoyable!”

“On our final day at the workshop, a fellow Scholar said something simple and profound. They said, “I have never seen a group of people so vested, so bent on seeing others succeed with no strings attached.” I couldn’t agree more. I am humbled to be a member of the MRF family. I am so inspired and cannot wait to see what the future holds.”

“The introductory workshop was an experience like no other. I found myself bonded with my fellow Scholars in a very short space of time, and that made our discussions more intimate and meaningful. Without such a programme, Mandela Rhodes Scholars would be unable to achieve the goals we all aspire to, and the goals the Foundation supports.”

“Introducing the Mandela Rhodes Scholars of 2017”
“I learnt very intimately and quickly the drives and fears of two dozen incredible role-models. In such company it is easy to feel small – yet, in the end, I felt confident and ready to engage with the challenging year ahead as a MRF Scholar. The mechanism? We created a space that was respectful, open and real.”

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“The opportunity to meet young and passionate leaders from across the continent was truly humbling. Most impactful was the storytelling. Hearing the life narratives of fellow Scholars was intensely touching. In our moments of vulnerability, a family bond was forged. The overall experience left me, now more than ever, motivated to fulfill my purpose and aspirations.”

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“The Introductory Workshop was beyond anything I could have imagined. Meeting my fellow Scholars not only equipped me with a broader perspective and understanding of Africa, but also left me feeling inspired and hopeful that we, as future leaders, can indeed impact Africa positively. I am so excited about the opportunity for personal growth during the course of this year in residence.”

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“The MRF 2017 Introductory Workshop was, in short, a blast. Perhaps it was the great schedule, from the way the icebreakers were planned, to the informative and interactive tours. Perhaps it was the rich stories everyone had to tell, Scholars and programme officials alike. Perhaps it was the people; never before have I met such a group of inspiring individuals. I feel honoured to be among them. It gives me hope for the future leadership of my continent.”

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“It is an amazing experience to be given insight into so many different and unusual life stories in so short a time period as a single week. What an opportunity to learn, challenge your own privilege and grow as an individual and as a group! I’m grateful for the space provided in which to develop ideas and connections going forward facilitated by the Introductory Workshop.”

Chelsea Haith
Country of origin: South Africa
Nominating Institution: Rhodes University
Receiving Institution: University of Cape Town
Degree: Hons Gender and Transformation

Hérve Kapche Fotso
Country of origin: Cameroon
Nomination: Independent
Receiving Institution: University of KwaZulu-Natal
Degree: BCom Hons Finance

Could not attend the workshop.

Zimpande Kawanu
Country of origin: South Africa
Nominating Institution: University of Cape Town
Receiving Institution: University of Cape Town
Degree: BA Hons English Literature and African Studies

“The MRF has provided a conducive community for thoughtful engagement and innovative thinking. The talent, that is the other Scholars, is both reflective of our continent’s exceptional young people and the profundity of its resilience. I am grateful for this opportunity and what it makes possible: not to limit resources within an exclusive fraternity, but to mentor young leaders who constitute the fecund component of our continent’s and world’s people.”

Joseph Kihara
Country of origin: Kenya
Nomination: Independent
Receiving Institution: University of the Witwatersrand
Degree: MA Management Finance & Investments

“Being in a place that encourages you to be yourself and helps you build upon your uniqueness is priceless. The Introductory Workshop was challenging and offered a lot of room for growth and self-reflection. I was able to realise that great leaders aren’t the smartest people in the room, but those who realise their vulnerabilities and move forward by capitalising on their strengths. There have been quite a few ‘aha!’ moments in my life, and the Mandela Rhodes Scholarship has afforded me this wonderful opportunity to experience some of them.”

Siseko Kumalo
Country of origin: South Africa
Nominating Institution: Rhodes University
Receiving Institution: Rhodes University
Degree: BScScs Honours

“It is an amazing experience to be given insight into so many different and unusual life stories in so short a time period as a single week. What an opportunity to learn, challenge your own privilege and grow as an individual and as a group! I’m grateful for the space provided in which to develop ideas and connections going forward facilitated by the Introductory Workshop.”

“The workshop was a space of critical reflexivity and engagement. It allowed for an in-depth analysis of the traits which are characteristic of a Mandela Rhodes Scholar. There was a sense of precariousness with the nature in which the two historical figures stand together – Mandela and Rhodes – which began to raise questions around the nature of social relations in SA.”

Siseko Kumalo
Country of origin: South Africa
Nominating Institution: Rhodes University
Receiving Institution: Rhodes University
Degree: BScScs Honours
“Looking back at the past workshop, I can’t help but giggle. I’m drafting this paragraph in the middle of a restaurant with people staring at me. The reason for my giggles is down to me thinking about the silly preconceptions I had about the workshop as well as what my fellow Scholars would be like. This workshop not only turned these preconceptions upside down, it gave me a fresh perspective on how to tackle the many complexities that we experience as humans. Listening to other people’s stories taught me about how similar and yet different we are as individuals. I was also quietly impressed by the MRF team which was helpful at all times.”

“What a privilege to be part of this family. I am assured constantly of the good work fellow Africans do to better the African experience for Africans, first and foremost through my cohort mates. I am excited about crafting my role as a catalyst of positive change. Our journey to understanding the landscape and appreciating the true beauty of this continent is at its genesis. This I regard as a true privilege. I look forward to wrestling with life’s challenges as well as laughing with endless echoes with this family.”

“The workshop accorded much desired enlightenment pertaining to the oxymoron that Mandela Rhodes is. Secondly, up until the workshop, having been named a Mandela Rhodes Scholar was still surreal. The workshop was the moment of truth and embracing the future. Lastly, the workshop enabled me to stretch the horizons of leadership beyond the orthodox political perspective and limitations.”

“What an inspiring, passionate and open-minded group of young Africans the MRF brings together! The most striking part of the workshop for me was the ability of people from diverse backgrounds to work together towards a common goal. For only five days, I was able to realise that, through these brilliant minds, Africa has a bright future.”

“For the first time ever, I was in tune with my African ethnicity. I felt humbled and privileged to be a part of this group that constantly challenged, stimulated and pushed me far beyond where I thought my limits were. Even more humbling was the way they opened up to me, allowing me a glimpse of their dreams and aspirations. I left the workshop truly reassured that Africa is in good hands.”
“The Introductory Workshop was such an exhilarating experience; I appreciated the fact the activities were structured to foster interactions amongst us as Scholars. I grew so much from getting to know the various young African leaders in our class and learning about their different and very dynamic cultures, belief systems and sexual identities. #IAmMandelaRhodes.”

““The opportunity to engage and share perspectives with Africa’s most remarkable young leaders is a deeply inspiring and humbling experience. The workshop not only provided us the opportunity to engage and share knowledge but also to introspect, reflect and question. As the days went by you not only felt yourself develop and grow as a leader but you felt your fellow Scholars do the same.”

“The workshop was life changing, I was introduced to me: I got to confront myself in a way I have never done before. I questioned some of the ideals I held close, interrogated my actions and got to be aware of myself. Now I am on my way to accepting myself. As was mentioned at the workshop, one needs to lead oneself first in order to be an effective leader. Without self-awareness, as aspiring leaders we fail the people we are trying to lead and the systems we are trying to implement. Awareness of self gives one insight into strength and weakness; one becomes conscious of one’s driving motives and limitations. I truly appreciate all the activities.”

“As exciting as it was meeting multiple individuals of different nationalities, it was equally overwhelming spending time with such bold visionaries. I have become so accustomed to simply digesting information I receive that my voice is almost non-existent. My confidence has been resuscitated by the workshop which created a platform for us to share our views as future leaders.”

“Most scholarships, by the virtue of having financial power over you, expect you to be silent or less vocal especially on the matters of transformation and decolonisation. The Introductory Workshop provided a safe space for me to freely and critically engage with other Scholars (and the MRF staff), therefore affording me an opportunity to learn, relearn and unlearn.”
“The Introductory Workshop was a stepping stone in helping me identify my life purpose. Although I may have not fully known my life purpose, understanding what it means to be a Mandela Rhodes Scholar showed me that I have a role to ignite positive change in the community.”

Tinashe Munyuki
Country of origin: Zimbabwe
Nominating Institution: TSiBA
Receiving Institution: University of Cape Town
Degree: BCom Hons Management

“One thinks they know themselves well enough until they attend this workshop. It was mentally and emotionally exhaustive, I’ll admit, but necessary nonetheless. I walked out knowing that it’s okay to have faults, failures and inadequacies. At least you can work on them, which in turn will make you a better leader and a better human being.”

Kagiso Nkio
Country of origin: South Africa
Nominating Institution: University of Johannesburg
Receiving Institution: University of Johannesburg
Degree: BA Hons Anthropology

“Chase the journey to being a transformative leader can be desolate and sometimes frustrating. Meeting exceptional young leaders from different spheres, committed to furthering society transformation, did not only fill the void but also rekindled my hope for a better Africa. The Introductory Workshop also created an intimate platform for peer reflection and learning, which have been integral to my growth.”

Chris Nkwatsibwe
Country of origin: Uganda
Nominating Institution: Independent
Receiving Institution: University of Cape Town
Degree: MPhil Development Policy and Practice

“The Introductory Workshop was mind-blowing as it set the ground for self-awareness and evaluation geared towards inner self-transformation for bigger leadership responsibilities ahead. This workshop challenged me to unpack my inner feelings and thoughts around the paradox and complex nature of the society we live in. The workshop was just a perfect way to set a foundation as we start transformative leadership journey of becoming agents of change ourselves.”

Jovenal Nsengimana
Country of origin: Rwanda
Nominating Institution: Independent
Receiving Institution: University of Cape Town
Degree: MPhil Human Rights Law

“The Introductory Workshop was a renewing experience. Firstly, it was greatly humbling to be amongst young African leaders who equally share interest and passion in Africa’s social engineering project. Secondly, to walk into each other’s experiences and patterns of thoughts during engagements was a connecting and learning episode. Undoubtedly, Africa has a great story to tell about the MRF.”

Lindokuhle Ntuli
Country of origin: South Africa
Nominating Institution: University of the Free State
Receiving Institution: University of the Free State
Degree: LLM Human Rights Law
Nereah Obimbo  
Country of origin: Kenya  
Nomination: Independent  
Receiving Institution: AFDA  
Degree: BA Hons Motion Picture Medium

Moses Ogutu  
Country of origin: Kenya  
Nomination: Independent  
Receiving Institution: University of Cape Town  
Degree: MA International Relations

Temitope Ojelade  
Country of origin: Nigeria  
Nomination: Independent  
Receiving Institution: University of the Witwatersrand  
Degree: MSc Physiotherapy

Ijeoma Opara  
Country of origin: Nigeria  
Nominating Institution: Stellenbosch University  
Receiving Institution: University of Cape Town  
Degree: MA International Relations

Cameron Peters  
Country of origin: South Africa  
Nominating Institution: University of Cape Town  
Receiving Institution: University of Cape Town  
Degree: BA Hons Screenwriting

“It starts on a surreal high and doesn’t let up! You meet these remarkable people from varied backgrounds with different stories, but all filled with this love for Africa and for people … reminding you how greatness comes in numerous permutations. Then it’s over much too soon. Now all you can think is, ‘How’d I get so damn lucky?’ #MorePlease.”

“Insightful and educational but also exciting and fun-filled. You get to develop as a person, understand leadership and what it means to be a leader, and get challenged by your peers – young, smart, exceptional Africans. Then you start to realise the relevancy of the complex debates surrounding the lives of Nelson Mandela and Cecil Rhodes to leadership in Africa today.”

“The Introductory Workshop was all that I anticipated it to be and even much more. The people were exceptional, the tour was educative, the food was top-notch, the knowledge imparting sessions, the engaging activities, and every single moment, like a flow, was all shades of lit!”

“At the Introductory Workshop I was made to think about how I navigate my own challenges and differences. It took me a long time to come to terms with the fact that I was to be a Mandela Rhodes Scholar, and what it signified for my own personal journey. Before the workshop, I was still unsure about how I saw myself in the bigger picture, i.e. being a young African leader. However, after this Introductory Workshop, I was emboldened and inspired by the people I was surrounded by, and those that led the workshop. It was a space where I could also acknowledge my own flaws. I am looking forward to the next one.”

“I for one have never been in a space so full to bursting with the best intentions. In its beguiling way, the workshop served as a sanctuary for meritocratic compassion, and its pretensions to represent Young Africa finally came to seem entirely justified. We’re still a gaggle of fortunate kids, but I’m sure not one of us would ever disregard the recognition we achieved of our collective promise.”
“The Introductory Workshop was an amazing and humbling learning experience for me. After interacting with Scholars from different African countries with different backgrounds, it was clear that we have some similarities and differences in our stories. The complementarity obtained when you put the stories together confirms the fact that most of the challenges in the African continent can easily be solved if we are one united entity. I believe the workshop constitutes a step towards the generation of a new leadership in Africa where leaders have the bigger picture in mind and embrace diversity.”

Claude Piessou
Country of origin: Togo
Nominating Institution: University of Cape Town
Receiving Institution: Stellenbosch University
Degree: MEng Structured Renewable Energies

“Though the Introductory Workshop was emotionally stretching, it was amazing to be among other young Africans aspiring to be leaders. The concept of leadership was redefined in such a way that it made me realise how much I need to lead myself and also how I can exercise leadership on a daily basis in my own life.”

Christian Polorigni
Country of origin: Togo
Nominating Institution: University of Cape Town
Receiving Institution: University of Cape Town
Degree: MEng Water Quality

“More than anything, what the Introductory Workshop did is leave me with a sense of agency. As I prepared to return to my institution, I had a fire burning in me to pick up from where I left off with zeal and determination to impact positively in spaces where I have influence.”

Siyanda Qoto
Country of origin: South Africa
Nominating Institution: Nelson Mandela Metropolitan University
Receiving Institution: Nelson Mandela Metropolitan University
Degree: MA Industrial and Organisational Psychology

“Mandela Rhodes has equipped me with the necessary tools to ensure that I am always in tune with myself on my journeys of self-discovery and self-development. In addition to that I am beyond excited to know that I am a part of a vibrant, exceptional and dedicated community of individuals who are not only passionate about the work that they are doing in their respective fields but also in just a matter of days became a family.”

Mpilo S’phephelo Shabangu
Country of origin: South Africa
Nominating Institution: University of the Witwatersrand
Receiving Institution: University of the Witwatersrand
Degree: BA Hons International Relations

“The Introductory Workshop was one of the best experiences of my life so far! I must admit that it was very intimidating at first being surrounded by a group of such brilliant minds but as we grew closer with my group, it was an emotionally fulfilling time. I was specifically touched by the treatment of the MRF team. We were made to feel so important and valued. The facilitators made the experience a lot easier by creating an open environment for us to express ourselves, a professional conduct that fostered responsibility in us, a playful atmosphere that kept us entertained, but above all, a love for us Scholars and The Mandela Rhodes Foundation. It was truly the most meaningful five days of my life.”

Jabulile Sibeko
Country of origin: South Africa
Nominating Institution: University of Johannesburg
Receiving Institution: University of Johannesburg
Degree: BCom Hons Industrial Psychology

“Introducing the Mandela Rhodes Scholars of 2017”
Mary Silolezya
Country of origin: Zambia
Nomination: Independent
Receiving Institution: Monash University
Degree: MA International Business

Ahmed Sosal
Country of origin: Sudan
Nomination: Independent
Receiving Institution: University of Cape Town
Degree: MA Linguistics

Sheena Talma
Country of origin: Seychelles
Nominating Institution: Rhodes University
Receiving Institution: Rhodes University
Degree: MSc Ichthyology and Fisheries Science

Daniel Uzoigwe
Country of origin: Nigeria
Nomination: Independent
Receiving Institution: University of Cape Town
Degree: MCom Economics

Emma Whitelaw
Country of origin: South Africa
Nominating Institution: University of Cape Town
Receiving Institution: University of Cape Town
Degree: MA African Languages and Literatures

“I’ve learnt that continuous self-reflection is vital in leadership. This helps us to stay in touch with the reasons why we are leaders in the first place. It was humbling to be so exposed yet inspired and motivated. To see the future of Africa in such diversity and to walk this journey together is an unexplainable experience.”

“In every component of the workshop, I have been challenged, empowered, and inspired. It was an exceptional development experience that enlightened and urged me to embrace the aspects of accountability, integrity, and self-awareness towards an ethical leadership journey. Likewise, I am certainly privileged to be part of, and network with, such a passionate and diverse cohort of potential African leaders.”

“Nothing can quite prepare you for the first workshop! Meeting so many incredibly passionate people, each so different yet possessing a passion that drives them to be a better version of themselves and make the absolute best of what God has given them. I was challenged, humbled and forced out of my comfort zone with each activity. The best part is that it is just the beginning.”

“The Introductory Workshop was eye-opening. It dawned on me that the Mandela Rhodes Scholarship is more than just a scholarship. You have an atmosphere that allows you to be open-minded, free and vulnerable while engaging with peers that identify with your story. Then, you learn that self-discovery, self-mastery and self-leadership are indispensable if one aspires to lead at the macro level. The workshop set the tone for what I think is a perpetual conversation on the leadership question.”

“I really have a new-found sense of my individual influence and capabilities. Much more importantly, however, I realised that collaboratively, we as Scholars (each having our own varying but authentic way, yet sharing extremely like-minded goals) have an enormous amount of power and I feel new hope that creating positive change in Africa is not just an ideal.”
Willem Wilken  
Country of origin: South Africa  
Nominating institution: Stellenbosch University  
Receiving Institution: Stellenbosch University  
Degree: BCom Hons Mathematical Statistics and Economics  

Siphesihle Zwane  
Country of origin: South Africa  
Nominating Institution: University of Cape Town  
Receiving Institution: University of Cape Town  
Degree: Hons Economics  

“I am incredibly grateful for the opportunity to get to know my fellow Scholars as people with rich and complicated stories and desires. Being allowed to glimpse into the essence of other people was a wonderful privilege, and made the most difficult of conversations slightly easier.”  

“The genuineness of interactions and beauty in our stories as Africans are two things that stood out for me when meeting my fellow Scholars. The workshop has given me hope for the future of African leadership and has gotten me more excited to be a part of it.”
For the latest updates received by the Foundation by Mandela Rhodes Scholars from the Classes of 2005 to 2015, please go to www.mandelarhodes.org and click on “The Scholars”.

On this page is a full list, alphabetically by surname for each of the years between 2005 and 2015, of all Mandela Rhodes Scholars. They are identified by their year in residence, country of origin, institution of study, and degree pursued.

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<td>MA Computer Science</td>
</tr>
<tr>
<td>Stanford Chinyayi</td>
<td></td>
<td>Zimbabwe &amp; NMMAU 2012</td>
<td>MA Quantity Surveying</td>
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<td>MA Child and Family Studies</td>
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<td>Matthew de la Hey</td>
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<tr>
<td>Yumna Laher</td>
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<td>Major Mabuza</td>
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<td>Mario Meyer</td>
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<td>MA Finance</td>
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<tr>
<td>Nkakanipho Nkwanyana</td>
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<td>SA &amp; UZ 2012</td>
<td>MA Psychology</td>
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<td>Angela Obwaka</td>
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<td>Kenya &amp; UJ 2012</td>
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<td>Anthea Paelo</td>
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<td>Mario-Mark Ruiters</td>
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<td>Jessica Baker</td>
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<td>Marcelle du Toit</td>
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<td>SA &amp; AFDA 2013</td>
<td>MA Motion Picture Medium</td>
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<td>MA History</td>
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<td>Michael Glover</td>
<td></td>
<td>SA &amp; UCT 2013</td>
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<td>David Hathereill</td>
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<tr>
<td>Jean-Jacques Kriel</td>
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<td>SA &amp; SU 2013</td>
<td>MA Civil Engineering</td>
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<td>Franklin Kriel</td>
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<td>Cameroon &amp; UJ 2013</td>
<td>MA Development Economics</td>
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<td>Nalwisheen Lall Mahomed</td>
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<td>Mauritius &amp; NMMAU 2013</td>
<td>MA Architecture</td>
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<td>Kelebone Lekunya</td>
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<td>Lesotho &amp; UP 2013</td>
<td>MA Urban Infrastructure Design and Management</td>
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<td>Antonio Macheve Jr.</td>
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<td>Mozambique &amp; UCT 2013</td>
<td>MA Development Studies</td>
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<td>Kgomotso Mahole</td>
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<td>SA &amp; UP 2013</td>
<td>MA Statistics</td>
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**Roll-Call of the Classes of 2005-2015**
<table>
<thead>
<tr>
<th>Name</th>
<th>Institution</th>
<th>Degree/Field</th>
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<tbody>
<tr>
<td>Lihle Mancoba</td>
<td>SA &amp; RU 2013</td>
<td>MA Political &amp; International Studies</td>
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<td>Kegomoditswe Matshobela</td>
<td>SA &amp; NMMU 2013</td>
<td>MA Biomedical Technology</td>
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<tr>
<td>Abigail McDougall</td>
<td>SA &amp; SU 2013</td>
<td>BPhil Sustainable Development</td>
</tr>
<tr>
<td>Thokozile Mcopele</td>
<td>SA &amp; UJ 2013</td>
<td>Hons Strategic Management</td>
</tr>
<tr>
<td>Hazel Moyo</td>
<td>Zimbabwe &amp; UPH 2013</td>
<td>MA Business Management</td>
</tr>
<tr>
<td>Joanna Obwaka</td>
<td>Kenya &amp; UCT 2013</td>
<td>MA Political &amp; International Studies</td>
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<tr>
<td>Sanaa Abrahams</td>
<td>SA &amp; RU 2014</td>
<td>BA Hans Philosophy</td>
</tr>
<tr>
<td>Paul Amayo</td>
<td>Kenya &amp; UCT 2014</td>
<td>MSc Engineering</td>
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<td>Unathi Beku</td>
<td>SA &amp; UKZN 2014</td>
<td>Hons Economics</td>
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<tr>
<td>Kgaovha-Masole Chisanga</td>
<td>Zambia &amp; UCT 2014</td>
<td>LLM</td>
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<tr>
<td>Kristal Duncan</td>
<td>SA &amp; UCT 2014</td>
<td>MPublic Health</td>
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<tr>
<td>Nicole Germiquet</td>
<td>SA &amp; RU 2014</td>
<td>MMus</td>
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<tr>
<td>Kenechukwu Ikebuaku</td>
<td>Nigeria &amp; UWC 2014</td>
<td>BA Hans Psychology</td>
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<tr>
<td>Malan Jacobs</td>
<td>SA &amp; SU 2014</td>
<td>B Pub Admin Hans</td>
</tr>
<tr>
<td>Johannes Jonker</td>
<td>SA &amp; SU 2014</td>
<td>Hons Socio-Informatics</td>
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<tr>
<td>Jenna-Lee Kennard</td>
<td>SA &amp; UCT 2014</td>
<td>BA Hans English Studies</td>
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<tr>
<td>Felix Khembo</td>
<td>Malawi &amp; UCT 2014</td>
<td>MPhil Programme Evaluation</td>
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<td>Nadia Kruger</td>
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<td>SA &amp; Wits 2014</td>
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<td>Caitlin Macleod</td>
<td>SA &amp; UCT 2014</td>
<td>MA Intercultural Communication</td>
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<tr>
<td>Lisa Malho</td>
<td>SA &amp; RU 2014</td>
<td>MA Documentary Arts</td>
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<tr>
<td>Paulina Manyukisa</td>
<td>Zimbabwe &amp; UJ 2014</td>
<td>BCom Hans</td>
</tr>
<tr>
<td>Esther McFarlane</td>
<td>SA &amp; UCT 2014</td>
<td>M Ed Education</td>
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<tr>
<td>Roné McFarlane</td>
<td>SA &amp; UCT 2014</td>
<td>Diploma in Education</td>
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<tr>
<td>Emmanuel Migabo</td>
<td>Congo &amp; TUT 2014</td>
<td>M Tech Electrical Engineering</td>
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<tr>
<td>Botswana &amp; SU 2014</td>
<td>MA Research Psychology</td>
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<tr>
<td>Rekgotsofetse Chikane</td>
<td>SA &amp; UCT 2015</td>
<td>MSc Marine Biology</td>
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<tr>
<td>Musa Kika</td>
<td>Zimbabwe &amp; UCT 2015</td>
<td>MA Justice and Transformation</td>
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<tr>
<td>Sumaiyya Thawer</td>
<td>Tanzania &amp; UCT 2013</td>
<td>MA Clinical Sciences</td>
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<td>Rutendo Usayi</td>
<td>Zimbabwe &amp; UJ 2013</td>
<td>Hons Theory Accounting</td>
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<tr>
<td>Joseph Maisels</td>
<td>SA &amp; UWC 2015</td>
<td>MA Biological Sciences</td>
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<tr>
<td>Amiil Harikishun</td>
<td>SA &amp; RU 2015</td>
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<tr>
<td>Kevin Hazell</td>
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<tr>
<td>Gezina Hoxobes</td>
<td>Namibia &amp; UP 2015</td>
<td>MA (Hons) Hans Biokinetics</td>
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<tr>
<td>Tanyaradzwa Katiyo</td>
<td>Zimbabwe &amp; UJ 2015</td>
<td>LLM</td>
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<tr>
<td>Musa Kika</td>
<td>Zimbabwe &amp; UCT 2015</td>
<td>MA Anthropology</td>
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<tr>
<td>Francois Becker</td>
<td>SA &amp; UCT 2015</td>
<td>MA Public Health</td>
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<tr>
<td>Abigail Brandford</td>
<td>SA &amp; UCT 2015</td>
<td>Hons Justice and Transformation</td>
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<tr>
<td>Joseph Maisels</td>
<td>SA &amp; UWC 2015</td>
<td>Postgraduate Diploma in Finance</td>
</tr>
</tbody>
</table>

Curwyn Mapaling
SA & SU 2015
MA Clinical Psychology and Community Counselling

Lindokuhle Matsebula
Swaziland & UP 2015
MSc Real Estate

Aviwe May
SA & RU 2015
BSc Hons Chemistry

Leané Meiring
SA & Wits 2015
MA Drama Theory

Sizwe Mkwanazi
SA & UJ 2015
M Tech Operations Management

Leholoano Mofokeng
SA & Wits 2015
M Ed Policy, Planning and Management

Selokwane Morake
SA & RU 2015
MA Biochemistry

Tumelo Morobane *(Mathias)*
Botswana & UFS 2015
MSc Actuarial Science

Luyolo Mphiti
SA & Wits 2015
MA Political Studies

Sinkwe Mqadi
SA & Wits 2015
Hons Journalism and Media Studies

Lumumba Mthembu
SA & RU 2015
MA English

Nicholas Mulgrew
SA & UCT 2015
MA English Language and Literature

Luthando Mallikazi
SA & UCT 2015
BCom Hons Finance

Vincent Naude
Namibia & UCT 2015
MSc Biological Science

Daniel Ndima
SA & UP 2015
MSc Biochemistry

Zikhona Ngumbela
SA & UWC 2015
Hons Business Management

Rene Nsanzubuhoro
Swaziland & UCT 2015
MSc Civil Engineering

Joel Obe
DRC & TUT 2015
M Tech Intelligent Industrial Systems

Lisa Sidambe
Zimbabwe & Monash 2015
Hons International Studies

Chad Sonn
SA & UCT 2015
MA International Relations

Simbarashe Tevera
Zimbabwe & Wits 2015
BA Hons Industrial and Organisational Psychology

Zainab Thawer
Tanzania & UCT 2015
MA Public Health

Beauty Umana
Nigeria & UWC 2015
BA Hons Linguistics

Zola Valashiya
SA & UFS 2015
LLM

Naledi Yaziyo
SA & Wits 2015
BA Hons Anthropology
THE FRIENDS OF THE MANDELA RHODES FOUNDATION (USA)

A MESSAGE FROM THE FoMRF

The Friends of The Mandela Rhodes Foundation celebrate 14 years of progress that we have made! FoMRF provided over US$400,000 in grants through 2016, bringing our total grants funded to over US$8 million. FoMRF has endowed ten Mandela Rhodes Scholarships and provided other scholarship support.

FoMRF has helped fund the Mandela Rhodes Community; the alumni organisation which aims to extend the leadership development aspect of the Mandela Rhodes Scholarships. Elsewhere, FoMRF’s support over the last 11 years has allowed the South African Education and Environment Project (SAEP) to expand its Bridging Year programme substantially, and to continue laying the groundwork for a larger Bridging Academy. FoMRF supported a rural secondary school in Limpopo Province through the Northern Education Trust.

The FoMRF is proud to have been a partner in its support of the MRF mission of building exceptional leadership capacity in Africa. The American Friends of the Mandela Rhodes Foundation through the King Baudouin Foundation US will take over this role starting in 2017.

Ian Glenday, President

The Friends of The Mandela Rhodes Foundation (FoMRF) (USA), Inc is administered on a pro bono basis by its directors. The FoMRF has no paid employees. Its expenses are limited to regulatory costs and the cost of annual mailing campaigns for fundraising purposes.

FoMRF (USA) can be contacted through the website, www.fomrf.org
Postal address: 405 E. Lincoln St, Ithaca, NY 14850

PAST DIRECTORS:

Dan Bloomfield (Founding director and president), Danielle Fontaine (Founding director and secretary/treasurer), Elliot Gerson (Founding director), Peter Stamos, Richard Stengel, John Tye, Noorain Khan

Ian Glenday, President

Mr Glenday was associated with Federal City Capital Advisors, LLC in Washington DC. He has provided bank expert witness services in London. He was in New York and in Zurich with Union Bank of Switzerland (UBS), and with the World Bank Group in Washington. Mr Glenday was a founding director of Friends of South African Schools Fund, Inc., a non-profit organisation supporting previously disadvantaged high school students. He received a BS (Engineering and Applied Science) from Yale, and a PhD (Management Studies) as a Rhodes Scholar (South African College School and Magdalen, 1970).

Mariette Geldenhuys, Secretary

Ms Geldenhuys practices in the Law Office of Mariette Geldenhuys in Ithaca, New York. She served as City Attorney for Ithaca and is the founder of the Ithaca Area Collaborative Law Professionals. She is a member of the National Family Law Advisory Council of the National Center for Lesbian Rights, and a member of the Diversity Task Force of the International Academy of Collaborative Professionals. She obtained her law degree from the University of Pretoria, before attending Oxford as a Rhodes Scholar. She received her DPhil in Astrophysics from Oxford as a Rhodes Scholar (South Africa at-Large and New College, 1984).

Allison Gilmore

Allison Gilmore is a Lead Data Scientist at Ayasdi, an advanced analytics start-up. She has previously held research positions in mathematics at the University of California, Los Angeles and Princeton. She received her PhD in mathematics from Columbia in May 2011. As a Rhodes Scholar, she studied at Green College Oxford, and graduated in 2006 with an MPhil (with distinction) in sociology.

David Cohen, Founding Director

Mr Cohen founded Simczik Asset Management, an investment fund focusing on global equities. Before that he was one of the founders and partners of Nooydan Asset Management and a partner of Farallon and related entities. He had been a Vice President at Goldman Sachs. He is a Rhodes Scholar (South Africa at-Large and Balliol, 1983) earning an MSc in Economics and a BA. He was top graduate in Physiology and Biochemistry from the University of the Witwatersrand.

Renée Hlozek, Co-Treasurer

Dr Hlozek is a Professor of Astrophysics at Toronto University. She was the Lyman Spitzer Jr Postdoctoral Fellow in Theoretical Astrophysics at Princeton and the Spitzer-Cotsen Fellow in the Princeton Society of Fellows in the Humanities. She received her DPhil in Astrophysics from Oxford as a Rhodes Scholar (South Africa at-Large and Christ Church, 2008). Her research focuses on theoretical cosmology. She was named one of the Mail & Guardian 200 Young South Africans for 2012, and is a 2013 TED Fellow.

Trevor Norwitz

Trevor Norwitz is a partner in the law firm of Wachtell, Lipton, Rosen & Katz in New York, teaches at Columbia University Law School, speaks and writes frequently on law and corporate governance topics, and advised on South African company law reform. Mr Norwitz serves on several non-profit boards, including Advancing Human Rights and chairs the boards of the University of Cape Town Fund and Friends of Ikamva Labantu. He received his BBusSc from the University of Cape Town and read law at Oxford as a Rhodes Scholar (SA College and Keble, 1987), before completing a Masters in Law at Columbia.

Ginger Turner, Co-Treasurer

Ginger Turner is Chief of Staff to the Group Chief Strategy Officer at Swiss Reinsurance Company, where she started as a Senior Economist in 2012 focusing on catastrophe risk and insurance research. Since 2016, she has been an Associate Professor (Adjunct) at the University of Sydney Business School. Prior to joining Swiss Re, she was a post-doctoral fellow at the Wharton Business School’s Risk Center.


Ginger holds a BA and MS from Stanford University and read for an MPhil and DPhil in Economics at the University of Oxford as a Rhodes Scholar. She is a director of the Texas Lyceum and SMART Family Literacy and is a term member of the Council on Foreign Relations.

Garikai Nyaruwata, Co-Treasurer

Garikai Nyaruwata is an associate at Altaris Capital Partners, where his work focuses on investments across the healthcare sector. Prior to joining Altaris, Garikai was an engagement manager in the private equity and healthcare practices of McKinsey & Company, working in its US, South African and Nigerian offices. Garikai has also worked with Deutsche Bank (London), Citibank (Johannesburg), and the Southern Africa Labour and Research Development Unit (SALDRU) (Cape Town).

Garikai completed a BBusSc in Economics at the University of Cape Town, as a Mandela Rhodes Scholar. He received an MSc in Economics for Development, and an MSc in Financial Economics from Oxford University as a Rhodes Scholar.
‘Creating any serious, new organisation is challenging. History teaches us that creating institutions that will endure is even more difficult … the MRF has achieved the objectives in terms of Mr Mandela’s and the Rhodes Trust’s ideals … More than a decade on, the future of the MRF has never been brighter or more exciting.’

‘The aspirations of The Mandela Rhodes Foundation and The Leverhulme Trust are in the happiest of resonance; the target itself remains as crucial and challenging as it ever was.’

‘The McCall MacBain Foundation is very proud to support the important role The Mandela Rhodes Foundation plays in offering unique opportunities for some of Africa’s most promising young leaders.’

‘OUP is committed to transformation and empowerment in South Africa and we believe that our innovative partnership with The Mandela Rhodes Foundation goes right to the heart of the spirit of transformation.’

‘The Friends of the Mandela Rhodes Foundation (USA) wishes all at The Mandela Rhodes Foundation, and all the Mandela Rhodes Scholars, every success in their continuing endeavours in this important work for Africa.’

‘The Mandela Rhodes Scholarships represent the future I wish for Africa – education, leadership and civic society – together realising the potential of this great continent.’

‘This is a journey of a million steps and we look forward to contributing toward promoting The Mandela Rhodes Foundation’s principles of leadership, education, entrepreneurship and reconciliation.’

‘We are investing in the success of future Mandela Rhodes Scholars. We are partnering with the MRF to help nurture future leaders, especially in the fields of maths and science. This partnership speaks of our commitment to SA and our drive to invest in education.’

‘46664 was delighted to be in a position to support the work of The Mandela Rhodes Foundation in identifying and nurturing the next generations of young African leaders, distinguished by their excellence and their ethics.’
Leadership is the key to Africa’s future and the Mandela Rhodes Scholarships programme plays a crucial role in developing the leaders of tomorrow from Africa, for Africa.’

‘In the end it is about creating opportunities … opportunities to learn, to grow, to develop, to help our youth to become the best they can be.’

‘As the founding fathers of South African democracy and Sibanye Gold, both Nelson Mandela and Cecil John Rhodes have played a significant role in shaping the leaders of this country. We are pleased to be associated with The Mandela Rhodes Foundation.’

‘As British American Tobacco South Africa, we are guided by the principle of creating a legacy of leaders and are committed to transformation and making a positive impact. We are proud to partner with The Mandela Rhodes Foundation – an organisation dedicated to making a difference to the futures of our young people.’

‘As proud South Africans and Africans our family was delighted to commit to the establishment of a Mandela Rhodes Scholarship, thus joining hands with the wonderfully generous international donors who have already supported this extraordinary partnership.’

‘It is a source of great pleasure to me that we have been able to bring into being, in the name of my family, an additional Mandela Rhodes Scholarship. I know that the beneficiaries will make the most of the opportunity.’

‘Unilever South Africa believes true change comes from long-term investment in our country’s young people. We are proud to continue Unilever’s legacy of supporting the development of tomorrow’s leaders through our partnership with The Mandela Rhodes Foundation.’
SUPPORTERS OF MRF PROGRAMMES, PROJECTS AND OPERATIONS

• De Beers Fund
• Anglo American Chairman’s Fund
• McCall MacBain Foundation
• Mo Ibrahim Foundation
• Royal Embassy of Norway
• Provincial Government of the Western Cape
• The Foschini Group
• Louis Vuitton
• Derek Schrier & Cecily Cameron
• Individual Rhodes Scholars
• Anonymous Donors
• Earthquake South Africa
• Mandela Rhodes Place
• Interpark South Africa
• Compass Travel
• Solomon Gallery
• John Hughes
• Treble Entertainment
• World President’s Organisation
• Guiseppe Ciucci
• Amade
• Singapore Airlines
• Ronald Goldblatt
• Bonhams

PREFERRED SUPPLIERS

• Lionel Murray Schwormstedt & Louw
• KingJames
• PricewaterhouseCoopers Inc.
• Nedbank Private Wealth
• Sickle & Associates – Procurement and Logistics Group (Pty) Ltd
• Nedbank Corporate
• Travel Manor
• Marc Stanes Limited
• Ince
Since the founding benefaction by the Rhodes Trust brought into being the partnership that is The Mandela Rhodes Foundation in 2003, the MRF and its flagship Scholarships programme in particular have benefited from the extraordinary generosity of major donors who have made funds available to establish further Mandela Rhodes Scholarships on a sustainable basis. These donors are recognised and honoured on pages 46 and 47 of the Yearbook. Anyone who might be interested in exploring this route and would like further details should make direct contact with the Operations Director of The Mandela Rhodes Foundation, Ernst Gerber, at +27 21 424 3346, or via e-mail ernst@mrf.org.za.

The MRF is registered as a Trust (Trust number IT5164/2003), as a Public Benefit Organisation (PBO number 930004744) and as a Non-Profit Organisation (NPO number 038-181-NPO).

The Foundation is therefore in a position to issue tax certificates for donations made in compliance with South African Income Tax Law.

General donations to support our operations are also most welcome, according to the means of the donor. Any related queries about donating, for example on the tax-exempt status of the Foundation Trust, or gifts to be made from other countries, should also be directed to the Operations Director.

It is also possible to make a direct deposit for the benefit of the Foundation using the following bank account details:

Bank name: Nedbank
Account holder: Corporate Services Cape Town (Waterfront) Republic of South Africa
Branch code: 145-209
Account number: 1452 028 060
SWIFT code: NEDSZAJJ
This is an abridged version of the financial statements for the year ended 31 December 2016, audited by PricewaterhouseCoopers Inc. Full statements are available from The Mandela Rhodes Foundation on request. Financial statements for 2016 have been available since 15 May 2017.

**Trust Information**

*For the Year Ended 31 December 2016*

**Founding Patron:**
Nelson Rolihlahla Mandela (Deceased 5 December 2013)

**Chairperson:**
Njabulo Ndebele

**Executive Director:**
Shaun Johnson

**Operations Director:**
Ernst Gerber

**Programme Director:**
Judy Sikuza

**Business Address:**
The Mandela Rhodes Building, 150 St George’s Mall, Cape Town 8001

**Postal Address:**
PO Box 15897, Vlaeberg 8018

**Bankers:**
Nedbank Limited

**Investment Managers and Funds in which the Foundation was invested during the year:**
- Prudential Portfolio Managers South Africa Life Limited – Prudential Enhanced Income Fund
- Taquanta Investment Holdings – Nedgroup Investments Core Income Fund C
- Chrysalis Capital Proprietary Limited – Chrysalis Credit Arbitrage Fund
- Abax Investments Proprietary Limited – Abax Equity Fund
- Allan Gray Proprietary Limited – Allan Gray Equity Fund
- Orion Commodity Fund Limited – Orion Commodity Fund
- Alpha Asset Management Proprietary Limited – Alpha Equity Hedge Fund
- Alpha Asset Management International Limited – Alpha Global Dynamic Leveraged Fund
- Steyn Capital Management Proprietary Limited – Steyn Capital Africa Fund
- Ranmore Global Equity Fund PLC – Retail CL
- Matrix Fund Managers Ltd – Matrix Multi Strategy Fund
- Polygon Global Partners LLP – Polygon Convertible Opportunity Fund
- Contrarius Investment Management Limited – Contrarius Global Equity Fund
- Morgan Stanley Investment Limited – Morgan Stanley Global Brands Strategy
- McInroy & Wood Limited – McInroy & Wood Smaller Companies Fund
- Reitway Global Property Limited – Reitway BCI Global Property Fund
- Credo Capital PLC – Cash
- Peregrine Holdings Limited – Peregrine High Growth Fund
- Portland Hill Capital LLP – Portland Hill Fund Sicav Catalyst Driven Strategy
- Astellon Capital Partners LLP – Astellon European Opportunities Fund
- CME Group – Cumulus Fund
- Horsemann Capital Management Limited – Horsemann Global Fund Limited Class B
- Polar Star Management Proprietary Limited – Polar Star Fund Lead Series

**Attorneys:**
Lionel Murray Schwormstedt & Louw

**Auditors:**
PricewaterhouseCoopers Inc.

**Trustees:**
- **Mandela Nominees**
  - Achmed Dangor
  - Mohamed Ibrahim
  - Phumzile Mlambo-Ngcuka
  - Yvonne Mokgoro
  - Njabulo Ndebele

- **Rhodes Nominees**
  - Charles Conn
  - John Hood
  - John McCall MacBain
  - Julian Ogilvie Thompson
The Trustees’ are required to maintain adequate accounting records and are responsible for the content and integrity of the annual financial statements and related financial information included in this report. It is their responsibility to ensure that the annual financial statements fairly present the state of affairs of the Trust as at the end of the financial year and the results of its operations and cash flows for the period then ended, in conformity with International Financial Reporting Standards. The external auditors are engaged to express an independent opinion on the annual financial statements.

The annual financial statements are prepared in accordance with International Financial Reporting Standards and are based upon appropriate accounting policies consistently applied and supported by reasonable and prudent judgements and estimates.

The Trustees acknowledge that they are ultimately responsible for the system of internal financial control established by the Trust and place considerable importance on maintaining a strong control environment. To enable the Trustees to meet these responsibilities, the board sets standards for internal control aimed at reducing the risk of error or loss in a cost effective manner. The standards include the proper delegation of responsibilities within a clearly defined framework, effective accounting procedures and adequate segregation of duties to ensure an acceptable level of risk. These controls are monitored throughout the Trust and all employees are required to maintain the highest ethical standards in ensuring the Trust’s business is conducted in a manner that in all reasonable circumstances is above reproach.

The focus of risk management in the Trust is on identifying, assessing, managing and monitoring all known forms of risk across the Trust. While operating risk cannot be fully eliminated, the Trust endeavours to minimise it by ensuring that appropriate infrastructure, controls, systems and ethical behaviour are applied and managed within predetermined procedures and constraints.

The Trustees are of the opinion, based on the information and explanations given by management, that the system of internal control provides reasonable assurance that the financial records may be relied on for the preparation of the annual financial statements. However, any system of internal financial control can provide only reasonable, and not absolute, assurance against material misstatement or loss.
Opinion
The summary financial statements of The Mandela Rhodes Foundation Trust, set out on pages 55 to 58, which comprise the summary statement of financial position as at 31 December 2016, the summary statement of comprehensive income, changes in equity and cash flows for the year then ended, and related notes, are derived from the audited financial statements of The Mandela Rhodes Foundation Trust for the year ended 31 December 2016.

In our opinion, the accompanying summary financial statements are consistent, in all material respects, with the audited financial statements, in accordance with the basis described in note 1.

Summary Financial Statements
The summary financial statements do not contain all the disclosures required by International Financial Reporting Standards. Reading the summary financial statements and the auditor’s report thereon, therefore, is not a substitute for reading the audited financial statements and the auditor’s report thereon.

The Audited Financial Statements and Our Report Thereon
We expressed an unmodified audit opinion on the audited financial statements in our report dated 15 May 2017.

Trustees’ Responsibility for the Summary Financial Statements
The Trustees are responsible for the preparation of the summary financial statements in accordance with the basis described in note 1.
1 Review of activities

Main business and operations

The Mandela Rhodes Foundation Trust was formalised on 9 June 2003 as a joint initiative between Nelson Rolihlahla Mandela and the Rhodes Trustees (hereinafter jointly referred to as ‘the Founders’). The Rhodes Trust pledged a benefaction over time of Ten Million Pounds Sterling (£10,000,000.00) for the purposes envisaged by the Trust Deed.

The central purpose of the Foundation is to build exceptional leadership in Africa. This objective is advanced through the implementation of programmes, the flagship programme being the Mandela Rhodes Scholarships, which became operational in 2005. Details of the programme are to be found in the Foundation’s annual Yearbooks and on the website www.mandelarhodes.org. The Board of Trustees reviews strategy and implementation annually.

The total number of Mandela Rhodes Scholars in residence has increased annually as follows: 8 in 2005; 18 in 2006; 24 in 2007; 28 in 2008; 35 in 2009; 39 in 2010; 41 in 2011; 33 in 2012; 39 in 2013; 50 in 2014; 55 in 2015; 73 in 2016 and 80 in 2017. Programme costs have therefore increased each year as the cohorts grow bigger in line with the planned expansion approved by the Trustees. Scholars study at either Honours or Masters level, and a Mandela Rhodes Scholarship is tenable for a minimum of one year and a maximum of two years depending on the course of study.

The operating results and state of affairs of the Trust are fully set out in the attached annual financial statements and do not in our opinion require any further comment.

The total operating surplus of the Trust was R20,217,856 (2015: R55,534,268). Total comprehensive deficit of the Trust was R37,602,909 (2015: R155,998,235 surplus), after taxation of Rnil (2015: Rnil).

Substantial donations were received from The McCall MacBain Foundation (R15,750,000), The Friends of the Mandela Rhodes Foundation (USA) (R4,000,000), The Leverhulme Trust (R9,316,450) in addition to contributions from other donors who have chosen to spread the payment of their commitment over a four year period.

In addition the Foundation continued to receive the annual benefaction from the Rhodes Trust. An amount of £625,000 (R12,310,950) was received for the year ending 31 December 2016 (2015: £375,000 (R6,967,188)).

2 Events after the reporting period

The Trustees are not aware of any matter or circumstance arising since the end of the financial year.

3 Investment policy and performance

The investment of the Foundation’s assets are overseen by the Investment Committee on behalf of the board. The Foundation’s assets are invested in a suitable mix of equities, property, bonds and cash as well as in hedged or absolute-return funds. These investments are typically made via collective investment vehicles managed by leading asset managers.

The Investment Committee typically meets four times a year. It also receives periodic information and advice from AlphaWealth and Riscura (the appointed asset consultants and investment advisors for the funds) as to the appropriate asset allocation targets and exposures as well as the choice of investment managers and funds to invest in. Nonetheless the decisions on these matters remain the responsibility of the Investment Committee. The array of funds and their respective investment managers is reproduced elsewhere in this document.

The investment objective for the investment portfolio is to achieve a real return of at least 4.5% p.a. over the long run within acceptable degrees of risk. This is in line with the Board’s intention to maintain the Foundation’s ‘spend rate’ (i.e.: total expenses as a percentage of the Fund) at or below 4.5% per year over time, thus ensuring the ability of the Fund to sustainably support the Foundation’s work in perpetuity.

Since inception, the investment portfolio has been performing very well relative to the investment objectives. Whilst 2015 was a record year in which a total return of just over 23% was achieved, 2016 saw a considerable reversal of those gains with a negative return of over -7% for the year. This volatility in outcomes was largely due to the Fund’s high exposure to US$ assets which affected the returns negatively due to the Rand strengthening by over 12% against the US$ in 2016.

Over the long term the annualised total return of the Fund has been 12.1% since inception (2015: 15.5%). That translates into a real return (i.e.: excluding inflation), of 6.2% per year since inception (2015: 9.8%). The total return has remained comfortably ahead of the Fund’s investment target, namely the ‘South African CPI Inflation rate + 4.5%’ p.a., which has been 10.4% p.a. since inception (2015: 10.2%).
This has been achieved with a relatively low degree of volatility of 7.1% p.a. since inception (2015: 5.8%) – which compares, for example, very favourably to the much higher volatility of the SA equity market of 12.1% p.a. over the same period.

Nonetheless, the poor return experienced in 2016 had a negative impact on the degree of investment return achieved relative to the amount of risk taken. This is evidenced by the portfolio’s Sharpe Ratio measured since inception) declining from 1.7 for period to end-2015, down to 0.7 for the period to end 2016.

At the end of December 2016, the investment portfolio had a 47% exposure to South African securities (2015: 39%), comprising 10% in SA long-only equity funds (2015: 8%); 19% in equity hedged multi-strategy funds (2015: 17%); and the balance in credit, cash and cash-equivalents.

53% of the investment exposure was international (not including the international exposure within the SA listed equity funds) (2015: 61%) – of which 12% was invested in international long-only equity funds (2015: 15%); 35% in absolute return/hedged funds (2015: 38%); 0% in African equity funds (2015: 2%); 5% in international real-estate (2015: 5%) and a small balance in managed-cash.

### 4 Trustees

The Trustees of the trust during the year and to the date of this report are as follows:

<table>
<thead>
<tr>
<th>Name</th>
<th>Nominees from</th>
</tr>
</thead>
<tbody>
<tr>
<td>Achmed Dangor</td>
<td>Mandela Nominee</td>
</tr>
<tr>
<td>Mohamed Ibrahim</td>
<td>Mandela Nominee</td>
</tr>
<tr>
<td>Phumzile Mlambo-Ngcuka</td>
<td>Mandela Nominee</td>
</tr>
<tr>
<td>Yvonne Mokgoro</td>
<td>Mandela Nominee</td>
</tr>
<tr>
<td>Njabulo Ndebele (Chairman)</td>
<td>Mandela Nominee</td>
</tr>
<tr>
<td>Charles Conn</td>
<td>Rhodes Nominee</td>
</tr>
<tr>
<td>John Hood</td>
<td>Rhodes Nominee</td>
</tr>
<tr>
<td>John McCall MacBain</td>
<td>Rhodes Nominee</td>
</tr>
<tr>
<td>Julian Ogilvie Thompson</td>
<td>Rhodes Nominee</td>
</tr>
</tbody>
</table>

### 5 Executive Committee

The Executive Committee at 31 December 2016 were:

- John Hood
- Shaun Johnson
- Njabulo Ndebele (Chairman)
- Julian Ogilvie Thompson

### 6 Remuneration Committee

The Remuneration Committee at 31 December 2016 were:

- Njabulo Ndebele
- Julian Ogilvie Thompson (Chairman)
- Mustaq Brey

### 7 Investment Committee

The Investment Committee at 31 December 2016 were:

- Jacques Conradie
- Tim Cumming (Chairman)
- Shaun Johnson
- Julian Ogilvie Thompson

### 8 Finance, Audit and Risk Committee

The Finance, Audit and Risk Committee at 31 December 2016 were:

- Mustaq Brey (Chairman)
- Tim Cumming
- Julian Ogilvie Thompson
- Nkazi Sokhulu

### 9 Donation from related party

No endowment donation has been received in the 2016 financial year (2015: R6 000 000).

### 10 Trustees’ interest in contracts

A donation contract was entered into between Mandela Rhodes Foundation Trust and the McCall MacBain Foundation. John McCall MacBain is also a trustee of the Mandela Rhodes Foundation Trust.
<table>
<thead>
<tr>
<th></th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Non-current assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Property, plant and equipment</td>
<td>12 315 823</td>
<td>12 369 275</td>
</tr>
<tr>
<td>Financial assets</td>
<td>630 755 673</td>
<td>645 785 986</td>
</tr>
<tr>
<td></td>
<td>643 071 496</td>
<td>658 155 261</td>
</tr>
<tr>
<td><strong>Current assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Related party receivable</td>
<td>44 460</td>
<td>–</td>
</tr>
<tr>
<td>Trade and other receivables</td>
<td>1 287 209</td>
<td>2 570 828</td>
</tr>
<tr>
<td>Financial assets</td>
<td>101 933</td>
<td>–</td>
</tr>
<tr>
<td>Cash and cash equivalents</td>
<td>28 813 942</td>
<td>37 650 650</td>
</tr>
<tr>
<td></td>
<td>30 247 544</td>
<td>40 221 478</td>
</tr>
<tr>
<td><strong>Total assets</strong></td>
<td>673 319 040</td>
<td>698 376 739</td>
</tr>
<tr>
<td><strong>Equity and liabilities</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Capital and reserves</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Trust capital</td>
<td>6 728 943</td>
<td>6 728 943</td>
</tr>
<tr>
<td>Reserves</td>
<td>514 551 942</td>
<td>528 095 307</td>
</tr>
<tr>
<td>Accumulated surplus</td>
<td>151 050 044</td>
<td>162 798 638</td>
</tr>
<tr>
<td></td>
<td>672 330 929</td>
<td>697 622 888</td>
</tr>
<tr>
<td><strong>Current liabilities</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Trade and other payables</td>
<td>988 111</td>
<td>753 851</td>
</tr>
<tr>
<td></td>
<td>988 111</td>
<td>753 851</td>
</tr>
<tr>
<td><strong>Total equity and liabilities</strong></td>
<td>673 319 040</td>
<td>698 376 739</td>
</tr>
</tbody>
</table>
### SUMMARY STATEMENT OF COMPREHENSIVE INCOME
**FOR THE YEAR ENDED 31 DECEMBER 2016**

<table>
<thead>
<tr>
<th></th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Revenue</strong></td>
<td>32 793 680</td>
<td>59 025 435</td>
</tr>
<tr>
<td><strong>Other income</strong></td>
<td>12 841 154</td>
<td>17 084 401</td>
</tr>
<tr>
<td><strong>Operating expenses</strong></td>
<td>(27 304 843)</td>
<td>(22 452 284)</td>
</tr>
<tr>
<td><strong>Operating surplus</strong></td>
<td>18 329 991</td>
<td>53 657 552</td>
</tr>
<tr>
<td><strong>Finance income</strong></td>
<td>1 887 865</td>
<td>1 880 253</td>
</tr>
<tr>
<td><strong>Finance costs</strong></td>
<td>–</td>
<td>(3 537)</td>
</tr>
<tr>
<td><strong>Surplus for the year</strong></td>
<td>20 217 856</td>
<td>55 534 268</td>
</tr>
</tbody>
</table>

**Other comprehensive income**

**Items that will not be reclassified to profit and loss**

- Changes in the fair value of equity investments at FVOCI
  - 2016: (57 820 765)
  - 2015: 100 463 967

**Total comprehensive (deficit)/surplus for the year**

- 2016: (37 602 909)
- 2015: 155 998 235

**Total comprehensive income attributable to:**

- **The Trust**
  - 2016: (37 602 909)
  - 2015: 155 998 235
### SUMMARY STATEMENT OF CHANGES IN EQUITY

**FOR THE YEAR ENDED 31 DECEMBER 2016**

<table>
<thead>
<tr>
<th>Trust Fund</th>
<th>Property maintenance reserve</th>
<th>Other endowment reserve</th>
<th>Investment reserve</th>
<th>Property endowment reserve</th>
<th>Rhodes endowment reserve</th>
<th>Total reserves</th>
<th>Accumulated surplus</th>
<th>Total equity</th>
</tr>
</thead>
<tbody>
<tr>
<td>Balance at 1 January 2015</td>
<td>6 728 943</td>
<td>11 688 544</td>
<td>236 110 221</td>
<td>–</td>
<td>12 437 356</td>
<td>102 167 377</td>
<td>362 403 498</td>
<td>165 525 024</td>
</tr>
<tr>
<td>Surplus for the year</td>
<td>–</td>
<td>–</td>
<td>–</td>
<td>–</td>
<td>–</td>
<td>–</td>
<td>–</td>
<td>55 534 268</td>
</tr>
<tr>
<td><strong>Total comprehensive income for the year</strong></td>
<td>–</td>
<td>–</td>
<td>–</td>
<td>–</td>
<td>55 534 268</td>
<td>100 463 967</td>
<td>55 534 268</td>
<td>55 534 268</td>
</tr>
<tr>
<td>Revaluation – gross</td>
<td>–</td>
<td>–</td>
<td>–</td>
<td>100 463 967</td>
<td>100 463 967</td>
<td>100 463 967</td>
<td>–</td>
<td>–</td>
</tr>
<tr>
<td>Rhodes Trust: Endowment Funds</td>
<td>–</td>
<td>–</td>
<td>–</td>
<td>–</td>
<td>6 967 188</td>
<td>6 967 188</td>
<td>–</td>
<td>6 967 188</td>
</tr>
<tr>
<td>Donors: Endowment Funds</td>
<td>–</td>
<td>–</td>
<td>58 260 654</td>
<td>–</td>
<td>–</td>
<td>–</td>
<td>58 260 654</td>
<td>(58 260 654)</td>
</tr>
<tr>
<td><strong>Balance at 31 December 2015</strong></td>
<td>6 728 943</td>
<td>11 688 544</td>
<td>294 370 875</td>
<td>100 463 967</td>
<td>12 437 356</td>
<td>109 134 565</td>
<td>528 095 307</td>
<td>162 798 638</td>
</tr>
<tr>
<td>Surplus for the year</td>
<td>–</td>
<td>–</td>
<td>–</td>
<td>–</td>
<td>20 217 856</td>
<td>20 217 856</td>
<td>–</td>
<td>–</td>
</tr>
<tr>
<td><strong>Other comprehensive income</strong></td>
<td>–</td>
<td>–</td>
<td>–</td>
<td>(57 820 765)</td>
<td>–</td>
<td>–</td>
<td>(57 820 765)</td>
<td>(57 820 765)</td>
</tr>
<tr>
<td><strong>Total comprehensive income for the year</strong></td>
<td>–</td>
<td>–</td>
<td>–</td>
<td>(57 820 765)</td>
<td>–</td>
<td>–</td>
<td>(57 820 765)</td>
<td>(57 820 765)</td>
</tr>
<tr>
<td>Rhodes Trust: Endowment Funds</td>
<td>–</td>
<td>–</td>
<td>–</td>
<td>–</td>
<td>12 310 950</td>
<td>12 310 950</td>
<td>–</td>
<td>12 310 950</td>
</tr>
<tr>
<td>Donors: Endowment Funds</td>
<td>–</td>
<td>–</td>
<td>31 966 450</td>
<td>–</td>
<td>–</td>
<td>31 966 450</td>
<td>(31 966 450)</td>
<td>–</td>
</tr>
<tr>
<td><strong>Total contributions by and distributions to the Trust recognised directly in equity</strong></td>
<td>–</td>
<td>–</td>
<td>31 966 450</td>
<td>–</td>
<td>–</td>
<td>12 310 950</td>
<td>44 277 400</td>
<td>(31 966 450)</td>
</tr>
<tr>
<td><strong>Balance at 31 December 2016</strong></td>
<td>6 728 943</td>
<td>11 688 544</td>
<td>326 337 325</td>
<td>42 643 202</td>
<td>12 437 356</td>
<td>121 445 515</td>
<td>514 551 942</td>
<td>151 050 044</td>
</tr>
</tbody>
</table>
SUMMARY STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 DECEMBER 2016

<table>
<thead>
<tr>
<th>Cash flows from operating activities</th>
<th>2016 R</th>
<th>2015 R</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash generated from operations</td>
<td>6 753 436</td>
<td>30 965 470</td>
</tr>
<tr>
<td>Finance income</td>
<td>1 887 865</td>
<td>1 880 253</td>
</tr>
<tr>
<td>Finance costs</td>
<td>–</td>
<td>(3 537)</td>
</tr>
<tr>
<td>Net cash from operating activities</td>
<td>8 641 301</td>
<td>32 842 186</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Cash flows from investing activities</th>
<th>2016 R</th>
<th>2015 R</th>
</tr>
</thead>
<tbody>
<tr>
<td>Purchase of property, plant and equipment</td>
<td>(42 365)</td>
<td>(26 120)</td>
</tr>
<tr>
<td>Purchase of financial assets at fair value through OCI</td>
<td>(213 162 568)</td>
<td>(137 326 352)</td>
</tr>
<tr>
<td>Disposal of financial assets at fair value through OCI</td>
<td>183 415 974</td>
<td>117 739 258</td>
</tr>
<tr>
<td>Net cash from investing activities</td>
<td>(29 788 959)</td>
<td>(19 613 214)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Cash flows from investing activities</th>
<th>2016 R</th>
<th>2015 R</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rhodes Trust</td>
<td>12 310 950</td>
<td>6 967 188</td>
</tr>
<tr>
<td>Total cash, cash equivalents and bank overdraft movement for the year</td>
<td>(8 836 708)</td>
<td>20 196 160</td>
</tr>
<tr>
<td>Cash, cash equivalents and bank overdrafts at the beginning of the year</td>
<td>37 650 650</td>
<td>17 454 490</td>
</tr>
<tr>
<td>Cash, cash equivalents and bank overdrafts at the end of the year</td>
<td>28 813 942</td>
<td>37 650 650</td>
</tr>
</tbody>
</table>

Note 1:
The summary financial statements are prepared in accordance with criteria developed by management. Under management’s established criteria, management discloses the summary statement of financial position, summary statement of comprehensive income, changes in equity, statement of cash flows and other information which management determined as relevant. These summary financial statements are derived from the audited financial statements of The Mandela Rhodes Trust for the year ended 31 December 2016, which were prepared in accordance with International Financial Reporting Standards.

The annual financial statements are available from The Mandela Rhodes Foundation on request. The annual financial statements for the year ended 31 December 2016 have been available since 15 May 2017.
The Mandela Rhodes Scholarships programme is funded from its endowment comprised of the donations made to the Foundation. The board’s Investment Committee oversees the investment of these funds with the objective of achieving a real return of at least 4.5% p.a. over the long term. In turn the Foundation seeks to ensure the total annual expense budget, over time, does not exceed the targeted (and achieved) real total investment return.

In this way, the real purchasing power of the endowment can be sustained in perpetuity and should therefore be able to sustain the number and nature of the scholarships for an indefinite period. When the endowment’s purchasing power grows — either through further donations or through excess returns achieved in excess of the targeted real return — the Foundation is able to either add more scholarships or enhance the value of the existing Scholarships programme. The opposite would apply in the event the purchasing power becomes impaired through sustained below target investment returns.

The funds are invested in a mix of equities, property, bonds and cash, as well as in hedged or absolute-return funds deemed suited to achieve the investment objectives. Investments are typically held in collective investment vehicles managed by carefully selected asset managers.

Until the end of 2015, the investment returns achieved over the medium to long term had been well in excess of the targeted return with a record return of 23.3% in 2015. However, in 2016, the combined effect of a considerable strengthening of the Rand and some underperformance of a few managers, led to the portfolio achieving a negative return of -7%. Nonetheless the long term annualised return since inception to end-2016 has been 12% p.a. which is still 2% per year ahead of the investment target of 10% p.a.

The Investment Committee remains attentive to the short term performance challenges and continues to monitor and adjust the portfolio for the purposes of regaining the very positive performance previously achieved.
Yearbook conceived and edited by
Shaun Johnson
with the assistance of Julia Brown, MRF staff, and
Nick Mutgrew
Images courtesy of Marc Stanes, Verity Fitzgerald,
Ernst Gerber, and other MRF staff & Scholars

Designed, produced and printed by

Back copies of the MRF Yearbooks
may be viewed at the MRF’s offices
by arrangement or electronically at
www.mandelarhodes.org

Further details on the work of The Mandela
Rhodes Foundation can be obtained by writing
to or visiting the MRF, or viewing the website

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The Mandela Rhodes Building
150 St George’s Mall, Cape Town 8001,
South Africa

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E-mail: info@mandelarhodes.org.za

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@mandelarhodes
www.mandelarhodes.org

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Painted by Paul Benney
Commissioned by the Rhodes Trust
Original photograph by Marc Stanes
Remarks by the MRF’s Founding Patron on the occasion of a Rhodes Scholars’ Centenary Gala Dinner, Vergelegen Estate, Somerset West, South Africa, February 2003

“As we stand here at the start of the 21st century, contemplating the daunting challenges of our future … we have on more than one occasion pointed to two phrases in the Preamble of our Constitution, placed next to one another in order to remind us of change and continuity as we take from our past to build a better future.

Allow me to quote more fully from the Preamble, including those two phrases.

“We recognise the injustices of the past, honour those who suffered for justice and freedom in our land, respect those who have worked to build and develop our country, and believe that South Africa belongs to all who live in it, united in our diversity.”

The Preamble then enjoins us to “heal the divisions of the past, and establish a society based on democratic values, social justice, and fundamental human rights, and to improve the quality of life of all citizens and free the potential of each person.”

It is in that spirit of our Constitution that we tonight pay tribute to the work done in the memory of Cecil John Rhodes, through the Rhodes Trust, and that we take such pride in the establishment of the new Mandela Rhodes Foundation.

South Africa is a great country, with even greater potential. It has, amongst other things, sound economic infrastructure, and a significant part of that is to be found in our agricultural and mineral sectors.

We are confident that in another hundred years, others will gather here to triumphantly celebrate a Centenary of work done by The Mandela Rhodes Foundation, and do so in a South Africa that is prospering in significant degree due to the work of the Foundation.”

— Nelson Mandela