100 Scholars for Madiba's 100th

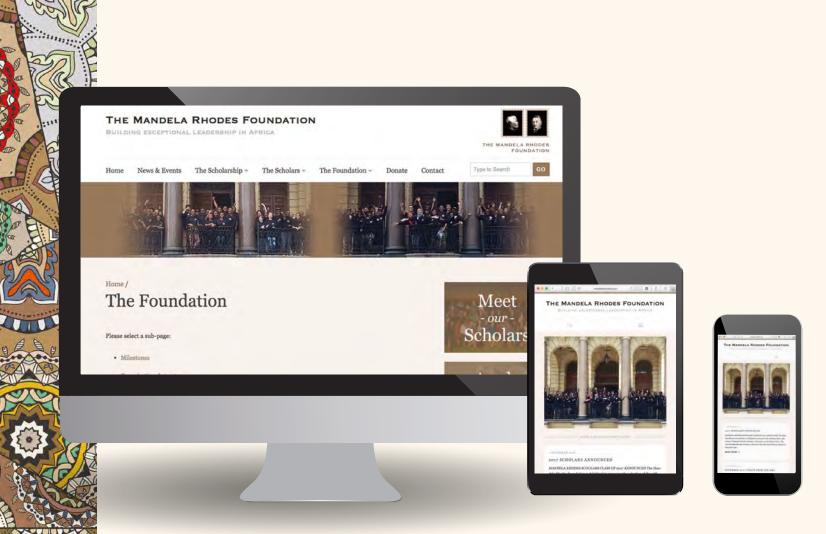


THE MANDELA RHODES FOUNDATION

# $\frac{2018}{2018}$



BUILDING EXCEPTIONAL LEADERSHIP IN AFRICA



This Yearbook focusses on the experience of the Class of 2018 Mandela Rhodes Scholars, and the wider activities of The Mandela Rhodes Foundation during the year. In addition, it introduces the Class of 2019 Mandela Rhodes Scholars. Information and updates on all other Classes, as well as further details regarding the various sections of this Yearbook are available on our website. We encourage stakeholders to read this Yearbook in conjunction with links on:

# www.mandelarhodes.org

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## From the strategy plan of The Mandela Rhodes Foundation:

'The central purpose of The Mandela Rhodes Foundation is to build exceptional leadership capacity in Africa through its programmes.'

'The Mandela Rhodes programmes will develop individual human skills across African society, to help the continent achieve success and prosperity, and full participation in the global world.'

'The Mandela Rhodes programmes will be unique, measurable, sustainable, and economically efficient.'



## THE MANDELA RHODES SCHOLARS CLASS OF 2018



A Mandela Rhodes Scholarship is much more than a bursary. The Mandela Rhodes Scholarships are the flagship programme of The Mandela Rhodes Foundation, a partnership between the late Mr Nelson Mandela and the Rhodes Trust, brought into being in 2003. A Scholarship constitutes a leadership development opportunity that we believe to be unique on the African continent. Though the costs of Scholars are generously covered during their period of study, of equal importance are the leadership development components of the Scholarships programme.

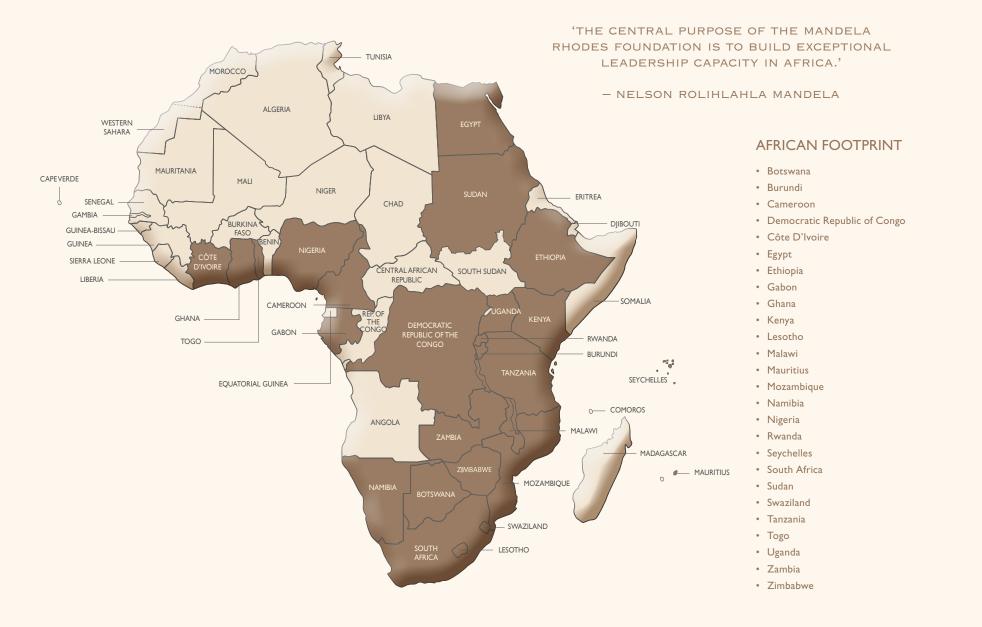
Young Africans who demonstrate academic prowess as well as broader leadership potential are selected for Mandela Rhodes Scholarships after a rigorous application and selection process. They are given the opportunity to complete a postgraduate degree at Honours

or Masters level (or their equivalents), while simultaneously participating in a customised leadership development programme devised for each Class.

On page 6 of this Yearbook we set out *The Characteristics Sought in a Mandela Rhodes Scholar*, which guide the application and selection process. The Terms and Conditions pertaining to the Scholarships may be viewed on our website.

On pages 24 to 48 we introduce more fully the 478 young Africans who make up the first 15 Classes, with special emphasis on the Class of 2018.

## OUR GROWING FOOTPRINT IN AFRICA





## A MESSAGE FROM THE MRF CHAIR

Not that it has ever been otherwise since the very beginning of The Mandela Rhodes Foundation, but I must record that 2018 was a particularly good year for this unique African institution. As is expanded upon in narrative form and presented visually throughout this rather special edition of the MRF's annual Yearbook, it was the centenary year of our Founding Patron Madiba's birth, and the 15th anniversary of our own.

Our institution therefore completed the year in excellent health on all counts, but also with a question on its lips: now what about the next five years?

At its 17th meeting (this one held at the Mandela Rhodes Building in Cape Town in July 2018), the Board of Trustees received and considered a presentation from the MRF's senior management team, addressing the question directly. The presentation tabled practical proposals to guide the Foundation's strategic focus from 2018 to 2023, taking us up to the organisation's 20th anniversary. The key conclusions, ratified by the Board, highlighted many exciting areas of concentration for the MRF in its next phase of development. These include:

- Further consolidating at current levels the exceptionally successful flagship Mandela Rhodes Scholarships Programme;
- Developing and implementing a second-year component of the bespoke Leadership Development Programme;
- Investigating and developing new programmes such as the Leverhulme Mandela Rhodes Doctoral Scholarships;
- Accelerating our pan-African outreach effort in pursuance of the goal of establishing awareness of the MRF and its offerings in every one of the continent's 54 countries;
- Reviewing perceptions and impressions of the MRF and its programmes after 15 years; and
- Markedly increasing our capacity in areas such as communications and Alumni relations

In preparing the presentation our team drew on insights from a formal Impact Study the Foundation had commissioned, involving an electronic survey of Mandela Rhodes Alumni, interviews with key role players, and structured focus groups with Alumni. In addition the proposals referenced various Management Committee strategic consultations held since 2015, inputs requested from Trustees, and reflections from non-executive MRF staff.

To conclude, I should like to pay warm tribute to my fellow Trustees of the MRF, and to all the members of our highly skilled and committed sub-committees: the Executive Committee, the Finance/Audit/Risk Committee, the Investment Committee, the Remuneration Committee, and of course the vital Scholarship Selection Committees. To our dedicated donors, too: thank you for enabling us to do this wonderful work in the quest to 'build exceptional leadership in Africa'.

**Professor NS Ndebele,** *Chair* The Mandela Rhodes Foundation, Cape Town



## A MESSAGE FROM THE RHODES TRUST

It was a great pleasure for the Rhodes Trust to participate in the memorable events of 2018 marking the centenary of the birth of Nelson Mandela, the II5th anniversary of the RT, and the I5th anniversary of one of Mr Mandela's most important legacy organisations, The Mandela Rhodes Foundation itself.

The synchronicity is of course no accident. The birth of the MRF was a direct outcome (indeed, the specifically intended centrepiece) of the Rhodes Trust's own centenary celebratory events held in Cape Town, Oxford, and London from February to July 2003. And as I have remarked many times over the years in this space and on myriad other platforms – what an inspired and practically powerful adornment it has proved to be in every sense. In my dual roles as MRF Trustee and Executive Committee member (as well of course as occupying the Chair of the Rhodes Trust). I am fortunate to be kept closely informed on all MRF developments and initiatives, and in light especially of the significant anniversaries mentioned above, I was most pleased to learn that our colleague the Founding Executive Director of the MRF, Shaun Johnson, is far advanced in writing a narrative history of the Rhodes Trust over the past decade and a half.

Once completed, this work will be published and made available widely within our Rhodes and Mandela Rhodes communities. As indicated, it should also provide a most welcome update, with new primary-source research, on the Rhodes Trust's own important published texts, The Founder, by Robert Rotberg (1988), A History of the Rhodes Trust, edited by Anthony Kenny (2001), Legacy by Philip Ziegler (2008), and Fighting the World's Fights, edited by Charles Conn, Babette Telgdal, and Rowena Anketell (2016).

I am always impressed and gratified by the selfless expert contributions made to the Mandela Rhodes project by my fellow Rhodes-nominated Trustees. They not only sit on the Board voluntarily in spite of onerous other commitments, but also play a variety of roles on MRF committees and platforms from which they freely dispense their wisdom and advice. My thanks to this year's RT 'team', made up of founding Trustee Julian Ogilvie Thompson, John McCall MacBain, Janet Kabiru, and Elizabeth Kiss – all Rhodes Scholars, too!

I should like to conclude by noting formally Shaun's announcement at the end of 2018 of his intention to retire from the Executive Director role during the course of the following year. His leadership of The Mandela Rhodes Foundation since its founding has been exceptional. It is only appropriate, therefore, that I express the admiration and immense gratitude of the Rhodes Trust and its wider constituency to Shaun for what he and his colleagues have accomplished. Indeed, this Yearbook provides ample testimony to the realisation of the founding MRF vision.

**Sir John Hood,** *Chairman* Rhodes Trust, Oxford

# F H

## A REVIEW OF 2018 BY THE EXECUTIVE DIRECTOR

The much-anticipated centenary of our Founding Patron's birth finally arrived. The MRF was more than prepared for 2018, which also marked The Mandela Rhodes Foundation's own milestone in the form of MRF15, our celebration of reaching the halfway mark of our second decade in existence.

It was rewarding to be able to reflect on the fact that we had grown from eight Mandela Rhodes Scholars in residence in 2005 when the Programme launched, to the fulfillment of the much-vaunted promise to Mr Mandela of having 100 Scholars in residence by the time of his 100th year. (Our Trustee Mr John McCall MacBain pointed out that this represented an increase of 1250 % – growth that would do any corporation, in any context, mightily proud.) Crucially, this expansion was accompanied by the planned preservation and growth of a highly impressive endowment total, from whose income (not capital) we are able to pay for the Programme and all the other work of the MRF now and for many decades to come. (Not that this in any way implies any slowdown in our perpetual efforts to attract new donor funds in order to keep broadening and deepening our work!)

With a superb management team in place (notably including increasing numbers of Mandela Rhodes Scholar Alumni on staff each year, as explicitly envisaged in our Trustee-approved MRF strategy to 2023), it is no exaggeration to say that the organisation is in exceptionally good shape, ready for the challenges, changes and opportunities ahead in the second half of our second decade.

Of course, with so much celebrating going on in 2018 there was also the matter of delivering on our Programmes (note the use of the plural; the Leverhulme Mandela Rhodes Doctoral Scholarships have proved themselves to be a great complement to our flagship Mandela Rhodes Scholarships Programme.) As is reported by my team elsewhere in this Yearbook, in the year under review the Leadership Development Workshops were a great success, and administration and governance were of the highest quality as always.

I conclude by thanking, with great warmth and appreciation, my team of outstanding colleagues at the MRF. We have gathered together and moulded something organisationally exceptional. To my Deputy Judy Sikuza, who keeps taking on more and more responsibilities – with outstanding results – and whose project leadership of MRF15 was a pleasure to see; the whole team rose to the occasion wonderfully in 2018. Thanks too to our Trustees, Committee Chairs, and invaluable supporters: it has been quite a 'ride' since 2003, and I believe we have built an institution that will last and contribute through the ages. It is a great honour to lead this unique, and uniquely positive, African initiative.

Shaun Johnson, Executive Director The Mandela Rhodes Foundation, Cape Town

## THE MANDELA RHODES, COMMITTEES AND STAFF

The Mandela Rhodes Foundation is a charitable trust with the registration number IT5 164/2003. It is governed by an independent Board of Trustees in terms of a Notarial Deed of Trust. Trust information is contained in the Financial Results on pages 54 to 63 of this Yearbook.



Members of the Board of Trustees and invited participants pictured at the Mandela Rhodes Building, Cape Town in July 2018.Back, from left to right: Mr Shaun Johnson (Executive Director), Mr Julian Ogilvie Thompson, Professor Elleke Boehmer. Front: Mrs Franca Gucciardi, Mrs Janet Kabiru, Professor Njabulo Ndebele (Chair), Justice Yvonne Mokgoro.



Apologies were received from Trustees: Mr Achmat Dangor, Sir John Hood, Dr Mo Ibrahim, Mr John McCall MacBain, and Dr Phumzile Mlambo-Ngcuka



The MRF team pictured in 2018. Back, from left to right: Mrs Julia Brown (Executive Assistant & HR Officer), Mr Tim Cumming (Development & Projects Manager), Mr Shaun Johnson (Executive Director), Mr Zimpande Kawanu (Intern), Mrs Pam Barron (Programme Officer & Property Manager), Mr Ernst Gerber (Operations Director). Front: Mrs Gigi Edross-Jeppie (Executive Assistant & Programme Officer), Mrs Shivon Philand (Accountant), Ms Judy Sikuza (Deputy Executive Director) and Ms Coralie Valentyn (Programme Associate).

For biographical details on Trustees, Committees and staff, please go to **www.mandelarhodes.org** and click on 'The Foundation'.

## THE MANDELA RHODES COMMITTEES



Executive Committee Professor NS Ndebele (Chair) Sir John Hood Mr Julian Ogilvie Thompson Mr Shaun Johnson



Finance/Audit/Risk Committee Mr Mustaq Brey (Chair) Mr Tim Cumming Mr Julian Ogilvie Thompson Mr Nkazi Sokhulu



Investment Committee Mr Tim Cumming (Chair) Mr Jacques Conradie Mr Shaun Johnson Mr Julian Ogilvie Thompson



Remuneration Committee Mr Julian Ogilvie Thompson (Chair) Professor NS Ndebele Mr Mustaq Brey

## THE CHARACTERISTICS SOUGHT IN A MANDELA RHODES SCHOLAR

#### YOUNG AFRICAN,

ASPIRE to be a Mandela Rhodes Scholar if you dream of being a leader; a leader in whose blend of character and intellect Africa will take pride.

ASPIRE to this if you believe you have within you the moral force of character and instinct to lead; and understand that leadership is more than personal ambition, it is also service, requiring the will and capacity to inspire and develop fellow human beings to their own excellence;

ASPIRE to this if you believe that the advancement of individual and social fulfilment, human rights, dignity, the achievement of fundamental freedoms, is among the highest of callings;

**ASPIRE** to this if you believe that hard work is essential, and you esteem the performance of public duties to be among the noblest of aims.

ASPIRE to be a Mandela Rhodes Scholar if you understand education to be both a gift and a tool for the advancement of human development, to the benefit of all.

**ASPIRE** to this if you value and pursue scholastic attainment, but understand that intellectual excellence is not to be seen in isolation from other qualities of character; that leaders require a roundedness of personality;

ASPIRE to this if you believe that in receiving an

exceptional education, an individual embraces a responsibility to foster such opportunities for others;

**ASPIRE** to this if you believe that your own success might also make a difference to others.

ASPIRE to be a Mandela Rhodes Scholar if you believe in an entrepreneurial spirit to allow Africa to take with dignity its rightful place as an equal and competitive presence in the global world.

**ASPIRE** to this if you have the vigour to pursue this aim with integrity; and the energy to use your talents to the full, as exemplified by a fondness for and success in team pursuits beyond the confines of your professional career;

**ASPIRE** to this if you believe that individual human effort, innovation and creativity will lead to the betterment of society and an effective contribution to the world;

**ASPIRE** to this if you love Africa and all of its peoples.

ASPIRE to be a Mandela Rhodes Scholar if you

believe in reconciliation, freedom, peace and prosperity among all human beings, who should share equal citizenship and opportunities in this world.

**ASPIRE** to this if you believe in being part of creating a humane world in which all individuals and cultures enjoy equal respect; a world whose emergence will say a new order is born in which we are all each other's keepers;

**ASPIRE** to this if you value truth, courage, devotion to duty, sympathy for and protection of the weak, kindliness, unselfishness and fellowship;

**ASPIRE** to be a Mandela Rhodes Scholar if you believe that the past, in all its imperfection, should be harnessed to benefit the present and the future.

YOUNG AFRICAN, aspire to be a Mandela Rhodes Scholar.

Composed by the MRF's Founding Executive Director, including extracts from the speeches and writings of Nelson Mandela, and the Will of Cecil John Rhodes. Adopted by the Trustees of The Mandela Rhodes Foundation, Cape Town, South Africa, 2005

The Class of 2018 Mandela Rhodes Scholars constituted the 14<sup>th</sup> cohort since 2005. The Class was as talented and diverse as in previous years and was the largest to date. The Scholars were divided into two groups to accommodate the growing numbers for the Introductory Workshop, and were brought together for the Mid-year and Completion Workshop. The Workshops are designed around the Mandela Rhodes principles of Education, Leadership, Reconciliation and Entrepreneurship. The pages that follow give a pictorial account of the Class of 2018's year in residence.

#### JANUARY

THE INTRODUCTORY WORKSHOP





The two groups gathered for the first time in Cape Town for the Introductory Workshop over a two week period in January. The Workshop was facilitated by MRF Deputy Executive Director Judy Sikuza (MRS SA & NMMU 2007), assisted by the MRF team, expert service providers and MR Alumni. The keynote speakers were Parks Tau, Chairperson of the South African Local Government Association and Rebecca Sykes, President of the Oprah Winfrey Foundation. Scholars visited the Mandela Rhodes Building, City Hall and Groote Schuur as part of their experiences.

#### DECEMBER/JANUARY

#### MEDIA INTEREST IN MANDELA RHODES SCHOLARS

South African universities and the media showed real interest in the Scholars and gave them significant coverage. Tertiary institutions across South Africa have become enthusiastic supporters of the MRF, and feature Scholars on their public platforms. The increasing media coverage indicates the growing recognition of the prestige of the Scholarship and the calibre of young people it is attracting.

#### Donderdag 7 Desember 2017 DIE BURGER

# MANDELA RHODES-BEURSWENNER **'Harde werk** belangriker as 'n kroon'

#### Candice Rezuldenhour

Goeie tydbestuur, baie harde werk en om nooit 'n verskoning te soek nie. Dit is Mikaela Oosthuizen,

voormalige Mej. SA-Tiener en Mej. SA-finalis, se geheim tot akademiese sukses. Oosthuizen (22), 'n boorling van Port Elizabeth, is pas aange wys as een van 71 ontvangers van die gesogte Mandela Rho-des-beurs wat leierskap en ta-lent in Afrika bevorder.

Oosthuizen, wat beoog om vol-gende jaar haar meestersgraad in mediastudies aan die Universiteit van die Witwatersrand te behaal, het die sowat 9 000 aan-soekers oor Afrika heen stof in die oë geskop toe sy vir haar 'n plek onder die ontvangers losge werk het.

Sy het vroeër vanjaar haar BA-graad in media, kommunika sie en kultuur aan die Nelson Mandela-Universiteit behaal en het ook onlangs haar honneurs-

graad voltooi. "Daar is 'n plakkaat in my kamer wat my pa vir my gemaak het toe ek nog baie klein was, wat lui: 'Jy kan die ster van die uur wees as jy elke minuut tot jou beskikking gebruik.' "Ek was nog altyd verskriklik

besig, daarom is tydbestuur baie belangrik," se Oosthuizen. "Ek sit nooit sonder 'n boek in my hand nie," sê sy. "Ek maak seker dat ek elke dag iets doen om 'n doelwit wat

ek wil bereik te bevorder."



wel as die Pear

son High School in

Port Elizabeth sé

daar kan geen ve

skonings wees wat

maklik nie. In my

eerste jaar het ek

nie eens 'n skootn

"Later het ek my oorlede oupa se ou

skootrekenaar gekry totdat ek

Inter

self een kon konp. Daar was ook iets wat ek nog altyd probeer

kenaar gehad nie

akademiese pre

Dié skoonheid sè sedert sy aan die Mej. SA-kompetisie aa die begin van 2016 deelgeneen het, het sy haar met verskeie mediaverwante beroepe soos joernalistiek, radio-omroeper, TV-aanbieder en bemarkingsb "Toe ek hierdie beurs ontvang, het ek besef ek is uitein delik vir al my jare van harde werk in die gemeenskap en m akademie beloon.

"Soms dink ek net sjoe, dis hockom ek al daardie jare 05: opgestaan en soveel tyd opgeo fer het," sé sy. "Ek is baie, baie opgewonde en verskriklik dankbaar oor

Mikaela Oosthuizen (22) by haar hierdie beurs. Ek sien uit daa gradeplegtigheid by die Nelson na om omring te wees deur jongmense wat dieselfde doelt te as ek wil hereik en bereid i

om hard te werk om dit reg te kry Oosthuizen sê hoewel daar baie tyd is vir haar on

nie. Jy kan steed

elke dag die waar

des van 'n Mei. SA uitleef en d

nog vir volgende jaar se Mej. SA-kompetisie in te sics betref nie. "My studietyd was nie skrvf, dink sv nie sy sal dit doen nie "Dis 'n fantastie se kompetisie. maar ek het beset dat jy nie 'n titel en het ek ure in die rekenaarlaboratonodig het om 'n Mikaela in 'n ontsnann riums deurgebring. verskil te maak



UCT Doctoral candidate Rene Nsanzubuhoro won two awards at Three Minute Thesis competition / SUPPLIED

## Young innovator bags two awards

#### MICHE EDWARDS miche.edwards@inl.co.za UCT DOCTORAL candidate Rene

Nsanzubuhoro took two awards at the national Three Minute Thesis competition. The young innovator developed a novel device that can be used to assess the extent of water pipeline leaks and other fluid-pipeline systems, without the need for costly and invasive efforts. Growing up, Nsanzubuhoro spent time on sites with his father, a civil

engineer, who brought him into the field. "A lot of my passion for civil engineering comes from the rich exposure I got from my dad. Some of my school holidays would be spent on construction sites and I would learn so much." His success earned him first place

in the competition and he also won the people's choice award at the same competition held in Bloemfontein last month. "What a great feeling it is. It was a pleasant surprise I must say, but I believe in what I do and believe in how important it is, so I'm glad I was

able to win by sharing my passion." In the competition, PhD candi-dates were given just three minutes to explain their PhD's to the public. His presentation titled "Fighting leakage one pipe at a time" summarises his work on a revolutionary device designed to assess the condition of pipelines, allowing people to detect leaks, identify the type of leak and assess the volume of water being lost. Nsanzubuhoro said that besides the engineering side of things he also had a passion for researching.

He began his undergraduate research project in Hydraulic Engineering with professor Kobus van Zyl and notes that it was one of the largest turning points for him.

Nsanzubuhoro's device is a first of its kind. "The device has the potential to impact infrastructure throughout South Africa and also potentially create employment." Nsanzubuhoro is currently working

to refine the device and its commercial availability while working with municipalities that he hopes will adopt it.



Cape Argus WEDNESDAY DECEMBER 06 2017



Rhodes **Scholars** over the moon Yolisa Tswanya

ATTIMA Deerat and Adrian Paul-sen are the only two Cape Town students selected as recipients of the Mandia Rhodes Scholarship. The 14th cohort was selected after interview in October, bring-ing the number of scholarships awarded since the launch of the programme in 2005, to close to 450.

The Mandela Rhodes Scholars will pursue postgraduate studies in fields including; philosophy,



Ibrahim Leadership **Fellowships** Programme



## Top scholarship for U

#### Sandiso Phaliso

postgraduate Lindokuhle Ntuli has been selected as one of 142 Schwartzman Scholars from all over the world.

Ntuli, a lawyer with a Bachelor of Laws degree (LLB), succeeded in the rigorous the third cohort of this schol-4 000 applicants.

Those selected comprise students from 39 countries and 97 universities, with 41% from the US, 20% from China and 39% from the rest of the world. The scholars will enrol at

Schwarzman College for a Master's degree programme at the UNIVERSITY of Cape Town Tsinghua University campus in Beijing in August.

Ntuli is currently completing his first master's degree in Private Law and Human Rights at the University of Cape Town as a Mandela Rhodes Scholar. He holds a law degree from the selection process to be part of University of the Free State.

On his facebook timeline arship that attracted more than Ntuli posted that he was "profoundly humbled and immensely delighted" to be selected

> "Notwithstanding, I am confident I won't be the last." wrote Ntuli.

He said the scholarship

8 • MANDELA RHODES FOUNDATION 2018 WWW.MANDELARHODES.ORG



Thankfully, due to my surmans, I was lower down the alphabetical list in terms of the order with which will be colled a backward of the submitted of the submitted of the global lists. I refraenced a couple hundred possibilities of how I hoped this dialogue would go shown you mu meriod, but the all mitted in this decise as the moment morphetic lists at dialogue down and the submitted of the submitted of



PEN South Africa newsletter / Issue 2, 2018 / New Head of

PEN SA would like to bid a fond farewell to outgoing secretary Deborah Horn-Botha, who has resigned from her post after more than a decade at our organisation. Thank you for your contribution, Deborah, and we wish you all the best and happiest for the future.



new Head of Communications, Nick Mulgrew

PEN SA extends a warm welcome to Nick Multipuev, who has joined the permanent staff at PEN South Africa as its new Head of Communications (originally the Newsletter Editor). He was asked about what drew him to work for PEN SA, what he thinks makes PEN SA an important organisation, and what he hopes to contribute to our organisation in the coming months.

#### Read more

UPCOMING EVENTS

(Image by Mia Borman)

Zukiswa Wanner's "The Final

Minute" translated into 11 languages for #WRAD18

View this email in your browser

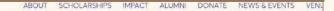
Tomorrow, February 1st, is World Read Aloud Dayl For 2018's edition, literacy advocates Nal'bali commissioned PEN SA member Zukiswa Wanner to write a story to be translated into all official languages and read aloud to children on the day.

#### Read more

Are you taking part in #WRAD18? Send us your plcs and recordings! Reply to this mail.

(Image courtesy of Nal'Ibali)

CALLS FOR SUBMISSIONS



#### 30 JULY 2018

## 100 Mandela Rhodes Scholars for Nelson Mandela's 100th Birthday

The Mandela Rhodes Foundation in Cape Town has celebrated the centenary of its Founding Patron Nelson Mandela with a 'gift' of 100 Mandela Rhodes Scholars in residence – the largest cohort in the MRF's history. The Foundation simultaneously celebrated its own 15th birthday, having been founded at the time of the Rhodes Trust's centenary in 2003.



The 100 Scholars in residence from 18 African countries with Mrs Graça Machel ,MRF Chair Prof. Njabulo Ndebele, MRF Executive Director Shaun Johnson and Deputy Executive Director Judy Sikuza.



#### Gert Sibande TVET College alumnus to continue studies at Oxford University

The Antihium

It is a dream to study abroad for many South Ahrcans. This dream into become a reality for Surve Mithwaraz (za). Cert Situnde TVET College atumnus.

Slowe received the news warter this year that he had been accented to study towards a doctorate in education at Oxford University in the United Kingdom

#### FEBRUARY VISIT BY THE OBAMA FOUNDATION

The MRF hosted Peter Rundlet of the fledgling Obama Foundation. It was an engaging afternoon of productive exchanges on the subjects of leadership and the potential of young people.



#### FEBRUARY BRITISH HIGH COMMISSIONER'S RECEPTION

MRF Executives and Western Cape-based Mandela Rhodes Scholars were invited to a reception at the British High Commissioner's residency in Bishopscourt to celebrate the opening of Parliament. Scholars across the years mingled with influential people from various sectors.



#### MARCH IMPACT STUDY FOCUS GROUP

Scholars participated in a focus group at Bishopscourt as part of the Foundation's ongoing research into the impact the Scholarship has had on the Scholars.



#### MARCH

## SCHOLARS IN THE WESTERN CAPE AND GAUTENG PARTICIPATE IN POD MEETINGS

Western Cape-based and Gauteng-based Scholars of the Class of 2018 met in between workshops to build relationships and continue their leadership growth through discussions and debates.



#### JULY MID-YEAR LEADERSHIP WORKSHOP

The Scholars met as one group at the Cape Milner to participate in their Mid-year Workshop. The Scholars were challenged to think and reason about issues of reconciliation, transformation and identity. Programme speakers included Zed Xaba (Transformation and Change Practitioner); Dr Sebabatso Manoeli (Rhodes Scholar, Historian and Director of Innovation DGMT); Luwando Scott (Lecturer and PhD candidate in Sociology, UCT) and Dr Beth Vale (Researcher at Mapunguwe Institute, and Mandela Rhodes Scholar 2010)





















## JULY

## 17<sup>TH</sup> MEETING OF THE MRF BOARD OF TRUSTEES

The Board of Trustees of The Mandela Rhodes Foundation met in Cape Town for the second consecutive year to coincide with the centenary celebrations of Mr Mandela. Trustees had the opportunity to meet with Scholars during a discussion on reconciliation at the Cape Milner Hotel which formed part of the Mid-Year Workshop. They also enjoyed a dinner with MRF staff at the Taj Hotel.















## JULY MRFI5 CELEBRATIONS

The MRF kicked off its 15<sup>th</sup> Anniversary celebrations at the Cape Town International Convention Centre with a cocktail function which was attended by Scholars, Trustees, MRF staff, some donors and stakeholders. Alumni Awards were given to several Alumni to acknowledge their service, commitment, and invaluable contribution to the MRF. The venues were sponsored by the CTICC.











### JULY

LAUNCH OF YOUNG AFRICAN MAGAZINE

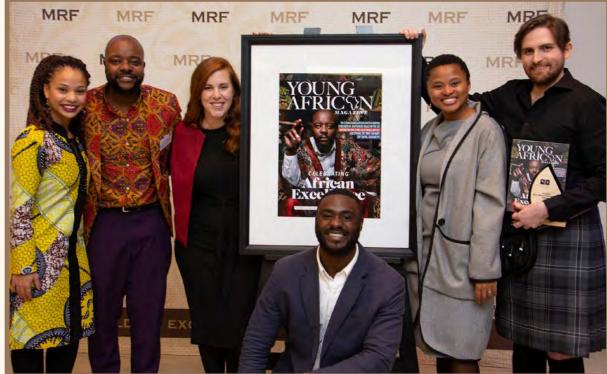
MRFI5 was marked by the launch of *Young African*, a magazine for Mandela Rhodes Alumni by Alumni. It was unveiled by MRF Deputy Executive Director and MRFI5 project lead Judy Sikuza (Mandela Rhodes Scholar SA & NMMU 2007) and Programme Manager and Editor of the magazine, Coralie Valentyn (Mandela Rhodes Scholars SA & UWC 2014).











## JULY MRFI5 SYMPOSIUM

Panel discussions were held on Saturday 14 July. The theme was *Re-imagining Higher Education in Africa*, and the high-powered panels included academics and Alumni who debated the future of education in Africa. Panellists included Professor Mamokgethi Phakeng, Diana Ferrus, Professor Sabelo Ndlovu-Gatsheni and Dr Mohammed Shabangu. The symposium was held in partnership with Oxford University Press.











### JULY 100 FOR THE 100<sup>TH</sup> CELEBRATION

The MRF celebrated a key milestone in its 15<sup>th</sup> year, which coincided with Madiba's centenary: it reached its goal of 100 Scholars in residence in his 100<sup>th</sup> year. This was celebrated at the CTICC with a cocktail evening and celebration. Guest included Alumni, Scholars in Residence and key donors and partners. The guest of honour of course was Mrs Graça Machel.





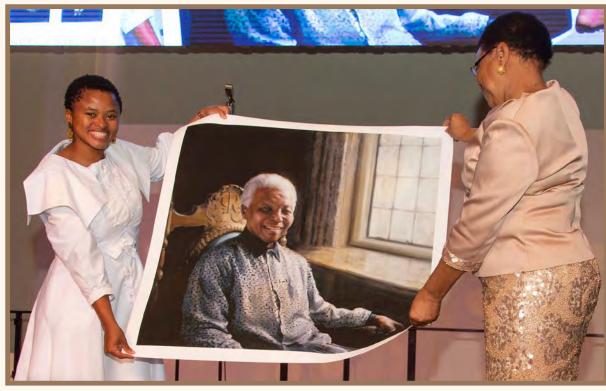


















### JULY 100 FOR THE 100<sup>TH</sup> GALA EVENT

The evening festivities began with an exhibition curated by MRF intern Zimpande Kawanu (Mandela Rhodes Scholar Zambia & UCT 2017) titled *Mandela through the Decades* which accompanied live performances by MR Scholars. The grand finale included some of Mr Mandela's favourite songs performed by a youth choir, a tribute video honouring his legacy and the 'reveal' of the 100 Scholars in residence in the presence of keynote speaker Mrs Graça Machel. Mrs Machel reminded Scholars and Alumni of their responsibilities as young African leaders.











#### JULY

#### OBAMA FOUNDATION LEADERS PROGRAMME

MRF Deputy Executive Director, Judy Sikuza moderated a panel at the inaugural Obama Foundation Africa Leaders Programme on Future Trends in Africa. Panellists included Fred Swaniker, Founder and CEO of the African Leadership University, Sangu Delle, MD of Africa Health Holdings and Maryana Iskander, CEO of Harambee Youth Employment Accelerator.



#### JULY AFRICAN YOUTH NETWORK SUMMIT

Judy took up the MRF's Executive Director's mantle this year and joined a group of young leaders at a workshop hosted by Mrs Graça Machel.





#### JULY NELSON MANDELA ANNUAL LECTURE

This year the whole MRF team attended the Nelson Mandela Annual Lecture in Johannesburg. The keynote was given by former President Barak Obama who left one with much food for thought. Shaun and Judy had the opportunity to engage with some old and new friends.

#### JULY LAUNCH OF MANDELA LETTERS

MRF Scholars and staff were in attendance in full force to support PEN SA headed up by Nick Mulgrew (MR Scholar SA & UCT 2015) with the launch of the Mandela Letters at the Fugard Theatre. Speakers on the night were Professor Njabulo Ndebele and Judge Albie Sachs. (Right)



#### SEPTEMBER JOINT COMPLETION WORKSHOP

The Completion Workshop involved the 2018 Cohort coming together as one group. The theme was Entrepreneurship with a focus on systems thinking and creative problem solving. The programme included a panel of Alumni who were one year, five years and ten years out of the Programme sharing their experiences. The workshop culminated in a gala dinner held at the The River Club in Mowbray, Cape Town.











#### OCTOBER

#### OPERATIONS DIRECTOR ATTENDS ASHESI CONFERENCE

Our Operations Director, Ernst Gerber, was invited to visit Ashesi University in Accra, Ghana. Ashesi is one of Africa's most innovative institutions of higher education. He used the opportunity to build relationships with staff and familiarise them with the Mandela Rhodes Scholarships, while learning about the history and impact of the university.

#### OCTOBER PEARSON COCKTAIL AT BISHOPSCOURT

Bishopscourt hosted the international board of Pearson who were in Cape Town for their board meeting for a cocktail function this year. The board was enthralled by Bishopscourt Manager, Shirley Naidu's stories of Mr Mandela as well as the fact that they were in Mr Mandela's home.







#### OCTOBER CLASS OF 2019 SELECTED

In 2018 three selection panels sat, one in Johannesburg and two at Bishopscourt. The committees comprised of Professor Njabulo Ndebele, Mr Shaun Johnson, Ms Judy Sikuza, Ms Coralie Valentyn, Mr Sello Hatang, Mrs Margie Keeton, Mrs Parminder Vir, Mrs Luzelle Lestrade (Yon) and Mr Pie-Pacifique Kabalira-Uwase.







## DEPUTY EXECUTIVE DIRECTOR'S UPDATE



Looking back at 2018, I cannot help but feel a deep sense of gratitude and pride for all that team MRF achieved. A common thread in the team's efforts was one of dedication, passion, desire for excellence and meaningful impact, all done from a place of service and humility. One could not have asked for a better team to collaborate with in delivering all that we did. This review will focus on three

components: (a) highlights from the five year programme review, (b) impact study outcomes, and (c) 100 Scholars for Madiba's 100th.

#### Five year programme review

During the strategic period of 2013 – 2018, the Board of Trustees tasked the management team to double the number of Scholars in Residence. This we had to do, while also improving the quality and experience at every touch point in our flagship Scholarships Programme. The entire MRF team rose to this challenge in a most inspiring manner. The Scholars in Residence grew by 156% from 39 in 2013 to 100 in 2018. Most encouraging for an organisation that seeks to build exceptional leadership in Africa; international Scholars from other African countries comprised 41% of the Class of 2013, and grew to 61% of the Class of 2018. We successfully implemented a reconfigured and more comprehensive Workshop model without compromising quality, with our workshops receiving an overall average rating of nearly 90% during the five year period under review. Our Applications and Selections process was enhanced with a refreshed and digitised application form. and the involvement of Alumni Mandela Rhodes Scholars in all four of our rigorous rounds of applications reviewing. The new elements of the Regional Pods and voluntary Mentoring Programme continued to grow from strength to strength, with mentoring participation rates increasing by 130% since inception in 2015, and the MRF facilitated Pod gatherings receiving a consistent rating of 90%. A new opportunity for Alumni was launched in the form of the Leverhulme Mandela Rhodes Doctoral Scholarships for

study in the United Kingdom – with four Mandela Rhodes Scholar Alumni currently undertaking their studies through this opportunity. We also began laying the bricks towards building a sustainable Alumni-driven Class Giving Campaign, and hosted Alumni gatherings in Cape Town, Johannesburg, Nairobi, Oxford, London, and New York City.

With the previous five year strategic goals reached and surpassed, 2018 served as a year of reflection and exploration towards the next phase of the MRF's development. The 15 year impact study review would serve as one of the key input avenues for such considerations.

#### Impact Study outcomes

The year 2018 marked the 15th anniversary since the establishment of the Foundation, giving us the opportunity to contract external consultants to conduct an impact study review. The process involved electronic surveys, focus groups and interviews comprising of Alumni from 2005 – 2017 and various MRF key stakeholders.

The results of the study were overwhelmingly positive: 95% of Scholars reported that the postgraduate study and leadership development opportunities offered were either good or excellent. In terms of professional impact, the programme helped clarify Scholars' life purpose and career trajectories and impacted their decision to focus their work on the African continent. Most saliently, 90% indicated that the learnings derived from their experience as Scholars have helped them make a positive contribution to society.

In terms of areas of improvement and stepping into the future, the impact study revealed that more focused attention was needed on Alumni relations and leveraging cross-cohort interactions and collaboration towards greater societal impact and positive transformation. The impact study results also invited the Foundation to leverage the power inherent in the brand, and to seize the opportunities we have to spread the four principles of the Foundation as far and as wide as possible within our core mandate of building exceptional leadership in Africa.

These key insights and other inputs from staff, management and the Board of Trustees will form part of our strategy development process towards the next five years.

#### 100 Scholars for Madiba's 100th

As can be felt through the memories captured in this Yearbook, the 100 Scholars for Madiba's 100th was nothing short of magical. The various events we held included the first ever Alumni Service and Leadership Awards, launching the inaugural Alumni magazine, *Young African*, and convening several panels in collaboration with Oxford University Press titled *Re-imagining Higher Education* in Africa.

The grand finale was a tribute to Mr Mandela and the 100 Scholars in Residence, where Mrs Graça Machel gave a moving, yet challenging keynote address on the important work that needed to be done on the continent over the next 100 years. More information about the significance of the 100 Scholars in Residence in Madiba's centenary year can be found on our website. As I noted in a piece reflecting on this incredible milestone:

"...as we carry forward the baton handed over to us by Madiba, may we as young Africans continue to Aspire To Be and remember that it seems impossible until it is done. And rest assured, it shall be done."

This spirit of ambition, aspiration, and commitment will be the fuel that drives our work in the next phase; and will continue to shape the extraordinary impact of the MRF as it seeks to fulfil and expand Madiba's legacy of truly transforming the lives of many more people across the African continent.

Judy Sikuza, Deputy Executive Director The Mandela Rhodes Foundation, Cape Town

## THE SELECTION COMMITTEES OCTOBER 2017

Three final selection committees sat at Bishopscourt in Cape Town to select the Class of 2018 Mandela Rhodes Scholars.



- The first Committee comprised, from left to right:
- Mr Buntu Godongwana, Mr Shaun Johnson,
- Professor Njabulo Ndebele (Chair),
- Mrs Margie Keeton and Ms Judy Sikuza.

The second Committee comprised, from left to right: Ms Judy Sikuza, Ms Lieze Kotze, Mr Sello Hatang, Mr Shaun Johnson and Mr Suntosh Pillay. The third Committee comprised, from left to right: Mrs Bongi Mkhabela, Ms Judy Sikuza, Mr Tim Cumming and Mr Shaun Johnson.

Mandela Rhodes Scholarships are tenable at recognised South African institutions of higher learning, and offer unique educational and leadership opportunities to talented young Africans who display the potential evoked in the document *Characteristics Sought in a Mandela Rhodes Scholar*, set out on page 6 of this Yearbook. Applicants must hold a first degree, be a citizen of an African country, and be under the age of 30 years at the time of taking up a Scholarship if offered to them.

The Mandela Rhodes Scholarships programme is further distinguished by a rigorous application and selection process, overseen by the Executive Director, but involving all staff. The 'search' to 'select' process runs over several months of each year, and the Foundation benefits from extraordinary co-operation by institutions of higher learning, and in particular

from dedicated liaison persons on the various campuses. The application and selection process culminates towards the end of the year, when a high-calibre and experienced Selection Committee interviews the finalists, and names the Mandela Rhodes Scholars to take up their Scholarships in the new year. The number of new Scholarships to be awarded is determined by the Foundation's Board of Trustees each year.

The 14th Mandela Rhodes Scholarships final Selection Committees (pictured on this page) met in Cape Town in October 2017.



Jniversity of ohannesburg Masters in Philosophy Andrew was born in Nigeria in 1993.

Andrew Akpan

#### January 2018 Introductory Workshop

'The workshop was a self-revelation of 'l' to me. It taught me that leadership is a journey from self-development to the 'other-development' through love, knowledge, and service. It offered a space to be challenged and to learn from other young people who have a deep-seated love for Africa and its progress.

#### July 2018 Mid-year Workshop

'Reconciliation, for me, means introducing light into our broken vessels, whether at the personal or the communal level. The Mid-year Workshop shone light into some dark spots of my life. Unsettling as it was, it gently pushed me to continue in the process of embracing the whole of myself in all its strengths, vulnerabilities, and fear.'

#### September 2018 Completion Workshop

'The Completion Workshop was a sort of Great Commission, a sending-off to go and positively influence our world. It had the ability to rekindle my fire of creativity and innovation which was also strengthened by other Scholars. I felt great love from my cohort and got inspired by our shared determination to reshape the face of Africa.'



January 2018 Introductory Workshop

'Magical. Being in a room full of brilliant

a blessing. The diversity of ideas, cultures

and experiences of every Scholar came

together magically. My heart was touched

and my brain stimulated by the discussions.

The workshop has kick-started a journey

'When I wrote about reconciliation during

my application for the MR Scholarship in

2017, I was unsure of what it meant for

me. Now I can confidently say that over

Like many other topics, reconciliation has

made me search deeper within myself and

face some personal things I would have

otherwise denied. It also made me realise

conclude this emotionally and intellectually

challenging year. I feel stretched past my

elastic limit – a limit that is characterised

by pain and opportunity for tremendous

lifelong challenge to own my imperfections

inner growth. I have given myself the

while constantly striving towards the

asymptote of perfection.'

September 2018 Completion

'What a remarkable workshop to

a year later, I am even more confused.

a range of arguments. The workshop

of deeper self-discovery and pruning

especially around the ideas of

July 2018 Mid-year Workshop

exceptional leadership.

how privileged I am.

Workshop

individuals from across Africa was





Emelia Appiah University of Cape Town MCom (Investment Management) Emelia was born in Ghana in 1992.

#### January 2018 Introductory Workshop Did not attend the workshop.

July 2018 Mid-year Workshop 'The Mid-year Workshop started my process of healing given the very challenging and conflicting realities I faced. It provided some answers and created an awareness and acceptance. The various activities challenged and engaged me deeply with regards to my multiple identities, and personal reconciliation. Finally, I left knowing that total reconciliation has a cost, the cost to let go of seeking personal justice for the past but rather to seek justice for the future.'

#### September 2018 Completion Workshop

'The final workshop provided a space to share, receive, grow and be inspired by thought provoking guests and Scholars. The challenge of imagining my emerging future self and being able to share with a group of like-minded Scholars created awareness and a sense of responsibility of how significantly I contribute to a bigger shared dream. My experience was that of consciousness, self-confidence, passion for social change through innovation, entrepreneurship and a new found family.



#### University of Cape Town MCom (Investment Management) Thabiso was born in South Africa in 1994.

#### January 2018 Introductory Workshop

'The workshop confirmed that I am a Scholar. It's one of the safest spaces I've ever been in and I didn't want it to end. We bonded on a level that allowed us to reveal and embrace our weaknesses, talents and guirks. We were able to engage on matters relating to leadership, the Mandela Rhodes dichotomy and our various career traiectories. It reinforced the immense privilege it is to be a Mandela Rhodes Scholar.

#### July 2018 Mid-year Workshop

'The Mid-year Workshop was internallydisruptive as it forced me to interrogate reconciliation on both an external and internal level. However, I found great comfort in meeting the likes of Justice Yvonne Mokgoro, who embodies a story that I resonate so strongly with. Also, the workshop reinforced a stronger sense of individuality for me through the many defining moments.'

#### September 2018 Completion Workshop

'This year has been so transformative and the Completion Workshop has made me appreciate my present whilst looking to the future with excitement. I am immensely grateful for the experience and currently, I want to implement the lessons learnt from the workshop in my day-to-day living. The Completion Workshop was a defining moment in my life that I'll treasure forever.'

#### Dean Bhebhe

University of the Witwatersrand Masters in International Relations Bhekumuzi was born in Zimbabwe in 1993.

#### January 2018 Introductory Workshop

'Reflection requires an acknowledgement that circumstances have changed or must change and the workshop inspired that awareness in me. I form an intricate part of the system that binds us, the thread that connects us and we can accomplish any goal no matter how challenging. This allows for growth in life.'

#### July 2018 Mid-year Workshop

'The Mid-year Workshop provided a platform to reflect on what reconciliation means to me, especially as an African. There is no reconciliation until you recognise the dignity of the other; you have to feel their need. I believe reconciliation centres on building on the mistakes of the past thus procreating a new future with mutual respect at its core.'

#### September 2018 Completion Workshop

'I discovered my sole purpose is to be my authentic self and lead the battle against hunger. Hunger is a deep concern for me and something very close and dear to my heart. I feel that no one should go to bed without food, I know the feeling of not having enough and no one deserves to be food insecure.'



**Jeanine Botha** Stellenbosch University MA Psychology Jeanine was born in South Africa in 1991.

#### January 2018 Introductory Workshop

'Being surrounded by authentic young leaders striving to bring about positive change across Africa was inspiring. I felt instantaneously connected to the group. The workshop raised my awareness of self-discovery and reflection, as well as fostering connections with others. I left motivated and encouraged, with a strong belief that the future is African.'

#### July 2018 Mid-year Workshop

A deep and honest conversation about reconciliation is never easy, but during this workshop we delved deeply into one another's experiences of injustice and hurt and what reconciliation means to us personally. The various sessions we had during the workshop really reiterated the importance of listening to the experiences of others, in order to understand where they come from and to better engage in the journey ahead, together.'

## September 2018 Completion Workshop

'The Completion Workshop was bitter sweet, it was wonderful to reconnect with the Scholars but sad to know it was the last time we would be together as the 2018 Cohort. Nevertheless, I was inspired by our group's hopes and dreams to reimagine Africa through entrepreneurship and creativity, and I left the workshop motivated to keep working towards my own dreams for our continent.'



Stuart Demmer University of KwaZulu-Natal MSc in Grassland Science Stuart was born in South Africa in 1995.

#### January 2018 Introductory Workshop

'The energy, passion, and conviction that I saw in each Scholar was unlike anything I have encountered. Africa is developing world-class leaders. There was an emphatic sense of humility amongst us as we resonated with each other whilst discovering our potential as both individuals and a continent.'

#### July 2018 Mid-year Workshop

'The Mid-year Workshop has been an extension, both intellectually and emotionally. It showed me the pain society feels at a grassroots level, where individuals have many stories to tell. If the individual is the most valuable aspect of a society, then hearing their stories and working towards individual reconciliation could result in the greatest healing of our broken society.'

## September 2018 Completion Workshop

'A great way to end off a challenging and stimulating year. The Completion Workshop's entrepreneurship session stretched our interpretation of the term. Being tasked with taking hold of and impacting important challenges around us has given me a strong sense of purpose and responsibility. And after seeing this year's Scholars grow together I look forward to Africa's future! An awesome and humbling experience. We have been blessed.'



#### January 2018 Introductory Workshop

'My soul feels full! Along with multiple paradigm shifts, my love and passion for our continent and our people has just been renewed. This workshop left me feeling positive about my future and our future as we work together. I am grateful to be present in the moment but willing June closer!'

#### July 2018 Mid-year Workshop

This workshop really stretched and challenged me, but not in ways I had imagined. I was reaffirmed in the importance of protecting the voices and experiences of the marginalised. The panellists particularly inspired me with messages of radical empathy – a principle I now take very seriously. This workshop has helped me to realise I must never compromise myself or my values.'

## September 2018 Completion Workshop

'This has been one of the most fulfilling experiences. I wept bitterly that it was over and feel greedy for more. I have been so humbled by the acceptance and love that pushed me to grow. I am simultaneously encouraged to be and do more but I am also unconditionally enough. Reaffirmed and reassured. This has been like finding my voice that was always there, but not believed in. Endless gratitude.'

#### Engir Gcini Swaz

University of Cape Town MSc Chemical Engineering Gcinisizwe was born in Swaziland in 1995.

Gcinisizwe Dlamini

#### January 2018 Introductory Workshop

'How can I lead myself better? This question and others has stuck with me knowing that I need more clarity as I express my authentic self in the spaces that I occupy. I am intentionally seeking positive disruption, knowing that I need to subscribe to a better narrative about myself and my continent.'

#### July 2018 Mid-year Workshop

'Self-reconciliation is hard work. It is a must that we deal with our own reflections, our ghosts. That we find the core of who we are as a person, and from there we can then dive into other people's cores. I must highlight that it is intentional hard work.'

## September 2018 Completion Workshop

'This is sitting with me: We always say that the African narrative must change, but are you not African? What is your narrative about yourself? What is your story? Acknowledge your existence, it is indeed valid.'

#### Fatima Docrat

University of Cape Town Honours in Economics Fatima was born in South Africa in 1995.

#### January 2018 Introductory Workshop

The workshop surpassed my expectations. I was amazed how quickly we bonded and I thank the Foundation for their role. I felt inspired by the people around me. I am fortunate to be part of this community. We grappled with the legacies of Mandela and Rhodes and interrogated our own politics and visions for the African continent.'

#### July 2018 Mid-year Workshop

'The Mid-year Workshop was a challenging one for me, as I grappled with the concept of 'reconciliation' in all its forms. This workshop pushed me out of my comfort zone and gave me the opportunity to grow as a leader. The main lesson that I walk away with from the workshop is to practice 'radical empathy' towards others and myself.'

#### September 2018 Completion Workshop

'The final workshop was a wonderful and emotional way to end my year in residency. I have never felt so supported, challenged and inspired by a group of people and through them I have learnt so much about myself. It is bittersweet to part ways, but I am comforted knowing that our community will continue and I am excited to see everyone do incredible things and thrive in their respective fields.'



University of the Witwatersrand MA Clinical Psychology ordon was born in South Africa in 1994.

Iordan du Toit

#### January 2018 Introductory Workshop

'Our Introductory Workshop opened my eyes to the power of African potential. Meeting my fellow Scholars and realising the level of excellence took my breath away and gave me a deep-seated sense of camaraderie with the hope and passion for change. The bonds we created were deep and far-reaching."

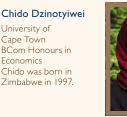
#### July 2018 Mid-year Workshop

'The Mid-year Workshop was emotionally fraught and personally complex as we navigated the myriad pitfalls and connection points involved in our identities and life narratives. Many of the challenges raised will take a lifetime to unravel and it was good to take on the task with my Mandela Rhodes family.'

#### September 2018 Completion Workshop

'I was left glowing from the intense feeling of connection with my fellow Scholars. It is difficult to capture the sense of love, passion and inspiration being part of the Mandela Rhodes family can provide. Donald Winnicott, a famous psychotherapist, said 'Feeling real is more than existing; it's finding a way to exist as oneself...'. I am finding ways to exist as myself and I am honoured to have found such a family to be real with, in our pursuit of excellence in Africa.'





#### January 2018 Introductory Workshop

'The workshop left me in awe. Africa is home to many brilliant young minds and more experienced ones. The safe and interactive space provided room for growth instigated by the diverse range of strangers that guickly became close friends. Africa's leaders are simmering. They are going to make a good stew!"

#### July 2018 Mid-year Workshop

'My mental and emotional growth was amplified at the Mid-year Workshop. Although stimulating and relevant, the sessions challenged me in ways I have never been challenged before. I am glad to say that the process produced a more mature and mindful Chido. Personal reconciliation should be the first step of every leadership journey."

#### September 2018 Completion Workshop

'This workshop needs to be renamed because it has not completed a work in me but has re-ignited the fire I have for myself and my passions. My personal growth is evident and it has led me to seek peace in everything I do. I am so glad, so full and so ready to take on my world!'

Western Cape MA in Development Studies Reem was born in Egypt in 1995.

Reem Elsaved

Jniversity of the

#### January 2018 Introductory Workshop

'The Introductory Workshop was exciting but overwhelming. I felt safe and cared for by the MRF family. I also had the privilege of meeting amazing young African leaders who are making footprints in the world. The connections made based on respect, love and a sense of duty to our communities will last forever."

#### July 2018 Mid-year Workshop

'The Mid-year Workshop was very intense; we had to go deep into the definition of reconciliation for each one of us. In addition to that we had so many conversations to deepen our respect and mutual understanding of one another which for me was admirable. Overall, the workshop gave us so many topics to think about in the future on the human level.'

#### September 2018 Completion Workshop

'The Completion Workshop was phenomenal because we had the opportunity to meet amazing people who have positively impacted their communities, and came to share their remarkable journeys with us. It has been lovely to meet friends and connect with them again. Although I am far away from family. I will always be grateful to have a second family 'MRF'.'



#### University of Cape Town Honours in Development Studies Kirra was born in South Africa in 1996.

#### January 2018 Introductory Workshop

'They knew every one of our names. I began to realise that all the people involved really cared about us and wanted us to succeed. They showed me the importance of encouragement, faith and acceptance and how this allows people to believe that they are capable of doing almost anything.'

#### July 2018 Mid-year Workshop

'I learned that reconciliation occurs on various levels: as a collective entity but also on a personal, internal level, I also came to understand that reconciliation, like development, is a continuous process and as a result, can never remain static. I learned that inherently, reconciliation is pure. It's how people attempt to gain it that may result in it losing its purity.'

#### September 2018 Completion Workshop

'I am left comforted by the understanding that a huge part of succeeding in life is consistently working on establishing what drives me and using that to lead me forward in times of uncertainty. I wish you all so much success. love and peace. Thank you for being my home.'

#### January 2018 Introductory Workshop

Lili Mari Flax

Lili was born in

Rhodes University MSc Biochemistry

South Africa in 1996.

'Being surrounded by the raw, pulsating energy of young passionate innovators truly changed my world view. Not only did this experience deepen my roots but it stretched my mind beyond the stars.'

#### July 2018 Mid-year Workshop

'The Mid-year Workshop opened my eyes to the impact I can have in my space in the world and the trust that it bestowed upon us by the MRF to make our dreams a reality.

#### September 2018 Completion Workshop

Did not attend the workshop.



#### Ryan Nyotu Gitau University of

Chiversity of Cape Town MPhil in Health Innovation Ryan was born in Kenya in 1989.



Joy Chioma Idu University of Cape Town MSocSci in International Relations Joy was born in Nigeria in 1990.

#### January 2018 Introductory Workshop

'I have come to believe that I should commit myself to changing my mindset, and that of other Africans, from a default of internalised oppression. It's time we realised that our dreams and ideas are not second rate and to work to help others to develop an African superiority complex.'

#### July 2018 Mid-year Workshop

To be truly free, I must learn to understand what the manifestations of internalised oppression look like in my personal life and what maintains such responses. This is a difficult process that involves a lot of self-reflection and eventually getting to a point where I can reconcile with myself.

## September 2018 Completion Workshop

As we create a story that can unite Africans to work together for the betterment of all, it's important to learn when to speak up and when to work. Words without actions are unfruitful and actions not spoken out loud deprive others of the chance to build up their own African superiority complex. Make others proud to be African.'

#### January 2018 Introductory Workshop

'I always thought I knew myself. However, after the workshop I began to discover new personality traits I was unaware of, and I have been excited to delve into them. I would not trade anything for the experiences I had during the workshop, it was life changing.'

#### July 2018 Mid-year Workshop

The workshop was thought-provoking, stimulating and very emotional. I loved it. Most importantly, it helped deconstruct my previous knowledge on reconciliation. It made me realise that reconciliation starts with the individual. That there is the need to first reconcile with oneself, and to come to terms with one's identity. I must begin by reconciling with the different good and bad experiences that have influenced who I am today (shaped my current identity before I can extend a reconciling hand to others).'

## September 2018 Completion Workshop

'Entrepreneurship and education are my line of interest, so I came to the workshop with high expectations, and my expectations were met and exceeded. The workshop gave me an opportunity to carefully write down my plans, and gave me the push to take them further.Also, I got the opportunity to bond deeply with my new MRF family. I loved the workshop.'

#### Henrietta Ifyede University of Cape Town MA Linguistics Henrietta was born in Nigeria in 1996.

#### January 2018 Introductory Workshop

'The workshop was revealing. Interacting with Scholars with great potential from across Africa revealed that there is hope for the continent. It highlighted my strengths and taught me to embrace my weaknesses as a leader. It rekindled the fire in me to do more. I left inspired to be the change Africa needs.'

#### July 2018 Mid-year Workshop

'The Mid-year Workshop was quite an emotional one for me. It emphasised the importance of self-reflection and owning my identity. Above all, it taught me that reconciliation is a journey we should all embark on whether with self or with community. It is not what is written on paper, it's a verb...'

## September 2018 Completion Workshop

The Completion Workshop was quite a challenging and insightful one for me and as usual, life lessons were learnt. It challenged me to be audacious in finding solutions to existing problems on the continent and it was insightful because it showed me that to champion the required change everyone regardless of their field, is important.

# • **(1997)**

University of Cape Town Masters in City and Regional Planning Jessica was born in the Democratic Republic of Congo in 1993.

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#### January 2018 Introductory Workshop

'My journal is filled with inspirational words from my peers whom I feel privileged to have met. I learned to challenge myself and to be unapologetic about my dreams. I was motivated to earn my stripes as a leader while reconciling with the fact that I can learn from my mistakes.'

#### July 2018 Mid-year Workshop

'Radical empathy' is a lesson that has remained with me. I've learnt to begin to accept the fallibility and imperfections of being human. By humanising myself and others, I begin to be aware of what we do with our pain, historical and personal. But I also become aware of the human possibility for emancipation and redemption.'

## September 2018 Completion Workshop

"I am grateful for the friendships I have formed with the MRF. I learned to ask myself the bigger 'why' question in my life. I've come to appreciate that we are only in this world for a short time and I need to do what I can to do good while I'm here. To my family, thank you for this journey."

#### January 2018 Introductory Workshop

Chanozya Kabaghe

Chanozya was born in

University of

BCom Hons in

Zambia in 1995.

Cape Town

Fconomics

The thought of being around some of the most brilliant and influential youth of Africa was daunting before the workshop. What a surprise it was to experience and witness the humility and desire to grow in my fellow Scholars. I am so honoured to be a member of the MRF family.'

#### July 2018 Mid-year Workshop

'It is a process... those are the words that remain with me after an intense yet beautifully challenging week. The journey of discovering my identity and embracing my full potential to both reconcile with myself and others, is a long one. However, I am confident that I am not alone in engaging this process. Therefore, filled with hope and comfort I press on.'

## September 2018 Completion Workshop

'Wow, the year flew by so fast. A lot of this Completion Workshop for me was about absorbing everything: the faces, the words spoken and the aroma of each space. I didn't want this to be a memory only in my mind, but in my heart. I am deeply grateful for the whole experience and know, that I belong. Shalom.'





Jniversity of Cape Town MSc Data Science Sarah was born in Kenya in 1995.

Sarah Kerubo

#### January 2018 Introductory Workshop

'I was honoured to meet such like-minded people. It was a safe space for everyone to be themselves. Our differences created a beautiful whole. I have never seen such openness, honesty and authenticity as I did amongst the Class of 2018. I am excited for the rest of the year!'

#### July 2018 Mid-year Workshop

'The topic of reconciliation felt very abstract and more often than not I found myself trying to think what reconciliation means for the communities we represent instead of what reconciliation means to me personally. I felt that as an aspiring leader we should always keep in mind that our purpose is to serve. In talking reconciliation, I am grappling with what that will look like in our communities.'

#### September 2018 Completion Workshop

'At the beginning of the year, everyone told us the year would fly by. We thought we had more time. In Shakespeare's Iulius Caesar, Brutus talking to Cassius says, "There is a tide in the affairs of men. Which taken at the flood, leads on to fortune. Omitted, all the voyage of their life is bound in shallows and in miseries." On such a sea I now float. Thank you MRF for being the tide.'



LLM International Trade

#### January 2018 Introductory Workshop

'It was a privilege and delight to engage with young, brilliant, visionary fellow African leaders passionate about their countries and our beautiful continent. The workshop was a window through which I now see myself and the world a little clearer. I left with a sense of responsibility and accountability as a Mandela Rhodes Scholar.'

#### July 2018 Mid-year Workshop

'The workshop taught me two important lessons; firstly, reconciliation is a process and that as a leader, one cannot hope to build a better world without first embarking on that internal process of self-healing. Secondly, reconciliation should be accompanied by justice, otherwise it is meaningless and will not last, it has to redress inequality.'

#### September 2018 Completion Workshop

'The Completion Workshop was the icing on the cake of a wonderful and fruitful iourney of my year in residence. I learned the importance of learning new skills in order to keep being relevant in my bid to change the world. Most importantly I learned the courage to be imperfect in my emerging self. Thank you MRF.'

Linet Kimathi University of Pretoria MSc in Environmental Economics Linet was born in Kenya in 1993.

#### January 2018 Introductory Workshop

'My lasting impression was the sense of purpose and responsibility that I acquired during the workshop. I found through my interaction with other Scholars, and through learning of the legacy of the Foundation, I was fuelled to fulfil my potential as a future leader of Africa. It was a life changing experience.'

#### July 2018 Mid-year Workshop

'I came into the July workshop with a simplistic view of reconciliation with the world, myself and with others. However, the workshop made me realise the complexity of reconciliation and how that complexity is an evolving process, subjective to everyone's lived experiences. I left the workshop with more questions than answers but there was nothing I wouldn't do again.'

#### September 2018 Completion Workshop

'The overarching theme for me throughout the Completion Workshop was gratitude. On reflection upon my entire journey with the MRF – from the application phase to the year in residence – I realised that the process led to some monumental shifts in my thought processes, perceptions and people relations. Going forward, I carry with me lessons in character, leadership, friendship and humanity.

Othniel Konan University of Cape Town Masters in Electrical Engineering Othniel was born in Cote d'Ivoire in 1995.

#### January 2018 Introductory Workshop

'The January workshop was a life-changing event. The diversity of the group reflected itself in the richness of the ideas shared. Not only did I get a better understanding of myself, but I also realised that I have so much more to learn.'

#### July 2018 Mid-year Workshop

'Reconciliation as I knew it was washed away during the Mid-year Workshop. I have come to the realisation that opening our minds and hearts to understand others and to create opportunities to be understood requires an understanding that we are not always right. In fact, our perspectives of this world differ and are affected by our multiple identities.'

#### September 2018 Completion Workshop

'I came to the final workshop with no energy but seeing my fellow Scholars brought back not only my energy but my passion for making a change. As we all left, what stayed with me was my new perspective on what being an entrepreneur really looks like."

#### Tafadzwa H C Kwaramba

University of Cape Town MPhil in Mathematical Finance Tafadzwa was born in Zimbabwe in 1995.

#### January 2018 Introductory Workshop

'It was an emotional week in which the reality of being an MR Scholar sank in. Being in a space with opinionated people from diverse backgrounds, each with their own story was guite an experience. Each day left me wondering how much I really knew about myself and my role as a leader.'

#### July 2018 Mid-year Workshop

'The topic of reconciliation and identities was quite stimulating for my mind given the diversity of identities that are within the MRF space. One particular thought that I left the workshop with was how everyone, the privileged and the less privileged, have to take active roles in creating a more equitable society where the mass of people live decent lives.'

#### September 2018 Completion Workshop

'The workshop gave me a broader view of entrepreneurship as being about money and fulfilling one's internal goals. The variety of panel speakers made me question the apparent contradictions of being an entrepreneur, a leader in one's chosen vocation while at the same time trying to navigate a corrupt world. The goodbyes were hard on the last day.'



Aksay Lackoo Jniversity of Cape Town LLM in International Trade Law Aksay was born in Mauritius in 1994.



Jniversity of Cape Town BSc Hons in Materials Science Relebohile was born in Lesotho in 1992.

#### January 2018 Introductory Workshop

'It was a deep dive into me. I have been impacted by the Introductory Workshop, on how to reflect in the truest and deepest sense on how leadership is shaped by our own values and traits of which we might not be aware. The MRF puts the human at the centre.'

#### July 2018 Mid-year Workshop

'The Mid-Year Workshop was a thoughtprovoking forum whereby I engaged in deep thinking and 'de-complexing' the underlying aspects of reconciliation in South Africa, and on the continent in general. I have been moved from ground issues around identities to structural issues such as democratic nation building. I left the workshop with engaged ideas to stick with.'

#### September 2018 Completion Workshop

'Mudita, it's a Sanskrit word meaning 'taking delight in the happiness of others'. Having met incredible persons throughout the 2018 Cohort, undergoing different discussions. sharing our life experiences, I take away this delight with me. This last workshop equips you with an entrepreneurial mindset and with tools to solve complex problems. It's a life-changing experience being an MR Scholar.'

#### January 2018 Introductory Workshop

'How in the world did I become part of such an amazing MRF family? Being surrounded by such brilliant and yet humble people made me realise that Africa's future is bright. I learnt so much about leadership and about myself in just five days. What an excellent way to kick-start the year!'

#### July 2018 Mid-year Workshop

'This workshop made me realise how deep and complex reconciliation is. It made me realise that reconciliation is a very long and often painful journey. One of the things that stood out for me was the issue of self-reconciliation and why it is important to first reconcile with oneself before trying to reconcile with the outside world. It was an emotional and thought provoking workshop."

#### September 2018 Completion Workshop

'Being an MR Scholar is by far the best thing that ever happened to me, an experience that no other Scholarship can offer me. For me this has been a year of self-discovery. One of the key things that stood out for me in the Completion Workshop was the power of collaboration and how that is important in addressing different issues in our society.'

Leteane

Studies

1992.

January 2018 Introductory Workshop 'At a time when the continent is going through a shift, the workshop was an amazing space to test ideas on how to take the continent forward and build meaningful relationships. It inspired a new way of thinking in defining leadership, and centred it back to humanity and building bonds beyond divisive ideologies."

#### July 2018 Mid-year Workshop

'Understanding the complexities of reconciliation in our own lives is an overlooked aspect of leadership. The workshop allowed us to delve deeper into our own definitions of reconciliation, multiple identities and the privileges we hold. Forgiveness and rebuilding without the awareness of those elements is often what leads to a breakdown in relations or un-reconciled societies. The central notion was that reconciliation is a personal decision, one with no clear path or timeframe and open ended.

#### September 2018 Completion Workshop

'I will always be an MR Scholar because the lessons we learnt in the programme are values that I will continuously reflect, change and challenge if need be. A leader never stops learning: in fact, as the needs of our community evolve and innovate in tandem with the world, it's our ability to learn, unlearn, critique and reimagine our realities that will anchor our diasporic aspirations.'

## Mosangoaneng Monash University MPhil International Mosangoaneng was born in South Africa in

#### Sanelisiwe (Inga) Macingwane

University of Cape Town LLM in Human Rights law Sanelisiwe was born in South Africa in 1996.

January 2018 Introductory Workshop

leadership is about being your authentic self

and encouraging others to do the same

while working towards a common vision.

I need to walk in my truth and encourage

others to be vulnerable enough to embrace

their own. The world is waiting for the

'The Mid-year Workshop was a reminder

not to allow the injustices that I have

experienced to leave me in isolation,

disappointment or in despair but rather to

heal and rise above and let my truth be a

testimony. It reinforced the importance of

sticking to what I know is right in my heart

'The Completion Workshop was a great

learning experience and I appreciate the

opportunity to tap into the wisdom and

insights of some of the greatest minds in

Africa. It was also a reminder to never

take the gifts that I possess, the platforms

and networks that I am a part of and what

September 2018 Completion

revelation of our true selves.

and living my truth.'

Workshop

I do for granted.'

July 2018 Mid-year Workshop

'The workshop made me realise that

## Buhlebethu Magwaza

Monash University MPhil Geography and Environmental Sciences Buhlebethu was born in South Africa in 1993.

#### January 2018 Introductory Workshop

'Engaging with the other Scholars was an insightful, exciting and thought provoking experience. I learnt a lot. I have new found respect and appreciation for leadership and leaders. As a young African leader I am more determined, more excited and a little bit more fearless in my quest and ambitions.'

#### July 2018 Mid-year Workshop

'This workshop gave me some important insights on reconciliation. It's about the restoration of relationships. It's about moving on and being at peace. However, it's a process and there should be no timeframe. It can be complex and at times painful. All parties involved need to want to reconcile. True reconciliation cannot happen without justice. Although reconciliation seems like an ideal, some things cannot be reconciled. The process of reconciliation should leave room for emotions, always!

#### September 2018 Completion Workshop

'I have been given an opportunity to explore myself, both as a leader and as a member of society. I have been supplied with useful tools and information and. I have been exposed to like-minded and non-like-minded individuals, both equally important in my journey. It is up to me to utilise all that I have been given to make a change or to be the change. I will forever be grateful for the opportunity, the love and the growth I experienced in my year in residence. Ngiyabonga!'

Willard Mapulanga

MCom in Economic

University of

Development

Cape Town

Zambia



University of Johannesburg BCom Hons in Investment Management Karabelo was born in Lesotho in 1995.

Karabelo Maloi

January 2018 Introductory Workshop 'I have been challenged and inspired by the phenomenal young leaders who form part of the Class of 2018. The stories of some are amazing and I am intent on joining forces with them and building a better Africa. We are the ones we've been waiting for. Africa is alive!'

#### July 2018 Mid-year Workshop

At its core, reconciliation has the common theme of mending that which has been broken, and bringing together multiple parties to redress the injustices of the past. In the bigger picture, it dawned on me that reconciliation means different things to different people. I therefore drew one conclusion; reconciliation is not about taking us back to a past position but rather about moving us forward.'

## September 2018 Completion Workshop

'As an entrepreneur myself, I was very excited about this particular workshop. It was a refreshing and unconventional perspective on a theme very close to my heart. I especially enjoyed the emphasis on the systems thinking and social innovation. The graduation ceremony just capped it all off. Amazing!'



Sharon Manoah University of Cape Town LLM in Commercial Law Sharon was born in Kenya in 1992.

#### January 2018 Introductory Workshop

'I was surrounded by young, brilliant, talented people thirsty for change, people passionate about the African continent and its future. Their openness and vulnerability was astounding. I rediscovered myself and what I need to do to become the best version of myself. The leader within has awakened. Thank you MRF for believing in me.'

#### July 2018 Mid-year Workshop

'Reconciliation is sustainable only if a bottom-up approach is adopted. It cannot work when the victims feel as though forgiveness and acceptance is being forced on them. Neither can it work when they feel the violations perpetrated against them are being trivialised. Providing platforms where non-retributive truth telling can occur is an important starting point. Failure to have structured social processes and institutions to oversee reconciliation leads to duplication and a general watering down of its impact.'

#### September 2018 Completion Workshop

'I experienced so much love and affirmation from my Cohort as well as from the Foundation. This served to bolster my self-confidence and my leadership journey. The workshop woke me to the complexities surrounding social change. Now more than ever, I am convinced that I must use the tools with which I have been equipped to make a meaningful impact'

## rkshop January 2018 Introductory Workshop

'The transformative energy and diversity I experienced during the workshop couldn't have come at a better time. Some activities were unsettling and thought provoking – challenging my 'self' to awaken to a new era of cognitive thinking. My mind was washed with exciting, enriching activities critical for my personal growth and leadership development.'

#### July 2018 Mid-year Workshop

At least at some point in life everyone has a choice, and reconciliation is just one of them. But before you make that decision to reconcile with anybody, bending the beam of observation to yourself is step number one for true reconciliation to take place. Ask yourself real questions. It's okay to feel angry but give yourself enough room for healing.'

#### September 2018 Completion Workshop

'Yet again, the Completion Workshop was nothing short of surprising. Unwinding the memories of my journey with the MRF family brought tears of joy. Today, I look at myself in the mirror and my face grins. I have fallen in love with my emerging future self. My hearty appreciation goes to MRF Scholars for exuding excellence, authenticity and a kindred spirit.'

#### January 2018 Introductory Workshop

Jessica Mayson

University of the

Witwatersrand

Therapy

Honours in Drama

lessica was born in

. South Africa in 1994.

'This workshop encouraged me to look both inward and outward. Our discussions helped me reflect on the leader I am and the leader I want to become. I gleaned knowledge from those around me; the valuable Scholars from across our continent who will shape both the world and how I relate to it.'

#### July 2018 Mid-year Workshop

'Our in-depth workshop was an important milestone on my own journey with reconciliation. It pushed me to grapple with challenging but necessary topics. Much of what this workshop elicited in me I am still processing and I think I will be for a long time. The conversations I had throughout the workshop with fellow Scholars were uplifting, eye-opening and inspiring'

#### September 2018 Completion Workshop

This workshop was a celebration of many things, but above all, of the invaluable relationships that were formed throughout this year. I will always cherish this: the uniqueness of being part of a group of kind, exceptional people. Through this workshop I became more comfortable with the journey I have chosen, and more confident of the support I will find along the way.'

#### Debby Mayuni

University of Cape Town Masters in Media Theory and Practice Deborah was born in Malawi in 1992.

#### January 2018 Introductory Workshop

'The workshop content was enriching and challenging. I felt I could be and do more. I was stirred with a fresh passion to serve. It was also delightful to make new friendships. I am grateful for the privilege to be on the programme and I look forward to the year ahead.'

#### July 2018 Mid-year Workshop

'It's honestly amazing if you think about it; faced with our immensely diverse values and beliefs, in this space one learns and comes to accept that WE JUST HAVE TO MAKE IT WORK! OUT ISN'T AN OPTION. I left with more questions than answers. Nevertheless, I have learnt that this leadership journey will demand more of me than I anticipated and so, with squared shoulders, I brace myself and take courage. Everything is gonna be alright.'

## September 2018 Completion Workshop

'Wow! Just like that and the year is done... I'd say things get real very quickly around here. The Graduation dinner was the most emotional for me, so I gave it all the jigga-boo I had in me; dancing with the somebodies I love. Thank you for a great year. I love you, I'll miss you, and I'll be praying for you.'



Tiaan Meiring Stellenbosch University BCom Honours in Economics Tiaan was born in South Africa in 1994.

#### January 2018 Introductory Workshop

'Two things from the Introductory Workshop will surely stay with me. Firstly, the impact the Scholars had on me, through their inspirational life stories and secondly, the way the workshop enabled us to get in touch with our own ways of thinking and behaving. The workshop left me excited and inspired for the year.

#### July 2018 Mid-year Workshop

'The workshop aided me a great deal in my progress to unpack the multiple identities that I associate with, the complex ways in which they interact, and what it means for my relations with others. I grew to appreciate the nuances and inner contestations that we all sit with, and the importance of empathy and love for others throughout this process.

#### September 2018 Completion Workshop

'The workshop provided the time and opportunity to reflect on where exactly we 'fit' into the greater change making effort; where do we see ourselves impacting the world and how. This is something for which the necessary mental space and guidance is rarely offered in the usual run of life. I'm now better prepared for the path ahead.



Keenan Meyer University of Pretoria BMus (Hons) Keenan was born in South Africa in 1997.

#### January 2018 Introductory Workshop

'It was awe-inspiring being surrounded by such brilliant minds and warm personalities! Spending five days with like-minded change agents was refreshing and I am excited to see what the year holds! The friendships and bonds forged at this workshop will undoubtedly stay with me. I feel incredibly blessed to be associated with the MRF!'

#### July 2018 Mid-year Workshop

'Walking away from the Mid-year Workshop, I am plagued by the question of whether or not I am doing enough to show up for myself, for my country, for my continent and for her people. I am yet to find the answer, but until then, the work continues.'

#### September 2018 Completion Workshop

'I am blessed to have had the opportunity to be in the company of people who have so much passion and who are committed to advancing the African continent in their respective fields. Besides falling in love with how they think, they taught me to live authentically and in community where every small victory is celebrated. This has been an interesting journey of self-discovery and acceptance and I am so grateful for this experience.'

January 2018 Introductory Workshop

University of

Cape Town

Technology

'The workshop was an eye opener. It finally sunk in I am a Mandela Rhodes Scholar! I felt blessed to be there, alongside such brilliant and passionate individuals. It was a great experience to bond with the rest of the group through storytelling and the social spaces that were created.'

#### July 2018 Mid-year Workshop

'The reconciliation workshop was probably what it feels like when you nearly drown and then you take that first breath of air. At first, you struggle and then when you make it, you have a greater appreciation for the people around you and a more sober outlook on life. It's not an easy topic, but together we got closer to understanding it and what it looks like in our own contexts.'

#### September 2018 Completion Workshop

'We didn't believe it when they told us how guickly the year would go by. Now look at us – I was never ready. What a year it's been and what a way to end it! Next step...take over the world!'

Ntsako Mgiba Masters in Information Ntsako was born in South Africa in 1996.

#### January 2018 Introductory Workshop

'As a function of survival, many artists like me subject our lived experiences to interrogation. But effective change should be deliberate. The MRF workshop allowed me to take a break from that and to take up my role as a creative leader with a particular focus – to communicate intersectional, representative stories."

#### July 2018 Mid-year Workshop

'The Mid-year Workshop was a little more challenging than expected. I realised that I will always struggle with the concept of reconciliation. I figure that it represents some kind of patch: an immediate remedy to stop the bleeding – until enough time has passed. The hope here being that a new generation, with healed scars, may be ready to genuinely forgive.'

#### September 2018 Completion Workshop

'This word will be thrown around a lot in this Yearbook, but I assure you that it carries just as much weight each time it appears: 'family'. We have become one. In this space, we have found partnership, commonality, and mutual respect: all grounded in love. I am firmly convinced that the continent is in good hands.'

Silas Miami University of Cape Town Master of Arts Media Theory & Practice Silas was born in Kenya in 1992.



#### January 2018 Introductory Workshop

'The workshop experience granted me my wings to fly! From the experiential learning of African leaders, the systems thinking approach to personal awareness, I was able to define the qualities of a leader I aspire to be. The MRF opened my eyes! Love before you lead by Rebecca Sykes sums it up for me.'

#### July 2018 Mid-year Workshop

'From a purely human perspective, it has been easy to see alienation in our societies and the temptation to chalk it up as the way life is. There have also been moments in my life when reconciliation was extremely difficult to face. Following the Mid-year Workshop, my relationships have improved and my burdens are lighter.'

#### September 2018 Completion Workshop

'I can say I am born again. I have a burning desire to always listen to what events say to me. In particular, the entrepreneurship iourney of Africa Ituthe by a former MR Scholar, reawakened my aspiration to step up to the grandest ideas in Africa with passion; Fortifie's one disturbing question 'If you are on your death bed today, what would your legacy be?'



University of the Witwatersrand BA Hons Development Studies Zanele was born in South Africa in 1997.

Zanele Mkele

#### January 2018 Introductory Workshop

'I remember being engulfed by feelings of apprehension before the workshop. Fast forward to the storytelling session, I don't recall ever feeling that 'at home'. The 2018 cohort has filled my heart. I crossed paths with individuals who are not only authentic, but also empowered me to align with my own purpose.

#### July 2018 Mid-year Workshop

'The Mid-year Workshop has re-ignited a much forgotten conversation within me. This conversation stems from my multiple identities and the different intersections of my being. I have once again been brought closer to my constant pursuit of balance, happiness and reconciling of the different aspects of my being that I love and those that I do not.'

#### September 2018 Completion Workshop

'It's bittersweet that my year in residence has come to an end. The Completion Workshop was emotional to say the least. I will forever be thankful to the Scholars and staff who have encouraged me to be my authentic self with all my imperfections. To all the amazing human beings I've met, let's all remember to be kind to ourselves. You owe yourselves the love you give so freely to other people.'

Nodumo Moyo Jniversity of the Witwatersrand Honours in Monitoring and Evaluation



#### January 2018 Introductory Workshop

'The workshop afforded me an opportunity to interact with exceptional, talented young leaders from across the African continent. I learnt so much through the deep insights we had on the essence of leadership and the legacies of Mandela and Rhodes. I realised that alone I can do so little but together we can do so much to create a peaceful. equal, non-racial, non-tribal and non-sexist society for all.'

#### July 2018 Mid-year Workshop

'The Mid-year Workshop was guite intense, emotionally charged yet constructive in such an amazing way. The animated discussion on the intricate concept of reconciliation provided a deeper understanding of the root causes of the political and socio-economic problems bedevilling the African continent. It takes tolerance and collective effort to create an equal society for all as envisaged by Madiba.'

#### September 2018 Completion Workshop

'As a loyal sceptic I felt challenged to see beyond the horizon. I experienced a paradigm shift on how I perceive the sensual world while discovering my capabilities. I learnt to suspend fear and doubt while letting in courage, resilience, empathy. authenticity and love. The MRF's core values will always shape my endeavours in building the African continent envisaged by Madiba'.

#### January 2018 Introductory Workshop

MA Social

'The workshop provided a golden opportunity for me to connect with my inner self as a leader and with fellow young leaders from across Africa. It served as a melting pot that refined my understanding of leadership as a decision rather than just a trait or a skill.

#### July 2018 Mid-year Workshop

'The Mid-year Workshop empowered me to appreciate multiple identities and respect the humanity of others regardless of our differences. The workshop's experiential nature enabled me to consciously get in touch with myself, my roots as well as my identity and how it relates to others. On this journey called life, I have mostly followed my mind, now I am learning to follow my heart too.'

#### September 2018 Completion Workshop

'The workshop ignited my entrepreneurial spirit as an emerging leader. I understand that every solution to global challenges starts with an idea. The workshop served as a point of reflection on my journey. It made me realise that the end of my year in residence marks the beginning of my journey as a fully equipped and empowered Mandela Rhodes Scholar. Once I aspired to be now I am an MR Scholar'



#### Kathleen Mpofu

January 2018 Introductory Workshop

'I have been thinking about the meaning of

affects society when considering the various

painful aspects of our African history and

what role, if any, reconciliation plays in

'The Completion Workshop was bitter

sweet. I learnt so much and was inspired

to do more within my space and sphere of

influence. It was also sad as it was the last

workshop but I will cherish all the friends,

lessons and memories made. I am forever

grateful to the MRF team for this amazing

addressing the challenges that we currently

reconciliation in my life but also how it

Did not attend the workshop.

face in Africa.'

Workshop

July 2018 Mid-year Workshop

September 2018 Completion

opportunity I was given.'

University of Cape Town LLM in Dispute Resolution Kathleen was born in Zimbabwe in 1994.

Edward Murambwa



#### University of . KwaZulu-Natal Masters in Philosophy Edward was born in Zimbabwe in 1991.

#### January 2018 Introductory Workshop

'It was a life-changing experience. I was challenged on many levels and my world view was expanded. Meeting a group of Scholars from such diverse backgrounds has been an amazing experience assuring me that Africa can still fulfil its destiny. The MRF team demonstrated and taught us leadership traits that I will forever cherish.

#### July 2018 Mid-year Workshop

'With such a wounded past, reconciliation is not an easy topic but a necessary one. I realise that differences will always be there but what brings us together is that, 'at the centre, we are all human.'The workshop reinvigorated me to confront unresolved biases, to judge less and listen more and, above all, to forgive and be compassionate.'

#### September 2018 Completion Workshop

'The Completion Workshop gave me time to reflect on my year in residence as an MR Scholar. In the process of contemplating the journey taken thus far. I knew I was emerging differently. 2018 has been a year of learning and unlearning, reflection and growth. With gratitude for the gift of amazing Scholars – the future looks bright!'





#### Makomborero Muzenda

January 2018 Introductory Workshop

'The workshop was a life changing experience.

I explored what it means to be an African

leader, and started to unpack how best to

deal with controversial legacies and historical

trauma. I learnt that there's a human side

to leadership. And after meeting the other

'The concept of reconciliation is still difficult

for me to fully understand. However, from

the discussions and engagements with fellow

Scholars, I'm confident that Africa's future

leaders will interrogate and incorporate

reconciliation into building a continent of

'I have learnt that entrepreneurship is more

leadership, taking the initiative and trying

even when trying is hard. Going forward,

I am embracing this spirit and thinking of

new ways I can better serve others through

than just business and profit. It's about

Scholars, I truly feel part of the family.'

July 2018 Mid-year Workshop

peace, harmony and tolerance.'

September 2018 Completion

innovation and collaboration.'

Workshop

Rhodes University Masters in Journalism and Media Studies Makomborero was born in Zimbabwe in 1994.



## Arthur Muzofa Stellenbosch University BA Hons in English Arthur was born in Zimbabwe in 1995.

#### January 2018 Introductory Workshop

'With a fuller understanding of my ability to not only be an observer of the African situation but a source and initiator of innovations that could improve it, I am steadily gaining a new appreciation of my life. Everything I do is building into something greater than me. I am excited about the future.'

#### July 2018 Mid-year Workshop

The Mid-year Workshop opened for me avenues of meaning. In sharing my understanding of reconciliation with my peers, I came to appreciate the multifaceted semantic value of the word from different perspectives. Africa has a lot of reconciliation(s) to achieve on so many levels. The courage to start and to keep moving forward one step at a time is all we need to get the ball rolling.

#### September 2018 Completion Workshop

'The journey this past year has been amazing. No amount of money can buy the experiences, insights and connections I was privileged to partake in. With a grateful heart, an inspired mind and a life enhanced with great friendships I go out into the world enriched. I hope to share this wealth with my continent."

Mkululi Nompumza Stellenbosch University B.Ed Hons (Educational Development and Democracy) Mkululi was born in South Africa in 1996.

#### January 2018 Introductory Workshop

'The Introductory Workshop afforded me an opportunity to be self-reflective and actively-engaged in unpacking, learning and unlearning various perspectives around the concept of leadership in the African context. The workshop inspired a great sense of agency to lead the change I want to see: as well as in re-imaging and re-defining African leadership.

#### July 2018 Mid-year Workshop

Did not attend the workshop.

#### September 2018 Completion Workshop

'The Completion Workshop and all of its related activities have truly assisted me in broadening my own understanding of influence and purpose. My post-workshop reflections have been mainly centred on recognising my emerging self, which I established throughout the workshop; as well as putting into action my plan to make a meaningful contribution to education in Africa.

January 2018 Introductory Workshop

thinking, you metamorphose into cognitive

streams of thought that bestow upon you

a burdensome responsibility – A level of

consciousness and awareness, which

'perceptions of perfection' from others

rather than empathy. When you mentally

lessen these 'perceived power differentials'

demands consistency, engendering

and reach out, then ideal leadership

July 2018 Mid-year Workshop

'Reconciliation is a transnational process

that requires two contingencies. First,

stimuli or event of conflict. Secondly,

that the two parties must be receptive

to compromise. When these two

September 2018 Completion

its adaptive function.'

Workshop

dire needs!

conditions are met, the ubiquitous

benefits of reconciliation will then serve

'It finally comes into perspective! The

Mandela Rhodes Foundation, a family

of high performing persons, bonded by

an affective intensity to restore balance

in their circle of influence. Excellence. a community and Intentionality, the perfect triad for sufficient resolution of a continent's

that both parties involved may have made

an intrinsic commitment to undermine the

emerges.'

'When you transcend conventional

#### Nathan Osareme Odiase

University of Cape Town MA Neuropsychology Osareme was born in Nigeria in 1991.



University of Cape Town BSocSci Hons PPE

#### January 2018 Introductory Workshop

'I would like to thank the MRF for giving me the opportunity to be part of such a wonderful family. Meeting different individuals with their unique stories which became their inspiration was motivational. Knowing that every one of them is doing their bit to foster positive change in Africa was inspiring.

#### July 2018 Mid-year Workshop

'The workshop was mentally taxing as it requires us to speak about what reconciliation means to us. For me, the workshop made me realise that reconciliation starts with the individual then the larger society. Also, we should be ready to forgive even when forgiveness is not asked for. It was a wonderful experience for me.'

#### September 2018 Completion Workshop

'The workshop helped me gather my ideas together with the help of other amazing Scholars and I'm happy to have participated in it. The MRF Scholarship is a wonderful opportunity.'



Stellenbosch Jniversity MEng in Renewable Energy Noguès was born in Côte d'Ivoire in 1992.

#### January 2018 Introductory Workshop

'The Introductory Workshop was an enriching and transformative experience for me. I got a broader perspective of leadership. I learnt that leadership is all about service, the continuous endeavour to positively transform society and that having the appropriate attitude is critical. I found a purpose and feel well equipped to make an impact.'

#### July 2018 Mid-year Workshop

'The Mid-year Workshop gave me insights into the complex topic of reconciliation. Reconciliation is a commitment to accept and respect human diversity: culture, race, religion, sexual orientation, to name a few. The reconciliation process starts at the individual level and true reconciliation requires justice. Although it may seem difficult to achieve, it is much needed for peace and social cohesion.'

#### September 2018 Completion Workshop

'It is with gratitude that I contemplate my transformation as a leader and aspiring entrepreneur. I embraced the insight that breakthrough innovation in civilizations is enabled by the determination to pursue ideas until their successful implementation. Besides. the most challenging problems facing the planet are better solved by exploiting the synergy of all fields of knowledge, from social to engineering sciences.'

Studies

#### January 2018 Introductory Workshop

'The MRF team curated an environment conducive for our unique seeds to bloom. I have learnt to find the song 'that makes me sing' and to belt it out unashamedly. This workshop has given me renewed hope of how we can connect people on a very disconnected continent.'

#### July 2018 Mid-year Workshop

'Practical change cannot be achieved by relying on one's academic power alone. A journal article is not going to change the country. Having the courage to put yourself, and your sheltered community, in compromising positions, by asking the uncomfortable questions, is the route to sustainable reconciliation. Choose purpose over popularity.'

#### September 2018 Completion Workshop

'We are our ancestors' wildest dreams. Lam not a future African leader Lam a current African leader. The word 'future' absolves one from the responsibility of taking action in the present and allows one to delay one's purpose. We are the ones we have been waiting for.'



Adrian Paulsen Jniversity of the Western Cape Masters in Geography Adrian was born in South Africa in 1996.

#### January 2018 Introductory Workshop

'The workshop was an intense experience that I will forever cherish. Having the opportunity to meet with a diverse group of passionate African Scholars and leaders inspires me to become a better person. I came to the workshop unsure of what to expect but left with a sense of purpose.'

#### July 2018 Mid-year Workshop

'The Mid-year Workshop was an amazing experience that has left me with thoughts and feelings that I am still processing two weeks later. It was also great meeting the Group B Scholars and interacting with them. I have made new friends and I have also deepened relationships with Scholars I met in the first workshop.'

#### September 2018 Completion Workshop

'The Completion Workshop was a bitter sweet experience because I knew it would be the last time I would be with most of the Scholars in a formal space such as the workshops. I cherish the time I spent with the amazing MRF staff and Scholars who I now consider to be close friends and family.

Resolution Thomas was born in

#### January 2018 Introductory Workshop

Thomas Rotich

University of

Cape Town

LLM in Dispute

Kenva in 1992.

'The workshop was a dream come true. It made me realise that when people come together for a common purpose, irrespective of their diverse backgrounds, they can achieve their goals. Listening to Scholars' cogent arguments on various issues made me feel like ... yes ... the gualities of leadership are there, but we are not there yet.'

#### July 2018 Mid-year Workshop

'The Mid-year Workshop was intellectually and physically invigorating. I realised that reconciliation is not only between two or more incompatible or rather competing interests in the human-cycle but can also be within oneself. After intense self-reflection, I reconciled with the fact that despite our diverse identities, there lies an ocean of humanity inside our body-bedrock where we can draw water of love, care and kindness.'

#### September 2018 Completion Workshop

'There was nothing more exuberant this year than the joy of being an MR Scholar. The Completion Workshop was a phenomenal and astute experience. Having gone through the workshop experience. I am ready to use my sphere of influence to impact others' lives. Overall, my journey as a 2018 resident Scholar has been informative, transformative and enlightening experience.'

#### Ionathan Ruwanika

University of Cape Town MCom in Development Finance Ionathan was born in Zimbabwe in 1993.

#### January 2018 Introductory Workshop

'In six days a cohort of strangers from all over the continent was woven into a family. It came down to each individual's willingness to be vulnerable and authentic. I appreciated the diverse disciplines present in the cohort and this challenged my own knowledge and views. This is a family passionate about Africa!'

#### July 2018 Mid-year Workshop

'The MRF 2018 family bond grew stronger. The workshop was filled with both laughter and tears. It was in this period of discomfort that I believe I managed to further my emotional and mental growth while attempting to reconcile our current African reality. There was much to contemplate and ponder after the workshop!'

#### September 2018 Completion Workshop

'I cannot honestly tell you the exact emotions I was feeling on the last day of the workshop as we said our goodbyes. I was probably overwhelmed. All the feelings and experiences of my MRF year were finally demanding to be felt.'

# 'MY YEAR AS A MANDELA RHODES SCHOLAR': EXPERIENCES OF THE CLASS OF 2018



### Rufaro Samanga Jniversity of the Witwatersrand MSc Public Health (Epidemiology and Biostatistics)

Rufaro was born in

South Africa in 1995.

January 2018 Introductory Workshop Did not attend the workshop.

### July 2018 Mid-year Workshop

'The Mid-year Workshop on reconciliation was a tremendous offering. It delved deep, going beyond the surface and stirring up both inter- and intrapersonal currents of thought and feeling. What I valued most was our collective commitment to be wholeheartedly authentic, refusing to shy away from the difficult and even controversial issues. I learnt that I am because others are.'

### September 2018 Completion Workshop

'The Completion Workshop was a defining moment. I found myself in a space that allowed me to be completely honest with myself. By the end of the destructiveconstructive process, I came out knowing the answer to this age-old question: Where would you have me go, what would you have me do, what would you have me say and to whom?'

lill Samukimba University of Cape Town MPhil in Development Studies ill was born in Zambia in 1994.

### January 2018 Introductory Workshop

'The workshop was indeed a life changing experience. It was amazing to see the potential, talent and leadership skill we as world changers have. I came away believing that Africa needs me, as I realised there is a lot that we young African leaders need to do to see a better tomorrow.'

### July 2018 Mid-year Workshop

'Reconciliation is a complex phenomenon. Often uncomfortable and unsettling it forces you to revisit aspects of your life you would like to forget. It's necessary for healing and it's a personal decision. Many people are struggling to come to terms with the fact that Mandela came back from prison with a message of reconciliation, peace and forgiveness instead of revenge. I pray that one day, healing in South Africa will occur!'

### September 2018 Completion Workshop

'The entrepreneurship workshop was a life changing experience. I never considered myself to be an entrepreneur. It was amazing to be introduced to social entrepreneurship. It was inspiring to meet and interact with established social entrepreneurs. Reflecting on our own entrepreneurship projects got me excited about the ideas I have. I am excited about making use of the tools that I have been given to make a meaningful contribution to my community.'

### University of Cape Town BCom Honours in Accounting Mathew was born in South Africa in 1994.

### January 2018 Introductory Workshop

'My experiences at the workshop were unlike any other. I felt a great sense of connectedness amongst the Scholars and the MRF team. The theme of leadership was introduced and explored. The impact this workshop had on me filled me with a deeper sense of responsibility and courage. This is Madiba Magic!'

### July 2018 Mid-year Workshop

'My experiences with the Foundation have been captivating so far. I found the Mid-year Workshop to be mentally and emotionally stimulating. My existing beliefs about the world were challenged in ways that I did not expect but at the same time I can say that I had a phenomenal learning journey throughout the week.'

### September 2018 Completion Workshop

'What a feeling! Every part of this programme has contributed to my evolution as a human being. This is what you call growth. I am so blessed to have been a part of such a stimulating environment. I have learnt so much about myself and so much more about the world and finding my place in it. I am so privileged to have formed lifelong connections with Africa's young leaders."

Mathew Saunders

### January 2018 Introductory Workshop

'Leadership is a journey inside the human soul. I was inspired by the great speakers and MRF Scholars. Seeing their potential as leaders, their energy and enthusiastic engagement was an eye opener for me. It was a place to thrive, prosper and to fulfil your potential as a change maker.'

### July 2018 Mid-year Workshop

'Reconciliation was new to me because I have a different background. But the more I listened and interacted, the more I believed in the need of justice to achieve collective reconciliation. Justice is not only important for the wronged person to find peace; it prevents the same atrocities from occurring in other forms to different nations and races.'

### September 2018 Completion Workshop

'The family we became is incredible and very heart warming. The MRF family was able to find the outstanding aspects of every Scholar and to celebrate them. Your character, no matter how flawed. is not just accepted, but also celebrated in the most loving way. I will always be grateful I got to be a part of this splendid big African family.'

### Shorok Sebaa University of Cape Town MSc Clinical Science and Immunology Shorok was born in Egypt in 1991.

# Thabo Shingange

University of Pretoria Masters in Political Science Thabo was born in South Africa in 1995.

### January 2018 Introductory Workshop

'The Introductory Workshop was a magical experience. I was enchanted by the multifaceted and dynamic nature of reasoning and character in the room this, I believe, is one of the most noble pursuits for any leader. I am convinced that the MRF provides a platform to meet Africans of exceptional quality.'

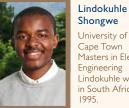
July 2018 Mid-year Workshop

No feedback received.

September 2018 Completion Workshop

No feedback received.

# 'MY YEAR AS A MANDELA RHODES SCHOLAR': EXPERIENCES OF THE CLASS OF 2018



Shongwe University of Cape Town 1asters in Electrical Engineering Lindokuhle was born in South Africa in 1995.

### January 2018 Introductory Workshop

'The workshop was invigorating and inspiring as it was a space of tremendous self-learning and reflection. The space which was created where I was connected to so many like-minded individuals across the continent reaffirmed my own aspirations and hopes for the African continent, one connected through exceptional leadership?

### July 2018 Mid-year Workshop

'As future leaders of the African continent we have to be respectful of differing opinions, resilient in our rebuttals to the extent that we may positively influence individuals not by forceful confrontation but through mutual recognition of each other's humanity.'

### September 2018 Completion Workshop

'The Completion Workshop rounded up a year of tremendous personal growth and learning. I realise now more than ever that Entrepreneurship is a calling we as young African leaders need to answer.'





### January 2018 Introductory Workshop

'The Mandela Rhodes Scholarship is brightening the skies of Africa with shining stars. From the Introductory Workshop, we understand Africa better and must now fully use our potential to foster Africa's political, social, cultural and economic development. With our knowledge and capacity, we are now counted among those stars.'

### July 2018 Mid-year Workshop

'Africa is a communitarian society in which the 'we' prevails over the 'l'. We must continuously learn the tenets of self-reconciliation in line with the positive African societal values while working hard to change the negative values which is a daunting task. So, how then do we reconcile our complex African diversities?'

### September 2018 Completion Workshop

'Together we have built our collective consciousness as Young African Leaders and we are deeply rooted in the challenges of our community (Africa). Our ancestors will be unhappy if 15 years from now. Africa is yet to occupy its rightful place in the global world. We must equally prepare future generations to shoulder the responsibilities of a more complex world.'

Stellenbosch University MEng Process Engineering George was born in Cameroon in 1995.

George Mbella

Teke

#### January 2018 Introductory Workshop

'The workshop was a gift and a blessing making me a better leader for the future. It was a week of growth through interacting which helped me understand that the MRF is building inspirational young leaders with intellect and character.'

### July 2018 Mid-year Workshop

'Leaving this workshop, I realised that reconciliation is painful, untidy and complicated whether it's with me or with others. However, I learned three things about reconciliation from other Scholars. Firstly, reconciliation is a letting go process. Secondly, we can't preach reconciliation to others without doing self-reconciliation and finally, if we don't have equal respect, freedom and true peace in the world then the word 'reconciliation' needs to be redefined.'

### September 2018 Completion Workshop

'Looking at these workshops, I believe leaders were made, memories staved. and inspirations drawn. I learned much about our diversity making my existential software to understand Africa in the process of preparing minds for a competitive place in this global world is key. I also realised failure is good but how one embraces it for success is the essence of our reality. Finally, we all shared a common dream of a new Africa which for me'l Aspire...' to lead.'

# Matsepe was born in South Africa in 1996.

#### January 2018 Introductory Workshop

Matsede Tsiu

MCom Investment

University of

Management

Cape Town

'I had no idea what to expect when I arrived. I thought it would be just another workshop. It was so much more. I gained real insights. I met real leaders. I made real connections with real people. I entered alone; I departed with family. I felt peace. I was home.'

### July 2018 Mid-year Workshop

'I appreciate our having met as young African leaders to spend some time building an understanding of reconciliation as a concept and in application. One point raised remains with me: it is unjust that the wronged party is expected to initiate reconciliation without any credible signal of contrition from the wrongful party. Justice demands action. Words alone do not serve.'

### September 2018 Completion Workshop

'The workshop was, like the others, generally wholesome. Unlike the others, it was also bittersweet, for it marked the end of the certain meetings with the rest of our cohort, which I had generally eagerly anticipated. The content inspired some thought, naturally. I quite enjoyed the entrepreneurial moments that presented themselves. Class is out. Life goes on. We must prosper.'

# Gaelle Wache Ngateu

Stellenbosch University MSc Electronic Engineering Gaelle was born in Cameroon in 1990.

#### January 2018 Introductory Workshop

'Knowing thyself first is key to better relate to others - the enneagram! Through the workshop I was fortunate to have insight into systems thinking theory which to me is key in the way we relate to things and people in our day to day activities. I am filled with infinite gratitude to have met new personalities, with distinct mindsets.

### July 2018 Mid-year Workshop

'It was a stimulating experience – I must admit! Learning about diversified identities and some melees in other African countries and relating them to reconciliation, which to me is a process that begins with oneself; I accept our differences for peaceful growth because I deeply believe that our similarities make us strong but our differences even make us stronger.'

### September 2018 Completion Workshop

'One will be educated, expected to lead and/or team up with society tomorrow, but of equal importance is the need for economic sustainability. The Completion Workshop was an eye-opening experience for me to see how these aspects are interdependent for a healthy community. Also, I most definitely enjoyed the Stretch Collaboration activities and must say: I am fully equipped to 'step into the game'. MRF – I cannot Thank You enough!'

## 'MY YEAR AS A MANDELA RHODES SCHOLAR': EXPERIENCES OF THE CLASS OF 2018



Lewis Waswa Stellenbosch University MEng Electrical Engineering Lewis was born in Kenva in 1990.



South Africa in 1997.

#### January 2018 Introductory Workshop

'It was an exciting experience to share thoughts with other young African leaders and deepen one's understanding of how dynamic problems and solutions can be, beginning with ourselves and our own personalities. The workshop broadened my perspective of how complex the subject of leadership can be. This opportunity has redefined my thinking."

### July 2018 Mid-year Workshop

'The concept of inclusivity, privilege and coexistence is lost on most of us. The idea of what reconciliation is was profoundly resonant. The baseline of our humanity was presented to me in a way that shook my beliefs while at the same time affording me a deeper space to self-assess my own prejudices. This was certainly a moment of reckoning.'

### September 2018 Completion Workshop

'We have not inherited this earth from our forefathers, we have borrowed it from our children. The emphasis of using our spaces to create and do better, the reflection on my immediate journey of transformation and the greatness, which I count myself lucky to have been part of, made the Completion Workshop profound. I am indebted to the MRF family. January 2018 Introductory Workshop

'The workshop was empowering and affirming. In a week a room full of strangers turned into a room full of close friends who share the common goal of social justice in Africa. I finally believe I am an MR Scholar and I am excited to learn more about what that means.'

### July 2018 Mid-year Workshop

'This workshop was an interesting journey for me, personally and socially. For the first time I turned the word reconciliation around and considered what it meant to me which shed light on a lot of events in need of reconciliation. I also learnt the strength of reaching out and the amazing power that lies in the amazing women around me.'

### September 2018 Completion Workshop

Did not attend the workshop.

January 2018 Introductory Workshop

'Being at the workshop was a blessing and a most rewarding experience as I was surrounded by magic from all over the continent. It's now clearer that leadership is about zeal, passion and drive to influence others and bring change. It's also forgiving, resilience, reconciliation and regress.'

Sciences

Kenya in 1995.

### July 2018 Mid-year Workshop

'How do I hold my privilege with integrity and honesty? And what does it mean to be free? These are two of the most important questions this workshop left me reflecting on. The workshop has taught me the extraordinary importance of reconciliation and connecting with another human being at a human level.'

### September 2018 Completion Workshop

'The Completion Workshop reminded me that there will always be something bigger or smaller than me. I'm still in awe of my personal growth of self-mastery this year and the honour to experience the life-changing 'Madiba magic'. I have clearly understood how relationships are better than parts and I am grateful for the family and friends I have made through the MRF. Thank you MRF!'



### Thembelihle Zulu University of Cape Town MCom in Development Finance Thembelihle was born in South Africa in 1995.

### January 2018 Introductory Workshop

'The steep learning curve and personal growth that I experienced during the Introductory Workshop made it clear that I was beginning a journey that would be a defining moment in my life. Allowing myself to be open to new people, experiences and ideas will definitely make this journey memorable and more fulfilling.

### July 2018 Mid-year Workshop

'The workshop allowed me to engage in the important practice of seeing things from different perspectives. Whether it was unpacking what reconciliation means to different people or learning about the things that people value in one another, I was given the opportunity to empathise and to forge deeper connections within this community. I was reminded of the importance of being in touch with humanity and allowing that to influence my actions as I continue on my leadership journey.

### September 2018 Completion Workshop

'The Completion Workshop signified the final chapter of what has been a beautiful journey. I am learning to embrace the transformative power of being vulnerable and courageous. I leave the workshop with high hopes for the future of the continent and the role that the Class of 2018 will play in shaping it.'

### THE 15<sup>TH</sup> CLASS OF MANDELA RHODES SCHOLARS

The Class of 2019 gathered as a group for the first time in Cape Town in January for their Introductory Workshop. Most members of the Class attended the workshop, facilitated by the MRF with some outside input. As always, the new Scholars were taken on visits relevant to the Foundation, and there were the traditional robust debates about the very different legacies of Nelson Rolihlahla Mandela and Cecil John Rhodes. Over the next few pages we take pleasure in introducing you to these exceptional young Africans. In addition to introducing them by name, country of origin, field of study and institution of higher learning, we share their initial impressions of the experience of the first MRF workshop. The selection of this latest Class of Mandela Rhodes Scholars brings to 478 the total number of Scholarships awarded since the inception of the programme.



Country of origin: Egypt Nominating institution: Independent Receiving institution: University of Cape Town Degree: Masters in Neuroscience Physiology

Did not attend the workshop.



Country of origin: Nigeria Nominating institution: Independent m Receiving institution: University of the Western Cape Degree: Masters in Development Studies

Did not attend the workshop.



Country of origin: Uganda Nominating institution: Independent Receiving institution: University of Cape Town Degree: Master of Laws in Dispute Resolution

'Never had I been in such a safe space that allowed me to be authentic and brought out the best version of myself. The first workshop was not only enlightening, but the energy of meeting like-minded Young Africans is still overwhelming now. This first leadership workshop has taught me to change my approach and not to always compete for leadership but instead to do more in collaboration. Leadership is about others and not a single individual.'



ERICK ARWA

Country of origin: Kenya Nominating institution: Independent Receiving institution: University of Cape Town Degree: MSc Electrical Engineering

This workshop confirmed to me that everyone has some leadership qualities but that circumstances and upbringing can frustrate or aid their expression and development. I saw the power of collaborative learning and that knowledge is a social property. I opened up and shared my own thoughts and was amazed how others shared similar thoughts. I wait with anticipation for the next engagement.



Country of origin: South Africa Nominating institution: University of the Witwatersrand Receiving institution: University of the Witwatersrand Degree: Masters in Development Studies

'The January workshop was a wholesome and challenging experience and a really meaningful start to my year. I haven't felt that energised, engaged or excited in a long time. I learnt so much from the workshop and also the informal personal interactions I had along the way. The group was thoughtful, engaged and supportive. Africa is in good hands.'



Country of origin: South Africa Nominating institution: University of Cape Town Receiving institution: University of Cape Town Degree: Master in Medicine Otolaryngology

'Leadership being the theme here voiced a purpose in me of genuine reflection on the magnitude of impact we can potentially make. From small daily changes to more global ones, at what stage and how big could our voices courageously become? We are our own limits, and designing the best path for my impact is my ongoing reflection.'



Country of origin: South Africa Nominating institution: Rhodes University Receiving institution: Rhodes University Degree: Honours in English and Chinese Studies

This was a wonderful start to our continuing relationship as Mandela Rhodes Scholars. The holding team was so warm, engaging and efficient – they made us feel immediately at home with them and each other. I found my mind opened in a number of ways, and my emotional centre realigned in a way I had never before experienced.



Country of origin: South Africa Nominating institution: University of Cape Town Receiving institution: University of Cape Town Degree: Masters in Public Health

"I came anxious and with little expectation. I felt overwhelmingly privileged to be a Mandela Rhodes Scholar. To my surprise, I was awakened to the greatness of young Africans, resilient and courageous youth with a lot of passion. I grew so much in just a week, I discovered myself in new ways.



Country of origin: South Africa Nominating institution: Rhodes University Receiving institution: Rhodes University Degree: Honours in Development Studies

'The workshop was an amazing experience. I met truly beautiful people and got to connect on a deeper level with my fellow class. The entire week I was in awe of the resilience and perseverance of every single person involved in the workshop who represented the future I wish for Africa.



Country of origin: Swaziland Nominating institution: Independent Receiving institution: University of Johannesburg Degree: BCom Hons in Financial Planning

I found the space/opportunity created by The Mandela Rhodes Foundation liberating, purifying and edifying. I look forward to unlearning, to having my perspectives on the notion of leadership sharpened and to evolving as a leader'

Country of origin: Nigeria

IANET

GBAM

Nominating institution: Independent Receiving institution: University of Pretoria Degree: LLM in Human Rights

Did not attend the workshop.



Country of origin: South Africa Nominating institution: Independent Receiving institution: University of Cape Town Degree: B.Ed Honours

'The Introductory Workshop introduced me to areas of life, leadership and history. The week was historic; it was truly humbling. The Mandela Rhodes Scholars possess the leadership characteristics that our countries urgently need. What a blessing it is to be a Scholar and to have been challenged to always aspire to do more and to be more in a highly competitive world.'



NOSIPHO GUMEDE

Country of origin: South Africa Nominating institution: University of the Witwatersrand Receiving institution: University of the Witwatersrand Degree: MSc in Industrial Engineering

'The workshop was a week-long lesson about intentional leadership. Leaders set the tone. The workshop facilitators steered the workshop by making choices that created an MRF culture. That is the kind of leader that I will be: one not caught in the dance of tasks and makes purposeful choices to create organisational cultures that will make a difference in African lives."



**HLOMANI** 

Country of origin: Zimbabwe Nominating institution: Independent Receiving institution: University of Cape Town Degree: LLM in Intellectual Property

'It was such an amazing experience. I saw so much of myself in people I had not known before and so much of myself in them. It was truly an eye opening experience. All I can say is I found my family and home away from home. I'm excited to see what these new relationships yield for me and ultimately the continent.'



Country of origin: South Africa Nominating institution: University of Johannesburg Receiving institution: University of Johannesburg Degree: MA Industrial Sociology

'This workshop provided numerous platforms for authentic expression. This cultivated the potential for one's own self-actualisation. Resultantly, I have grown as a Scholar as well as a leader: I was able to gain a deeper understanding of the resilience and determination of my fellow Scholars and this was profoundly inspiring. I can confidently say that the future of Africa is bright!



Country of origin: Burundi Nominating institution: University of KwaZulu-Ňatal Receiving institution: University of KwaZulu-Natal Degree: Masters in Chemistry

'The incredible energy, passion and dedication I have seen in my fellow Scholars rekindled my optimism. The problems we face as a continent might seem insurmountable but nothing compared to the determination of these young Africans ready to give Africa its dignified place in the world.'



Country of origin: Zambia Nominating institution: University of Cape Town Receiving institution: University of Cape Town Degree: MCom in Risk Management of Financial

'I am first a leader of myself before anything else. Thus, any momentous change we hope to effect begins with understanding and developing oneself. This thought was perfectly encapsulated in the workshop, in which we vulnerably expressed ourselves. There was no better place to do so than in the midst of brilliant like-minded



*Country of origin:* Zimbabwe Nominating institution: Independent Receiving institution: University of Cape Town Degree: Masters in Engineering Management

Did not attend the workshop.



*Country of origin:* Zimbabwe Nominating institution: Independent

KUDAKWASHE

MANJONJO

Receiving institution: University of the Witwatersrand Degree: Honours in Labour and Economic

Did not attend the workshop.



Country of origin: South Africa Nominating institution: Independent Receiving institution: Stellenbosch University Degree: Research Masters in International Studies/Political Science

'The Introductory Workshop was truly a life-changing experience for me. Emerging from a life of constant pain, barely surviving and poverty, to becoming part of a cohort of inspiring youngsters from across the African continent, revived in me what was dead, mended what was broken, and restored what was lost. I am looking forward to the year ahead.'



Country of origin: South Africa Nominating institution: University of Cape Town Receiving institution: University of Cape Town Degree: MSc in Applied Mathematics (by

'The Introductory Workshop was vibrant and exciting. Meeting the other Scholars and partaking in the leadership development programme was far from what I had anticipated it would be. From the beginning there was a level of camaraderie and support amongst the Scholars – suddenly there are 34 other people dreaming the same dreams as you are and 'Aspiring to Be ....'



Country of origin: South Africa Nominating institution: University of Cape Town Receiving institution: University of Cape Town Degree: MSocSci Philosophy

'There is a certain rush that is associated with meeting new people. Often anxieties, excitement and expectations come to the forefront of one's feelings in such a space. The MRF Introductory Workshop with its warmth and openness, ensured that connections are built in such a way that immediately required me to take down my walls and become one with the process of getting to know my new MRF family. The experience was absolutely connecting and delightful.



PINKY MOKWENA

Country of origin: South Africa Nominating institution: Independent Receiving institution: Tshwane University of Technology Degree: Masters in Environmental Management

'Anyone can be a leader, but the positive significance of one's leadership depends on one's self-awareness and intentional living. I have come to believe that good leaders are not a result of accidental incidents. One has to make the most of their opportunities in leading to serve from a place of compassion, accountability, progressive learning and love.'



SIMON

MUTUNGI MUHAIRWE

Country of origin: Uganda Nominating institution: Independent Receiving institution: Stellenbosch University Degree: MPhil in Development Finance

'I killed Superman. The Introductory Workshop made me realise that we were made to be only human, to accept vulnerability as part of our identity as opposed to feeling invincible. For in so doing, we ironically discover our real strength.



Country of origin: South Africa Nominating institution: University of Cape Town Receiving institution: University of Cape Town Degree: M.Ed in Education Policy

'Application of self and being present in the workshop helped me get the most out of it. I came back with more questions: Who does the destabilisation of Africa serve? Am I learning from Africa's history? How do we hold African leadership accountable? African leadership is a system requiring all parts to be united. Excellent Áfrican leadership starts with individual leadership.



Country of origin: Nigeria Nominating institution: Independent Receiving institution: University of Pretoria Degree: Masters in Tropical Veterinary Disease

'It was a thrilling and revealing experience where relationships and connections were birthed, ideas were optimised, horizons were broadened, my hope for Africa was rekindled and my selfawareness was midwifed. The experience made me understand that effecting change in a system or community requires a deliberate and conscious effort and a full understanding of the leverage points. My wings have been strengthened and now the sky is just but a beginning.'



Country of origin: Zimbabwe Nominating institution: Independent Receiving institution: University of Cape Town

Degree: Masters in Mechanical Engineering

Did not attend the workshop.



*Country of origin:* Zimbabwe Nominating institution: University of Pretoria Receiving institution: University of Pretoria Degree: LLM Human Rights and Democratisation in Africa

'The Introductory Workshop was a pivotal moment of rediscovery. We were challenged not only on an intellectual level – which we are all guite used to – but emotional, social and even physical too. I have never met a more endearing group of people quite like this before, ready to accept, love and grow with one another.'



Degree: Masters in Journalism

Country of origin: Zimbabwe Nominating institution: Stellenbosch University Receiving institution: Stellenbosch University

The workshop immersed us in a culture of fearlessly speaking up and introspection which kick started a crucial journey of self-discovery. I learnt that we all have the right to own our stories and that we possess power in our voices. Fellow Scholars' undeniable passion for a better continent was inspiring - they will cause positive seismic shifts in Africa.'



Country of origin: Zimbabwe Nominating institution: University of Cape Town Receiving institution: University of Cape Town Degree: MPhil in Data Science and Financial Technology

'The Introductory Workshop was a great opportunity to reflect on how I want to contribute to the world around me. I met an amazing community of young African leaders that I would have never come across on my own accord. I'm grateful for the Mandela Rhodes Community and I look forward to growing with my fellow Scholars.'

## KATLEGO SOKOPO



Country of origin: South Africa Nominating institution: University of the Wittwatersrand Receiving institution: University of the Wittwatersrand Degree: Honours LLB

'Leadership is about learning to not prioritize personal ambition to the detriment of the many. At this workshop I learnt to connect with my fellow Scholars beyond our biographies, at a human, basic level. From the mmh, hand shuffling and tons of fun in between, I fully came into my own; with love, light and lots of laughter.



Country of origin: South Africa Nominating institution: Independent Receiving institution: University of Cape Town Degree: MSocSci in Psychology

'I have been to several workshops in my university career, and yet none of them can be equated to the stimulating yet humbling space that was created by the Scholarship. During this time, I was confronted with my own biases, had my thoughts continuously challenged and yet found myself growing enormously within those few days.'



Country of origin: Malawi Nominating institution: Independent Receiving institution: University of Cape Town Degree: MPhil Health Innovation

'This workshop has taught me to be a better problem solver and leader. I have learnt to be intentional, open-minded and patient when it comes to solving problems in my society. This workshop has also allowed me to learn from and collaborate with other young leaders who are also passionate about making an impact in Africa.'

## JAMES VAN DUUREN



Country of origin: South Africa Nominating institution: University of Cape Town Receiving institution: University of Cape Town Degree: Masters in Public Health

"I left not as I arrived. The openness with which my peers shared their stories, of growth and pain, left me feeling an overwhelming sense of responsibility. I owe it to the power and beauty of the words shared to etch them into impact in the real word and to use them to shape the work that I to do."









## THE LEVERHULME MANDELA RHODES DOCTORAL SCHOLARSHIPS

# LEVERHULME TRUST \_\_\_\_\_



THE MANDELA RHODES FOUNDATION

The Leverhulme Trust awarded doctoral Scholarships to two Scholars nominated by The Mandela Rhodes Foundation in May 2018, for a period of three years. The Scholarships support doctoral studies at a recognised institution of higher education in the UK. Each Scholarship provides up to £100,000 per candidate to cover the costs of fees, maintenance and research expenses for three years. Awards are paid directly to the receiving institution. The two Scholars to be awarded the Scholarship in 2018 were MR Scholar 2008 Anton Botha and MR Scholar 2015 Richard Burman.



### ANTON BOTHA Country of origin: South Africa

University: NMMU Field and degree of study as MRS: MA Industrial and Organisational Psychology Proposed field of PhD study: Psychology Resilience in UN Peacekeeping



RICHARD BURMAN Country of origin: South Africa University: UCT Field and degree of study as MRS: MSc (Med) Proposed field of PhD study: Clinical Neurosciences To: Julia Brown, Shaun Johnson From: Gordon Marshall

16 May 2018

2018 Leverhulme Mandela Rhodes Doctoral Scholars

Dear Julia and Shaun,

Good to hear from you, and thank you for this information about the Leverhulme Mandela Rhodes Scholarship awards. I will inform the Leverhulme Board of the outcome of this year's competition at its meeting next month, and pass on details of the scholarship winners. My colleague Paul Read will contact Richard and Anton directly and start to make the necessary practical arrangements with them and the universities they have selected in the UK.

Kind regards,

Gordon Professor Gordon Marshall CBE FBA Director

LEVERHULME TRUST

For the latest updates received by the Foundation by Mandela Rhodes Scholars from the Classes of 2005 to 2016, please go to www.mandelarhodes.org and click on 'The Scholars'. On these pages is a full list, alphabetically by surname for each of the years between 2005 and 2016, of all Mandela Rhodes Scholars. They are identified by their year in residence, country of origin, institution of study, and degree pursued.

Julia **Cloete** (Levin) SA & UCT 2005 BA Hons Social Anthropology

Jacques **Conradie** SA & SU 2005 BCom Hons Actuarial Science

Buntu **Godongwana** SA & CPUT 2005 MTech Chemical Engineering

Sizwe **Mjiqiza** SA & UWC 2005 MA Pharmacy

Hanru **Niemand** SA & SU 2005 MA Psychology

Riaan **Oppelt** SA & UWC 2005 MA English and Cultural Studies

Sirika **Pillay** SA & UCT 2005 BSc Hons Microbiology

Alex **Salo** (De Voux) SA & UCT 2005 BSc Hons Biochemistry and Physiology

Rachel Nyaradzo **Adams** Zimbabwe & UCT 2006 BSocSc Hons Anthropology

Nyasha **Chigwamba** Zimbabwe & RU 2006 MSc Computer Science

Zethu **Dlamini** Swaziland & UCT 2006 MA Media Studies

Chet **Fransch** Zimbabwe & SU 2006 BA Hons History Tristan **Görgens** SA & UCT 2006 BSocSc Hons Development

Janet **Jobson** SA & RU 2006 BA Hons History

> Pie-Pacifique **Kabalira-Uwase** *Rwanda* & UKZN 2006 BSc Hons Physics & Chemistry

Thando **Mgqolozana** SA & UWC 2006 MCur Community Health

Nonkululeko **Ngidi** SA & UKZN 2006 BCom Hons Economics

Melika **Singh** SA & UCT 2006 MSocSc Industrial Psychology

Nkazimulo **Sokhulu** SA & UCT 2006 BCom Hons Finance

Vincent **van Bever Donker** SA & UCT 2006 MA English Literature

Piet **van Rooyen** SA & UFS 2006 BMus Hons

Luzelle **Yon** (Lestrade) Namibia & SU 2006 MPhil Political Management

Bongumusa **Zuma** SA & RU 2006 BSc Hons Biochemistry

Tristram **Atkins** SA & AFDA 2007 BA Hons Film Production Marlon **Burgess** SA & UCT 2007 BA Hons Anthropology

Rumbidzai **Goredema** (Görgens) Zimbabwe & UCT 2007 BSocSc Hons Sociology

Bryony **Green** (Winn) Zimbabwe & UCT 2007 MA Philosophy: English

Graeme **Hoddinott** SA & UKZN 2007 MA Clinical Psychology

Aalia **Ismail** SA & UKZN 2007 BSocSc Hons Policy and Development Studies

Leanne **Johansson** SA & UCT 2007 BSocSc Hons Development Studies

Ayanda **Khala** (Phiri) SA & Wits 2007 MA Dramatic Arts: Drama Education and Therapy

Nyika **Machenjedze** Zimbabwe & UFH 2007 MA Human Rights

Boitumelo **Magolego** SA & UP 2007 BEng Hons Electronic Engineering

David **Maimela** SA & UP 2007 MA International Relations: Political Economy and Foreign Relations

Clement **Mogodi-Tjale** SA & UZ 2007 MA Clinical Psychology: Neuropsychology and Ethics Rikus **Oswald** SA & SU 2007 MA International Studies: SA Political Economics

Lunga **Radebe** SA & Wits 2007 BA Hons Dramatic Arts: Performing Arts Management

Judy **Sikuza** SA & NMMU 2007 BA Hons Industrial Psychology

Daphne **Singo** (Bucher) SA & UCT 2007 MSc Physics

Jeremias **Sitoi** Mozambique & UKZN 2007 M Maritime Studies Economics

Cebile **Tebele** Zimbabwe & UZ 2007 BCom Hons Industrial Psychology

Sheetal **Vallabh** SA & UCT 2007 MA Clinical Psychology

Buhle **Zuma** SA & UCT 2007 MPhil Intercultural Studies: Theories and Issues Diversity

Matthew **Beetar** SA & UKZN 2008 BSocSc Hons Media and Cultural and Gender Studies

Anton **Botha** SA & NMMU 2008 MCom Industrial Psychology

Victor **Chikadzi** Zimbabwe & Wits 2008 MSocSc Social Development Nobulali **Dangazele** SA & Wits 2008 MA Dramatic Arts (Applied Theatre)

Lionel **Faull** SA & RU 2008 MA English Literature

Thandeka **Hlengwa** SA & UZ 2008 MA Clinical Psychology

Llewellyn **Howes** SA & AFDA 2008 BA Hons Motion Picture Medium -Directing

Simangele **Mabena** SA & Wits 2008 MA Dramatic Arts (Applied Theatre)

Lawrence **Mashimbye** SA & Wits 2008 MSc Epidemiology and Biostatistics

Christopher **McConnachie** SA & RU 2008 LLB Hons

Zdena **Mtethwa** Zimbabwe & NMMU 2008 BA Hons Industrial Psychology

Cynthia Ayeza **Mutabaazi** Uganda & UP 2008 MA Culture and Media Studies

Lindokuhle **Nkosi** SA & UZ 2008 MSocSc Sociology

Garikai **Nyaruwata** Zimbabwe & UCT 2008 BBusSc Hons Economics

Chipateni **Nyirenda** Zambia & UCT 2008 BA Hons International Relations

Suntosh **Pillay** SA & UKZN 2008 MSocSc Clinical Psychology

Tinotenda **Sachikonye** Zimbabwe & RU 2008 MSc Pharmacology

Marea **Sing** SA & NMMU 2008 BCom Hons Statistics

Kim **Smith** SA & UWC 2008 BCom Hons Industrial Psychology

Demain **Solomons** SA & UWC 2008 MTh Theology & Ethics

Bronwyn **Tarr** Namibia & UCT 2008 BSc Hons Biodiversity & Evolutionary Biology

Thabang **Tlaka** SA & UP 2008 MSocSc Clinical Psychology

Mashilo **Tshehla** SA & UL 2008 MSocSc Clinical Psychology

Meagan **Adriaans** SA & UWC 2009 MA English

Nicole **Brutsch** SA & RU 2009 Postgraduate Studies Journalism and Media

Ingrid **Cloete** SA & RU 2009 LLB

Rutendo **Dhliwayo** Zimbabwe & UFH 2009 Hons Economics

Zilindile **Dlamini** Swaziland & UZ 2009 Hons Economics Sicelo **Dludla** SA & UZ 2009 Hons Agriculture

Katherine **Furman** SA & RU 2009 MA Political and Industrial Studies

Zerene **Haddad** Zimbabwe & UCT 2009 Hons Historical Studies

Christopher **Holdridge** SA & UCT 2009 MA Historical Studies

Nothemba **Luckett** SA & UCT 2009 MPhil Social Justice

Tsepang **Majara** Lesotho & UFH 2009 MA Psychology

Hapiloe **Maranyane** Lesotho & UCT 2009 MA Medical Biochemistry

Masasa **Mbangeni** SA & Wits 2009 Hons Dramatic Arts

Osmond **Mlonyeni** SA & UP 2009 MA Genetics

Khanyisa **Mtombeni** SA & UWC 2009 Hons Finance

Mark **Mutayoba** SA & NMMU 2009 Hons Economics

Unnel-Teddy **Ngoumandjoka** Gabon & Monash 2009 Hons Computing

Siziphiwe **Ngxabi** SA & UZ 2009 Hons Economics Siyabulela **Nomoyi** SA & RU 2009 Hons Mathematical Statistics and Pure Mathematics

Godfrey **Nzimande** SA & UCT 2009 Hons Accounting

Kershan **Pancham** SA & AFDA 2009 Hons Motion Picture Medium

Elias **Phaahla** SA & Wits 2009 MA International Relations

Marius **Redelinghuys** SA & UP 2009 Hons Political Science

Aalyia **Sadruddin** SA & Wits 2009 Hons Medical Anthropology and Demography, Population Studies

Saskia **Schiel** SA & AFDA 2009 Hons Motion Picture Medium

Nothemba **Silwana** SA & CPUT 2009 MA Chemistry

Cano **Ssemakalu** Uganda & UNISA 2009 MA Biotechnology

Obediant **Tshabalala** SA & NMMU 2009 Hons Computer Science and Information Systems

Grant **Andrews** SA & SU 2010 MA English Studies

Andrew **Carolin** SA & UJ 2010 MA English Studies Adéle **Croucamp** SA & NWU 2010 MA Educational Management

Paton **Dennison** SA & UFS 2010 MA Tax

Asanda **Dodi** SA & Wits 2010 Hons Management

Siphesihle **Dumisa** SA & UKZN 2010 MA Political Science and Ethics

Clive **Eley** Zimbabwe & RU 2010 MA Chemistry

Emile **Engel** SA & UCT 2010 MA Chemistry

Siyabonga **Gobingca** SA & UWC 2010 Hons Economics

Nozipho **Hokonya** Zimbabwe & NMMU 2010 Hons Social Work

Steven **Hussey** (Kruger) SA & UP 2010 MA Biotechnology

Yannick **Kala Konga** Congo & TUT 2010 MA Electronic Engineering

Krishna **Khetia** (Deceased) Kenya & Monash 2010

Serge **Lomago** Congo & UCT 2010 Hons Economics

Nande **Mabona** SA & UWC 2010 Hons Petroleum Geology Oupa **Malahlela** SA & UL 2010 MSc

Athambile **Masola** SA & RU 2010 MA Education

Henny **Mavasa** SA & UZ 2010 MA Clinical Psychology

Cara **Meintjies** (Hartley) SA & SUN 2010 MA International Studies

Syden **Mishi** Zimbabwe & UFH 2010 Hons Financial Markets

Petunia **Mpoza** SA & Monash 2010 Hons International Relations

Zukiswa **Mqolomba** SA & UCT 2010 MSocSc

Comfort **Ndala** SA & TUT 2010 MA Operations Management

Zimbini **Ogle** SA & NMMU 2010 MA Clinical Psychology

Shaheen **Seedat** SA & Wits 2010 Hons Economics and Mathematics

Nandipha **Sephuma** Botswana & UKZN 2010 MA English Studies

Elizabeth **Vale** SA & RU 2010 Hons Philosophy and Politics

Alice **Wamundiya** Rwanda & UCT 2010 MA Social Development

Richard **Wilkinson** SA & UCT 2010

Laura **Brooks** SA & UCT 2011 MA Economics

Jennifer **Carstens** SA & SUN 2011 MA Industrial Psychology

Ponayi **Chitaka** Zimbabwe & UCT 2011 MA Public Health

Jai **Clifford-Holmes** SA & RU 2011 MA Integrated Development

Emmanuel **Kalunga** Congo & TUT 2011 MA Electrical Engineering

Luke **Kannemeyer** SA & UCT 2011 MA Human Genetics

Alex **Lenferna** SA & RU 2011 MA Philosophy

Tarsianna **Machekabuwe** Zimbabwe & SUN 2011 MA Clinical Psychology

Lerato **Makhale** SA & UWC 2011 MA Anthropology

Nadia **Marais** SA & SUN 2011 MA Divinity/Theology

Caitlin **Miles** (Spence) SA & UCT 2011 Hons Economics

Nosipho **Mngomezulu** SA & RU 2011 MA Anthropology Phillip **Mogodi** SA & Wits 2011 MA Mineral Economics

Maletsabisa **Molapo** Lesotho & UCT 2011 MA Computer Science

Noella **Moshi** Tanzania & UCT 2011 MA Immunology

Pamella **Motlhageng** Botswana & RU 2011 Hons Financial Management

Dananai **Muchemenye** Zimbabwe & UCT 2011 MA Commercial Law

Patrick **Mukala** Congo & TUT 2011 MA IT Informatics

Zamafuze **Ngcobo** SA & UJ 2011 Hons Media Studies

Emmanuel **Nibishaka** Rwanda & NMMU 2011 MA Conflict Management and Transformation

Qhelile **Nyathi** (Ollelia) Zimbabwe & UKZN 2011 Hons Financial Mathematics

lyinoluwa **Ologe** Nigeria & Monash 2011 Hons International Studies

Mary **Opondo** Kenya & UJ 2011 Hons Development Studies

Mmatshepo **Phasha-Muchemenye** SA & UP 2011 MA Microbiology

Jonathan **Reader** SA & SUN 2011 Hons Economics Ntuthuko **Tsokodibane** SA & UCT 2011 MA Economic Science

Dale **Van der Lingen** SA & SUN 2011 MA Economics

Danielle **Bowler** SA & RU 2012 MA Politics and International Studies

Mark John **Burke** SA & UCT 2012 MA Computer Science

Stanford **Chinyayi** Zimbabwe & NMMU 2012 Hons Quantity Surveying

Eugene **Davids** SA & UWC 2012 MA Child and Family Studies

Matthew **de la Hey** SA & SU 2012 Hons Accounting

Patrick **Ebewo** Nigeria & TUT 2012 MA Entrepreneurship

John **Flanagan** SA & UKZN 2012 MA Agricultural Economics

Andrew **Gasnolar** SA & UWC 2012 MA Law

David **Gate** Zimbabwe & NMMU 2012 Hons Economics

Jacobus **Griessel** SA & UFS 2012 MA Music Composition

Yumna **Laher** SA & Wits 2012 MA International Relations Major **Mabuza** SA & TUT 2012 MA Chemical Engineering

Unene **Manganyi** (Gregory) SA & TUT 2012 MA Engineering

Mario **Meyer** SA & UWC 2012 MA Ethics

Thobela **Mfeti** SA & UCT 2012 Hons Statistics and Business Statistics

Nicholas **Nhundu** Zimbabwe & UJ 2012 MA Finance

Nhlakanipho **Nkwanyana** SA & UZ 2012 MA Psychology

Angela **Obwaka** Kenya & UJ 2012 Hons Strategic Management

Francis **Omesa** Kenya & SU 2012 MA Law

Anthea **Paelo** Uganda & UJ 2012 MA Economics

Elnari **Potgieter** SA & SU 2012 MA International Studies

Gift **Pule** SA & UCT 2012 Hons Human Genetics

Mario-Mark **Ruiters** SA & SU 2012 MA Agriculture

Jessica **Baker** (Ronaasen) SA & SU 2013 MA Social Work Magalie **Bueyasadila** Congo & TUT 2013 MA Sustainable Energy

Lisa **Chella** SA & UZ 2013 Hons English Literature

Hayley **Chewins** SA & Wits 2013 Hons English Literature

Marcelle **du Toit** SA & AFDA 2013 Hons Motion Picture Medium

Camille **Fredericks** SA & UWC 2013 Hons Industrial Psychology

Michael **Glover** SA & UCT 2013 MA History

David **Hatherell** SA & SU 2013 Hons Actuarial Science

Jean-Jacques **Kriel** SA & SU 2013 MA Civil Engineering

Franklin **Kum** Cameroon & UJ 2013 MA Development Economics

Nawsheen **Lall Mahomed** Mauritius & NMMU 2013 MA Architecture

Kelebone **Lekunya** Lesotho & UP 2013 MA Urban Infrastructure Design and Management

Antonio **Macheve Jr.** Mozambique & UCT 2013 MA Development Studies

Kgomotso **Mahole** SA & UP 2013 MA Statistics

Lihle **Mancoba** SA & RU 2013 MA Political & International Studies

Kegomoditswe **Mathobela** SA & NMMU 2013 MA Biomedical Technology

Abigail **McDougall** SA & SU 2013 BPhil Sustainable Development

Thokozile **Mcopele** SA & UJ 2013 Hons Strategic Management

Hazel **Moyo** Zimbabwe & UFH 2013 MA Business Management

Joan **Obwaka** Kenya & UCT 2013 Hons Justice and Transformation

Shabeerah **Ramkhalawon** (Hurbissoon) *Mauritius & NMMU 2013 MA Philosophy* 

Nkhiphitheni **Ramukakate** SA & UP 2013 Hons Applied Science – Mining

Jeremy **Rose** SA & UCT 2013 Hons Environmental and Geographical Science

Leticia **Taimo** Mozambique & UCT 2013 Hons International Relations

Sumaiyya **Thawer** Tanzania & UCT 2013 MA Clinical Sciences

Rutendo **Usayi** Zimbabwe & UJ 2013 Hons Theory Accounting Joanie **van der Merwe** SA & SU 2013 MA Intercultural Communication

Sanaa **Abrahams** SA & RU 2014 BA Hons Philosophy

Paul **Amayo** Kenya & UCT 2014 MSc Engineering

Unathi **Beku** SA & UKZN 2014 Hons Economics

Kangwa-Musole **Chisanga** Zambia & UCT 2014 11 M

Kristal **Duncan** SA & UCT 2014 MPublic Health

Nicole **Germiquet** SA & RU 2014 MMus

Kenechukwu **Ikebuaku** Nigeria & UWC 2014 BA Hons Psychology

Malan **Jacobs** SA & SU 2014 B Pub Admin Hons

Johannes **Jonker** SA & SU 2014 Hons Socio-Informatics

Jenna-Lee **Kennard** (Mauck) SA & UCT 2014 BA Hons English Studies

Felix **Khembo** Malawi & UCT 2014 MPhil Programme Evaluation

Nadia **Kruger** (Levine) SA & Wits 2014 MA Economics Caitlin **Macleod** SA & UCT 2014 MA Documentary Arts

Lisa **Maholo** SA & RU 2014 MA Finance

Irvine **Manyukisa** Zimbabwe & UJ 2014 BCom Hons

Esther **McFarlane** SA & UCT 2014 M Ed Education

Roné **McFarlane** SA & UCT 2014 Diploma in Education

Emmanuel **Migabo** Congo & TUT 2014 MTech Electrical Engineering

Lorato **Modongo** Botswana & SU 2014 MA Research Psychology

Tumelo **Moreri** Botswana & UCT 2014 MSc Mathematics

Atherton **Mutombwera** Zimbabwe & NMMU 2014 MSc Biochemistry

Tulani **Nkuntse** SA & NMMU 2014 MA Public Administration

Lerato **Nxomani** SA & UP 2014 Hons Economics

Iris **Nxumalo** SA & UP 2014 BA Hons International Relations

Vivian **Nyaata** Kenya & UKZN 2014 LLM Jolyn **Phillips** SA & UWC 2014 Certificate in Education

Ntokozo **Qwabe** SA & UCT 2014

Cerene **Rathilal** SA & UKZN 2014 MSc Mathematics

Amir **Rezaei** SA & Wits 2014 BCom Hons

Monica **Santana** (Correira) SA & SU 2014 MSc Economic Geology

Roselyn **Seodi** SA & AFDA 2014 BA Hons Motion Picture

Orli **Setton** SA & UCT 2014 MPhil (Inclusive Innovations)

Juan **Theron** SA & UP 2014 BA (Hms) Hons Biokinetics

Awonke **Tshefu** SA & UFH 2014 MSc Chemistry

Coralie **Valentyn** SA & UWC 2014 MA Anthropology

Agatha **Banga** Zimbabwe & UCT 2015 MA Public Health

Francois **Becker** SA & UCT 2015 MA Biological Sciences

Abigail **Branford** SA & UCT 2015 Hons Justice and Transformation Jessica **Breakey** SA & UCT 2015 Hons Gender and Transformation

Richard **Bryce** SA & UCT 2015 Postgraduate LLB

Richard **Burman** SA & UCT 2015 MSc Med Specialising in Medical Biochemistry

Rekgotsofetse **Chikane** SA & UCT 2015 BSocSc Hons

Sendibityosi **Gandidzanwa** Zimbabwe & NMMU 2015 MSc Chemistry

Ameil **Harikishun** SA & RU 2015 MSc Marine Biology

Kyla **Hazell** SA & UCT 2015 MA Justice and Transformation

Gezina **Hoxobes** Namibia & UP 2015 Hons Psychology

Tanyaradzwa **Katiyo** Zimbabwe & UJ 2015 LLM

Musa **Kika** Zimbabwe & UCT 2015 LLM

Londiwe **Magagula** SA & UKZN 2015 MSc Ecological Sciences

Joseph **Maisels** SA & UWC 2015 Postgraduate Diploma in Finance

Curwyn **Mapaling** SA & SU 2015 MA Clinical Psychology and Community Counselling

Lindokuhle **Matsebula** Swaziland & UP 2015 MSc Real Estate

Aviwe **May** SA & RU 2015 BSc Hons Chemistry

Leanè **Meiring** SA & Wits 2015 MA Drama Theory

Sizwe **Mkwanazi** SA & UJ 2015 MTech Operations Management

Lehlohonolo **Mofokeng** SA & Wits 2015 M Ed Policy, Planning and Management

Selokwane **Morake** SA & RU 2015 MA Biochemistry

Tumelo **Morobane** (Mathias) Botswana & UFS 2015 MSc Actuarial Science

Luyolo **Mphiti** SA & Wits 2015 MA Political Studies

Sinikiwe **Mqadi** SA & Wits 2015 Hons Journalism and Media Studies

Lumumba **Mthembu** SA & RU 2015 MA English

Nicholas **Mulgrew** SA & UCT 2015 MA English Language and Literature Luthando **Mzilikazi** SA & UCT 2015 BCom Hons Finance

Vincent **Naude** Namibia & UCT 2015 MSc Biological Science

Daniel **Ndima** SA & UP 2015 MSc Biochemistry

Zikhona **Ngumbela** SA & UWC 2015 Hons Business Management

Rene **Nsanzubuhoro** Swaziland & UCT 2015 MSc Civil Engineering

Joel **Obe** DRC & TUT 2015 MTech Intelligent Industrial Systems

Lisa **Sidambe** Zimbabwe & Monash 2015 Hons International Studies

Chad **Sonn** SA & UCT 2015 MA International Relations

Simbarashe **Tevera** Zimbabwe & Wits 2015 BA Hons Industrial and Organisational Psychology

Zainab **Thawer** Tanzania & UCT 2015 MA Public Health

Beauty **Umana** Nigeria & UWC 2015 BA Hons Linguistics

Zola **Valashiya** SA & UFS 2015 LLM

Naledi **Yaziyo** SA & Wits 2015 BA Hons Anthropology Ajibola **Adigun** Nigeria & UKZN 2016 Hons Political Science

Binyam **Alemayehu** Ethiopia & UP 2016 MPhil Entrepreneurship

Simon **Aseno** Ghana & UJ 2016 MTech Biomedical Technology

Natasha **Ashley** SA & UP 2016 MCom Business Management

Melody **Asukile** Zambia & UCT 2016 MMed Neurology

Ajohche **Awungjia** Cameroon & UWC 2016 MA Linguistics

Colin **Besaans** SA & UCT 2016 Hons Economics

Zenzo **Chakara** Zimbabwe & UCT 2016 MSc Audiology

Natalia **Dambe** Malawi & UCT 2016 BSc Hons Geographical Information Systems

Tamika **Fellows** SA & RU 2016 MSc Biotechnology

Kerstin **Hall** SA & UCT 2016 MA Creative Writing

Mussawir **Hassan** Tanzania & UCT 2016 Masters in International Law

Mary **Jiyani** Malawi & UCT 2016 LLM in Private Law and Human Rights Barbara **Karuana** Kenya & AFDA Cape Town 2016 BA Hons Motion Picture Medium

Refiloe **Kekana** SA & RU 2016 BSc Hons Statistics

Wanjiku **Kimani** Kenya & SU 2016 BCom Hons Economics

Tshepang **Mabusela** SA & UP 2016 Masters in Development Studies

Pilela **Majokweni** SA & UKZN 2016 MSc Agricultural Economics

Nkateko **Manganye** SA & Wits 2016 BCom Hons Economics

Zinhle **Manzini** SA & Wits 2016 MA Philosophy

Qaphela **Mashalaba** SA & UCT 2016 Masters in Mathematical Finance

Fredy **Mashate** Zimbabwe & RU 2016 Masters in Commerce Taxation

Blessing **Masuku** SA & UJ 2016 Masters Clinical Psychology

Mulweli **Mathagu** SA & Wits 2016 MSc Chemical Engineering

Ayisha **Mavhunga** Zimbabwe & UFH 2016 Masters Social Work

Mfundo **Mdletshe** SA & UKZN 2016 Masters Development Studies Musa **Mdunge** SA & Monash 2016 MPhil International Studies

Sicelimpilo **Mguni** Zimbabwe & UJ 2016 LLM Tax Law

Jolynne **Mokaya** Kenya & SU 2016 MSc Clinical Epidemiology

Moretlo **Moleli** Lesotho & UCT 2016 Hons International Relation:

Lethabo **Motswaledi** SA & UCT 2016 Masters Geomatical Engineering

Rethabile **Mphutlane** Lesotho & Wits 2016 Hons Applied Drama

Trisha **Mpofu** Zimbabwe & RU 2016 MSc Biotechnology

Sidney **Muhangi** Uganda & RU 2016 BCom Hons Management

Mutugi **Mutegi** Kenya & UP 2016 LLM Mercantile Law

Tinotendaishe **Muzofa** Zimbabwe & SU 2016 Masters in Civil Engineering (Structural)

Fairchance **Ncube** Zimbabwe & SU 2016 Hons Political Science

Linus **Ndambuki** Kenya & UP 2016 BSc Hons Actuarial Science

Loise **Ndegwa** Kenya & UCT 2016 MA International Relations

Sebenzile **Nkambule** SA & UP 2016 MA SocSci: Gender Studies

Ofentse **Noko** SA & UCT 2016 Master of Medical Science Biomedical Engineering

Henry **Owen** Uganda & UCT 2016 LLM Commercial

Axolile **Qina** SA & SU 2016 Masters in Theology

Kholilwe **Simeon** Botswana & Monash 2016 Postgraduate Diploma in Accounting

Julia **Standish White** SA & UCT 2016 Hons Psychology

Candice **Thikeson** SA & UFS 2016 MA Art History and Image Studies

Emily **van der Merwe** SA & SU 2016 Hons in Economics

Tessa **Ware** SA & Wits 2016 Hons Anthropology

Mina **Sami Yousseif** Egypt & UCT 2016 MA Development Studies

Bovinille Anye **Cho** Cameroon & SU 2017 MEng Chemical Engineering

Natalya **Apopo** Kenya & NMMU 2017 BCom Hons Economics Emmanuel **Balogun** Nigeria & UKZN 2017 MSc Electrical Engineering

Sinenhlanhla **Bengu** SA & Rhodes 2017 Hons Economics

Obert **Bore** Zimbabwe & UCT 2017 LLM International Trade Law

Angel Ancha **Bulunga** Swaziland & Rhodes 2017 MA Education

Esethu **Cenga** SA & UCT 2017 MCom Economics

Yamikani **Chinamale** *Malawi & Wits 2017 MSc Computer Science* 

Keenan **Collett** SA & Rhodes 2017 MA English

Kira **Düsterwald** SA & UCT 2017 MSc (Med) Neuroscience

Muhammed Saleem **Firfirey** SA & UCT 2017 BBusSc Hons Economics

Simone **Gray** SA & UCT 2017 LLM Private Law and Human Rights

Colleen **Gwanazi** Zimbabwe & UCT 2017 MPhil Development Studies

Irfan **Habib** SA & Wits 2017 Hons Physics

Chelsea **Haith** SA & UCT 2017 BSocSc Hons Gender and Transformation Hérve Kapche **Fotso** *Cameroon & UKZN 2017* 

Zimpande **Kawanu** SA & UCT 2017 BA Hons English Literature and African Studies

Joseph **Kihara** Kenya & Wits 2017 MA Management Finance and Investments

Siseko **Kumalo** SA & Rhodes 2017 BSocSc Hons

Tumelo **Lekhanya** Lesotho & UCT 2017 LLM Tax Law

Takalani **Malivha** SA & UCT 2017 MCom Economic Development

Walter **Mandela** Uganda & UCT 2017 LLM International Law

Meshack **Mboya** Kenya & UCT 2017 LLM Commercial Law

Sarah **Mesbah** Egypt & UCT 2017 MA Public Health

Zolani **Metu** SA & UCT 2017 MSocSc

Lehlohonolo **Moche** SA & Wits 2017 MEng Industrial Engineering

Poloko **Mosesi** SA & Rhodes 2017 MA Industrial and Economic Sociology

Shamila **Mpinga** SA & UCT 2017 LLM Simangele **Msweli** SA & UKZN 2017 MSc Biological Sciences

Tinashe **Munyuki** Zimbabwe & UCT 2017 BCom Hons Management

Kagiso **Nko** SA & UJ 2017 BA Hons Anthropology

Chris **Nkwatsibwe** Uganda & UCT 2017 MPhil Development Policy and Practice

Jovenal **Nsengimana** *Rwanda & UCT 2017* 

Lindokuhle **Ntuli** SA & UFS 2017 LLM

Nereah **Obimbo** Kenya & AFDA 2017 BA Hons Motion Picture Medium

Moses **Ogutu** Kenya & UCT 2017 MA International Relations

Temitope **Ojelade** Nigeria & Wits 2017 MSc Physiotherapy

ljeoma **Opara** Nigeria & UCT 2017 MA International Relations

Cameron **Peters** SA & UCT 2017 BA Hons Screenwriting

Claude **Piessou** Togo & SU 2017 MEng Renewable Energy

Christian **Polorigni** Togo & UCT 2017 MEng Water Quality Siyanda **Qoto** SA & NMU 2017 MA Industrial and Organisational Psychology

Mpilo S'phephelo **Shabangu** SA & Wits 2017 BA Hons International Relations

Jabulile **Sibeko** SA & UJ 2017 BCom Hons Industrial Psychology

Mary **Silolezya** Zambia & Monash 2017 MA International Business

Ahmed **Sosal** Sudan & UCT 2017 MA Linguistics

Sheena **Talma** Seychelles & Rhodes 2017 MSc Ichthyology and Fisheries Science

Daniel **Uzoigwe** Nigeria & UCT 2017 MCom Economic Science

Emma **Whitelaw** SA & UCT 2017 MA African Language and Literature

Willem Wilken SA & SU 2017 BCom Hons Mathematical Statistics and Economics

Siphesihle **Zwane** SA & UCT 2017 BCom Hons Economics

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L E V E R H U L M E T R U S T	'The aspirations of The Mandela Rhodes Foundation and The Leverhulme Trust are in the happiest of resonance; the target itself remains as crucial and challenging as it ever was.'
mccall macbain FOUNDATION	'The McCall MacBain Foundation is very proud to support the important role The Mandela Rhodes Foundation plays in offering unique opportunities for some of Africa's most promising young leaders.'
UNIVERSITY PRESS SOUTHEEN AFRICA	'OUP is committed to transformation and empowerment in South Africa and we believe that our innovative partnership with The Mandela Rhodes Foundation goes right to the heart of the spirit of transformation.'
	'The Friends of the Mandela Rhodes Foundation (USA) wishes all at The Mandela Rhodes Foundation, and all the Mandela Rhodes Scholars, every success in their continuing endeavours in this important work for Africa.'
David Cohen	'The Mandela Rhodes Scholarships represent the future I wish for Africa – education, leadership and civic society – together realising the potential of this great continent.'
ABSA Today, tomorrow, together.	'This is a journey of a million steps and we look forward to contributing toward promoting The Mandela Rhodes Foundation's principles of leadership, education, entrepreneurship and reconciliation.'
R HILL KOULL KOUT	The Peter Cundill Foundation Trustees believe that their mission – Promoting the health, education and well-being of young people – fits very well with The Mandela Rhodes Foundation's central purpose of building exceptional leadership capacity in Africa.
	'We are investing in the success of future Mandela Rhodes Scholars.We are partnering with the MRF to help nurture future leaders, especially in the fields of maths and science.This partnership speaks of our commitment to SA and our drive to invest in education.'

# DONORS WHO HAVE ESTABLISHED MANDELA RHODES SCHOLARSHIPS

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'46664 was delighted to be in a position to support the work of The Mandela Rhodes Foundation in identifying and nurturing the next generations of young African leaders, distinguished by their excellence and their ethics.'

The Hunter Foundation	'Leadership is the key to Africa's future and the Mandela Rhodes Scholarships programme plays a crucial role in developing the leaders of tomorrow from Africa, for Africa.'
Remgro	'In the end it is about creating opportunities opportunities to learn, to grow, to develop, to help our youth to become the best they can be.'
Sibanye Stillwater	'As the founding fathers of South African democracy and Sibanye Gold, both Nelson Mandela and Cecil John Rhodes have played a significant role in shaping the leaders of this country. We are pleased to be associated with The Mandela Rhodes Foundation.'
BRITISH AMERICAN TOBACCO SOUTH AFRICA	'As British American Tobacco South Africa, we are guided by the principle of creating a legacy of leaders and are committed to transformation and making a positive impact. We are proud to partner with The Mandela Rhodes Foundation – an organisation dedicated to making a difference to the futures of our young people.'
Gary Lubner	'It is a source of great pleasure to me that we have been able to bring into being, in the name of my family, an additional Mandela Rhodes Scholarship. I know that the beneficiaries will make the most of the opportunity.'
Unilever	'Unilever South Africa believes true change comes from long-term investment in our country's young people. We are proud to continue Unilever's legacy of supporting the development of tomorrow's leaders through our partnership with The Mandela Rhodes Foundation.'

# SUPPORTERS OF MRF PROGRAMMES, PROJECTS AND OPERATIONS

## MRF DONORS

- De Beers Fund
- Anglo American Chairman's Fund
- McCall MacBain Foundation
- Mo Ibrahim Foundation
- Royal Embassy of Norway
- Provincial Government of the Western Cape
- Northam Platinum
- Louis Vuitton
- Derek Schrier & Cecily Cameron
- The Foschini Group
- Individual Rhodes Scholars
- Anonymous Donors
- Earthquake South Africa
- Mandela Rhodes Place
- Interpark South Africa
- Compass Travel
- Solomon Gallery
- John Hughes
- Treble Entertainment
- World President's Organisation
- Guiseppe Ciucci
- Amade
- Singapore Airlines
- Ronald Goldblatt
- Bonhams
- Isaac & Khumo Shongwe

# MRF 100 DONORS

- ABSA
- Remgro
- MediClinic
- Peregrine
- Tom Qweba Memorial Fund
- Jakes Gerwel Family Trust
- Chrysallis
- Ranmore
- McInroy & Wood
- Astellon
- Nedbank
- Oxford University Press

## PREFERRED SUPPLIERS

- Lionel Murray Schwormstedt & Louw
- KingJames
- PricewaterhouseCoopers Inc.
- AlphaWealth
- Nedbank Private Wealth
- Sickle & Associates Procurement and Logistics Group (Pty) Ltd
- Nedbank Corporate
- Travel Manor
- Marc Stanes Limited
- Ince

# TRIBUTE TO LIEZE KOTZE (1965 – 2018)

When Lieze and I met in the early days of The Mandela Rhodes Foundation (circa 2004 I think it was), we hit it off so strongly it was all but inevitable that we should become the firmest of friends personally, and fellow-adventurers professionally.

What adventures! Together we hatched the plan (with a lot of help from clever colleagues) to make the MRF shareholderpartners in OUP SA (to the immense and lasting benefit of large numbers of young Africans with leadership potential, and I believe to OUP too.) We built a tradition whereby OUP staff from all divisions would visit the Mandela Rhodes Building to find out how their visionary leader (not that Lieze would ever think of herself in that way, let alone say it!) was choosing to meet the unique empowerment challenges of South Africa.

We travelled widely together for work and play (the latter sorties adorned by Shui-Lyn and Stefania); we sat on selection committees; we presented to stern-faced Boards; we entertained important visitors over fine South African food and wine; she talked us into participating in her strange fascination with Dragon Boat racing. We laughed and laughed and still do at the idiosyncrasies of our one-of-a-kind country and its peoples; but with Lieze never, ever, cynically.

What a great soul and giant heart she has. Like Madiba – and I mean the comparison – when she interacts she makes people feel like they want to be better people, and all of this done without the slightest trace of self-awareness, pomposity or superiority (in fact the opposite; perhaps too much self-deprecation). Rare person indeed.

I still can't quite imagine MRF life without Lieze at OUP since her retirement; it will take some getting used to. A test I often apply to myself to determine what I really think of another person is how you react when you see their name come up on your phone and you have the option of answering, or not. In other words, is this a person who generally lifts your spirits, or dampens them? Well, whenever I see it's LIEZE KOTZE calling, I press 'accept' and wait to hear the treasured words: 'hello partner!'

### Shaun Johnson,

Executive Director of The Mandela Rhodes Foundation and Official Lieze Kotze Fan













## HOW TO DONATE TO THE MANDELA RHODES FOUNDATION

















Since the founding benefaction by the Rhodes Trust brought into being the partnership that is The Mandela Rhodes Foundation in 2003, the MRF and its flagship Scholarships programme in particular have benefited from the extraordinary generosity of major donors who have made funds available to establish further Mandela Rhodes Scholarships on a sustainable basis. These donors are recognised and honoured on pages 50 and 51 of the Yearbook. Anyone who might be interested in exploring this route and would like further details should make direct contact with the Operations Director of The Mandela Rhodes Foundation, Ernst Gerber, at +27 21 424 3346, or via e-mail ernst@mrf.org.za.

The MRF is registered as a Trust (Trust number IT5164/2003), as a Public Benefit Organisation (PBO number 930004744) and as a Non-Profit Organisation (NPO number 038-181-NPO).

The Foundation is therefore in a position to issue tax certificates for donations made in compliance with South African Income Tax Law.

General donations to support our operations are also most welcome, according to the means of the donor. Any related queries about donating, for example on the tax-exempt status of the Foundation Trust, or gifts to be made from other countries, should also be directed to the Operations Director.

It is also possible to make a direct deposit for the benefit of the Foundation using the following bank account details:

Bank name: Nedbank Account holder:

Branch code:

SWIFT code:

Corporate Services Cape Town (Waterfront) Republic of South Africa 145-209 Account number: 1452 028 060 NEDSZAJ

## THE MANDELA RHODES FINANCIAL RESULTS

This is an abridged version of the annual financial statements for the year ended 31 December 2018, audited by PricewaterhouseCoopers Inc. Full statements are available from The Mandela Rhodes Foundation on request. Annual financial statements for 2018 have been available since 24 June 2019.

## TRUST INFORMATION FOR THE YEAR ENDED 31 DECEMBER 2018

Auditors: PricewaterhouseCoopers Inc. Registered Auditors

Attorneys: Lionel Murray Schwormstedt & Louw

compiled under the supervision of:

Level of assurance: These annual financial statements have been audited. **Preparer:** As agreed by the Board of Trustees the annual financial statements were independently

and funds in which the Foundation was invested

CF Lane CA (SA) Investment Managers Prudential Portfolio Managers South Africa Life Limited – Prudential Enhanced Income Fund Taquanta Investment Holdings – Nedgroup Investments Core Income Fund C Taquanta Investment Holdings – Nedgroup Investments Core Income ABIL Retention Fund during the year: Chrysalis Capital Proprietary Limited – Chrysalis Credit Arbitrage Fund Abax Investments Proprietary Limited – Abax Equity Fund Allan Gray Proprietary Limited – Allan Gray Equity Fund Alpha Asset Management Proprietary Limited – Alpha Equity Hedge Fund Alpha Asset Management International Limited – Alpha Global Dynamic Leveraged Fund Ranmore Global Equity Fund PLC – Retail CL Matrix Fund Managers Ltd – Matrix Multi Strategy Fund Polygon Global Partners LLP – Polygon Convertible Opportunity Fund Morgan Stanley Investment Limited – Morgan Stanley Global Brands Strategy McInroy & Wood Limited – McInroy & Wood Smaller Companies Fund Reitway Global Property Limited – Reitway BCI Global Property Fund Credo Capital PLC – Cash Peregrine Holdings Limited – Peregrine High Growth Fund Portland Hill Capital LLP – Portland Hill Fund Sicav Catalyst Driven Strategy Astellon Capital Partners LLP – Astellon European Opportunities Fund CME Group – Cumulus Fund Horseman Capital Management Limited – Horseman Global Fund Limited Class B Polar Star Management Proprietary Limited – Polar Star Fund Lead Series



# TRUSTEES' RESPONSIBILITY AND APPROVAL

The Trustees are required to maintain adequate accounting records and are responsible for the content and integrity of the summary financial statements and related financial information included in this report. It is their responsibility to ensure that the summary financial statements fairly present the state of affairs of the Trust as at the end of the financial year and the results of its operations and cash flows for the period then ended, in conformity with International Financial Reporting Standards. The external auditors are engaged to express an independent opinion on the annual financial statements.

The summary financial statements are prepared in accordance with International Financial Reporting Standards and are based upon appropriate accounting policies consistently applied and supported by reasonable and prudent judgements and estimates.

The Trustees acknowledge that they are ultimately responsible for the system of internal financial control established by the Trust and place considerable importance on maintaining a strong control environment. To enable the Trustees to meet these responsibilities, the Board sets standards for internal control aimed at reducing the risk of error or loss in a cost effective manner. The standards include the proper delegation of responsibilities within a clearly defined framework, effective accounting procedures and adequate segregation of duties to ensure an acceptable level of risk. These controls are monitored throughout the Trust and all employees are required to maintain the highest ethical standards in ensuring the Trust's business is conducted in a manner that in all reasonable circumstances is above reproach. The focus of risk management in the Trust is on identifying, assessing, managing and monitoring all known forms of risk across the Trust. While operating risk cannot be fully eliminated, the Trust endeavours to minimise it by ensuring that appropriate infrastructure, controls, systems and ethical behaviour are applied and managed within predetermined procedures and constraints.

The Trustees are of the opinion, based on the information and explanations given by management, that the system of internal control provides reasonable assurance that the financial records may be relied on for the preparation of the annual financial statements. However, any system of internal financial control can provide only reasonable, and not absolute assurance against material misstatement or loss.

The Trustees have reviewed the Trust's cash flow forecast for the year to 31 December 2019 and, in the light of this review and the current financial position, they are satisfied that the Trust has or has access to adequate resources to continue in operational existence for the foreseeable future.

The external auditors are responsible for independently auditing and reporting on the Trust's annual financial statements. The annual financial statements have been examined by the Trust's external auditor and their report is presented on page 56.

The annual financial statements set out on pages 60 to 63, which have been prepared on the going concern basis, were approved by the Board on 24 June 2019 and were signed on its behalf by:

hold entremp

Trustee

Trustee

John A. McCall Markan

Trustee

# INDEPENDENT AUDITOR'S REPORT ON THE SUMMARY FINANCIAL STATEMENTS TO TRUSTEES OF THE MANDELA RHODES FOUNDATION TRUST

### Opinion

The summary financial statements of The Mandela Rhodes Foundation Trust, set out on pages 60 to 63, which comprise the summary statement of financial position as at 31 December 2018, the summary statement of comprehensive income, changes in equity and cash flows for the year then ended, and related notes, are derived from the audited financial statements of The Mandela Rhodes Foundation Trust for the year ended 31 December 2018.

In our opinion, the accompanying summary financial statements are consistent, in all material respects, with the audited financial statements, in accordance with the basis described in note 1.

## **Summary Financial Statements**

The summary financial statements do not contain all the disclosures required by International Financial Reporting Standards. Reading the summary financial statements and the auditor's report thereon, therefore, is not a substitute for reading the audited financial statements and the auditor's report thereon.

## The Audited Financial Statements and Our Report Thereon

We expressed an unmodified audit opinion on the audited financial statements in our report dated 24 June 2019.

## **Trustees' Responsibility for the Summary Financial Statements**

The Trustees are responsible for the preparation of the summary financial statements in accordance with the basis described in note 1.

## **Auditor's Responsibility**

Our responsibility is to express an opinion on whether the summary financial statements are consistent, in all material respects, with the audited financial statements based on our procedures, which were conducted in accordance with International Standard on Auditing (ISA) 810 (Revised), *Engagements to Report on Summary Financial Statements*.

Micewaterhouse Coopers Inc

PricewaterhouseCoopers Inc. Director: V Harri Registered Auditor Cape Town Date: 24 June 2019

## TRUSTEES' REPORT THE TRUSTEES SUBMIT THEIR REPORT FOR THE YEAR ENDED 31 DECEMBER 2018

The Trustees have pleasure in submitting their report on the annual financial statements of The Mandela Rhodes Foundation Trust for the year ended 31 December 2018.

## **I** Review of activities

## Main business and operations

The Mandela Rhodes Foundation Trust was formalised on 9 June 2003 as a joint initiative between the late Nelson Rolihlahla Mandela and the Rhodes Trustees (hereinafter jointly referred to as 'the Founders'). The Rhodes Trust pledged a benefaction over time of Ten Million Pounds Sterling ( $\pounds$ 10 000 000.00) for the purposes envisaged by the Trust Deed.

The central purpose of the Foundation is to build exceptional leadership in Africa. This objective is advanced through the implementation of programmes, the flagship programme being the Mandela Rhodes Scholarships, which became operational in 2005. Details of the programme are to be found in the Foundation's annual Yearbooks and on the website www.mandelarhodes.org. The Board of Trustees reviews strategy and implementation annually.

## 2 Events after the reporting period

Full details of the financial position, results of operations and cash flows of the Trust are set out in these annual financial statements.

The Trustees are not aware of any material event which occurred after the reporting date and up to the date of this report.

## 3 Going Concern

The Trustees believe that the Trust has adequate financial resources to continue in operation for the foreseeable future and accordingly the annual financial statements have been prepared on a going concern basis. The Trustees have satisfied themselves that the Trust is in a sound financial position and that it has sufficient liquid assets and has access to sufficient borrowing facilities to meet its foreseeable cash requirements. The Trustees are not aware of any new material changes that may adversely impact the Trust.

The Trustees are also not aware of any material non-compliance with statutory or regulatory requirements or of any pending changes to legislation which may affect the Trust.

## 4 Investment policy and performance

The investment of the Foundation's assets is overseen by the Investment Committee on behalf of the Board.

The Investment Committee typically meets four times a year. It also receives periodic information and advice from the appointed asset consultants (AlphaWealth) as to the appropriate asset allocation targets and exposures as well as the choice of investment managers and funds to invest in. Nonetheless the decisions on these matters remain the responsibility of the Investment Committee.

With the need to fund the substantial increase in Scholars in Residence in 2018 (increased from 80 in 2017 to 100 in 2018) it was agreed to differentiate between two types of scholarship-funding namely, those Scholarships that are funded from Endowment Reserves (where partners have donated sufficient capital to fund a Scholarship each year in perpetuity) and those that are funded from Annual Funding Reserves (in which Scholarships are funded on a year-by-year basis dependent on availability of the aggregate of smaller donations sufficient only to fund part or all of one or more Scholarships at a time over a limited number of years).

In the case of the Endowment Reserves, the investment objective for these donations is to achieve a real return (i.e.: the nominal return less the inflation rate) of at least 4.5% p.a. over the long run within acceptable degrees of risk. This is in line with the Board's intention to maintain the Foundation's 'spend rate' from these Endowment Reserves (i.e.: the total expenses covered by the Endowment Reserves as a percentage of the Endowment Reserves) at or below 4.5% per year over time, thus ensuring the ability to sustainably support the Foundation's work in perpetuity and the Scholarships funded from this source of donations in perpetuity.

## TRUSTEES' REPORT THE TRUSTEES SUBMIT THEIR REPORT FOR THE YEAR ENDED 31 DECEMBER 2018

### **4** Investment policy and performance (continued)

The assets in the Investment Portfolio (comprised of the Endowment Reserves and any surplus of Annual Funding Reserves not required in the short term) are invested in a suitable mix of equities, property, bonds and cash as well as in hedged or absolute-return funds. These investments are typically made via collective investment vehicles managed by leading asset managers. The array of funds and their respective investment managers is reproduced elsewhere in this document.

Since inception of the Investment Portfolio's mandate in 2009, the Investment Portfolio has performed well relative to the investment objectives, achieving an annualised return of 10.5% compared to the investment target of 9.9%. This equates to a real return of 5.1% p.a. (cf: target of 4.5% p.a.).

Nonetheless, over the last few years the returns have been volatile. Following a record year in 2015 and then a negative return in 2016, the return for the year in 2017 was +4.6% and then +5.0% in 2018. The volatility was due to a number of factors of which the largest was the portfolio's relatively high exposure to US\$ assets which resulted in a 23.2% return in 2015, as the Rand dramatically devalued, and then, as the Rand strengthening significantly over 2016 and 2017, it affected the returns negatively.

However, during 2018, the committee agreed to implement a currency hedging strategy when the Rand weakened dramatically between July and August. This was unwound progressively as the Rand strengthened thereafter which helped add significant value to the portfolio. Furthermore, the strategy to favour hedged and absolute-return funds relative to long-only equity funds also added significant value on a relative basis over this period. As a result the portfolio's return for the year was around 10 percentage points better than the average South African long-term multi-asset fund with similar investment mandates.

At the end of December 2018, the investment portfolio had a 57% exposure to South African securities (2017: 50%), comprising 10% in SA long-only equity funds (2017: 11%); 18% in equity hedged multi-strategy funds (2017: 19%); 18% in SA credit and preference shares (2017: 10%) and the remaining 11% in cash and cash alternatives (2017: 9%). 43% of the investment exposure was international (not including the international exposure within the SA-listed equity funds) (versus 50% in 2017) - of which 14% was invested in international long-only equity funds (2017: 14%); 29% in absolute return/hedged funds (2017: 32%); 0% in international real-estate (2017: 4%) and a small balance in managed-cash.

## **5** Trustees

The Trustees in office during the year and at the date of this report are as follows:

Name	Nominees	Changes
Achmed Dangor	Mandela Nominee	
Mohamed Ibrahim	Mandela Nominee	
Phumzile Mlambo-Ngcuka	Mandela Nominee	
Yvonne Mokgoro	Mandela Nominee	
Njabulo Ndebele (Chairman)	Mandela Nominee	
Charles Conn	Mandela Nominee	Resigned 30 June 2018
John Hood	Rhodes Nominee	
John McCall MacBain	Rhodes Nominee	
Julian Ogilvie Thompson	Rhodes Nominee	
Janet Kabiru	Rhodes Nominee	
Elizabeth Kiss	Rhodes Nominee	Appointed 13 July 2018

## **6** Executive Committee

The Executive Committee at 31 December 2018 were: John Hood Shaun Johnson Njabulo Ndebele (Chairman) Julian Ogilvie Thompson

# TRUSTEES' REPORT

## THE TRUSTEES SUBMIT THEIR REPORT FOR THE YEAR ENDED 31 DECEMBER 2018

## 7 Remuneration Committee

The Remuneration Committee at 31 December 2018 were: Njabulo Ndebele Julian Ogilvie Thompson (Chairman) Mustaq Brey

## 8 Investment Committee

The Investment Committee at 31 December 2018 were: Jacques Conradie Tim Cumming (Chairman) Shaun Johnson Julian Ogilvie Thompson

# 9 Finance, Audit and Risk Committee

The Finance, Audit and Risk Committee at 31 December 2018 were:

Mustaq Brey (Chairman) Tim Cumming Julian Ogilvie Thompson Nkazimulo Sokhulu

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# SUMMARY STATEMENT OF FINANCIAL POSITION AS AT 31 DECEMBER 2018

	2018 B	2017 R
Assets		
Non-current assets		
Property, plant and equipment	12 206 429	11 256 594
Other financial assets	616 635 038	636 694 431
	628 841 467	647 951 025
Current assets		
Trade and other receivables	915 370	3 512 232
Other financial assets		101 933
Cash and cash equivalents	65 625 616	42 548 497
	66 540 986	46 162 662
Total assets	695 382 453	694   13 687
Equity and Liabilities		
Capital and reserves		
Trust capital	6 728 943	6 728 943
Reserves	545 272 989	553 654 439
Retained income	142 002 096	132 439 909
	694 004 028	692 823 291
Current liabilities		
Trade and other payables	I 378 425	1 290 396
	I 378 425	290 396
Total equity and liabilities	695 382 453	694   3 687

## SUMMARY STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED 31 DECEMBER 2018

2018	2017
R	R
Revenue 4 252 080	24 037 861
Other operating gains (7	18 584
Operating expenses (39 104 818	(33 429 103)
Operating surplus (34 852 745	(9 372 658)
Investment income 20 014 984	13 444 510
Finance costs (3 747	(3 387)
(Deficits)/ Surplus for the year (14 841 508	4 068 465
Other comprehensive income	
Items that will not be reclassified to surplus or deficit:	
Changes in the fair value of investments at fair value through other comprehensive income I6 022 245	8 065 401
Other comprehensive income for the year 16 022 245	8 065 401
Total comprehensive income for the year I 180 737	12 133 866

## SUMMARY STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 31 DECEMBER 2018

	Trust Fund R	Property maintenance reserve R	Other endowment reserve R	Investment reserve R	Property endowment reserve R	Rhodes endowment reserve R	Total reserves R	Retained Income R	Total equity R
Balance at 01 January 2017	6 728 943	11 688 544	327 237 324	42 643 202	12 437 356	121 445 515	515 451 941	150 150 045	672 330 929
Profit for the year	-	-	-	_	-	-	-	4 068 465	4 068 465
Other comprehensive income	_	_	_	8 065 401	_	_	8 065 401	_	8 065 401
Total comprehensive income for the year	—	_	_	8 065 401	_	_	8 065 401	4 068 465	12 133 866
Rhodes Trust endowment funds	_	_	_	_	_	8 358 496	8 358 496	_	8 358 496
Donors: Endowment Funds	_	_	21 778 601	_	_	_	21 778 601	(21 778 601)	_
Balance at 01 January 2018	6 728 943	11 688 544	349 015 925	50 708 603	12 437 356	129 804 011	553 654 439	132 439 909	692 823 291
Loss for the year	-	-	-	-	-	-	-	(14 841 508)	(14 841 508)
Other comprehensive surplus / (deficit)	-	-	-	16 022 245	-	-	16 022 245	-	16 022 245
Total comprehensive Loss for the year	_	_		16 022 245	_	_	16 022 245	(14 841 508)	80 737
Transfer of gain on disposal of equity investments at fair value through other comprehensive income to retained earnings	-	-	_	(24 703 695)	_	_	(24 703 695)	24 703 695	-
Donors: Endowment Funds	-	-	300 000	-	-	-	300 000	(300 000.00)	-
Balance at 31 December 2018	6 728 943	11 688 544	349 315 925	42 027 153	12 437 356	129 804 011	545 272 989	142 002 096	694 004 028

## SUMMARY STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 DECEMBER 2018

	2018	2017
	R	R
Cash flows from operating activities		
Cash (used in)/generated from operations	(26 258 916)	(  329 07 )
Finance income	3 302 565	2 647 323
Finance costs	(3 747)	(3 387)
Net cash from operating activities	(22 960 098)	3 4 865
Cash flows from investing activities		
Purchase of property, plant and equipment	(1 040 744)	(79 047)
Proceeds from the sale of property,plant and equipment	-	19 356
Purchase of financial assets at fair value through OCI	(74 489 746)	(50 075 070)
Disposal of financial assets at fair value through OCI	121 567 707	54 195 955
Net cash from investing activities	46 037 217	4 061 194
Cash flows from financing activities		
Rhodes Trust	-	8 358 496
Total cash, cash equivalents and bank overdraft movement for the year	23 077 119	13 734 555
Cash, cash equivalents and bank overdrafts at the beginning of the year	42 548 497	_
Cash, cash equivalents and bank overdrafts at the end of the year	65 625 616	42 548 497

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# FUNDING & INVESTMENT REPORT



**Tim Cumming** MRF Investment Committee Chair The investment of the Foundation's assets is overseen by the Investment Committee on behalf of the Board. The Investment Committee typically meets four times a year. It also receives periodic information and advice from the appointed asset consultants (AlphaWealth) as to the appropriate asset allocation targets and exposures as well as the choice of investment managers and funds to invest in. Nonetheless the decisions on these matters remain the responsibility of the Investment Committee.

As was highlighted last year, given the need to fund the substantial increase in Scholars in Residence in 2018 (increased from 80 in 2017 to 100 in 2018) it was agreed to differentiate between two types of scholarship-funding namely, those Scholarships that are funded from Endowment Reserves (where partners have donated sufficient capital to fund a Scholarship each year in perpetuity) and those that are funded from Annual Funding Reserves (in which Scholarships are funded on a year-by-year basis dependent on availability of the aggregate of smaller donations sufficient only to fund part or all of one or more Scholarships at a time over a limited number of years).

In the case of the Endowment Reserves, the investment objective for these donations is to achieve a real return (i.e.: the nominal return less the inflation rate) of at least 4.5% p.a. over the long run within acceptable degrees of risk. This is in line with the Board's intention to maintain the Foundation's 'spend rate' from these Endowment Reserves (i.e.: the total expenses covered by the Endowment Reserves as a percentage of the Endowment Reserves) at or below 4.5% per year over time, thus ensuring the ability to sustainably support the Foundation's work in perpetuity and the Scholarships funded from this source of donations in perpetuity.

In the case of the Annual Funding Reserves, the donations raised in this category are placed on fixed deposit (or in money market funds) if they are expected to be expensed within 2-3 years. However, where there is a surplus of this category of funds available which is not needed in the short term, then this surplus is invested alongside the Endowment Reserves in the investment portfolio with the same investment objective stated above.

The assets in the Investment Portfolio (comprised of the Endowment Reserves and any surplus of Annual Funding Reserves not required in the short term) are invested in a suitable mix of equities, property, bonds and cash as well as in hedged or absolute-return funds. These investments are typically made via collective investment vehicles managed by leading asset managers. The array of funds and their respective investment managers is reproduced elsewhere in this document.

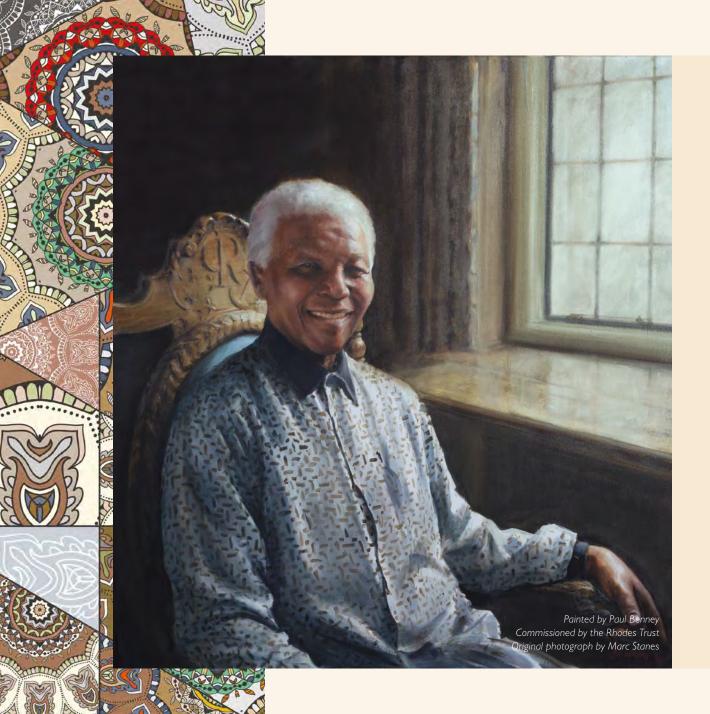
Since inception of the Investment Portfolio's mandate in 2009, the Investment Portfolio has performed well relative to the investment objectives, achieving an annualised return of 10.5% compared to the investment target of 9.9%. This equates to a real return of 5.1% p.a. (cf. target of 4.5% p.a.).

Nonetheless, over the last few years the returns have been volatile. Following a record year in 2015 and then a negative return in 2016, the return for the year in 2017 was +4.6% and then +5.0% in 2018. The volatility was due to a number of factors of which the largest was the portfolio's relatively high exposure to US\$ assets which resulted in a 23.2% return in 2015, as the Rand dramatically devalued, and then, as the Rand strengthening significantly over 2016 and 2017, it affected the returns negatively.

However, during 2018, the committee agreed to implement a currency hedging strategy when the Rand weakened dramatically between July and August. This was unwound progressively as the Rand strengthened thereafter which helped add significant value to the portfolio. Furthermore, the strategy to favour hedged and absolute-return funds relative to long-only equity funds also added significant value on a relative basis over this period. As a result the portfolio's return for the year was around 10 percentage points better than the average South African long-term multi-asset fund with similar investment mandates.

At the end of December 2018, the investment portfolio had a 57% exposure to South African securities (2017: 50%), comprising 10% in SA long-only equity funds (2017: 11%); 18% in equity hedged multi-strategy funds (2017: 19%); 18% in SA credit and preference shares (2017: 10%) and the remaining 11% in cash and cash-alternatives (2017: 9%).

43% of the investment exposure was international (not including the international exposure within the SA-listed equity funds) (versus 50% in 2017) – of which 14% was invested in international long-only equity funds (2017: 14%); 29% in absolute return/hedged funds (2017: 32%); 0% in international real-estate (2017: 4%) and a small balance in managed-cash.





THE MANDELA RHODES FOUNDATION

Yearbook conceived by Shaun Johnson and edited by Julia Brown with the assistance of MRF staff

Images courtesy of Verity Fitzgerald, Andrew and Angela Gorman, Ernst Gerber & other MRF staff

Designed, produced and printed by

Back copies of the MRF Yearbooks 2003-2005, 2006, 2007, 2008, 2009, 2010, 2011, 2012, 2013, 2014, 2015, 2016 and 2017 may be viewed at the MRFs offices by arrangement or electronically at www.mandelarhodes.org

Further details on the work of The Mandela Rhodes Foundation can be obtained by writing to, visiting the MRF or viewing the website

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## Address to an international media conference by Nelson Mandela, Johannesburg, 1st June 2004

Thank you very much to all of you for taking time out of your very busy schedules to come and listen to me this morning.

I have always said that many people come to such gatherings where we are present merely out of curiosity to see what an old man looks like. Having observed the media speculation in recent weeks about my retirement and pending demise, I am even more certain that you are present today for exactly that reason. But that does not in any way lessen my appreciation for your presence; on the contrary, we are very happy that old age can still inspire such undeserved attention.

I observe quite a number of gloomy faces in the audience, but I will again have to disappoint you. I am not here to announce any sad departures. And in any case, my family and advisors have warned me not to tell my favourite story about arriving at heaven's door, knocking, providing my name and being sent to the other place. Apparently that story makes too many people morose!

What I have come to do here this morning is to make an appeal more than an announcement.

I am turning 86 in a few weeks time and that is a longer life than most people are granted. I have the added blessing of being in very good health, at least according to my doctors. I am confident that nobody present here today will accuse me of selfishness if I ask to spend time, while I am still in good health, with my family, my friends and also with myself.

One of the things that made me long to be back in prison was that I had so little opportunity for reading, thinking and quiet reflection after my release. I intend, amongst other things, to give myself much more opportunity for such reading and reflection.

When I told one of my advisors a few months ago that I wanted to retire, he growled at me: "You are retired." If that is really the case then I should say I now announce that I am retiring from retirement!

I do not intend to hide away totally from the public, but henceforth I want to be in the position of calling you to ask whether I would be welcome, rather than being called upon to do things and participate in events. The appeal therefore is: Don't call me, I'll call you. That is also for our generous business community not to feel too disappointed: I shall not totally forget you. When I notice a worthy cause that needs your support, I shall certainly call you.

Seriously therefore: my diary and my public activities will as from today be severely and significantly reduced. We trust that people will understand our considerations and will grant us the opportunity for a much quieter life. And I thank all of you in anticipation for your consideration.

This does, however, not mean that the work that we have been involved in, supported and promoted comes to an end. It has been our practice to establish organisations to do certain work and then to leave it to those organisations to get on with the job.

The leadership of what we call the three Mandela legacy organisations are present here today as proof and assurance that our work will continue, perhaps in an even more focussed way now that the attention shifts from the individual to the organisations.

We are now able to concentrate very clearly on the work of these three independent but interlinked legacy organisations. I am very satisfied to tell you that they are in full alignment with one another, each charged with giving expression to a specific aspect of human development. The work of the three Foundations is distinct, but complementary and supportive of one another.

John Samuel, Bongi Mkhabela, and Shaun Johnson – the CEOs of the Nelson Mandela Foundation, the Nelson Mandela Children's Fund and The Mandela Rhodes Foundation respectively - will provide information about the work and sphere of activity of each organisation.

I hope that you all will be as excited as I am about what will be achieved by these three highly functional and well-organised bodies working in our name. I hope you will also get a clear picture of how much care and thought has gone into aligning these structures and preparing them for playing a major role in South Africa and Africa for many years to come.

Thank you very much for your attention, and thank you for being kind to an old man – allowing him to take a rest, even if many of you may feel that after loafing somewhere on an island and other places for twenty-seven years the rest is not really deserved!

— Nelson Mandela

