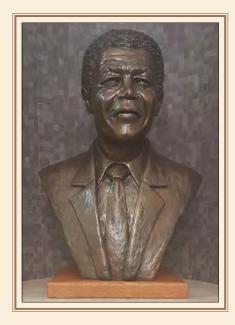


THE MANDELA RHODES FOUNDATION YEARBOOK 2016

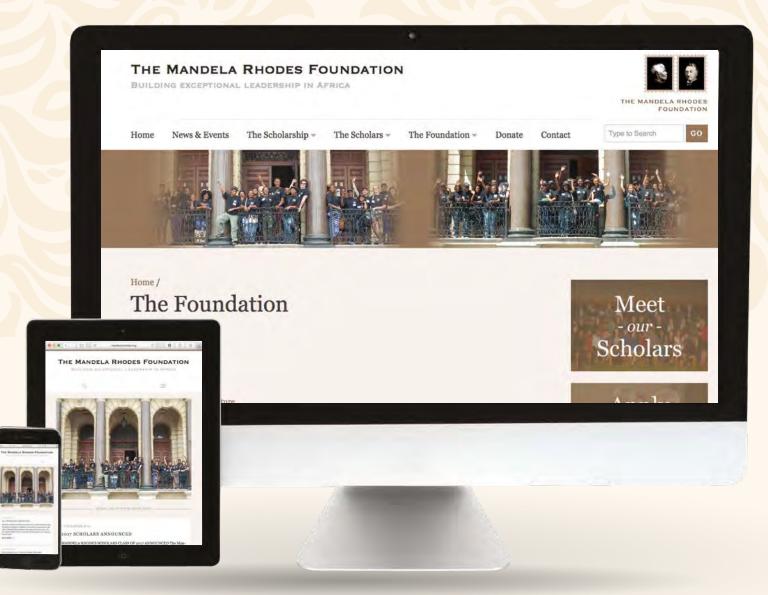
BUILDING EXCEPTIONAL LEADERSHIP IN AFRICA







This is numberof a limited hardcover edition ofThe Mandela Rhodes Foundation's Yearbook of 2016



This Yearbook focusses on the experience of the Class of 2016 Mandela Rhodes Scholars, and the wider activities of The Mandela Rhodes Foundation during the year. In addition, it introduces the Class of 2017 Mandela Rhodes Scholars. Information and updates on all other Classes, as well as further details regarding the various sections of this Yearbook are available on our website. We encourage stakeholders to read this Yearbook in conjunction with links on:

www.mandelarhodes.org

WHAT YOU WILL FIND IN THIS YEARBOOK

- 2 THE MANDELA RHODES SCHOLARS CLASS OF 2016
- 3 A MESSAGE FROM THE MRF CHAIR
- 4 A MESSAGE FROM THE RHODES TRUST
- 5 A REVIEW OF 2016 BY THE EXECUTIVE DIRECTOR
- 6 THE MANDELA RHODES TRUSTEES, COMMITTEES & STAFF
- 7 THE CHARACTERISTICS SOUGHT IN A MANDELA RHODES SCHOLAR
- 8 MILESTONES OF THE MRF 2016
- 17 PROGRAMME DIRECTOR'S UPDATE
- 18 THE SELECTION COMMITTEES OCTOBER 2015
- 19 EXPERIENCES OF THE MANDELA RHODES SCHOLARS CLASS OF 2016
- 29 INTRODUCING THE MANDELA RHODES SCHOLARS CLASS OF 2017
- 40 ROLL-CALL OF THE CLASSES OF 2005-2015
- 45 THE FRIENDS OF THE MANDELA RHODES FOUNDATION (USA)
- 46 DONORS WHO HAVE ESTABLISHED MANDELA RHODES SCHOLARSHIPS
- 48 SUPPORTERS OF MRF PROGRAMMES, PROJECTS & OPERATIONS
- 49 HOW TO DONATE TO THE MRF
- 50 THE MANDELA RHODES FINANCIAL RESULTS
- 59 FUNDING AND INVESTMENT REPORT

From the original strategy plan of The Mandela Rhodes Foundation:

'The central purpose of The Mandela Rhodes Foundation is to build exceptional leadership capacity in Africa through its programmes.'

'The Mandela Rhodes programmes will develop individual human skills across African society, to help the continent achieve success and prosperity, and full participation in the global world.'

'The Mandela Rhodes programmes will be unique, measurable, sustainable and economically efficient.'





The Mandela Rhodes Building, 150 St George's Mall, Cape Town, South Africa

THE MANDELA RHODES SCHOLARS CLASS OF 2016



A Mandela Rhodes Scholarship is much more than a bursary. The Mandela Rhodes Scholarships are the flagship programme of The Mandela Rhodes Foundation, a partnership between the late Mr Nelson Mandela and the Rhodes Trust, brought into being in 2003. A Scholarship constitutes a leadership development opportunity that we believe to be unique on the African continent. Though the costs of Scholars are generously covered during their period of study, of equal importance are the leadership development components attached to the Scholarships programme.

Young Africans who show academic prowess as well as broader leadership potential are elected to Mandela Rhodes Scholarships after a rigorous nomination and selection process.

They are given the opportunity to complete a postgraduate degree at Honours or Masters level (or their equivalents), while simultaneously participating in a customised leadership development programme devised for each Class.

On page 7 of this Yearbook we set out *The Characteristics Sought in a Mandela Rhodes Scholar*, which guide the application and selection process. The Terms and Conditions attached to the Scholarships may be viewed on our website.

On pages 19 to 44 we introduce more fully the 375 young Africans who make up the first 13 Classes, with special emphasis on the Class of 2016.

A MESSAGE FROM THE MRF CHAIR



It has been my distinct privilege and pleasure to serve as a Mandela Nominee on the Board of Trustees of The Mandela Rhodes Foundation since its establishment in 2003, and as Chair since 2013. I think I am therefore in a good position to be able to compare the hopes and dreams expressed in the early days, with what has actually transpired in the intervening period of more than a decade.

While I was reflecting on the MRF year of 2016, it struck me that among many other excellent developments in the period under review, one stood out in particular. I would like to focus upon it in this year's message from the Chair.

In the earliest discussions between the Trustees and our founding Executive Director in Oxford and Cape Town nearly 14 years ago, we were all in agreement that the sustainability and impact of the MRF would be determined to a significant extent by the depth, breadth, and resilience of the relationship the Foundation managed to forge with its primary beneficiaries, our Mandela Rhodes Scholars.

We always said, and our Patron Nelson Mandela strongly encouraged us in this, that a Mandela Rhodes Scholarship should be something far greater than just a bursary – notwithstanding the fact that the generous financial support the MRF offers is critical in many cases to the development of young African leaders lacking material resources. We knew that we should try to establish lifelong relationships with our Scholars, rooted in the shared belief that our beloved continent would prosper only when excellent, ethical leadership became the norm and not the exception – and that Mandela Rhodes Scholars had a crucial part to play.

The beautiful wooden panels of our boardroom in the Mandela Rhodes Building began to fill up with individual portraits from each successive cohort of Scholars. With each passing year we would look at those inspired and inspiring young faces and express the confident hope among ourselves that many of them would become well known for their various contributions. We also said we hoped that many of them would come to play vital roles in the doings of the Foundation itself; taking shared ownership of this precious, unusual institution.

To our great joy, this has happened far more quickly than even the most optimistic among us could have dared hope. Strongly encouraged by Executive Director Shaun Johnson, direct alumni involvement has spread steadily throughout the Foundation, ranging from full-time senior staff levels to the contribution of part-time pro bono expertise.

The MRF team is frequently called upon to give presentations about our work to visitors from around the continent and the world. In these presentations they invariably point out the portraits of the Scholars now integrally involved with the MRF. There are many examples.

There is Judy Sikuza (SA & NMMU 2007), the Foundation's Programme Director in 2016, who has been subsequently promoted to Deputy Executive Director. In 2014 she had become the first Mandela Rhodes Scholar to join the final selection committee. Jacques Conradie (SA & Stellenbosch 2005) is a longstanding member of the MRF's Investment Committee. Nkazi Sokhulu (SA & UCT 2006) serves on our Finance, Audit & Risk Committee. Luke Kannemeyer (SA & UCT 2011) was invited to join the committee to select the Class of 2017.

Janet Jobson (SA & Rhodes 2006) facilitates highly significant strategic sessions for MRF management, and Suntosh Pillay (SA & UKZN 2008) has assisted with facilitation in our leadership development workshops. Garikai Nyaruwata (Zimbabwe & UCT 2008) sits on the board of the Friends of the MRF USA. Johannes Jonker (SA & Stellenbosch 2014) and Jolyn Phillips (SA & UWC 2014), provided professional services to the Foundation.

As always, many alumni gave of their time to come to speak to the new cohort about their experiences as Scholars in residence and beyond. In 2016 we were delighted to welcome Janet Jobson, Zola Valashiya (SA & UFS 2015), Chet Fransch (Zimbabwe & Stellenbosch 2006), Rachel Nyaradzo Adams (Zimbabwe & UCT 2006), Mary Opondo (Kenya & UJ 2011), Antonio Macheve Jr (Mozambique & UCT 2013), Nkazi Sokhulu, Luzelle Yon Lestrade (Namibia & Stellenbosch 2006), Luke Kannemeyer, and Luthando Mzilikazi (SA & UCT 2015).

It is a rich relationship and indeed a mightily impressive list – and it does not end there. You will read in Judy's report on page 17 that no fewer than 20 Mandela Rhodes Scholars also served as volunteer mentors to Mandela Rhodes Scholars in residence in 2016, and that 16 Scholars served as alumni application reviewers in the selection process for the Class of 2017. Quite remarkable. When we speak of an 'MRF family', it is not hyperbole or wishful thinking: it is real. And it is only the beginning. My sincere thanks to all who are contributing to this great part of Madiba's legacy, and we look forward to the involvement of many more alumni in future.

Professor NS Ndebele, *Chair* The Mandela Rhodes Foundation, Cape Town

A MESSAGE FROM THE RHODES TRUST



Since joining The Mandela Rhodes Foundation's Board of Trustees as a Rhodes Trust Nominee in 2011, I have been delighted to be able to observe at close quarters – and indeed to participate directly – in the warm, burgeoning, and highly functional relationship between the United Kingdom-domiciled Trust and the African-based Foundation.

In the year under review the Rhodes Nominees on the MRF's Board of Trustees were myself (New Zealand & Worcester 1976), Charles Conn (Warden of Rhodes House, Massachusetts & Balliol 1983), John McCall MacBain (Québec & Wadham 1980), and Julian Ogilvie Thompson (Diocesan College, Rondebosch & Worcester 1953). As Rhodes Scholars of various vintages, we have a special interest in and fondness for the work of The Mandela Rhodes Foundation – not least because we were present at its birth in celebration of the centenary of the Rhodes Trust in 2003. There, the unusual partnership with the late Mr Nelson Mandela was presented as a highly innovative manifestation of the narratives of the time, narratives speaking to the themes of reconciliation and redress, and the subsequent results have been nothing short of remarkable as each MRF Yearbook demonstrates. In 2016, the co-operation between the Rhodes Trust and the MRF assumed, as always, many forms. In my own case I continued to serve on the MRF's Executive Committee, along with MRF Chair Professor Njabulo Ndebele (in the Exco Chair), and colleagues Shaun Johnson (MRF Executive Director and Rhodes Scholar South Africa-at-Large & St Catherine's 1982), and Julian Ogilvie Thompson. This proved, as ever, to be most rewarding in terms of keeping me abreast of the fast-moving developments within the MRF's milieu.

At the request of the Rhodes Trust, Shaun Johnson continued to serve as non-executive Chair of the Rhodes South Africa Advisory Committee (RSAAC), and, towards the end of 2016, was invited to moderate at the well-attended South African Association of Rhodes Scholars (RSAAC) Bon Voyage events held in Cape Town.

MRF Development & Projects Manager Tim Cumming (Rhodes Scholar South Africa-at-Large & Oriel 1981) helped facilitate the First Year Retreat at Rhodes House in January at the invitation of the Warden.

In May our Programme Director Judy Sikuza (Mandela Rhodes Scholar South Africa & NMMU 2007) was invited to Oxford by Oxford University Press to speak at the Oxford Africa Conference on the topic of "Building young African leaders". She also took the opportunity to visit Rhodes House, where she was able to have discussions with the Registrar, the Director of Programmes & Alumni Relations, and the Dean of Leadership, Service, and Character Development.

The MRF continued to keep close contact with senior Rhodes House staff on matters of mutual interest. The Warden and the MRF Executive Director maintain a regular channel of communication, as do the Finance and Operations Directors of the respective organisations.

The 15th meeting of the Board of Trustees of the MRF took place in Oxford on June 13 2016, and we were delighted to

host it at Rhodes House. It has been tradition since 2003 that the annual board meeting alternates between Oxford and the Mandela Rhodes Building in Cape Town. Among other events there was a function attended by Rhodes and Mandela Rhodes Trustees, Scholars, MRF staff and invited guests, to celebrate the opening of the Mandela Rhodes Room in the House – an important and joyous symbolic moment for both Founding Partners in the great MRF venture.

Also at the request of the Warden of Rhodes House, in 2016 the MRF received visitors from the Atlantic Philanthropies at the Mandela Rhodes Building in Cape Town, where they were introduced in detail to the work of the MRF – particularly that of its flagship Mandela Rhodes Scholarships programme. That programme, it is worth noting with great admiration, had by 2016 produced more than 300 Mandela Rhodes Scholars, as well as more than a dozen Rhodes Scholars, and had raised considerable funds for its endowment for sustainability. All of this in little more than a decade – the 114-year-old Rhodes Trust salutes the stripling!

As is now a tradition, the MRF's facilities in Cape Town – at the Mandela Rhodes Building and at Mr Mandela's former home in Bishopscourt – were made available to the South African Rhodes Trust Secretariat. Rhodes-related participants in these events always say how special it is to be given access to such historic spaces.

It would be remiss of me not to express the gratitude of the Rhodes Trust for the exceptional role Shaun Johnson has played in the creation of the Mandela Rhodes Room in Rhodes House.

In all, 2016 was another stellar year for the MRF, with participation much appreciated by myself and the Rhodes Trust.

Sir John Hood, *Chairman* Rhodes Trust, Oxford

A REVIEW OF 2016 BY THE EXECUTIVE DIRECTOR



Unforeseen, deep change around the world characterised 2016; a year that many remember as unsettling and stressful. On the higher education campuses of South Africa, myriad issues remained unresolved and protest action blazed on. Unprecedentedly, academic timetables were severely affected, campuses closed, and tensions generally ran high: it was not the easiest of years to be a student, academic, or administrator. Nor was it the easiest of years for those running transformative scholarship and leadership development programmes, especially for an institution like The Mandela Rhodes Foundation, with large numbers of Scholars from all over the continent spread right across the institutions of the country.

How pleasing, then, to be able to report a successful and safe year for the entire Class of 2016, another wonderful group representing the best of aspirant young African leaders. The Scholars deserve praise for their maturity and resilience, and my MRF team was simply superb in its dedication and excellence. Handling our biggest class ever, in the most complicated circumstances ever, 'Team MRF' just stood up and tenaciously got the job done. My appreciation and respect to Judy, Ernst, Pam, Julia, Gigi, Shivon and Tim. Also, of course, my gratitude for their wise and calm guidance to our committed Trustees led by our Chair, and our expert pro bono Committees and engaged alumni.

The testing environment notwithstanding, the MRF chalked up a number of important achievements in the year under review:

- Meeting in Oxford, the Board of Trustees reconfirmed support for our ambitious growth target for 2018, the MRF's 15th anniversary – and challenged us to explore even further expansion after that milestone is achieved.
- A record 49 new Scholarships were taken up by the 12th cohort, the Class of 2016.
- The 'two groups' model was implemented for the 2016 workshops a resounding success.
- All three workshops, Introductory, Mid-year, and Completion, were rated exceptionally highly.
- The professional involvement of MRS alumni in the workshops continued to increase.
- The total number of Mandela Rhodes Scholars in residence in a year reached a new high: 73.
- Regional group pods were held successfully in the Western Cape, Eastern Cape and Gauteng, and MRF representatives visited several campuses.
- Mentoring and Class Giving were operational.
- The preserved endowment weathered the world economic storm as well as could be hoped.
- The Leverhulme Mandela Rhodes Doctoral Scholarships opportunity was announced.
- The Mandela Rhodes Room opened at Rhodes House, attended by Trustees, staff and Scholars.
- By the end of 2016, 324 Mandela Rhodes Scholarships had been awarded, to Scholars from 24 African countries.

The move to a fully digitised application and selection process, first made in 2015, was further bedded down and declared a thoroughgoing success following a structured internal review. Several enhancements were identified for the next process, and the review will become an annual fixture at the MRF. The demand for Mandela Rhodes Scholarships continued to grow exponentially across the continent, and there were (astoundingly enough) close to 9 000 expressions of interest on the website for the Class of 2017. This was up from 5 500 in 2015. As has been the case each year, there were applications from countries that had not before produced Mandela Rhodes Scholars, as the word spreads continent-wide. The months-long, rigorous and painstaking fourstep selection process was then implemented (involving more and more MRS alumni). For the Class of 2017 there were more than I 000 fully qualified applications, of which we long-listed some 189, shortlisted 90 for final interviews in Cape Town and Johannesburg, with a final Class of 51 Scholars emerging. Including those Scholars from the Class of 2016 who will go into a second year, this means we will have 81 MRS in residence in 2017 – a remarkable number, given that we started with eight in 2005!

Members of the Mandela Rhodes community were active more broadly as well, with Programme Director Judy Sikuza (SA & NMMU 2007) representing the Foundation on important platforms in Dar es Salaam, Oxford, Cape Town and Pretoria, and Julia Cloete (SA & UCT 2005) assisting in overseeing the planning of an African Youth Leadership Development portal in co-operation with the Mandela Institute of Development Studies and the Graça Machel Trust. Luke Kannemeyer (SA & UCT 2011) became the second MRS to sit on a final selection committee.

Further perspectives on the MRF's memorable 2016 are to be found elsewhere in this Yearbook: A Message from the MRF Chair (page 3), A Message from the Rhodes Trust (page 4), the Programme Director's Update (page 17), and the Funding and Investment Report (page 59). We go into 2017 filled with energy and confidence that, whatever challenges the new year holds for us, we have the experience and commitment to face them in pursuit of our mission to promote excellent, ethical leadership on the African continent.

Shaun Johnson, *Executive Director* The Mandela Rhodes Foundation, Cape Town

THE MANDELA RHODES TRUSTEES, COMMITTEES AND STAFF

The Mandela Rhodes Foundation is a charitable trust with the registration number IT5 164/2003. It is governed by an independent Board of Trustees in terms of a Notarial Deed of Trust. Trust information is contained in the Financial Results on pages 50 to 58 of this Yearbook.



Members of the Board of Trustees pictured at Rhodes House, Oxford, in June 2016. Back, from left to right: Dr Mo Ibrahim, Mr Achmat Dangor, Mr Julian Ogilvie Thompson, Mr Charles Conn, Mr John McCall MacBain, Mr Shaun Johnson (Executive Director). Front: Dr Phumzile Mlambo-Ngcuka, Professor Njabulo Ndebele (Chair), and Sir John Hood.





The MRF team pictured in 2016. From left to right: Ernst Gerber (Operations Director), Gigi Edross-Jeppie (Executive Assistant & Programme Officer), Tim Cumming (Development & Projects Manager), Judy Sikuza (Programme Director), Shaun Johnson (Executive Director), Pam Barron (Programme Officer & Property Manager), Julia Brown (Executive Assistant & HR Officer), and Shivon Philand (Accountant).

For biographical detail on Trustees, Committees and staff, please go to www.mandelarhodes.org and click on "The Foundation".

THE MANDELA RHODES COMMITTEES



Executive Committee

Professor NS Ndebele (Chair) Sir John Hood Mr Julian Ogilvie Thompson Mr Shaun Johnson



Finance/Audit/Risk Committee Mr Mustaq Brey (Chair) Mr Tim Cumming Mr Julian Ogilvie Thompson Mr Nkazi Sokhulu



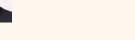
Investment Committee Mr Tim Cumming (Chair) Mr Jacques Conradie Mr Shaun Johnson



Remuneration Committee Professor NS Ndebele (Chair)

Mr Julian Ogilvie Thompson Mr Mustag Brey





Mr Julian Ogilvie Thompson

THE CHARACTERISTICS SOUGHT IN A MANDELA RHODES SCHOLAR

YOUNG AFRICAN,

ASPIRE to be a Mandela Rhodes Scholar if you dream of being a leader; a leader in whose blend of character and intellect Africa will take pride.

ASPIRE to this if you believe you have within you the moral force of character and instinct to lead; and understand that leadership is more than personal ambition, it is also service, requiring the will and capacity to inspire and develop fellow human beings to their own excellence;

ASPIRE to this if you believe that the advancement of individual and social fulfilment, human rights, dignity, the achievement of fundamental freedoms, is among the highest of callings;

ASPIRE to this if you believe that hard work is essential, and you esteem the performance of public duties to be among the noblest of aims.

ASPIRE to be a Mandela Rhodes Scholar if you understand education to be both a gift and a tool for the advancement of human development, to the benefit of all.

ASPIRE to this if you value and pursue scholastic attainment, but understand that intellectual excellence is not to be seen in isolation from other qualities of character; that leaders require a roundedness of personality;

ASPIRE to this if you believe that in receiving an exceptional education, an individual embraces a responsibility to foster such opportunities for others;

ASPIRE to this if you believe that your own success might also make a difference to others.

ASPIRE to be a Mandela Rhodes Scholar if you believe in an entrepreneurial spirit to allow Africa to take with dignity its rightful place as an equal and competitive presence in the global world.

ASPIRE to this if you have the vigour to pursue this aim with integrity; and the energy to use your talents to the full, as exemplified by a fondness for and success in team pursuits beyond the confines of your professional career;

ASPIRE to this if you believe that individual human effort, innovation and creativity will lead to the betterment of society and an effective contribution to the world;

ASPIRE to this if you love Africa and all of its peoples.

ASPIRE to be a Mandela Rhodes Scholar if you believe in reconciliation, freedom, peace and prosperity among all human beings, who should share equal citizenship and opportunities in this world.

ASPIRE to this if you believe in being part of creating a humane world in which all individuals and cultures enjoy equal respect; a world whose emergence will say a new order is born in which we are all each other's keepers;

ASPIRE to this if you value truth, courage, devotion to duty, sympathy for and protection of the weak, kindliness, unselfishness and fellowship;

ASPIRE to be a Mandela Rhodes Scholar if you believe that the past, in all its imperfection, should be harnessed to benefit the present and the future.

YOUNG AFRICAN, aspire to be a Mandela Rhodes Scholar.

Composed by the MRF's founding Executive Director, including extracts from the speeches and writings of Nelson Mandela, and the Will of Cecil John Rhodes. Adopted by the Trustees of The Mandela Rhodes Foundation, Cape Town, South Africa, 2005



The Mandela Rhodes Building in 2016

The Class of 2016 Mandela Rhodes Scholars made up the 12th cohort since the Mandela Rhodes Scholarships programme went 'live' in 2005. This was yet another exceptional Class, as talented and diverse as it should be when one is tapping into the best the African continent has to offer. The largest cohort since the programme's inception, the Class of 2016 was divided into two groups for the Introductory and Mid-year Workshops, and brought together for the Completion Workshop at the end of a very intensive and successful year. The Workshops are structured around the Mandela Rhodes principles of Education, Leadership, Reconciliation and Entrepreneurship. In the pages that follow you will be able to share the experiences of the MRF's 2016 journey.

JANUARY

THE INTRODUCTORY WORKSHOPS

The two groups constituting the Class of 2016 gathered in Cape Town in successive weeks at the beginning of the year and underwent the memorable experience of the Introductory Workshop, facilitated by MRF Programme Director Judy Sikuza (MRS SA & NMMU 2007), assisted by MRF staff, expert service providers, and graduated Mandela Rhodes Scholars. The keynote speakers were Niall FitzGerald KBE, former Chairman of Unilever, Reuters, and the British Museum, and Ambassador Teddy Taylor, Consul-General of the United States to South Africa. As is MRF tradition, Scholars were also taken on site visits to the Mandela Rhodes Building and Groote Schuur, among other destinations.



DECEMBER/JANUARY

WIDESPREAD INTEREST IN THE CLASS OF 2016

The media and the institutions of higher learning which received Mandela Rhodes Scholars from the Class of 2016 gave widespread coverage to the new cohort. Tertiary institutions across South Africa are eager to have as many Mandela Rhodes Scholars as possible in residence, and offer great assistance to the Foundation in publicising the Mandela Rhodes Scholarship opportunity, identifying potential candidates, and helping them to prepare their applications. Broader media coverage gives exposure to the new Scholars as potential role models for younger Africans to aspire to emulate.



The second recipient is Mlundo Mdletshe (21) from

Cape

Today's news 15 Mandela Rhodes scholars to study at UCT

The Mandela Rhodes Foundation has announced its selection of the 12th cohort of Mandela Rhodes Scholars - 15 of whom will be studying at UCT in 2016.

The scholarship is open to citizene of all Alfrican outering to out if all ALMs, university, topicars are school on the basis of their commitment to doubtion, reconciliation, ladenthio and experimentativitia of the all all of the commitment to doubtion, reconciliation, ladenthio and experimentativitia of the all school of doubtion-beneficial addition, the Mandia Rhodes Scholars all to carticipate in customized leadenthip development programme.

Each year the Mandels Rhodes Foundation selects 50 candidates. This year UCT has the lion's share with 15 scholars enrolling for postgraduate studies here. The UCT scholars and as follows:



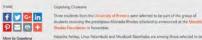




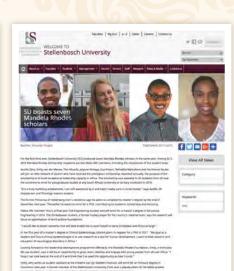
Local news Three Pretoria students get prestigious Mandela Rhodes scholarship

Three Pretoria students aim higher after receiving the Nelson Mandela scholarship. January 5, 2016





Netashe Ashley, Linux Ndambuki and Mosibudi Rasetheba are among those selected to be



or list, Minale of the Insulation

KWAZULU NATAL / 14 December 2016, 3:12pm DAILY NEWS REPORTER

prestigious Mandela Rhodes Scholarship for 2016.

seemingly two distinguished men.

The 21-year-old is one of two UKZN students who have been selected among 50 for the

scholarship, that aims to facilitate the work of postgraduates to build what Nelson

'I am thrilled to be joining a community of high-calibre scholars. And despite what

some might think, given the recent events around the questioning of the (Cecil) Rhodes

legacy. I am excited about being associated with a scholarship that bears the names of

"I containly look forward to see and ing with the locanies of Mr Mondels and Mr Phadae

Mandela hoped would be exceptional leadership capacity in Africa.

Mandela Rhodes honour for KZN students





A studient at the

werta which questioning the Rhodes legacy 1 am exclud about being associated with an award which twors the names of fed tencus men. I look forward to oropping with the security of both atlanators.

sumularity or would saidly probably have before a financially secluded student

I takk more exhaustables that believe in Alfras and promote ortical thinking among its recipients are people

Durban - "Without the scholarship, I would have become part of the statistics of regrettably financially-excluded students," said Mfundo Mdletshe, a recipient of the

are switted to be joining a community of high cartoral scholars, 'said Mit

The echolambic will asset Molettine financially offering him the opportunity to pursue

1 do righterly carry my drawna hut those of my family too. An such this schemening will not only poptivery membrate in my life twooth financial resources and the wedership programme - but will indirectly improve the lives of my family members," he said The Mandela-Rhodes Schottenhip alms to help hulti rear persondene of autophonal leaders in Africa based on the principles of interventionality will challent antiserventeer with and included

1 minit this is a boilt vision and one that requires a lot of televisionities to antilese. All our takes to take converting of of story and

Identify who has been at 1977); the the cost flue users have the losth doet import the hand, individ if fourth

FEBRUARY

BRITISH HIGH COMMISSIONER'S RECEPTION

The British High Commissioner to South Africa, Dame Judith Macgregor, invited MRF executives and Western Cape-based Mandela Rhodes Scholars to a reception at her residence in anticipation of the opening of Parliament. Scholars were able to meet and interact with a wide-range of people influential in South African society, including Public Protector, Advocate Thuli Madonsela. The Consul-General of France, Xavier d'Argoeuves, kindly recorded the moment photographically for the MRF.







APRIL/MAY SCHOLARS PARTICIPATE IN REGIONAL PODS

With the annual growth in Scholar numbers and the introduction of the two-group system, an innovation at the Foundation is the institution of regional pods. These allow members of the Class in residence additional opportunities to interact between the formal workshops. Pod gettogethers took place in Gauteng, the Western Cape and the Eastern Cape in 2016.







JUNE OXFORD CONFERENCE AND MANDELA INSTITUTE VISIT

It was a busy mid-year period for the MRF, with Programme Director Judy Sikuza participating in a high-level conference on Africa in Oxford at the invitation of Oxford University Press, and the Foundation hosting a delegation from the Mandela Institute for Development Studies (MINDS), led by Dr Nkosana Moyo.

JUNE

FIFTEENTH MEETING OF THE MRF BOARD OF TRUSTEES

In 2016 the Board of Trustees of The Mandela Rhodes Foundation met for the 15th time since coming into being, this year at Rhodes House on the traditional principle of annual alternation between the Mandela Rhodes Building in Cape Town, and Oxford. A highlight among the events associated with the board meeting was a reception to celebrate the opening of the Mandela Rhodes Room at Rhodes House, attended by Mandela Rhodes and Rhodes Trustees, MRF staff, Rhodes Scholars, and Mandela Rhodes Scholars studying in the United Kingdom.













JULY

MID-YEAR LEADERSHIP WORKSHOP: GROUP A

Scholars from the Class of 2016's Group A gathered at a venue near Somerset West for their Mid-year Workshop in July. In addition to a rigorous programme involving MRF staff, Scholars from earlier cohorts and expert service providers, the group was privileged to hear an address from Patrick Awuah, the founder of Ashesi University in Ghana, who shared his personal leadership journey.















JULY

MID-YEAR LEADERSHIP WORKSHOP: GROUP B

Group B from the Class of 2016 arrived at the same venue near Somerset West shortly after their classmates had returned to their campuses. Although the programme is structured to ensure that both groups are exposed to the same content, the featured guest speaker varies. Group B was greatly honoured to be addressed by – and then to interact with – Mrs Graça Machel.







SEPTEMBER

JOINT COMPLETION WORKSHOP FOR THE 12TH COHORT

The Completion Workship, always a bittersweet event as it marks the end of the year in residence of that class, had an additional element of excitement in 2016 as the two groups making up the cohort came together for the first time. Though many of the year's Mandela Rhodes Scholars had met each other outside their groups, in regional pods and through the powerful MRS network, for example, there were still many first-time encounters. The Class was addressed by special guest Parminder Vir OBE, Chief Executive of Nigeria's Tony Elumelo Foundation, who travelled to South Africa for the occasion.











SEPTEMBER

JOINT COMPLETION WORKSHOP FOR THE 12TH COHORT

A highlight of the Completion Workshop for each Class of Mandela Rhodes Scholars is a closing gala dinner and the presentation of graduation shields to Scholars who have completed their year in residence. Dressed in their finery, the Scholars from all over the African continent made a great impression at the Cape Sun Hotel, where they heard a farewell address from MRF Chair Professor Njabulo Ndebele, before enjoying dinner and bidding *au revoir* to one another on the dance floor.









SEPTEMBER

FAREWELL EVENTS FOR RHODES SCHOLARS

The South African Association of Rhodes Scholars invited MRF Executive Director Shaun Johnson to chair a discussion between University of Cape Town Vice-Chancellor Dr Max Price and Ntokozo Qwabe (both Rhodes Scholars) at its *bon voyage* events. Rhodes Scholars from all generations turned up in numbers to participate in the vibrant programme at the Breakwater facility in Cape Town.





OCTOBER/NOVEMBER AMBASSADOR GASPARD MEETS EXECUTIVES AND MANDELA RHODES SCHOLARS

Patrick Gaspard, United States Ambassador to South Africa, took time out from his scheduled Cape Town visit to join MRF Executives Shaun Johnson and Judy Sikuza for lunch, and to meet and interact with Western Cape-based Mandela Rhodes Scholars from different Classes. He invited Judy to participate in a conference in Pretoria on the subject of Black Portraiture.





DECEMBER SCHOLARS MEET UK CHANCELLOR

MRF Operations Director Ernst Gerber led a delegation of Mandela Rhodes Scholars to meet the United Kingdom's Chancellor of the Exchequer, Philip Hammond, while he was visiting Cape Town. At the function held at the British High Commissioner's residence, Scholars were able to interact with the recently appointed head of the Treasury of the United Kingdom.

PROGRAMME DIRECTOR'S UPDATE



Taking into consideration the key programme highlights in the review by the Executive Director on page 5, this section will pay special attention to two areas of the Scholarships programme: the reconfiguration of our workshops model, and the increasing involvement of Mandela Rhodes alumni in the programme.

Launch of multiple stream model

In light of the growing number of Scholars and the board's injunction to ensure that adjustments to the programme do not compromise the heart of the offering, the MRF launched the multiple group model approach at the beginning of 2016. The Class of 2016 was split into two groups for the Introductory Workshops in January and the Mid-year Workshops in July. Both groups went through identically structured programmes, the only variation being different guest speakers. There was no significant variation in the ratings that the two groups gave for all the sections in which they participated. The professionalism displayed by all members of the MRF team to ensure we created a congruent experience was noteworthy. The combined rating for the Introductory and Mid-year Workshops was 90%. This high rating within a reconfigured model bodes well for our intention to ensure that we protect the intimate learning environment that is unique to the Mandela Rhodes Scholarships, while also being able to replicate similar experiences for several groups as the number of Scholars continues to grow. The Completion Workshop brought together the entire Class of 2016, with the content and structure of the final workshop allowing for effective engagement within a larger group setting. This bringing together of the whole class resulted in stimulating cross-pollination, learning and collective celebration of the year. The Completion Workshop received an overall rating of

91%, with the entire Class of 2016 successfully integrating and sharing ideas for future impact as they closed off their year in residence.

MRF alumni involvement

As mentioned in the review by the Chair (page 3), the dream of having MRF alumni integrally involved in our programme and in broader Foundation activities was conceived from the very establishment of the Foundation in 2003. In this year's review, we wanted to give special recognition to those large numbers of alumni who gave freely of their time and expertise in 2016 to contribute towards our efforts to help build exceptional leadership in Africa.

The Class of 2016 had 55% of its members participate in the voluntary Mentoring Programme (up from 30% from the previous year). Twenty Mandela Rhodes alumni volunteered to serve as mentors, with a majority finding it a worthwhile experience and saying they would recommend future participation by other alumni.

As word continues to spread across the continent about our unique offering to young Africans, the number of interested applicants has grown exponentially over the past few years. This has resulted in the Foundation needing additional support in reviewing incoming applications. In 2016, 16 Scholars served as alumni application reviewers in the selection process for the Class of 2017. With our limited staffing resources, the ability to bring in alumni who have gone through the programme and know what to look for when reviewing applications has been something we cherish deeply.

To all the mentors and application reviewers for 2016 pictured alongside , we want to say a hearty thank you for all the time and effort you spent in adding to the incredible experience that the Class of 2016 was able to have. Most of you have informed us that it has been equally fulfilling for you to be involved in our programme, and we hope more alumni will be inspired by your efforts to participate in ways that are stimulating and rewarding to you, and also to give back in years to come.

Judy Sikuza, Programme Director The Mandela Rhodes Foundation, Cape Town



THE SELECTION COMMITTEES OCTOBER 2015

Two final selection committees sat to select the Class of 2016 Mandela Rhodes Scholars – one in Cape Town at Bishopscourt, and the other in Johannesburg at the Nelson Mandela Centre of Memory.



The Cape Town Committee comprised, from left to right: Ms Judy Sikuza, Mr Shaun Johnson, Professor Njabulo Ndebele (Chair), and Mrs Margie Keeton.

Mandela Rhodes Scholarships are tenable at recognised South African institutions of higher learning, and offer unique educational and leadership opportunities to talented young Africans who display the potential evoked in the document Characteristics Sought in a Mandela Rhodes Scholar, set out on page 7 of this Yearbook. Applicants must hold a first degree, be a citizen of an African country, and be under the age of 30 years at the time of taking up a Scholarship if offered to them.

The Mandela Rhodes Scholarships programme is further distinguished by a rigorous application and selection system, overseen by the Executive Director, but involving all staff. The selection process takes place over several months of each



The Johannesburg Committee was, from left to right: Mr Sello Hatang, Mr Tim Cumming, Ms Lieze Kotze, Mr Shaun Johnson, and Ms Judy Sikuza.

year, and the Foundation benefits from extraordinary cooperation from institutions of higher learning, and in particular from dedicated liaison persons on the various campuses. The application and selection process takes place towards the end of the year, when a high-calibre and experienced Selection Committee interviews the finalists, and names the Mandela Rhodes Scholars to take up their Scholarships in the new year. The number of new Scholarships to be awarded is determined by the Foundation's Board of Trustees each year.

The 12th Mandela Rhodes Scholarships final Selection Committees (pictured on this page) met in Cape Town and Johannesburg in October 2015.







The Bishopscourt management team pictured from left to right: Zaiboonisha Naidu, Pumza Nonie, Bishopscourt Manageress Shirley Naidu and Thandi Bali



Adigun University of . KwaZulu-Natal Hons Political Science Ajibola was born in Nigeria in 1987.





January 2016 Introductory Workshop

Aiibola

"Interactions with other African youths with diverse experiences, but similar undercurrents, provided a unique opportunity for exchange each person could be proud of. Having such diverse experiences broadens one's worldview and renews optimism. Each day was filled with pleasant surprises and harder questions, leaving me with a rediscovery of a passion for the African continent."

July 2016 Mid-year Workshop

"The workshop at Sir Lowry's Pass made real to me the saying that 'there is always something new out of Africa'. Through the eyes of my fellow Scholars and our activities, there was a refreshing rediscovery of this beautiful continent and a renewed hope for her."

September 2016 Completion Workshop

"The workshop could not come soon enough for me, waiting to meet up with fellow Scholars again. And it ended rather too soon because of the exhilarating and exhausting exercises. Friends and memories have been made. The MRF magic is real. I am glad to be part of it."

January 2016 Introductory Workshop

"The workshop was a marvellous chance to connect with scholastic personalities from different corners of the continent and walks of life. The discussions, debates and briefings were both exciting and inspiring. When you see the aspirations, listen to the arguments, and understand the deep feelings of MR Scholars, you know that you are part of some earth-shaking scholars' movement."

July 2016 Mid-year Workshop

"It was a very challenging workshop, yet it gave me a safe space for genuine and open discussions and debates as well as room for self-reflection. All the events forced me to think, rethink and guestion some of my thoughts and beliefs. Primarily, it was an excellent platform to reaffirm my commitment to Africa and its future."

September 2016 Completion Workshop

"The workshop was just like a strong rope that linked theory with action. It was packed with many pragmatic questions and approaches to solutions. It paved the way to explore systems thinking, the crucial role of communication, and leveraging networks. The workshop encouraged me to think more about my career and things I must consider to unleash my potential and properly serve my people."

my admission as a Mandela Rhodes

family of young African scholars with

"A new realisation engulfed me following

Scholar, Essentially, it is that I am part of a

shared aspirations and dreams of a better

Africa. As the first Ghanaian to become a

MR Scholar, humility overwhelms me, but

strengthens my resolve to carry on; to

July 2016 Mid-year Workshop

"Identity, Reconciliation, These were

new lens through which I intimately

set on a new trajectory ever since."

September 2016 Completion

unexamined themes of my own life before

encountered this powerful duo in depth. It

Cape Town. The workshop provided a

was a heart-wrenching experience – at

least for me – but superbly delivered as a

placebo. My life and leadership have been

"I left the workshop reassured that the

leadership challenge in Africa will soon be

taken care of by our generation. My faith

excellence on our great continent by being

the change that I want to see. My leadership

skills have been honed and I feel retooled to

in Africa has been renewed and I have recommitted my life to pursuing leadership

'Aspire to Be ...

Workshop

continue the journey."

Aseno University of [ohannesburg] MTech Biomedical Technology Simon was born in Ghana in 1987.

Simon



Ashley University of Pretoria MCom Business Management Natasha was born in South Africa in 1993.

Natasha

January 2016 Introductory Workshop

"I experienced intense emotions during the workshop and was inspired to explore my purpose, to become a more active citizen, and to use my research to bring about positive change throughout Africa. I felt the Madiba Magic touch my heart and it moved me profoundly. It is humbling to be a Mandela Rhodes Scholar along with so many brilliant and talented young African leaders."

July 2016 Mid-year Workshop

"I expected interpersonal reconciliation and answers to questions about the future. I left with the realisation that the first step is to become aware of one's own shortcomings and strengths. Reconciliation is not linear and clear-cut. We need to move forward regardless of how uncomfortable things get. I am exploring how I can grow my role and find my decentralised place in South Africa's future."

September 2016 Completion Workshop

"Being a Mandela Rhodes Scholar has been paradigm-shifting and grown me in ways I never anticipated. I am grateful to the MRF staff and my fellow Scholars. The workshop was bittersweet, with laughter and many tears shed. A special celebration of authentic friendships built and dreams shared to affect change. I can't wait to see what impact the Class of 2016 will have."

Melody Asukile

University of Cape Town MMed Neurology Melody was born in Zambia in 1987.

January 2016 Introductory Workshop

"The workshop was a really special experience. I appreciated the diversity of the Scholars, and how we each brought something unique but valuable. I felt a sense of family, and was encouraged by the resilience and determination of each individual. Finally, the personality evaluation taught me so much about myself, and provided me with guidance towards self-improvement this year."

September 2016 Completion Workshop

"The workshop summed up everything I had learned from the MRF. I always felt I was not an entrepreneur, but in true MRF fashion. I was reminded of the role I could play with my individual capabilities. Meeting the other Scholars was refreshing and reminded me that though we are different, we share a common dream for a great Africa.''

19 • MANDELA RHODES FOUNDATION 2016 WWW.MANDELARHODES.ORG



Aiohche Awungjia University of the Western Cape MA Linguistics Ajohche was born in Cameroon in 1992.

January 2016 Introductory Workshop

"I had an amazing time. Being surrounded by such smart and talented people was extremely humbling. The activities, the amazing company and guest speakers created a space for each one of us to learn, to feel safe and at home. I am a changed person because of this experience and now I cannot help but 'Aspire to Be...'

July 2016 Mid-year Workshop

"The July workshop is the best learning opportunity I have had to date. It made me appreciate the complex and multifaceted nature of reconciliation and the daunting task that lies ahead in working toward Africa's prosperity. True reconciliation requires a deep love or empathy for the other which can only be achieved when we embrace ourselves flaws and all. I will forever be grateful."

September 2016 Completion Workshop

"I thoroughly enjoyed the workshop. The guest speakers, especially the Scholars from other cohorts, shared their inspiring iourneys and in so doing equipped me for mine. The highlight however was being with the entire Class of 2016. Sharing space and time with these luminous souls, tapping into their energies, and growing with them was extraordinary. I am forever indebted to the MRF for this experience."





January 2016 Introductory Workshop

"The workshop was unlike any experience

I've had before. I've never connected with

a group of strangers so instantaneously.

and direction that I hadn't had going in.

The real way to sum up the experience

was that it exposed us to the world of

July 2016 Mid-year Workshop

it to believe it."

Workshop

Mandela Rhodes Magic: you've got to feel

"The workshop was a truly memorable

about land, reconciliation, and other

African countries. More importantly,

I can't wait for the next workshop.'

September 2016 Completion

though, it allowed me to learn so much

more from and about my fellow Scholars.

"It's impossible to accurately sum up the

other cultures, countries, and contexts

MR experience. I've learnt so much about

across the continent (and reaffirmed how

much there is still to learn). We've made

continent. This has been the best year of

my short life and being part of this family is

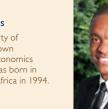
lifelong friendships, and committed to

making a positive impact across the

an invaluable treasure'

experience. It allowed me to learn more

left the workshop with a sense of purpose





Zenzo Chakara University of Cape Town MSc Audiology Zenzo was born in Zimbabwe in 1991.

January 2016 Introductory Workshop

"Through the workshop, I got to critically analyse how the legacies of Madiba and Rhodes shaped the course of history in their respective ways; and how the conflict inherent in the combination of their names can be utilised in initiating transformative dialogues. The guest speakers emphasised and reinforced my belief in the need for servant leadership in today's society."

July 2016 Mid-year Workshop

"The workshop was eye-opening and greatly challenging. I went into the workshops expecting to primarily have critical engagement on issues pertaining to post-colonial reconciliation where re-distribution of wealth and resources was concerned. However, I learnt, through interacting with my fellow Scholars and the guests, that outward reconciliation can only be fully recognised once one has exercised it from within."

September 2016 Completion Workshop

"Memories were made, tears shed and inspiration drawn. The workshop brought into perspective the ways in which Scholars are now spreading the Madiba Magic through entrepreneurship. Speaker after speaker reiterated the need to find one's passion and have a plan to fulfill one's calling. I now belong to a family of movers and shakers who are ready to be the change they wish to see."



Dambe University of Cape Town BSc Hons Geographical Information Systems Natalia was born in Malawi in 1991.

January 2016 Introductory Workshop

"The workshop was the most powerful and transformative experience of my life. My understanding about exceptional leadership was deepened. It was exciting to learn that one can have a balanced life and still be a great leader. This has inspired my leadership journey to be rewarding."

July 2016 Mid-year Workshop

"Reflecting on the workshop, I value most how reconciliation can be applied to my daily life. From the workshop I learnt that choosing to do the right thing with love in order to reconcile our differences cannot only transform one's present life but also bring about new possibilities without compromising one's future. I am thankful."

September 2016 Completion Workshop

"The discussions, exercises and reflections about the real challenges and viable solutions for Africa echoed innovative patterns of thought towards building a sustainable Africa. Much respect, love and appreciation to my fellow exceptional leaders and the MRF team, who sacrifice and pursue exceptional visions. developments, and take on responsibilities for the love of Africa."

Tamika Fellows

Rhodes University MSc Biotechnology Tamika was born in South Africa in 1993.

January 2016 Introductory Workshop

"I believe that the conflicting energies of Mandela and Rhodes provides me with this amazing opportunity to interrogate myself and who it is I am, and what it is I am doing and why. The MRF leadership workshop enriched me with a deeper sense of self-awareness and the courage to lead myself from within by asking myself every day if I am acting with integrity and love.'

July 2016 Mid-year Workshop

"The workshop was both exhilarating and deeply reflective. It propelled me to the top of my spirits and shook me down to the deepest roots of my soul. It was an experience that I will forever be thankful for as it has put me on a path towards being a better, more whole human being."

September 2016 Completion Workshop

"The stories told by Scholars showed there is light and power in us and through listening and engaging I felt a light of my own glowing in response. The workshop wove the elements of Madiba Magic, community and reconciliation seamlessly into one another so that a beautiful glittering network of diverse individuals emerged with a deeper understanding of one another and the space we occupy."



Hall University of Cape Town MA Creative Writing Kerstin was born in South Africa in 1993.



Mussawir Hassan University of Cape Town Masters in nternational Law Mussawir was born in Tanzania in 1991.

January 2016 Introductory Workshop

Kerstin

"The workshop taught me more about my fellow Scholars than about Mandela or Rhodes, Listening to their stories, I felt profoundly grateful to be joining a community of passionate human beings committed to African development. They were warm, open and driven. In their company, I had the sense that this continent has a shining future ahead of it."

July 2016 Mid-year Workshop

"After discussions with guest speakers and my fellow Scholars, I reached the conclusion that what Africa needs is a clear vision of the future it wants, a vision which must come from all citizens of the continent. We all need to shoulder responsibility, to believe in our countries and ourselves, and to stop hoping someone else will take the first step."

September 2016 Completion Workshop

"Being a Mandela Rhodes Scholar is an honour, a privilege and a responsibility. It's about learning to listen without judgment, it's about daring to be vulnerable and honest with people you have just met. This kind of authentic recognition characterises the MRF experience, and it is our duty to find ways of sharing it with the rest of the world."

January 2016 Introductory Workshop

"I have for a long time sought to meet people with a strong predisposition to ethics and progress. The Mandela Rhodes Scholarship promised such convergence and I have been overwhelmed by the calibre of people – both scholarly and administrative – I encountered. I left the lanuary workshop humbled and inspired. What I am excited about, is that this is just the beginning."

July 2016 Mid-year Workshop

"We have, as Scholars, pledged allegiance to reconciliation: and it was time to let us 'test the waters'. I felt hope and triumph, anger and despair. At the helm was my internal inquiry about my own role, perspectives, and responses. I witnessed some of the bravest people. I left more conscious, only longing for such discussions to reach the greater part of society."

September 2016 Completion Workshop

"On one hand there was a feeling of a beginning in meeting our peers from the corresponding group. On the other an overshadowing feeling of an end to a chapter that had been delightful. It was an honour to be interviewed, a further one to be selected, and it would be the biggest to act on its pillars. Once a Mandela Rhodes Scholar, always one."

January 2016 Introductory Workshop

Mary

liyani

Town

University of Cape

LLM in Private Law

"I was suddenly surrounded by inspirational individuals from around the African continent and given the space to challenge myself – my preconceptions and opinions about the unequal society we live in. As a result of this journey I grew as a Scholar, a leader, and perhaps most significantly, as a person. This experience forms an inseparable part of my identity: I am a Mandela Rhodes Scholar.'

July 2016 Mid-year Workshop

"This was an emotionally taxing workshop. I had to ask myself difficult questions about my views on reconciliation within Africa, And, surprisingly, more daunting was the issue of reconciliation within myself – questions about the kind of leader I want to be (or could be) and my role in Africa's upliftment. The workshop was a challenging, but immeasurably rewarding experience."



Karuana AFDA Cape Town BA Hons Motion Picture Medium Barbara was born in Kenya in 1989.

January 2016 Introductory Workshop

"My biggest learning from the workshop was the central position that personal leadership must take in my life and my development path as I seek to lead others in whatever capacity. The need for values and discipline to begin with me is the greatest lesson from those five excellent days of learning and reflection."

July 2016 Mid-year Workshop

"It was an excellent opportunity to become acquainted with some of the matters facing our continent and our role in their resolution. I can no longer ignore the issues that I was apathetic about before. My sense of responsibility as an African was heightened. I am more eager to use my creative skill-set to transform the conversations between Africans."

September 2016 Completion Workshop

"The workshop was a critical opportunity to understand the interconnected nature of all our personal and professional pursuits. I received such an intense sense of purpose and responsibility towards our beautiful continent, and it was so meaningful to finally understand where storytellers like myself can contribute to improving African lives, hand-in-hand with all other disciplines."

Barbara

Refiloe Kekana

Rhodes University BSc Hons Statistics Refiloe was born in South Africa in 1994.

January 2016 Introductory Workshop

"Leadership became real to me – it spoke to my humanity and highlighted self-knowledge as a basis for good leadership. I had a beautiful, intense experience getting to know my fellows throughout the workshop. It was liberating to be around a group of people and just be free to be myself, to be known and to know others without fear.'

July 2016 Mid-year Workshop

"The experiences I had in this workshop opened my eyes to the need to focus on personal reconciliation. I learnt that reconciliation transcends being on the same page, but touches on allowing yourself to be vulnerable, to see the humanity in the other and yourself in order to move to a real place of healing."

September 2016 Completion Workshop

"It was great meeting the other half of the Class. I saw the MR spirit of oneness that not even being split into groups throughout the year could eliminate. I appreciate how the practical parts of the workshop brought all of the year's learning full circle and helped me visualise spaces where I can make an impact in Africa going forward."



Waniiku Kimani Stellenbosch University BCom Hons Economics Wanjiku was born in Kenya in 1994.





Pilela Majokweni University of , KwaZulu-Natal MSc Agricultural Economics Pilela was born in South Africa in 1991.

January 2016 Introductory Workshop

"I came out of the workshop a completely

responsibility and privilege as a Scholar, I

realised that leadership is not what I have

always perceived it to be and learnt the

awareness in my leadership journey. I feel

"I came in as an angry black woman with

understanding of how that would mean

comfort zone and one needs to allow it to

different things to different people. As

evolve while anchored by one's vision."

"I reflect on the bittersweet end of my

year in residence having been challenged,

potential realised. We are the ones we

have been waiting for. This workshop

put so many things into perspective.

My dreams scare me now more than

become. This amazing opportunity

before, evidence of how big they have

inspired, but most of all hungry because of

important as identity is, it can be a

September 2016 Completion

Workshop

changed my life."

different person, more aware of my

importance of reflection and self-

blessed to be starting this journey

July 2016 Mid-year Workshop

surrounded by some of Africa's best."

all my answers and defences set up. I

walked away reconciled with those

emotions, the complexities of

reconciliation, and reached an



Nkateko Manganye University of the Witwatersrand BCom Hons Economics Nkateko was born in South Africa in 1993.

January 2016 Introductory Workshop

"I never realised how extraordinarily big a deal becoming a Mandela Rhodes Scholar was, though I knew it was quite a big one. The workshop did not only ignite in me more passion for Africa, but also made me realise that successful leaders aren't automated machines. I also got to appreciate failure as an important aspect of one's development."

July 2016 Mid-year Workshop

"The question of identity is complex, hence the need for all to identify as the human race. The workshop caused me to question my identity and in relation to others. I was awakened to the urgency of African solutions for Africa. I realised how ignorant I was, especially regarding other African countries. My passion and sense of responsibility to the continent has been reignited."

September 2016 Completion Workshop

"I am left with a sense of responsibility for the things I said in my application. Africa has had a lot of people who speak but do not actively engage to bring about the change. I am amped to be an action agent because there is support from Scholars and the Foundation. I wish this opportunity for every African child who 'Aspires to Be..."

Zinhle Manzini

University of the Witwatersrand MA Philosophy Zinhle was born in South Africa in 1993.

January 2016 Introductory Workshop

"The level of authenticity was refreshing and people allowed us to see most of who they are. Often as leaders we never open up and we portray one version of ourselves. It reaffirmed for me that being authentic to who you are makes life easier. This is something that I certainly will take away with me: we are human and it's okay to show that."

July 2016 Mid-year Workshop

"Sometimes solutions to the problems in society are not just black and white. There are many alternative possibilities and ours is to explore them. It is sometimes good to lock away our judgements. preconceived ideas and scepticism. This workshop further highlighted that the self is constantly changing, learning and unlearning is important – as it is said, 'an unexamined life is not worth living'."

September 2016 Completion Workshop

"The workshop reminded me that sometimes 'our greatest fears are not that we are inadequate but powerful beyond measure'. It reignited hope and reaffirmed that Africa is in capable hands. We Scholars are the trailblazers. The MRF has equipped us with tools and sparked a flame. It is our duty to run with that light, share it with others, and not let it go out."

January 2016 Introductory Workshop

"The biggest lesson for me was that leadership is very complex and it is important to always look at things from different perspectives. Also, Africa has such a bright future. There is a generation of future leaders that is dedicated to developing our continent."

July 2016 Mid-year Workshop

"Before the workshop, I thought reconciliation was mostly a political process and could be solved intellectually. The focus of the workshop really made me understand the importance of self-reconciliation before engaging in the social context, Also, our in-depth discussions on South Africa's reconciliation process were very insightful along with broadening the discussion on other African countries. The journey so far is life-changing."

September 2016 Completion Workshop

"I struggle to properly articulate what this year and especially the final workshop did for me because I feel like putting it into words would be diluting the experience. It was energetic, rejuvenating and a whole lot of fun. It was also refreshing to have conversations on how we could be change agents beyond just pointing out the problems in our society."

January 2016 Introductory Workshop

"As a young woman inspired by a bright future that sees more people progressing and becoming the best versions of themselves, this workshop resonated with my values. I saw that all around Africa there are men and women striving towards making a positive change in society. It's so refreshing to be in such a space.'

July 2016 Mid-year Workshop

"This workshop brought me to the realisation that reconciliation is everconstant. There is never a final destination for reconciliation. Most importantly what I took away is that reconciliation starts with oneself and that one must be true to oneself, before one can go out and make major strides towards reconciling on a macro level."

September 2016 Completion Workshop

"This year has been a journey of transformation and growth for me. Being an MRF Scholar helped push me towards a personal journey focussed on my identity, my education, and on what I am going to contribute to society as a leader. I have finally accepted that I can dream big and it's okay. The future is bright and I am excited."

22 • MANDELA RHODES FOUNDATION 2016 WWW.MANDELARHODES.ORG



Mashalaba University of Cape Town Masters in Mathematical Finance Qaphela was born in South Africa in 1993.



Fredy Mashate Rhodes University Masters in Commerce Taxation Fredy was born in Zimbabwe in 1992.

January 2016 Introductory Workshop

Oaphela

"The workshop was an interactive space which provided us with a platform where we could directly engage the concept of leadership at varying levels and from different perspectives. Perhaps the biggest lesson learned for me was having my eyes opened to the fact that making compromises is part of leadership. Wisdom, in this context, is making the best compromise."

July 2016 Mid-year Workshop

"I found the workshop on reconciliation quite broadening in terms of understanding the content of reconciliation as a process. In particular, I enjoyed hearing the views of individuals who have devoted a significant part of their lives working directly on reconciliation projects. I found their perspective to be fresh, rich and highly insightful."

September 2016 Completion Workshop

"The workshop was quite inspirational. Mandela Rhodes Scholars are people of deep purpose. The speakers, in particular, who shared their entrepreneurial journeys with the community, gave us a glimpse into what exactly purpose in action looks like. In a sense, the experiences we came across burdened us to consider exactly what we would come to mean to Africa."

January 2016 Introductory Workshop

"The Mandela Rhodes Scholarship is my gateway to destiny. I am convinced my calling is to lead, to be the difference sought in a young 21st century African leader. Always be yourself. Take risks and fail, but have the interests of people at heart. Leave a mark that outlives you. It won't be easy but diligence breeds brilliance, where perseverance and endurance assures a difference."

July 2016 Mid-year Workshop

"Reconciliation is complex and requires deep understanding as opposed to knowledge for effective engagement. The greatest tool that can impact and transform the world is my authentic self. Add to that love and respect for others, I can never fail to promote inclusive growth and safeguard the sustainability of a global society. Reconciliation demands a people centred approach, a task I gladly accept."

September 2016 Completion Workshop

"Life can never be the same. I have been equipped to take on this giant called life. When I am great and famous (a few years from now), I will proudly stand up and say I am a Mandela Rhodes product. Resilience, endurance, perseverance and intelligence will nurture the brilliance and difference I 'Aspire to Be..."

January 2016 Introductory Workshop

Blessing

Masuku

University of

ohnnesburg

Psychology

Masters Clinical

Blessing was born in

South Africa in 1992.

"It took me a while to digest that I was a Mandela Rhodes Scholar; the workshop made it real. Leadership brings about intrapersonal and interpersonal change and there are different kinds of leaders; it's important to know what kind of leader I am and what role I play. Unpacking the lives and dynamics of the leadership styles of Mandela and Rhodes was a beautiful experience."

July 2016 Mid-year Workshop

"The workshop was an immense eye-opener for me. It helped me re-centre and re-evaluate my life and the role I want to play in my country and continent. Sensitive issues currently facing South Africa and the African continent were discussed critically. Hope for the country and our continent was awoken. I see life through different lenses now. The Mandela Rhodes family is winning."

September 2016 Completion Workshop

"The experience of having exceptional Scholars vigorously questioning, discussing and debating issues facing our beloved continent is one never to be forgotten. Meeting influential entrepreneurs, understanding the importance of communication and coming up with possible solutions for the continent's challenges was amazing. I am grateful and truly proud to be part of the generation that will transform Africa. Mandela Rhodes Scholars are a powerhouse."

January 2016 Introductory Workshop

Mulweli

Mathagu

University of the

Witwatersrand

Mulweli was born in

South Africa in 1993.

MSc Chemical

Engineering

"The week was a journey towards self-discovery and a big step towards the discovery of my life purpose. Interacting with people from around the continent allowed me to see how we all share similar problems and how we all have hope for a better Africa. One of the most encouraging things that I learnt in the workshop is the importance of self-leadership."

July 2016 Mid-year Workshop

"The workshop provided a chance to air issues one wouldn't normally discuss. There was an acknowledgement of how far we still have to go as Mandela Rhodes Scholars who aspire to be African pioneers and leaders in terms of knowledge of this continent. We all have mixed identities to deal with before we can jump into the realm of reconciliation."

September 2016 Completion Workshop

"Being told that being a MR Scholar does not end after the workshop gave me a feeling of belonging in the larger community of Scholars. Even though the closure was emotional, I realised I had grown. The thing that I will hold closest is the networks established. I walked out with hope and a dream that we will all become successful in our spheres of influence."



Masters Social Work Ayisha was born in Zimbabwe in 1988.

January 2016 Introductory Workshop

"The trajectory of my life changed when I became part of the awesome Mandela Rhodes family. I was intrigued at how we explored the lives of Mandela and Rhodes. I am optimistic that with the exceptional leadership training we received we will continue to embrace the past while creating a dignified and sustainable future for all people in Africa."

July 2016 Mid-year Workshop

"The workshop was a learning curve for me. I understood that with personal and, especially, national reconciliation, opposing parties have to form a compromised union that seeks to achieve peace and nationbuilding. It is pivotal that reconciliation be seen as the gateway for discussing and formulating sustainable mechanisms that address injustices, power imbalances and inequalities in society."

September 2016 Completion Workshop

"The workshop empowered me for the next chapter of my leadership journey. The systems thinking approach will assist me to manage the complex social relations and problems I encounter. The Scholar canvas made me realise it's priceless to be authentic, while the alumni session showed me anyone can achieve their dreams despite failures. Thank you MRF: I will forever 'Aspire to Be..."



Mfundo Mdletshe University of . KwaZulu-Natal Masters Development Studies Mfundo was born in South Africa in 1994.

January 2016 Introductory Workshop

"The workshop gave me new tools to utilise as I continue embarking on a iourney of self-discovery. The whole experience has surely been one that I'll treasure for a long time to come."

July 2016 Mid-year Workshop

"Reflecting on the workshop is somewhat emotionally daunting. I was left with more questions than answers, prompting me to want to explore the themes of reconciliation, identity, privilege, and ethical leadership further. The importance of imagining and dreaming anew was certainly instilled. In my multiple lines of identity – I remain human."

September 2016 Completion Workshop

"For me, 2016 was a year of tremendous growth. In the true MRF fashion of breaking the various principles down to a micro level, I learnt that entrepreneurship need not be a grandiose scheme. What could have been more special though than finally being in the presence of the entire MRF Class of 2016 family? What a bunch of amazing souls."





"The workshop was a blessing. I got the privilege to engage with African leaders who motivated me to make my full potential a reality. I thank my cohort and the MRF for a space in which we could unpack the challenges and realities of leadership. In the words of a colleague, there is so much strength in all MRF Scholars. Let the MRF magic continue."

July 2016 Mid-year Workshop

"The workshop was an experience that changed the lens for viewing issues around reconciliation. It taught me that the complexities are founded upon the challenges of reconciling my own true identity. It was a critical time of reflection in a space of love and unity. For this I am thankful to the MRF family for a life-defining workshop."

September 2016 Completion Workshop

"The workshop was a bittersweet week; one shared with some of the most inspirational young leaders I have ever come across. It challenged one's thinking on entrepreneurship on the continent and the various challenges and solutions it faces. I made many friends but most of all I have a Mandela Ŕhodes family."



Sicelimpilo

University of

ohannesburg

LLM Tax Law

Mguni

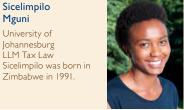
"Words cannot adequately explain the feeling of being part of Mandela's dream and the MRF family. I have learnt that in leading, there are times that I will fail, but that won't be the end. It's all part of the experience that is leadership. I just have to pick myself up and keep on going."

July 2016 Mid-year Workshop

"It was an intense and emotional workshop, grappling with reconciliation on a personal and broader level. The discussion highlighted to me how contentious and pivotal the land issue was to reconciliation and development. I felt a little disillusioned with the law: questioning the effectiveness of the land expropriation laws in land reform. However, after further discussions with beautiful MR minds, the MR magic reignited hope."

September 2016 Completion Workshop

"Magic was created ... I was inspired; have learned the true meaning of strength and love. I have a completely new vocabulary with words like authentic, attack, and resilience. Henceforth, in whatever I do. I will face fear head-on for failure is not a shame, it's a lesson on its own.'



Mokaya Stellenbosch University MSc Clinical Epidemiology Jolynne was born in Kenya in 1991.

olynne

January 2016 Introductory Workshop

"The workshop was an eye-opening experience. I learnt several important aspects and interacted with an amazing group of people; the Scholars, the MRF staff and of course the invited guest speakers. The outstanding lesson for me was that success and being successful is possible. It all narrows down to the right attitude, hard work and looking beyond everyday life challenges."

July 2016 Mid-year Workshop

"The workshop was incredibly insightful. I not only experienced and learnt aspects of leadership with practical examples from South Africa. Zimbabwe and Kenva, but also the concepts of identity and self-reconciliation had an impact on me. I can only be an effective leader once I understand who I am, have dealt with the conflicts within me and allowed myself the opportunity for growth."

September 2016 Completion Workshop

"The final workshop placed the Mandela Rhodes guiding principles – leadership, reconciliation, entrepreneurship and education – in perspective, I understood what it meant to be a leader and the dynamics around leadership in the real world "

Moretlo Moleli

University of Cape Town Hons International Relations Moretlo was born in Lesotho in 1992.

January 2016 Introductory Workshop

"We are often paralysed by the fear of discovering the most unattractive parts about ourselves, but what is even scarier is the possibility of others seeing the most unflattering features. The workshop created a safe environment where one could be comfortable enough to be authentic in sharing themselves. We need to build authentic leadership for a better and connected Africa."

July 2016 Mid-year Workshop

"Exploring our identities and the effect they have on our leadership styles, was the culmination of the workshop. Looking into our lives and reconciling the cracks within our identities is a skill I picked up; a self-reflection tool that all leaders should possess. Introspection trains us for reconciliation at a deeper level. Through this we can attempt to reconcile societies within our beautiful continent Africa."

September 2016 Completion Workshop

"Concluding my year in residence with the entire cohort of the Mandela Rhodes Class of 2016 was exciting and exhilarating. I have formed eternal bonds with people from all around Africa. This is the ultimate privilege. My shield hangs on my wall to certify my tremendous strides. It is the pride, joy and reminder that will keep the fire to effect change burning."



extraordinary way."

January 2016 Introductory Workshop

"There were three things I expected to

experience at the workshop: minimal

sleep, highly engaging conversations, as

well as having my perspectives stretched

and challenged. My expectations were not

only met, but were exceeded in that I left

I met the most exceptional people whom

with a completely new outlook on life.

I am convinced will impact Africa in an

"I have always treated reconciliation as a distant priority which only people who

lived through the apartheid era should

consider. In this workshop, my views on

reconciliation changed completely. I learnt

that reconciliation is not about others but

rather, that it is about me. I learnt that

reconciling with oneself is the best, if not

the only way, to find one's true identity."

"The workshop was the most fulfilling

residence. We laughed, we argued, and

we made peace with each other as we

Africa needs most. I left the workshop

feeling a great sense of camaraderie and

hope that Africa's future is in the hands of

shared similar or opposing views on what

experience of my entire MRF year in

September 2016 Completion

Workshop

amazing people."

July 2016 Mid-year Workshop

l ethabo Motswaledi University of Cape Town Masters Geomatical Engineering Lethabo was born in South Africa in 1993.



Rethabile Mphutlane University of the Witwatersrand Hons Applied Drama Rethabile was born in Lesotho in 1989.

January 2016 Introductory Workshop

"I feel honoured to have been part of the workshop. I learned a lot about what ethical leadership entails. Discussions on the legacies of Nelson Mandela and Cecil Rhodes helped me cultivate my philosophies as a leader in Africa. I am glad that I am part of such a diverse group of the 2016 Mandela Rhodes Scholars.'

July 2016 Mid-year Workshop

"This workshop truly woke my spirit. I learned about the significance of reconciliation with myself. It would be impossible for me to serve and bring tangible results of improvement in my life and in the lives of others if I do not first reconcile with myself, and make peace with the current circumstances in my life and in my country."

September 2016 Completion Workshop

"This was a beautiful way of rounding up all that I have learnt since the first workshop. The canvases brought us even closer together. Having grown so close and so attached to the Scholars, the workshop was a bittersweet moment. There are no words to describe my gratitude. What the MRF has taught me about self-acceptance, reconciliation, leadership and entrepreneurship surpasses any amount of reading."

January 2016 Introductory Workshop

Trisha

Mpofu

"During my interview I asked: "Is the programme everything I think it is?" After the workshop I can say it's proving to be more than I ever imagined or expected. We are challenged mentally, emotionally and sometimes physically; through it all there is a deep sense of love and family, and I'm glad to be on this journey with an amazing group of people.'

July 2016 Mid-year Workshop

"Reconciliation is not a simple and straightforward concept. It is easy to make recommendations for how a reconciliatory process should work when it is detached from your identity. However, when the time came for me to try to reconcile my different identities, only then did I realise it is not an easy task. It's daunting actually, and I am still a work in progress."

September 2016 Completion Workshop

"The workshop was refreshing and inspiring. It was that injection of energy, confidence and hope that we all needed as we moved out of residence as Scholars. I was in awe of the speakers, and it was reassuring to know that everyone has the same concerns. Moving forward I will not be ashamed of failure and will know that I am failing forward."



Management Sidney was born in Uganda in 1989.

Rhodes University

Sidney

Muhangi

BCom Hons

January 2016 Introductory Workshop

"The workshop was an overwhelming experience, worth more than the year I spent elsewhere trying to discover myself. It unlocked my potential and uncommon knowledge I had always struggled with. It provided the space to meet, share, and inspire one another, equipping me with skills to flourish as a leader. It was unforgettable.'

July 2016 Mid-year Workshop

"It was a time of opening up. In sum, the workshop was exciting, and it touched base with the very sensitive topics that most people are scared of talking about in South Africa and Africa. Heft feeling relieved, open minded and courageously determined to be the change I desire to see in Africa and my community. What an amazing experience it was."

September 2016 Completion Workshop

"The workshop was yet another step toward entrepreneurial understanding. I felt fully assimilated into the Mandela Rhodes family after meeting all the Scholars with whom we engaged at length. The visitors were amazing, and hearing from brave risk-takers was really energising to budding entrepreneurs like me. Moving forward, I feel enthusiastic to contribute to the development of Africa."

Mutugi Mutegi

University of Pretoria LLM Mercantile Law Mutugi was born in Kenya in 1993.

January 2016 Introductory Workshop

"The chance to engage with some of the sharpest and most profound minds I have encountered so far was priceless. I can only look forward eagerly to what the rest of the year holds, and our lives too."

July 2016 Mid-year Workshop

"It's not often that one's preconceived notions, understandings and privileges are openly challenged. In this workshop's environment, a chance to rediscover and reanalyse my own inner workings left me enlightened, but challenged as ever to find my place in this world. This felt like the start or reignition of a bright path to be followed into my future.'

September 2016 Completion Workshop

"This was the most exceptional opportunity to start piecing together the path that lies before me in service of self and country. The insights shared, critiques given, and the opportunity to deepen our friendship even further was invigorating in this high-energy week. A bittersweet symphony of the most unforgettable proportions to end the year in residency."



Muzofa Stellenbosch University Masters in Civil Engineering (Structural) Tinotendaishe was born

January 2016 Introductory Workshop

"The workshop was a week of growth. Through the interaction I became more aware of myself and most importantly how to learn from others through disagreeing. I also learnt to appreciate history more and thoroughly enjoyed literally following the footsteps of Nelson Mandela; sitting where he sat and standing where he stood. These once-in-a-lifetime moments of history came to life.'

July 2016 Mid-year Workshop

"The workshop focused on reconciliation. It made me critically engage and grapple with the issues currently being faced in South Africa and the role I can play as a Scholar. On a broader scale similarities were drawn between issues in Zimbabwe and Kenya in pursuit of a more coherent continent."

September 2016 Completion Workshop

"Although the name of the workshop includes the word completion, it served as the beginning of a new journey. I felt I was equipped and being deployed on a mission to fully pursue my dreams and continue aspiring. It took me back to the beginning of my MRF journey and allowed me to reflect on my growth and things I had to learn and unlearn "

Fairchance Ncube

January 2016 Introductory Workshop

"What an amazing experience. I saw the

Scholars who stand with enough

of the slave trade, mercantilism,

learned the ways of leadership,

reconciliation, education and

determination to build a united and

talent in some of Africa's most outstanding

prosperous Africa and to undo the effects

imperialism, colonialism, neo-liberalism

and apartheid on our continent. Having

entrepreneurship, I believe we are the

"To lead is to reconcile, but the path to

convoluted one and in all its length we find

no universal or timeless truths. Whether

to reconcile multiple identities in oneself

racial injustices reconciliation is sometimes

of equal value – the land, the truth or even

achieved only to sacrifice something else

or to confront class, gender, ethnic or

iustice itself."

generation that will develop Africa."

July 2016 Mid-year Workshop

reconciliation is a long, painful and

Stellenbosch University Hons Political Science Fairchance was born in Zimbabwe in 1992.

January 2016 Introductory Workshop

"It was an enthralling experience. I was beguiled by the genuine interactions with the MRF family. I was left inspired to be great by being the best possible version of myself. When I fondly think back on the MRF workshop there is one lesson that is in the heart of all the others: seek growth and your contributions will elevate in value."

July 2016 Mid-year Workshop

"What an experience. Mentally challenging, emotionally exhausting and holistically insightful. An experience that happens only once in a lifetime. Reconciliation is a human process that will never end. What I specifically learnt is that I will always be asking questions whose answers only I can give. I am humbled to have shared this experience with fantastic fellow Scholars."

September 2016 Completion Workshop

"Words cannot describe the change I see in myself. Post-workshop I'm left with feelings of nostalgia, gratitude, hunger for knowledge and wisdom. To the MRF Scholars, the MRF executive team, I salute you all. I'm humbled and immensely privileged to have been given an opportunity to become part of this amazing family."

Loise

Ndegwa

University of

Cape Town

Relations

MA International

Loise was born in

Kenya in 1992.

"I loved the workshop. The most interesting part for me was engaging in the conversations about Rhodes. Mandela and creating a safe environment where people understanding on a certain issue."

July 2016 Mid-year Workshop

experience in which I had to reflect on the idea of self-reconciliation for the first time.

September 2016 Completion Workshop

"The last workshop was a reflective space in which I got to contemplate the personal journey that I have been on for the past eight months, to become comfortable with my authentic self. Thank you Scholars for helping me realise my true potential."

Sebenzile Nkambule

University of Pretoria MA SocSci: Gender Studies Sebenzile was born in South Africa in 1989.

January 2016 Introductory Workshop

"Leadership is complex, tricky in fact, because of the various, sometimes conflicting, factors at play. Changing the game is even harder because of the natural inclination to hang on to what you know and not venture into the possibilities that the unknown provides. I am continuously asking how I, we, can courageously take less travelled roads to solve the continent's biggest problems."

July 2016 Mid-year Workshop

"The workshop was emotionally taxing. Reconciliation is difficult given the history of the continent and of humanity in general. I was angered by the continuing injustice and inequality that favours the few. I am however encouraged by the willingness of Scholars and other young people to grapple with these issues. There's still a long way to go but we will get there."

September 2016 Completion Workshop

"The final workshop was bittersweet. Goodbyes are never pleasant; however the positive and aspirational energy amongst Scholars was exactly what one needed to finish the year well. It was a reminder that we have a great task ahead in improving the continent, and as daunting the task, we have what it takes. I left the workshop with hope and gratitude for an incredible experience."



Linus

Ndambuki

University of Pretoria

January 2016 Introductory Workshop

their respective legacies since it was my first time to be part of this conversation. Through this process, I learned that can speak freely can broaden one's

"The workshop was an eye-opening I realised that it was necessary for me to grapple with my past experiences and family relations in order to have a better understanding and vision for my future."

26 • MANDELA RHODES FOUNDATION 2016 WWW.MANDELARHODES.ORG



University of Cape Town Master of Medical Science in Biomedical Engineering Ofentse was born in South Africa in 1993.

Ofentse Noko



Henry Owen University of Cape Town LLM Commercial Henry was born in Uganda in 1990.

January 2016 Introductory Workshop

"Being welcomed into the MRF family through the workshop was an enlightening process. The greatest thing I will take away from it is the insight I gained into the backgrounds of my fellow Scholars. It really brough home the fact that it is such a great honour to be a part of such an outstanding group of young Africans."

July 2016 Mid-year Workshop

"This workshop provided me with new insights into some of the challenges involved in the process of reconciliation, the most important one being the centrality of starting with myself. I'm now more aware of the need for us as individuals to reconcile our thoughts, emotions and life experiences, and how we allow these to influence the way we interact with the world."

September 2016 Completion Workshop

"I've been wondering how we as Scholars would go on to impact the world in the future. The opportunity to put what we've learnt into practice, and work out realistic solutions to complex problems gave me some insight into what this future looks like. This, together with learning about the journeys of some alumni, has given me hope that real positive change is coming."

January 2016 Introductory Workshop

"What we learnt and experienced, in the context of the controversial legacies of Rhodes and Madiba was instrumental in teaching me a lot about myself and others. The workshop offered a good opportunity to debate contentious issues that would otherwise be impossible. This kind of exposure is necessary in training any leader. I am filled with gratitude."

July 2016 Mid-year Workshop

"The workshop stretched us to the limit intellectually. Although I was expectant to find one final solution to reconciliation, the workshop only left questions that set me off on a path of self-realisation. More than anything I learnt that my privileges exist for the benefit of others and vice-versa."

September 2016 Completion Workshop

"It was a pleasure to interact with Scholars from Group B. The line-up of activities and speakers was amazing. We were personally engaged in the practical realities of changing Africa and what role we have to play in this quest. This was good preparation as it gave a sense of clarity to our future as Scholars." January 2016 Introductory Workshop

Axolile Oina

Stellenbosch University

Masters in Theology

Axolile was born in

South Africa in 1991

"The workshop was liberating for me. I had the perception that I must be cautious in my actions but in this workshop I realised that one's convictions and principles should not be a barrier for one to carry forth what they believe is right. It was summed up best by the advice: "Don't take yourself too seriously, but take your values seriously."

July 2016 Mid-year Workshop

"The second workshop was emotionally challenging and aided in my identity formation. I was challenged to reconcile the idea of white people telling black people's history. I also grappled with how I intend to change history for my family, community, and continent. I need to impact the church community's thinking. Lastly I am questioning my conviction of human consciousness as a paradigm of reconciliation."

September 2016 Completion Workshop

"I am encouraged and inspired to change the world. The workshop provoked thoughts and innovative ideas. Remarks by the panel shifted my view on my life. Lasting relationships were built. I realised my core values and principles. I was able to be authentic, vulnerable and open. I am grateful for this scholarship. I will Aspire to Be..."

January 2016 Introductory Workshop

Kholiwe Simeon

Monash University

in Accounting

Postgraduate Diploma

Kholiwe was born in

Botswana in 1991.

"The workshop was filled with countless surprises and a variety of new personal discoveries. Moreover, I found the guest speakers' presentations on leadership inspirational and enlightening as they showed that leadership is layered with different forms and complexities which every aspiring leader should explore in order to harness their potential to become leaders and turn it into true leadership excellence."

July 2016 Mid-year Workshop

"The heated discussions about the complexities of land reform and reconciliation in Africa with the exceptional guest speakers exposed me to the important underlying matters. Consequently, I found myself in an uncomfortable but necessary predicament where I had to unpack who I am and who society had dictated I was, before I could even begin to actively reconcile any issues."

September 2016 Completion Workshop

"The workshop brought all of the aspects of entrepreneurship that we learnt full circle as the esteemed guests shed more light on what it really takes to become an entrepreneur. Additionally, we got an opportunity to cement the spirit of family as we went through an authentic process of establishing lifelong and deep connections amongst ourselves. Those beautiful moments will be cherished forever..."

Julia Standish White

University of Cape Town Hons Psychology Julia was born in South Africa in 1994.

January 2016 Introductory Workshop

"Wow. Just wow to the calibre of people, the integrity of the staff that make up the MRF, the quality and intellectual stimulation of each and every activity and the magnitude of learning this five-day experience provided for me. I feel humbled, enormously grateful and inspired by this experience."

September 2016 Completion Workshop

"The third workshop gave me a real sense of urgency. The entrepreneurship theme challenged the social relevance of my ideas for the continent whilst emphasising the immense learnings that arise from failure. I am eternally grateful to the Class of 2016. Together, we have infinite potential to bring about meaningful change for Africa as we continue to 'Aspire to Be..."



Candice Thikeson University of the Free State MA Art History and Image Studies Candice was born in South Africa in 1992.





Tessa Ware University of the Witwatersrand Hons Anthropology Tessa was born in South Africa in 1993.

Mina Sami Yousseif University of Cape Town

University of Cape Town MA Development Studies Mina was born in Egypt in 1990.

January 2016 Introductory Workshop

"Being part of the MRF Scholarships programme has given me a new level of confidence in my ability to make a significant impact in my immediate environment and Africa at large. I am deeply humbled by the fact that the Foundation believes in me, and every single one of the Scholars, and truly wants to see us succeed."

July 2016 Mid-year Workshop

"The workshop taught me the importance of having a clear vision for the future, not only as an individual, but as a collective. We need to have a vision of what a reconciled world looks like. Our progress should therefore not only be measured by how far we have come but how close we are to where we want to be."

September 2016 Completion Workshop

"The Mandela Rhodes Scholarship Programme is so much more than it promises to be. It has been the greatest part of my postgraduate journey and I am profoundly proud to be a Scholar. I thank the team at the MRF for investing in my development. To every 2016 Scholar, I am eternally grateful for the way you have inspired me. I am cheering you on."

January 2016 Introductory Workshop

"I could never have anticipated feeling so connected to such a diverse group of people. The workshop week brought me to a better understanding of myself and my capabilities while leaving me incredibly excited for the year ahead."

July 2016 Mid-year Workshop

"This workshop was more intense, challenging and scarier than I could have to imagined. It took me on a journey into myself, my identity and beliefs, and fast-tracked my growth and understanding in areas that I might have left untapped for a long time. I will be forever grateful for that."

September 2016 Completion Workshop

"The final workshop was a crash course in how to make practical, tangible contributions as we go 'out into the world'. It strengthened the Pan-Africanist theme that was explored at the previous. I lack the words to express my gratitude towards the MRF and my classmates for taking me on this incredible journey. Thank you so much for everything you've done for us."

January 2016 Introductory Workshop

"The workshop was the best way that my year could start, giving 2016 a sense of excitement. The incredible people I got to meet were, certainly, highlights. These included my fellow Scholars, with whom I went through experiences that did not seem aimed at 'moulding' us as such, but rather at giving us tools we could use to shape ourselves."

July 2016 Mid-year Workshop

"The MRF does not just send you to an institution that will educate you, it also is one. The second workshop was challenging; trying to come to grips with one's own identity whilst attempting to figure out what to do about our continent is no easy ask. The questions posed were important ones that I am sure will stay with us for a long time."

September 2016 Completion Workshop

"The experience has altered the way I think. Ideas are springing into my mind and I am making real progress in putting some of them into action. Life is not all about external action, but also what is going on inside us. The Foundation has been a fundamental part of my growth. So have my fellow Scholars, whose love, trust and authenticity has inspired me."

January 2016 Introductory Workshop

"It was a life-changing experience filled with knowledge and relations that we will never forget. It was a very powerful leadership workshop that was very well organised with qualified, experienced guest speakers. I will never forget the sense of caring that I felt from the MR family where everyone is working to make you feel great and fulfill all your needs."

July 2016 Mid-year Workshop

"The theme of our second workshop was reconciliation. For me, what I related to mostly is self-reconciliation. We have to acknowledge our multiple identities, reconcile with and be proud of them, because these identities are who we really are. We can show off with some of them while hiding the others, but they are all one package either to take or to leave."

September 2016 Completion Workshop

"In the workshop I found myself among Scholars with the brightest minds, and everyone is aspiring to make our continent and world a better place. This made me realise that Africa is really endowed with great minds that if well nurtured and given the chance, will change our future for greatness. Finally, Aspire to Be ..."

THE 13TH CLASS OF MANDELA RHODES SCHOLARS

The Class of 2017 gathered as a group for the first time in Cape Town in January for their Introductory Workshop. All members of the Class attended the workshop, facilitated by the MRF with some outside input. As always, the new Scholars were taken on visits to sites relevant to the Foundation, and there were the traditional robust debates about the very different legacies of Nelson Rolihlahla Mandela and Cecil John Rhodes. Over the next few pages we take pleasure in introducing you to these exceptional young Africans. In addition to introducing them by name, country of origin, field of study and institution of higher learning, we share their initial impressions of the experience of the first MRF workshop. The selection of this latest (and largest) Class of Mandela Rhodes Scholars brings to 375 the total number of Scholarships awarded since the inception of the programme.



Bovinille Anye Cho Country of origin: Cameroon Nomination: Independent Receiving Institution: Stellenbosch University Degree: MSc Chemical Engineering

"I say Africa's future is bright because The Mandela Rhodes Scholarship is a development opportunity which has provided me with the necessary tools and skills to be part of the next generation of innovative leaders who are empowered to shape Africa's future."



Natalya Apopo Country of origin: Kenya Nominating Institution: Nelson Mandela Metropolitan University Receiving Institution: Nelson Mandela Metropolitan University Degree: BCom Hons Economics

"I have never felt so connected to a group of strangers before. Needless to say, I am extremely grateful to be part of such an amazing family. It is my hope that I will be able to add as much value as I gain from the entire experience over the year."



Emmanuel Balogun Country of origin: Nigeria Nomination: Independent Receiving Institution: University of KwaZulu-Natal Degree: Masters in Engineering Electronics

"An awesome experience. I came thirsty, and I wasn't disappointed – I got filled! I had the opportunity to interact with leaders, both present and future, and indeed Africa is in safe hands. I discovered new ways to harness my strength and work on my weakness through various leadership strategies and ideas. I learnt the importance of learning from our past and building on that knowledge whether good or bad, avoiding the pitfalls and climbing on the shoulders of giants... It indeed was a great learning experience for me, made new friends, developed new ideologies, and I am better than when I came."



Sinenhlanhla Bengu Country of origin: South Africa Nominating Institution: Rhodes University Receiving Institution: Rhodes University Degree: Hons Economics

"The diversity and humility in the room really stood out for me. Being surrounded by young leaders from all over Africa puts my mind at ease ... Africa is in good hands. Being a leader is a journey and being willing to learn and unlearn as well as understanding that the vision is bigger than yourself is crucial for impactful leadership. I'm excited for the future."



Obert Bore Country of origin: Zimbabwe Nominating Institution: University of Limpopo Receiving Institution: University of Cape Town Degree: LLM International Trade Law

"I feel exceptionally privileged, yet challenged to deepen my perspective of leadership and the ideal leaders that Africa ought to cultivate. The experience of being around Africa's most brilliant, enthused and aspiring leaders is treasured and invaluable. It enables one to appreciate diversity. However, this leaves one with a huge responsibility to nurture the ethos of servant leadership in Africa."



Angel Ancha Bulunga Country of origin: Swaziland Nominating Institution: Rhodes University Receiving Institution: Rhodes University Degree: MA Education

"For the first time in my life, I saw the power of vulnerability and trust as it allowed us to start the journey in recognition of the fact that although we come from different parts of Africa, at the core, our similarities make us family. I enjoyed learning from everyone who was around me while learning a lot about myself. The workshop left me feeling even more grateful for the Mandela Rhodes Foundation opportunity."



Esethu Cenga Country of origin: South Africa Nominating Institution: University of Cape Town Receiving Institution: University of Cape Town Degree: MSocSc Economics and Demography

"The Intoductory Workshop is definitely a very important way to introduce us broadly – to what the Foundation is and what it means and our role in it – and at a more personal level to ourselves and the people we want to be, not only for the rest of the year but for the rest of our lives. The whole experience was also really enjoyable!"



Yamikani Chinamale Country of origin: Malawi Nominating Institution: University of the Witwatersrand Receiving Institution: University of the Witwatersrand Degree: MSc Computer Science

"On our final day at the workshop, a fellow Scholar said something simple and profound. They said, "I have never seen a group of people so vested, so bent on seeing others succeed with no strings attached." I couldn't agree more. I am humbled to be a member of the MRF family. I am so inspired and cannot wait to see what the future holds."



Keenan Collett Country of origin: South Africa Nominating Institution: Rhodes University Receiving Institution: Rhodes University Degree: MA English

"The introductory workshop was an experience like no other. I found myself bonded with my fellow Scholars in a very short space of time, and that made our discussions more intimate and meaningful. Without such a programme, Mandela Rhodes Scholars would be unable to achieve the goals we all aspire to, and the goals the Foundation supports."



Kim Düsterwald Country of origin: South Africa Nominating Institution: University of Cape Town Receiving Institution: University of Cape Town Degree: MSc Neuroscience

"I learnt very intimately and quickly the drives and fears of two dozen incredible role-models. In such company it is easy to feel small – yet, in the end, I felt confident and ready to engage with the challenging year ahead as a MRF Scholar. The mechanism? We created a space that was respectful, open and real."



Saleem Muhammed Firfirey Country of origin: South Africa Nominating Institution: University of Cape Town Receiving Institution: University of Cape Town Degree: BBusSc Hons Economics

"The opportunity to meet young and passionate leaders from across the continent was truly humbling. Most impactful was the storytelling. Hearing the life narratives of fellow Scholars was intensely touching. In our moments of vulnerability, a family bond was forged. The overall experience left me, now more than ever, motivated to fulfill my purpose and aspirations."



Simone Gray Country of origin: South Africa Nominating Institution: University of KwaZulu-Natal Receiving Institution: University of Cape Town Degree: LLM Private Law and Human Rights

"The Introductory Workshop was beyond anything I could have imagined. Meeting my fellow Scholars not only equipped me with a broader perspective and understanding of Africa, but also left me feeling inspired and hopeful that we, as future leaders, can indeed impact Africa positively. I am so excited about the opportunity for personal growth during the course of this year in residence."



Colleen Gwazani Country of origin: Zimbabwe Nomination: Independent Receiving Institution: University of Cape Town Degree: MA Peace Studies and International Relations

Could not attend the workshop.



Irfan Habib Country of origin: South Africa Nominating Institution: University of Cape Town Receiving Institution: University of the Witwatersrand Degree: Hons Physics

"The MRF 2017 Introductory Workshop was, in short, a blast. Perhaps it was the great schedule, from the way the icebreakers were planned, to the informative and interactive tours. Perhaps it was the rich stories everyone had to tell, Scholars and programme officials alike. Perhaps it was the people; never before have I met such a group of inspiring individuals. I feel honoured to be among them. It gives me hope for the future leadership of my continent."



Chelsea Haith Country of origin: South Africa Nominating Institution: Rhodes University Receiving Institution: University of Cape Town Degree: Hons Gender and Transformation

"It is an amazing experience to be given insight into so many different and unusual life stories in so short a time period as a single week. What an opportunity to learn, challenge your own privilege and grow as an individual and as a group! I'm grateful for the space provided in which to develop ideas and connections going forward facilitated by the Introductory Workshop."



Hérve Kapche Fotso Country of origin: Cameroon Nomination: Independent Receiving Institution: University of KwaZulu-Natal Degree: BCom Hons Finance

Could not attend the workshop.



Zimpande Kawanu Country of origin: South Africa Nominating Institution: University of Cape Town Receiving Institution: University of Cape Town Degree: BA Hons English Literature and African Studies

"The MRF has provided a conducive community for thoughtful engagement and innovative thinking. The talent, that is the other Scholars, is both reflective of our continent's exceptional young people and the profundity of its resilience. I am grateful for this opportunity and what it makes possible: not to limit resources within an exclusive fraternity, but to mentor young leaders who constitute the fecund component of our continent's and world's people."



Joseph Kihara Country of origin: Kenya Nomination: Independent Receiving Institution: University of the Witwatersrand Degree: MA Management Finance & Investments

"Being in a place that encourages you to be yourself and helps you build upon your uniqueness is priceless. The Introductory Workshop was challenging and offered a lot of room for growth and self-reflection. I was able to realise that great leaders aren't the smartest people in the room, but those who realise their vulnerabilities and move forward by capitalising on their strengths. There have been quite a few 'aha!' moments in my life, and the Mandela Rhodes Scholarship has afforded me this wonderful opportunity to experience some of them."



Siseko Kumalo Country of origin: South Africa Nominating Institution: Rhodes University Receiving Institution: Rhodes University Degree: BSocSc Honours

"The workshop was a space of critical reflexivity and engagement. It allowed for an in-depth analysis of the traits which are characteristic of a Mandela Rhodes Scholar. There was a sense of precariousness with the nature in which the two historical figures stand together – Mandela and Rhodes – which began to raise questions around the nature of social relations in SA."



Tumelo Lekhanya Country of origin: Lesotho Nominating Institution: University of the Free State Receiving Institution: University of Cape Town Degree: LLM Tax Law

"Looking back at the past workshop, I can't help but giggle. I'm drafting this paragraph in the middle of a restaurant with people staring at me. The reason for my giggles is down to me thinking about the silly preconceptions I had about the workshop as well as what my fellow Scholars would be like. This workshop not only turned these preconceptions upside down, it gave me a fresh perspective on how to tackle the many complexities that we experience as humans. Listening to other people's stories taught me about how similar and yet different we are as individuals. I was also guietly impressed by the MRF team which was helpful at all times."



Takalani Malivha Country of origin: South Africa Nomination: Independent Receiving Institution: University of Cape Town Degree: MA Economic Development

"What a privilege to be part of this family. I am assured constantly of the good work fellow Africans do to better the African experience for Africans, first and foremost through my cohort mates. I am excited about crafting my role as a catalyst of positive change. Our journey to understanding the landscape and appreciating the true beauty of this continent is at its genesis. This I regard as a true privilege. I look forward to wrestling with life's challenges as well as laughing with endless echoes with this family."



Walter Mandela Country of origin: Uganda Nomination: Independent Receiving Institution: University of Cape Town Degree: LLM International Law

"The workshop accorded much desired enlightenment pertaining to the oxymoron that Mandela Rhodes is. Secondly, up until the workshop, having been named a Mandela Rhodes Scholar was still surreal. The workshop was the moment of truth and embracing the future. Lastly, the workshop enabled me to stretch the horizons of leadership beyond the orthodox political perspective and limitations."



Meshack Mboya Country of origin: Kenya Nomination: Independent Receiving Institution: University of Cape Town Degree: LLM Professional and Commercial Law

"What an inspiring, passionate and open-minded group of young Africans the MRF brings together! The most striking part of the workshop for me was the ability of people from diverse backgrounds to work together towards a common goal. For only five days, I was able to realise that, through these brilliant minds, Africa has a bright future."



Sarah Mesbah Country of origin: Egypt Nomination: Independent Receiving Institution: University of Cape Town Degree: MA Public Health

"For the first time ever, I was in tune with my African ethnicity. I felt humbled and privileged to be a part of this group that constantly challenged, stimulated and pushed me far beyond where I thought my limits were. Even more humbling was the way they opened up to me, allowing me a glimpse of their dreams and aspirations. I left the workshop truly reassured that Africa is in good hands."



Zolani Metu Country of origin: South Africa Nominating Institution: University of Cape Town Receiving Institution: University of Cape Town Degree: MSocSc

"The Introductory Workshop was such an exhilarating experience; I appreciated the fact the activities were structured to foster interactions amongst us as Scholars. I grew so much from getting to know the various young African leaders in our class and learning about their different and very dynamic cultures, belief systems and sexual identities. #IAmMandelaBhodes."



Lehlohonolo Moche Country of origin: South Africa Nominating Institution: University of Pretoria Receiving Institution: University of the Witwatersrand Degree: MEng Industrial Engineering

"The opportunity to engage and share perspectives with Africa's most remarkable young leaders is a deeply inspiring and humbling experience. The workshop not only provided us the opportunity to engage and share knowledge but also to introspect, reflect and question. As the days went by you not only felt yourself develop and grow as a leader but you felt your fellow Scholars do the same." "The workshop was life changing, I was introduced to me: I got to confront myself in a way I have never done before. I questioned some of the ideals I held close, interrogated my actions and got to be aware of myself. Now I am on my way to accepting myself. As was mentioned at the workshop, one needs to lead oneself first in order to be an effective leader. Without self-awareness. as aspiring leaders we fail the people we are trying to lead and the systems we are trying to implement. Awareness of self gives one insight into strength and weakness; one becomes conscious of one's driving motives and limitations. I truly appreciate all the activities."

Poloko Mosesi

Sociology

Country of origin: South Africa

Nominating Institution: Rhodes University

Receiving Institution: Rhodes University

Degree: MA Industrial and Economic



Shamila Mpinga Country of origin: South Africa Nominoting Institution: University of KwaZulu-Natal Receiving Institution: University of Cape Town Degree: LLM Mineral Law

"As exciting as it was meeting multiple individuals of different nationalities, it was equally overwhelming spending time with such bold visionaries. I have become so accustomed to simply digesting information I receive that my voice is almost nonexistent. My confidence has been resuscitated by the workshop which created a platform for us to share our views as future leaders."



Simangele Msweli Country of origin: South Africa Nominating Institution: University of KwaZulu-Natal Receiving Institution: University of KwaZulu-Natal Degree: MSc Biological Sciences

"Most scholarships, by the virtue of having financial power over you, expect you to be silent or less vocal especially on the matters of transformation and decolonisation. The Introductory Workshop provided a safe space for me to freely and critically engage with other Scholars (and the MRF staff), therefore affording me an opportunity to learn, relearn and unlearn."



Tinashe Munyuki Country of origin: Zimbabwe Nominating Institution: TSiBA Receiving Institution: University of Cape Town Degree: BCom Hons Management

"The Introductory Workshop was a stepping stone in helping me identify my life purpose. Although I may have not fully known my life purpose, understanding what it means to be a Mandela Rhodes Scholar showed me that I have a role to ignite positive change in the community."



Kagiso Nko Country of origin: South Africa Nominating Institution: University of Johannesburg Receiving Institution: University of Johannesburg Degree: BA Hons Anthropology

"One thinks they know themselves well enough until they attend this workshop. It was mentally and emotionally exhaustive, I'll admit, but necessary nonetheless. I walked out knowing that it's okay to have faults, failures and inadequacies. At least you can work on them, which in turn will make you a better leader and a better human being."



Chris Nkwatsibwe Country of origin: Uganda Nomination: Independent Receiving Institution: University of Cape Town Degree: MPhil Development Policy and Practice

"The journey to being a transformative leader can be desolate and sometimes frustrating. Meeting exceptional young leaders from different spheres, committed to furthering society transformation, did not only fill the void but also rekindled my hope for a better Africa. The Introductory Workshop also created an intimate platform for peer reflection and learning, which have been integral to my growth."



Jovenal Nsengimana Country of origin: Rwanda Nomination: Independent Receiving Institution: University of Cape Town Degree: MPhil Human Rights Law

"The Introductory Workshop was mind blowing as it set the ground for self-awareness and evaluation geared towards inner self-transformation for bigger leadership responsibilities ahead. This workshop challenged me to unpack my inner feelings and thoughts around the paradox and complex nature of the society we live in. The workshop was just a perfect way to set a foundation as we start transformative leadership journey of becoming agents of change ourselves."



Lindokuhle Ntuli Country of origin: South Africa Nominating Institution: University of the Free State Receiving Institution: University of the Free State Degree: LLM Human Rights Law

"The Introductory Workshop was a renewing experience. Firstly, it was greatly humbling to be amongst young African leaders who equally share interest and passion in Africa's social engineering project. Secondly, to walk into each other's experiences and patterns of thoughts during engagements was a connecting and learning episode. Undoubtedly, Africa has a great story to tell about the MRF."



Nereah Obimbo Country of origin: Kenya Nomination: Independent Receiving Institution: AFDA Degree: BA Hons Motion Picture Medium

"It starts on a surreal high

these remarkable people

and doesn't let up! You meet

from varied backgrounds with

with this love for Africa and for

people ... reminding you how

greatness comes in numerous

too soon. Now all you can think

is, 'How'd I get so damn lucky?'

#MorePlease."

different stories, but all filled



Moses Ogutu Country of origin: Kenya Nomination: Independent Receiving Institution: University of Cape Town **Degree:** MA International Relations

"Insightful and educational but also exciting and fun-filled. You get to develop as a person, understand leadership and what it means to be a leader, and get challenged by your peers - young, smart, exceptional Africans. Then you start to realise the permutations. Then it's over much relevancy of the complex debates surrounding the lives of Nelson Mandela and Cecil Rhodes to leadership in Africa today."

"The Introductory Workshop was all that I anticipated it to be and even much more. The people were exceptional, the tour was educative, the food was topnotch, the knowledge imparting sessions, the engaging activities, and every single moment, like a flow, was all shades of lit!"

Temitope Ojelade

Country of origin: Nigeria

Nomination: Independent

of the Witwatersrand Degree: MSc Physiotherapy

Receiving Institution: University



ljeoma Opara Country of origin: Nigeria Nominating Institution: Stellenbosch University Receiving Institution: University of Cape Town Degree: MA International Relations

"At the Introductory Workshop I was made to think about how I navigate my own challenges and differences. It took me a long time to come to terms with the fact that I was to be a Mandela Rhodes Scholar, and what it signified for my own personal journey. Before the workshop, I was still unsure about how I saw myself in the bigger picture, i.e. being a young African leader. However, after this Introductory Workshop, I was emboldened and inspired by the people I was surrounded by, and those that led the workshop. It was a space where I could also acknowledge my own flaws. I am looking forward to the next one."



Cameron Peters Country of origin: South Africa Nominating Institution: University of Cape Town Receiving Institution: University of Cape Town Degree: BA Hons Screenwriting

"I for one have never been in a space so full to bursting with the best intentions. In its beguiling way, the workshop served as a sanctuary for meritocratic compassion, and its pretensions to represent Young Africa finally came to seem entirely justified. We're still a gaggle of fortunate kids, but I'm sure not one of us would ever disregard the recognition we achieved of our collective promise."



Claude Piessou Country of origin: Togo Nominating Institution: University of Cape Town Receiving Institution: Stellenbosch University Degree: MEng Structured Renewable Energies

"The Introductory Workshop was an amazing and humbling learning experience for me. After interacting with Scholars from different African countries with different backgrounds, it was clear that we have some similarities and differences in our stories. The complementarity obtained when you put the stories together confirms the fact that most of the challenges in the African continent can easily be solved if we are one united entity. I believe the workshop constitutes a step towards the generation of a new leadership in Africa where leaders have the bigger picture in mind and embrace diversity."



Christian Polorigni Country of origin: Togo Nominating Institution: University of Cape Town Receiving Institution: University of Cape Town Degree: MEng Water Quality

"Though the Introductory Workshop was emotionally stretching, it was amazing to be among other young Africans aspiring to be leaders. The concept of leadership was redefined in such a way that it made me realise how much I need to lead myself and also how I can exercise leadership on a daily basis in my own life."



Siyanda Qoto Country of origin: South Africa Nominating Institution: Nelson Mandela Metropolitan University Receiving Institution: Nelson Mandela Metropolitan University Degree: MA Industrial and Organisational Psychology

"More than anything, what the Introductory Workshop did is leave me with a sense of agency. As I prepared to return to my institution, I had a fire burning in me to pick up from where I left off with zeal and determination to impact positively in spaces where I have influence."



Mpilo S'phephelo Shabangu Country of origin: South Africa Nominating Institution: University of the Witwatersrand Receiving Institution: University of the Witwatersrand Degree: BA Hons International Relations

"Mandela Rhodes has equipped me with the necessary tools to ensure that I am always in tune with myself on my journeys of self-discovery and selfdevelopment. In addition to that I am beyond excited to know that I am a part of a vibrant, exceptional and dedicated community of individuals who are not only passionate about the work that they are doing in their respective fields but also in just a matter of days became a family."



Jabulile Sibeko Country of origin: South Africa Nominating Institution: University of Johannesburg Receiving Institution: University of Johannesburg Degree: BCom Hons Industrial Psychology

"The Introductory Workshop was one of the best experiences of my life so far! I must admit that it was very intimidating at first being surrounded by a group of such brilliant minds but as we grew closer with my group, it was an emotionally fulfilling time. I was specifically touched by the treatment of the MRF team. We were made to feel so important and valued. The facilitators made the experience a lot easier by creating an open environment for us to express ourselves, a professional conduct that fostered responsibility in us, a playful atmosphere that kept us entertained, but above all, a love for us Scholars and The Mandela Rhodes Foundation. It was truly the most meaningful five days of my life."



Mary Silolezya Country of origin: Zambia Nomination: Independent Receiving Institution: Monash University Degree: MA International Business



Ahmed Sosal Country of origin: Sudan Nomination: Independent Receiving Institution: University of Cape Town Degree: MA Linguistics



Sheena Talma Country of origin: Seychelles Nominating Institution: Rhodes University Receiving Institution: Rhodes University Degree: MSc Ichthyology and Fisheries Science



Daniel Uzoigwe Country of origin: Nigeria Nomination: Independent Receiving Institution: University of Cape Town Degree: MCom Economics

"I've learnt that continuous selfreflection is vital in leadership. This helps us to stay in touch with the reasons why we are leaders in the first place. It was humbling to be so exposed yet inspired and motivated. To see the future of Africa in such diversity and to walk this journey together is an unexplainable experience." "In every component of the workshop, I have been challenged, empowered, and inspired. It was an exceptional development experience that enlightened and urged me to embrace the aspects of accountability, integrity, and self-awareness towards an ethical leadership journey. Likewise, I am certainly privileged to be part of, and network with, such a passionate and diverse cohort of potential African leaders." "Nothing can quite prepare you for the first workshop! Meeting so many incredibly passionate people, each so different yet possessing a passion that drives them to be a better version of themselves and make the absolute best of what God has given them. I was challenged, humbled and forced out of my comfort zone with each activity. The best part is that it is just the beginning."

"The Introductory Workshop was eye-opening. It dawned on me that the Mandela Rhodes Scholarship is more than just a scholarship. You have an atmosphere that allows you to be open-minded, free and vulnerable while engaging with peers that identify with your story. Then, you learn that self-discovery, self-mastery and self-leadership are indispensable if one aspires to lead at the macro level. The workshop set the tone for what I think is a perpetual conversation on the leadership question."



Emma Whitelaw Country of origin: South Africa Nominating Institution: University of Cape Town Receiving Institution: University of Cape Town Degree: MA African Languages and Literatures

"I really have a new-found sense of my individual influence and capabilities. Much more importantly, however, I realised that collaboratively, we as Scholars (each having our own varying but authentic way, yet sharing extremely like-minded goals) have an enormous amount of power and I feel new hope that creating positive change in Africa is not just an ideal."



Willem Wilken Country of origin: South Africa Nominating institution: Stellenbosch University Receiving Institution: Stellenbosch University Degree: BCom Hons Mathematical Statistics and Economics

"I am incredibly grateful for the opportunity to get to know my fellow Scholars as people with rich and complicated stories and desires. Being allowed to glimpse into the essence of other people was a wonderful privilege, and made the most difficult of conversations slightly easier."



Siphesihle Zwane Country of origin: South Africa Nominating Institution: University of Cape Town Receiving Institution: University of Cape Town Degree: Hons Economics

"The genuineness of interactions and beauty in our stories as Africans are two things that stood out for me when meeting my fellow Scholars. The workshop has given me hope for the future of African leadership and has gotten me more excited to be a part of it." MANDELA RHODES SCHOLARS OF 2017 – INTRODUCTORY WORKSHOP











For the latest updates received by the Foundation by Mandela Rhodes Scholars from the Classes of 2005 to 2015, please go to www.mandelarhodes.org and click on "The Scholars". On this page is a full list, alphabetically by surname for each of the years between 2005 and 2015, of all Mandela Rhodes Scholars. They are identified by their year in residence, country of origin, institution of study, and degree pursued.

Julia **Cloete** (Levin) SA & UCT 2005 BA Hons Social Anthropology

Jacques **Conradie** SA & SU 2005 BCom Hons Actuarial Science

Buntu **Godongwana** SA & CPUT 2005 MTech Chemical Engineering

Sizwe **Mjiqiza** SA & UWC 2005 MA Pharmacy

Hanru **Niemand** SA & SU 2005 MA Psychology

Riaan **Oppelt** SA & UWC 2005 MA English and Cultural Studies

Sirika **Pillay** SA & UCT 2005 BSc Hons Microbiology

Alex **Salo** (De Voux) SA & UCT 2005 BSc Hons Biochemistry and Physiology

Rachel Nyaradzo **Adams** Zimbabwe & UCT 2006 BSocSc Hons Anthropology

Nyasha **Chigwamba** Zimbabwe & RU 2006 MSc Computer Science

Zethu **Dlamini** Swaziland & UCT 2006 MA Media Studies

Chet **Fransch** Zimbabwe & SU 2006 BA Hons History Tristan **Görgens** SA & UCT 2006 BSocSc Hons Development

Janet **Jobson** SA & RU 2006 BA Hons History

Pie-Pacifique **Kabalira-Uwase** *Rwanda* & UKZN 2006 BSc Hons Physics & Chemistry

Thando **Mgqolozana** SA & UWC 2006 MCur Community Health

Nonkululeko **Ngidi** SA & UKZN 2006 BCom Hons Economics

Melika **Singh** SA & UCT 2006 MSocSc Industrial Psychology

Nkazimulo **Sokhulu** SA & UCT 2006 BCom Hons Finance

Vincent **van Bever Donker** SA & UCT 2006 MA English Literature

Piet **van Rooyen** SA & UFS 2006 BMus Hons

Luzelle **Yon** (Lestrade) Namibia & SU 2006 MPhil Political Management

Bongumusa **Zuma** SA & RU 2006 BSc Hons Biochemistry

Tristram **Atkins** SA & AFDA 2007 BA Hons Film Production Marlon **Burgess** SA & UCT 2007 BA Hons Anthropology

Rumbidzai **Goredema** (Görgens) Zimbabwe & UCT 2007 BSocSc Hons Sociology

Bryony **Green** (Winn) Zimbabwe & UCT 2007 MA Philosophy: English

Graeme **Hoddinott** SA & UKZN 2007 MA Clinical Psychology

Aalia **Ismail** SA & UKZN 2007 BSocSc Hons Policy and Development Studies

Leanne **Johansson** SA & UCT 2007 BSocSc Hons Development Studies

Ayanda **Khala** (Phiri) SA & Wits 2007 MA Dramatic Arts: Drama Education and Therapy

Nyika **Machenjedze** Zimbabwe & UFH 2007 MA Human Rights

Boitumelo **Magolego** SA & UP 2007 BEng Hons Electronic Engineering

David **Maimela** SA & UP 2007 MA International Relations: Political Economy and Foreign Relations

Clement **Mogodi-Tjale** SA & UZ 2007 MA Clinical Psychology: Neuropsychology and Ethics Rikus **Oswald** SA & SU 2007 MA International Studies: SA Political Economics

Lunga **Radebe** SA & Wits 2007 BA Hons Dramatic Arts: Performing Arts Management

Judy **Sikuza** SA & NMMU 2007 BA Hons Industrial Psychology

Daphne **Singo** (Bucher) SA & UCT 2007 MSc Physics

Jeremias **Sitoi** Mozambique & UKZN 2007 M Maritime Studies Economics

Cebile **Tebele** Zimbabwe & UZ 2007 BCom Hons Industrial Psychology

Sheetal **Vallabh** SA & UCT 2007 MA Clinical Psychology

Buhle **Zuma** SA & UCT 2007 MPhil Intercultural Studies: Theories and Issues Diversity

Matthew **Beetar** SA & UKZN 2008 BSocSc Hons Media and Cultural and Gender Studies

Anton **Botha** SA & NMMU 2008 MCom Industrial Psychology

Victor **Chikadzi** Zimbabwe & Wits 2008 MSocSc Social Development Nobulali **Dangazele** SA & Wits 2008 MA Dramatic Arts (Applied Theatre)

Lionel **Faull** SA & RU 2008 MA English Literature

Thandeka **Hlengwa** SA & UZ 2008 MA Clinical Psychology

Llewellyn **Howes** SA & AFDA 2008 BA Hons Motion Picture Medium -Directing

Simangele **Mabena** SA & Wits 2008 MA Dramatic Arts (Applied Theatre)

Lawrence **Mashimbye** SA & Wits 2008 MSc Epidemiology and Biostatistics

Christopher **McConnachie** SA & RU 2008 LLB Hons

Zdena **Mtethwa** Zimbabwe & NMMU 2008 BA Hons Industrial Psychology

Cynthia Ayeza **Mutabaazi** Uganda & UP 2008 MA Culture and Media Studies

Lindokuhle **Nkosi** SA & UZ 2008 MSocSc Sociology

Garikai **Nyaruwata** Zimbabwe & UCT 2008 BBusSc Hons Economics

Chipateni **Nyirenda** Zambia & UCT 2008 BA Hons International Relations

Suntosh **Pillay** SA & UKZN 2008 MSocSc Clinical Psychology

Tinotenda **Sachikonye** Zimbabwe & RU 2008 MSc Pharmacology

Marea **Sing** SA & NMMU 2008 BCom Hons Statistics

Kim **Smith** SA & UWC 2008 BCom Hons Industrial Psychology

Demain **Solomons** SA & UWC 2008 MTh Theology & Ethics

Bronwyn **Tarr** Namibia & UCT 2008 BSc Hons Biodiversity & Evolutionary Biology

Thabang **Tlaka** SA & UP 2008 MSocSc Clinical Psychology

Mashilo **Tshehla** SA & UL 2008 MSocSc Clinical Psychology

Meagan **Adriaans** SA & UWC 2009 MA English

Nicole **Brutsch** SA & RU 2009 Postgraduate Studies Journalism and Media

Ingrid **Cloete** SA & RU 2009 LLB

Rutendo **Dhliwayo** Zimbabwe & UFH 2009 Hons Economics

Zilindile **Dlamini** Swaziland & UZ 2009 Hons Economics Sicelo **Dludla** SA & UZ 2009 Hons Agriculture

> Katherine **Furman** SA & RU 2009 MA Political and Industrial Studies

Zerene **Haddad** Zimbabwe & UCT 2009 Hons Historical Studies

Christopher **Holdridge** SA & UCT 2009 MA Historical Studies

Nothemba **Luckett** SA & UCT 2009 MPhil Social Justice

Tsepang **Majara** Lesotho & UFH 2009 MA Psychology

Hapiloe **Maranyane** Lesotho & UCT 2009 MA Medical Biochemistry

Masasa **Mbangeni** SA & Wits 2009 Hons Dramatic Arts

Osmond **Mlonyeni** SA & UP 2009 MA Genetics

Khanyisa **Mtombeni** SA & UWC 2009 Hons Finance

Mark **Mutayoba** SA & NMMU 2009 Hons Economics

Unnel-Teddy **Ngoumandjoka** Gabon & Monash 2009 Hons Computing

Siziphiwe **Ngxabi** SA & UZ 2009 Hons Economics Siyabulela Nomoyi SA & RU 2009 Hons Mathematical Statistics and Pure Mathematics

Godfrey **Nzimande** SA & UCT 2009 Hons Accounting

Kershan **Pancham** SA & AFDA 2009 Hons Motion Picture Medium

Elias **Phaahla** SA & Wits 2009 MA International Relations

Marius **Redelinghuys** SA & UP 2009 Hons Political Science

Aalyia **Sadruddin** SA & Wits 2009 Hons Medical Anthropology and Demography, Population Studies

Saskia **Schiel** SA & AFDA 2009 Hons Motion Picture Medium

Nothemba **Silwana** SA & CPUT 2009 MA Chemistry

Cano **Ssemakalu** Uganda & UNISA 2009 MA Biotechnology

Obediant **Tshabalala** SA & NMMU 2009 Hons Computer Science and Information Systems

Grant **Andrews** SA & SU 2010 MA English Studies

Andrew **Carolin** SA & UJ 2010 MA English Studies Adéle **Croucamp** SA & NWU 2010 MA Educational Management

Paton **Dennison** SA & UFS 2010 MA Tax

Asanda **Dodi** SA & Wits 2010 Hons Management

Siphesihle **Dumisa** SA & UKZN 2010 MA Political Science and Ethics

Clive **Eley** Zimbabwe & RU 2010 MA Chemistry

Emile **Engel** SA & UCT 2010 MA Chemistry

Siyabonga **Gobingca** SA & UWC 2010 Hons Economics

Nozipho **Hokonya** Zimbabwe & NMMU 2010 Hons Social Work

Steven **Hussey** (Kruger) SA & UP 2010 MA Biotechnology

Yannick **Kala Konga** Congo & TUT 2010 MA Electronic Engineering

Krishna **Khetia** (Deceased) Kenya & Monash 2010

Serge **Lomago** Congo & UCT 2010 Hons Economics

Nande **Mabona** SA & UWC 2010 Hons Petroleum Geology Oupa **Malahlela** SA & UL 2010 MSc

Athambile **Masola** SA & RU 2010 MA Education

Henny **Mavasa** SA & UZ 2010 MA Clinical Psychology

Cara **Meintjies** (Hartley) SA & SUN 2010 MA International Studies

Syden **Mishi** Zimbabwe & UFH 2010 Hons Financial Markets

Petunia **Mpoza** SA & Monash 2010 Hons International Relations

Zukiswa **Mqolomba** SA & UCT 2010 MSocSc

Comfort **Ndala** SA & TUT 2010 MA Operations Management

Zimbini **Ogle** SA & NMMU 2010 MA Clinical Psychology

Shaheen **Seedat** SA & Wits 2010 Hons Economics and Mathematics

Nandipha **Sephuma** Botswana & UKZN 2010 MA English Studies

Elizabeth **Vale** SA & RU 2010 Hons Philosophy and Politics

Alice **Wamundiya** Rwanda & UCT 2010 MA Social Development

Richard Wilkinson SA & UCT 2010 LLB

Laura **Brooks** SA & UCT 2011 MA Economics

Jennifer **Carstens** SA & SUN 2011 MA Industrial Psychology

Ponayi **Chitaka** Zimbabwe & UCT 2011 MA Public Health

Jai **Clifford-Holmes** SA & RU 2011 MA Integrated Development

Emmanuel **Kalunga** Congo & TUT 2011 MA Electrical Engineering

Luke **Kannemeyer** SA & UCT 2011 MA Human Genetics

Alex **Lenferna** SA & RU 2011 MA Philosophy

Tarsianna **Machekabuwe** Zimbabwe & SUN 2011 MA Clinical Psychology

Lerato **Makhale** SA & UWC 2011 MA Anthropology

Nadia **Marais** SA & SUN 2011 MA Divinity/Theology

Caitlin **Miles** (Spence) SA & UCT 2011 Hons Economics

Nosipho **Mngomezulu** SA & RU 2011 MA Anthropology Phillip **Mogodi** SA & Wits 2011 MA Mineral Economics

Maletsabisa **Molapo** Lesotho & UCT 2011 MA Computer Science

Noella **Moshi** Tanzania & UCT 2011 MA Immunology

Pamella **Motlhageng** Botswana & RU 2011 Hons Financial Management

Dananai **Muchemenye** Zimbabwe & UCT 2011 MA Commercial Law

Patrick **Mukala** Congo & TUT 2011 MA IT Informatics

Zamafuze **Ngcobo** SA & UJ 2011 Hons Media Studies

Emmanuel **Nibishaka** Rwanda & NMMU 2011 MA Conflict Management and Transformation

Qhelile **Nyathi** (Ollelia) Zimbabwe & UKZN 2011 Hons Financial Mathematics

lyinoluwa **Ologe** Nigeria & Monash 2011 Hons International Studies

Mary **Opondo** Kenya & UJ 2011 Hons Development Studies

Mmatshepo **Phasha** SA & UP 2011 MA Microbiology

Jonathan **Reader** SA & SUN 2011 Hons Economics Ntuthuko **Tsokodibane** SA & UCT 2011 MA Economic Science

Dale **Van der Lingen** SA & SUN 2011 MA Economics

Danielle **Bowler** SA & RU 2012 MA Politics and International Studies

Mark John **Burke** SA & UCT 2012 MA Computer Science

Stanford **Chinyayi** Zimbabwe & NMMU 2012 Hons Quantity Surveying

Eugene **Davids** SA & UWC 2012 MA Child and Family Studies

Matthew **de la Hey** SA & SU 2012 Hons Accounting

Patrick **Ebewo** Nigeria & TUT 2012 MA Entrepreneurship

John **Flanagan** SA & UKZN 2012 MA Agricultural Economics

Andrew **Gasnolar** SA & UWC 2012 MA Law

David **Gate** Zimbabwe & NMMU 2012 Hons Economics

Jacobus **Griessel** SA & UFS 2012 MA Music Composition

Yumna **Laher** SA & Wits 2012 MA International Relations Major **Mabuza** SA & TUT 2012 MA Chemical Engineering

Unene **Manganyi** (Gregory) SA & TUT 2012 MA Engineering

Mario **Meyer** SA & UWC 2012 MA Ethics

Thobela **Mfeti** SA & UCT 2012 Hons Statistics and Business Statistics

Nicholas **Nhundu** Zimbabwe & UJ 2012 MA Finance

Nhlakanipho **Nkwanyana** SA & UZ 2012 MA Psychology

Angela **Obwaka** Kenya & UJ 2012 Hons Strategic Management

Francis **Omesa** Kenya & SU 2012 MA Law

Anthea **Paelo** Uganda & UJ 2012 MA Economics

Elnari **Potgieter** SA & SU 2012 MA International Studies

Gift **Pule** SA & UCT 2012 Hons Human Genetics

Mario-Mark **Ruiters** SA & SU 2012 MA Agriculture

Jessica **Baker** SA & SU 2013 MA Social Work Magalie **Bueyasadila** Congo & TUT 2013 MA Sustainable Energy

Lisa **Chella** SA & UZ 2013 Hons English Literature

Hayley **Chewins** SA & Wits 2013 Hons English Literature

Marcelle **du Toit** SA & AFDA 2013 Hons Motion Picture Medium

Camille **Fredericks** SA & UWC 2013 Hons Industrial Psychology

Michael **Glover** SA & UCT 2013 MA History

David **Hatherell** SA & SU 2013 Hons Actuarial Science

Jean-Jacques **Kriel** SA & SU 2013 MA Civil Engineering

Franklin **Kum** Cameroon & UJ 2013 MA Development Economics

Nawsheen **Lall Mahomed** *Mauritius & NMMU 2013 MA Architecture*

Kelebone **Lekunya** Lesotho & UP 2013 MA Urban Infrastructure Design and Management

Antonio **Macheve Jr.** Mozambique & UCT 2013 MA Development Studies

Kgomotso **Mahole** SA & UP 2013 MA Statistics

Lihle **Mancoba** SA & RU 2013 MA Political & International Studies

Kegomoditswe **Mathobela** SA & NMMU 2013 MA Biomedical Technology

Abigail **McDougall** SA & SU 2013 BPhil Sustainable Development

Thokozile **Mcopele** SA & UJ 2013 Hons Strategic Management

Hazel **Moyo** Zimbabwe & UFH 2013 MA Business Management

Joan **Obwaka** Kenya & UCT 2013 Hons Justice and Transformation

Shabeerah **Ramkhalawon** (Hurbissoon) *Mauritius & NMMU 2013 MA Philosophy*

Nkhiphitheni **Ramukakate** SA & UP 2013 Hons Applied Science – Mining

Jeremy **Rose** SA & UCT 2013 Hons Environmental and Geographical Science

Leticia **Taimo** Mozambique & UCT 2013 Hons International Relations

Sumaiyya **Thawer** Tanzania & UCT 2013 MA Clinical Sciences

Rutendo **Usayi** Zimbabwe & UJ 2013 Hons Theory Accounting Joanie van der Merwe SA & SU 2013 MA Intercultural Communication

> Sanaa **Abrahams** SA & RU 2014 BA Hons Philosophy

Paul **Amayo** Kenya & UCT 2014 MSc Engineering

Unathi **Beku** SA & UKZN 2014 Hons Economics

> Kangwa-Musole **Chisanga** Zambia & UCT 2014 11 M

Kristal **Duncan** SA & UCT 2014 MPublic Health

Nicole **Germiquet** SA & RU 2014 MMus

Kenechukwu **Ikebuaku** Nigeria & UWC 2014 BA Hons Psychology

Malan **Jacobs** SA & SU 2014 B Pub Admin Hons

Johannes **Jonker** SA & SU 2014 Hons Socio-Informatics

Jenna-Lee **Kennard** (Mauck) SA & UCT 2014 BA Hons English Studies

Felix **Khembo** Malawi & UCT 2014 MPhil Programme Evaluation

Nadia **Kruger** (Levine) SA & Wits 2014 MA Economics Caitlin **Macleod** SA & UCT 2014 MA Documentary Arts

Lisa **Maholo** SA & RU 2014 MA Finance

Irvine **Manyukisa** Zimbabwe & UJ 2014 BCom Hons

Esther **McFarlane** SA & UCT 2014 M Ed Education

Roné **McFarlane** SA & UCT 2014 Diploma in Education

Emmanuel **Migabo** Congo & TUT 2014 MTech Electrical Engineering

Lorato **Modongo** Botswana & SU 2014 MA Research Psychology

Tumelo **Moreri** Botswana & UCT 2014 MSc Mathematics

Atherton **Mutombwera** Zimbabwe & NMMU 2014 MSc Biochemistry

Tulani **Nkuntse** SA & NMMU 2014 MA Public Administration

Lerato **Nxomani** SA & UP 2014 Hons Economics

Iris **Nxumalo** SA & UP 2014 BA Hons International Relations

Vivian **Nyaata** *Kenya* & UKZN 2014 *LLM* Jolyn Phillips SA & UWC 2014 Certificate in Education

Ntokozo **Qwabe** SA & UCT 2014

Cerene **Rathilal** SA & UKZN 2014 MSc Mathematics

Amir **Rezaei** SA & Wits 2014 BCom Hons

Monica **Santana** (Correira) SA & SU 2014 MSc Economic Geology

Roselyn **Seodi** SA & AFDA 2014 BA Hons Motion Picture

Orli **Setton** SA & UCT 2014 MPhil (Inclusive Innovations)

Juan **Theron** SA & UP 2014 BA (Hms) Hons Biokinetics

Awonke **Tshefu** SA & UFH 2014 MSc Chemistry

Coralie **Valentyn** SA & UWC 2014 MA Anthropology

Agatha **Banga** Zimbabwe & UCT 2015 MA Public Health

Francois **Becker** SA & UCT 2015 MA Biological Sciences

Abigail **Branford** SA & UCT 2015 Hons Justice and Transformation Jessica **Breakey** SA & UCT 2015 Hons Gender and Transformation

Richard **Bryce** SA & UCT 2015 Postgraduate LLB

Richard **Burman** SA & UCT 2015 MSc Med Specialising in Medical Biochemistry

Rekgotsofetse **Chikane** SA & UCT 2015 BSocSc Hons

Sendibityosi **Gandidzanwa** Zimbabwe & NMMU 2015 MSc Chemistry

Ameil **Harikishun** SA & RU 2015 MSc Marine Biology

Kyla **Hazell** SA & UCT 2015 MA Justice and Transformation

Gezina **Hoxobes** Namibia & UP 2015 Hons Psychology

Tanyaradzwa **Katiyo** Zimbabwe & UJ 2015 LLM

Musa **Kika** Zimbabwe & UCT 2015 LLM

Londiwe **Magagula** SA & UKZN 2015 MSc Ecological Sciences

Joseph **Maisels** SA & UWC 2015 Postgraduate Diploma in Finance

Curwyn Mapaling SA & SU 2015

MA Clinical Psychology and Community Counselling

Lindokuhle **Matsebula** Swaziland & UP 2015 MSc Real Estate

Aviwe **May** SA & RU 2015 BSc Hons Chemistry

Leanè **Meiring** SA & Wits 2015 MA Drama Theory

Sizwe **Mkwanazi** SA & UJ 2015 MTech Operations Management

Lehlohonolo **Mofokeng** SA & Wits 2015 M Ed Policy, Planning and Management

Selokwane **Morake** SA & RU 2015 MA Biochemistry

Tumelo **Morobane** (Mathias) Botswana & UFS 2015 MSc Actuarial Science

Luyolo **Mphiti** SA & Wits 2015 MA Political Studies

Sinikiwe **Mqadi** SA & Wits 2015 Hons Journalism and Media Studies

Lumumba **Mthembu** SA & RU 2015 MA English

Nicholas **Mulgrew** SA & UCT 2015 MA English Language and Literature Luthando **Mzilikazi** SA & UCT 2015 BCom Hons Finance

Vincent **Naude** Namibia & UCT 2015 MSc Biological Science

Daniel **Ndima** SA & UP 2015 MSc Biochemistry

Zikhona **Ngumbela** SA & UWC 2015 Hons Business Management

Rene **Nsanzubuhoro** Swaziland & UCT 2015 MSc Civil Engineering

Joel **Obe** DRC & TUT 2015 MTech Intelligent Industrial Systems

Lisa **Sidambe** Zimbabwe & Monash 2015 Hons International Studies

Chad **Sonn** SA & UCT 2015 MA International Relations

Simbarashe **Tevera** Zimbabwe & Wits 2015 BA Hons Industrial and Organisational Psychology

Zainab **Thawer** Tanzania & UCT 2015 MA Public Health

Beauty **Umana** Nigeria & UWC 2015 BA Hons Linguistics

Zola **Valashiya** SA & UFS 2015 LLM

Naledi **Yaziyo** SA & Wits 2015 BA Hons Anthropology





THE FRIENDS OF THE MANDELA RHODES FOUNDATION (USA)

A MESSAGE FROM THE FOMRF

The Friends of The Mandela Rhodes Foundation celebrate 14 years of progress that we have made! FoMRF provided over US\$400,000 in grants through 2016, bringing our total grants funded to over US\$8 million. FoMRF has endowed ten Mandela Rhodes Scholarships and provided other scholarship support.

FoMRF has helped fund the Mandela Rhodes Community, the alumni organisation which aims to extend the leadership development aspect of the Mandela Rhodes Scholarships. Elsewhere, FoMRF's support over the last 11 years has allowed the South African Education and Environment Project (SAEP) to expand its Bridging Year programme substantially, and to continue laying the groundwork for a larger Bridging Academy. FoMRF supported a rural secondary school in Limpopo Province through the Northern Education Trust.

The FoMRF is proud to have been a partner in its support of the MRF mission of building exceptional leadership capacity in Africa. The American Friends of the Mandela Rhodes Foundation through the King Baudouin Foundation US will take over this role starting in 2017.

Ian Glenday, President, Board of Friends of The Mandela Rhodes Foundation (USA)

The Friends of The Mandela Rhodes Foundation (FoMRF) (USA), Inc is administered on a pro bono basis by its directors. The FoMRF has no paid employees. Its expenses are limited to regulatory costs and the cost of annual mailing campaigns for fundraising purposes.

FoMRF (USA) can be contacted through the website, www.fomrf.org Postal address: 405 E. Lincoln St, Ithaca, NY 14850

PAST DIRECTORS:

Dan Bloomfield (Founding director and president), Danielle Fontaine (Founding director and secretary/ treasurer), Elliot Gerson (Founding director), Peter Stamos, Richard Stengel, John Tye, Noorain Khan



lan Glenday, President Mr Glenday was associated with Federal City Capital Advisors, LLC in Washington DC. He has provided bank expert witness services in London. He was in

New York and in Zurich with Union Bank of Switzerland (UBS), and with the World Bank Group in Washington. Mr Glenday was a founding director of Friends of South African Schools Fund, Inc., a non-profit organisation supporting previously disadvantaged high school students. He received a BS (Engineering and Applied Science) from Yale, and a BPhil (Management Studies) as a Rhodes Scholar (South African College School and Magdalen, 1970).



Mariette Geldenhuys, Secretary Ms Geldenhuys practices in the Law Office of Mariette Geldenhuys in Ithaca, New York.

She served as City Attorney for Ithaca and is the founder of the

Ithaca Area Collaborative Law Professionals. She is a member of the National Family Law Advisory Council of the National Center for Lesbian Rights, and a member of the Diversity Task Force of the International Academy of Collaborative Professionals. She obtained her law degree from the University of Pretoria, before attending Oxford as a Rhodes Scholar (South Africa-at-Large and New College, 1984).

Allison Gilmore

Allison Gilmore is a Lead Data Scientist at Ayasdi, an advanced analytics start-up. She has previously held research positions in mathematics at the University

of California, Los Angeles and Princeton. She received her PhD in mathematics from Columbia in May 2011. As a Rhodes Scholar, she studied at Green College Oxford, and graduated in 2006 with an MPhil (with distinction) in sociology.



David Cohen, Founding Director Mr Cohen founded Simcah Asset Management, an investment fund focusing on global equities. Before that he was one of the founders and partners of Noonday Asset

Management and a partner of Farallon and related entities. He had been a Vice President at Goldman Sachs. He is a Rhodes Scholar (South Africa-at-Large and Balliol, 1983) earning an MSc in Economics and a BA. He was top graduate in Physiology and Biochemistry from the University of the Witwatersrand.



Renée Hlozek, Co-Treasurer Dr Hlozek is a Professor of Astrophysics at Toronto University. She was the Lyman Spitzer Jr Postdoctoral Fellow in Theoretical Astrophysics at

Princeton and the Spitzer-Cotsen Fellow in the Princeton Society of Fellows in the Humanities. She received her DPhil in Astrophysics from Oxford as a Rhodes Scholar (South-Africa-at-Large and Christ Church, 2008). Her research focuses on theoretical cosmology. She was named one of the Mail & Guardian 200 Young South Africans for 2012, and is a 2013 TED Fellow.



Trevor Norwitz Trevor Norwitz is a partner in the law firm of Wachtell, Liptor

the law firm of Wachtell, Lipton, Rosen & Katz in New York, teaches at Columbia University Law School, speaks and writes

frequently on law and corporate governance topics, and advised on South African company law reform. Mr Norwitz serves on several non-profit boards, including Advancing Human Rights and chairs the boards of the University of Cape Town Fund and Friends of Ikamva Labantu. He received his BBusSc from the University of Cape Town and read law at Oxford as a Rhodes Scholar (SA College and Keble, 1987), before completing a Masters in Law at Columbia.



Ginger Turner, Co-Treasurer Ginger Turner is Chief of Staff to the Group Chief Strategy Officer at Swiss Reinsurance Company, where she started as a Senior Economist in 2012 focusing on

catastrophe risk and insurance research. Since 2016, she has been an Associate Professor (Adjunct) at the University of Sydney Business School. Prior to joining Swiss Re, she was a postdoctoral fellow at the Wharton Business School's Risk Center.

With a focus on emerging markets finance, she previously worked in the World Bank Office of the Chief Economist in Washington, DC, Goldman Sachs in London, Actis Capital in Johannesburg, and Bain & Company in San Francisco.

Ginger holds a BA and MS from Stanford University and read for an MPhil and DPhil in Economics at the University of Oxford as a Rhodes Scholar. She is a director of the Texas Lyceum and SMART Family Literacy and is a term member of the Council on Foreign Relations.



Garikai Nyaruwata, Co-Treasurer Garikai Nyaruwata is an associate at Altaris Capital Partners, where his work focuses on investments across the healthcare sector. Prior to joining Altaris, Garikai

was an engagement manager in the private equity and healthcare practices of McKinsey & Company, working in its US, South African and Nigerian offices. Garikai has also worked with Deutsche Bank (London), Citibank (Johannesburg), and the Southern Africa Labour and Research Development Unit (SALDRU) (Cape Town).

Garikai completed a BBusSci in Economics at the University of Cape Town, as a Mandela Rhodes Scholar. He received an MSc in Economics for Development, and an MSc in Financial Economics from Oxford University as a Rhodes Scholar.

DONORS WHO HAVE ESTABLISHED MANDELA RHODES SCHOLARSHIPS



DONORS WHO HAVE ESTABLISHED MANDELA RHODES SCHOLARSHIPS

The Hunter Foundation	'Leadership is the key to Africa's future and the Mandela Rhodes Scholarships programme plays a crucial role in developing the leaders of tomorrow from Africa, for Africa.'
Remgro	'In the end it is about creating opportunities opportunities to learn, to grow, to develop, to help our youth to become the best they can be.'
Sibanyegold	'As the founding fathers of South African democracy and Sibanye Gold, both Nelson Mandela and Cecil John Rhodes have played a significant role in shaping the leaders of this country. We are pleased to be associated with The Mandela Rhodes Foundation.'
BRITISH AMERICAN TOBACCO SOUTH AFRICA	'As British American Tobacco South Africa, we are guided by the principle of creating a legacy of leaders and are committed to transformation and making a positive impact. We are proud to partner with The Mandela Rhodes Foundation – an organisation dedicated to making a difference to the futures of our young people.'
Isaac & Khumo Shongwe	'As proud South Africans and Africans our family was delighted to commit to the establishment of a Mandela Rhodes Scholarship, thus joining hands with the wonderfully generous international donors who have already supported this extraordinary partnership.'
Gary Lubner	'It is a source of great pleasure to me that we have been able to bring into being, in the name of my family, an additional Mandela Rhodes Scholarship. I know that the beneficiaries will make the most of the opportunity.'
Unilever	'Unilever South Africa believes true change comes from long-term investment in our country's young people. We are proud to continue Unilever's legacy of supporting the development of tomorrow's leaders through our partnership with The Mandela Rhodes Foundation.'

SUPPORTERS OF MRF PROGRAMMES, PROJECTS AND OPERATIONS

- De Beers Fund
- Anglo American Chairman's Fund
- McCall MacBain Foundation
- Mo Ibrahim Foundation
- Royal Embassy of Norway
- Provincial Government of the Western Cape
- The Foschini Group
- Louis Vuitton
- Derek Schrier & Cecily Cameron
- Individual Rhodes Scholars
- Anonymous Donors
- Earthquake South Africa
- Mandela Rhodes Place
- Interpark South Africa
- Compass Travel
- Solomon Gallery
- John Hughes
- Treble Entertainment
- World President's Organisation
- Guiseppe Ciucci
- Amade
- Singapore Airlines
- Ronald Goldblatt
- Bonhams



PREFERRED SUPPLIERS

- Lionel Murray Schwormstedt & Louw
- KingJames
- PricewaterhouseCoopers Inc.
- Nedbank Private Wealth
- Sickle & Associates Procurement and Logistics Group (Pty) Ltd
- Nedbank Corporate
- Travel Manor
- Marc Stanes Limited
- Ince

HOW TO DONATE TO THE MANDELA RHODES FOUNDATION



















Since the founding benefaction by the Rhodes Trust brought into being the partnership that is The Mandela Rhodes Foundation in 2003, the MRF and its flagship Scholarships programme in particular have benefited from the extraordinary generosity of major donors who have made funds available to establish further Mandela Rhodes Scholarships on a sustainable basis. These donors are recognised and honoured on pages 46 and 47 of the Yearbook. Anyone who might be interested in exploring this route and would like further details should make direct contact with the Operations Director of The Mandela Rhodes Foundation, Ernst Gerber, at +27 21 424 3346, or via e-mail ernst@mrf.org.za.

The MRF is registered as a Trust (Trust number IT5164/2003), as a Public Benefit Organisation (PBO number 930004744) and as a Non-Profit Organisation (NPO number 038-181-NPO).

The Foundation is therefore in a position to issue tax certificates for donations made in compliance with South African Income Tax Law.

General donations to support our operations are also most welcome, according to the means of the donor. Any related gueries about donating, for example on the tax-exempt status of the Foundation Trust, or gifts to be made from other countries, should also be directed to the Operations Director.

It is also possible to make a direct deposit for the benefit of the Foundation using the following bank account details:

Bank name:	Nedbank
Account holder:	Corporate Services Cape Town (Waterfront)
	Republic of South Africa
Branch code:	145-209
Account number:	1452 028 060
SWIFT code:	NEDSZAJJ







THE MANDELA RHODES FINANCIAL RESULTS

This is an abridged version of the financial statements for the year ended 31 December 2016, audited by PricewaterhouseCoopers Inc. Full statements are available from The Mandela Rhodes Foundation on request. Financial statements for 2016 have been available since 15 May 2017.

TRUST INFORMATION FOR THE YEAR ENDED 31 DECEMBER 2016

Chairperson: Executive Director: Operations Director: Programme Director: Business Address: Postal Address:	Ernst Gerber	
Investment Managers and funds in which the Foundation was invested during the year:	Prudential Portfolio Managers South Africa Life Taquanta Investment Holdings – Nedgroup Inv Chrysalis Capital Proprietary Limited – Chrysa Abax Investments Proprietary Limited – Abax Allan Gray Proprietary Limited – Allan Gray Ec Orion Commodity Fund Limited – Orion Com Alpha Asset Management Proprietary Limited Alpha Asset Management International Limited Steyn Capital Management Proprietary Limited Ranmore Global Equity Fund PLC – Retail CL Matrix Fund Managers Ltd – Matrix Multi Strat Polygon Global Partners LLP – Polygon Conve Contrarius Investment Management Limited – Morgan Stanley Investment Limited – Morgan Stanley Investment Limited – Morgan Stenley Investment Limited – Morgan Stanley Investment Limited – Morgan Stenley Investment Limited – Morgan Stanley Investment Limited – Peregrine High G Portland Hill Capital LLP – Portland Hill Fund Statellon Capital Partners LLP – Astellon Europ CME Group – Cumulus Fund Horseman Capital Management Limited – Hor Polar Star Management Proprietary Limited – Hor	restments Core Income Fund C lis Credit Arbitrage Fund Equity Fund auity Fund — Alpha Equity Hedge Fund d – Alpha Global Dynamic Leveraged Fund d – Steyn Capital Africa Fund egy Fund rtible Opportunity Fund Contrarius Global Equity Fund Stanley Global Brands Strategy Smaller Companies Fund CI Global Property Fund Growth Fund Sicav Catalyst Driven Strategy bean Opportunities Fund
Attorneys:	Lionel Murray Schwormstedt & Louw	
Auditors:	PricewaterhouseCoopers Inc.	
Trustees:	Mandela Nominees Achmed Dangor Mohamed Ibrahim Phumzile Mlambo-Ngcuka Yvonne Mokgoro Njabulo Ndebele	Rhodes Nominees Charles Conn John Hood John McCall MacBain Julian Ogilvie Thompson

TRUSTEES' RESPONSIBILITY AND APPROVAL

The Trustees' are required to maintain adequate accounting records and are responsible for the content and integrity of the annual financial statements and related financial information included in this report. It is their responsibility to ensure that the annual financial statements fairly present the state of affairs of the Trust as at the end of the financial year and the results of its operations and cash flows for the period then ended, in conformity with International Financial Reporting Standards. The external auditors are engaged to express an independent opinion on the annual financial statements.

The annual financial statements are prepared in accordance with International Financial Reporting Standards and are based upon appropriate accounting policies consistently applied and supported by reasonable and prudent judgements and estimates.

The Trustees acknowledge that they are ultimately responsible for the system of internal financial control established by the Trust and place considerable importance on maintaining a strong control environment. To enable the Trustees to meet these responsibilities, the board sets standards for internal control aimed at reducing the risk of error or loss in a cost effective manner. The standards include the proper delegation of responsibilities within a clearly defined framework, effective accounting procedures and adequate segregation of duties to ensure an acceptable level of risk. These controls are monitored throughout the Trust and all employees are required to maintain the highest ethical standards in ensuring the Trust's business is conducted in a manner that in all reasonable circumstances is above reproach. The focus of risk management in the Trust is on identifying, assessing, managing and monitoring all known forms of risk across the Trust. While operating risk cannot be fully eliminated, the Trust endeavours to minimise it by ensuring that appropriate infrastructure, controls, systems and ethical behaviour are applied and managed within predetermined procedures and constraints.

The Trustees are of the opinion, based on the information and explanations given by management, that the system of internal control provides reasonable assurance that the financial records may be relied on for the preparation of the annual financial statements. However, any system of internal financial control can provide only reasonable, and not absolute, assurance against material misstatement or loss.

The Trustees have reviewed the Trust's cash flow forecast for the year to 31 December 2016 and, in the light of this review and the current financial position, they are satisfied that the Trust has or has access to adequate resources to continue in operational existence for the foreseeable future.

The external auditors are responsible for independently auditing and reporting on the Trust's annual financial statements. The annual financial statements have been examined by the Trust's external auditor and their report is presented on page 52.

The annual financial statements set out on pages 55 to 58, which have been prepared on the going concern basis, were approved by the board on 15 May 2017 and were signed on its behalf by:

holdierhours John A. McCall Markan

Trustee

51 • MANDELA RHODES FOUNDATION 2016 WWW.MANDELARHODES.ORG

INDEPENDENT AUDITOR'S REPORT ON THE SUMMARY FINANCIAL STATEMENTS TO TRUSTEES OF THE MANDELA RHODES FOUNDATION TRUST

Opinion

The summary financial statements of The Mandela Rhodes Foundation Trust, set out on pages 55 to 58, which comprise the summary statement of financial position as at 31 December 2016, the summary statement of comprehensive income, changes in equity and cash flows for the year then ended, and related notes, are derived from the audited financial statements of The Mandela Rhodes Foundation Trust for the year ended 31 December 2016.

In our opinion, the accompanying summary financial statements are consistent, in all material respects, with the audited financial statements, in accordance with the basis described in note 1.

Summary Financial Statements

The summary financial statements do not contain all the disclosures required by International Financial Reporting Standards. Reading the summary financial statements and the auditor's report thereon, therefore, is not a substitute for reading the audited financial statements and the auditor's report thereon.

The Audited Financial Statements and Our Report Thereon

We expressed an unmodified audit opinion on the audited financial statements in our report dated 15 May 2017.

Trustees' Responsibility for the Summary Financial Statements

The Trustees are responsible for the preparation of the summary financial statements in accordance with the basis described in note 1.

Auditor's Responsibility

Our responsibility is to express an opinion on whether the summary financial statements are consistent, in all material respects, with the audited financial statements based on our procedures, which were conducted in accordance with International Standard on Auditing (ISA) 810 (Revised), *Engagements to Report on Summary Financial Statements*.

Vicewaterhause Coopers Inc

PricewaterhouseCoopers Inc. Director: V Harri Registered Auditor Cape Town Date: 15 May 2017

TRUSTEES' REPORT THE TRUSTEES SUBMIT THEIR REPORT FOR THE YEAR ENDED 31 DECEMBER 2016

I Review of activities

Main business and operations

The Mandela Rhodes Foundation Trust was formalised on 9 June 2003 as a joint initiative between Nelson Rolihlahla Mandela and the Rhodes Trustees (hereinafter jointly referred to as 'the Founders'). The Rhodes Trust pledged a benefaction over time of Ten Million Pounds Sterling (\pounds 10 000 000.00) for the purposes envisaged by the Trust Deed.

The central purpose of the Foundation is to build exceptional leadership in Africa. This objective is advanced through the implementation of programmes, the flagship programme being the Mandela Rhodes Scholarships, which became operational in 2005. Details of the programme are to be found in the Foundation's annual Yearbooks and on the website www.mandelarhodes.org. The Board of Trustees reviews strategy and implementation annually.

The total number of Mandela Rhodes Scholars in residence has increased annually as follows: 8 in 2005; 18 in 2006; 24 in 2007; 28 in 2008; 35 in 2009; 39 in 2010; 41 in 2011; 33 in 2012; 39 in 2013; 50 in 2014; 55 in 2015; 73 in 2016 and 80 in 2017. Programme costs have therefore increased each year as the cohorts grow bigger in line with the planned expansion approved by the Trustees. Scholars study at either Honours or Masters level, and a Mandela Rhodes Scholarship is tenable for a minimum of one year and a maximum of two years depending on the course of study.

The operating results and state of affairs of the Trust are fully set out in the attached annual financial statements and do not in our opinion require any further comment.

The total operating surplus of the Trust was R20 217 856 (2015: R55 534 268). Total comprehensive deficit of the Trust was R37 602 909 (2015: R155 998 235 surplus), after taxation of Rnil (2015: Rnil).

Substantial donations were received from The McCall MacBain Foundation (R15 750 000), The Friends of the Mandela Rhodes Foundation (USA) (R4 000 000), The Leverhulme Trust (R9 316 450) in addition to contributions from other donors who have chosen to spread the payment of their commitment over a four year period.

In addition the Foundation continued to receive the annual benefaction from the Rhodes Trust. An amount of \pounds 625 000 (R12 310 950) was received for the year ending 31 December 2016 (2015: \pounds 375 000 (R6 967 188)).

2 Events after the reporting period

The Trustees are not aware of any matter or circumstance arising since the end of the financial year.

3 Investment policy and performance

The investment of the Foundation's assets are overseen by the Investment Committee on behalf of the board. The Foundation's assets are invested in a suitable mix of equities, property, bonds and cash as well as in hedged or absolute-return funds. These investments are typically made via collective investment vehicles managed by leading asset managers.

The Investment Committee typically meets four times a year. It also receives periodic information and advice from AlphaWealth and Riscura (the appointed asset consultants and investment advisors for the funds) as to the appropriate asset allocation targets and exposures as well as the choice of investment managers and funds to invest in. Nonetheless the decisions on these matters remain the responsibility of the Investment Committee. The array of funds and their respective investment managers is reproduced elsewhere in this document.

The investment objective for the investment portfolio is to achieve a real return of at least 4.5% p.a. over the long run within acceptable degrees of risk. This is in line with the Board's intention to maintain the Foundation's 'spend rate' (i.e.: total expenses as a percentage of the Fund) at or below 4.5% per year over time, thus ensuring the ability of the Fund to sustainably support the Foundation's work in perpetuity.

Since inception, the investment portfolio has been performing very well relative to the investment objectives. Whilst 2015 was a record year in which a total return of just over 23% was achieved, 2016 saw a considerable reversal of those gains with a negative return of over -7% for the year. This volatility in outcomes was largely due to the Fund's high exposure to US\$ assets which affected the returns negatively due to the Rand strengthening by over 12% against the US\$ in 2016.

Over the long term the annualised total return of the Fund has been 12.1% since inception (2015: 15.5%). That translates into a real return (i.e.: excluding inflation), of 6.2% per year since inception (2015: 9.8%). The total return has remained comfortably ahead of the Fund's investment target, namely the 'South African CPI Inflation rate + 4.5%' p.a., which has been 10.4% p.a. since inception (2015: 10.2%).

TRUSTEES' REPORT

THE TRUSTEES SUBMIT THEIR REPORT FOR THE YEAR ENDED 31 DECEMBER 2016

This has been achieved with a relatively low degree of volatility of 7.1% p.a. since inception (2015: 5.8%) – which compares, for example, very favourably to the much higher volatility of the SA equity market of 12.1% p.a. over the same period.

Nonetheless, the poor return experienced in 2016 had a negative impact on the degree of investment return achieved relative to the amount of risk taken. This is evidenced by the portfolio's Sharpe Ratio measured since inception) declining from 1.7 for period to end-2015, down to 0.7 for the period to end 2016.

At the end of December 2016, the investment portfolio had a 47% exposure to South African securities (2015: 39%), comprising 10% in SA long-only equity funds (2015: 8%); 19% in equity hedged multi-strategy funds (2015: 17%); and the balance in credit, cash and cash-alternatives.

53% of the investment exposure was international (not including the international exposure within the SA listed equity funds) (2015: 61%) – of which 12% was invested in international long-only equity funds (2015: 15%); 35% in absolute return/hedged funds (2015: 38%); 0% in African equity funds (2015: 2%); 5% in international real-estate (2015: 5%) and a small balance in managed-cash.

4 Trustees

The Trustees of the trust during the year and to the date of this report are as follows:

Name

Achmed Dangor Mohamed Ibrahim Phumzile Mlambo-Ngcuka Yvonne Mokgoro Njabulo Ndebele (Chairman) Charles Conn John Hood John McCall MacBain Julian Ogilvie Thompson

Nominees from

Mandela Nominee Mandela Nominee Mandela Nominee Mandela Nominee Rhodes Nominee Rhodes Nominee Rhodes Nominee Rhodes Nominee Rhodes Nominee

5 Executive Committee

The Executive Committee at 31 December 2016 were: John Hood Shaun Johnson Njabulo Ndebele (Chairman) Julian Ogilvie Thompson

6 Remuneration Committee

The Remuneration Committee at 31 December 2016 were: Njabulo Ndebele Julian Ogilvie Thompson (Chairman) Mustaq Brey

7 Investment Committee

The Investment Committee at 31 December 2016 were: Jacques Conradie Tim Cumming (Chairman) Shaun Johnson Julian Ogilvie Thompson

8 Finance, Audit and Risk Committee

The Finance, Audit and Risk Committee at 31 December 2016 were: Mustaq Brey (Chairman) Tim Cumming Julian Ogilvie Thompson Nkazi Sokhulu

9 Donation from related party

No endowment donation has been received in the 2016 financial year (2015: R6 000 000).

10 Trustees' interest in contracts

A donation contract was entered into between Mandela Rhodes Foundation Trust and the McCall MacBain Foundation. John McCall MacBain is also a trustee of the Mandela Rhodes Foundation Trust.

SUMMARY STATEMENT OF FINANCIAL POSITION As at 31 december 2016

	2016 R	2015 R
Assets		
Non-current assets		
Property, plant and equipment	12 315 823	12 369 275
Financial assets	630 755 673	645 785 986
	643 071 496	658 155 261
Current assets		
Related party receivable	44 460	_
Trade and other receivables	I 287 209	2 570 828
Financial assets	101 933	_
Cash and cash equivalents	28 813 942	37 650 650
	30 247 544	40 221 478
Total assets	673 319 040	698 376 739
Equity and liabilities		
Capital and reserves		
Trust capital	6 728 943	6 728 943
Reserves	514 551 942	528 095 307
Accumulated surplus	151 050 044	162 798 638
	672 330 929	697 622 888
Current liabilities		
Trade and other payables	988 111	753 851
	988 111	753 851
Total equity and liabilities	673 319 040	698 376 739

SUMMARY STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED 31 DECEMBER 2016

	2016	2015
	R	R
Revenue	32 793 680	59 025 435
Other income	12 841 154	17 084 401
Operating expenses	(27 304 843)	(22 452 284)
Operating surplus	18 329 991	53 657 552
Finance income	I 887 865	880 253
Finance costs	-	(3 537)
Surplus for the year	20 217 856	55 534 268
Other comprehensive income		
Items that will not be reclassified to profit and loss		
Changes in the fair value of equity investments at FVOCI	(57 820 765)	100 463 967
Total comprehensive (deficit)/surplus for the year	(37 602 909)	155 998 235
Total comprehensive income attributable to:		
The Trust	(37 602 909)	155 998 235

SUMMARY STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 31 DECEMBER 2016

		Property	Other		Property	Rhodes			
	T (F)	maintenance	endowment	Investment	endowment			Accumulated	Total
	Trust Fund	reserve	reserve	reserve	reserve	reserve	reserves	surplus	equity
	R	R	R	R	R	R	R	R	R
Balance at 1 January 2015	6 728 943	688 544	236 0 22	_	12 437 356	102 167 377	362 403 498	165 525 024	534 657 465
Surplus for the year								55 534 268	55 534 268
Total comprehensive income for the year	_	_		_	_	_	_	55 534 268	55 534 268
Revaluation – gross	_	_	_	100 463 967			100 463 967		100 463 967
Rhodes Trust: Endowment Funds	_	_	_		_	6 967 188	6 967 188	_	6 967 188
Donors: Endowment Funds	_	_	58 260 654	_	-	-	58 260 654	(58 260 654)	-
Balance at 31 December 2015	6 728 943	688 544	294 370 875	100 463 967	12 437 356	109 134 565	528 095 307	162 798 638	697 622 888
Surplus for the year								20 217 856	20 217 856
Other comprehensive income	-	_	_	(57 820 765)	-	-	(57 820 765)	-	(57 820 765)
Total comprehensive income for the year	_	_	_	(57 820 765)	_	_	(57 820 765)	20 217 856	(37 602 909)
Rhodes Trust: Endowment Funds	-	_	_		-	12 310 950	12 310 950	-	12 310 950
Donors: Endowment Funds	-	_	31 966 450		-	_	31 966 450	(31 966 450)	_
Total contributions by and distributions to the Trust									
recognised directly in equity	-	-	31 966 450		-	12 310 950	44 277 400	(31 966 450)	12 310 950
Balance at 31 December 2016	6 728 943	688 544	326 337 325	42 643 202	12 437 356	121 445 515	514 551 942	151 050 044	672 330 929

SUMMARY STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 DECEMBER 2016

	2016	2015
	R	R
Cash flows from operating activities		
Cash generated from operations	6 753 436	30 965 470
Finance income	I 887 865	I 880 253
Finance costs	-	(3 537)
Net cash from operating activities	8 641 301	32 842 186
Cash flows from investing activities		
Purchase of property, plant and equipment	(42 365)	(26 120)
Purchase of financial assets at fair value through OCI	(213 162 568)	(137 326 352)
Disposal of financial assets at fair value through OCI	183 415 974	117 739 258
Net cash from investing activities	(29 788 959)	(19 613 214)
Cash flows from investing activities		
Rhodes Trust	12 310 950	6 967 188
Total cash, cash equivalents and bank overdraft movement for the year	(8 836 708)	20 196 160
Cash, cash equivalents and bank overdrafts at the beginning of the year	37 650 650	17 454 490
Cash, cash equivalents and bank overdrafts at the end of the year	28 813 942	37 650 650

Note I:

The summary financial statements are prepared in accordance with criteria developed by management. Under management's established criteria, management discloses the summary statement of financial position, summary statement of comprehensive income, changes in equity, statement of cash flows and other information which management determined as relevant. These summary financial statements are derived from the audited financial statements of The Mandela Rhodes Trust for the year ended 31 December 2016, which were prepared in accordance with International Financial Reporting Standards.

The annual financial statements are available from The Mandela Rhodes Foundation on request. The annual financial statements for the year ended 31 December 2016 have been available since 15 May 2017.

FUNDING & INVESTMENT REPORT



Tim Cumming MRF Investment Committee Chair

The Mandela Rhodes Scholarships programme is funded from its endowment comprised of the donations made to the Foundation. The board's Investment Committee oversees the investment of these funds with the objective of achieving a real return of at least 4.5% p.a. over the long term. In turn the Foundation seeks to ensure the total annual expense budget, over time, does not exceed the targeted (and achieved) real total investment return

In this way, the real purchasing power of the endowment can be sustained in perpetuity and should therefore be able to sustain the number and nature of the scholarships for an indefinite period. When the endowment's purchasing power grows – either through further donations or through excess returns achieved in excess of the targeted real return – the Foundation is able to either add more scholarships or enhance the value of the existing Scholarships programme. The opposite would apply in the event the purchasing power becomes impaired through sustained below target investment returns.

The funds are invested in a mix of equities, property, bonds and cash, as well as in hedged or absolute-return funds deemed suited to achieve the investment objectives. Investments are typically held in collective investment vehicles managed by carefully selected asset managers.

Until the end of 2015, the investment returns achieved over the medium to long term had been well in excess of the targeted return with a record return of 23.3% in 2015. However, in 2016, the combined effect of a considerable strengthening of the Rand and some underperformance of a few managers, led to the portfolio achieving a negative return of -7%. Nonetheless the long term annualised return since inception to end-2016 has been 12% p.a. which is still 2% per year ahead of the investment target of 10% p.a.

The Investment Committee remains attentive to the short term performance challenges and continues to monitor and adjust the portfolio for the purposes of regaining the very positive performance previously achieved.

Current portfolio allocations

Figures 1 and 2 provide some insight into the portfolio's asset allocation as at year-end 2016.

Fig 1: Portfolio Asset Class Allocation (%) at Dec 2106



Fig 2: Portfolio Currency Exposures (%) at Dec 2106



NOTES



Yearbook conceived and edited by Shaun Johnson with the assistance of Julia Brown, MRF staff, and Nick Mutgrew

Images courtesy of Marc Stanes, Verity Fitzgerald, Ernst Gerber, and other MRF staff & Scholars

Designed, produced and printed by

Back copies of the MRF Yearbooks 2003-2005, 2006, 2007, 2008, 2009, 2010, 2011, 2012, 2013, 2014 and 2015 may be viewed at the MRF's offices by arrangement or electronically at www.mandelarhodes.org

Further details on the work of The Mandela Rhodes Foundation can be obtained by writing to or visiting the MRF, or viewing the website

PO Box 15897, Vlaeberg 8018

The Mandela Rhodes Building 150 St George's Mall, Cape Town 8001, South Africa

Tel: +27 (0)21 424 3346 Fax: +27 (0)21 424 9617 E-mail: info@mandelarhodes.org.za

I The Mandela Rhodes Foundation

🔁 @mandelarhodes

www.mandelarhodes.org

© The Mandela Rhodes Foundation



Painted by Paul Benney Commissioned by the Rhodes Trust Original photograph by Marc Stones









Remarks by the MRF's Founding Patron on the occasion of a Rhodes Scholars' Centenary Gala Dinner, Vergelegen Estate, Somerset West, South Africa, February 2003

'As we stand here at the start of the 21st century, contemplating the daunting challenges of our future ... we have on more than one occasion pointed to two phrases in the Preamble of our Constitution, placed next to one another in order to remind us of change and continuity as we take from our past to build a better future.

Allow me to quote more fully from the Preamble, including those two phrases.

"We recognise the injustices of the past, honour those who suffered for justice and freedom in our land, respect those who have worked to build and develop our country, and believe that South Africa belongs to all who live in it, united in our diversity." The Preamble then enjoins us to "heal the divisions of the past, and establish a society based on democratic values, social justice, and fundamental human rights, and to improve the quality of life of all citizens and free the potential of each person."

It is in that spirit of our Constitution that we tonight pay tribute to the work done in the memory of Cecil John Rhodes, through the Rhodes Trust, and that we take such pride in the establishment of the new Mandela Rhodes Foundation.

South Africa is a great country, with even greater potential. It has, amongst other things, sound economic infrastructure, and a significant part of that is to be found in our agricultural and mineral sectors.

We are confident that in another hundred years, others will gather here to triumphantly celebrate a Centenary of work done by The Mandela Rhodes Foundation, and do so in a South Africa that is prospering in significant degree due to the work of the Foundation.'

— Nelson Mandela