This Yearbook focusses on the experience of the Class of 2018 Mandela Rhodes Scholars, and the wider activities of The Mandela Rhodes Foundation during the year. In addition, it introduces the Class of 2019 Mandela Rhodes Scholars. Information and updates on all other Classes, as well as further details regarding the various sections of this Yearbook are available on our website.

We encourage stakeholders to read this Yearbook in conjunction with links on:

www.mandelarhodes.org
WHAT YOU WILL FIND IN THIS YEARBOOK

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From the strategy plan of
The Mandela Rhodes Foundation:

‘The central purpose of The Mandela Rhodes Foundation is to build exceptional leadership capacity in Africa through its programmes.’

‘The Mandela Rhodes programmes will develop individual human skills across African society, to help the continent achieve success and prosperity, and full participation in the global world.’

‘The Mandela Rhodes programmes will be unique, measurable, sustainable, and economically efficient.’
A Mandela Rhodes Scholarship is much more than a bursary. The Mandela Rhodes Scholarships are the flagship programme of The Mandela Rhodes Foundation, a partnership between the late Mr Nelson Mandela and the Rhodes Trust, brought into being in 2003. A Scholarship constitutes a leadership development opportunity that we believe to be unique on the African continent. Though the costs of Scholars are generously covered during their period of study, of equal importance are the leadership development components of the Scholarships programme.

Young Africans who demonstrate academic prowess as well as broader leadership potential are selected for Mandela Rhodes Scholarships after a rigorous application and selection process. They are given the opportunity to complete a postgraduate degree at Honours or Masters level (or their equivalents), while simultaneously participating in a customised leadership development programme devised for each Class.

On page 6 of this Yearbook we set out The Characteristics Sought in a Mandela Rhodes Scholar, which guide the application and selection process. The Terms and Conditions pertaining to the Scholarships may be viewed on our website.

On pages 24 to 48 we introduce more fully the 478 young Africans who make up the first 15 Classes, with special emphasis on the Class of 2018.
Our growing footprint in Africa

“The central purpose of the Mandela Rhodes Foundation is to build exceptional leadership capacity in Africa.”

— Nelson Rolihlahla Mandela

African footprint

- Botswana
- Burundi
- Cameroon
- Democratic Republic of Congo
- Côte D’Ivoire
- Egypt
- Ethiopia
- Gabon
- Ghana
- Kenya
- Lesotho
- Malawi
- Mauritius
- Mozambique
- Namibia
- Nigeria
- Rwanda
- Seychelles
- South Africa
- Sudan
- Swaziland
- Tanzania
- Togo
- Uganda
- Zambia
- Zimbabwe
A MESSAGE FROM THE MRF CHAIR

Not that it has ever been otherwise since the very beginning of The Mandela Rhodes Foundation, but I must record that 2018 was a particularly good year for this unique African institution. As is expanded upon in narrative form and presented visually throughout this rather special edition of the MRF’s annual Yearbook, it was the centenary year of our Founding Patron Madiba’s birth, and the 15th anniversary of our own. Our institution therefore completed the year in excellent health on all counts, but also with a question on its lips: now what about the next five years? At its 17th meeting (this one held at the Mandela Rhodes Building in Cape Town in July 2018), the Board of Trustees received and considered a presentation from the MRF’s senior management team, addressing the question directly. The presentation tabled practical proposals to guide the Foundation’s strategic focus from 2018 to 2023, taking us up to the organisation’s 20th anniversary. The key conclusions, ratified by the Board, highlighted many exciting areas of concentration for the MRF in its next phase of development. These include:

- Further consolidating at current levels the exceptionally successful flagship Mandela Rhodes Scholarships Programme;
- Developing and implementing a second-year component of the bespoke Leadership Development Programme;
- Investigating and developing new programmes such as the Leverhulme Mandela Rhodes Doctoral Scholarships;
- Accelerating our pan-African outreach effort in pursuance of the goal of establishing awareness of the MRF and its offerings in every one of the continent’s 54 countries;
- Reviewing perceptions and impressions of the MRF and its programmes after 15 years; and
- Markedly increasing our capacity in areas such as communications and Alumni relations.

In preparing the presentation our team drew on insights from a formal Impact Study the Foundation had commissioned, involving an electronic survey of Mandela Rhodes Alumni, interviews with key role players, and structured focus groups with Alumni. In addition the proposals referenced various Management Committee strategic consultations held since 2015, inputs requested from Trustees, and reflections from non-executive MRF staff.

To conclude, I should like to pay warm tribute to my fellow Trustees of the MRF, and to all the members of our highly skilled and committed sub-committees: the Executive Committee, the Finance/Audit/Risk Committee, the Investment Committee, the Remuneration Committee, and of course the vital Scholarship Selection Committees. To our dedicated donors, too, thank you for enabling us to do this wonderful work in the quest to build exceptional leadership in Africa.

Professor NS Ndebele, Chair
The Mandela Rhodes Foundation, Cape Town

A MESSAGE FROM THE RHODES TRUST

It was a great pleasure for the Rhodes Trust to participate in the memorable events of 2018 marking the centenary of the birth of Nelson Mandela, the 115th anniversary of the RT, and the 15th anniversary of one of Mr Mandela’s most important legacy organisations, The Mandela Rhodes Foundation itself. The synchronicity is of course no accident. The birth of the MRF was a direct outcome (indeed, the specifically intended centrepiece) of the Rhodes Trust’s own centenary celebratory events held in Cape Town, Oxford, and London from February to July 2003. As I have remarked many times over the years in this space and on myriad other platforms – what an inspired and practically powerful adornment it has proved to be in every sense. In my dual roles as MRF Trustee and Executive Committee member (as well of course as occupying the Chair of the Rhodes Trust), I am fortunate to be kept closely informed on all MRF developments and initiatives, and in light especially of the significant anniversaries mentioned above, I was most pleased to learn that our colleague the Founding Executive Director of the MRF, Shaun Johnson, is far advanced in writing a narrative history of the remarkable Mandela Rhodes story. This story, of course, is also, in part a story of the Rhodes Trust over the past decade and a half.

Once completed, this work will be published and made available widely within our Rhodes and Mandela Rhodes communities. As indicated, it should also provide a most welcome update, with new primary-source research, on the Rhodes Trust’s own important published texts, The Founder; by Robert Rotberg (1988), A History of the Rhodes Trust, edited by Anthony Kenny (2001), Legacy by Philip Ziegler (2008), and Fighting the World’s Fights, edited by Charles Conn, Babette Telgdal, and R Owens Anketell (2016).

I am always impressed and gratified by the selfless expert contributions made to the Mandela Rhodes project by my fellow Rhodes-nominated Trustees. They not only sit on the Board voluntarily in spite of onerous other commitments, but also play a variety of roles on MRF committees and platforms from which they freely dispense their wisdom and advice. My thanks to this year’s RT ‘team’, made up of founding Trustee Julian Ogilvie Thompson, John McCall MacBain, Janet Kabiru, and Elizabeth Kiss – all Rhodes Scholars, too!

I should like to conclude by noting formally Shaun’s announcement at the end of 2018 of his intention to retire from the Executive Director role during the course of the following year. His leadership of The Mandela Rhodes Foundation since its founding has been exceptional. It is only appropriate, therefore, that I express the admiration and immense gratitude of the Rhodes Trust and its wider constituency to Shaun for what he and his colleagues have accomplished. Indeed, this Yearbook provides ample testimony to the realisation of the founding MFR vision.

Sir John Hood, Chairman
Rhodes Trust, Oxford

A REVIEW OF 2018 BY THE EXECUTIVE DIRECTOR

The much-anticipated centenary of our Founding Patron’s birth finally arrived. The MRF was more than prepared for 2018, which also marked The Mandela Rhodes Foundation’s own milestone in the form of MRF15, our celebration of reaching the halfway mark of our second decade in existence.

It was rewarding to be able to reflect on the fact that we had grown from eight Mandela Rhodes Scholars in residence in 2005 when the Programme launched, to the fulfilment of the much-sought promise to Mr Mandela of having 160 Scholars in residence by the time of his 100th year. (Our Trustee Mr John McCall MacBain pointed out that this represented an increase of (250% – growth that would do any corporation, in any context, mightily proud.) Crucially, this expansion was accompanied by the planned preservation and growth of a highly impressive endowment total, from whose income (not capital) we are able to pay for the Programme and all the other work of the MRF now and for many decades to come. (Not that this in any way implies any slowdown in our perpual efforts to attract new donor funds in order to keep broadening and deepening our work.)

With a superb management team in place (notably including increasing numbers of Mandela Rhodes Scholar Alumni on staff each year, as explicitly envisaged in our Trustee-approved MRF strategy to 2023), it is no exaggeration to say that the organisation is in exceptionally good shape, ready for the challenges, changes and opportunities ahead in the second half of our second decade.

Of course, with so much celebrating going on in 2018 there was also the matter of delivering on our Programmes (note the use of the plural) the Leverhulme Mandela Rhodes Doctoral Scholarships have proved themselves to be a great complement to our flagship Mandela Rhodes Scholarships Programme. As is reported by my team elsewhere in this Yearbook, in the year under review the Leadership Development Workshops were a great success, and administration and governance were of the highest quality as always.

I conclude by thanking, with great warmth and appreciation, my team of outstanding colleagues at the MRF. We have gathered together and moulded something organisationally exceptional. To my Deputy Judy Sikuza, who keeps taking on more and more responsibilities – with outstanding results – and whose project leadership of MRF15 was a pleasure to see: the whole team rose to the occasion wonderfully in 2018. Thanks too to our Trustees, Committee Chairs, and invaluable supporters: it has been quite a ‘ride’ since 2003, and I believe we have built an institution that will last and contribute through the ages. It is a great honour to lead this unique, and uniquely positive, African initiative.

Shaun Johnson, Executive Director
The Mandela Rhodes Foundation, Cape Town

Sir John Hood, Chairman
Rhodes Trust, Oxford

www.mandelaRhodes.org
THE MANDELA RHODES, COMMITTEES AND STAFF

The Mandela Rhodes Foundation is a charitable trust with the registration number IT5 164/2003. It is governed by an independent Board of Trustees in terms of a Notarial Deed of Trust. Trust information is contained in the Financial Results on pages 54 to 63 of this Yearbook.

Members of the Board of Trustees and invited participants pictured at the Mandela Rhodes Building, Cape Town in July 2018. Back, from left to right: Mr Shaun Johnson (Executive Director), Mr Julian Ogilvie Thompson, Professor Elkele Boehmer. Front: Mrs Franca Gucciardi, Mrs Janet Kabur, Professor Njabulo Ndebele (Chair), Justice Yvonne Mokgoro.

Apologies were received from Trustees: Mr Achmat Dangor, Sir John Hood, Dr Mo Ibrahim, Mr John McCall MacBain, and Dr Phumzile Mlambo-Ngcuka.

The MRF team pictured in 2018. Back, from left to right: Mrs Julia Brown (Executive Assistant & HR Officer), Mr Tim Cumming (Development & Projects Manager), Mr Shaun Johnson (Executive Director), Mr Zimpande Kawanu (Intern), Mrs Pam Barron (Programme Officer & Property Manager), Mr Ernst Gerber (Operations Director). Front: Mrs Gigi Edross-Jeppie (Executive Assistant & Programme Officer), Mrs Shivon Philand (Accountant), Ms Judy Sikuzu (Deputy Executive Director) and Ms Coralie Valentyn (Programme Associate).

For biographical details on Trustees, Committees and staff, please go to www.mandelarhodes.org and click on ‘The Foundation’.

THE MANDELA RHODES COMMITTEES

Executive Committee
Professor NS Ndebele (Chair)
Sir John Hood
Mr Julian Ogilvie Thompson
Mr Shaun Johnson

Finance/Audit/Risk Committee
Mr Mustaq Brey (Chair)
Mr Tim Cumming
Mr Julian Ogilvie Thompson
Mr Nkazi Sokhulu

Investment Committee
Mr Tim Cumming (Chair)
Mr Jacques Conradie
Mr Shaun Johnson
Mr Julian Ogilvie Thompson

Remuneration Committee
Mr Julian Ogilvie Thompson (Chair)
Professor NS Ndebele
Mr Mustaq Brey
THE CHARACTERISTICS SOUGHT IN A MANDELA RHODES SCHOLAR

YOUNG AFRICAN,

ASPIRE to be a Mandela Rhodes Scholar if you dream of being a leader; a leader in whose blend of character and intellect Africa will take pride.

ASPIRE to this if you believe you have within you the moral force of character and instinct to lead; and understand that leadership is more than personal ambition, it is also service, requiring the will and capacity to inspire and develop fellow human beings to their own excellence;

ASPIRE to this if you believe that the advancement of individual and social fulfilment, human rights, dignity, the achievement of fundamental freedoms, is among the highest of callings;

ASPIRE to this if you believe that hard work is essential, and you esteem the performance of public duties to be among the noblest of aims.

ASPIRE to be a Mandela Rhodes Scholar if you understand education to be both a gift and a tool for the advancement of human development, to the benefit of all.

ASPIRE to this if you value and pursue scholastic attainment, but understand that intellectual excellence is not to be seen in isolation from other qualities of character; that leaders require a roundedness of personality;

ASPIRE to this if you believe that in receiving an exceptional education, an individual embraces a responsibility to foster such opportunities for others;

ASPIRE to this if you believe that your own success might also make a difference to others.

ASPIRE to be a Mandela Rhodes Scholar if you believe in an entrepreneurial spirit to allow Africa to take with dignity its rightful place as an equal and competitive presence in the global world.

ASPIRE to this if you have the vigour to pursue this aim with integrity; and the energy to use your talents to the full, as exemplified by a fondness for and success in team pursuits beyond the confines of your professional career;

ASPIRE to this if you believe that individual human effort, innovation and creativity will lead to the betterment of society and an effective contribution to the world;

ASPIRE to this if you love Africa and all of its peoples.

ASPIRE to be a Mandela Rhodes Scholar if you believe in reconciliation, freedom, peace and prosperity among all human beings, who should share equal citizenship and opportunities in this world.

ASPIRE to this if you believe in being part of creating a humane world in which all individuals and cultures enjoy equal respect; a world whose emergence will say a new order is born in which we are all each other’s keepers;

ASPIRE to this if you value truth, courage, devotion to duty, sympathy for and protection of the weak, kindliness, unselfishness and fellowship;

ASPIRE to be a Mandela Rhodes Scholar if you believe that the past, in all its imperfection, should be harnessed to benefit the present and the future.

YOUNG AFRICAN, aspire to be a Mandela Rhodes Scholar:

Composed by the MRF’s Founding Executive Director, including extracts from the speeches and writings of Nelson Mandela, and the Will of Cecil John Rhodes. Adopted by the Trustees of The Mandela Rhodes Foundation, Cape Town, South Africa, 2005.
MILESTONES OF THE MANDELA RHODES FOUNDATION 2018

The Class of 2018 Mandela Rhodes Scholars constituted the 14th cohort since 2005. The Class was as talented and diverse as in previous years and was the largest to date. The Scholars were divided into two groups to accommodate the growing numbers for the Introductory Workshop, and were brought together for the Mid-year and Completion Workshop. The Workshops are designed around the Mandela Rhodes principles of Education, Leadership, Reconciliation and Entrepreneurship. The pages that follow give a pictorial account of the Class of 2018’s year in residence.

JANUARY
THE INTRODUCTORY WORKSHOP

The two groups gathered for the first time in Cape Town for the Introductory Workshop over a two week period in January. The Workshop was facilitated by MRF Deputy Executive Director Judy Sikuza (MRS SA & NMMU 2007), assisted by the MRF team, expert service providers and MR Alumni. The keynote speakers were Parks Tau, Chairperson of the South African Local Government Association and Rebecca Sykes, President of the Oprah Winfrey Foundation. Scholars visited the Mandela Rhodes Building, City Hall and Groote Schuur as part of their experiences.
MILESTONES OF THE MANDELA RHODES FOUNDATION 2018

DECEMBER/JANUARY
MEDIA INTEREST IN MANDELA RHODES SCHOLARS

South African universities and the media showed real interest in the Scholars and gave them significant coverage. Tertiary institutions across South Africa have become enthusiastic supporters of the MRF, and feature Scholars on their public platforms. The increasing media coverage indicates the growing recognition of the prestige of the Scholarship and the calibre of young people it is attracting.
MILESTONES OF THE MANDELA RHODES FOUNDATION 2018

100 Mandela Rhodes Scholars for Nelson Mandela’s 100th Birthday

The Mandela Rhodes Foundation in Cape Town has celebrated the centenary of its Founding Patron Nelson Mandela with a ‘gift’ of 100 Mandela Rhodes Scholars in residence – the largest cohort in the MRF’s history. The Foundation simultaneously celebrated its own 15th birthday, having been founded at the time of the Rhodes Trust’s centenary in 2003.

The 100 Scholars in residence from 18 African countries with Mrs Grace Machel, MRF Chair Prof. Njabulo Ndebele, MRF Executive Director Shaun Johnson and Deputy Executive Director Judy Slusza.

Gert Sibande TVET College alumnae to continue studies at Oxford University

AN INTRODUCTORY Q&A WITH OUR NEW HEAD OF COMMUNICATIONS,
Nick Maigrew

PEN SA extends a warm welcome to Nick Maigrew, who has joined the permanent staff at PEN South Africa as its new Head of Communications (originally the Newsletter Editor). He was asked about what drew him to work for PEN SA, what he thinks makes PEN SA an important organisation, and what he hopes to contribute to our organisation in the coming months.

Zukiswa Wanner’s “The Final Minute” translated into 16 languages for WRA18

Tomorrow, February 1st, a World Read Aloud Day! For 2018’s edition, WANNY advocates Nallanell-commissioned PEN SA mentor Zukiswa Wanner to write a story to be translated into all of our languages and read aloud to children on the day.

More

Are you taking part in #WRA18? Send us your prize and recordings to this mail.

(Image courtesy of Mail/Reed)

UPCOMING EVENTS

CALLS FOR SUBMISSIONS

Write! Africa

Write! Africa

PEN South Africa newsletter / Issue 2, 2018 / New Head of Communications Q&A, Zukiswa Wanner & WRA18, events, awards and call for submissions

Issue 2
31 January 2018
ISSN 2410-2770

At the recent 15 year anniversary celebration of the Mandela Rhodes Trust held in Sandton, Johannesburg, the Trustee Speaker, Emmy Ndlovu spoke about the overarching effects of power, and urged the audience of entitled African ‘élite’ to remember the power of language in giving voice to the unheard. Ndlovu shared her experiences of being a woman of colour and how power ought to be used responsibly, with real intent to change systems when there had been an opportunity to mould Nelson Mandela. She taught me, indirectly, on important lessons about power.

Imagine the scene. The Mandela Rhodes Foundation had extended an open call for 2018’s PEN SA Newsletter Editor. It came with a brief to ensure a diverse, inclusive, engaging and thought-provoking year’s worth of content.

An introductory Q&A with our new Head of Communications, Nick Maigrew

At that point, in my head, PEN SA was a dream I knew would come true, and Nick Maigrew was the dreamer. It was that sort of moment when they almost didn’t happen, but they did. WANNY and Zuku are both conscious of that, and that’s why they’re both so excited about the current momentum and coming year. After all, it’s difficult to be part of such an important, inspiring project in the moment.
February
Visit by the Obama Foundation
The MRF hosted Peter Rundlet of the fledgling Obama Foundation. It was an engaging afternoon of productive exchanges on the subjects of leadership and the potential of young people.

February
British High Commissioner’s Reception
MRF Executives and Western Cape-based Mandela Rhodes Scholars were invited to a reception at the British High Commissioner’s residency in Bishopscourt to celebrate the opening of Parliament. Scholars across the years mingled with influential people from various sectors.

March
Impact Study Focus Group
Scholars participated in a focus group at Bishopscourt as part of the Foundation’s ongoing research into the impact the Scholarship has had on the Scholars.

March
Scholars in the Western Cape and Gauteng Participate in Pod Meetings
Western Cape-based and Gauteng-based Scholars of the Class of 2018 met in between workshops to build relationships and continue their leadership growth through discussions and debates.

July
Mid-Year Leadership Workshop
The Scholars met as one group at the Cape Milner to participate in their Mid-year Workshop. The Scholars were challenged to think and reason about issues of reconciliation, transformation and identity. Programme speakers included Zed Xaba (Transformation and Change Practitioner); Dr Sebabatso Manoeli (Rhodes Scholar, Historian and Director of Innovation DGMT); Luwando Scott (Lecturer and PhD candidate in Sociology, UCT) and Dr Beth Vale (Researcher at Mapunguwe Institute, and Mandela Rhodes Scholar 2010).
MILESTONES OF THE MANDELA RHODES FOUNDATION 2018
JULY
17TH MEETING OF THE MRF BOARD OF TRUSTEES

The Board of Trustees of The Mandela Rhodes Foundation met in Cape Town for the second consecutive year to coincide with the centenary celebrations of Mr Mandela. Trustees had the opportunity to meet with Scholars during a discussion on reconciliation at the Cape Milner Hotel which formed part of the Mid-Year Workshop. They also enjoyed a dinner with MRF staff at the Taj Hotel.
MILESTONES OF THE MANDELA RHODES FOUNDATION 2018

JULY
MRF15 CELEBRATIONS

The MRF kicked off its 15th Anniversary celebrations at the Cape Town International Convention Centre with a cocktail function which was attended by Scholars, Trustees, MRF staff, some donors and stakeholders. Alumni Awards were given to several Alumni to acknowledge their service, commitment, and invaluable contribution to the MRF. The venues were sponsored by the CTICC.
MILESTONES OF THE MANDELA RHODES FOUNDATION 2018

JULY
LAUNCH OF YOUNG AFRICAN MAGAZINE
MRF15 was marked by the launch of Young African, a magazine for Mandela Rhodes Alumni by Alumni. It was unveiled by MRF Deputy Executive Director and MRF15 project lead Judy Sikuza (Mandela Rhodes Scholar SA & NMMU 2007) and Programme Manager and Editor of the magazine, Coralie Valentyn (Mandela Rhodes Scholars SA & UWC 2014).
JULY
MRF15 SYMPOSIUM

Panel discussions were held on Saturday 14 July. The theme was *Re-imagining Higher Education in Africa*, and the high-powered panels included academics and Alumni who debated the future of education in Africa. Panellists included Professor Mamokgethi Phakeng, Diana Ferrus, Professor Sabelo Ndlovu-Gatsheni and Dr Mohammed Shabangu. The symposium was held in partnership with Oxford University Press.
MILESTONES OF THE MANDELA RHODES FOUNDATION 2018

JULY
100 FOR THE 100TH CELEBRATION

The MRF celebrated a key milestone in its 15th year, which coincided with Madiba’s centenary: it reached its goal of 100 Scholars in residence in his 100th year. This was celebrated at the CTICC with a cocktail evening and celebration. Guest included Alumni, Scholars in Residence and key donors and partners. The guest of honour of course was Mrs Graça Machel.
MILESTONES OF THE MANDELA RHODES FOUNDATION 2018

JULY
100 FOR THE 100TH GALA EVENT

The evening festivities began with an exhibition curated by MRF intern Zimpande Kawanu (Mandela Rhodes Scholar Zambia & UCT 2017) titled Mandela through the Decades which accompanied live performances by MR Scholars. The grand finale included some of Mr Mandela’s favourite songs performed by a youth choir; a tribute video honouring his legacy and the ‘reveal’ of the 100 Scholars in residence in the presence of keynote speaker Mrs Graça Machel. Mrs Machel reminded Scholars and Alumni of their responsibilities as young African leaders.
MILESTONES OF THE MANDELA RHODES FOUNDATION 2018

JULY
OBAMA FOUNDATION LEADERS PROGRAMME
MRF Deputy Executive Director, Judy Sikuza moderated a panel at the inaugural Obama Foundation Africa Leaders Programme on Future Trends in Africa. Panellists included Fred Swaniker, Founder and CEO of the African Leadership University, Sangu Delle, MD of Africa Health Holdings and Maryana Iskander, CEO of Harambee Youth Employment Accelerator.

JULY
AFRICAN YOUTH NETWORK SUMMIT
Judy took up the MRF’s Executive Director’s mantle this year and joined a group of young leaders at a workshop hosted by Mrs Graça Machel.

JULY
NELSON MANDELA ANNUAL LECTURE
This year the whole MRF team attended the Nelson Mandela Annual Lecture in Johannesburg. The keynote was given by former President Barak Obama who left one with much food for thought. Shaun and Judy had the opportunity to engage with some old and new friends.

JULY
LAUNCH OF MANDELA LETTERS
MRF Scholars and staff were in attendance in full force to support PEN SA headed up by Nick Mulgrew (MR Scholar SA & UCT 2015) with the launch of the Mandela Letters at the Fugard Theatre. Speakers on the night were Professor Njabulo Ndebele and Judge Albie Sachs. (Right)
SEPTEMBER

JOINT COMPLETION WORKSHOP

The Completion Workshop involved the 2018 Cohort coming together as one group. The theme was Entrepreneurship with a focus on systems thinking and creative problem solving. The programme included a panel of Alumni who were one year, five years and ten years out of the Programme sharing their experiences. The workshop culminated in a gala dinner held at The River Club in Mowbray, Cape Town.
October
Operations Director Attends Ashesi Conference

Our Operations Director, Ernst Gerber, was invited to visit Ashesi University in Accra, Ghana. Ashesi is one of Africa’s most innovative institutions of higher education. He used the opportunity to build relationships with staff and familiarise them with the Mandela Rhodes Scholarships, while learning about the history and impact of the university.

October
Pearson Cocktail at Bishopscourt

Bishopscourt hosted the international board of Pearson who were in Cape Town for their board meeting for a cocktail function this year. The board was enthralled by Bishopscourt Manager, Shirley Naidu’s stories of Mr Mandela as well as the fact that they were in Mr Mandela’s home.

October
Class of 2019 Selected

In 2018 three selection panels sat, one in Johannesburg and two at Bishopscourt. The committees comprised of Professor Njabulo Ndebele, Mr Shaun Johnson, Ms Judy Sikuza, Ms Coralie Valentyn, Mr Sello Hatang, Mrs Margie Keeton, Mrs Parminder Vir, Mrs Luzelle Lestrade (Yon) and Mr Pie-Pacifique Kabalira-Uwase.
Looking back at 2018, I cannot help but feel a deep sense of gratitude and pride for all that team MRF achieved. A common thread in the team's efforts was one of dedication, passion, desire for excellence and meaningful impact, all done from a place of service and humility. One could not have asked for a better team to collaborate with in delivering all that we did. This review will focus on three components: (a) highlights from the five year programme review, (b) impact study outcomes, and (c) 100 Scholars for Madiba’s 100th.

Five year programme review
During the strategic period of 2013 – 2018, the Board of Trustees tasked the management team to double the number of Scholars in Residence. This we had to do, while also improving the quality and experience at every touch point in our flagship Scholarships Programme. The entire MRF team rose to this challenge in a most inspiring manner: The Scholars in Residence grew by 156% from 39 in 2013 to 100 in 2018. Most encouraging for an organisation that seeks to build exceptional leadership in Africa; international Scholars from other African countries comprised 41% of the Class of 2013, and grew to 61% of the Class of 2018. We successfully implemented a reconfigured and more comprehensive Workshop model without compromising quality, with our workshops receiving an overall average rating of nearly 90% during the five year period under review. Our Applications and Selections process was enhanced with a refreshed and digitised application form, and the involvement of Alumni Mandela Rhodes Scholars in all four of our rigorous rounds of applications reviewing. The new elements of the Regional Pods and voluntary Mentoring Programme continued to grow from strength to strength, with mentoring participation rates increasing by 130% since inception in 2015, and the MRF facilitated Pod gatherings receiving a consistent rating of 90%. A new opportunity for Alumni was launched in the form of the Leverhulme Mandela Rhodes Doctoral Scholarships for study in the United Kingdom – with four Mandela Rhodes Scholar Alumni currently undertaking their studies through this opportunity. We also began laying the bricks towards building a sustainable Alumni-driven Class Giving Campaign, and hosted Alumni gatherings in Cape Town, Johannesburg, Nairobi, Oxford, London, and New York City.

With the previous five year strategic goals reached and surpassed, 2018 served as a year of reflection and exploration towards the next phase of the MRF’s development. The 15 year impact study review would serve as one of the key input avenues for such considerations.

Impact Study outcomes
The year 2018 marked the 15th anniversary since the establishment of the Foundation, giving us the opportunity to contract external consultants to conduct an impact study review. The process involved electronic surveys, focus groups and interviews comprising of Alumni from 2005 – 2017 and various MRF key stakeholders.

The results of the study were overwhelmingly positive: 95% of Scholars reported that the postgraduate study and leadership development opportunities offered were either good or excellent. In terms of professional impact, the programme helped clarify Scholars’ life purpose and career trajectories and impacted their decision to focus their work on the African continent. Most saliently, 90% indicated that the learnings derived from their experience as Scholars have helped them make a positive contribution to society.

In terms of areas of improvement and stepping into the future, the impact study revealed that more focused attention was needed on Alumni relations and leveraging cross-cohort interactions and collaboration towards greater societal impact and positive transformation. The impact study results also invited the Foundation to leverage the power inherent in the brand, and to seize the opportunities we have to spread the four principles of the Foundation as far and as wide as possible within our core mandate of building exceptional leadership in Africa.

These key insights and other inputs from staff, management and the Board of Trustees will form part of our strategy development process towards the next five years.

100 Scholars for Madiba’s 100th
As can be felt through the memories captured in this Yearbook, the 100 Scholars for Madiba’s 100th was nothing short of magical. The various events we held included the first ever Alumni Service and Leadership Awards, launching the inaugural Alumni magazine, Young African, and convening several panels in collaboration with Oxford University Press titled Re-imaging Higher Education in Africa.

The grand finale was a tribute to Mr Mandela and the 100 Scholars in Residence, where Mrs Graça Machel gave a moving, yet challenging keynote address on the important work that needed to be done on the continent over the next 100 years. More information about the significance of the 100 Scholars in Residence in Madiba’s centenary year can be found on our website. As I noted in a piece reflecting on this incredible milestone: “...as we carry forward the baton handed over to us by Madiba, may we as young Africans continue to Aspire To Be and remember that it seems impossible until it is done. And rest assured, it shall be done.”

This spirit of ambition, aspiration, and commitment will be the fuel that drives our work in the next phase, and will continue to shape the extraordinary impact of the MRF as it seeks to fulfill and expand Madiba’s legacy of truly transforming the lives of many more people across the African continent.

Judy Sikuza, Deputy Executive Director
The Mandela Rhodes Foundation, Cape Town
Three final selection committees sat at Bishopscourt in Cape Town to select the Class of 2018 Mandela Rhodes Scholars.

Mandela Rhodes Scholarships are tenable at recognised South African institutions of higher learning, and offer unique educational and leadership opportunities to talented young Africans who display the potential evoked in the document Characteristics Sought in a Mandela Rhodes Scholar, set out on page 6 of this Yearbook. Applicants must hold a first degree, be a citizen of an African country, and be under the age of 30 years at the time of taking up a Scholarship if offered to them.

The Mandela Rhodes Scholarships programme is further distinguished by a rigorous application and selection process, overseen by the Executive Director, but involving all staff. The ‘search’ to ‘select’ process runs over several months of each year, and the Foundation benefits from extraordinary co-operation by institutions of higher learning, and in particular from dedicated liaison persons on the various campuses. The application and selection process culminates towards the end of the year, when a high-calibre and experienced Selection Committee interviews the finalists, and names the Mandela Rhodes Scholars to take up their Scholarships in the new year. The number of new Scholarships to be awarded is determined by the Foundation’s Board of Trustees each year.

The 14th Mandela Rhodes Scholarships final Selection Committees (pictured on this page) met in Cape Town in October 2017.
‘MY YEAR AS A MANDELA RHODES SCHOLAR’: EXPERIENCES OF THE CLASS OF 2018

Andrew Akpan
University of Johannesburg
Masters in Philosophy
Andrew was born in Nigeria in 1993.

Wilton Antonio
University of Cape Town
Masters in Project Management
Wilton was born in South Africa in 1989.

Emelia Appiah
University of Cape Town
MCorn (Investment Management)
Emelia was born in Ghana in 1992.

Thabiso Beau
University of Cape Town
MCorn (Investment Management)
Thabiso was born in South Africa in 1994.

Dean Bhebhe
University of the Witwatersrand
Masters in International Relations
Bhebhe was born in Zimbabwe in 1993.

January 2018 Introductory Workshop
‘The workshop was a self-revelation of ‘I’ to me. It taught me that leadership is a journey from self-development to the other-development through love, knowledge, and service. It offered a space to be challenged and to learn from other young people who have a deep-seated love for Africa and its progress.’

July 2018 Mid-year Workshop
‘Reconciliation, for me, means introducing light into our broken vessels, whether at the personal or the communal level. The Mid-year Workshop shone light into some dark spots of my life. Unsettling as it was, it gently pushed me to continue in the process of embracing the whole of myself in all its strengths, vulnerabilities, and fear.’

September 2018 Completion Workshop
‘The Completion Workshop was a sort of Great Commission, a sending-off to the personal or the communal level. The workshop has kick-started a journey of deeper self-discovery and pruning – especially around the ideas of exceptional leadership.’

Thabiso Beau
University of Cape Town
MCorn (Investment Management)
Thabiso was born in South Africa in 1994.

Dean Bhebhe
University of the Witwatersrand
Masters in International Relations
Bhebhe was born in Zimbabwe in 1993.

‘Reflection requires an acknowledgement that circumstances have changed or must change and the workshop inspired that awareness in me. I form an intricate part of the system that binds us, the thread that connects us and we can accomplish any goal no matter how challenging. This allows for growth in life.’

July 2018 Mid-year Workshop
‘The Mid-year Workshop provided a platform to reflect on what reconciliation means to me, especially as an African. There is no reconciliation until you recognise the dignity of the other; you have to feel their need. I believe reconciliation centres on building on the mistakes of the past thus procreating a new future with mutual respect at its core.’

September 2018 Completion Workshop
‘I discovered my sole purpose is to be my authentic self and lead the battle against hunger. Hunger is a deep concern for me and something very close and dear to my heart. I feel that no one should go to bed without food. I know the feeling of not having enough and no one deserves to be food insecure.’
**‘MY YEAR AS A MANDELA RHODES SCHOLAR’: EXPERIENCES OF THE CLASS OF 2018**

**January 2018 Introductory Workshop**

‘Being surrounded by authentic young leaders striving to bring about positive change across Africa was inspiring. I felt instantly connected to the group. The workshop raised my awareness of self-discovery and reflection, as well as fostering connections with others. I left motivated and encouraged, with a strong belief that the future is African.’

**July 2018 Mid-year Workshop**

‘A deep and honest conversation about reconciliation is never easy, but during this workshop we delved deeply into one another’s experiences of injustice and hurt. However, the importance of listening to the experiences of others, in order to understand where we come from and to better engage in the journey ahead, together.’

**September 2018 Completion Workshop**

‘The Completion Workshop was bitter sweet, it was wonderful to reconnect with the Scholars but sad to know it was the last time we would be together as the 2018 Cohort. Nevertheless, I was inspired by our group’s hopes and dreams to reimagine Africa through entrepreneurship and creativity, and I left the workshop motivated to keep working towards my own dreams for our continent.’

**January 2018 Introductory Workshop**

‘The energy, passion, and conviction that I saw in each Scholar was unlike anything I have encountered. Africa is developing world-class leaders. There was an emphatic sense of humility amongst us as we resonated with each other whilst discovering our potential as both individuals and a continent.’

**July 2018 Mid-year Workshop**

‘The Mid-year Workshop has been an extension, both intellectually and emotionally. It showed me the pain society feels at a grassroots level where individuals have many stories to tell. If the individual is the most valuable aspect of a society, then hearing their stories and working towards individual reconciliation could result in the greatest healing of our broken society.’

**September 2018 Completion Workshop**

‘A great way to end off a challenging and stimulating year. The Completion Workshop’s entrepreneurship session stretched our interpretation of the term. Being tasked with taking hold of and impacting important challenges around us has given me a strong sense of purpose and responsibility. And after seeing this year’s Scholars grow together I look forward to Africa’s future! An awesome and humbling experience. We have been blessed.’

**January 2018 Introductory Workshop**

‘My soul feels full! Along with multiple paradigm shifts, my love and passion for our continent and our people has just been renewed. This workshop left me feeling positive about my future and our future as we work together. I am grateful to be present in the moment but willing June closer!’

**July 2018 Mid-year Workshop**

‘This workshop really stretched and challenged me, but not in ways I had imagined. I was reaffirmed in the importance of protecting the voices and experiences of the marginalised. The panellists particularly inspired me with messages of radical empathy – a principle I now take very seriously. This workshop has helped me to realise I must never compromise myself or my values.’

**September 2018 Completion Workshop**

‘This has been one of the most fulfilling experiences. I went bitterly that it was over and feel greedy for more. I have been so humbled by the acceptance and love that pushed me to grow. I am simultaneously encouraged to be and do more but I also am unconditionally exposed. Reaffirmed and reassured. This has been like finding my voice that has always been there, but not believed in. Endless gratitude.’

**January 2018 Introductory Workshop**

‘How can I lead myself better? This question and others has stuck with me knowing that I need more clarity as I express my authentic self in the spaces that I occupy. I am intentionally seeking positive disruption, knowing that I need to subscribe to a better narrative about myself and my continent.’

**July 2018 Mid-year Workshop**

‘Self-reconciliation is hard work. It is a must that we deal with our own reflections, our ghosts. That we find the core of who we are as a person, and from there we can then dive into other people’s cores. I must highlight that it is intentional hard work.’

**September 2018 Completion Workshop**

‘This is sitting with me: We always say that the African narrative must change, but are you not African? What is your narrative about yourself? What is your story? Acknowledge your existence, it is indeed valid.’

**January 2018 Introductory Workshop**

‘The workshop surpassed my expectations. I was amazed how quickly we bonded and I thank the Foundation for their role. I felt inspired by the people around me. I am fortunate to be part of this community. We grappled with the legacies of Mandela and Rhodes and interrogated our own politics and visions for the African continent.’

**September 2018 Completion Workshop**

‘The final workshop was a wonderful and emotional way to end my year in residency. I have never felt so supported, challenged and inspired by a group of people and through them, I have learnt so much about myself. It is bittersweet to part ways, but I am comforted knowing that our community will continue and I am excited to see everyone do incredible things and thrive in their respective fields.’

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**Jeanine Botha**
Stellenbosch University
MA Psychology
Jeanine was born in South Africa in 1991.

**Stuart Demmer**
University of KwaZulu-Natal
MSc in Grassland Science
Stuart was born in South Africa in 1995.

**Heather Dixon**
Rhodes University
Honours in Political Studies and History
Heather was born in South Africa in 1996.

**Geinisizwe Dlamini**
University of Cape Town
MSc Chemical Engineering
Geinisizwe was born in Swaziland in 1995.

**Fatima Docrat**
University of Cape Town
Honours in Economics
Fatima was born in South Africa in 1995.
‘MY YEAR AS A MANDELA RHODES SCHOLAR’: EXPERIENCES OF THE CLASS OF 2018

January 2018 Introductory Workshop
‘Our Introductory Workshop opened my eyes to the power of African potential. Meeting my fellow Scholars and realising the level of excellence took my breath away and gave me a deep-seated sense of camaraderie with the hope and passion for change. The bonds we created were deep and far-reaching.’

July 2018 Mid-year Workshop
‘The Mid-year Workshop was emotionally fraught and personally complex as we navigated the myriad pitfalls and connection points involved in our identities and life narratives. Many of the challenges raised will take a lifetime to unravel and it was good to take on the task with my Mandela Rhodes family.’

September 2018 Completion Workshop
‘I was left glowing from the intense feeling of connection with my fellow Scholars. It is difficult to capture the sense of love, passion and inspiration being part of the Mandela Rhodes family can provide. Donald Winnicott, a famous psychotherapist, said ‘Feeling real is more than existing; it’s finding a way to exist as oneself...’ I am finding ways to exist as myself and I am honoured to have found such a family to be real with, in our pursuit of excellence in Africa.’

January 2018 Introductory Workshop
‘The workshop left me in awe. Africa is home to many brilliant young minds and more experienced ones. The safe and interactive space provided room for growth instigated by the diverse range of strangers that quickly became close friends. Africa’s leaders are simmering. They are going to make a good stew!’

July 2018 Mid-year Workshop
‘My mental and emotional growth was amplified at the Mid-year Workshop. Although stimulating and relevant, the sessions challenged me in ways I have never been challenged before. I am glad to say that the process produced a more mature and mindful Chido. Personal reconciliation should be the first step of every leadership journey.’

September 2018 Completion Workshop
‘This workshop needs to be renamed because it has not completed a work in me but has re-ignited the fire I have for myself and my passions. My personal growth is evident and it has led me to seek peace in everything I do. I am so glad, so full and so ready to take on my world!’

January 2018 Introductory Workshop
‘The Introductory Workshop was exciting but overwhelming. I felt safe and cared for by the MRF family. I also had the privilege of meeting amazing young African leaders who are making footprints in the world. The connections made based on respect, love and a sense of duty to our communities will last forever.’

July 2018 Mid-year Workshop
‘The Mid-year Workshop was very intense; we had to go deep into the definition of reconciliation for each one of us. In addition to that we had so many conversations to deepen our respect and mutual understanding of one another which for me was admirable. Overall, the workshop gave us so many topics to think about in the future on the human level.’

November 2018 Completion Workshop
‘I learned that reconciliation occurs on various levels as a collective entity but also on a personal, internal level. I also came to understand that reconciliation, like development, is a continuous process and as a result, can never remain static. I learned that inherently, reconciliation is pure. It’s how people attempt to gain it that may result in it losing its purity.’

December 2018 Completion Workshop
‘I am left comforted by the understanding that a huge part of succeeding in life is consistently working on establishing what drives me and using that to lead me forward in times of uncertainty. I wish you all so much success, love and peace. Thank you for being my home.’
‘MY YEAR AS A MANDELA RHODES SCHOLAR’: EXPERIENCES OF THE CLASS OF 2018

January 2018 Introductory Workshop
‘I have come to believe that I should commit myself to changing my mindset, and that of other Africans, from a default of internalised oppression. It’s time we realised that our dreams and ideas are not second rate and to work to help others to develop an African superiority complex.’

July 2018 Mid-year Workshop
‘To be truly free, I must learn to understand what the manifestations of internalised oppression look like in my personal life and what maintains such responses. This is a difficult process that involves a lot of self-reflection and eventually getting to a point where I can reconcile with myself.’

September 2018 Completion Workshop
‘As we create a story that can unite Africans to work together for the betterment of all, it’s important to learn when to speak up and when to work. Words without actions are unfruitful and actions not spoken out loud deprive others the chance to build up their own African superiority complex. Make others proud to be African.’

January 2018 Introductory Workshop
‘The workshop was revealing. Interacting with Scholars with great potential from across Africa revealed that there is hope for the continent. It highlighted my strengths and taught me to embrace my weaknesses as a leader. It rekindled the fire in me to do more. I left inspired to be the change Africa needs.’

July 2018 Mid-year Workshop
‘The workshop was quite an emotional one for me. It emphasised the importance of self-reflection and owning my identity. Above all, it taught me that reconciliation is a journey we should all embark on whether with self or with community. It is not what is written on paper; it’s a verb...’

September 2018 Completion Workshop
‘The Completion Workshop was quite a challenging and insightful one for me and as usual, life lessons were learnt. It challenged me to be audacious in finding solutions to existing problems on the continent and it was insightful because it showed me that to champion the required change everyone regardless of their field, is important.’

January 2018 Introductory Workshop
‘As we create a story that can unite Africans to work together for the betterment of all, it’s important to learn when to speak up and when to work. Words without actions are unfruitful and actions not spoken out loud deprive others the chance to build up their own African superiority complex. Make others proud to be African.’

February 2018 Mid-year Workshop
‘It is a process... those are the words that remain with me after an intense yet beautifully challenging week. The journey of discovering my identity and embracing my full potential to both reconcile with myself and others, is a long one. However, I am confident that I am not alone in engaging this process. Therefore, filled with hope and comfort I press on.’

September 2018 Completion Workshop
‘The thought of being around some of the most brilliant and influential youth of Africa was daunting before the workshop. What a surprise it was to experience and witness the humility and desire to grow in my fellow Scholars. I am so honoured to be a member of the MRF family.’

July 2018 Mid-year Workshop
‘Wow, the year flew by so fast. A lot of things were met and exceeded. The workshop gave me an opportunity to carefully write down my plans, and gave me the push to take them further. Also, I got the opportunity to bond deeply with my new MRF family. I loved the workshops.’

January 2018 Introductory Workshop
‘My journal is filled with inspirational words from my peers whom I feel privileged to have met. I learned to challenge myself and to be unapologetic about my dreams. I was motivated to earn my stripes as a leader while reconciling with the fact that I can learn from my mistakes.’

July 2018 Mid-year Workshop
‘Radical empathy’ is a lesson that has remained with me. I’ve learnt to begin accepting the fallibility and imperfections of being human. By humanising myself and others, I begin to be aware of what we do with our pain, historical and personal. But I also become aware of the human possibility for emancipation and redemption.’

September 2018 Completion Workshop
‘I am grateful for the friendships I have formed with the MRF. I learned to ask myself the bigger ‘why’ question in my life. I’ve come to appreciate that we are only in this world for a short time and I need to do what I can to do good while I’m here. To my family, thank you for this journey.’

September 2018 Completion Workshop
‘My year as a mandela rhodes scholar’: experiences of the class of 2018

Joy Chioma Idu
University of Cape Town
MScSci in International Relations
Joy was born in Nigeria in 1990.

Henrietta Iyede
University of Cape Town
MA Linguistics
Henrietta was born in Nigeria in 1996.

Jessica Ilinga
University of Cape Town
MA International Relations
Jessica was born in the Democratic Republic of Congo in 1993.

Chanozya Kabaghe
University of Cape Town
BCom Hons in Economics
Chanozya was born in Zambia in 1995.
The topic of reconciliation felt very abstract for the rest of the year! I left wondering how much I really knew about myself and my role as a leader.

The workshop gave me a broader view of entrepreneurship as being about money and fulfilling one’s internal goals. The variety of panel speakers made me question the apparent contradictions of being an entrepreneur, a leader in one’s chosen vocation while at the same time trying to navigate a corrupt world. The goodbyes were hard on the last day.
‘MY YEAR AS A MANDELA RHODES SCHOLAR’: EXPERIENCES OF THE CLASS OF 2018

Aksay Lackoo
University of Cape Town
LLM in International Trade Law
Aksay was born in Mauritius in 1994.

Relebohile Lecheka
University of Cape Town
BSc Hans in Materials Science
Relebohile was born in Lesotho in 1992.

Mosangoaneng Leteane
Monash University
MPhil International Studies
Mosangoaneng was born in South Africa in 1992.

Sanelisiwe (Inga) Macingwane
University of Cape Town
LLM in Human Rights Law
Sanelisiwe was born in South Africa in 1996.

Buhlebethu Magwaza
Monash University
MPhil Geography and Environmental Sciences
Buhlebethu was born in South Africa in 1993.

January 2018 Introductory Workshop
‘It was a deep dive into me. I have been impacted by the Introductory Workshop, on how to reflect in the truest and deepest sense on how leadership is shaped by our own values and traits of which we might not be aware. The MRF puts the human at the centre.’

July 2018 Mid-year Workshop
‘The Mid-Year Workshop was a thought-provoking forum whereby I engaged in deep thinking and de-complexing the underlying aspects of reconciliation in South Africa, and on the continent in general. I have been moved from ground issues around identities to structural issues such as democratic nation building. I left the workshop with engaged ideas to stick with.’

September 2018 Completion Workshop
‘Mudita, it’s a Sanskrit word meaning ‘taking delight in the happiness of others’. Having met incredible persons throughout the 2018 Cohort, undergoing different discussions, sharing our life experiences, I take away this delight with me. This last workshop equips you with an entrepreneurial mindset and with tools to solve complex problems. It’s a life-changing experience being an MR Scholar.’

January 2018 Introductory Workshop
‘How in the world did I become part of such an amazing MRF family? Being surrounded by such brilliant and yet humble people made me realise that Africa’s future is bright, I learnt so much about leadership and about myself in just five days. What an excellent way to kick-start the year!’

July 2018 Mid-year Workshop
‘This workshop made me realise how deep and complex reconciliation is. It made me realise that reconciliation is a very long and often painful journey. One of the things that stood out for me was the issue of self-reconciliation and why it is important to first reconcile with oneself before trying to reconcile with the outside world. It was an emotional and thought provoking workshop.’

September 2018 Completion Workshop
‘The Completion Workshop was a great learning experience and I appreciate the opportunity to tap into the wisdom and insights of some of the greatest minds in Africa. It was also a reminder to never take the gifts that I possess, the platforms and networks that I am a part of and what I do for granted.’

January 2018 Introductory Workshop
‘At a time when the continent is going through a shift, the workshop was an amazing space to test ideas on how to take the continent forward and build meaningful relationships. It inspired a new way of thinking in defining leadership, and helped me to ask myself: “How can I reconcile with others?”’

July 2018 Mid-year Workshop
‘Understanding the complexities of reconciliation in our own lives is an overlooked aspect of leadership. The workshop allowed us to delve deeper into our own definitions of reconciliation, multiple identities and the privileges we hold. Forgiveness and rebuilding without the awareness of these elements is often what leads to a breakdown in relations or un-reconciled societies.’

July 2018 Mid-year Workshop
‘This workshop gave me some important insights on reconciliation. It’s about the restoration of relationships. It’s about moving on and being at peace. However, it’s a process and there should be no timeframe. It can be complex and at times painful. All parties involved need to want to reconcile. True reconciliation cannot happen without justice. Although reconciliation seems like an ideal, some things cannot be reconciled. The process of reconciliation should leave room for emotions, always!’

September 2018 Completion Workshop
‘The Completion Workshop was a great learning experience and I appreciate the opportunity to tap into the wisdom and insights of some of the greatest minds in Africa. It was also a reminder to never take the gifts that I possess, the platforms and networks that I am a part of and what I do for granted.’

January 2018 Introductory Workshop
‘Engaging with the other Scholars was an insightful, exciting and thought provoking experience. I learnt a lot. I have new found respect and appreciation for leadership and leaders. As a young African leader I am more determined, more excited and a little bit more fearless in my quest and ambitions.’

July 2018 Mid-year Workshop
‘At a time when the continent is going through a shift, the workshop was an amazing space to test ideas on how to take the continent forward and build meaningful relationships. It inspired a new way of thinking in defining leadership, and helped me to ask myself: “How can I reconcile with others?”’

September 2018 Completion Workshop
‘The Completion Workshop was a great learning experience and I appreciate the opportunity to tap into the wisdom and insights of some of the greatest minds in Africa. It was also a reminder to never take the gifts that I possess, the platforms and networks that I am a part of and what I do for granted.’
January 2018 Introductory Workshop

‘I have been challenged and inspired by the phenomenal young leaders who form part of the Class of 2018. The stories of some are amazing and I am intent on joining forces with them and building a better Africa. We are the ones we’ve been waiting for. Africa is alive!’

July 2018 Mid-year Workshop

‘At its core, reconciliation has the common theme of mending that which has been broken, and bringing together multiple parties to redress the injustices of the past. In the bigger picture, it dawned on me that reconciliation means different things to different people. I therefore drew one that reconciliation means different things to different people. I therefore drew one kindred spirit.’

September 2018 Completion Workshop

‘As an entrepreneur myself, I was very excited about this particular workshop. It was a refreshing and unconventional perspective on a theme very close to my heart. I especially enjoyed the emphasis on the systems thinking and social innovation. The graduation ceremony just capped it all off. Amazing!’

January 2018 Introductory Workshop

‘The transformative energy and diversity I experienced during the workshop couldn’t have come at a better time. Some activities were unsettling and thought provoking – challenging my “self” to awaken to a new era of cognitive thinking. My mind was washed with exciting, enriching activities critical for my personal growth and leadership development.’

July 2018 Mid-year Workshop

‘Recall is reconciliation is sustainable only if a bottom-up approach is adopted. It cannot work when the victims feel as though forgiveness and acceptance is being forced on them. Neither can it work when they feel the violations perpetrated against them are being trivialised. Providing platforms where non-retributive truth telling can occur is an important starting point. Failure to have structured social processes and institutions to oversee reconciliation leads to duplication and a general watering down of its impact.’

September 2018 Completion Workshop

‘Yet again, the Completion Workshop was a celebration of many things, but above all, of the invaluable programme and I look forward to the year ahead.’

‘The workshop content was enriching and challenging. I felt I could be and do more. It was stirred with a fresh passion to serve. It was also delightful to make new friendships. I am grateful for the privilege to be on the programme and I look forward to the year ahead.”

July 2018 Mid-year Workshop

‘It’s honestly amazing if you think about it; faced with our immensely diverse values and beliefs, in this space one learns and comes to accept that WE JUST HAVE TO MAKE IT WORK! OUT ISN’T AN OPTION. I left with more questions than answers. Nevertheless, I have learnt that this leadership journey will demand more of me than I anticipated and so, with squared shoulders, I brace myself and take courage. Everything is gonna be alright.”

September 2018 Completion Workshop

‘This workshop was a celebration of many things, but above all, of the invaluable relationships that were formed throughout this year. I will always cherish this: the uniqueness of being part of a group of kind, exceptional people. Through this workshop I became more comfortable with the journey I have chosen, and more confident of the support I will find along the way.”

January 2018 Introductory Workshop

‘At least at some point in life everyone has a choice, and reconciliation is just one of them. But before you make that decision to reconcile with anybody, breading the beam of observation to yourself is step number one for true reconciliation to take place. Ask yourself real questions. It’s okay to feel angry but give yourself enough room for healing.’

‘As an entrepreneur myself, I was very excited about this particular workshop. It was a refreshing and unconventional perspective on a theme very close to my heart. I especially enjoyed the emphasis on the systems thinking and social innovation. The graduation ceremony just capped it all off. Amazing!’

‘Wow! Just like that and the year is done… I’d say things get real very quickly around here. The Graduation dinner was the most emotional for me, so I gave it all the jigga-boo I had in me; dancing with the somebody I love. Thank you for a great year. I love you, I’ll miss you, and I’ll be praying for you.”

January 2018 Introductory Workshop

‘The transformative energy and diversity I experienced during the workshop couldn’t have come at a better time. Some activities were unsettling and thought provoking – challenging my “self” to awaken to a new era of cognitive thinking. My mind was washed with exciting, enriching activities critical for my personal growth and leadership development.’

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January 2018 Introductory Workshop
‘Two things from the Introductory Workshop will stay with me. Firstly, the impact the Scholars had on me, through their inspirational life stories and secondly, the way the workshop enabled us to get in touch with our own ways of thinking and behaving. The workshop left me excited and inspired for the year.’

July 2018 Mid-year Workshop
‘The workshop aided me greatly in my progress to unpack the multiple identities that I associate with, the complex ways in which they interact, and what it means for my relations with others. I grew to appreciate the nuances and inner contestations that we all sit with, and the importance of empathy and love for others throughout this process.’

September 2018 Completion Workshop
‘The workshop provided the time and opportunity to reflect on where exactly we see ourselves impacting the “fit” into the greater change making effort; opportunity to reflect on where exactly we see what the year holds! The friendships and bonds forged at this workshop will undoubtedly stay with me. I feel incredibly blessed to be associated with the MRF!’

January 2018 Introductory Workshop
‘The workshop was an eye opener. It finally sunk in I am a Mandela Rhodes Scholar! I felt blessed to be there, alongside such brilliant and passionate individuals. It was a great experience to bond with the rest of the group through storytelling and the social spaces that were created.’

July 2018 Mid-year Workshop
‘The reconciliation workshop was probably the most tedious experience to bond with the rest of the group through storytelling and the social spaces that were created.’

July 2018 Mid-year Workshop
‘The reconciliation workshop was probably what feels like when you nearly drown and then you take that first breath of air: At first, you struggle and then when you make it, you have a greater appreciation for the people around you and a more sober outlook on life. It’s not an easy topic, but together we got closer to understanding it and what it looks like in our own contexts.’

August 2018 Mid-year Workshop
‘The Mid-year Workshop was a little more challenging than expected. I realised that I will always struggle with the concept of reconciliation. I figure that it represents some kind of patch: an immediate remedy to stop the bleeding – until enough time has passed. The hope here being that a new generation, with healed scars, may be ready to genuinely forgive.’

September 2018 Completion Workshop
‘We didn’t believe it when they told us how quickly the year would go by. Now look at us – I was never ready. What a year it’s been and what a way to end it! Next step … take over the world!’

September 2018 Completion Workshop
‘This word will be thrown around a lot in this Yearbook, but I assure you that it carries just as much weight each time it appears: “family.” We have become one. In this space, we have found partnership, commonality, and mutual respect: all grounded in love. I am firmly convinced that the continent is in good hands.’

October 2018 Mid-year Workshop
‘The workshop experience granted me my wings to fly! From the experiential learning of African leaders, the systems thinking approach to personal awareness, I was able to define the qualities of a leader I aspire to be. The MRF opened my eyes: Love before you lead by Rebecca Sykes sums it up for me.’

From a purely human perspective, it has been easy to see alienation in our societies and the temptation to chalk it up as the way life is. There have also been moments in my life where reconciliation was extremely difficult to face. Following the Mid-year Workshop, my relationships have improved and my burdens are lighter.’

September 2018 Completion Workshop
‘I can say I am born again. I have a burning desire to always listen to what events say to me. In particular, the entrepreneurship journey of Africa Ituthe by a former MR Scholar, reawakened my aspiration to step to the grandest ideas in Africa with passion; Fortifile’s one disturbing question “If you are on your death bed today, what would your legacy be?”

South Africa in 1994.

Tiaan Meiring
Stellenbosch
University
BCom Honours in Economics
Tiaan was born in South Africa in 1994.

Keenan was born in South Africa in 1997.

Ntsako Mgiba
University of Cape Town
Masters in Information Technology
Ntsako was born in South Africa in 1996.

Silas Miami
University of Cape Town
Master of Arts Media Theory & Practice
Silas was born in Kenya in 1992.

Erich Midigo
Nelson Mandela
University
MSc Dietetics
Odwour was born in Kenya in 1990.

Erich Midigo
Nelson Mandela
University
MSc Dietetics
Odwour was born in Kenya in 1990.
January 2018 Introductory Workshop

I remember being engulfed by feelings of apprehension before the workshop. Fast forward to the storytelling session, I don’t recall ever feeling that ‘at home’. The 2018 cohort has filled my heart. I crossed paths with individuals who are not only authentic, but also empowered me to align with my own purpose.

July 2018 Mid-year Workshop

‘The Mid-year Workshop has re-ignited a much forgotten conversation within me. This conversation stems from my multiple identities and the different intersections of my being. I have once again been brought closer to my constant pursuit of balance, happiness and reconciling of the different aspects of my being that I love and those that I do not.’

September 2018 Completion Workshop

‘It’s bittersweet that my year in residence has come to an end. The Completion Workshop was emotional to say the least. It made me realise that the end of my year in residence marks the beginning of my journey as a fully equipped and empowered Mandela Rhodes Scholar. Once I aspired to be now I am an MR Scholar.’

January 2018 Introductory Workshop

‘The workshop afforded me an opportunity to interact with exceptional, talented young leaders from across the African continent. I learnt so much through the deep insights we had on the essence of leadership and the legacies of Mandela and Rhodes. I realised that alone I can do so little but together we can do so much to create a peaceful, equal, non-racial, non-traditional and non-sexist society for all.’

July 2018 Mid-year Workshop

‘The Mid-year Workshop was quite intense, emotionally charged yet constructive in such an amazing way. The animated discussion on the intricate concept of reconciliation provided a deeper understanding of the root causes of the political and socio-economic problems bedevilling the African continent. It takes tolerance and collective effort to create an equal society for all as envisaged by Madiba.’

September 2018 Completion Workshop

‘As a loyal sceptic I felt challenged to see beyond the horizon. I experienced a paradigm shift on how I perceive the sensual world while discovering my capabilities. I learnt to suspend fear and doubt while letting in courage, resilience, empathy, authenticity and love. The MRF’s core values of learning and unlearning, reflection and owning of our narratives enabled me to consciously get in touch with myself, my roots as well as my identity and how it relates to others. On this journey called life, I have mostly followed my heart too.’

September 2018 Completion Workshop

‘The workshop ignited my entrepreneurial spirit as an emerging leader. I understand that every solution to global challenges starts with an idea. The workshop served as a point of reflection on my journey. It made me realise that the end of my year in residence marks the beginning of my journey as a fully equipped and empowered Mandela Rhodes Scholar. Once I aspired to be now I am an MR Scholar.’

January 2018 Introductory Workshop

‘The workshop provided a golden opportunity for me to connect with my inner self as a leader and with fellow young leaders from across Africa. It served as a melting pot that refined my understanding of leadership as a decision rather than just a trait or a skill.’

July 2018 Mid-year Workshop

‘The Mid-year Workshop empowered me to appreciate multiple identities and respect the humanity of others regardless of our differences. The workshop’s experiential nature enabled me to consciously get in touch with myself, my roots as well as my identity and how it relates to others. On this journey called life, I have mostly followed my mind, now I am learning to follow my heart too.’

September 2018 Completion Workshop

‘With such a wounded past, reconciliation is not an easy topic but a necessary one. I realise that differences will always be there but what brings us together is that, at the centre, we are all human.’ The workshop reinvigorated me to confront unresolved biases to judge less and listen more and, above all, to forgive and be compassionate.

September 2018 Completion Workshop

‘The Completion Workshop gave me time to reflect on my year in residence as an MR Scholar. In the process of contemplating the journey taken thus far I knew I was emerging differently. 2018 has been a year of learning and unlearning, reflection and growth. With gratitude for the gift of amazing Scholars – the future looks bright!’

Zanele Mkele
University of the Witwatersrand
BA Hons Development Studies
Zanele was born in South Africa in 1997.

Nodumo Moyo
University of the Witwatersrand
Honours in Monitoring and Evaluation
Nodumo was born in Zimbabwe in 1993.

Simbarashe Moyo
University of the Witwatersrand
MA Social Development
Simbarashe was born in Zimbabwe in 1992.

Kathleen Mpofu
University of Cape Town
LLM in Dispute Resolution
Kathleen was born in Zimbabwe in 1994.

Edward Murambwa
University of KwaZulu-Natal
Masters in Philosophy
Edward was born in Zimbabwe in 1991.
January 2018 Introductory Workshop
‘The workshop was a life changing experience. I explored what it means to be an African leader and started to unpack how best to deal with controversial legacies and historical trauma. I learnt that there’s a human side to leadership. And after meeting the other Scholars, I truly feel part of the family.’

July 2018 Mid-year Workshop
‘The concept of reconciliation is still difficult for me to fully understand. However, from the discussions and engagements with fellow Scholars, I’m confident that Africa’s future leaders will interrogate and incorporate reconciliation into building a continent of peace, harmony and tolerance.’

September 2018 Completion Workshop
‘I have learnt that entrepreneurship is more than just business and profit. It’s about leadership, taking the initiative and trying even when trying is hard. Going forward, I am embracing this spirit and thinking of new ways I can better serve others through innovation and collaboration.’

Makomborero Muzenda
Rhodes University
Masters in Journalism and Media Studies
Makomborero was born in Zimbabwe in 1994.

Arthur Muzofa
Stellenbosch University
BA (English)
Arthur was born in Zimbabwe in 1995.

Mkululi Nompumza
Stellenbosch University
B.Ed Hons (Educational Development and Democracy)
Mkululi was born in South Africa in 1996.

Nathan Osareme Odiase
University of Cape Town
MA Neuropsychology
Osareme was born in Nigeria in 1991.

Zainab Olaitan
University of Cape Town
BScSci Hons PPE
Zainab was born in Nigeria in 1995.

January 2018 Introductory Workshop
‘With a fuller understanding of my ability to not only be an observer of the African situation but a source and initiator of innovations that could improve it, I am steadily gaining a new appreciation of my life. Everything I do is building into something greater than me. I am excited about the future.’

July 2018 Mid-year Workshop
‘The Mid-year Workshop opened for me avenues of meaning. In sharing my understanding of reconciliation with my peers, I came to appreciate the multifaceted semantic value of the word from different perspectives. Africa has a lot of reconciliation(s) to achieve on so many levels. The courage to start and to keep moving forward one step at a time is all we need to get the ball rolling.

September 2018 Completion Workshop
‘The journey this past year has been amazing. No amount of money can buy the experiences, insights and connections I was privileged to partake in. With a grateful heart, an inspired mind and a life enriched with great friendships I go out into the world enriched. I hope to share this wealth with my continent.’

January 2018 Introductory Workshop
‘The Introductory Workshop afforded me an opportunity to be self-reflective and actively-engaged in unpacking, learning and unlearning various perspectives around the concept of leadership in the African context. The workshop inspired a great sense of agency to lead the change I want to see; as well as in re-imaging and re-defining African leadership.’

July 2018 Mid-year Workshop
‘The Completion Workshop and all of its related activities have truly assisted me in broadening my own understanding of influence and purpose. My post-workshop reflections have been mainly centred on recognising my emerging self, which I established throughout the workshop as well as putting into action my plan to make a meaningful contribution to education in Africa.

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January 2018 Introductory Workshop
‘Reconciliation is a transnational process that requires two contingencies. First, that both parties involved may have made an intrinsic commitment to undermine the stimuli or event of conflict. Secondly, that the two parties must be receptive to compromise. When these two conditions are met, the ubiquitous benefits of reconciliation will then serve its adaptive function.’

September 2018 Completion Workshop
‘It finally comes into perspective! The Mandela Rhodes Foundation, a family of high performing persons, banded by an affective intensity to restore balance in their circle of influence. Excellence, a community and Intentionally the perfect triad for sufficient resolution of a continent’s dire needs!’

December 2018 Mid-year Workshop
‘The workshop helped me gather my experiences, insights and connections. However, I was asked for. It was a wonderful experience for me.’

September 2018 Completion Workshop
‘The workshop was mentally taxing as it requires us to speak about what reconciliation means to us. For me, the workshop made me realise that reconciliation starts with the individual then the larger society. Also, we should be ready to forgive even when forgiveness is not asked for. It was a wonderful experience for me.’

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‘MY YEAR AS A MANDELA RHODES SCHOLAR’: EXPERIENCES OF THE CLASS OF 2018

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‘MY YEAR AS A MANDELA RHODES SCHOLAR’: EXPERIENCES OF THE CLASS OF 2018

January 2018 Introductory Workshop
‘The Introductory Workshop was an enriching and transformative experience for me. I got a broader perspective of leadership. I learnt that leadership is all about service, the continuous endeavour to positively transform society and that having the appropriate attitude is critical. I found a purpose and feel well equipped to make an impact.’

July 2018 Mid-year Workshop
‘The Mid-year Workshop gave me insights into the complex topic of reconciliation. Reconciliation is a commitment to accept and respect human diversity; culture, race, religion, sexual orientation, to name a few. The reconciliation process starts at the individual level and true reconciliation requires justice. Although it may seem difficult to achieve, it is much needed for peace and social cohesion.’

September 2018 Completion Workshop
‘It is with gratitude that I contemplate my transformation as a leader and aspiring entrepreneur. I embraced the insight that breakthrough innovation in civilisations is enabled by the determination to pursue ideas until their successful implementation. Besides, the most challenging problems facing the planet are better solved by exploiting the synergy of all fields of knowledge, from social to engineering sciences.’

January 2018 Introductory Workshop
‘The MRF team curated an environment conducive for our unique seeds to bloom. I have learnt to find the song that makes me sing and to belt it out unashamedly. This workshop has given me renewed hope of how we can connect people on a very disconnected continent.’

July 2018 Mid-year Workshop
‘Practical change cannot be achieved by relying on one’s academic power alone. A journal article is not going to change the country. Having the courage to put yourself, and your sheltered community, in compromising positions, by asking the uncomfortable questions, is the route to sustainable reconciliation. Choose purpose over popularity.’

September 2018 Completion Workshop
‘We are our ancestors’ wildest dreams. I am not a future African leader I am a current African leader. The word ‘future’ absolves one from the responsibility of taking action in the present and allows one to delay one’s purpose. We are the ones we have been waiting for.’

January 2018 Introductory Workshop
‘The workshop was an intense experience that I will forever cherish. Having the opportunity to meet with a diverse group of passionate African Scholars and leaders inspires me to become a better person. I came to the workshop unsure of what to expect but left with a sense of purpose.’

July 2018 Mid-year Workshop
‘The Mid-year Workshop was an amazing experience that has left me with thoughts and feelings that I am still processing two weeks later. It was also great meeting the Group B Scholars and interacting with them. I have made new friends and I have also deepened relationships with Scholars I met in the first workshop.’

September 2018 Completion Workshop
‘The Completion Workshop was a bitter sweet experience because I knew it would be the last time I would be with most of the Scholars in a formal space such as the workshops. I cherish the time I spent with the amazing MRF staff and Scholars who I now consider to be close friends and family.’

January 2018 Introductory Workshop
‘The workshop was a dream come true. It made me realise that when people come together for a common purpose, irrespective of their diverse backgrounds, they can achieve their goals. Listening to Scholars’ cogent arguments on various issues made me feel like … yes … the qualities of leadership are there, but we are not there yet.’

July 2018 Mid-year Workshop
‘The Mid-year Workshop was intellectually and physically invigorating. I realised that reconciliation is not only between two or more incompatible or rather competing interests in the human-cycle but can also be within oneself. After intense self-reflection, I reconciled with the fact that despite our diverse identities, there lies an ocean of humanity inside our body-bedrock where we can draw water of love, care and kindness.’

September 2018 Completion Workshop
‘There was nothing more exuberant this year than the joy of being an MRF Scholar. The Completion Workshop was a phenomenal and astute experience. Having gone through the workshop experience, I am ready to use my sphere of influence to impact others’ lives. Overall, my journey as a 2018 resident Scholar has been informative, transformative and enlightening experience.’

January 2018 Introductory Workshop
‘In six days a cohort of strangers from all over the continent was woven into a family. It came down to each individual’s willingness to be vulnerable and authentic. I appreciated the diverse disciplines present in the cohort and this challenged my own knowledge and views. This is a family passionate about Africa!’

July 2018 Mid-year Workshop
‘The MRF 2018 family bond grew stronger. The workshop was filled with both laughter and tears. It was in this period of discomfort that I believe I managed to further my emotional and mental growth while attempting to reconcile our current African reality. There was much to contemplate and ponder after the workshop.’

September 2018 Completion Workshop
‘I cannot honestly tell you the exact emotions I was feeling on the last day of the workshop as we said our goodbyes. I was probably overwhelmed. All the feelings and experiences of my MRF year were finally demanding to be felt.’
‘MY YEAR AS A MANDELA RHODES SCHOLAR’: EXPERIENCES OF THE CLASS OF 2018

Rufaro Samanga
University of the Witwatersrand
MSc Public Health
(Epidemiology and Biostatistics)
Rufaro was born in South Africa in 1995.

Jill Samukimba
University of Cape Town
MPhil in Development Studies
Jill was born in Zambia in 1994.

Mathew Saunders
University of Cape Town
BCom Honours in Accounting
Mathew was born in South Africa in 1994.

Shorok Sebab
University of Cape Town
MSc Clinical Science and Immunology
Shorok was born in Egypt in 1991.

Rufaro Samanga
University of the Witwatersrand
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(Epidemiology and Biostatistics)
Rufaro was born in South Africa in 1995.

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BCom Honours in Accounting
Mathew was born in South Africa in 1994.

Shorok Sebab
University of Cape Town
MSc Clinical Science and Immunology
Shorok was born in Egypt in 1991.

Thabo Shingange
University of Pretoria
Masters in Political Science
Thabo was born in South Africa in 1995.

January 2018 Introductory Workshop
Did not attend the workshop.

July 2018 Mid-year Workshop
‘The Mid-year Workshop on reconciliation was a tremendous offering. It delved deep, going beyond the surface and stirring up both inter- and intrapersonal currents of thought and feeling. What I valued most was our collective commitment to be wholeheartedly authentic, refusing to shy away from the difficult and even controversial issues. I learnt that I am because others are.’

September 2018 Completion Workshop
‘The Completion Workshop was a defining moment. I found myself in a space that allowed me to be completely honest with myself. By the end of the destructive-constructive process, I came out knowing the answer to this age-old question: “Where would you have me go, what would you have me say and to whom?”

January 2018 Introductory Workshop
‘The workshop was indeed a life changing experience. It was amazing to see the potential, talent and leadership skills we as world changers have. I came away believing that Africa needs me, as I realised there is a lot that we young African leaders need to do to see a better tomorrow.’

July 2018 Mid-year Workshop
‘Reconciliation is a complex phenomenon. Often uncomfortable and unsettling it forces you to revisit aspects of your life you would like to forget. It’s necessary for healing and it’s a personal decision. Many people are struggling to come to terms with the fact that Mandela came back from prison with a message of reconciliation, peace and forgiveness instead of revenge. I pray that one day, healing in South Africa will occur!’

September 2018 Completion Workshop
‘The entrepreneurship workshop was a life changing experience. I never considered myself to be an entrepreneur. It was amazing to be introduced to social entrepreneurship. It was inspiring to meet and interact with established social entrepreneurs. Reflecting on our own entrepreneurship projects got me excited about the ideas I have. I am excited about making use of the tools that I have been given to make a meaningful contribution to my community.’

January 2018 Introductory Workshop
‘My experiences at the workshop were unlike any other. I felt a great sense of connectedness amongst the Scholars and the MRF team. The theme of leadership was introduced and explored. The impact this workshop had on me filled me with a deeper sense of responsibility and courage. This is Madiba Magic!’

July 2018 Mid-year Workshop
‘Reconciliation was new to me because I have a different background. But the more I listened and interacted, the more I believed in the need of justice to achieve collective reconciliation. Justice is not only important for the wronged person to find peace; it prevents the same atrocities from occurring in other forms to different nations and races.’

September 2018 Completion Workshop
‘What a feeling! Every part of this programme has contributed to my evolution as a human being. This is what you call growth. I am so blessed to have been a part of such a stimulating environment. I have learnt so much about myself and so much more about the world and finding my place in it. I am so privileged to have formed lifelong connections with Africa’s young leaders.’

January 2018 Introductory Workshop
‘Leadership is a journey inside the human soul. I was inspired by the great speakers and MRF Scholars. Seeing their potential as leaders, their energy and enthusiastic engagement was an eye opener for me. It was a place to thrive, prosper and to fulfill your potential as a change maker.’

July 2018 Mid-year Workshop
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September 2018 Completion Workshop
‘The family we became is incredible and very heart warming. The MRF family was not just accepted, but also celebrated every Scholar and to celebrate them. Able to find the outstanding aspects of every Scholar and to celebrate them. Important for the wronged person to find justice is not only important for the wronged person to find peace; it prevents the same atrocities from occurring in other forms to different nations and races.’

September 2018 Completion Workshop
‘The Introductory Workshop was a magical experience. I was enchanted by the multifaceted and dynamic nature of reasoning and character in the room – this, I believe, is one of the most noble pursuits for any leader. I am convinced that the MRF provides a platform to meet Africans of exceptional quality.’

July 2018 Mid-year Workshop
No feedback received.

September 2018 Completion Workshop
No feedback received.

Thabo Shingange
University of Pretoria
Masters in Political Science
Thabo was born in South Africa in 1995.
‘MY YEAR AS A MANDELA RHODES SCHOLAR’: EXPERIENCES OF THE CLASS OF 2018

Lindokuhle Shongwe
University of Cape Town
Masters in Electrical Engineering
Lindokuhle was born in South Africa in 1995.

January 2018 Introductory Workshop
‘The workshop was invigorating and inspiring as it was a space of tremendous self-learning and reflection. The space which was created where I was connected to so many like-minded individuals across the continent reaffirmed my own aspirations and hopes for the African continent, one connected through exceptional leadership.’

July 2018 Mid-year Workshop
‘As future leaders of the African continent we have to be respectful of differing opinions, resilient in our rebuttals to the extent that we may positively influence individuals not by forceful confrontation but through mutual recognition of each other’s humanity.’

September 2018 Completion Workshop
‘The Completion Workshop rounded up a year of tremendous personal growth and learning. I realise now more than ever that Entrepreneurship is a calling we as young African leaders need to answer.’

Andrew Tangang
Stellenbosch University
MCom Public and Development Management
Andrew was born in the Cameroon in 1991.

January 2018 Introductory Workshop
‘The workshop was a gift and a blessing making me a better leader for the future. It was a week of growth through interacting which helped me understand that the MRF is building inspirational young leaders with intellect and character.’

July 2018 Mid-year Workshop
‘Leaving this workshop, I realised that reconciliation is painful, untidy and complicated whether it’s with me or with others. However, I learned three things about reconciliation from other Scholars. Firstly, reconciliation is a letting go process. Secondly, we can’t preach reconciliation to others without doing self-reconciliation and finally, if we don’t have equal respect, freedom and true peace in the world then the word “reconciliation” needs to be redefined.’

September 2018 Completion Workshop
‘Looking at these workshops, I believe failure is good but how one embraces it for success is the essence of our reality. Finally, we all shared a common dream of a new Africa which for me “Aspire… to lead.”’

George Mbella Teke
Stellenbosch University
MEng Process Engineering
George was born in Cameroon in 1995.

January 2018 Introductory Workshop
‘I had no idea what to expect when I arrived. I thought it would be just another workshop. It was so much more. I gained real insights. I met real leaders. I made real connections with real people. I entered alone; I departed with family. I felt peace. I was home.’

July 2018 Mid-year Workshop
‘I appreciate our having met as young African leaders to spend some time building an understanding of reconciliation as a concept and in application. One point raised remains with me: it is unjust that the wrangled party is expected to initiate reconciliation without any credible signal of contrition from the wrongful party. Justice demands action. Words alone do not serve.’

September 2018 Completion Workshop
‘Knowing thyself first is key to better relate to others – the enneagram! Through the workshop I was fortunate to have insight into systems thinking theory which to me is key in the way we relate to things and people in our day to day activities. I am filled with infinite gratitude to have met new personalities, with distinct mindsets.’

Matsepe Tsu
University of Cape Town
MSc Investment Management
Matsepe was born in South Africa in 1996.

January 2018 Introductory Workshop
‘One will be educated, expected to lead and/or team up with society tomorrow, but of equal importance is the need for economic sustainability. The Completion Workshop was an eye-opening experience for me to see how these aspects are interdependent for a healthy community. Also, I most definitely enjoyed the Stretch Collaboration activities and must say; I am fully equipped to ‘step into the game’. MRF – I cannot Thank You enough!’

Gaelle Wache Ngueu
Stellenbosch University
MSc Electronic Engineering
Gaelle was born in Cameroon in 1990.

January 2018 Introductory Workshop
‘As future leaders of the African continent we have to be respectful of differing opinions, resilient in our rebuttals to the extent that we may positively influence individuals not by forceful confrontation but through mutual recognition of each other’s humanity.’

September 2018 Completion Workshop
‘Together we have built our collective consciousness as young African Leaders and we are deeply rooted in the challenges of our community (Africa). Our ancestors will be unhappy if 15 years from now, Africa is yet to occupy its rightful place in the global world. We must equally prepare future generations to shoulder the responsibilities of a more complex world.’

Andrew Tangang
Stellenbosch University
MCom Public and Development Management
Andrew was born in the Cameroon in 1991.

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Stellenbosch University
MSc Electronic Engineering
Gaelle was born in Cameroon in 1990.
‘MY YEAR AS A MANDELA RHODES SCHOLAR’: EXPERIENCES OF THE CLASS OF 2018

Lewis Waswa
Stellenbosch University
MEng Electrical Engineering
Lewis was born in Kenya in 1990.

Ella Wilby
Rhodes University
BSc Honours in Computer Science
Ella was born in South Africa in 1997.

Simutowo Zainabu
Stellenbosch University
MSc in Mathematical Sciences
Simutowo was born in Kenya in 1995.

Thembelihle Zulu
University of Cape Town
MCom in Development Finance
Thembelihle was born in South Africa in 1995.

January 2018 Introductory Workshop
‘It was an exciting experience to share thoughts with other young African leaders and deepen one’s understanding of how dynamic problems and solutions can be, beginning with ourselves and our own personalities. The workshop broadened my perspective of how complex the subject of leadership can be. This opportunity has redefined my thinking.’

July 2018 Mid-year Workshop
‘The concept of inclusivity, privilege and coexistence is lost on most of us. The idea of what reconciliation is was profoundly resonant. The baseline of our humanity was presented to me in a way that shook my beliefs while at the same time affording me a deeper space to self-assess my own prejudices. This was certainly a moment of reckoning.’

September 2018 Completion Workshop
‘We have not inherited this earth from our forefathers, we have borrowed it from our children. The emphasis of using our spaces to create and do better, the reflection on my immediate journey of transformation and the greatness, which I count myself lucky to have been part of, made the Completion Workshop profound. I am indebted to the MRF family.’

January 2018 Introductory Workshop
‘The workshop was empowering and affirming. In a week a room full of strangers turned into a room full of close friends who share the common goal of social justice in Africa. I finally believe I am an MR Scholar and I am excited to learn more about what that means.’

July 2018 Mid-year Workshop
‘This workshop was an interesting journey for me, personally and socially. For the first time I turned the word reconciliation around and considered what it meant to me which shed light on a lot of events in need of reconciliation. I also learnt the strength of reaching out and the amazing power that lies in the amazing women around me.’

September 2018 Completion Workshop
Did not attend the workshop.

January 2018 Introductory Workshop
‘Being at the workshop was a blessing and a most rewarding experience as I was surrounded by magic from all over the continent. It’s now clearer that leadership is about zeal, passion and drive to influence others and bring change. It’s also forgiving, resilience, reconciliation and regrest.’

July 2018 Mid-year Workshop
‘How do I hold my privilege with integrity and honesty? And what does it mean to be free? These are two of the most important questions this workshop left me reflecting on. The workshop has taught me the extraordinary importance of reconciliation and connecting with another human being at a human level.’

September 2018 Completion Workshop
‘The Completion Workshop reminded me that there will always be something bigger or smaller than me. I’m still in awe of my personal growth of self-mastery this year and the honour to experience the life-changing ‘Madiba magic’. I have clearly understood how relationships are better than parts and I am grateful for the family and friends I have made through the MRF. Thank you MRF!’

January 2018 Introductory Workshop
‘The steep learning curve and personal growth that I experienced during the Introductory Workshop made it clear that I was beginning a journey that would be a defining moment in my life. Allowing myself to be open to new people, experiences and ideas will definitely make this journey memorable and more fulfilling.’

July 2018 Mid-year Workshop
‘The workshop allowed me to engage in the important practice of seeing things from different perspectives. Whether it was unpacking what reconciliation means to different people or learning about the things that people value in one another, I was given the opportunity to empathise and to forge deeper connections within this community. I was reminded of the importance of being in touch with humanity and allowing that to influence my actions as I continue on my leadership journey’

September 2018 Completion Workshop
‘The Completion Workshop signified the final chapter of what has been a beautiful journey. I am learning to embrace the transformative power of being vulnerable and courageous. I leave the workshop with high hopes for the future of the continent and the role that the Class of 2018 will play in shaping it.’
INTRODUCING THE MANDELA RHODES SCHOLARS OF 2019

THE 15TH CLASS OF MANDELA RHODES SCHOLARS

The Class of 2019 gathered as a group for the first time in Cape Town in January for their Introductory Workshop. Most members of the Class attended the workshop, facilitated by the MRF with some outside input. As always, the new Scholars were taken on visits relevant to the Foundation, and there were the traditional robust debates about the very different legacies of Nelson Rolihlahla Mandela and Cecil John Rhodes. Over the next few pages we take pleasure in introducing you to these exceptional young Africans. In addition to introducing them by name, country of origin, field of study and institution of higher learning, we share their initial impressions of the experience of the first MRF workshop. The selection of this latest Class of Mandela Rhodes Scholars brings to 478 the total number of Scholarships awarded since the inception of the programme.

MONA ALLAAM
Country of origin: Egypt
Nominating institution: Independent
Receiving institution: University of Cape Town
Degree: Masters in Neuroscience Physiology
Did not attend the workshop.

CHIMEZIE ANAJAMA
Country of origin: Nigeria
Nominating institution: Independent
Receiving institution: University of the Western Cape
Degree: Masters in Development Studies
Did not attend the workshop.

JOEL ANKUNDA
Country of origin: Uganda
Nominating institution: Independent
Receiving institution: University of Cape Town
Degree: Master of Laws in Dispute Resolution
Never had I been in such a safe space that allowed me to be authentic and brought out the best version of myself. The first workshop was not only enlightening, but the energy of meeting like-minded Young Africans is still overwhelming now. This first leadership workshop has taught me to change my approach and not to always compete for leadership but instead to do more in collaboration. Leadership is about others and not a single individual.

JULIA CHASKALSON
Country of origin: South Africa
Nominating institution: University of the Witwatersrand
Receiving institution: University of the Witwatersrand
Degree: Masters in Development Studies
‘The January workshop was a wholesome and challenging experience and a really meaningful start to my year. I haven’t felt that energised, engaged or excited in a long time. I learnt so much from the workshop and also the informal personal interactions I had along the way. The group was thoughtful, engaged and supportive. Africa is in good hands.’

TASEER DIN
Country of origin: South Africa
Nominating institution: University of Cape Town
Receiving institution: University of Cape Town
Degree: Master of Medicine Otolaryngology
‘Leadership being the theme here voiced a purpose in me of genuine reflection on the magnitude of impact we can potentially make. From small daily changes to more global ones, at what stage and how big could our voices courageously become? We are our own limits, and designing the best path for my impact is my ongoing reflection.’

PAMELA EAPEN
Country of origin: South Africa
Nominating institution: Rhodes University
Receiving institution: Rhodes University
Degree: Honours in English and Chinese Studies
“This was a wonderful start to our continuing relationship as Mandela Rhodes Scholars. The holding team was so warm, engaging and efficient – they made us feel immediately at home with them and each other. I found my mind opened in a number of ways, and my emotional centre realigned in a way I had never before experienced.

ERICK ARWA
Country of origin: Kenya
Nominating institution: Independent
Receiving institution: University of Cape Town
Degree: MSc Electrical Engineering
This workshop confirmed to me that everyone has some leadership qualities but that circumstances and upbringing can frustrate or aid their expression and development. I saw the power of collaborative learning and that knowledge is a social property. I opened up and shared my own thoughts and was amazed how others shared similar thoughts. I wait with anticipation for the next engagement.

ANAJAMA

CHASKALSON

ALLAAM

ANKUNDA

DIN

EAPEN

Falakhe

Erik

ZiPho

Taseer

Pamela

erick

Julia

Mona

Chizoe

Joel

Mandelarhodes.org

www.mandelarhodes.org

Mandela Rhodes Foundation 2018
The workshop was an amazing experience. I met truly beautiful people and got to connect on a deeper level with my fellow class. The entire week I was in awe of the resilience and perseverance of every single person involved in the workshop who represented the future I wish for Africa.

The workshop was a week-long lesson about intentional leadership. Leaders set the tone. The workshop facilitators steered the workshop by making choices that created an MRF culture. That is the kind of leader that I will be: one not caught in the dance of tasks and makes purposeful choices to create organisational cultures that will make a difference in African lives.

The workshop introduced me to areas of life, leadership and history. The week was historic; it was truly humbling. The Mandela Rhodes Scholars possess the leadership characteristics that our countries urgently need. What a blessing it is to be a Scholar and to have been challenged to always aspire to do more and to be more in a highly competitive world.

I was in awe of the resilience and determination of these young Africans ready to give Africa its dignified place in the world.

The incredible energy, passion and dedication I have seen in my fellow Scholars reinforced my optimism. The problems we face as a continent might seem insurmountable but nothing compared to the determination of these young Africans ready to give Africa its dignified place in the world.

I am first a leader of myself before anything else. A leader is able to gain a deeper understanding of the resilience and determination of my fellow Scholars and this was profoundly inspiring. I can confidently say that the future of Africa is bright!

The Introductory Workshop introduced me to authentic expression. This cultivated the potential for one’s own self-actualisation. Resultantly I have grown as a Scholar as well as a leader.

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Degree:

Nominating institution: Independent
Receiving institution: University of the Witwatersrand

Country of origin: Zimbabwe

KUDAKWASHE MANJONJO

MUHAIRWE

SIMON

MICHAELE MARTIN

ALEXES MES

OLERATO MOGOMOTSI

PINKY MOKWENA

KUDAKWASHE MANJONJO

Country of origin: Zimbabwe
Nominating institution: Independent
Receiving institution: University of the Witwatersrand
Degree: Honours in Labour and Economic Sociology
Did not attend the workshop.

Country of origin: Zimbabwe
Nominating institution: Independent
Receiving institution: Stellenbosch University
Degree: Research Masters in International Studies/Political Science

‘The Introductory Workshop was truly a life-changing experience for me. Emerging from a life of constant pain, barely surviving and poverty, to becoming part of a cohort of inspiring youngsters from across the African continent, revived in me what was dead, mended what was broken, and restored what was lost. I am looking forward to the year ahead.’

Country of origin: South Africa
Nominating institution: Independent
Receiving institution: Stellenbosch University
Degree: MSc in Applied Mathematics (by Dissertation)

‘The Introductory Workshop was vibrant and exciting. Meeting the other Scholars and partaking in the leadership development programme was far from what I had anticipated it would be. From the beginning there was a level of camaraderie and support amongst the Scholars – suddenly there are 34 other people dreaming the same dreams as you are and ‘Aspiring to Be ….”

Country of origin: South Africa
Nominating institution: University of Cape Town
Receiving institution: University of Cape Town
Degree: MSc in Environmental Management

‘There is a certain rush that is associated with meeting new people. Often anxieties, excitement and expectations come to the forefront of one’s feelings in such a space. The MRF Introductory Workshop with its warmth and openness, ensured that connections are built in such a way that immediately required me to take down my walls and become one with the process of getting to know my new MRF family. The experience was absolutely connecting and delightful.’

Country of origin: South Africa
Nominating institution: Independent
Receiving institution: Tshwane University of Technology
Degree: Masters in Environmental Management

‘Anyone can be a leader; but the positive significance of one’s leadership depends on one’s self-awareness and intentional living. I have come to believe that good leaders are not a result of accidental accidents. One has to make the most of their opportunities in leading to serve from a place of compassion, accountability, progressive learning and love.’

Country of origin: Uganda
Nominating institution: Independent
Receiving institution: Stellenbosch University
Degree: MPhil in Development Finance

‘I killed Superman. The Introductory Workshop made me realise that we were made to be only human, to accept vulnerability as part of our identity as opposed to feeling invincible. For in so doing, we ironically discover our real strength.

Country of origin: South Africa
Nominating institution: Independent
Receiving institution: University of Cape Town
Degree: MEd in Education Policy

‘Application of self and being present in the workshop helped me get the most out of it. I came back with more questions: Who does the destabilisation of Africa serve? Am I learning from Africa’s history? How do we hold African leadership accountable? African leadership is a system requiring all parts to be united. Excellent African leadership starts with individual leadership.

Country of origin: South Africa
Nominating institution: University of Cape Town
Receiving institution: University of Cape Town
Degree: Masters in Tropical Veterinary Disease

‘It was a thrilling and revealing experience where relationships and connections were birthed, ideas were optimised, horizons were broadened, my hope for Africa was rekindled and my self-awareness was midwifed. The experience made me understand that effecting change in a system or community requires a deliberate and conscious effort and a full understanding of the leverage points. My wings have been strengthened and now the sky is just but a beginning.’

Country of origin: Nigeria
Nominating institution: Independent
Receiving institution: University of Pretoria
Degree: Masters in Tropical Veterinary Disease

‘Aspiring to Be …’’

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‘Aspiring to Be …’’
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ALUNDRAH SIBANDA
Country of origin: Zimbabwe
Nominating institution: Stellenbosch University
Receiving institution: Stellenbosch University
Degree: Masters in Journalism

“The workshop immersed us in a culture of fearlessly speaking up and introspection which kick started a crucial journey of self-discovery. I learnt that we all have the right to own our stories and that we possess power in our voices. Fellow Scholars’ undeniable passion for a better continent was inspiring - they will cause positive seismic shifts in Africa.”

UNARINE SINGO
Country of origin: Zimbabwe
Nominating institution: University of Cape Town
Receiving institution: University of Cape Town
Degree: MPhil in Data Science and Financial Technology

“The Introductory Workshop was a great opportunity to reflect on how I want to contribute to the world around me. I met an amazing community of young African leaders that I would have never come across on my own accord. I’m grateful for the Mandela Rhodes Community and I look forward to growing with my fellow Scholars.”

KATLEGO SOKOPO
Country of origin: South Africa
Nominating institution: University of the Witwatersrand
Receiving institution: University of the Witwatersrand
Degree: Honours LLB

“Leadership is about learning to not prioritize personal ambition to the detriment of the many. At this workshop I learnt to connect with my fellow Scholars beyond our biographies, at a human, basic level. From the mmh, hand shuffling and tons of fun in between, I fully came into my own; with love, light and lots of laughter.”

KATE SOLOMONS
Country of origin: South Africa
Nominating institution: Independent
Receiving institution: University of Cape Town
Degree: MSocSci in Psychology

“I have been to several workshops in my university career; and yet none of them can be equated to the stimulating yet humbling space that was created by the Scholarship. During this time, I was confronted with my own biases, had my thoughts continuously challenged and yet found myself growing enormously within those few days.”

JAMES TAYALI
Country of origin: Malawi
Nominating institution: Independent
Receiving institution: University of Cape Town
Degree: MPhil Health Innovation

“This workshop has taught me to be a better problem solver and leader. I have learnt to be intentional, open-minded and patient when it comes to solving problems in my society. This workshop has also allowed me to learn from and collaborate with other young leaders who are also passionate about making an impact in Africa.”

JAMES VAN DUUREN
Country of origin: South Africa
Nominating institution: University of Cape Town
Receiving institution: University of Cape Town
Degree: Masters in Public Health

“I left not as I arrived. The openness with which my peers shared their stories, of growth and pain, left me feeling an overwhelming sense of responsibility. I owe it to the power and beauty of the words shared to etch them into impact in the real world and to use them to shape the work that I do.”

JAMES TAYALI
The Leverhulme Trust awarded doctoral Scholarships to two Scholars nominated by The Mandela Rhodes Foundation in May 2018, for a period of three years. The Scholarships support doctoral studies at a recognised institution of higher education in the UK. Each Scholarship provides up to £100,000 per candidate to cover the costs of fees, maintenance and research expenses for three years. Awards are paid directly to the receiving institution. The two Scholars to be awarded the Scholarship in 2018 were MR Scholar 2008 Anton Botha and MR Scholar 2015 Richard Burman.

ANTON BOTHA
Country of origin: South Africa
University: NMMU
Field and degree of study as MRS: MA Industrial and Organisational Psychology
Proposed field of PhD study: Psychology Resilience in UN Peacekeeping

RICHARD BURMAN
Country of origin: South Africa
University: UCT
Field and degree of study as MRS: MSc (Med)
Proposed field of PhD study: Clinical Neurosciences

To: Julia Brown, Shaun Johnson
From: Gordon Marshall
16 May 2018

2018 Leverhulme Mandela Rhodes Doctoral Scholars

Dear Julia and Shaun,

Good to hear from you, and thank you for this information about the Leverhulme Mandela Rhodes Scholarship awards. I will inform the Leverhulme Board of the outcome of this year’s competition at its meeting next month, and pass on details of the scholarship winners. My colleague Paul Read will contact Richard and Anton directly and start to make the necessary practical arrangements with them and the universities they have selected in the UK.

Kind regards,

Gordon
Professor Gordon Marshall CBE FBA
Director
ROLL-CALL OF THE CLASSES OF 2005-2017

For the latest updates received by the Foundation from Mandela Rhodes Scholars from the Classes of 2005 to 2016, please go to www.mandelarhodes.org and click on ‘The Scholars’.

On these pages is a full list, alphabetically by surname for each of the years between 2005 and 2016, of all Mandela Rhodes Scholars. They are identified by their year in residence, country of origin, institution of study, and degree pursued.

Julia Cloete (Levin)
SA & UCT 2005
BA Hons Social Anthropology

Jacques Conradie
SA & SU 2005
BCom Hons Actuarial Science

Buntu Godongwana
SA & CPJT 2005
MTech Chemical Engineering

Sizwe Mjiqiza
SA & UWC 2005
MA Pharmacy

Hanru Niemand
SA & SU 2005
MA Psychology

Riaan Oppelt
SA & UWC 2005
MA English and Cultural Studies

Srika Pillay
SA & UCT 2005
Bsc Hons Microbiology

Alex Salo (De Voux)
SA & UCT 2005
BSc Hons Biochemistry and Physiology

Rachel Nyaradzo Adams
Zimbabwe & UCT 2006
BScSc Hons Anthropology

Nyasha Chigwamba
Zimbabwe & RU 2006
MSc Computer Science

Zethu Dlamini
Swaziland & UCT 2006
MA Media Studies

Chet Fransch
Zimbabwe & SU 2006
BA Hons History

Tristan Görgens
SA & UCT 2006
BSocSc Hons Development

Janet Jobson
SA & RU 2006
BA Hons History

Pie-Pacifique Kabalira-Uwase
Rwanda & UKZN 2006
BSc Hons Physics & Chemistry

Thando Mgqolozana
SA & UWC 2006
MCur Community Health

Nankuleleka Ngidi
SA & UKZN 2006
BCom Hons Economics

Melika Singh
SA & UCT 2006
MSocSc Industrial Psychology

Nkazimulo Sokhulu
SA & UCT 2006
BCom Hons Finance

Vincent van Bever Donker
SA & UCT 2006
MA English Literature

Piet van Rooyen
SA & UPS 2006
BMI Hons

Luzelle Yon (Lestrade)
Namibia & SU 2006
MPhil Political Management

Bongumusa Zuma
SA & RU 2006
BSc Hons Biochemistry

Triniram Akins
SA & AFDA 2007
BA Hons Film Production

Marlon Burgess
SA & UCT 2007
BA Hons Anthropology

Rumbidzai Goredema (Görgens)
Zimbabwe & UCT 2007
BSocSc Hons Sociology

Bryony Green (Wynn)
Zimbabwe & UCT 2007
MA Philosophy: English

Graeme Hoddinott
SA & UKZN 2007
MA Clinical Psychology

Alla Ismail
SA & UKZN 2007
BSocSc Hons Policy and Development Studies

Leanne Johansson
SA & UCT 2007
BSocSc Hons Development Studies

Ayanda Khala (Phiri)
SA & Wits 2007
MA Dramatic Arts: Drama Education and Therapy

Nyika Machenjedze
Zimbabwe & UJF 2007
MA Human Rights

Baitumelo Magolego
SA & UP 2007
BEng Hons Electronic Engineering

David Maimela
SA & UP 2007
MA International Relations: Political Economy and Foreign Relations

Clement Mogodi-Tjale
SA & UJZ 2007
MA Clinical Psychology: Neuropsychology and Ethics

Rikus Oswald
SA & SU 2007
MA International Studies: SA Political Economics

Lunga Radebe
SA & Wits 2007
BA Hons Dramatic Arts: Performing Arts Management

Judy Sikuza
SA & NMMU 2007
BA Hons Industrial Psychology

Daphne Singo (Bucher)
SA & UCT 2007
MSc Physics

Jeremias Sitoi
Mozambique & UKZN 2007
M Maritime Studies Economics

Cebelle Tebele
Zimbabwe & UZ 2007
BCom Hons Industrial Psychology

Sheetal Vallabh
SA & UCT 2007
MA Clinical Psychology

Buhle Zuma
SA & UCT 2007
MPhil Intercultural Studies: Theories and Issues Diversity

Matthew Beetar
SA & UKZN 2008
BSocSc Hons Media and Cultural and Gender Studies

Anton Botha
SA & NMMU 2008
MCom Industrial Psychology

Victor Chikadzi
Zimbabwe & Wits 2008
BSocSc Social Development

Nobulali Dangazele
SA & Wits 2008
MA Dramatic Arts (Applied Theatre)

Lionel Fauli
SA & RU 2008
MA English Literature

Thandeka Hlengwa
SA & UZ 2008
MA Clinical Psychology

Llewellyn Howes
SA & AFDA 2008
BA Hons Motion Picture Medium - Directing

Simangele Mabena
SA & Wits 2008
MA Dramatic Arts (Applied Theatre)

Lawrence Mashimbye
SA & SU 2008
MSc Epidemiology and Biostatistics

Christopher McConnachie
SA & RU 2008
LLB Hons

Zdena Mfchwa
Zimbabwe & NMMU 2008
BA Hons Industrial Psychology

Cynthia Ayaza Mutabazi
Uganda & UP 2008
MA Culture and Media Studies

Lindokuhle Nkosi
SA & UZ 2008
MSc Sociology

Gankai Nyarurwata
Zimbabwe & UCT 2008
BSocSc Hons Economics

Chipateni Nyirenda
Zambia & UCT 2008
BA Hons International Relations
Suntosh Pillay
SA & UKZN 2008
MScSc Clinical Psychology

Tinotenda Sachikonye
Zimbabwe & RU 2008
MSc Pharmacology

Marea Sing
SA & NMMU 2008
BCom Hons Statistics

Kim Smith
SA & UWC 2008
BCom Hons Industrial Psychology

Demain Solomon
SA & UWC 2008
MA Theology & Ethics

Bronwyn Tarr
Namibia & UCT 2008
BSc Hons Biodiversity & Evolutionary Biology

Thabang Tsaka
SA & UP 2008
MScSc Clinical Psychology

Masihla Tshehla
SA & UL 2008
MScSc Clinical Psychology

Meagan Adriaans
SA & UWC 2009
MA English

Nicole Brutsch
SA & RU 2009
Postgraduate Studies Journalism and Media

Ingrid Cloete
SA & RU 2009
LLB

Rutendo Dhlamwayo
Zimbabwe & UFH 2009
Hons Economics

Zilindile Dlamini
Swaziland & UZ 2009
Hons Economics

Sicelo Dludla
SA & UKZN 2009
Hons Agriculture

Katherine Furman
SA & RU 2009
MA Political and Industrial Studies

Zerene Haddad
Zimbabwe & UCT 2009
Hons Historical Studies

Christopher Holdridge
SA & UCT 2009
MA Historical Studies

Nothemba Luckett
SA & UCT 2009
MPhil Social Justice

Tse pang Majara
Lesotho & UJ 2009
MA Psychology

Hapiloe Maranyane
Lesotho & UCT 2009
MA Medical Biochemistry

Masasa Mbangeni
SA & Wits 2009
Hons Dramatic Arts

Osmond Mlonenyi
SA & UP 2009
MA Genetics

Khanyisa Mtimbeni
SA & UWC 2009
Hons Finance

Mark Mutayoba
SA & NMMU 2009
Hons Economics

Unnel-Teddy Ngoumandjoka
Gabon & Monash 2009
Hons Computing

Szphiwe Ngxabi
SA & UZ 2009
Hons Economics

Siyabulela Nomoyi
SA & RU 2009
Hons Mathematical Statistics and Pure Mathematics

Godfrey Nzimande
SA & UCT 2009
Hons Accounting

Kershun Pancham
SA & AFDA 2009
Hons Motion Picture Medium

Elias Phasa
SA & Wits 2009
MA International Relations

Marius Redelinghuys
SA & UP 2009
Hons Political Science

Aalya Sadruddin
SA & Wits 2009
Hons Medical Anthropology and Demography, Population Studies

Saskia Schiel
SA & AFDA 2009
Hons Motion Picture Medium

Nothemba Silwana
SA & CPUT 2009
MA Chemistry

Cano Ssemakulu
Uganda & UNISA 2009
MA Biotechnology

Obediant Tshabalala
SA & NMMU 2009
Hons Computer Science and Information Systems

Grant Andrews
SA & SU 2010
MA English Studies

Andrew Carolin
SA & UJ 2010
MA English Studies

Adéle Croucamp
SA & NWU 2010
MA Educational Management

Paton Dennison
SA & UFS 2010
MA Tax

Asanda Dodi
SA & Wits 2010
Hons Management

Siphephile Dumisa
SA & UKZN 2010
MA Political Science and Ethics

Clive Eley
Zimbabwe & RU 2010
MA Chemistry

Emile Engel
SA & UCT 2010
MA Chemistry

Siyangoba Gobingca
SA & UWC 2010
Hons Economics

Nozipho Hokonya
Zimbabwe & NMMU 2010
Hons Social Work

Steven Hussey (Kruger)
SA & UP 2010
MA Biotechnology

Yannick Kala Konga
Congo & TUT 2010
MA Electronic Engineering

Krishna Kheta (Deceased)
Kenya & Monash 2010

Serge Lamago
Congo & UCT 2010
Hons Economics

Ndine Mabona
SA & UWC 2010
MA Clinical Psychology

Shaheen Seedat
SA & Wits 2010
Hons Economics and Mathematics

Alice Wamundya
Rwanda & UCT 2010
MA Social Development
ROLL-CALL OF THE CLASSES OF 2005-2017

Richard Wilkinson
SA & UCT 2010
LLB

Laura Brooks
SA & UCT 2011
MA Economics

Jennifer Carstens
SA & SUN 2011
MA Industrial Psychology

Ponayi Chitaka
Zimbabwe & UCT 2011
MA Public Health

Jai Clifford-Holmes
SA & RU 2011
MA Integrated Development

Emmanuel Kalunga
Congo & TUT 2011
MA Electrical Engineering

Luke Kannemeyer
SA & UCT 2011
MA Human Genetics

Alex Lenferna
SA & RU 2011
MA Philosophy

Tarsianna Machekabuwe
Zimbabwe & SUN 2011
MA Clinical Psychology

Lerato Makhale
SA & UWC 2011
MA Anthropology

Nadia Marais
SA & SUN 2011
MA Divinity/Theology

Caitlin Miles (Spence)
SA & UCT 2011
Hons Economics

Nosipho Mngomezulu
SA & RU 2011
MA Anthropology

Phillip Mogodi
SA & Wits 2011
MA Mineral Economics

Mletesibusisa Molapo
Lesotho & UCT 2011
MA Computer Science

Noella Moshi
Tanzania & UCT 2011
MA Immunology

Pamela Mothageng
Botswana & RU 2011
Hons Financial Management

Dananai Muchemenye
Zimbabwe & UCT 2011
MA Commercial Law

Zamafuze Ngcobo
SA & UJ 2011
Hons Media Studies

Emmanuel Nibishaka
Rwanda & NMU 2011
MA Conflict Management and Transformation

Qhelile Nyathi (Olella)
Zimbabwe & UKZN 2011
Hons Financial Mathematics

Iyinokwa Ologe
Nigeria & Monash 2011
Hons International Studies

Mary Opondo
Kenya & UJ 2011
Hons Development Studies

Mmatshego Phasha-Muchemenye
SA & UP 2011
MA Microbiology

Jonathan Reader
SA & SUN 2011
Hons Economics

Ntuthuko Tsokodibane
SA & UCT 2011
MA Economic Science

Dale Van der Lingen
SA & SUN 2011
MA Economics

Danielle Bowler
SA & RU 2012
MA Politics and International Studies

Mark John Burke
SA & UCT 2012
MA Computer Science

Stanford Chinyayi
Zimbabwe & NMU 2012
Hons Quantity Surveying

Eugene Davids
SA & UWC 2012
MA Child and Family Studies

Matthew de la Hey
SA & SU 2012
Hons Accounting

Patrick Ebewo
Nigeria & TUT 2012
MA Entrepreneurship

John Flanagan
SA & UKZN 2012
MA Agricultural Economics

Andrew Gasnolar
SA & UWC 2012
MA Law

David Gate
Zimbabwe & NMU 2012
Hons Economics

Jacobus Griessel
SA & UPS 2012
MA Music Composition

Yumna Laher
SA & Wits 2012
MA International Relations

Major Mabuza
SA & TUT 2012
MA Chemical Engineering

Unene Manganyi (Gregory)
SA & TUT 2012
MA Engineering

Mario Meyer
SA & UWC 2012
MA Ethics

Thobela Mfeti
SA & UCT 2012
Hons Statistics and Business Statistics

Nicholas Nhundu
Zimbabwe & UJ 2012
Hons Quantity Surveying

Anthea Paelo
SA & SU 2013
Hons Actuarial Science

Jean-Jacques Kriel
SA & SU 2013
MA Civil Engineering

Franklin Kum
Cameroon & UJ 2013
MA Development Economics

Navsheen Lall Mahomed
Mountains & NMU 2013
MA Architecture

Kelebone Lekunya
Lesotho & UP 2013
MA Urban Infrastructure Design and Management

Antonio Machewe Jr.
Mozambique & UCT 2013
MA Development Studies

Kgomotso Mahole
SA & UP 2013
MA Statistics
ROLL-CALL OF THE CLASSES OF 2005-2017

Lihle Manscoba  
SA & RU 2013  
MA Political & International Studies

Kelembidwe Mabohela  
SA & NMMU 2013  
MA Biomedical Technology

Abigail McDougall  
SA & SU 2013  
BPhil Sustainable Development

Thokozile Mcepele  
SA & UJ 2013  
Hons Strategic Management

Hazel Moyo  
Zimbabwe & UFH 2013  
MA Business Management

Joan Obwaka  
Kenya & UCT 2013  
Hons Justice and Transformation

Shabeerah Ramkhalawon (Hurbissoon)  
Mauritius & NMMU 2013  
MA Philosophy

Nkhiphitheni Ramukakate  
SA & UP 2013  
Hons Applied Science – Mining

Jeremy Rose  
SA & UCT 2013  
Hons Environmental and Geographical Science

Leticia Taimo  
Mozambique & UCT 2013  
Hons International Relations

Sumayya Thawer  
Tanzania & UCT 2013  
MA Clinical Sciences

Rutendo Usayi  
Zimbabwe & UJ 2013  
Hons Theory Accounting

Joanie van der Merwe  
SA & SU 2013  
MA Intercultural Communication

Sanaz Abrahams  
SA & RU 2014  
BA Hons Philosophy

Paul Amayo  
Kenya & UCT 2014  
MSc Engineering

Unathi Beku  
SA & UKZN 2014  
Hons Economics

Kangwa-Musole Chisanga  
Zambia & UCT 2014  
LLM

Kristal Duncan  
SA & UCT 2014  
MPublic Health

Nicole Germiquet  
SA & RU 2014  
MMus

Kenechukwu Ikebusku  
Nigeria & UWC 2014  
BA Hons Psychology

Malan Jacobs  
SA & SU 2014  
B Pub Admin Hons

Johannes Jonker  
SA & SU 2014  
Hons Socio-Informatics

Jenna-Lea Kennard (Mauck)  
SA & UCT 2014  
BA Hons English Studies

Felix Khembo  
Malawi & UCT 2014  
MPhil Programme Evaluation

Mary Kruger (Levine)  
SA & Wits 2014  
MA Economics

Caitlin Macleod  
SA & UCT 2014  
MA Documentary Arts

Lisa Mhloho  
SA & RU 2014  
MA Finance

Irvine Manyukisa  
Zimbabwe & UJ 2014  
BCom Hons

Esther McFarlane  
SA & UCT 2014  
M Ed Education

Roné McFarlane  
SA & UCT 2014  
Diploma in Education

Emmanuel Migabo  
Congo & UCT 2014  
MTech Electrical Engineering

Lorato Modongo  
Botswana & SU 2014  
MSc Mathematics

Turnelo Moreri  
Botswana & UCT 2014  
MSc Psychology

Atherton Mutombwera  
Zimbabwe & NMMU 2014  
MSc Biochemistry

Tulani Nkunte  
SA & NMMU 2014  
MA Public Administration

Lerato Nkowani  
SA & UP 2014  
Hons Economics

Iris Nxumalo  
SA & UP 2014  
BA Hons International Relations

Vivian Nyaata  
Kenya & UKZN 2014  
LLM

Jolyn Phillips  
SA & UCT 2014  
Certificate in Education

Ntokozo Qwabe  
SA & UCT 2014  
LLM

Cerene Rathilal  
SA & UKZN 2014  
MSc Mathematics

Amir Rezaei  
SA & Wits 2014  
BCom Hons

Monica Santana (Correira)  
SA & SU 2014  
MSc Economic Geology

Roselyn Seodi  
SA & AFDA 2014  
BA Hons Motion Picture

Orli Setton  
SA & UCT 2014  
MPhil (Inclusive Innovations)

Juan Theron  
SA & UP 2014  
BA (Hons) Hons Biokinetics

Awinde Tshefu  
SA & UHF 2014  
MSc Chemistry

Coralie Valentyn  
SA & UWC 2014  
MA Anthropology

Agatha Banga  
Zimbabwe & UCT 2015  
MA Psychology

Francois Becker  
SA & UCT 2015  
MA Biological Sciences

Abigail Branford  
SA & UCT 2015  
Hons Justice and Transformation

Jessica Breakey  
SA & UCT 2015  
Hons Gender and Transformation

Richard Bryce  
SA & UCT 2015  
Postgraduate LLB

Richard Burman  
SA & UCT 2015  
MSc Med Specialising in Medical Biochemistry

Reg葭atseloa Chikane  
Zimbabwe & NMMU 2015  
MSc Chemistry

Arneil Harkishun  
SA & RU 2015  
MSc Marine Biology

Kyla Hazell  
SA & UCT 2015  
MA Justice and Transformation

Gezina Hoxobes  
Nambia & UP 2015  
Hons Psychology

Tanyaradzwa Katiyo  
Zimbabwe & UJ 2015  
LLM

Musa Kika  
Zimbabwe & UCT 2015  
LLM

Landwile Magagula  
SA & UKZN 2015  
MSc Ecological Sciences

Joseph Maisels  
SA & UWC 2015  
Postgraduate Diploma in Finance
Curwyn Mapaling
SA & SU 2015
MA Clinical Psychology and Community Counselling

Lindokuhle Masebulu
Swaziland & UP 2015
MSc Real Estate

Asive May
SA & RU 2015
BSc Hons Chemistry

Leané Meiring
SA & Wits 2015
MA Drama Theory

Sizwe Mkwanazi
SA & UJ 2015
MTech Operations Management

Lehlahonolo Mofokeng
SA & Wits 2015
M Ed Policy, Planning and Management

Selokwane Morake
SA & RU 2015
MA Biochemistry

Tumelo Mzilikazi
SA & UCT 2015
BA Hons Finance

Vincent Naude
Namibia & UCT 2015
MSc Biological Science

Daniel Ndima
SA & UP 2015
MSc Biochemistry

Zikhona Ngumbela
SA & UWC 2015
Hons Business Management

Rene Nsanzubuhoro
Swaziland & UCT 2015
MSc Civil Engineering

Joel Obe
DRC & TUT 2015
MTech Intelligent Industrial Systems

Lisa Sidambe
Zimbabwe & Monash 2015
Hons International Studies

Chad Sonn
SA & UCT 2015
MA International Relations

Simbarashe Tevera
Zimbabwe & Wits 2015
BA Hons Industrial and Organisational Psychology

Zarina Thaver
Tanzania & UCT 2015
MA Public Health

Beauty Umama
Nigeria & UWC 2015
BA Hons Linguistics

Zola Valashiya
SA & UPS 2015
LLM

Naledi Yaziyo
SA & Wits 2015
BA Hons Anthropology

Aijbola Adigun
Nigeria & UKZN 2016
BA Hons Political Science

Binyam Alemayehu
Ethiopia & UP 2016
MPhil Entrepreneurship

Simon Aseno
Ghana & Uj 2016
MTech Biomedical Technology

Natalisha Ashley
SA & UP 2016
MCom Business Management

Melody Asukile
Zambia & UCT 2016
MSc Audiology

Ajouchi Awungjia
Cameroon & UWC 2016
MA Linguistics

Colin Besaans
SA & UCT 2016
Hons Economics

Zenzo Chakara
Zimbabwe & UCT 2016
MSc Audiology

Natalia Dambe
Malawi & UCT 2016
BA Hons Geographical Information Systems

Tamsyn Fellowes
SA & RU 2016
MSc Biotechnology

Kerstin Hall
SA & UCT 2016
MA Creative Writing

Musa Mdunge
SA & Monash 2016
MPhil International Studies

Sicelimpilo Mguni
Zimbabwe & UJ 2016
LLM Tax Law

Jolyne Mokaya
Kenya & SU 2016
MSc Clinical Epidemiology

Moretli Molodi
Lesotho & UCT 2016
Masters in International Relations

Lethabo Motswaledi
SA & UCT 2016
Masters Geomatical Engineering

Rethabile Mphutane
Lesotho & Wits 2016
Hons Applied Drama

Trisha Mpofu
Zimbabwe & RU 2016
MSc Biotechnology

Sidney Muphangi
Uganda & RU 2016
BCom Hons Management

Mutuzi Mutegi
Kenya & UP 2016
LLM Mercantile Law

TinotendaShuva
Zimbabwe & SU 2016
Masters in Civil Engineering (Structural)

Fairchance Ncube
Zimbabwe & SU 2016
Hons Political Science

Linus Ndambuki
Kenya & UP 2016
BSc Hons Actuarial Science

Loise Nidegba
Kenya & UCT 2016
MA International Relations

Barbara Karuana
Kenya & AfDA Cape Town 2016
BA Hons Motion Picture Medium

Refiloe Kekana
SA & RU 2016
BSc Hons Statistics

Wanjiku Kimani
Kenya & SU 2016
BCom Hons Economics

Tshehang Mabusele
SA & UP 2016
Masters in Development Studies

Pilela Majokweni
SA & UKZN 2016
MSc Agricultural Economics

Nkateko Mangement
SA & Wits 2016
BCom Hons Economics

Zinhle Manzini
SA & Wits 2016
MA Philosophy

Qaphela Mashalaba
SA & UCT 2016
Masters in Mathematical Finance

Freddy Mashate
Zimbabwe & RU 2016
Masters in Commerce Taxation

Blessing Masuku
SA & UJ 2016
Masters Clinical Psychology

Mulwelli Mathagu
Zimbabwe & UJ 2016
MSc Chemical Engineering

Ayisha Mavhunga
Zimbabwe & UFW 2016
Masters Social Work

Mfundo Mleetshe
SA & UKZN 2016
Masters Development Studies

Mary Mjasi
Malawi & UCT 2016
LLM in Private Law and Human Rights

Masters in Development Studies

SA & UKZN 2016

Mary Ndegwa
SA & Wits 2015

Masters in Civil Engineering

Zimbabwe & SU 2016

Masters in Commerce Taxation

Zimbabwe & SU 2016

Masters in Civil Engineering (Structural)

Fairchance Ncube
Zimbabwe & SU 2016
Hons Political Science

Linus Ndambuki
Kenya & UP 2016
BSc Hons Actuarial Science

Loise Nidegba
Kenya & UCT 2016
MA International Relations
<table>
<thead>
<tr>
<th>Name</th>
<th>Field</th>
<th>Institution</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ofentse Noko</td>
<td>Master of Medical Science Biomedical Engineering</td>
<td>SA &amp; UCT 2016</td>
</tr>
<tr>
<td>Henry Owen</td>
<td>LLM Commercial</td>
<td>Uganda &amp; UCT 2016</td>
</tr>
<tr>
<td>Axelile Qina</td>
<td>Masters in Theology</td>
<td>SA &amp; SU 2016</td>
</tr>
<tr>
<td>Julia Standish White</td>
<td>Hons Psychology</td>
<td>SA &amp; UCT 2016</td>
</tr>
<tr>
<td>Candice Thikeson</td>
<td>MA Art History and Image Studies</td>
<td>SA &amp; UPS 2016</td>
</tr>
<tr>
<td>Emily van der Merwe</td>
<td>Hons Economics</td>
<td>SA &amp; SU 2016</td>
</tr>
<tr>
<td>Tessa Ware</td>
<td>Hons Anthropology</td>
<td>SA &amp; Wits 2016</td>
</tr>
<tr>
<td>Mina Sami Yousseif</td>
<td>MA Development Studies</td>
<td>Egypt &amp; UCT 2016</td>
</tr>
<tr>
<td>Bovinille Anye Cho</td>
<td>BA Hons Economics</td>
<td>Cameroon &amp; SU 2017</td>
</tr>
<tr>
<td>Natalaya Apopo</td>
<td>BCom Hons Economics</td>
<td>Kenya &amp; NMMU 2017</td>
</tr>
<tr>
<td>Emmanuel Balogun</td>
<td>MSc Electrical Engineering</td>
<td>Nigeria &amp; UKZN 2017</td>
</tr>
<tr>
<td>Sinehlanhla Bengu</td>
<td>MSc (Med) Neuroscience</td>
<td>SA &amp; Rhodes 2017</td>
</tr>
<tr>
<td>Obert Bore</td>
<td>MA Education</td>
<td>Zimbabwe &amp; UCT 2017</td>
</tr>
<tr>
<td>Angel Ancha Bulunga</td>
<td>MA Education</td>
<td>Swaziland &amp; Rhodes 2017</td>
</tr>
<tr>
<td>Esethu Cenga</td>
<td>MCom Economics</td>
<td>SA &amp; UCT 2017</td>
</tr>
<tr>
<td>Yamikani Chinamale</td>
<td>MSc Computer Science</td>
<td>Molowa &amp; Wits 2017</td>
</tr>
<tr>
<td>Keenan Collett</td>
<td>MA English</td>
<td>SA &amp; Rhodes 2017</td>
</tr>
<tr>
<td>Kim Düsterwald</td>
<td>MSc (Med) Neuroscience</td>
<td>SA &amp; UCT 2017</td>
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<tr>
<td>Muhammed Saleem Firey</td>
<td>BBusSc Hons Economics</td>
<td>SA &amp; UCT 2017</td>
</tr>
<tr>
<td>Simone Gray</td>
<td>MSc Private Law and Human Rights</td>
<td>SA &amp; UCT 2017</td>
</tr>
<tr>
<td>Colleen Gwanaazi</td>
<td>MPHil Development Studies</td>
<td>Zimbabwe &amp; UCT 2017</td>
</tr>
<tr>
<td>Irfan Habib</td>
<td>BScSc Hons Gender and Transformation</td>
<td>SA &amp; Wits 2017</td>
</tr>
<tr>
<td>Chelsea Haith</td>
<td>MA Industrial and Economic Sociology</td>
<td>SA &amp; UCT 2017</td>
</tr>
<tr>
<td>Hérvine Kaphe Photos</td>
<td>MSc Biological Sciences</td>
<td>Cameroon &amp; UKZN 2017</td>
</tr>
<tr>
<td>Zimpande Kawanu</td>
<td>BA Hons English Literature and African Studies</td>
<td>SA &amp; UCT 2017</td>
</tr>
<tr>
<td>Joseph Kihara</td>
<td>MA Management Finance and Investments</td>
<td>Kenya &amp; Wits 2017</td>
</tr>
<tr>
<td>Siseko Kumalo</td>
<td>BScSc Hons</td>
<td>SA &amp; Rhodes 2017</td>
</tr>
<tr>
<td>Tumelo Lekhanya</td>
<td>LLM Tax Law</td>
<td>Leibsho &amp; UCT 2017</td>
</tr>
<tr>
<td>Takalani Malivha</td>
<td>MCom Economic Development</td>
<td>SA &amp; UCT 2017</td>
</tr>
<tr>
<td>Walter Mandela</td>
<td>LLM International Law</td>
<td>Uganda &amp; UCT 2017</td>
</tr>
<tr>
<td>Meshack Mboya</td>
<td>LLM Commercial Law</td>
<td>Kenya &amp; UCT 2017</td>
</tr>
<tr>
<td>Sarah Meshiah</td>
<td>MA Public Health</td>
<td>Egypt &amp; UCT 2017</td>
</tr>
<tr>
<td>Zolani Mctu</td>
<td>MScSc</td>
<td>SA &amp; UCT 2017</td>
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<tr>
<td>Lehlohonolo Moche</td>
<td>MEng Industrial Engineering</td>
<td>SA &amp; Wits 2017</td>
</tr>
<tr>
<td>Poloko Mosesi</td>
<td>MEng Renewable Energy</td>
<td>SA &amp; Rhodes 2017</td>
</tr>
<tr>
<td>Shamila Mpinga</td>
<td>LLM</td>
<td>SA &amp; UCT 2017</td>
</tr>
<tr>
<td>Simangele Mswele</td>
<td>MA Industrial and Organisational Psychology</td>
<td>SA &amp; UKZN 2017</td>
</tr>
<tr>
<td>Tinashe Munyuki</td>
<td>BA Hons Anthropology</td>
<td>Zimbabwe &amp; UCT 2017</td>
</tr>
<tr>
<td>Obertiko Nkwasibwe</td>
<td>MPhil Development Policy and Practice</td>
<td>Uganda &amp; UCT 2017</td>
</tr>
<tr>
<td>Jovenal Nsengimana</td>
<td>Rwanda &amp; UCT 2017</td>
<td>Lindokuhle Ntuli</td>
</tr>
<tr>
<td>Sheena Talma</td>
<td>MA Linguistics</td>
<td>Seychelles &amp; Rhodes 2017</td>
</tr>
<tr>
<td>Daniel Utsiawwe</td>
<td>MSc Ichthyology and Fisheries Science</td>
<td>Nigeria &amp; UCT 2017</td>
</tr>
<tr>
<td>Emma Whitealaw</td>
<td>MCom Economic Science</td>
<td>SA &amp; UCT 2017</td>
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<tr>
<td>Willem Wilken</td>
<td>MA African Language and Literature</td>
<td>SA &amp; SU 2017</td>
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<td>Siphesihle Zwane</td>
<td>BCom Hons Economics</td>
<td>SA &amp; UCT 2017</td>
</tr>
<tr>
<td>Siyanda Qoto</td>
<td>MA Industrial and Organisational Psychology</td>
<td>SA &amp; NMU 2017</td>
</tr>
<tr>
<td>Mpiko S’phephele Shabangu</td>
<td>MA Hons International Relations</td>
<td>SA &amp; Wits 2017</td>
</tr>
<tr>
<td>Jabulile Sibeke</td>
<td>BCom Hons Economic Science</td>
<td>Botswana &amp; Monash 2017</td>
</tr>
<tr>
<td>Mary Silezoys</td>
<td>MA International Business</td>
<td>Rwanda &amp; Monash 2017</td>
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<td>Ahmed Sosal</td>
<td>MA International Business</td>
<td>Sudan &amp; UCT 2017</td>
</tr>
<tr>
<td>Sheena Talma</td>
<td>MA International Relations</td>
<td>Seychelles &amp; Rhodes 2017</td>
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<tr>
<td>Daniel Utsiawwe</td>
<td>MA International Relations</td>
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<td>MCom Economic Science</td>
<td>SA &amp; UCT 2017</td>
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<tr>
<td>Willem Wilken</td>
<td>MA African Language and Literature</td>
<td>SA &amp; SU 2017</td>
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<td>Siphesihle Zwane</td>
<td>BCom Hons Economics</td>
<td>SA &amp; UCT 2017</td>
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<td>Siyanda Qoto</td>
<td>MA Industrial and Organisational Psychology</td>
<td>SA &amp; NMU 2017</td>
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<td>Mpiko S’phephele Shabangu</td>
<td>MA Hons International Relations</td>
<td>SA &amp; Wits 2017</td>
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<td>Jabulile Sibeke</td>
<td>BCom Hons Economic Science</td>
<td>Botswana &amp; Monash 2017</td>
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<td>Mary Silezoys</td>
<td>MA International Business</td>
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<td>Ahmed Sosal</td>
<td>MA International Business</td>
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<td>Sheena Talma</td>
<td>MA International Relations</td>
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<td>Daniel Utsiawwe</td>
<td>MA International Relations</td>
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<td>Emma Whitealaw</td>
<td>MCom Economic Science</td>
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<td>Willem Wilken</td>
<td>MA African Language and Literature</td>
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<td>Siphesihle Zwane</td>
<td>BCom Hons Economics</td>
<td>SA &amp; UCT 2017</td>
</tr>
</tbody>
</table>
Creating any serious, new organisation is challenging. History teaches us that creating institutions that will endure is even more difficult … the MRF has achieved the objectives in terms of Mr Mandela’s and the Rhodes Trust’s ideals … More than a decade on, the future of the MRF has never been brighter or more exciting.

‘The aspirations of The Mandela Rhodes Foundation and The Leverhulme Trust are in the happiest of resonance; the target itself remains as crucial and challenging as it ever was.’

‘The McCall MacBain Foundation is very proud to support the important role The Mandela Rhodes Foundation plays in offering unique opportunities for some of Africa’s most promising young leaders.’

‘OUP is committed to transformation and empowerment in South Africa and we believe that our innovative partnership with The Mandela Rhodes Foundation goes right to the heart of the spirit of transformation.’

‘The Friends of the Mandela Rhodes Foundation (USA) wishes all at The Mandela Rhodes Foundation, and all the Mandela Rhodes Scholars, every success in their continuing endeavours in this important work for Africa.’

‘The Mandela Rhodes Scholarships represent the future I wish for Africa – education, leadership and civic society – together realising the potential of this great continent.’

‘This is a journey of a million steps and we look forward to contributing toward promoting The Mandela Rhodes Foundation’s principles of leadership, education, entrepreneurship and reconciliation.’

The Peter Cundill Foundation Trustees believe that their mission – Promoting the health, education and well-being of young people – fits very well with The Mandela Rhodes Foundation’s central purpose of building exceptional leadership capacity in Africa.

‘We are investing in the success of future Mandela Rhodes Scholars. We are partnering with the MRF to help nurture future leaders, especially in the fields of maths and science. This partnership speaks of our commitment to SA and our drive to invest in education.’

Donors who have established Mandela Rhodes Scholarships
DONORS WHO HAVE ESTABLISHED MANDELA RHODES SCHOLARSHIPS

46664

‘46664 was delighted to be in a position to support the work of The Mandela Rhodes Foundation in identifying and nurturing the next generations of young African leaders, distinguished by their excellence and their ethics.’

The Hunter Foundation

‘Leadership is the key to Africa’s future and the Mandela Rhodes Scholarships programme plays a crucial role in developing the leaders of tomorrow from Africa, for Africa.’

Remgro Limited

‘In the end it is about creating opportunities … opportunities to learn, to grow, to develop, to help our youth to become the best they can be.’

Sibanye Stillwater

‘As the founding fathers of South African democracy and Sibanye Gold, both Nelson Mandela and Cecil John Rhodes have played a significant role in shaping the leaders of this country. We are pleased to be associated with The Mandela Rhodes Foundation.’

British American Tobacco South Africa

‘As British American Tobacco South Africa, we are guided by the principle of creating a legacy of leaders and are committed to transformation and making a positive impact. We are proud to partner with The Mandela Rhodes Foundation – an organisation dedicated to making a difference to the futures of our young people.’

Gary Lubner

‘It is a source of great pleasure to me that we have been able to bring into being, in the name of my family, an additional Mandela Rhodes Scholarship. I know that the beneficiaries will make the most of the opportunity.’

Unilever South Africa

‘Unilever South Africa believes true change comes from long-term investment in our country’s young people. We are proud to continue Unilever’s legacy of supporting the development of tomorrow’s leaders through our partnership with The Mandela Rhodes Foundation.’
SUPPORTERS OF MRF PROGRAMMES, PROJECTS AND OPERATIONS

MRF DONORS

- De Beers Fund
- Anglo American Chairman’s Fund
- McCall MacBain Foundation
- Mo Ibrahim Foundation
- Royal Embassy of Norway
- Provincial Government of the
  Western Cape
- Northam Platinum
- Louis Vuitton
- Derek Schrier & Cecily Cameron
- The Foschini Group
- Individual Rhodes Scholars
- Anonymous Donors
- Earthquake South Africa
- Mandela Rhodes Place
- Interpark South Africa
- Compass Travel
- Solomon Gallery
- John Hughes
- Treble Entertainment
- World President’s Organisation
- Guiseppe Ciucci
- Amade
- Singapore Airlines
- Ronald Goldblatt
- Bonhams
- Isaac & Khumo Shongwe

MRF 100 DONORS

- ABSA
- Remgro
- MediClinic
- Peregrine
- Tom Qweba Memorial Fund
- Jakes Gerwel Family Trust
- Chrysalis
- Ranmore
- McInroy & Wood
- Astellon
- Nedbank
- Oxford University Press

PREFERRED SUPPLIERS

- Lionel Murray Schwormstedt & Louw
- KingJames
- PricewaterhouseCoopers Inc.
- AlphaWealth
- Nedbank Private Wealth
- Sickle & Associates – Procurement and Logistics Group (Pty) Ltd
- Nedbank Corporate
- Travel Manor
- Marc Stanes Limited
- Ince
When Lieze and I met in the early days of The Mandela Rhodes Foundation (circa 2004 I think it was), we hit it off so strongly it was all but inevitable that we should become the firmest of friends personally, and fellow-adventurers professionally.

What adventures! Together we hatched the plan (with a lot of help from clever colleagues) to make the MRF shareholder-partners in OUP SA (to the immense and lasting benefit of large numbers of young Africans with leadership potential, and I believe to OUP too.) We built a tradition whereby OUP staff from all divisions would visit the Mandela Rhodes Building to find out how their visionary leader (not that Lieze would ever think of herself in that way, let alone say it!) was choosing to meet the unique empowerment challenges of South Africa.

We travelled widely together for work and play (the latter sorties adorned by Shui-Lyn and Stefania); we sat on selection committees; we presented to stern-faced Boards; we entertained important visitors over fine South African food and wine; she talked us into participating in her strange fascination with Dragon Boat racing.

We laughed and laughed and still do at the idiosyncrasies of our one-of-a-kind country and its peoples; but with Lieze never, ever, cynically.

What a great soul and giant heart she has. Like Madiba – and I mean the comparison – when she interacts she makes people feel like they want to be better people, and all of this done without the slightest trace of self-awareness, pomposity or superiority (in fact the opposite; perhaps too much self-deprecation). Rare person indeed.

I still can’t quite imagine MRF life without Lieze at OUP since her retirement; it will take some getting used to. A test I often apply to myself to determine what I really think of another person is how you react when you see their name come up on your phone and you have the option of answering, or not. In other words, is this a person who generally lifts your spirits, or dampens them? Well, whenever I see it’s LIEZE KOTZE calling, I press ‘accept’ and wait to hear the treasured words: ‘hello partner!’

Shaun Johnson,
Executive Director of The Mandela Rhodes Foundation and Official Lieze Kotze Fan
Since the founding benefaction by the Rhodes Trust brought into being the partnership that is The Mandela Rhodes Foundation in 2003, the MRF and its flagship Scholarships programme in particular have benefited from the extraordinary generosity of major donors who have made funds available to establish further Mandela Rhodes Scholarships on a sustainable basis. These donors are recognised and honoured on pages 50 and 51 of the Yearbook. Anyone who might be interested in exploring this route and would like further details should make direct contact with the Operations Director of The Mandela Rhodes Foundation, Ernst Gerber, at +27 21 424 3346, or via e-mail ernst@mrf.org.za.

The MRF is registered as a Trust (Trust number ITS164/2003), as a Public Benefit Organisation (PBO number 930004744) and as a Non-Profit Organisation (NPO number 038-181-NPO).

The Foundation is therefore in a position to issue tax certificates for donations made in compliance with South African Income Tax Law.

General donations to support our operations are also most welcome, according to the means of the donor. Any related queries about donating, for example on the tax-exempt status of the Foundation Trust, or gifts to be made from other countries, should also be directed to the Operations Director.

It is also possible to make a direct deposit for the benefit of the Foundation using the following bank account details:

Bank name: Nedbank
Account holder: Corporate Services Cape Town (Waterfront)
Branch code: 145-209
Account number: 1452 028 060
SWIFT code: NEDSZAJJ
THE MANDELA RHODES
FINANCIAL RESULTS

This is an abridged version of the annual financial statements for the year ended 31 December 2018, audited by PricewaterhouseCoopers Inc. Full statements are available from The Mandela Rhodes Foundation on request. Annual financial statements for 2018 have been available since 24 June 2019.

TRUST INFORMATION
FOR THE YEAR ENDED 31 DECEMBER 2018

Auditors: PricewaterhouseCoopers Inc.
Registered Auditors

Attorneys: Lionel Murray Schwormstedt & Louw

Level of assurance: These annual financial statements have been audited.
Preparer: As agreed by the Board of Trustees the annual financial statements were independently compiled under the supervision of:
CF Lane CA (SA)

Investment Managers and funds in which the Foundation was invested during the year:

- Prudential Portfolio Managers South Africa Life Limited – Prudential Enhanced Income Fund
- Taquanta Investment Holdings – Nedgroup Investments Core Income Fund C
- Taquanta Investment Holdings – Nedgroup Investments Core Income ABIL Retention Fund
- Chrysalis Capital Proprietary Limited – Chrysalis Credit Arbitrage Fund
- Abax Investments Proprietary Limited – Abax Equity Fund
- Allan Gray Proprietary Limited – Allan Gray Equity Fund
- Alpha Asset Management Proprietary Limited – Alpha Equity Hedge Fund
- Alpha Asset Management International Limited – Alpha Global Dynamic Leveraged Fund
- Ranmore Global Equity Fund PLC – Retail CL
- Matrix Fund Managers Ltd – Matrix Multi Strategy Fund
- Polygon Global Partners LLP – Polygon Convertible Opportunity Fund
- Morgan Stanley Investment Limited – Morgan Stanley Global Brands Strategy
- McInroy & Wood Limited – McInroy & Wood Smaller Companies Fund
- Reitway Global Property Limited – Reitway BCI Global Property Fund
- Credo Capital PLC – Cash
- Peregrine Holdings Limited – Peregrine High Growth Fund
- Portland Hill Capital LLP – Portland Hill Fund Sicav Catalyst Driven Strategy
- Astellon Capital Partners LLP – Astellon European Opportunities Fund
- CME Group – Cumulus Fund
- Horseman Capital Management Limited – Horseman Global Fund Limited Class B
- Polar Star Management Proprietary Limited – Polar Star Fund Lead Series
TRUSTEES’ RESPONSIBILITY AND APPROVAL

The Trustees are required to maintain adequate accounting records and are responsible for the content and integrity of the summary financial statements and related financial information included in this report. It is their responsibility to ensure that the summary financial statements fairly present the state of affairs of the Trust as at the end of the financial year and the results of its operations and cash flows for the period then ended, in conformity with International Financial Reporting Standards. The external auditors are engaged to express an independent opinion on the annual financial statements.

The summary financial statements are prepared in accordance with International Financial Reporting Standards and are based upon appropriate accounting policies consistently applied and supported by reasonable and prudent judgements and estimates.

The Trustees acknowledge that they are ultimately responsible for the system of internal financial control established by the Trust and place considerable importance on maintaining a strong control environment. To enable the Trustees to meet these responsibilities, the Board sets standards for internal control aimed at reducing the risk of error or loss in a cost effective manner. The standards include the proper delegation of responsibilities within a clearly defined framework, effective accounting procedures and adequate segregation of duties to ensure an acceptable level of risk. These controls are monitored throughout the Trust and all employees are required to maintain the highest ethical standards in ensuring the Trust’s business is conducted in a manner that in all reasonable circumstances is above reproach. The focus of risk management in the Trust is on identifying, assessing, managing and monitoring all known forms of risk across the Trust. While operating risk cannot be fully eliminated, the Trust endeavours to minimise it by ensuring that appropriate infrastructure, controls, systems and ethical behaviour are applied and managed within predetermined procedures and constraints.

The Trustees are of the opinion, based on the information and explanations given by management, that the system of internal control provides reasonable assurance that the financial records may be relied on for the preparation of the annual financial statements. However, any system of internal financial control can provide only reasonable, and not absolute assurance against material misstatement or loss.

The Trustees have reviewed the Trust’s cash flow forecast for the year to 31 December 2019 and, in the light of this review and the current financial position, they are satisfied that the Trust has or has access to adequate resources to continue in operational existence for the foreseeable future.

The external auditors are responsible for independently auditing and reporting on the Trust’s annual financial statements. The annual financial statements have been examined by the Trust’s external auditor and their report is presented on page 56.

The annual financial statements set out on pages 60 to 63, which have been prepared on the going concern basis, were approved by the Board on 24 June 2019 and were signed on its behalf by:

[Signatures of Trustees]
INDEPENDENT AUDITOR’S REPORT ON THE SUMMARY FINANCIAL STATEMENTS
TO TRUSTEES OF THE MANDELA RHODES FOUNDATION TRUST

Opinion
The summary financial statements of The Mandela Rhodes Foundation Trust, set out on pages 60 to 63, which comprise the summary statement of financial position as at 31 December 2018, the summary statement of comprehensive income, changes in equity and cash flows for the year then ended, and related notes, are derived from the audited financial statements of The Mandela Rhodes Foundation Trust for the year ended 31 December 2018.

In our opinion, the accompanying summary financial statements are consistent, in all material respects, with the audited financial statements, in accordance with the basis described in note 1.

Summary Financial Statements
The summary financial statements do not contain all the disclosures required by International Financial Reporting Standards. Reading the summary financial statements and the auditor’s report thereon, therefore, is not a substitute for reading the audited financial statements and the auditor’s report thereon.

The Audited Financial Statements and Our Report Thereon
We expressed an unmodified audit opinion on the audited financial statements in our report dated 24 June 2019.

Trustees’ Responsibility for the Summary Financial Statements
The Trustees are responsible for the preparation of the summary financial statements in accordance with the basis described in note 1.

Auditor’s Responsibility
Our responsibility is to express an opinion on whether the summary financial statements are consistent, in all material respects, with the audited financial statements based on our procedures, which were conducted in accordance with International Standard on Auditing (ISA) 810 (Revised), Engagements to Report on Summary Financial Statements.

PricewaterhouseCoopers Inc.
Director: V Harri
Registered Auditor
Cape Town
Date: 24 June 2019
TRUSTEES’ REPORT
THE TRUSTEES SUBMIT THEIR REPORT FOR THE YEAR ENDED 31 DECEMBER 2018

The Trustees have pleasure in submitting their report on the annual financial statements of The Mandela Rhodes Foundation Trust for the year ended 31 December 2018.

1 Review of activities
Main business and operations
The Mandela Rhodes Foundation Trust was formalised on 9 June 2003 as a joint initiative between the late Nelson Rolihlahla Mandela and the Rhodes Trustees (hereinafter jointly referred to as ‘the Founders’). The Rhodes Trust pledged a benefaction over time of Ten Million Pounds Sterling (£10 000 000.00) for the purposes envisaged by the Trust Deed.

The central purpose of the Foundation is to build exceptional leadership in Africa. This objective is advanced through the implementation of programmes, the flagship programme being the Mandela Rhodes Scholarships, which became operational in 2005. Details of the programme are to be found in the Foundation’s annual Yearbooks and on the website www.mandelarhodes.org. The Board of Trustees reviews strategy and implementation annually.

2 Events after the reporting period
Full details of the financial position, results of operations and cash flows of the Trust are set out in these annual financial statements.

The Trustees are not aware of any material event which occurred after the reporting date and up to the date of this report.

3 Going Concern
The Trustees believe that the Trust has adequate financial resources to continue in operation for the foreseeable future and accordingly the annual financial statements have been prepared on a going concern basis. The Trustees have satisfied themselves that the Trust is in a sound financial position and that it has sufficient liquid assets and has access to sufficient borrowing facilities to meet its foreseeable cash requirements. The Trustees are not aware of any new material changes that may adversely impact the Trust.

The Trustees are also not aware of any material non-compliance with statutory or regulatory requirements or of any pending changes to legislation which may affect the Trust.

4 Investment policy and performance
The investment of the Foundation’s assets is overseen by the Investment Committee on behalf of the Board.

The Investment Committee typically meets four times a year. It also receives periodic information and advice from the appointed asset consultants (AlphaWealth) as to the appropriate asset allocation targets and exposures as well as the choice of investment managers and funds to invest in. Nonetheless the decisions on these matters remain the responsibility of the Investment Committee.

With the need to fund the substantial increase in Scholars in Residence in 2018 (increased from 80 in 2017 to 100 in 2018) it was agreed to differentiate between two types of scholarship-funding namely, those Scholarships that are funded from Endowment Reserves (where partners have donated sufficient capital to fund a Scholarship each year in perpetuity) and those that are funded from Annual Funding Reserves (in which Scholarships are funded on a year-by-year basis dependent on availability of the aggregate of smaller donations sufficient only to fund part or all of one or more Scholarships at a time over a limited number of years).

In the case of the Endowment Reserves, the investment objective for these donations is to achieve a real return (i.e.: the nominal return less the inflation rate) of at least 4.5% p.a. over the long run within acceptable degrees of risk. This is in line with the Board’s intention to maintain the Foundation’s ‘spend rate’ from these Endowment Reserves (i.e.: the total expenses covered by the Endowment Reserves as a percentage of the Endowment Reserves) at or below 4.5% per year over time, thus ensuring the ability to sustainably support the Foundation’s work in perpetuity and the Scholarships funded from this source of donations in perpetuity.
4 Investment policy and performance (continued)

The assets in the Investment Portfolio (comprised of the Endowment Reserves and any surplus of Annual Funding Reserves not required in the short term) are invested in a suitable mix of equities, property, bonds and cash as well as in hedged or absolute-return funds. These investments are typically made via collective investment vehicles managed by leading asset managers. The array of funds and their respective investment managers is reproduced elsewhere in this document.

Since inception of the Investment Portfolio’s mandate in 2009, the Investment Portfolio has performed well relative to the investment objectives, achieving an annualised return of 10.5% compared to the investment target of 9.9%. This equates to a real return of 5.1% p.a. (cf: target of 4.5% p.a.).

Nonetheless, over the last few years the returns have been volatile. Following a record year in 2015 and then a negative return in 2016, the return for the year in 2017 was +4.6% and then +5.0% in 2018. The volatility was due to a number of factors of which the largest was the portfolio’s relatively high exposure to US$ assets which resulted in a 23.2% return in 2015, as the Rand dramatically devalued, and then, as the Rand strengthening significantly over 2016 and 2017, it affected the returns negatively.

However, during 2018, the committee agreed to implement a currency hedging strategy when the Rand weakened dramatically between July and August. This was unwound progressively as the Rand strengthened thereafter which helped add significant value to the portfolio. Furthermore, the strategy to favour hedged and absolute-return funds relative to long-only equity funds also added significant value on a relative basis over this period. As a result the portfolio’s return for the year was around 10 percentage points better than the average South African long-term multi-asset fund with similar investment mandates.

At the end of December 2018, the investment portfolio had a 57% exposure to South African securities (2017: 50%), comprising 10% in SA long-only equity funds (2017: 11%); 18% in equity hedged multi-strategy funds (2017: 19%); 18% in SA credit and preference shares (2017: 10%) and the remaining 11% in cash and cash alternatives (2017: 9%). 43% of the investment exposure was international (not including the international exposure within the SA-listed equity funds) (versus 50% in 2017) - of which 14% was invested in international long-only equity funds (2017: 14%); 29% in absolute return/hedged funds (2017: 32%); 0% in international real-estate (2017: 4%) and a small balance in managed-cash.

5 Trustees

The Trustees in office during the year and at the date of this report are as follows:

<table>
<thead>
<tr>
<th>Name</th>
<th>Nominees</th>
<th>Changes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Achmed Dangor</td>
<td>Mandela Nominee</td>
<td></td>
</tr>
<tr>
<td>Mohamed Ibrahim</td>
<td>Mandela Nominee</td>
<td></td>
</tr>
<tr>
<td>Phumzile Mlambo-Ngcuka</td>
<td>Mandela Nominee</td>
<td></td>
</tr>
<tr>
<td>Yvonne Mokgoro</td>
<td>Mandela Nominee</td>
<td></td>
</tr>
<tr>
<td>Njabulo Ndebele</td>
<td>Mandela Nominee</td>
<td>Resigned 30 June 2018</td>
</tr>
<tr>
<td>Charles Conn</td>
<td>Mandela Nominee</td>
<td>Rhodes Nominee</td>
</tr>
<tr>
<td>John Hood</td>
<td>Rhodes Nominee</td>
<td></td>
</tr>
<tr>
<td>John McCall MacBain</td>
<td>Rhodes Nominee</td>
<td></td>
</tr>
<tr>
<td>Julian Ogilvie Thompson</td>
<td>Rhodes Nominee</td>
<td></td>
</tr>
<tr>
<td>Janet Kabiru</td>
<td>Rhodes Nominee</td>
<td></td>
</tr>
<tr>
<td>Elizabeth Kiss</td>
<td>Rhodes Nominee</td>
<td>Appointed 13 July 2018</td>
</tr>
</tbody>
</table>

6 Executive Committee

The Executive Committee at 31 December 2018 were:

John Hood
Shaun Johnson
Njabulo Ndebele (Chairman)
Julian Ogilvie Thompson
TRUSTEES’ REPORT
THE TRUSTEES SUBMIT THEIR REPORT FOR THE YEAR ENDED 31 DECEMBER 2018

7 Remuneration Committee
The Remuneration Committee at 31 December 2018 were:
Njabulo Ndebele
Julian Ogilvie Thompson (Chairman)
Mustaq Brey

8 Investment Committee
The Investment Committee at 31 December 2018 were:
Jacques Conradie
Tim Cumming (Chairman)
Shaun Johnson
Julian Ogilvie Thompson

9 Finance, Audit and Risk Committee
The Finance, Audit and Risk Committee at 31 December 2018 were:
Mustaq Brey (Chairman)
Tim Cumming
Julian Ogilvie Thompson
Nkazimulo Sokhulu
### SUMMARY STATEMENT OF FINANCIAL POSITION

**AS AT 31 DECEMBER 2018**

<table>
<thead>
<tr>
<th></th>
<th>2018</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Non-current assets</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Property, plant and equipment</td>
<td>12 206 429</td>
<td>11 256 594</td>
</tr>
<tr>
<td>Other financial assets</td>
<td>616 635 038</td>
<td>636 694 431</td>
</tr>
<tr>
<td><strong>Current assets</strong></td>
<td>628 841 467</td>
<td>647 951 025</td>
</tr>
<tr>
<td>Trade and other receivables</td>
<td>915 370</td>
<td>3 512 232</td>
</tr>
<tr>
<td>Other financial assets</td>
<td>65 625 616</td>
<td>42 548 497</td>
</tr>
<tr>
<td>Cash and cash equivalents</td>
<td>66 540 986</td>
<td>46 162 662</td>
</tr>
<tr>
<td><strong>Total assets</strong></td>
<td>695 382 453</td>
<td>694 113 687</td>
</tr>
<tr>
<td><strong>Equity and Liabilities</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Capital and reserves</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Trust capital</td>
<td>6 728 943</td>
<td>6 728 943</td>
</tr>
<tr>
<td>Reserves</td>
<td>545 272 989</td>
<td>553 654 439</td>
</tr>
<tr>
<td>Retained income</td>
<td>142 002 096</td>
<td>132 439 909</td>
</tr>
<tr>
<td></td>
<td>694 004 028</td>
<td>692 823 291</td>
</tr>
<tr>
<td><strong>Current liabilities</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Trade and other payables</td>
<td>1 378 425</td>
<td>1 290 396</td>
</tr>
<tr>
<td></td>
<td>1 378 425</td>
<td>1 290 396</td>
</tr>
<tr>
<td><strong>Total equity and liabilities</strong></td>
<td>695 382 453</td>
<td>694 113 687</td>
</tr>
</tbody>
</table>
### SUMMARY STATEMENT OF COMPREHENSIVE INCOME

**FOR THE YEAR ENDED 31 DECEMBER 2018**

<table>
<thead>
<tr>
<th></th>
<th>2018</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Revenue</strong></td>
<td>4 252 080</td>
<td>24 037 861</td>
</tr>
<tr>
<td><strong>Other operating gains</strong></td>
<td>(7)</td>
<td>18 584</td>
</tr>
<tr>
<td><strong>Operating expenses</strong></td>
<td>(39 104 818)</td>
<td>(33 429 103)</td>
</tr>
<tr>
<td><strong>Operating surplus</strong></td>
<td>(34 852 745)</td>
<td>(9 372 658)</td>
</tr>
<tr>
<td><strong>Investment income</strong></td>
<td>20 014 984</td>
<td>13 444 510</td>
</tr>
<tr>
<td><strong>Finance costs</strong></td>
<td>(3 747)</td>
<td>(3 387)</td>
</tr>
<tr>
<td><strong>(Deficits)/ Surplus for the year</strong></td>
<td>(14 841 508)</td>
<td>4 068 465</td>
</tr>
<tr>
<td><strong>Other comprehensive income</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Items that will not be reclassified to surplus or deficit:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Changes in the fair value of investments at fair value through other comprehensive income</td>
<td>16 022 245</td>
<td>8 065 401</td>
</tr>
<tr>
<td><strong>Other comprehensive income for the year</strong></td>
<td>16 022 245</td>
<td>8 065 401</td>
</tr>
<tr>
<td><strong>Total comprehensive income for the year</strong></td>
<td>1 180 737</td>
<td>12 133 866</td>
</tr>
</tbody>
</table>
### SUMMARY STATEMENT OF CHANGES IN EQUITY

**FOR THE YEAR ENDED 31 DECEMBER 2018**

<table>
<thead>
<tr>
<th>Trust Fund</th>
<th>Property maintenance reserve</th>
<th>Other endowment reserve</th>
<th>Investment reserve</th>
<th>Property endowment reserve</th>
<th>Rhodes endowment reserve</th>
<th>Total reserves</th>
<th>Retained Income</th>
<th>Total equity</th>
</tr>
</thead>
<tbody>
<tr>
<td>R</td>
<td>R</td>
<td>R</td>
<td>R</td>
<td>R</td>
<td>R</td>
<td>R</td>
<td>R</td>
<td>R</td>
</tr>
<tr>
<td><strong>Balance at 01 January 2017</strong></td>
<td>6 728 943</td>
<td>11 688 544</td>
<td>327 237 324</td>
<td>42 643 202</td>
<td>12 437 356</td>
<td>121 445 515</td>
<td>515 451 941</td>
<td>150 150 045</td>
</tr>
<tr>
<td>Profit for the year</td>
<td>–</td>
<td>–</td>
<td>–</td>
<td>–</td>
<td>–</td>
<td>–</td>
<td>–</td>
<td>–</td>
</tr>
<tr>
<td>Other comprehensive income</td>
<td>–</td>
<td>–</td>
<td>–</td>
<td>8 065 401</td>
<td>–</td>
<td>–</td>
<td>8 065 401</td>
<td>–</td>
</tr>
<tr>
<td><strong>Total comprehensive income for the year</strong></td>
<td>–</td>
<td>–</td>
<td>–</td>
<td>8 065 401</td>
<td>–</td>
<td>–</td>
<td>8 065 401</td>
<td>–</td>
</tr>
<tr>
<td>Rhodes Trust endowment funds</td>
<td>–</td>
<td>–</td>
<td>–</td>
<td>–</td>
<td>–</td>
<td>8 358 496</td>
<td>8 358 496</td>
<td>–</td>
</tr>
<tr>
<td>Donors: Endowment Funds</td>
<td>–</td>
<td>–</td>
<td>21 778 601</td>
<td>–</td>
<td>–</td>
<td>–</td>
<td>21 778 601</td>
<td>(21 778 601)</td>
</tr>
<tr>
<td><strong>Balance at 01 January 2018</strong></td>
<td>6 728 943</td>
<td>11 688 544</td>
<td>349 015 925</td>
<td>50 708 603</td>
<td>12 437 356</td>
<td>129 804 011</td>
<td>553 654 439</td>
<td>132 439 909</td>
</tr>
<tr>
<td>Loss for the year</td>
<td>–</td>
<td>–</td>
<td>–</td>
<td>–</td>
<td>–</td>
<td>–</td>
<td>–</td>
<td>(14 841 508)</td>
</tr>
<tr>
<td>Other comprehensive surplus / (deficit)</td>
<td>–</td>
<td>–</td>
<td>–</td>
<td>16 022 245</td>
<td>–</td>
<td>–</td>
<td>16 022 245</td>
<td>–</td>
</tr>
<tr>
<td><strong>Total comprehensive Loss for the year</strong></td>
<td>–</td>
<td>–</td>
<td>–</td>
<td>16 022 245</td>
<td>–</td>
<td>–</td>
<td>16 022 245</td>
<td>(14 841 508)</td>
</tr>
<tr>
<td>Transfer of gain on disposal of equity investments at fair value through other comprehensive income to retained earnings</td>
<td>–</td>
<td>–</td>
<td>–</td>
<td>(24 703 695)</td>
<td>–</td>
<td>–</td>
<td>(24 703 695)</td>
<td>24 703 695</td>
</tr>
<tr>
<td>Donors: Endowment Funds</td>
<td>–</td>
<td>–</td>
<td>300 000</td>
<td>–</td>
<td>–</td>
<td>–</td>
<td>300 000</td>
<td>(300 000.00)</td>
</tr>
<tr>
<td><strong>Balance at 31 December 2018</strong></td>
<td>6 728 943</td>
<td>11 688 544</td>
<td>349 315 925</td>
<td>42 027 153</td>
<td>12 437 356</td>
<td>129 804 011</td>
<td>545 272 989</td>
<td>142 002 096</td>
</tr>
</tbody>
</table>
## SUMMARY STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 DECEMBER 2018

<table>
<thead>
<tr>
<th>Cash flows from operating activities</th>
<th>2018</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash (used in)/generated from operations</td>
<td>(26 258 916)</td>
<td>(1 329 071)</td>
</tr>
<tr>
<td>Finance income</td>
<td>3 302 565</td>
<td>2 647 323</td>
</tr>
<tr>
<td>Finance costs</td>
<td>(3 747)</td>
<td>(3 387)</td>
</tr>
<tr>
<td><strong>Net cash from operating activities</strong></td>
<td>(22 960 098)</td>
<td>1 314 865</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Cash flows from investing activities</th>
<th>2018</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Purchase of property, plant and equipment</td>
<td>(1 040 744)</td>
<td>(79 047)</td>
</tr>
<tr>
<td>Proceeds from the sale of property, plant and equipment</td>
<td>–</td>
<td>19 356</td>
</tr>
<tr>
<td>Purchase of financial assets at fair value through OCI</td>
<td>(74 489 746)</td>
<td>(50 075 070)</td>
</tr>
<tr>
<td>Disposal of financial assets at fair value through OCI</td>
<td>121 567 707</td>
<td>54 195 955</td>
</tr>
<tr>
<td><strong>Net cash from investing activities</strong></td>
<td>46 037 217</td>
<td>4 061 194</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Cash flows from financing activities</th>
<th>2018</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rhodes Trust</td>
<td>–</td>
<td>8 358 496</td>
</tr>
<tr>
<td><strong>Total cash, cash equivalents and bank overdraft movement for the year</strong></td>
<td>23 077 119</td>
<td>13 734 555</td>
</tr>
</tbody>
</table>

| Cash, cash equivalents and bank overdrafts at the beginning of the year | 42 548 497 | – |
| Cash, cash equivalents and bank overdrafts at the end of the year | 65 625 616 | 42 548 497 |
The investment of the Foundation’s assets is overseen by the Investment Committee on behalf of the Board. The Investment Committee typically meets four times a year. It also receives periodic information and advice from the appointed asset consultants (AlphaWealth) as to the appropriate asset allocation targets and exposures as well as the choice of investment managers and funds to invest in. Nonetheless the decisions on these matters remain the responsibility of the Investment Committee.

As was highlighted last year, given the need to fund the substantial increase in Scholars in Residence in 2018 (increased from 80 in 2017 to 100 in 2018), it was agreed to differentiate between two types of scholarship-funding namely, those Scholarships that are funded from Endowment Reserves (where partners have donated sufficient capital to fund a Scholarship each year in perpetuity) and those that are funded from Annual Funding Reserves (in which Scholarships are funded on a year-by-year basis dependent on availability of the aggregate of smaller donations sufficient only to fund part or all of one or more Scholarships at a time over a limited number of years).

In the case of the Endowment Reserves, the investment objective for these donations is to achieve a real return (i.e., the nominal return less the inflation rate) of at least 4.5% p.a. over the long run within acceptable degrees of risk. This is in line with the Board’s intention to maintain the Foundation’s ‘spend rate’ from these Endowment Reserves (i.e., the total expenses covered by the Endowment Reserves) at or below 4.5% per year over time, thus ensuring the ability to sustainably support the Foundation’s work in perpetuity and the Scholarships funded from this source of donations in perpetuity.

In the case of the Annual Funding Reserves, the donations raised in this category are placed on fixed deposit (or in money market funds) if they are expected to be expended within 2-3 years. However, where there is a surplus of this category of funds available which is not needed in the short term, then this surplus is invested alongside the Endowment Reserves in the investment portfolio with the same investment objective stated above.

The assets in the Investment Portfolio (comprised of the Endowment Reserves and any surplus of Annual Funding Reserves not required in the short term) are invested in a suitable mix of equities, property, bonds and cash as well as in hedged or absolute-return funds. These investments are typically made via collective investment vehicles managed by leading asset managers. The array of funds and their respective investment managers is reproduced elsewhere in this document.

Since inception of the Investment Portfolio’s mandate in 2009, the Investment Portfolio has performed well relative to the investment objectives, achieving an annualised return of 10.5% compared to the investment target of 9.9%. This equates to a real return of 5.1% p.a. (cf, target of 4.5% p.a.). Nonetheless, over the last few years the returns have been volatile. Following a record year in 2015 and then a negative return in 2016, the return for the year in 2017 was +4.6% and then +5.0% in 2018. The volatility was due to a number of factors of which the largest was the portfolio’s relatively high exposure to US$ assets which resulted in a 23.2% return in 2015, as the Rand dramatically devalued, and then, as the Rand strengthening significantly over 2016 and 2017, it affected the returns negatively.

However, during 2018, the committee agreed to implement a currency hedging strategy when the Rand weakened dramatically between July and August. This was unwound progressively as the Rand strengthened thereafter which helped add significant value to the portfolio. Furthermore, the strategy to favour hedged and absolute-return funds relative to long-only equity funds also added significant value on a relative basis over this period. As a result the portfolio’s return for the year was around 10 percentage points better than the average South African long-term multi-asset fund with similar investment mandates.

At the end of December 2018, the investment portfolio had a 57% exposure to South African securities (2017: 50%), comprising 10% in SA long-only equity funds (2017: 11%); 18% in equity hedged multi-strategy funds (2017: 19%); 18% in SA credit and preference shares (2017: 10%) and the remaining 11% in cash and cash-alternatives (2017: 9%).

43% of the investment exposure was international (not including the international exposure within the SA-listed equity funds) (versus 50% in 2017) – of which 14% was invested in international long-only equity funds (2017: 14%); 29% in absolute return/hedged funds (2017: 32%); 0% in international real-estate (2017: 4%) and a small balance in managed-cash.
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Thank you very much to all of you for taking time out of your very busy schedules to come and listen to me this morning.

I have always said that many people come to such gatherings where we are present merely out of curiosity to see what an old man looks like. Having observed the media speculation in recent weeks about my retirement and pending demise, I am even more certain that you are present today for exactly that reason. But that does not in any way lessen my appreciation for your presence; on the contrary, we are very happy that old age can still inspire such undeserved attention.

I observe quite a number of gloomy faces in the audience, but I will again have to disappoint you. I am not here to announce any sad departures. And in any case, my family and advisors have warned me not to tell my favourite story about arriving at heaven’s door, knocking, providing my name and being sent to the other place. Apparently that story makes too many people morose!

What I have come to do here this morning is to make an appeal more than an announcement.

I am turning 86 in a few weeks time and that is a longer life than most people are granted. I have the added blessing of being in very good health, at least according to my doctors. I am confident that nobody present here today will accuse me of selfishness if I ask to spend time, while I am still in good health, with my family, my friends and also with myself.

One of the things that made me long to be back in prison was that I had so little opportunity for reading, thinking and quiet reflection after my release. I intend, amongst other things, to give myself much more opportunity for such reading and reflection.

When I told one of my advisors a few months ago that I wanted to retire, he growled at me: “You are retired.” If that is really the case then I should say I now announce that I am retiring from retirement!

I do not intend to hide away totally from the public, but henceforth I want to be in the position of calling you to ask whether I would be welcome, rather than being called upon to do things and participate in events. The appeal therefore is: Don’t call me, I’ll call you.

That is also for our generous business community not to feel too disappointed: I shall not totally forget you. When I notice a worthy cause that needs your support, I shall certainly call you.

Seriously therefore, my diary and my public activities will as from today be severely and significantly reduced. We trust that people will understand our considerations and will grant us the opportunity for a much quieter life. And I thank all of you in anticipation for your consideration.

This does, however, not mean that the work that we have been involved in, supported and promoted comes to an end. It has been our practice to establish organisations to do certain work and then to leave it to those organisations to get on with the job.

The leadership of what we call the three Mandela legacy organisations are present here today as proof and assurance that our work will continue, perhaps in an even more focussed way now that the attention shifts from the individual to the organisations.

We are now able to concentrate very clearly on the work of these three independent but interlinked legacy organisations. I am very satisfied to tell you that they are in full alignment with one another, each charged with giving expression to a specific aspect of human development.

The work of the three Foundations is distinct, but complementary and supportive of one another.

John Samuel, Bongi Mkhabela, and Shaun Johnson – the CEOs of the Nelson Mandela Foundation, the Nelson Mandela Children’s Fund and The Mandela Rhodes Foundation respectively - will provide information about the work and sphere of activity of each organisation.

I hope that you all will be as excited as I am about what will be achieved by these three highly functional and well-organised bodies working in our name. I hope you will also get a clear picture of how much care and thought has gone into aligning these structures and preparing them for playing a major role in South Africa and Africa for many years to come.

Thank you very much for your attention, and thank you for being kind to an old man – allowing him to take a rest, even if many of you may feel that after loafing somewhere on an island and other places for twenty-seven years the rest is not really deserved!

— Nelson Mandela